# VOTE: 012 Ministry of Lands, Housing & Urban Development

## I. VOTE MISSION STATEMENT

To ensure sustainable land management, planned urban and rural development and decent housing for all

## II. STRATEGIC OBJECTIVE

To ensure Security of land tenure, orderly development and adequate housing for all

## III. MAJOR ACHIEVEMENTS IN 2023/24

1. LAND MANAGEMENT (UGX 22.037bn)
a) 3 stakeholder consultation engagements on the review of National Land Policy conducted
b) Draft Valuation Bill 2023 developed
c) National Valuation Standards and Guidelines 2023 developed
d) Draft National Land Valuation databank developed.
e) Draft valuation professionalization framework developed.
f) Land regulations disseminated in 24 Districts of Yumbe, Obongi, Isingiro, Terego, Kiryandongo, Ntoroko, Mukono, Wakiso, Luwero, Nakaseke, Kayunga, Hoima, Kikuube, Mityana, Mubende, Masaka, Moroto, Amudat, Nabilatuk, Amuru, Gulu, Agago, Kampala and Adjumani.
g) 24 Public sensitizations on Land Matters undertaken in 24 Districts of Yumbe, Obongi, Isingiro, Terego, Kiryandongo, Ntoroko, Mukono, Wakiso, Luwero, Nakaseke, Kayunga, Hoima, Kikuube, Mityana, Mubende, Masaka, Moroto, Amudat, Nabilatuk, Amuru, Gulu, Agago, Kampala and Adjumani.
h) 6 District Land Boards, 6 District Land Offices and 34 Area Land Committees of Buvuma , Apac, Ntoroko, Bushenyi, Sheema and Omoro districts trained in land management
i) Built capacity of 3 Clans i.e Atoro, Palaronya, Lamogi in Amuru District in land administration and management
j) 24,467 titles processed and issued to men and women
k) 80,383 land conveyances/transactions carried out i.e mortgages, caveats, transfers etc
l) 675 information requests responded to out of which 20% were requests from women
m) 110 Land disputes resolved out of which 40 are disputes reported by women
n) 256 land titles issued in wetlands and forest reserves cancelled.
o) 1,017 Certificates of Customary Ownership (CCOs) issued in Agago.
p) Constructed 2 offices for recorders in Wol and Pajmol sub counties in Agago District
q) Commenced the revision of the National Atlas by georeferencing and digitization of the sheets
r) 4 Interstate meetings held and 30km of international border surveyed and demarcated i.e. UG-KY.
s) Jinja city boundary resurveyed and updated.
t) 8KM of inter district boundaries in Kyaka affirmed to reduce border disputes and protect the fragile ecosystem.
u) 18 Topographic maps for Napak & Moroto District updated and disseminated
v) 29,234 property valuations carried out and supervised
w) District compensation rates for Napak, Buvuma, Kalangala, Kaberamaido, Busia, Tororo & Zombo Districts reviewed and approved
x) National Land Information System enhanced to improve its functionality
y) UGX 36.06 bn revenue generated

2. PHYSICAL PLANNING (UGX 33.814 bns)
a) Gazetted the National Physical Development Plan (2021-2040) and commenced its implementation
b) 300 Parish Development Plans (PDPs) prepared and 181 Parish PDPs gazetted.
c) 3 Physical Development Plans for Arua City, Gulu City, Budaka District reviewed and approved
d) Draft PDPs for Hoima District & Packwach TC developed and displayed for comments from the public
e) State of Land Use Compliance report 2022 prepared
f) State of the urban sector report (2021-22) prepared
g) Commenced the review of the National Land Use Policy
h) Commenced the preparation of the national solid waste management policy
i) Political and technical leaders of Arua City, Kitgum and Entebbe Municipality sensitized on physical planning and land use aspects
j) Physical planning guidelines and standards disseminated in 20 Districts of Mbale, Soroti, Bududa, Apac, Nwoya, Pakwach, Mukono, Mpigi, Kayunga, Rukungiri, Iganga, Kapchorwa, Gulu, Lira, Luweero, Masaka, Kyotera, Bushenyi, Mbarara, Kabale.
k) Capacity of urban managers in Luuka, Namwenda, Magamaga, Mayuge , Ntungamo & Masindi built in best Urban Practices, solid waste management, and Municipal Wide Development Strategies
l) Demarcated and surveyed 6,957 parcels in the 11 refugee hosting districts under USMID.

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m) 72.5km of urban roads; 3 LED subproject completed and 3,446 stand-alone solar streetlights installed in cities and municipalities under the USMID program

n) 226.4km of community access roads ;3 drainage channels; 1 leisure park ;8 markets;4 playgrounds; 11 resource centers completed in the 11 refugee Hosting Districts under USMID

3. HOUSING (UGX 0.327 bns)

a) Draft Real Estate Bill developed

b) Master plans for municipal housing estates in Mubende, Kamuli, Lugazi, Busia, Ntungamo, Kasese & Apac developed

c) Sensitization and compliance inspection of Condominium property law & regulations undertaken in the Kotido MC, Moroto MC, Kampala District and Jinja City

d) Low-cost Prototype house plans prepared and disseminated in Buliisa, Hoima, Kiryandongo, Masindi, Kakumiro, Kagadi, and Kikuube considering the elderly, PWDs, women, and other vulnerable groups

e) Sensitization on human settlement standards conducted in 4 Local Governments of Tororo, Kampala, Soroti and Lira

f) Mobilized communities (1 in Tororo and 2 in Masaka Districts) into housing savings and cooperatives including the elderly, PWDs, women, & other vulnerable groups

g) World habitat Day 2023 commemorated

h) Trained technical staff and launched low-cost housing in Mayuge and Kumi Districts

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## IV. MEDIUM TERM BUDGET ALLOCATIONS

**Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

| | | 2023/24 | | 2024/25 | MTEF Budget Projections | | | |
|---|---|---|---|---|---|---|---|---|
| | | Approved Budget | Spent by End Dec | Budget Estimates | 2025/26 | 2026/27 | 2027/28 | 2028/29 |
| **Recurrent** | Wage | 15.585 | 5.475 | 16.398 | 17.218 | 18.079 | 18.983 | 20.881 |
| | Non-Wage | 22.329 | 11.206 | 32.413 | 33.062 | 38.682 | 44.484 | 53.381 |
| **Devt.** | GoU | 15.880 | 3.590 | 11.185 | 11.744 | 13.505 | 14.856 | 17.827 |
| | Ext Fin. | 96.574 | 42.252 | 13.761 | 91.515 | 0.000 | 0.000 | 0.000 |
| **GoU Total** | | **53.794** | **20.271** | **59.996** | **62.023** | **70.266** | **78.323** | **92.089** |
| **Total GoU+Ext Fin (MTEF)** | | **150.368** | **62.523** | **73.757** | **153.538** | **70.266** | **78.323** | **92.089** |
| **Arrears** | | 15.073 | 15.073 | 8.071 | 0.000 | 0.000 | 0.000 | 0.000 |
| **Total Budget** | | **165.441** | **77.596** | **81.828** | **153.538** | **70.266** | **78.323** | **92.089** |
| **Total Vote Budget Excluding Arrears** | | **150.368** | **62.523** | **73.757** | **153.538** | **70.266** | **78.323** | **92.089** |

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**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

| *Billion Uganda Shillings* | Draft Budget Estimates FY 2024/25 | |
|---|---|---|
| | **Recurrent** | **Development** |
| **Programme:06 Natural Resources, Environment, Climate Change, Land And Water Management** | **14.996** | **23.541** |
| **SubProgramme:02 Land Management** | **14.996** | **23.541** |
| **Sub SubProgramme:02 Land, Administration and Management** | **14.996** | **23.541** |
| 001 Land Administration | 0.335 | 0.000 |
| 002 Land Sector Reform Coordination Unit | 13.408 | 13.761 |
| 003 Land Registration | 0.245 | 0.000 |
| 004 Surveys and Mapping | 0.492 | 0.000 |
| 005 Valuation | 0.516 | 9.780 |
| **Programme:10 Sustainable Urbanisation And Housing** | **33.815** | **1.405** |
| **SubProgramme:01 Physical Planning and Urbanization;** | **7.372** | **0.000** |
| **Sub SubProgramme:03 Physical Planning and Urban Development** | **7.372** | **0.000** |
| 001 Land use Regulation and Compliance | 0.404 | 0.000 |
| 002 Physical Planning | 6.553 | 0.000 |
| 003 Urban Development | 0.415 | 0.000 |
| **SubProgramme:02 Housing Development** | **1.073** | **0.000** |
| **Sub SubProgramme:01 Housing** | **1.073** | **0.000** |
| 001 Housing Development and Estates Management | 0.590 | 0.000 |
| 002 Human Settlements | 0.483 | 0.000 |
| **SubProgramme:03 Institutional Coordination** | **25.370** | **1.405** |
| **Sub SubProgramme:04 Policy, Planning and Support Services** | **25.370** | **1.405** |
| 001 Finance and administration | 19.713 | 0.000 |
| 003 Planning and Quality Assurance | 5.657 | 1.405 |
| **Total for the Vote** | **48.811** | **24.945** |

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## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

**Table 5.1: Performance Indicators**

**Programme: 06 Natural Resources, Environment, Climate Change, Land And Water Management**

**SubProgramme: 02 Land Management**

**Sub SubProgramme: 02 Land, Administration and Management**

**Department: 001 Land Administration**

**Budget Output: 000078 Land Management**

**PIAP Output: Capacity of Land Management Institutions (state and non-state actors) strengthened**

**Programme Intervention: 060710 Strengthen the capacity of land management institutions in executing their mandate geared towards securing land rights.**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| DLBs and ALCs trained in land management trained in land management | Text | 2019/20 | 75 | 200 | 41 | 200 |

**Department: 002 Land Sector Reform Coordination Unit**

**Budget Output: 140035 Land Information Management**

**PIAP Output: Land Information System automated and integrated with other systems**

**Programme Intervention: 060703 Complete the rollout and integration of the Land Management Information System with other systems.**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| No. of NLIC staff capacities built | Number | 2021/22 | 2 | 114 | 60 | 204 |

**Department: 003 Land Registration**

**Budget Output: 000075 Registration Services**

**PIAP Output: Titled Land area**

**Programme Intervention: 060708 Promote land consolidation, titling and banking.**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| % of land titled | Percentage | 2019/20 | 21.67% | 32% | 30% | 32% |
| No. of land titles issued | Number | 2019/20 | 56681 | 200000 | 24467 | 200000 |

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**Sub SubProgramme: 02 Land, Administration and Management**

**Department: 003 Land Registration**

**Budget Output: 000075 Registration Services**

**PIAP Output: Women's access to land strengthened**

**Programme Intervention: 060709 Promote tenure security including women's access to land.**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| % of land titles owned by women | Percentage | 2019/20 | 26% | 30% | 27.02% | 30% |

**PIAP Output: Land conflict mechanisms reviewed**

**Programme Intervention: 060709 Promote tenure security including women's access to land.**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| Number of land disputes mediated | Number | 2021/22 | 142 | 200 | 110 | 200 |

**Department: 004 Surveys and Mapping**

**Budget Output: 140032 Land surveys and updated topographic, large scale maps and National Atlas**

**PIAP Output: Revised topographic maps, large scale maps and National atlas.**

**Programme Intervention: 060703 Complete the rollout and integration of the Land Management Information System with other systems.**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| National Atlas revised. | Number | 2019/20 | 0 | 1 | 0 | 1 |
| No. of Topographic maps revised | Number | 2019/20 | 9 | 54 | 18 | 54 |
| Number of distict maps revised | Number | 2019/20 | 4 | 6 | 2 | 6 |
| Number of Large Scale maps revised | Number | 2019/20 | 0 | 4 | 1 | 4 |

**Department: 005 Valuation**

**Budget Output: 140033 Land Valuation Services**

**PIAP Output: National Valuation Standards and Guidelines developed and disseminated**

**Programme Intervention: 060704 Develop and implement a Land Valuation Management Information System (LAVMIS);**

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**Sub SubProgramme: 02 Land, Administration and Management**

**Department: 005 Valuation**

**Budget Output: 140033 Land Valuation Services**

**PIAP Output: National Valuation Standards and Guidelines developed and disseminated**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| Functional Land Valuation Management Information System (LAVMIS) | Number | 2019/20 | no | yes | 0 | 1 |

**Project: 1763 Land Valuation Infrastructure Project**

**Budget Output: 140031 Efficient and functional Land Valuation Management Information System (LAVMIS)**

**PIAP Output: National Valuation Standards and Guidelines developed and disseminated**

**Programme Intervention: 060704 Develop and implement a Land Valuation Management Information System (LAVMIS);**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| Functional Land Valuation Management Information System (LAVMIS) | Number | 2019/20 | No | Yes | 0 | 1 |

**Programme: 10 Sustainable Urbanisation And Housing**

**SubProgramme: 01 Physical Planning and Urbanization;**

**Sub SubProgramme: 03 Physical Planning and Urban Development**

**Department: 001 Land use Regulation and Compliance**

**Budget Output: 000039 Policies, Regulations and Standards**

**PIAP Output: Effective utilization of land resources promoted**

**Programme Intervention: 100501 Implement participatory and all-inclusive planning and implementation mechanism to enforce the implementation of land use regulatory and compliance frameworks**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| Percentage compliance to land use regulatory frameworks | Percentage | 2019-2020 | 48.1% | 65% | 58.3% | 65% |

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**Sub SubProgramme: 03 Physical Planning and Urban Development**

**Department: 002 Physical Planning**

**Budget Output: 000039 Policies, Regulations and Standards**

**PIAP Output: Integrated physical and economic development plans for cities**

**Programme Intervention: 100101 Develop and implement integrated physical and economic development plans in the new cities and other urban areas**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| Proportion of cities with integrated physical and economic development plans | Proportion | 2020/21 | 0% | 66% | 30% | 80% |

**Department: 003 Urban Development**

**Budget Output: 280010 Urban Development Services**

**PIAP Output: Integrated physical and economic development plans for cities**

**Programme Intervention: 100502 Review, develop and enforce urban development policies, laws, regulations, standards and guidelines**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| Proportion of cities with integrated physical and economic development plans | Proportion | | | | | 80% |

**SubProgramme: 02 Housing Development**

**Sub SubProgramme: 01 Housing**

**Department: 001 Housing Development and Estates Management**

**Budget Output: 280005 Housing Development Services**

**PIAP Output: Affordable & adequate housing investment plan developed**

**Programme Intervention: 100404 Develop and implement an investment plan for adequate and affordable housing**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| Number of affordable & adequate housing projects implemented | Number | 2020/21 | 3 | | | 6 |

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**Sub SubProgramme: 01 Housing**

**Department: 002 Human Settlements**

**Budget Output: 280005 Housing Development Services**

**PIAP Output: Affordable & adequate housing investment plan developed**

**Programme Intervention: 100404 Develop and implement an investment plan for adequate and affordable housing**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
| --- | --- | --- | --- | --- | --- | --- |
| | | | | Target | Q2 Performance | 2024/25 |
| Number of affordable & adequate housing projects implemented | Number | 2020/2021 | 0 | 4 | 4 | 6 |

**SubProgramme: 03 Institutional Coordination**

**Sub SubProgramme: 04 Policy, Planning and Support Services**

**Department: 001 Finance and administration**

**Budget Output: 000001 Audit and Risk Management**

**PIAP Output: Audit and Risk Management coordinated**

**Programme Intervention: 100601 To strengthen government institutions for effective and efficient service delivery**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
| --- | --- | --- | --- | --- | --- | --- |
| | | | | Target | Q2 Performance | 2024/25 |
| No. of audit reports produced and submitted | Number | | | | | 4 |

**Budget Output: 000004 Finance and Accounting**

**PIAP Output: Finance and Accounting coordinated**

**Programme Intervention: 100601 To strengthen government institutions for effective and efficient service delivery**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
| --- | --- | --- | --- | --- | --- | --- |
| | | | | Target | Q2 Performance | 2024/25 |
| No. of financial reports produced and submitted | Number | | | | | 3 |

**Budget Output: 000007 Procurement and Disposal Services**

**PIAP Output: Procurement and Disposal Services coordinated**

**Programme Intervention: 100601 To strengthen government institutions for effective and efficient service delivery**

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**Sub SubProgramme: 04 Policy, Planning and Support Services**

**Department: 001 Finance and administration**

**Budget Output: 000007 Procurement and Disposal Services**

**PIAP Output: Procurement and Disposal Services coordinated**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| No. of procurement reports produced and submitted | Number | | | | | 12 |

**Budget Output: 000010 Leadership and Management**

**PIAP Output: Leadership and Management coordinated**

**Programme Intervention: 100601 To strengthen government institutions for effective and efficient service delivery**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| No. of oversight visits undertaken | Number | | | | | 8 |

**Budget Output: 000039 Policies, Regulations and Standards**

**PIAP Output: Policy formulation and analysis coordinated**

**Programme Intervention: 100601 To strengthen government institutions for effective and efficient service delivery**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| No. of units supported in policy formulation | Number | | | | | 8 |

**Budget Output: 000090 Climate Change Adaptation**

**PIAP Output: Cross cutting issues mainstreamed**

**Programme Intervention: 100601 To strengthen government institutions for effective and efficient service delivery**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| No. of cross cutting issues coordinated | Number | | | | | 4 |

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**Sub SubProgramme: 04 Policy, Planning and Support Services**

**Department: 003 Planning and Quality Assurance**

**Budget Output: 000006 Planning and Budgeting services**

**PIAP Output: PWG Secretariat coordinated**

**Programme Intervention: 100601 To strengthen government institutions for effective and efficient service delivery**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| No. of PWG meetings held | Number | 2019/20 | 2 | | | 4 |

**PIAP Output: Strategic Plan developed**

**Programme Intervention: 100601 To strengthen government institutions for effective and efficient service delivery**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| Strategic Plan in place | Number | 2019/20 | 1 | | | 1 |

**Budget Output: 000015 Monitoring and Evaluation**

**PIAP Output: Monitoring and Evaluation conducted**

**Programme Intervention: 100601 To strengthen government institutions for effective and efficient service delivery**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| No. of M&E visits conducted | Number | 2019/20 | 4 | | | 8 |

**Project: 1632 Retooling of Ministry of Lands, Housing and Urban Development**

**Budget Output: 000003 Facilities and Equipment Management**

**PIAP Output: Urban development law, regulations and guidelines formulated**

**Programme Intervention: 100502 Review, develop and enforce urban development policies, laws, regulations, standards and guidelines**

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**Sub SubProgramme: 04 Policy, Planning and Support Services**

**Project: 1632 Retooling of Ministry of Lands, Housing and Urban Development**

**Budget Output: 000003 Facilities and Equipment Management**

**PIAP Output: Urban development law, regulations and guidelines formulated**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2023/24 | | Performance Targets |
|---|---|---|---|---|---|---|
| | | | | Target | Q2 Performance | 2024/25 |
| Proportion of cities complying to physical planning regulatory framework | Number | 2019/20 | 0% | 66% | 70% | 80% |

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## VI. VOTE NARRATIVE

### Vote Challenges

a) Inadequate staffing against the approved structure
b) Inadequate funds to effectively implement the sector policies, laws, regulations and guidelines.
c) Limited descent low and medium cost houses leading to a huge housing deficit across the Country.
d) Inadequate serviced land for investment/development purposes.
e) Encroachment on public, Government and fragile ecosystem/protected land
f) Resistance by the public to cancellation of Land titles in fragile ecosystems and protected areas
g) Inadequate resources for capacity building, retooling and facilitation of Land Management Institutions in LGs to implement decentralized land services
h) Inadequate funds for capacity building and maintenance of LIS and 22 MZOs
i) low levels of compliance physical planning frameworks in LGs
j) Proliferation of slums and informal settlements in urban areas
k) Increased illegal land evictions, conflicts and disputes
m) Increasing housing backlog
n) Low levels of land registration across the country

### Plans to improve Vote Performance

i. Intensify technical backstopping, support supervision, inspection, monitoring and evaluation of policies, laws , standards and guidelines for better service delivery
ii. Undertake stakeholder engagements for buy-in in sector programs for improved service delivery.
iii. Fast track systematic land demarcation and adjudication (SLAAC) in the Country.
iv. Reinstate District Land Tribunals to handle the increasing land conflicts and disputes.
v. Lobby Government for increased funding for improved service delivery
vi. Lobby for additional wage to implement the approved staff structure.
vii. Undertake public sensitizations and awareness campaigns on sectoral related services
viii. Undertake capacity building and training of Ministry staff and Land Management Institutions to improve service delivery.
iX. Coordinate the development and implementation of physical development plans in Local Governments to guide developments, human settlements and protect environmentally sensitive areas.
X. Undertake land banking for investment/development purposes.
Xi. Engage in Public Private Partnerships for housing development
Xii. Continue with cancellation of land titles in wetlands and forest reserves
Xiii. Survey and title all Government/Public land

## VII. Off Budget Support and NTR Projections

### Table 7.1: Off Budget Support by Project and Department

| *Billion Uganda Shillings* | 2024/25 Draft Etimates |
|---|---|
| **Programme : 10 Sustainable Urbanisation And Housing** | **0.096** |
| **SubProgramme: 02 Housing Development** | **0.096** |
| **Sub SubProgramme : 01 Housing** | **0.096** |
| Department: 002 Human Settlements | 0.096 |
| **Total For The Vote** | **0.096** |

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**Table 7.2: NTR Projections(Uganda Shillings Billions)**

| Revenue Code | Revenue Name | FY2023/24 | Projection FY2024/25 |
|---|---|---|---|
| 113101 | Land Fees | 10.000 | 8.000 |
| **Total** | | **10.000** | **8.000** |

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## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

**Table 8.1: Cross- Cutting Policy Issues**

### i) Gender and Equity

| | |
|---|---|
| **OBJECTIVE** | Develop and implement a gender and equity mainstreaming strategy and action plan in the Ministry and Programme |
| **Issue of Concern** | Inadequate capacity and Knowledge gaps in mainstreaming of Gender and Equity aspects in the Ministry programs |
| **Planned Interventions** | i)Develop and implement a gender and equity mainstreaming strategy and action plan<br>ii)Build capacity of Ministry staff in Gender and Equity mainstreaming<br>iii)Undertake public sensitizations ensuring representation of Youth, women and PWDs in LGs. |
| **Budget Allocation (Billion)** | 1.389 |
| **Performance Indicators** | i) Gender and Equity mainstreaming strategy and action plan in place<br>ii) No of staff trained in Gender and Equity mainstreaming<br>iii) No of public sensitization campaigns ensuring representation of Youth, women and PWDs |

### ii) HIV/AIDS

| | |
|---|---|
| **OBJECTIVE** | Increase HIV/AIDS awareness among the staff and key stakeholders in the Vote and the Programme |
| **Issue of Concern** | Low implementation of the HIV/AIDS Workplace Policy |
| **Planned Interventions** | - Undertake HIV/AIDs sensitization exercises<br>- Disseminate the HIV/AIDs workplace policy<br>- Provide condom dispensers and condoms for all Ministry office sites<br>- 4 HIV/AIDs committee meetings held<br>- Hold health awareness week |
| **Budget Allocation (Billion)** | 0.060 |
| **Performance Indicators** | i) Number of staff aware of the HIV/AIDS workplace policy<br>ii) Number of sensitization exercises undertaken<br>iii) Number of Ministry office sites with condom dispensers<br>iv) Number of HIV/AIDs committee meetings held<br>v) Number of health awareness weeks held |

### iii) Environment

| | |
|---|---|
| **OBJECTIVE** | To ensure that environment concerns are mainstreamed in the Ministry activities |
| **Issue of Concern** | Knowledge gap on environmental issues in the Ministry & Programme and limited implementation of the Occupational, safety and Health (OSH) Policy |
| **Planned Interventions** | i) Develop and implement a workplace Occupational , safety and Health(OSH) Policy<br>ii) Conduct Climate risk and vulnerability assessments<br>iii) Hold regular coordination meetings on protection fragile ecosystems & mitigation of the impacts |

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| | |
|---|---|
| **Budget Allocation (Billion)** | 0.018 |

| | |
|---|---|
| **Performance Indicators** | i) No of keep your environment clean campaigns conducted<br>ii) Proportion of environmental concerned mainstreamed in the Ministry budget<br>iii) No of workshops on protection of wetlands and fragile ecosystems conducted<br>iv) Proportion of Offices with Wastebins |

## iv) Covid

N / A

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## IX. PERSONNEL INFORMATION

**Table 9.1: Staff Establishment Analysis**

| Title | Salary Scale | Number of Approved Positions | Number of filled Positions |
|---|---|---:|---:|
| Accountant | U4 | 2 | 1 |
| Accounts Assistant | U7 | 2 | 0 |
| Architectural Assistant | U5 | 1 | 1 |
| Askari | U8 | 19 | 15 |
| Assistant Accountant | U6 | 2 | 2 |
| Assistant Commissioner | U1E | 13 | 9 |
| Assistant Commissioner | U1E-SC | 8 | 2 |
| Assistant ICT Officer | U5-SC | 1 | 0 |
| Assistant Inventory Management Officer | U5 | 1 | 0 |
| Assistant Librarian | U6 | 1 | 0 |
| Assistant Photogrammetrist | U5 | 2 | 2 |
| Assistant Records Officer | U5 | 11 | 7 |
| Assistant Secretary/ Political Assistants | U4 | 4 | 3 |
| Assistant Valuer | U5-SC | 2 | 2 |
| Cartographer | U5-SC | 34 | 14 |
| Chain Men | U8 | 4 | 0 |
| Commissioner | U1SE-SC | 4 | 1 |
| Commissioner | U1SE-Legal | 2 | 0 |
| Commissioner | U1SE | 4 | 3 |
| Communications Officer | U4 | 23 | 17 |
| Darkroom Attendant | U8 | 1 | 0 |
| Data Base Manager | U4 | 1 | 0 |
| Data Entry Clerk | U7 | 50 | 38 |
| Draughtsman | U5 | 1 | 1 |
| Driver | U8 | 55 | 35 |
| Engineer/ Civil | U4-SC | 2 | 2 |
| Engineer/ Electrical | U4-SC | 1 | 0 |
| Environment Officer | U4-SC | 1 | 0 |
| Geodisist | U5-SC | 1 | 0 |

# VOTE: 012 Ministry of Lands, Housing & Urban Development

| Title | Salary Scale | Number of Approved Positions | Number of filled Positions |
|---|---|---:|---:|
| Geographer | U4-SC | 1 | 1 |
| Government Valuer | U4-SC | 3 | 3 |
| Housing Economist | U4 | 1 | 1 |
| Housing Officer | U4 | 1 | 0 |
| Housing Officer/ Estates | U4 | 1 | 1 |
| Human Resource Officer | U4 | 1 | 1 |
| Hydrographic Surveyor/ Hydrog. Survey Technician | U5-SC | 2 | 0 |
| ICT Officer | U4-SC | 25 | 20 |
| Information Scientist | U4 | 2 | 0 |
| Internal Auditor | U4 | 1 | 0 |
| Inventory Management Officer | U4 | 1 | 1 |
| Land Officer | U4-Legal | 11 | 0 |
| Land Officer (Inspector) | U4-Legal | 4 | 0 |
| Librarian | U4 | 1 | 0 |
| Lithographer | U5-SC | 4 | 1 |
| Machine Operator | U8 | 1 | 0 |
| Office Attendant | U8U | 56 | 48 |
| Office Supervisor | U6 | 2 | 1 |
| Office Typist | U7 | 1 | 1 |
| Permanent Secretary | U1S | 1 | 1 |
| Personal Secretary | U4 | 12 | 5 |
| Photo-Litho Assistant | U7 | 2 | 0 |
| Photogrametrist | U5-SC | 1 | 0 |
| Photographer | U5-SC | 1 | 0 |
| Physical Planner | U4-SC | 13 | 5 |
| Policy Analyst | U4 | 1 | 0 |
| Pool Stenographer | U6 | 3 | 3 |
| Princial Staff Surveyor | U2 (SC) | 1 | 0 |
| Principal Architect | U2 (SC) | 1 | 0 |
| Principal Assistant Secretary | U2 | 30 | 13 |
| Principal Economist | U2 | 2 | 1 |
| Principal Engineer/ Civil | U2 (SC) | 1 | 1 |

# VOTE: 012 Ministry of Lands, Housing & Urban Development

| Title | Salary Scale | Number of Approved Positions | Number of filled Positions |
|---|---|---:|---:|
| Principal Government Valuer | U2 (SC) | 3 | 3 |
| Principal Housing Officer | U2 | 1 | 1 |
| Principal Housing Officer/ Estates | U2 | 1 | 0 |
| Principal Human Resource Officer | U2 | 2 | 2 |
| Principal Hydrographic Surveyor | U2 (SC) | 1 | 0 |
| Principal ICT Officer (GIS/ MIS) | U2 (SC) | 1 | 0 |
| Principal ICT Officer (Systems Admin./ Analysis) | U2 (SC) | 1 | 0 |
| Principal Information Scientist | U2 (SC) | 2 | 0 |
| Principal Internal Auditor | U2 | 1 | 1 |
| Principal Land Officer | U2-Legal | 5 | 1 |
| Principal Land Officer/ Inspection | U2-Legal | 4 | 4 |
| Principal Personal Secretary | U2 | 1 | 0 |
| Principal Physical Planner | U2 (SC) | 7 | 4 |
| Principal Planner | U2 | 1 | 0 |
| Principal Policy Analyst | U2 | 2 | 0 |
| Principal Procurement Officer | U2 | 1 | 1 |
| Principal Quantity Surveyor | U2 (SC) | 1 | 0 |
| Principal Records Officer | U2 | 1 | 0 |
| Principal Registrar of Titles | U2 | 3 | 3 |
| Principal Staff Cartographer | U2 (SC) | 1 | 0 |
| Principal Staff Geodesit | U2 (SC) | 1 | 0 |
| Principal staff photogrammetry | U2 (SC) | 1 | 0 |
| Principal Urban Development Officer | U2 (SC) | 2 | 0 |
| Procurement Officer | U4 | 1 | 1 |
| Receiptionist | U7 | 30 | 7 |
| Records Assistant | U7 | 26 | 8 |
| Records Officer | U4 | 25 | 4 |
| Records Officer/ SARO | U4 | 5 | 4 |
| Registrar of Titles | U4 | 43 | 11 |
| Senior Staff Surveyor | U3 (SC) | 22 | 19 |

# VOTE: 012 Ministry of Lands, Housing & Urban Development

| Title | Salary Scale | Number of Approved Positions | Number of filled Positions |
|---|---|---:|---:|
| Senior Accountant | U3 | 1 | 1 |
| Senior Accounts Assistant | U5 | 4 | 0 |
| Senior Accounts Assistant/ Cashier | U5 | 22 | 0 |
| Senior Architect | U3 (SC) | 1 | 1 |
| Senior Assistant Secretary | U3 | 5 | 4 |
| Senior Assistant Valuer | U4-SC | 3 | 2 |
| Senior Economist | U3 | 3 | 1 |
| Senior Engineer/ Civil | U3 (SC) | 1 | 1 |
| Senior Engineer/ Electrical | U3 (SC) | 1 | 0 |
| Senior Government Valuer | U3 (SC) | 25 | 16 |
| Senior Housing Officer | U3 | 1 | 0 |
| Senior Housing Officer/ Estates | U3 | 1 | 1 |
| Senior Human Resource Officer | U3 | 2 | 2 |
| Senior ICT Officer | U3 (SC) | 17 | 6 |
| Senior ICT Officer (Net Work Administration) | U3 (SC) | 1 | 0 |
| Senior Information Scientist | U3 (SC) | 2 | 0 |
| Senior Internal Auditor | U3 | 2 | 2 |
| Senior Inventory Management Officer | U3 | 1 | 0 |
| Senior Land Officer | U3- Legal | 25 | 5 |
| Senior Land Officer/ Inpsector | U3- Legal | 4 | 0 |
| Senior Personal Secretary | U3 | 5 | 2 |
| Senior Physical Planner | U3 (SC) | 30 | 13 |
| Senior Policy Analyst | U3 | 1 | 1 |
| Senior Procurement Officer | U3 | 1 | 1 |
| Senior Quantity Surveyor | U3 (SC) | 1 | 0 |
| Senior Records Officer | U3 | 2 | 1 |
| Senior Registrar of Titles | U3 | 25 | 19 |
| Senior Sociologist | U3 | 3 | 2 |
| Senior Staff Cartographer/ Principal Cartographer | U3 (SC) | 1 | 0 |
| Senior Staff Geodisist / Principal Geodisist | U3 (SC) | 1 | 0 |

# VOTE: 012 Ministry of Lands, Housing & Urban Development

| Title | Salary Scale | Number of Approved Positions | Number of filled Positions |
|---|---|---:|---:|
| Senior Staff Hydrographic Surveyor/ Principal Hydrographic Surveyor | U3 (SC) | 1 | 0 |
| Senior Staff Lithographer/ Principal Lithographer | U3 (SC) | 1 | 1 |
| Senior Staff Photogrametrist/ Princ. Asst.Photogram. | U3 (SC) | 1 | 0 |
| Senior Staff photographer | U3 (SC) | 1 | 0 |
| Senior Staff Surveyor / Principal Surveyor | U3 (SC) | 2 | 2 |
| Senior Systems Administrator | U3 (SC) | 1 | 0 |
| Senior Urban Development Officer | U3 | 2 | 1 |
| Senior Urban Planner | U3 (SC) | 1 | 0 |
| Sociologist | U4 | 2 | 0 |
| Staff Cartographer | U4-SC | 26 | 13 |
| Staff Geodisist / Senior Geodisist | U4-SC | 1 | 0 |
| Staff Hydrographic Surveyor/ Senior Asst. Hydrog. Surveyor. | U4-SC | 1 | 0 |
| Staff Photogramesist / Photogramesist | U4-SC | 1 | 1 |
| Staff Surveyor | U4-SC | 2 | 2 |
| Staff Surveyor / Senior Surveyor | U4-SC | 2 | 2 |
| Statistician | U4-SC | 3 | 2 |
| Stenographer Secretary | U5 | 27 | 0 |
| Surveyor | U5-SC | 8 | 5 |
| Systems Administrator | U4 | 1 | 0 |
| Technician | U7 | 1 | 0 |
| Telephone Operator | U7 | 24 | 2 |
| Under Secretary | U1SE | 1 | 1 |
| Urban Development Officer | U4 | 2 | 2 |

# VOTE: 012 Ministry of Lands, Housing & Urban Development

**Table 9.2: Staff Recruitment Plan**

| Post Title | Salary Scale | No. Of Approved Posts | No. Of Filled Posts | No. Of Vacant Posts | No. Of Posts Cleared for Filling FY2024/25 | Gross Salary Per Month (UGX) | Total Annual Salary (UGX) |
|---|---|---|---|---|---|---|---|
| Cartographer | U5-SC | 10 | 0 | 10 | 1 | 2,200,000 | 26,400,000 |
| Data Base Manager | U4 | 1 | 0 | 1 | 1 | 876,222 | 10,514,664 |
| Driver | U8 | 24 | 18 | 6 | 1 | 237,069 | 2,844,828 |
| Land Officer | U4-Legal | 3 | 0 | 3 | 3 | 4,000,000 | 144,000,000 |
| Land Officer (Inspector) | U4-Legal | 4 | 0 | 4 | 4 | 4,000,000 | 192,000,000 |
| Records Assistant | U7 | 26 | 8 | 18 | 1 | 377,781 | 4,533,372 |
| Records Officer/ SARO | U4 | 5 | 4 | 1 | 1 | 723,868 | 8,686,416 |
| Senior Assistant Valuer | U4-SC | 3 | 2 | 1 | 1 | 2,200,000 | 26,400,000 |
| Senior Government Valuer | U3 (SC) | 22 | 13 | 9 | 2 | 4,250,000 | 102,000,000 |
| Senior Housing Officer | U3 | 1 | 0 | 1 | 1 | 912,771 | 10,953,252 |
| Senior Inventory Management Officer | U3 | 1 | 0 | 1 | 1 | 933,461 | 11,201,532 |
| Senior Registrar of Titles | U3 | 22 | 18 | 4 | 1 | 2,000,000 | 24,000,000 |
| Senior Urban Planner | U3 (SC) | 1 | 0 | 1 | 1 | 4,250,000 | 51,000,000 |
| **Total** | | | | | **19** | **26,961,172** | **614,534,064** |