

VOTE: 005 Ministry of Public Service

Table V1: Overview of Vote Expenditure (Ushs Billion)

		2024/25 Approved Budget	2025/26 Approved Estimates	MTEF Budget Projections			
				2026/27	2027/28	2028/29	2029/30
Recurrent	Wage	4.278	6.348	6.666	6.999	7.349	7.716
	Non-Wage	17.615	30.075	35.188	40.466	42.794	51.353
Dev't.	GoU	1.738	10.494	12.068	13.275	15.929	19.115
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		23.630	46.917	53.921	60.739	66.072	78.184
Total GoU+Ext Fin (MTEF)		23.630	46.917	53.921	60.739	66.072	78.184
Arrears		0.056	0.912	0.000	0.000	0.000	0.000
Total Budget		23.686	47.828	53.921	60.739	66.072	78.184
Total Vote Budget Excluding Arrears		23.630	46.917	53.921	60.739	66.072	78.184

Table V2: Summary of Vote Estimates by Vote Function, Department and Project

Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 08 Sustainable Energy Development						
Vote Function 01 Human Resources Management						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
002 Human Resource Development	0	500,000	500,000	0	500,000	500,000
Total Recurrent Budget Estimates for Vote Function	0	500,000	500,000	0	500,000	500,000
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 01	0	500,000	500,000	0	500,000	500,000
Total for Programme 08	0	500,000	500,000	0	500,000	500,000
Programme 14 Public Sector Transformation						
Vote Function 01 Human Resource Management						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Compensation	253,720	763,900	1,017,620	345,086	4,983,497	5,328,583
002 Human Resource Development	145,740	269,700	415,440	285,051	342,823	627,875
003 Human Resource Management Systems	441,380	2,063,750	2,505,130	686,213	1,530,767	2,216,980
004 Human Resource Policies and Procedures	138,000	458,600	596,600	299,909	571,453	871,363
005 Performance Management	182,310	341,100	523,410	337,394	840,081	1,177,474
Total Recurrent Budget Estimates for Vote Function	1,161,150	3,897,050	5,058,200	1,953,653	8,268,621	10,222,274
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 01	1,161,150	3,897,050	5,058,200	1,953,653	8,268,621	10,222,274

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Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
Vote Function 02 Inspection and Quality Assurance						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Public Service Inspection	231,820	433,980	665,800	351,259	561,016	912,275
002 Records and Information Management	198,280	385,700	583,980	444,157	1,537,445	1,981,602
Total Recurrent Budget Estimates for Vote Function	430,100	819,680	1,249,780	795,415	2,098,461	2,893,876
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 02	430,100	819,680	1,249,780	795,415	2,098,461	2,893,876
Vote Function 03 Management Services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Institutional Assessment	192,910	2,292,200	2,485,110	0	0	0
002 Research and Standards	96,800	183,670	280,470	0	0	0
003 Management Service	0	0	0	688,291	3,459,725	4,148,016
Total Recurrent Budget Estimates for Vote Function	289,710	2,475,870	2,765,580	688,291	3,459,725	4,148,016
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 03	289,710	2,475,870	2,765,580	688,291	3,459,725	4,148,016
Vote Function 04 Policy, Planning and Support Services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Civil Service College	939,350	342,600	1,281,950	742,326	2,589,398	3,331,724
002 Finance and administration	1,272,069	7,967,662	9,239,732	1,843,044	12,268,055	14,111,099
003 Policy and Planning	185,578	648,240	833,818	0	0	0
004 Statistics, Monitoring and Evaluation	0	0	0	325,374	764,713	1,090,086
Total Recurrent Budget Estimates for Vote Function	2,396,997	8,958,502	11,355,499	2,910,744	15,622,166	18,532,910
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1682 Retooling of Public Service	1,748,114	0	1,748,114	0	0	0
1872 Institutional Development for Ministry of Public Service	0	0	0	10,522,084	0	10,522,084
Total Development Budget Estimates for Vote Function	1,748,114	0	1,748,114	10,522,084	0	10,522,084
Total for Vote Function 04	4,145,111	8,958,502	13,103,614	13,432,827	15,622,166	29,054,993
Total for Programme 14	6,026,071	16,151,102	22,177,174	16,870,187	29,448,973	46,319,159
Programme 18 Development Plan Implementation						
Vote Function 04 Policy, Planning and Support Services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Civil Service College	0	1,009,305	1,009,305	0	1,009,305	1,009,305

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Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 18 Development Plan Implementation						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
Total Recurrent Budget Estimates for Vote Function	0	1,009,305	1,009,305	0	1,009,305	1,009,305
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 04	0	1,009,305	1,009,305	0	1,009,305	1,009,305
Total for Programme 18	0	1,009,305	1,009,305	0	1,009,305	1,009,305
Grand Total Vote 005	6,026,071	17,660,407	23,686,479	16,870,187	30,958,278	47,828,464
Total Excluding Arrears	6,015,704	17,614,617	23,630,321	16,841,803	30,075,021	46,916,824

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Table V3: Summary Vote Estimates by Economic Classification

Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	8,220,704	0	8,220,704	11,510,664	0	11,510,664
212 Social Contributions	100,000	0	100,000	280,000	0	280,000
221 General Use of goods and services	4,968,731	0	4,968,731	9,870,176	0	9,870,176
222 Communications	68,960	0	68,960	114,677	0	114,677
223 Utility and Property Expenses	1,069,000	0	1,069,000	1,056,000	0	1,056,000
224 Supplies and Services	652,616	0	652,616	673,770	0	673,770
225 Professional Services	320,000	0	320,000	1,735,000	0	1,735,000
226 Insurances and Licenses	0	0	0	100,000	0	100,000
227 Travel and Transport	2,649,057	0	2,649,057	6,761,214	0	6,761,214
228 Maintenance	912,000	0	912,000	4,260,837	0	4,260,837
273 Employment-related social benefits	4,277,253	0	4,277,253	4,359,106	0	4,359,106
312 Acquisition of Produced Assets	392,000	0	392,000	4,623,528	0	4,623,528
313 Major Repairs, Overhaul and Improvement to Produced Assets	0	0	0	1,571,851	0	1,571,851
352 Financial Assets	56,157	0	56,157	911,640	0	911,640
Grand Total Vote 005	23,686,479	0	23,686,479	47,828,464	0	47,828,464
Total Excluding Arrears	23,630,321	0	23,630,321	46,916,824	0	46,916,824

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Table V4: Summary Vote Estimates by Item

Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	4,277,957	0	4,277,957	6,348,103	0	6,348,103
211104 Employee Gratuity	75,047	0	75,047	75,047	0	75,047
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	3,722,700	0	3,722,700	4,786,834	0	4,786,834
211107 Boards, Committees and Council Allowances	145,000	0	145,000	300,680	0	300,680
212102 Medical expenses (Employees)	100,000	0	100,000	200,000	0	200,000
212103 Incapacity benefits (Employees)	0	0	0	80,000	0	80,000
221001 Advertising and Public Relations	62,725	0	62,725	108,000	0	108,000
221002 Workshops, Meetings and Seminars	441,060	0	441,060	1,401,221	0	1,401,221
221003 Staff Training	833,500	0	833,500	2,788,943	0	2,788,943
221004 Recruitment Expenses	0	0	0	100,000	0	100,000
221007 Books, Periodicals & Newspapers	3,000	0	3,000	41,000	0	41,000
221008 Information and Communication Technology Supplies.	124,395	0	124,395	296,570	0	296,570
221009 Welfare and Entertainment	1,082,167	0	1,082,167	2,239,740	0	2,239,740
221010 Special Meals and Drinks	0	0	0	699,600	0	699,600
221011 Printing, Stationery, Photocopying and Binding	445,182	0	445,182	822,689	0	822,689
221012 Small Office Equipment	0	0	0	10,000	0	10,000
221016 Systems Recurrent costs	1,885,351	0	1,885,351	1,227,564	0	1,227,564
221017 Membership dues and Subscription fees.	91,350	0	91,350	134,850	0	134,850
222001 Information and Communication Technology Services.	64,962	0	64,962	113,677	0	113,677
222002 Postage and Courier	3,998	0	3,998	1,000	0	1,000
223001 Property Management Expenses	288,000	0	288,000	288,000	0	288,000
223002 Property Rates	128,000	0	128,000	128,000	0	128,000
223004 Guard and Security services	200,000	0	200,000	200,000	0	200,000
223005 Electricity	245,000	0	245,000	240,000	0	240,000
223006 Water	203,000	0	203,000	200,000	0	200,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	5,000	0	5,000	0	0	0
224001 Medical Supplies and Services	0	0	0	50,000	0	50,000
224004 Beddings, Clothing, Footwear and related Services	50,000	0	50,000	121,000	0	121,000

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Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
224010 Protective Gear	15,000	0	15,000	0	0	0
224011 Research Expenses	587,616	0	587,616	502,770	0	502,770
225101 Consultancy Services	320,000	0	320,000	1,735,000	0	1,735,000
226001 Insurances	0	0	0	100,000	0	100,000
227001 Travel inland	1,510,259	0	1,510,259	4,563,277	0	4,563,277
227004 Fuel, Lubricants and Oils	1,138,798	0	1,138,798	2,197,937	0	2,197,937
228001 Maintenance-Buildings and Structures	632,000	0	632,000	3,315,837	0	3,315,837
228002 Maintenance-Transport Equipment	240,000	0	240,000	625,000	0	625,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	0	0	320,000	0	320,000
228004 Maintenance-Other Fixed Assets	40,000	0	40,000	0	0	0
273102 Incapacity, death benefits and funeral expenses	50,000	0	50,000	0	0	0
273104 Pension	2,547,689	0	2,547,689	2,572,423	0	2,572,423
273105 Gratuity	179,564	0	179,564	286,684	0	286,684
273106 Emoluments paid to former Presidents / Vice Presidents	1,500,000	0	1,500,000	1,500,000	0	1,500,000
312212 Light Vehicles - Acquisition	0	0	0	730,000	0	730,000
312221 Light ICT hardware - Acquisition	130,000	0	130,000	1,228,500	0	1,228,500
312222 Heavy ICT hardware - Acquisition	100,000	0	100,000	400,000	0	400,000
312232 Electrical machinery - Acquisition	0	0	0	270,000	0	270,000
312235 Furniture and Fittings - Acquisition	162,000	0	162,000	1,995,028	0	1,995,028
313121 Non-Residential Buildings - Improvement	0	0	0	1,295,122	0	1,295,122
313229 Other ICT Equipment - Improvement	0	0	0	276,729	0	276,729
352899 Other Domestic Arrears Budgeting	56,157	0	56,157	911,640	0	911,640
Grand Total Vote 005	23,686,479	0	23,686,479	47,828,464	0	47,828,464
Total Excluding Arrears	23,630,321	0	23,630,321	46,916,824	0	46,916,824

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Table V5: Detailed Estimates by Vote Function, Department, Project, Key Service Area and Item

Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 08 Sustainable Energy Development						
Vote Function 01 Human Resources Management						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Human Resource Development						
Key Service Area 000005 Human Resource Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	145,000	145,000	0	34,000	34,000
221002 Workshops, Meetings and Seminars	0	42,500	42,500	0	0	0
221003 Staff Training	0	42,500	42,500	0	24,000	24,000
221009 Welfare and Entertainment	0	0	0	0	7,000	7,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	1,000	1,000
225101 Consultancy Services	0	110,000	110,000	0	280,000	280,000
227001 Travel inland	0	160,000	160,000	0	127,000	127,000
227004 Fuel, Lubricants and Oils	0	0	0	0	27,000	27,000
Total Cost of Key Service Area 000005	0	500,000	500,000	0	500,000	500,000
Total Cost for Department 002	0	500,000	500,000	0	500,000	500,000
Total Excluding Arrears	0	500,000	500,000	0	500,000	500,000
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 01	500,000	0	500,000	500,000	0	500,000
Total Excluding Arrears	500,000	0	500,000	500,000	0	500,000
Programme 14 Public Sector Transformation						
Vote Function 01 Human Resource Management						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Compensation						
Key Service Area 000085 Management of the Public Service Wage Bill, Pension and Gratuity						
211101 General Staff Salaries	0	0	0	345,086	0	345,086
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	240,000	240,000	0	339,000	339,000
221002 Workshops, Meetings and Seminars	0	0	0	0	35,000	35,000
221003 Staff Training	0	45,000	45,000	0	60,000	60,000
221009 Welfare and Entertainment	0	22,000	22,000	0	31,000	31,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	7,121	7,121
227001 Travel inland	0	67,000	67,000	0	100,000	100,000

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Compensation						
Key Service Area 000085 Management of the Public Service Wage Bill, Pension and Gratuity						
227004 Fuel, Lubricants and Oils	0	39,900	39,900	0	30,000	30,000
Total Cost of Key Service Area 000085	0	413,900	413,900	345,086	602,121	947,207
Key Service Area 390012 Implementation of Pension Reforms						
211101 General Staff Salaries	253,720	0	253,720	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	207,000	207,000	0	631,938	631,938
221001 Advertising and Public Relations	0	0	0	0	50,000	50,000
221002 Workshops, Meetings and Seminars	0	0	0	0	561,902	561,902
221003 Staff Training	0	20,000	20,000	0	417,525	417,525
221004 Recruitment Expenses	0	0	0	0	100,000	100,000
221007 Books, Periodicals & Newspapers	0	0	0	0	10,000	10,000
221008 Information and Communication Technology Supplies.	0	0	0	0	40,000	40,000
221009 Welfare and Entertainment	0	23,874	23,874	0	124,250	124,250
221011 Printing, Stationery, Photocopying and Binding	0	7,000	7,000	0	36,875	36,875
221012 Small Office Equipment	0	0	0	0	10,000	10,000
222001 Information and Communication Technology Services.	0	0	0	0	45,887	45,887
225101 Consultancy Services	0	0	0	0	1,405,000	1,405,000
226001 Insurances	0	0	0	0	100,000	100,000
227001 Travel inland	0	52,000	52,000	0	570,000	570,000
227004 Fuel, Lubricants and Oils	0	40,126	40,126	0	238,000	238,000
228002 Maintenance-Transport Equipment	0	0	0	0	20,000	20,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	0	0	0	20,000	20,000
Total Cost of Key Service Area 390012	253,720	350,000	603,720	0	4,381,376	4,381,376
Total Cost for Department 001	253,720	763,900	1,017,620	345,086	4,983,497	5,328,583
Total Excluding Arrears	253,720	763,900	1,017,620	345,086	4,983,497	5,328,583
Department 002 Human Resource Development						
Key Service Area 000005 Human Resource Management						
211101 General Staff Salaries	145,740	0	145,740	285,051	0	285,051
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	57,078	57,078	0	59,000	59,000
221009 Welfare and Entertainment	0	15,000	15,000	0	12,000	12,000
221011 Printing, Stationery, Photocopying and Binding	0	2,522	2,522	0	3,193	3,193
227001 Travel inland	0	110,100	110,100	0	204,194	204,194
227004 Fuel, Lubricants and Oils	0	85,000	85,000	0	64,436	64,436

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Human Resource Development						
Total Cost of Key Service Area 000005	145,740	269,700	415,440	285,051	342,823	627,875
Total Cost for Department 002	145,740	269,700	415,440	285,051	342,823	627,875
Total Excluding Arrears	145,740	269,700	415,440	285,051	342,823	627,875
Department 003 Human Resource Management Systems						
Key Service Area 390014 Development and Operationalion of Human Resource System						
211101 General Staff Salaries	441,380	0	441,380	686,213	0	686,213
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	109,968	109,968	0	112,444	112,444
221002 Workshops, Meetings and Seminars	0	21,631	21,631	0	0	0
221009 Welfare and Entertainment	0	24,000	24,000	0	40,139	40,139
221016 Systems Recurrent costs	0	1,808,151	1,808,151	0	1,166,564	1,166,564
227001 Travel inland	0	0	0	0	91,620	91,620
227004 Fuel, Lubricants and Oils	0	100,000	100,000	0	120,000	120,000
Total Cost of Key Service Area 390014	441,380	2,063,750	2,505,130	686,213	1,530,767	2,216,980
Total Cost for Department 003	441,380	2,063,750	2,505,130	686,213	1,530,767	2,216,980
Total Excluding Arrears	441,380	2,063,750	2,505,130	686,213	1,530,767	2,216,980
Department 004 Human Resource Policies and Procedures						
Key Service Area 390015 Development and Implementation of Human Resource Policies						
211101 General Staff Salaries	138,000	0	138,000	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	92,561	92,561	0	85,244	85,244
221002 Workshops, Meetings and Seminars	0	7,010	7,010	0	0	0
221009 Welfare and Entertainment	0	37,500	37,500	0	36,000	36,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	2,000	2,000
227001 Travel inland	0	240	240	0	88,209	88,209
227004 Fuel, Lubricants and Oils	0	60,000	60,000	0	60,000	60,000
Total Cost of Key Service Area 390015	138,000	197,310	335,310	0	271,453	271,453
Key Service Area 390016 Negotiation and Dispute Settlement						
211101 General Staff Salaries	0	0	0	299,909	0	299,909
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	179,914	179,914	0	139,000	139,000
221002 Workshops, Meetings and Seminars	0	5,994	5,994	0	0	0
221009 Welfare and Entertainment	0	10,032	10,032	0	10,000	10,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	1,000	1,000
227001 Travel inland	0	48,000	48,000	0	120,000	120,000
227004 Fuel, Lubricants and Oils	0	17,350	17,350	0	30,000	30,000
Total Cost of Key Service Area 390016	0	261,290	261,290	299,909	300,000	599,909

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Total Cost for Department 004	138,000	458,600	596,600	299,909	571,453	871,363
Total Excluding Arrears	138,000	458,600	596,600	299,909	571,453	871,363
Department 005 Performance Management						
Key Service Area 390017 Public Service Performance management						
211101 General Staff Salaries	182,310	0	182,310	337,394	0	337,394
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	105,000	105,000	0	129,682	129,682
221003 Staff Training	0	0	0	0	20,000	20,000
221009 Welfare and Entertainment	0	10,000	10,000	0	28,000	28,000
221011 Printing, Stationery, Photocopying and Binding	0	3,000	3,000	0	10,500	10,500
227001 Travel inland	0	136,282	136,282	0	558,498	558,498
227004 Fuel, Lubricants and Oils	0	86,818	86,818	0	93,400	93,400
Total Cost of Key Service Area 390017	182,310	341,100	523,410	337,394	840,081	1,177,474
Total Cost for Department 005	182,310	341,100	523,410	337,394	840,081	1,177,474
Total Excluding Arrears	182,310	341,100	523,410	337,394	840,081	1,177,474
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 01	5,058,200	0	5,058,200	10,222,274	0	10,222,274
Total Excluding Arrears	5,058,200	0	5,058,200	10,222,274	0	10,222,274
Vote Function 02 Inspection and Quality Assurance						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Public Service Inspection						
Key Service Area 000024 Compliance and Enforcement Services						
211101 General Staff Salaries	231,820	0	231,820	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	97,354	97,354	0	0	0
221009 Welfare and Entertainment	0	10,000	10,000	0	0	0
227001 Travel inland	0	182,361	182,361	0	0	0
227004 Fuel, Lubricants and Oils	0	67,316	67,316	0	0	0
Total Cost of Key Service Area 000024	231,820	357,030	588,850	0	0	0
Key Service Area 390005 Utilisation of National Service Delivery Survey Results						
227001 Travel inland	0	10,000	10,000	0	0	0
Total Cost of Key Service Area 390005	0	10,000	10,000	0	0	0
Key Service Area 390021 Service Delivery Standards						
211101 General Staff Salaries	0	0	0	351,259	0	351,259
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,190	5,190	0	207,000	207,000

Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Public Service Inspection						
<i>Key Service Area 390021 Service Delivery Standards</i>						
221002 Workshops, Meetings and Seminars	0	600	600	0	22,000	22,000
221009 Welfare and Entertainment	0	0	0	0	10,000	10,000
221011 Printing, Stationery, Photocopying and Binding	0	2,660	2,660	0	2,000	2,000
227001 Travel inland	0	25,000	25,000	0	156,036	156,036
227004 Fuel, Lubricants and Oils	0	33,500	33,500	0	163,980	163,980
<i>Total Cost of Key Service Area 390021</i>	0	66,950	66,950	351,259	561,016	912,275
Total Cost for Department 001	231,820	433,980	665,800	351,259	561,016	912,275
<i>Total Excluding Arrears</i>	231,820	433,980	665,800	351,259	561,016	912,275
Department 002 Records and Information Management						
<i>Key Service Area 390007 National Records and Archives</i>						
211101 General Staff Salaries	198,280	0	198,280	444,157	0	444,157
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	166,100	166,100	0	391,000	391,000
221002 Workshops, Meetings and Seminars	0	5,000	5,000	0	150,000	150,000
221003 Staff Training	0	0	0	0	150,000	150,000
221007 Books, Periodicals & Newspapers	0	3,000	3,000	0	6,000	6,000
221009 Welfare and Entertainment	0	37,000	37,000	0	191,704	191,704
221011 Printing, Stationery, Photocopying and Binding	0	2,000	2,000	0	50,000	50,000
221017 Membership dues and Subscription fees.	0	3,200	3,200	0	5,000	5,000
227001 Travel inland	0	118,400	118,400	0	417,741	417,741
227004 Fuel, Lubricants and Oils	0	51,000	51,000	0	176,000	176,000
<i>Total Cost of Key Service Area 390007</i>	198,280	385,700	583,980	444,157	1,537,445	1,981,602
Total Cost for Department 002	198,280	385,700	583,980	444,157	1,537,445	1,981,602
<i>Total Excluding Arrears</i>	198,280	385,700	583,980	444,157	1,537,445	1,981,602
<i>Development Budget Estimates</i>						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 02	1,249,780	0	1,249,780	2,893,876	0	2,893,876
<i>Total Excluding Arrears</i>	1,249,780	0	1,249,780	2,893,876	0	2,893,876
Vote Function 03 Management Services						
<i>Recurrent Budget Estimates</i>						

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Institutional Assessment						
Key Service Area 390008 Integrated Public Services Delivery Model						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	40,000	40,000	0	0	0
221001 Advertising and Public Relations	0	5,000	5,000	0	0	0
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	0	0
221009 Welfare and Entertainment	0	50,000	50,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	20,000	20,000	0	0	0
223005 Electricity	0	5,000	5,000	0	0	0
223006 Water	0	3,000	3,000	0	0	0
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0	5,000	5,000	0	0	0
224010 Protective Gear	0	15,000	15,000	0	0	0
227001 Travel inland	0	32,000	32,000	0	0	0
227004 Fuel, Lubricants and Oils	0	40,000	40,000	0	0	0
228001 Maintenance-Buildings and Structures	0	2,000	2,000	0	0	0
Total Cost of Key Service Area 390008	0	247,000	247,000	0	0	0
Key Service Area 390009 Development and Review of Organizational structures						
211101 General Staff Salaries	192,910	0	192,910	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	810,000	810,000	0	0	0
211107 Boards, Committees and Council Allowances	0	145,000	145,000	0	0	0
221002 Workshops, Meetings and Seminars	0	130,000	130,000	0	0	0
221003 Staff Training	0	80,000	80,000	0	0	0
221009 Welfare and Entertainment	0	100,000	100,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	95,000	95,000	0	0	0
222001 Information and Communication Technology Services.	0	30,000	30,000	0	0	0
225101 Consultancy Services	0	210,000	210,000	0	0	0
227001 Travel inland	0	100,000	100,000	0	0	0
227004 Fuel, Lubricants and Oils	0	100,000	100,000	0	0	0
Total Cost of Key Service Area 390009	192,910	1,800,000	1,992,910	0	0	0
Key Service Area 390010 Re-engineering of Management Systems						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	174,900	174,900	0	0	0
221002 Workshops, Meetings and Seminars	0	10,000	10,000	0	0	0
221009 Welfare and Entertainment	0	10,000	10,000	0	0	0

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Institutional Assessment						
Key Service Area 390010 Re-engineering of Management Systems						
227001 Travel inland	0	30,000	30,000	0	0	0
227004 Fuel, Lubricants and Oils	0	20,300	20,300	0	0	0
Total Cost of Key Service Area 390010	0	245,200	245,200	0	0	0
Total Cost for Department 001	192,910	2,292,200	2,485,110	0	0	0
Total Excluding Arrears	192,910	2,292,200	2,485,110	0	0	0
Department 002 Research and Standards						
Key Service Area 390011 Development and Review of Management and Operational Standards						
211101 General Staff Salaries	96,800	0	96,800	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	98,249	98,249	0	0	0
221009 Welfare and Entertainment	0	11,327	11,327	0	0	0
227001 Travel inland	0	36,367	36,367	0	0	0
227004 Fuel, Lubricants and Oils	0	37,727	37,727	0	0	0
Total Cost of Key Service Area 390011	96,800	183,670	280,470	0	0	0
Total Cost for Department 002	96,800	183,670	280,470	0	0	0
Total Excluding Arrears	96,800	183,670	280,470	0	0	0
Department 003 Management Service						
Key Service Area 000069 Systems Re-engineering						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	75,000	75,000
221002 Workshops, Meetings and Seminars	0	0	0	0	8,000	8,000
221009 Welfare and Entertainment	0	0	0	0	10,000	10,000
227001 Travel inland	0	0	0	0	38,000	38,000
227004 Fuel, Lubricants and Oils	0	0	0	0	10,000	10,000
Total Cost of Key Service Area 000069	0	0	0	0	141,000	141,000
Key Service Area 390028 Public Service Reforms and Applied Research						
211101 General Staff Salaries	0	0	0	688,291	0	688,291
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	510,000	510,000
221002 Workshops, Meetings and Seminars	0	0	0	0	110,000	110,000
221003 Staff Training	0	0	0	0	100,000	100,000
221008 Information and Communication Technology Supplies.	0	0	0	0	3,000	3,000
221009 Welfare and Entertainment	0	0	0	0	190,000	190,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	35,000	35,000
222001 Information and Communication Technology Services.	0	0	0	0	50,000	50,000

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Management Service						
Key Service Area 390028 Public Service Reforms and Applied Research						
224004 Beddings, Clothing, Footwear and related Services	0	0	0	0	50,000	50,000
224011 Research Expenses	0	0	0	0	50,000	50,000
227001 Travel inland	0	0	0	0	300,898	300,898
227004 Fuel, Lubricants and Oils	0	0	0	0	201,297	201,297
Total Cost of Key Service Area 390028	0	0	0	688,291	1,600,195	2,288,486
Key Service Area 390029 Organizational Design and Development						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	779,968	779,968
211107 Boards, Committees and Council Allowances	0	0	0	0	120,000	120,000
221002 Workshops, Meetings and Seminars	0	0	0	0	100,000	100,000
221003 Staff Training	0	0	0	0	50,000	50,000
221008 Information and Communication Technology Supplies.	0	0	0	0	35,586	35,586
221009 Welfare and Entertainment	0	0	0	0	144,000	144,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	42,000	42,000
225101 Consultancy Services	0	0	0	0	50,000	50,000
227001 Travel inland	0	0	0	0	267,976	267,976
227004 Fuel, Lubricants and Oils	0	0	0	0	129,000	129,000
Total Cost of Key Service Area 390029	0	0	0	0	1,718,530	1,718,530
Total Cost for Department 003	0	0	0	688,291	3,459,725	4,148,016
Total Excluding Arrears	0	0	0	688,291	3,459,725	4,148,016
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 03	2,765,580	0	2,765,580	4,148,016	0	4,148,016
Total Excluding Arrears	2,765,580	0	2,765,580	4,148,016	0	4,148,016
Vote Function 04 Policy, Planning and Support Services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Civil Service College						
Key Service Area 000014 Administrative and Support Services						
211101 General Staff Salaries	939,350	0	939,350	742,326	0	742,326
221001 Advertising and Public Relations	0	17,225	17,225	0	13,000	13,000
221008 Information and Communication Technology Supplies.	0	16,395	16,395	0	12,000	12,000
221009 Welfare and Entertainment	0	46,880	46,880	0	48,408	48,408

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Civil Service College						
Key Service Area 000014 Administrative and Support Services						
221016 Systems Recurrent costs	0	2,000	2,000	0	4,000	4,000
227004 Fuel, Lubricants and Oils	0	70,400	70,400	0	111,990	111,990
Total Cost of Key Service Area 000014	939,350	152,900	1,092,250	742,326	189,398	931,724
Key Service Area 000029 Capacity Building						
221003 Staff Training	0	0	0	0	1,197,000	1,197,000
221010 Special Meals and Drinks	0	0	0	0	699,600	699,600
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	140,000	140,000
227001 Travel inland	0	0	0	0	363,400	363,400
Total Cost of Key Service Area 000029	0	0	0	0	2,400,000	2,400,000
Key Service Area 010008 Capacity Strengthening						
221003 Staff Training	0	189,700	189,700	0	0	0
Total Cost of Key Service Area 010008	0	189,700	189,700	0	0	0
Total Cost for Department 001	939,350	342,600	1,281,950	742,326	2,589,398	3,331,724
Total Excluding Arrears	939,350	342,600	1,281,950	742,326	2,589,398	3,331,724
Department 002 Finance and administration						
Key Service Area 000001 Audit and Risk Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	20,000	0	19,404	19,404
221009 Welfare and Entertainment	0	10,000	10,000	0	10,000	10,000
227001 Travel inland	0	20,000	20,000	0	164,506	164,506
227004 Fuel, Lubricants and Oils	0	15,000	15,000	0	56,916	56,916
Total Cost of Key Service Area 000001	0	65,000	65,000	0	250,826	250,826
Key Service Area 000004 Finance and Accounting						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	30,402	30,402	0	25,326	25,326
221009 Welfare and Entertainment	0	380,000	380,000	0	488,000	488,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	17,000	17,000
221016 Systems Recurrent costs	0	40,000	40,000	0	57,000	57,000
221017 Membership dues and Subscription fees.	0	0	0	0	35,000	35,000
227001 Travel inland	0	40,000	40,000	0	20,000	20,000
227004 Fuel, Lubricants and Oils	0	15,000	15,000	0	23,568	23,568
352899 Other Domestic Arrears Budgeting	0	45,790	45,790	0	883,257	883,257
Total Cost of Key Service Area 000004	0	551,192	551,192	0	1,549,151	1,549,151
Key Service Area 000005 Human Resource Management						
211101 General Staff Salaries	0	0	0	1,843,044	0	1,843,044
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	39,716	39,716	0	100,000	100,000

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and administration						
Key Service Area 000005 Human Resource Management						
221003 Staff Training	0	0	0	0	398,126	398,126
221007 Books, Periodicals & Newspapers	0	0	0	0	25,000	25,000
221009 Welfare and Entertainment	0	18,388	18,388	0	175,276	175,276
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	50,000	50,000
221016 Systems Recurrent costs	0	35,200	35,200	0	0	0
224004 Beddings, Clothing, Footwear and related Services	0	50,000	50,000	0	71,000	71,000
227001 Travel inland	0	8,000	8,000	0	58,243	58,243
227004 Fuel, Lubricants and Oils	0	15,000	15,000	0	31,800	31,800
Total Cost of Key Service Area 000005	0	166,304	166,304	1,843,044	909,445	2,752,489
Key Service Area 000006 Planning and Budgeting Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	40,000	40,000
221002 Workshops, Meetings and Seminars	0	0	0	0	95,000	95,000
221009 Welfare and Entertainment	0	0	0	0	25,000	25,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	95,000	95,000
227001 Travel inland	0	0	0	0	27,184	27,184
227004 Fuel, Lubricants and Oils	0	0	0	0	40,000	40,000
Total Cost of Key Service Area 000006	0	0	0	0	322,184	322,184
Key Service Area 000007 Procurement and Disposal Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	25,000	25,000	0	40,000	40,000
221001 Advertising and Public Relations	0	7,500	7,500	0	15,000	15,000
221009 Welfare and Entertainment	0	25,000	25,000	0	23,000	23,000
227001 Travel inland	0	5,000	5,000	0	30,148	30,148
227004 Fuel, Lubricants and Oils	0	5,000	5,000	0	20,000	20,000
Total Cost of Key Service Area 000007	0	67,500	67,500	0	128,148	128,148
Key Service Area 000008 Records Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	34,656	34,656	0	30,000	30,000
221009 Welfare and Entertainment	0	35,000	35,000	0	20,476	20,476
221017 Membership dues and Subscription fees.	0	10,000	10,000	0	2,000	2,000
222002 Postage and Courier	0	3,998	3,998	0	1,000	1,000
227001 Travel inland	0	0	0	0	51,524	51,524
227004 Fuel, Lubricants and Oils	0	15,000	15,000	0	10,000	10,000
Total Cost of Key Service Area 000008	0	98,654	98,654	0	115,000	115,000

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Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and administration						
Key Service Area 000010 Leadership and Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	261,372	261,372	0	75,047	75,047
211107 Boards, Committees and Council Allowances	0	0	0	0	80,680	80,680
212102 Medical expenses (Employees)	0	100,000	100,000	0	0	0
221002 Workshops, Meetings and Seminars	0	10,376	10,376	0	60,000	60,000
221003 Staff Training	0	0	0	0	150,000	150,000
221009 Welfare and Entertainment	0	100,000	100,000	0	202,700	202,700
221011 Printing, Stationery, Photocopying and Binding	0	300,000	300,000	0	0	0
221017 Membership dues and Subscription fees.	0	68,000	68,000	0	5,000	5,000
222001 Information and Communication Technology Services.	0	0	0	0	7,790	7,790
223001 Property Management Expenses	0	288,000	288,000	0	0	0
223002 Property Rates	0	128,000	128,000	0	0	0
223004 Guard and Security services	0	200,000	200,000	0	0	0
223005 Electricity	0	240,000	240,000	0	0	0
223006 Water	0	200,000	200,000	0	0	0
227001 Travel inland	0	76,473	76,473	0	228,016	228,016
227004 Fuel, Lubricants and Oils	0	100,000	100,000	0	115,550	115,550
228001 Maintenance-Buildings and Structures	0	50,000	50,000	0	0	0
228002 Maintenance-Transport Equipment	0	240,000	240,000	0	0	0
228004 Maintenance-Other Fixed Assets	0	40,000	40,000	0	0	0
273102 Incapacity, death benefits and funeral expenses	0	50,000	50,000	0	0	0
Total Cost of Key Service Area 000010	0	2,452,220	2,452,220	0	924,783	924,783
Key Service Area 000011 Communication and Public Relations						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	10,000	10,000	0	32,000	32,000
221001 Advertising and Public Relations	0	33,000	33,000	0	30,000	30,000
221009 Welfare and Entertainment	0	10,000	10,000	0	7,000	7,000
227001 Travel inland	0	3,000	3,000	0	30,536	30,536
227004 Fuel, Lubricants and Oils	0	3,137	3,137	0	6,000	6,000
Total Cost of Key Service Area 000011	0	59,137	59,137	0	105,536	105,536
Key Service Area 000013 HIV/AIDS Mainstreaming						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	28,751	28,751

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and administration						
Key Service Area 000013 HIV/AIDS Mainstreaming						
221002 Workshops, Meetings and Seminars	0	0	0	0	7,000	7,000
221009 Welfare and Entertainment	0	30,000	30,000	0	0	0
Total Cost of Key Service Area 000013	0	30,000	30,000	0	35,751	35,751
Key Service Area 000014 Administrative and Support Services						
211104 Employee Gratuity	0	0	0	0	75,047	75,047
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	52,905	52,905
211107 Boards, Committees and Council Allowances	0	0	0	0	100,000	100,000
212102 Medical expenses (Employees)	0	0	0	0	200,000	200,000
212103 Incapacity benefits (Employees)	0	0	0	0	80,000	80,000
221009 Welfare and Entertainment	0	0	0	0	108,244	108,244
221017 Membership dues and Subscription fees.	0	0	0	0	68,000	68,000
223001 Property Management Expenses	0	0	0	0	288,000	288,000
223004 Guard and Security services	0	0	0	0	200,000	200,000
223005 Electricity	0	0	0	0	240,000	240,000
223006 Water	0	0	0	0	200,000	200,000
227001 Travel inland	0	0	0	0	150,873	150,873
227004 Fuel, Lubricants and Oils	0	0	0	0	25,000	25,000
228001 Maintenance-Buildings and Structures	0	0	0	0	100,000	100,000
228002 Maintenance-Transport Equipment	0	0	0	0	450,000	450,000
Total Cost of Key Service Area 000014	0	0	0	0	2,338,069	2,338,069
Key Service Area 000019 ICT Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	21,268	21,268	0	20,000	20,000
221008 Information and Communication Technology Supplies.	0	0	0	0	100,000	100,000
221009 Welfare and Entertainment	0	7,000	7,000	0	10,000	10,000
222001 Information and Communication Technology Services.	0	34,962	34,962	0	10,000	10,000
227001 Travel inland	0	10,000	10,000	0	54,848	54,848
227004 Fuel, Lubricants and Oils	0	14,625	14,625	0	15,000	15,000
Total Cost of Key Service Area 000019	0	87,855	87,855	0	209,848	209,848
Key Service Area 000040 Inventory Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	40,000	40,000
221009 Welfare and Entertainment	0	0	0	0	25,000	25,000

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and administration						
Key Service Area 000040 Inventory Management						
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	320,000	320,000
223002 Property Rates	0	0	0	0	128,000	128,000
227001 Travel inland	0	0	0	0	26,000	26,000
227004 Fuel, Lubricants and Oils	0	0	0	0	29,000	29,000
Total Cost of Key Service Area 000040	0	0	0	0	568,000	568,000
Key Service Area 000064 Malaria Prevention and Treatment						
224001 Medical Supplies and Services	0	0	0	0	50,000	50,000
Total Cost of Key Service Area 000064	0	0	0	0	50,000	50,000
Key Service Area 000085 Management of the Public Service Wage Bill, Pension and Gratuity						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	36,000	36,000	0	40,000	40,000
221002 Workshops, Meetings and Seminars	0	10,000	10,000	0	0	0
221009 Welfare and Entertainment	0	26,500	26,500	0	30,508	30,508
227001 Travel inland	0	0	0	0	21,492	21,492
227004 Fuel, Lubricants and Oils	0	5,000	5,000	0	8,000	8,000
Total Cost of Key Service Area 000085	0	77,500	77,500	0	100,000	100,000
Key Service Area 000089 Climate Change Mitigation						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	7,500	7,500
221002 Workshops, Meetings and Seminars	0	5,000	5,000	0	0	0
221003 Staff Training	0	0	0	0	5,000	5,000
Total Cost of Key Service Area 000089	0	5,000	5,000	0	12,500	12,500
Key Service Area 000090 Climate Change Adaptation						
221003 Staff Training	0	0	0	0	12,500	12,500
221009 Welfare and Entertainment	0	5,000	5,000	0	0	0
Total Cost of Key Service Area 000090	0	5,000	5,000	0	12,500	12,500
Key Service Area 390018 Statutory Services						
211101 General Staff Salaries	1,272,069	0	1,272,069	0	0	0
211104 Employee Gratuity	0	75,047	75,047	0	0	0
273104 Pension	0	2,547,689	2,547,689	0	2,572,423	2,572,423
273105 Gratuity	0	179,564	179,564	0	286,684	286,684
273106 Emoluments paid to former Presidents / Vice Presidents	0	1,500,000	1,500,000	0	1,500,000	1,500,000
Total Cost of Key Service Area 390018	1,272,069	4,302,300	5,574,369	0	4,359,106	4,359,106
Key Service Area 390019 Policy Analysis						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	40,143	40,143

VOTE: 005 Ministry of Public Service

Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and administration						
Key Service Area 390019 Policy Analysis						
221002 Workshops, Meetings and Seminars	0	0	0	0	127,944	127,944
221009 Welfare and Entertainment	0	0	0	0	11,320	11,320
227001 Travel inland	0	0	0	0	25,000	25,000
227004 Fuel, Lubricants and Oils	0	0	0	0	72,800	72,800
Total Cost of Key Service Area 390019	0	0	0	0	277,208	277,208
Total Cost for Department 002	1,272,069	7,967,662	9,239,732	1,843,044	12,268,055	14,111,099
Total Excluding Arrears	1,272,069	7,921,872	9,193,942	1,843,044	11,384,799	13,227,843
Department 003 Policy and Planning						
Key Service Area 000006 Planning and Budgeting Services						
211101 General Staff Salaries	185,578	0	185,578	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	152,117	152,117	0	0	0
221002 Workshops, Meetings and Seminars	0	52,500	52,500	0	0	0
221009 Welfare and Entertainment	0	15,667	15,667	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	13,000	13,000	0	0	0
227004 Fuel, Lubricants and Oils	0	33,867	33,867	0	0	0
Total Cost of Key Service Area 000006	185,578	267,150	452,728	0	0	0
Key Service Area 000015 Monitoring and Evaluation						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	123,383	123,383	0	0	0
221002 Workshops, Meetings and Seminars	0	40,000	40,000	0	0	0
221009 Welfare and Entertainment	0	6,000	6,000	0	0	0
227001 Travel inland	0	25,000	25,000	0	0	0
227004 Fuel, Lubricants and Oils	0	33,867	33,867	0	0	0
Total Cost of Key Service Area 000015	0	228,250	228,250	0	0	0
Key Service Area 390019 Policy Analysis						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	82,973	82,973	0	0	0
221002 Workshops, Meetings and Seminars	0	10,000	10,000	0	0	0
221009 Welfare and Entertainment	0	6,000	6,000	0	0	0
227001 Travel inland	0	20,000	20,000	0	0	0
227004 Fuel, Lubricants and Oils	0	33,867	33,867	0	0	0
Total Cost of Key Service Area 390019	0	152,840	152,840	0	0	0
Total Cost for Department 003	185,578	648,240	833,818	0	0	0

VOTE: 005 Ministry of Public Service

Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Total Excluding Arrears	185,578	648,240	833,818	0	0	0
Department 004 Statistics, Monitoring and Evaluation						
Key Service Area 000015 Monitoring and Evaluation						
211101 General Staff Salaries	0	0	0	325,374	0	325,374
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	84,513	84,513
221002 Workshops, Meetings and Seminars	0	0	0	0	6,000	6,000
221009 Welfare and Entertainment	0	0	0	0	5,000	5,000
227001 Travel inland	0	0	0	0	20,000	20,000
Total Cost of Key Service Area 000015	0	0	0	325,374	115,513	440,886
Key Service Area 000027 Programme Working Group Secretariat Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	181,010	181,010
221002 Workshops, Meetings and Seminars	0	0	0	0	103,375	103,375
221009 Welfare and Entertainment	0	0	0	0	211,715	211,715
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	10,000	10,000
227001 Travel inland	0	0	0	0	7,900	7,900
Total Cost of Key Service Area 000027	0	0	0	0	514,000	514,000
Key Service Area 000044 Stastistical Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	55,000	55,000
221002 Workshops, Meetings and Seminars	0	0	0	0	15,000	15,000
221009 Welfare and Entertainment	0	0	0	0	4,000	4,000
227004 Fuel, Lubricants and Oils	0	0	0	0	61,200	61,200
Total Cost of Key Service Area 000044	0	0	0	0	135,200	135,200
Total Cost for Department 004	0	0	0	325,374	764,713	1,090,086
Total Excluding Arrears	0	0	0	325,374	764,713	1,090,086
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1682 Retooling of Public Service						
Key Service Area 000003 Facilities and Equipment Management						
221008 Information and Communication Technology Supplies.	108,000	0	108,000	0	0	0
228001 Maintenance-Buildings and Structures	580,000	0	580,000	0	0	0
312221 Light ICT hardware - Acquisition	130,000	0	130,000	0	0	0
312222 Heavy ICT hardware - Acquisition	100,000	0	100,000	0	0	0
312235 Furniture and Fittings - Acquisition	162,000	0	162,000	0	0	0

VOTE: 005 Ministry of Public Service

Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1682 Retooling of Public Service						
Total Cost of Key Service Area 000003	1,080,000	0	1,080,000	0	0	0
Key Service Area 000004 Finance and Accounting						
352899 Other Domestic Arrears Budgeting	10,367	0	10,367	0	0	0
Total Cost of Key Service Area 000004	10,367	0	10,367	0	0	0
Key Service Area 000015 Monitoring and Evaluation						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	155,000	0	155,000	0	0	0
221003 Staff Training	350,000	0	350,000	0	0	0
227001 Travel inland	152,747	0	152,747	0	0	0
Total Cost of Key Service Area 000015	657,747	0	657,747	0	0	0
Total Cost for Project 1682	1,748,114	0	1,748,114	0	0	0
Total Excluding Arrears	1,737,747	0	1,737,747	0	0	0
Project 1872 Institutional Development for Ministry of Public Service						
Key Service Area 000003 Facilities and Equipment Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	150,000	0	150,000
221008 Information and Communication Technology Supplies.	0	0	0	77,484	0	77,484
227001 Travel inland	0	0	0	200,000	0	200,000
227004 Fuel, Lubricants and Oils	0	0	0	200,000	0	200,000
228001 Maintenance-Buildings and Structures	0	0	0	3,215,837	0	3,215,837
228002 Maintenance-Transport Equipment	0	0	0	155,000	0	155,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	0	0	300,000	0	300,000
312212 Light Vehicles - Acquisition	0	0	0	730,000	0	730,000
312221 Light ICT hardware - Acquisition	0	0	0	1,228,500	0	1,228,500
312222 Heavy ICT hardware - Acquisition	0	0	0	400,000	0	400,000
312232 Electrical machinery - Acquisition	0	0	0	270,000	0	270,000
312235 Furniture and Fittings - Acquisition	0	0	0	1,995,028	0	1,995,028
313121 Non-Residential Buildings - Improvement	0	0	0	1,295,122	0	1,295,122
313229 Other ICT Equipment - Improvement	0	0	0	276,729	0	276,729
352899 Other Domestic Arrears Budgeting	0	0	0	28,384	0	28,384
Total Cost of Key Service Area 000003	0	0	0	10,522,084	0	10,522,084
Total Cost for Project 1872	0	0	0	10,522,084	0	10,522,084
Total Excluding Arrears	0	0	0	10,493,700	0	10,493,700

VOTE: 005 Ministry of Public Service

Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation						
Total for Vote Function 04	13,103,614	0	13,103,614	29,054,993	0	29,054,993
Total Excluding Arrears	13,047,457	0	13,047,457	28,143,353	0	28,143,353
Programme 18 Development Plan Implementation						
Vote Function 04 Policy, Planning and Support Services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Civil Service College						
Key Service Area 000034 Education and Skills Development						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	202,499	202,499	0	231,960	231,960
221002 Workshops, Meetings and Seminars	0	60,450	60,450	0	0	0
221003 Staff Training	0	106,300	106,300	0	204,792	204,792
221008 Information and Communication Technology Supplies.	0	0	0	0	28,500	28,500
221017 Membership dues and Subscription fees.	0	10,150	10,150	0	19,850	19,850
224011 Research Expenses	0	587,616	587,616	0	452,770	452,770
227001 Travel inland	0	42,289	42,289	0	43,434	43,434
227004 Fuel, Lubricants and Oils	0	0	0	0	28,000	28,000
Total Cost of Key Service Area 000034	0	1,009,305	1,009,305	0	1,009,305	1,009,305
Total Cost for Department 001	0	1,009,305	1,009,305	0	1,009,305	1,009,305
Total Excluding Arrears	0	1,009,305	1,009,305	0	1,009,305	1,009,305
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 04	1,009,305	0	1,009,305	1,009,305	0	1,009,305
Total Excluding Arrears	1,009,305	0	1,009,305	1,009,305	0	1,009,305
Grand Total Vote 005	23,686,479	0	23,686,479	47,828,464	0	47,828,464
Total Excluding Arrears	23,630,321	0	23,630,321	46,916,824	0	46,916,824

VOTE: 005

Ministry of Public Service

Table V6: Summary of Project allocations by Department

Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme 14 Public Sector Transformation						
Vote Function 04 Policy, Planning and Support Services						
Department 002 Finance and administration						
1682 Retooling of Public Service	1,748,114	0	1,748,114	0	0	0
1872 Institutional Development for Ministry of Public Service	0	0	0	10,522,084	0	10,522,084
Total Development for the Department 002	1,748,114	0	1,748,114	10,522,084	0	10,522,084
Total Excluding Arrears	1,737,747	0	1,737,747	10,493,700	0	10,493,700
Grand Total Vote	1,748,114	0	1,748,114	10,522,084	0	10,522,084
Total Excluding Arrears	1,737,747	0	1,737,747	10,493,700	0	10,493,700

VOTE: 005 Ministry of Public Service

Table V7: External Financing for the Vote

VOTE: 005

Ministry of Public Service

Table V8: NTR Projections (Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2024/25	Projection FY2025/26
142212	Educational/Instruction related levies	0.400	0.000
Total		0.400	0.000