

VOTE: 005 Ministry of Public Service

Table V1: Overview of Vote Expenditure (Ushs Billion)

| | 2024/25 Approved Budget | 2025/26 Approved Estimates | MTEF Budget Projections | | | |
|--|-------------------------------|----------------------------------|-------------------------|---------------|---------------|---------------|
| | | | 2026/27 | 2027/28 | 2028/29 | 2029/30 |
| Recurrent | Wage | 4.278 | 6.348 | 6.666 | 6.999 | 7.349 |
| | Non-Wage | 17.615 | 30.075 | 35.188 | 40.466 | 42.794 |
| Devt. | GoU | 1.738 | 10.494 | 12.068 | 13.275 | 15.929 |
| | Ext Fin. | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| GoU Total | | 23.630 | 46.917 | 53.921 | 60.739 | 66.072 |
| Total GoU+Ext Fin (MTEF) | | 23.630 | 46.917 | 53.921 | 60.739 | 66.072 |
| Arrears | | 0.056 | 0.912 | 0.000 | 0.000 | 0.000 |
| Total Budget | | 23.686 | 47.828 | 53.921 | 60.739 | 66.072 |
| Total Vote Budget Excluding Arrears | | 23.630 | 46.917 | 53.921 | 60.739 | 66.072 |
| | | | | | | 78.184 |

Table V2: Summary of Vote Estimates by Vote Function, Department and Project

| Thousand Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | | | | | | | |
|---|-------------------------|----------------------|------------------|----------------------------|----------------------|-------------------|--|--|--|--|--|--|
| Programme 08 Sustainable Energy Development | | | | | | | | | | | | |
| Vote Function 01 Human Resources Management | | | | | | | | | | | | |
| Recurrent Budget Estimates | Wage | NonWage | Total | Wage | NonWage | Total | | | | | | |
| 002 Human Resource Development | 0 | 500,000 | 500,000 | 0 | 500,000 | 500,000 | | | | | | |
| Total Recurrent Budget Estimates for Vote Function | 0 | 500,000 | 500,000 | 0 | 500,000 | 500,000 | | | | | | |
| Development Budget Estimates | GoU Dev't | External Fin. | Total | GoU Dev't | External Fin. | Total | | | | | | |
| <i>Total for Vote Function 01</i> | <i>0</i> | <i>500,000</i> | <i>500,000</i> | <i>0</i> | <i>500,000</i> | <i>500,000</i> | | | | | | |
| Total for Programme 08 | 0 | 500,000 | 500,000 | 0 | 500,000 | 500,000 | | | | | | |
| Programme 14 Public Sector Transformation | | | | | | | | | | | | |
| Vote Function 01 Human Resource Management | | | | | | | | | | | | |
| Recurrent Budget Estimates | Wage | NonWage | Total | Wage | NonWage | Total | | | | | | |
| 001 Compensation | 253,720 | 763,900 | 1,017,620 | 345,086 | 4,983,497 | 5,328,583 | | | | | | |
| 002 Human Resource Development | 145,740 | 269,700 | 415,440 | 285,051 | 342,823 | 627,875 | | | | | | |
| 003 Human Resource Management Systems | 441,380 | 2,063,750 | 2,505,130 | 686,213 | 1,530,767 | 2,216,980 | | | | | | |
| 004 Human Resource Policies and Procedures | 138,000 | 458,600 | 596,600 | 299,909 | 571,453 | 871,363 | | | | | | |
| 005 Performance Management | 182,310 | 341,100 | 523,410 | 337,394 | 840,081 | 1,177,474 | | | | | | |
| Total Recurrent Budget Estimates for Vote Function | 1,161,150 | 3,897,050 | 5,058,200 | 1,953,653 | 8,268,621 | 10,222,274 | | | | | | |
| Development Budget Estimates | GoU Dev't | External Fin. | Total | GoU Dev't | External Fin. | Total | | | | | | |
| <i>Total for Vote Function 01</i> | <i>1,161,150</i> | <i>3,897,050</i> | <i>5,058,200</i> | <i>1,953,653</i> | <i>8,268,621</i> | <i>10,222,274</i> | | | | | | |

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| Thousand Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|-------------------------|-------------------|-------------------|----------------------------|-------------------|-------------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Vote Function 02 Inspection and Quality Assurance | | | | | | |
| Recurrent Budget Estimates | | | | | | |
| 001 Public Service Inspection | 231,820 | 433,980 | 665,800 | 351,259 | 561,016 | 912,275 |
| 002 Records and Information Management | 198,280 | 385,700 | 583,980 | 444,157 | 1,537,445 | 1,981,602 |
| Total Recurrent Budget Estimates for Vote Function | 430,100 | 819,680 | 1,249,780 | 795,415 | 2,098,461 | 2,893,876 |
| Development Budget Estimates | | | | | | |
| | GoU Dev't | External Fin. | Total | GoU Dev't | External Fin. | Total |
| <i>Total for Vote Function 02</i> | <i>430,100</i> | <i>819,680</i> | <i>1,249,780</i> | <i>795,415</i> | <i>2,098,461</i> | <i>2,893,876</i> |
| Vote Function 03 Management Services | | | | | | |
| Recurrent Budget Estimates | | | | | | |
| 001 Institutional Assessment | 192,910 | 2,292,200 | 2,485,110 | 0 | 0 | 0 |
| 002 Research and Standards | 96,800 | 183,670 | 280,470 | 0 | 0 | 0 |
| 003 Management Service | 0 | 0 | 0 | 688,291 | 3,459,725 | 4,148,016 |
| Total Recurrent Budget Estimates for Vote Function | 289,710 | 2,475,870 | 2,765,580 | 688,291 | 3,459,725 | 4,148,016 |
| Development Budget Estimates | | | | | | |
| | GoU Dev't | External Fin. | Total | GoU Dev't | External Fin. | Total |
| <i>Total for Vote Function 03</i> | <i>289,710</i> | <i>2,475,870</i> | <i>2,765,580</i> | <i>688,291</i> | <i>3,459,725</i> | <i>4,148,016</i> |
| Vote Function 04 Policy, Planning and Support Services | | | | | | |
| Recurrent Budget Estimates | | | | | | |
| 001 Civil Service College | 939,350 | 342,600 | 1,281,950 | 742,326 | 2,589,398 | 3,331,724 |
| 002 Finance and administration | 1,272,069 | 7,967,662 | 9,239,732 | 1,843,044 | 12,268,055 | 14,111,099 |
| 003 Policy and Planning | 185,578 | 648,240 | 833,818 | 0 | 0 | 0 |
| 004 Statistics, Monitoring and Evaluation | 0 | 0 | 0 | 325,374 | 764,713 | 1,090,086 |
| Total Recurrent Budget Estimates for Vote Function | 2,396,997 | 8,958,502 | 11,355,499 | 2,910,744 | 15,622,166 | 18,532,910 |
| Development Budget Estimates | | | | | | |
| | GoU Dev't | External Fin. | Total | GoU Dev't | External Fin. | Total |
| 1682 Retooling of Public Service | 1,748,114 | 0 | 1,748,114 | 0 | 0 | 0 |
| 1872 Institutional Development for Ministry of Public Service | 0 | 0 | 0 | 10,522,084 | 0 | 10,522,084 |
| Total Development Budget Estimates for Vote Function | 1,748,114 | 0 | 1,748,114 | 10,522,084 | 0 | 10,522,084 |
| <i>Total for Vote Function 04</i> | <i>4,145,111</i> | <i>8,958,502</i> | <i>13,103,614</i> | <i>13,432,827</i> | <i>15,622,166</i> | <i>29,054,993</i> |
| Total for Programme 14 | 6,026,071 | 16,151,102 | 22,177,174 | 16,870,187 | 29,448,973 | 46,319,159 |
| Programme 18 Development Plan Implementation | | | | | | |
| Vote Function 04 Policy, Planning and Support Services | | | | | | |
| Recurrent Budget Estimates | | | | | | |
| 001 Civil Service College | 0 | 1,009,305 | 1,009,305 | 0 | 1,009,305 | 1,009,305 |

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| Thousand Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|-------------------------|---------------|------------|----------------------------|---------------|------------|
| Programme 18 Development Plan Implementation | | | | | | |
| Recurrent Budget Estimates | Wage | NonWage | Total | Wage | NonWage | Total |
| Total Recurrent Budget Estimates for Vote Function | 0 | 1,009,305 | 1,009,305 | 0 | 1,009,305 | 1,009,305 |
| Development Budget Estimates | GoU Dev't | External Fin. | Total | GoU Dev't | External Fin. | Total |
| Total for Vote Function 04 | 0 | 1,009,305 | 1,009,305 | 0 | 1,009,305 | 1,009,305 |
| Total for Programme 18 | 0 | 1,009,305 | 1,009,305 | 0 | 1,009,305 | 1,009,305 |
| Grand Total Vote 005 | 6,026,071 | 17,660,407 | 23,686,479 | 16,870,187 | 30,958,278 | 47,828,464 |
| Total Excluding Arrears | 6,015,704 | 17,614,617 | 23,630,321 | 16,841,803 | 30,075,021 | 46,916,824 |

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Table V3: Summary Vote Estimates by Economic Classification

| Thousand Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|-------------------------|---------------|-------------------|----------------------------|---------------|-------------------|
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| 211 Wages and Salaries | 8,220,704 | 0 | 8,220,704 | 11,510,664 | 0 | 11,510,664 |
| 212 Social Contributions | 100,000 | 0 | 100,000 | 280,000 | 0 | 280,000 |
| 221 General Use of goods and services | 4,968,731 | 0 | 4,968,731 | 9,870,176 | 0 | 9,870,176 |
| 222 Communications | 68,960 | 0 | 68,960 | 114,677 | 0 | 114,677 |
| 223 Utility and Property Expenses | 1,069,000 | 0 | 1,069,000 | 1,056,000 | 0 | 1,056,000 |
| 224 Supplies and Services | 652,616 | 0 | 652,616 | 673,770 | 0 | 673,770 |
| 225 Professional Services | 320,000 | 0 | 320,000 | 1,735,000 | 0 | 1,735,000 |
| 226 Insurances and Licenses | 0 | 0 | 0 | 100,000 | 0 | 100,000 |
| 227 Travel and Transport | 2,649,057 | 0 | 2,649,057 | 6,761,214 | 0 | 6,761,214 |
| 228 Maintenance | 912,000 | 0 | 912,000 | 4,260,837 | 0 | 4,260,837 |
| 273 Employment-related social benefits | 4,277,253 | 0 | 4,277,253 | 4,359,106 | 0 | 4,359,106 |
| 312 Acquisition of Produced Assets | 392,000 | 0 | 392,000 | 4,623,528 | 0 | 4,623,528 |
| 313 Major Repairs, Overhaul and Improvement to Produced Assets | 0 | 0 | 0 | 1,571,851 | 0 | 1,571,851 |
| 352 Financial Assets | 56,157 | 0 | 56,157 | 911,640 | 0 | 911,640 |
| Grand Total Vote 005 | 23,686,479 | 0 | 23,686,479 | 47,828,464 | 0 | 47,828,464 |
| Total Excluding Arrears | 23,630,321 | 0 | 23,630,321 | 46,916,824 | 0 | 46,916,824 |

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Table V4: Summary Vote Estimates by Item

| Thousand Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|-------------------------|---------------|-----------|----------------------------|---------------|-----------|
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| 211101 General Staff Salaries | 4,277,957 | 0 | 4,277,957 | 6,348,103 | 0 | 6,348,103 |
| 211104 Employee Gratuity | 75,047 | 0 | 75,047 | 75,047 | 0 | 75,047 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 3,722,700 | 0 | 3,722,700 | 4,786,834 | 0 | 4,786,834 |
| 211107 Boards, Committees and Council Allowances | 145,000 | 0 | 145,000 | 300,680 | 0 | 300,680 |
| 212102 Medical expenses (Employees) | 100,000 | 0 | 100,000 | 200,000 | 0 | 200,000 |
| 212103 Incapacity benefits (Employees) | 0 | 0 | 0 | 80,000 | 0 | 80,000 |
| 221001 Advertising and Public Relations | 62,725 | 0 | 62,725 | 108,000 | 0 | 108,000 |
| 221002 Workshops, Meetings and Seminars | 441,060 | 0 | 441,060 | 1,401,221 | 0 | 1,401,221 |
| 221003 Staff Training | 833,500 | 0 | 833,500 | 2,788,943 | 0 | 2,788,943 |
| 221004 Recruitment Expenses | 0 | 0 | 0 | 100,000 | 0 | 100,000 |
| 221007 Books, Periodicals & Newspapers | 3,000 | 0 | 3,000 | 41,000 | 0 | 41,000 |
| 221008 Information and Communication Technology Supplies. | 124,395 | 0 | 124,395 | 296,570 | 0 | 296,570 |
| 221009 Welfare and Entertainment | 1,082,167 | 0 | 1,082,167 | 2,239,740 | 0 | 2,239,740 |
| 221010 Special Meals and Drinks | 0 | 0 | 0 | 699,600 | 0 | 699,600 |
| 221011 Printing, Stationery, Photocopying and Binding | 445,182 | 0 | 445,182 | 822,689 | 0 | 822,689 |
| 221012 Small Office Equipment | 0 | 0 | 0 | 10,000 | 0 | 10,000 |
| 221016 Systems Recurrent costs | 1,885,351 | 0 | 1,885,351 | 1,227,564 | 0 | 1,227,564 |
| 221017 Membership dues and Subscription fees. | 91,350 | 0 | 91,350 | 134,850 | 0 | 134,850 |
| 222001 Information and Communication Technology Services. | 64,962 | 0 | 64,962 | 113,677 | 0 | 113,677 |
| 222002 Postage and Courier | 3,998 | 0 | 3,998 | 1,000 | 0 | 1,000 |
| 223001 Property Management Expenses | 288,000 | 0 | 288,000 | 288,000 | 0 | 288,000 |
| 223002 Property Rates | 128,000 | 0 | 128,000 | 128,000 | 0 | 128,000 |
| 223004 Guard and Security services | 200,000 | 0 | 200,000 | 200,000 | 0 | 200,000 |
| 223005 Electricity | 245,000 | 0 | 245,000 | 240,000 | 0 | 240,000 |
| 223006 Water | 203,000 | 0 | 203,000 | 200,000 | 0 | 200,000 |
| 223007 Other Utilities- (fuel, gas, firewood, charcoal) | 5,000 | 0 | 5,000 | 0 | 0 | 0 |
| 224001 Medical Supplies and Services | 0 | 0 | 0 | 50,000 | 0 | 50,000 |
| 224004 Beddings, Clothing, Footwear and related Services | 50,000 | 0 | 50,000 | 121,000 | 0 | 121,000 |

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| Items | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|-------------------------|---------------|-------------------|----------------------------|---------------|-------------------|
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| 224010 Protective Gear | 15,000 | 0 | 15,000 | 0 | 0 | 0 |
| 224011 Research Expenses | 587,616 | 0 | 587,616 | 502,770 | 0 | 502,770 |
| 225101 Consultancy Services | 320,000 | 0 | 320,000 | 1,735,000 | 0 | 1,735,000 |
| 226001 Insurances | 0 | 0 | 0 | 100,000 | 0 | 100,000 |
| 227001 Travel inland | 1,510,259 | 0 | 1,510,259 | 4,563,277 | 0 | 4,563,277 |
| 227004 Fuel, Lubricants and Oils | 1,138,798 | 0 | 1,138,798 | 2,197,937 | 0 | 2,197,937 |
| 228001 Maintenance-Buildings and Structures | 632,000 | 0 | 632,000 | 3,315,837 | 0 | 3,315,837 |
| 228002 Maintenance-Transport Equipment | 240,000 | 0 | 240,000 | 625,000 | 0 | 625,000 |
| 228003 Maintenance-Machinery & Equipment Other than Transport Equipment | 0 | 0 | 0 | 320,000 | 0 | 320,000 |
| 228004 Maintenance-Other Fixed Assets | 40,000 | 0 | 40,000 | 0 | 0 | 0 |
| 273102 Incapacity, death benefits and funeral expenses | 50,000 | 0 | 50,000 | 0 | 0 | 0 |
| 273104 Pension | 2,547,689 | 0 | 2,547,689 | 2,572,423 | 0 | 2,572,423 |
| 273105 Gratuity | 179,564 | 0 | 179,564 | 286,684 | 0 | 286,684 |
| 273106 Emoluments paid to former Presidents / Vice Presidents | 1,500,000 | 0 | 1,500,000 | 1,500,000 | 0 | 1,500,000 |
| 312212 Light Vehicles - Acquisition | 0 | 0 | 0 | 730,000 | 0 | 730,000 |
| 312221 Light ICT hardware - Acquisition | 130,000 | 0 | 130,000 | 1,228,500 | 0 | 1,228,500 |
| 312222 Heavy ICT hardware - Acquisition | 100,000 | 0 | 100,000 | 400,000 | 0 | 400,000 |
| 312232 Electrical machinery - Acquisition | 0 | 0 | 0 | 270,000 | 0 | 270,000 |
| 312235 Furniture and Fittings - Acquisition | 162,000 | 0 | 162,000 | 1,995,028 | 0 | 1,995,028 |
| 313121 Non-Residential Buildings - Improvement | 0 | 0 | 0 | 1,295,122 | 0 | 1,295,122 |
| 313229 Other ICT Equipment - Improvement | 0 | 0 | 0 | 276,729 | 0 | 276,729 |
| 352899 Other Domestic Arrears Budgeting | 56,157 | 0 | 56,157 | 911,640 | 0 | 911,640 |
| Grand Total Vote 005 | 23,686,479 | 0 | 23,686,479 | 47,828,464 | 0 | 47,828,464 |
| Total Excluding Arrears | 23,630,321 | 0 | 23,630,321 | 46,916,824 | 0 | 46,916,824 |

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Table V5: Detailed Estimates by Vote Function, Department, Project, Key Service Area and Item

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|-------------------------|----------------|----------------|----------------------------|----------------|----------------|
| Programme 08 Sustainable Energy Development | Wage | NonWage | Total | Wage | NonWage | Total |
| Vote Function 01 Human Resources Management | | | | | | |
| <i>Recurrent Budget Estimates</i> | | | | | | |
| Department 002 Human Resource Development | Wage | NonWage | Total | Wage | NonWage | Total |
| <i>Key Service Area 000005 Human Resource Management</i> | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 145,000 | 145,000 | 0 | 34,000 | 34,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 42,500 | 42,500 | 0 | 0 | 0 |
| 221003 Staff Training | 0 | 42,500 | 42,500 | 0 | 24,000 | 24,000 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 7,000 | 7,000 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 1,000 | 1,000 |
| 225101 Consultancy Services | 0 | 110,000 | 110,000 | 0 | 280,000 | 280,000 |
| 227001 Travel inland | 0 | 160,000 | 160,000 | 0 | 127,000 | 127,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 27,000 | 27,000 |
| Total Cost of Key Service Area 000005 | 0 | 500,000 | 500,000 | 0 | 500,000 | 500,000 |
| Total Cost for Department 002 | 0 | 500,000 | 500,000 | 0 | 500,000 | 500,000 |
| Total Excluding Arrears | 0 | 500,000 | 500,000 | 0 | 500,000 | 500,000 |
| <i>Development Budget Estimates</i> | | | | | | |
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Total for Vote Function 01 | 500,000 | 0 | 500,000 | 500,000 | 0 | 500,000 |
| Total Excluding Arrears | 500,000 | 0 | 500,000 | 500,000 | 0 | 500,000 |
| Programme 14 Public Sector Transformation | | | | | | |
| Vote Function 01 Human Resource Management | | | | | | |
| <i>Recurrent Budget Estimates</i> | | | | | | |
| Department 001 Compensation | Wage | NonWage | Total | Wage | NonWage | Total |
| <i>Key Service Area 000085 Management of the Public Service Wage Bill, Pension and Gratuity</i> | | | | | | |
| 211101 General Staff Salaries | 0 | 0 | 0 | 345,086 | 0 | 345,086 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 240,000 | 240,000 | 0 | 339,000 | 339,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 35,000 | 35,000 |
| 221003 Staff Training | 0 | 45,000 | 45,000 | 0 | 60,000 | 60,000 |
| 221009 Welfare and Entertainment | 0 | 22,000 | 22,000 | 0 | 31,000 | 31,000 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 7,121 | 7,121 |
| 227001 Travel inland | 0 | 67,000 | 67,000 | 0 | 100,000 | 100,000 |

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| Thousands Uganda Shillings | | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|----------------|-------------------------|------------------|----------------|----------------------------|------------------|-----------|
| Programme 14 Public Sector Transformation | | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 001 Compensation | | | | | | | |
| 227004 Fuel, Lubricants and Oils | 0 | 39,900 | 39,900 | 0 | 30,000 | 30,000 | 30,000 |
| Total Cost of Key Service Area 000085 | 0 | 413,900 | 413,900 | 345,086 | 602,121 | 947,207 | |
| Key Service Area 390012 Implementation of Pension Reforms | | | | | | | |
| 211101 General Staff Salaries | 253,720 | 0 | 253,720 | 0 | 0 | 0 | 0 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 207,000 | 207,000 | 0 | 631,938 | 631,938 | 631,938 |
| 221001 Advertising and Public Relations | 0 | 0 | 0 | 0 | 50,000 | 50,000 | 50,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 561,902 | 561,902 | 561,902 |
| 221003 Staff Training | 0 | 20,000 | 20,000 | 0 | 417,525 | 417,525 | 417,525 |
| 221004 Recruitment Expenses | 0 | 0 | 0 | 0 | 100,000 | 100,000 | 100,000 |
| 221007 Books, Periodicals & Newspapers | 0 | 0 | 0 | 0 | 10,000 | 10,000 | 10,000 |
| 221008 Information and Communication Technology Supplies. | 0 | 0 | 0 | 0 | 40,000 | 40,000 | 40,000 |
| 221009 Welfare and Entertainment | 0 | 23,874 | 23,874 | 0 | 124,250 | 124,250 | 124,250 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 7,000 | 7,000 | 0 | 36,875 | 36,875 | 36,875 |
| 221012 Small Office Equipment | 0 | 0 | 0 | 0 | 10,000 | 10,000 | 10,000 |
| 222001 Information and Communication Technology Services. | 0 | 0 | 0 | 0 | 45,887 | 45,887 | 45,887 |
| 225101 Consultancy Services | 0 | 0 | 0 | 0 | 1,405,000 | 1,405,000 | 1,405,000 |
| 226001 Insurances | 0 | 0 | 0 | 0 | 100,000 | 100,000 | 100,000 |
| 227001 Travel inland | 0 | 52,000 | 52,000 | 0 | 570,000 | 570,000 | 570,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 40,126 | 40,126 | 0 | 238,000 | 238,000 | 238,000 |
| 228002 Maintenance-Transport Equipment | 0 | 0 | 0 | 0 | 20,000 | 20,000 | 20,000 |
| 228003 Maintenance-Machinery & Equipment Other than Transport Equipment | 0 | 0 | 0 | 0 | 20,000 | 20,000 | 20,000 |
| Total Cost of Key Service Area 390012 | 253,720 | 350,000 | 603,720 | 0 | 4,381,376 | 4,381,376 | |
| Total Cost for Department 001 | 253,720 | 763,900 | 1,017,620 | 345,086 | 4,983,497 | 5,328,583 | |
| Total Excluding Arrears | 253,720 | 763,900 | 1,017,620 | 345,086 | 4,983,497 | 5,328,583 | |
| Department 002 Human Resource Development | | | | | | | |
| Key Service Area 000005 Human Resource Management | | | | | | | |
| 211101 General Staff Salaries | 145,740 | 0 | 145,740 | 285,051 | 0 | 285,051 | 285,051 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 57,078 | 57,078 | 0 | 59,000 | 59,000 | 59,000 |
| 221009 Welfare and Entertainment | 0 | 15,000 | 15,000 | 0 | 12,000 | 12,000 | 12,000 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 2,522 | 2,522 | 0 | 3,193 | 3,193 | 3,193 |
| 227001 Travel inland | 0 | 110,100 | 110,100 | 0 | 204,194 | 204,194 | 204,194 |
| 227004 Fuel, Lubricants and Oils | 0 | 85,000 | 85,000 | 0 | 64,436 | 64,436 | 64,436 |

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| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|-------------------------|-----------|------------------|----------------------------|------------------|------------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 002 Human Resource Development | | | | | | |
| <i>Total Cost of Key Service Area 000005</i> | 145,740 | 269,700 | 415,440 | 285,051 | 342,823 | 627,875 |
| Total Cost for Department 002 | 145,740 | 269,700 | 415,440 | 285,051 | 342,823 | 627,875 |
| <i>Total Excluding Arrears</i> | 145,740 | 269,700 | 415,440 | 285,051 | 342,823 | 627,875 |
| Department 003 Human Resource Management Systems | | | | | | |
| <i>Key Service Area 390014 Development and Operationalisation of Human Resource System</i> | | | | | | |
| 211101 General Staff Salaries | 441,380 | 0 | 441,380 | 686,213 | 0 | 686,213 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 109,968 | 109,968 | 0 | 112,444 | 112,444 |
| 221002 Workshops, Meetings and Seminars | 0 | 21,631 | 21,631 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 24,000 | 24,000 | 0 | 40,139 | 40,139 |
| 221016 Systems Recurrent costs | 0 | 1,808,151 | 1,808,151 | 0 | 1,166,564 | 1,166,564 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 91,620 | 91,620 |
| 227004 Fuel, Lubricants and Oils | 0 | 100,000 | 100,000 | 0 | 120,000 | 120,000 |
| <i>Total Cost of Key Service Area 390014</i> | 441,380 | 2,063,750 | 2,505,130 | 686,213 | 1,530,767 | 2,216,980 |
| Total Cost for Department 003 | 441,380 | 2,063,750 | 2,505,130 | 686,213 | 1,530,767 | 2,216,980 |
| <i>Total Excluding Arrears</i> | 441,380 | 2,063,750 | 2,505,130 | 686,213 | 1,530,767 | 2,216,980 |
| Department 004 Human Resource Policies and Procedures | | | | | | |
| <i>Key Service Area 390015 Development and Implementation of Human Resource Policies</i> | | | | | | |
| 211101 General Staff Salaries | 138,000 | 0 | 138,000 | 0 | 0 | 0 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 92,561 | 92,561 | 0 | 85,244 | 85,244 |
| 221002 Workshops, Meetings and Seminars | 0 | 7,010 | 7,010 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 37,500 | 37,500 | 0 | 36,000 | 36,000 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 2,000 | 2,000 |
| 227001 Travel inland | 0 | 240 | 240 | 0 | 88,209 | 88,209 |
| 227004 Fuel, Lubricants and Oils | 0 | 60,000 | 60,000 | 0 | 60,000 | 60,000 |
| <i>Total Cost of Key Service Area 390015</i> | 138,000 | 197,310 | 335,310 | 0 | 271,453 | 271,453 |
| <i>Key Service Area 390016 Negotiation and Dispute Settlement</i> | | | | | | |
| 211101 General Staff Salaries | 0 | 0 | 0 | 299,909 | 0 | 299,909 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 179,914 | 179,914 | 0 | 139,000 | 139,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 5,994 | 5,994 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 10,032 | 10,032 | 0 | 10,000 | 10,000 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 1,000 | 1,000 |
| 227001 Travel inland | 0 | 48,000 | 48,000 | 0 | 120,000 | 120,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 17,350 | 17,350 | 0 | 30,000 | 30,000 |
| <i>Total Cost of Key Service Area 390016</i> | 0 | 261,290 | 261,290 | 299,909 | 300,000 | 599,909 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|------------------|-------------------------|------------------|-------------------|----------------------------|-------------------|----------|
| Programme 14 Public Sector Transformation | | Wage | NonWage | Total | Wage | NonWage | Total |
| Total Cost for Department 004 | 138,000 | 458,600 | 596,600 | 299,909 | 571,453 | 871,363 | |
| Total Excluding Arrears | 138,000 | 458,600 | 596,600 | 299,909 | 571,453 | 871,363 | |
| Department 005 Performance Management | | | | | | | |
| <i>Key Service Area 390017 Public Service Performance management</i> | | | | | | | |
| 211101 General Staff Salaries | 182,310 | 0 | 182,310 | 337,394 | 0 | 337,394 | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 105,000 | 105,000 | 0 | 129,682 | 129,682 | |
| 221003 Staff Training | 0 | 0 | 0 | 0 | 20,000 | 20,000 | |
| 221009 Welfare and Entertainment | 0 | 10,000 | 10,000 | 0 | 28,000 | 28,000 | |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 3,000 | 3,000 | 0 | 10,500 | 10,500 | |
| 227001 Travel inland | 0 | 136,282 | 136,282 | 0 | 558,498 | 558,498 | |
| 227004 Fuel, Lubricants and Oils | 0 | 86,818 | 86,818 | 0 | 93,400 | 93,400 | |
| Total Cost of Key Service Area 390017 | 182,310 | 341,100 | 523,410 | 337,394 | 840,081 | 1,177,474 | |
| Total Cost for Department 005 | 182,310 | 341,100 | 523,410 | 337,394 | 840,081 | 1,177,474 | |
| Total Excluding Arrears | 182,310 | 341,100 | 523,410 | 337,394 | 840,081 | 1,177,474 | |
| <i>Development Budget Estimates</i> | | | | | | | |
| | GoU | External Fin. | Total | GoU | External Fin. | Total | |
| Total for Vote Function 01 | 5,058,200 | 0 | 5,058,200 | 10,222,274 | 0 | 10,222,274 | |
| Total Excluding Arrears | 5,058,200 | 0 | 5,058,200 | 10,222,274 | 0 | 10,222,274 | |
| <i>Vote Function 02 Inspection and Quality Assurance</i> | | | | | | | |
| <i>Recurrent Budget Estimates</i> | | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total | |
| Department 001 Public Service Inspection | | | | | | | |
| <i>Key Service Area 000024 Compliance and Enforcement Services</i> | | | | | | | |
| 211101 General Staff Salaries | 231,820 | 0 | 231,820 | 0 | 0 | 0 | 0 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 97,354 | 97,354 | 0 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 10,000 | 10,000 | 0 | 0 | 0 | 0 |
| 227001 Travel inland | 0 | 182,361 | 182,361 | 0 | 0 | 0 | 0 |
| 227004 Fuel, Lubricants and Oils | 0 | 67,316 | 67,316 | 0 | 0 | 0 | 0 |
| Total Cost of Key Service Area 000024 | 231,820 | 357,030 | 588,850 | 0 | 0 | 0 | 0 |
| <i>Key Service Area 390005 Utilisation of National Service Delivery Survey Results</i> | | | | | | | |
| 227001 Travel inland | 0 | 10,000 | 10,000 | 0 | 0 | 0 | 0 |
| Total Cost of Key Service Area 390005 | 0 | 10,000 | 10,000 | 0 | 0 | 0 | 0 |
| <i>Key Service Area 390021 Service Delivery Standards</i> | | | | | | | |
| 211101 General Staff Salaries | 0 | 0 | 0 | 351,259 | 0 | 351,259 | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 5,190 | 5,190 | 0 | 207,000 | 207,000 | |

VOTE: 005 Ministry of Public Service

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|----------------|-------------------------|------------------|----------|----------------------------|----------|----------|
| Programme 14 Public Sector Transformation | | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 001 Institutional Assessment | | | | | | | |
| Key Service Area 390008 Integrated Public Services Delivery Model | | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 40,000 | 40,000 | 0 | 0 | 0 | 0 |
| 221001 Advertising and Public Relations | 0 | 5,000 | 5,000 | 0 | 0 | 0 | 0 |
| 221002 Workshops, Meetings and Seminars | 0 | 30,000 | 30,000 | 0 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 50,000 | 50,000 | 0 | 0 | 0 | 0 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 20,000 | 20,000 | 0 | 0 | 0 | 0 |
| 223005 Electricity | 0 | 5,000 | 5,000 | 0 | 0 | 0 | 0 |
| 223006 Water | 0 | 3,000 | 3,000 | 0 | 0 | 0 | 0 |
| 223007 Other Utilities- (fuel, gas, firewood, charcoal) | 0 | 5,000 | 5,000 | 0 | 0 | 0 | 0 |
| 224010 Protective Gear | 0 | 15,000 | 15,000 | 0 | 0 | 0 | 0 |
| 227001 Travel inland | 0 | 32,000 | 32,000 | 0 | 0 | 0 | 0 |
| 227004 Fuel, Lubricants and Oils | 0 | 40,000 | 40,000 | 0 | 0 | 0 | 0 |
| 228001 Maintenance-Buildings and Structures | 0 | 2,000 | 2,000 | 0 | 0 | 0 | 0 |
| Total Cost of Key Service Area 390008 | 0 | 247,000 | 247,000 | 0 | 0 | 0 | 0 |
| Key Service Area 390009 Development and Review of Organizational structures | | | | | | | |
| 211101 General Staff Salaries | 192,910 | 0 | 192,910 | 0 | 0 | 0 | 0 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 810,000 | 810,000 | 0 | 0 | 0 | 0 |
| 211107 Boards, Committees and Council Allowances | 0 | 145,000 | 145,000 | 0 | 0 | 0 | 0 |
| 221002 Workshops, Meetings and Seminars | 0 | 130,000 | 130,000 | 0 | 0 | 0 | 0 |
| 221003 Staff Training | 0 | 80,000 | 80,000 | 0 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 100,000 | 100,000 | 0 | 0 | 0 | 0 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 95,000 | 95,000 | 0 | 0 | 0 | 0 |
| 222001 Information and Communication Technology Services. | 0 | 30,000 | 30,000 | 0 | 0 | 0 | 0 |
| 225101 Consultancy Services | 0 | 210,000 | 210,000 | 0 | 0 | 0 | 0 |
| 227001 Travel inland | 0 | 100,000 | 100,000 | 0 | 0 | 0 | 0 |
| 227004 Fuel, Lubricants and Oils | 0 | 100,000 | 100,000 | 0 | 0 | 0 | 0 |
| Total Cost of Key Service Area 390009 | 192,910 | 1,800,000 | 1,992,910 | 0 | 0 | 0 | 0 |
| Key Service Area 390010 Re-engineering of Management Systems | | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 174,900 | 174,900 | 0 | 0 | 0 | 0 |
| 221002 Workshops, Meetings and Seminars | 0 | 10,000 | 10,000 | 0 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 10,000 | 10,000 | 0 | 0 | 0 | 0 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|-------------------------|------------------|------------------|----------------------------|----------------|----------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 001 Institutional Assessment | | | | | | |
| Key Service Area 390010 Re-engineering of Management Systems | | | | | | |
| 227001 Travel inland | 0 | 30,000 | 30,000 | 0 | 0 | 0 |
| 227004 Fuel, Lubricants and Oils | 0 | 20,300 | 20,300 | 0 | 0 | 0 |
| Total Cost of Key Service Area 390010 | 0 | 245,200 | 245,200 | 0 | 0 | 0 |
| Total Cost for Department 001 | 192,910 | 2,292,200 | 2,485,110 | 0 | 0 | 0 |
| Total Excluding Arrears | 192,910 | 2,292,200 | 2,485,110 | 0 | 0 | 0 |
| Department 002 Research and Standards | | | | | | |
| Key Service Area 390011 Development and Review of Management and Operational Standards | | | | | | |
| 211101 General Staff Salaries | 96,800 | 0 | 96,800 | 0 | 0 | 0 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 98,249 | 98,249 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 11,327 | 11,327 | 0 | 0 | 0 |
| 227001 Travel inland | 0 | 36,367 | 36,367 | 0 | 0 | 0 |
| 227004 Fuel, Lubricants and Oils | 0 | 37,727 | 37,727 | 0 | 0 | 0 |
| Total Cost of Key Service Area 390011 | 96,800 | 183,670 | 280,470 | 0 | 0 | 0 |
| Total Cost for Department 002 | 96,800 | 183,670 | 280,470 | 0 | 0 | 0 |
| Total Excluding Arrears | 96,800 | 183,670 | 280,470 | 0 | 0 | 0 |
| Department 003 Management Service | | | | | | |
| Key Service Area 000069 Systems Re-engineering | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 75,000 | 75,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 8,000 | 8,000 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 10,000 | 10,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 38,000 | 38,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 10,000 | 10,000 |
| Total Cost of Key Service Area 000069 | 0 | 0 | 0 | 0 | 141,000 | 141,000 |
| Key Service Area 390028 Public Service Reforms and Applied Research | | | | | | |
| 211101 General Staff Salaries | 0 | 0 | 0 | 688,291 | 0 | 688,291 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 510,000 | 510,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 110,000 | 110,000 |
| 221003 Staff Training | 0 | 0 | 0 | 0 | 100,000 | 100,000 |
| 221008 Information and Communication Technology Supplies. | 0 | 0 | 0 | 0 | 3,000 | 3,000 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 190,000 | 190,000 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 35,000 | 35,000 |
| 222001 Information and Communication Technology Services. | 0 | 0 | 0 | 0 | 50,000 | 50,000 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|------------------|-------------------------|------------------|------------------|----------------------------|------------------|----------------|
| Programme 14 Public Sector Transformation | | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 003 Management Service | | | | | | | |
| Key Service Area 390028 Public Service Reforms and Applied Research | | | | | | | |
| 224004 Beddings, Clothing, Footwear and related Services | 0 | 0 | 0 | 0 | 50,000 | 50,000 | 50,000 |
| 224011 Research Expenses | 0 | 0 | 0 | 0 | 50,000 | 50,000 | 50,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 300,898 | 300,898 | 300,898 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 201,297 | 201,297 | 201,297 |
| Total Cost of Key Service Area 390028 | 0 | 0 | 0 | 688,291 | 1,600,195 | 2,288,486 | |
| Key Service Area 390029 Organizational Design and Development | | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 779,968 | 779,968 | 779,968 |
| 211107 Boards, Committees and Council Allowances | 0 | 0 | 0 | 0 | 120,000 | 120,000 | 120,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 100,000 | 100,000 | 100,000 |
| 221003 Staff Training | 0 | 0 | 0 | 0 | 50,000 | 50,000 | 50,000 |
| 221008 Information and Communication Technology Supplies. | 0 | 0 | 0 | 0 | 35,586 | 35,586 | 35,586 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 144,000 | 144,000 | 144,000 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 42,000 | 42,000 | 42,000 |
| 225101 Consultancy Services | 0 | 0 | 0 | 0 | 50,000 | 50,000 | 50,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 267,976 | 267,976 | 267,976 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 129,000 | 129,000 | 129,000 |
| Total Cost of Key Service Area 390029 | 0 | 0 | 0 | 0 | 1,718,530 | 1,718,530 | |
| Total Cost for Department 003 | 0 | 0 | 0 | 688,291 | 3,459,725 | 4,148,016 | |
| Total Excluding Arrears | 0 | 0 | 0 | 688,291 | 3,459,725 | 4,148,016 | |
| Development Budget Estimates | | | | | | | |
| | GoU | External Fin. | Total | GoU | External Fin. | Total | |
| Total for Vote Function 03 | 2,765,580 | 0 | 2,765,580 | 4,148,016 | 0 | 4,148,016 | |
| Total Excluding Arrears | 2,765,580 | 0 | 2,765,580 | 4,148,016 | 0 | 4,148,016 | |
| Vote Function 04 Policy, Planning and Support Services | | | | | | | |
| Recurrent Budget Estimates | | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total | |
| Department 001 Civil Service College | | | | | | | |
| Key Service Area 000014 Administrative and Support Services | | | | | | | |
| 211101 General Staff Salaries | 939,350 | 0 | 939,350 | 742,326 | 0 | 742,326 | |
| 221001 Advertising and Public Relations | 0 | 17,225 | 17,225 | 0 | 13,000 | 13,000 | |
| 221008 Information and Communication Technology Supplies. | 0 | 16,395 | 16,395 | 0 | 12,000 | 12,000 | |
| 221009 Welfare and Entertainment | 0 | 46,880 | 46,880 | 0 | 48,408 | 48,408 | |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|-------------------------|----------------|------------------|----------------------------|------------------|------------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 001 Civil Service College | | | | | | |
| Key Service Area 000014 Administrative and Support Services | | | | | | |
| 221016 Systems Recurrent costs | 0 | 2,000 | 2,000 | 0 | 4,000 | 4,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 70,400 | 70,400 | 0 | 111,990 | 111,990 |
| Total Cost of Key Service Area 000014 | 939,350 | 152,900 | 1,092,250 | 742,326 | 189,398 | 931,724 |
| Key Service Area 000029 Capacity Building | | | | | | |
| 221003 Staff Training | 0 | 0 | 0 | 0 | 1,197,000 | 1,197,000 |
| 221010 Special Meals and Drinks | 0 | 0 | 0 | 0 | 699,600 | 699,600 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 140,000 | 140,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 363,400 | 363,400 |
| Total Cost of Key Service Area 000029 | 0 | 0 | 0 | 0 | 2,400,000 | 2,400,000 |
| Key Service Area 010008 Capacity Strengthening | | | | | | |
| 221003 Staff Training | 0 | 189,700 | 189,700 | 0 | 0 | 0 |
| Total Cost of Key Service Area 010008 | 0 | 189,700 | 189,700 | 0 | 0 | 0 |
| Total Cost for Department 001 | 939,350 | 342,600 | 1,281,950 | 742,326 | 2,589,398 | 3,331,724 |
| Total Excluding Arrears | 939,350 | 342,600 | 1,281,950 | 742,326 | 2,589,398 | 3,331,724 |
| Department 002 Finance and administration | | | | | | |
| Key Service Area 000001 Audit and Risk Management | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 20,000 | 20,000 | 0 | 19,404 | 19,404 |
| 221009 Welfare and Entertainment | 0 | 10,000 | 10,000 | 0 | 10,000 | 10,000 |
| 227001 Travel inland | 0 | 20,000 | 20,000 | 0 | 164,506 | 164,506 |
| 227004 Fuel, Lubricants and Oils | 0 | 15,000 | 15,000 | 0 | 56,916 | 56,916 |
| Total Cost of Key Service Area 000001 | 0 | 65,000 | 65,000 | 0 | 250,826 | 250,826 |
| Key Service Area 000004 Finance and Accounting | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 30,402 | 30,402 | 0 | 25,326 | 25,326 |
| 221009 Welfare and Entertainment | 0 | 380,000 | 380,000 | 0 | 488,000 | 488,000 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 17,000 | 17,000 |
| 221016 Systems Recurrent costs | 0 | 40,000 | 40,000 | 0 | 57,000 | 57,000 |
| 221017 Membership dues and Subscription fees. | 0 | 0 | 0 | 0 | 35,000 | 35,000 |
| 227001 Travel inland | 0 | 40,000 | 40,000 | 0 | 20,000 | 20,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 15,000 | 15,000 | 0 | 23,568 | 23,568 |
| 352899 Other Domestic Arrears Budgeting | 0 | 45,790 | 45,790 | 0 | 883,257 | 883,257 |
| Total Cost of Key Service Area 000004 | 0 | 551,192 | 551,192 | 0 | 1,549,151 | 1,549,151 |
| Key Service Area 000005 Human Resource Management | | | | | | |
| 211101 General Staff Salaries | 0 | 0 | 0 | 1,843,044 | 0 | 1,843,044 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 39,716 | 39,716 | 0 | 100,000 | 100,000 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|-------------------------|----------------|----------------|----------------------------|----------------|------------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 002 Finance and administration | | | | | | |
| Key Service Area 000005 Human Resource Management | | | | | | |
| 221003 Staff Training | 0 | 0 | 0 | 0 | 398,126 | 398,126 |
| 221007 Books, Periodicals & Newspapers | 0 | 0 | 0 | 0 | 25,000 | 25,000 |
| 221009 Welfare and Entertainment | 0 | 18,388 | 18,388 | 0 | 175,276 | 175,276 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 50,000 | 50,000 |
| 221016 Systems Recurrent costs | 0 | 35,200 | 35,200 | 0 | 0 | 0 |
| 224004 Beddings, Clothing, Footwear and related Services | 0 | 50,000 | 50,000 | 0 | 71,000 | 71,000 |
| 227001 Travel inland | 0 | 8,000 | 8,000 | 0 | 58,243 | 58,243 |
| 227004 Fuel, Lubricants and Oils | 0 | 15,000 | 15,000 | 0 | 31,800 | 31,800 |
| Total Cost of Key Service Area 000005 | 0 | 166,304 | 166,304 | 1,843,044 | 909,445 | 2,752,489 |
| Key Service Area 000006 Planning and Budgeting Services | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 40,000 | 40,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 95,000 | 95,000 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 25,000 | 25,000 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 95,000 | 95,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 27,184 | 27,184 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 40,000 | 40,000 |
| Total Cost of Key Service Area 000006 | 0 | 0 | 0 | 0 | 322,184 | 322,184 |
| Key Service Area 000007 Procurement and Disposal Services | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 25,000 | 25,000 | 0 | 40,000 | 40,000 |
| 221001 Advertising and Public Relations | 0 | 7,500 | 7,500 | 0 | 15,000 | 15,000 |
| 221009 Welfare and Entertainment | 0 | 25,000 | 25,000 | 0 | 23,000 | 23,000 |
| 227001 Travel inland | 0 | 5,000 | 5,000 | 0 | 30,148 | 30,148 |
| 227004 Fuel, Lubricants and Oils | 0 | 5,000 | 5,000 | 0 | 20,000 | 20,000 |
| Total Cost of Key Service Area 000007 | 0 | 67,500 | 67,500 | 0 | 128,148 | 128,148 |
| Key Service Area 000008 Records Management | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 34,656 | 34,656 | 0 | 30,000 | 30,000 |
| 221009 Welfare and Entertainment | 0 | 35,000 | 35,000 | 0 | 20,476 | 20,476 |
| 221017 Membership dues and Subscription fees. | 0 | 10,000 | 10,000 | 0 | 2,000 | 2,000 |
| 222002 Postage and Courier | 0 | 3,998 | 3,998 | 0 | 1,000 | 1,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 51,524 | 51,524 |
| 227004 Fuel, Lubricants and Oils | 0 | 15,000 | 15,000 | 0 | 10,000 | 10,000 |
| Total Cost of Key Service Area 000008 | 0 | 98,654 | 98,654 | 0 | 115,000 | 115,000 |

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| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|-------------------------|------------------|------------------|----------------------------|----------------|----------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 002 Finance and administration | | | | | | |
| Key Service Area 000010 Leadership and Management | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 261,372 | 261,372 | 0 | 75,047 | 75,047 |
| 211107 Boards, Committees and Council Allowances | 0 | 0 | 0 | 0 | 80,680 | 80,680 |
| 212102 Medical expenses (Employees) | 0 | 100,000 | 100,000 | 0 | 0 | 0 |
| 221002 Workshops, Meetings and Seminars | 0 | 10,376 | 10,376 | 0 | 60,000 | 60,000 |
| 221003 Staff Training | 0 | 0 | 0 | 0 | 150,000 | 150,000 |
| 221009 Welfare and Entertainment | 0 | 100,000 | 100,000 | 0 | 202,700 | 202,700 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 300,000 | 300,000 | 0 | 0 | 0 |
| 221017 Membership dues and Subscription fees. | 0 | 68,000 | 68,000 | 0 | 5,000 | 5,000 |
| 222001 Information and Communication Technology Services. | 0 | 0 | 0 | 0 | 7,790 | 7,790 |
| 223001 Property Management Expenses | 0 | 288,000 | 288,000 | 0 | 0 | 0 |
| 223002 Property Rates | 0 | 128,000 | 128,000 | 0 | 0 | 0 |
| 223004 Guard and Security services | 0 | 200,000 | 200,000 | 0 | 0 | 0 |
| 223005 Electricity | 0 | 240,000 | 240,000 | 0 | 0 | 0 |
| 223006 Water | 0 | 200,000 | 200,000 | 0 | 0 | 0 |
| 227001 Travel inland | 0 | 76,473 | 76,473 | 0 | 228,016 | 228,016 |
| 227004 Fuel, Lubricants and Oils | 0 | 100,000 | 100,000 | 0 | 115,550 | 115,550 |
| 228001 Maintenance-Buildings and Structures | 0 | 50,000 | 50,000 | 0 | 0 | 0 |
| 228002 Maintenance-Transport Equipment | 0 | 240,000 | 240,000 | 0 | 0 | 0 |
| 228004 Maintenance-Other Fixed Assets | 0 | 40,000 | 40,000 | 0 | 0 | 0 |
| 273102 Incapacity, death benefits and funeral expenses | 0 | 50,000 | 50,000 | 0 | 0 | 0 |
| Total Cost of Key Service Area 000010 | 0 | 2,452,220 | 2,452,220 | 0 | 924,783 | 924,783 |
| Key Service Area 000011 Communication and Public Relations | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 10,000 | 10,000 | 0 | 32,000 | 32,000 |
| 221001 Advertising and Public Relations | 0 | 33,000 | 33,000 | 0 | 30,000 | 30,000 |
| 221009 Welfare and Entertainment | 0 | 10,000 | 10,000 | 0 | 7,000 | 7,000 |
| 227001 Travel inland | 0 | 3,000 | 3,000 | 0 | 30,536 | 30,536 |
| 227004 Fuel, Lubricants and Oils | 0 | 3,137 | 3,137 | 0 | 6,000 | 6,000 |
| Total Cost of Key Service Area 000011 | 0 | 59,137 | 59,137 | 0 | 105,536 | 105,536 |
| Key Service Area 000013 HIV/AIDS Mainstreaming | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 28,751 | 28,751 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|-------------------------|---------------|---------------|----------------------------|------------------|------------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 002 Finance and administration | | | | | | |
| Key Service Area 000013 HIV/AIDS Mainstreaming | | | | | | |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 7,000 | 7,000 |
| 221009 Welfare and Entertainment | 0 | 30,000 | 30,000 | 0 | 0 | 0 |
| Total Cost of Key Service Area 000013 | 0 | 30,000 | 30,000 | 0 | 35,751 | 35,751 |
| Key Service Area 000014 Administrative and Support Services | | | | | | |
| 211104 Employee Gratuity | 0 | 0 | 0 | 0 | 75,047 | 75,047 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 52,905 | 52,905 |
| 211107 Boards, Committees and Council Allowances | 0 | 0 | 0 | 0 | 100,000 | 100,000 |
| 212102 Medical expenses (Employees) | 0 | 0 | 0 | 0 | 200,000 | 200,000 |
| 212103 Incapacity benefits (Employees) | 0 | 0 | 0 | 0 | 80,000 | 80,000 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 108,244 | 108,244 |
| 221017 Membership dues and Subscription fees. | 0 | 0 | 0 | 0 | 68,000 | 68,000 |
| 223001 Property Management Expenses | 0 | 0 | 0 | 0 | 288,000 | 288,000 |
| 223004 Guard and Security services | 0 | 0 | 0 | 0 | 200,000 | 200,000 |
| 223005 Electricity | 0 | 0 | 0 | 0 | 240,000 | 240,000 |
| 223006 Water | 0 | 0 | 0 | 0 | 200,000 | 200,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 150,873 | 150,873 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 25,000 | 25,000 |
| 228001 Maintenance-Buildings and Structures | 0 | 0 | 0 | 0 | 100,000 | 100,000 |
| 228002 Maintenance-Transport Equipment | 0 | 0 | 0 | 0 | 450,000 | 450,000 |
| Total Cost of Key Service Area 000014 | 0 | 0 | 0 | 0 | 2,338,069 | 2,338,069 |
| Key Service Area 000019 ICT Services | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 21,268 | 21,268 | 0 | 20,000 | 20,000 |
| 221008 Information and Communication Technology Supplies. | 0 | 0 | 0 | 0 | 100,000 | 100,000 |
| 221009 Welfare and Entertainment | 0 | 7,000 | 7,000 | 0 | 10,000 | 10,000 |
| 222001 Information and Communication Technology Services. | 0 | 34,962 | 34,962 | 0 | 10,000 | 10,000 |
| 227001 Travel inland | 0 | 10,000 | 10,000 | 0 | 54,848 | 54,848 |
| 227004 Fuel, Lubricants and Oils | 0 | 14,625 | 14,625 | 0 | 15,000 | 15,000 |
| Total Cost of Key Service Area 000019 | 0 | 87,855 | 87,855 | 0 | 209,848 | 209,848 |
| Key Service Area 000040 Inventory Management | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 40,000 | 40,000 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 25,000 | 25,000 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|-------------------------|------------------|------------------|----------------------------|------------------|------------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 002 Finance and administration | | | | | | |
| Key Service Area 000040 Inventory Management | | | | | | |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 320,000 | 320,000 |
| 223002 Property Rates | 0 | 0 | 0 | 0 | 128,000 | 128,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 26,000 | 26,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 29,000 | 29,000 |
| Total Cost of Key Service Area 000040 | 0 | 0 | 0 | 0 | 568,000 | 568,000 |
| Key Service Area 000064 Malaria Prevention and Treatment | | | | | | |
| 224001 Medical Supplies and Services | 0 | 0 | 0 | 0 | 50,000 | 50,000 |
| Total Cost of Key Service Area 000064 | 0 | 0 | 0 | 0 | 50,000 | 50,000 |
| Key Service Area 000085 Management of the Public Service Wage Bill, Pension and Gratuity | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 36,000 | 36,000 | 0 | 40,000 | 40,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 10,000 | 10,000 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 26,500 | 26,500 | 0 | 30,508 | 30,508 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 21,492 | 21,492 |
| 227004 Fuel, Lubricants and Oils | 0 | 5,000 | 5,000 | 0 | 8,000 | 8,000 |
| Total Cost of Key Service Area 000085 | 0 | 77,500 | 77,500 | 0 | 100,000 | 100,000 |
| Key Service Area 000089 Climate Change Mitigation | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 7,500 | 7,500 |
| 221002 Workshops, Meetings and Seminars | 0 | 5,000 | 5,000 | 0 | 0 | 0 |
| 221003 Staff Training | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| Total Cost of Key Service Area 000089 | 0 | 5,000 | 5,000 | 0 | 12,500 | 12,500 |
| Key Service Area 000090 Climate Change Adaptation | | | | | | |
| 221003 Staff Training | 0 | 0 | 0 | 0 | 12,500 | 12,500 |
| 221009 Welfare and Entertainment | 0 | 5,000 | 5,000 | 0 | 0 | 0 |
| Total Cost of Key Service Area 000090 | 0 | 5,000 | 5,000 | 0 | 12,500 | 12,500 |
| Key Service Area 390018 Statutory Services | | | | | | |
| 211101 General Staff Salaries | 1,272,069 | 0 | 1,272,069 | 0 | 0 | 0 |
| 211104 Employee Gratuity | 0 | 75,047 | 75,047 | 0 | 0 | 0 |
| 273104 Pension | 0 | 2,547,689 | 2,547,689 | 0 | 2,572,423 | 2,572,423 |
| 273105 Gratuity | 0 | 179,564 | 179,564 | 0 | 286,684 | 286,684 |
| 273106 Emoluments paid to former Presidents / Vice Presidents | 0 | 1,500,000 | 1,500,000 | 0 | 1,500,000 | 1,500,000 |
| Total Cost of Key Service Area 390018 | 1,272,069 | 4,302,300 | 5,574,369 | 0 | 4,359,106 | 4,359,106 |
| Key Service Area 390019 Policy Analysis | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 40,143 | 40,143 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|-------------------------|------------------|------------------|----------------------------|-------------------|-------------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 002 Finance and administration | | | | | | |
| Key Service Area 390019 Policy Analysis | | | | | | |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 127,944 | 127,944 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 11,320 | 11,320 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 25,000 | 25,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 72,800 | 72,800 |
| Total Cost of Key Service Area 390019 | 0 | 0 | 0 | 0 | 277,208 | 277,208 |
| Total Cost for Department 002 | 1,272,069 | 7,967,662 | 9,239,732 | 1,843,044 | 12,268,055 | 14,111,099 |
| Total Excluding Arrears | 1,272,069 | 7,921,872 | 9,193,942 | 1,843,044 | 11,384,799 | 13,227,843 |
| Department 003 Policy and Planning | | | | | | |
| Key Service Area 000006 Planning and Budgeting Services | | | | | | |
| 211101 General Staff Salaries | 185,578 | 0 | 185,578 | 0 | 0 | 0 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 152,117 | 152,117 | 0 | 0 | 0 |
| 221002 Workshops, Meetings and Seminars | 0 | 52,500 | 52,500 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 15,667 | 15,667 | 0 | 0 | 0 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 13,000 | 13,000 | 0 | 0 | 0 |
| 227004 Fuel, Lubricants and Oils | 0 | 33,867 | 33,867 | 0 | 0 | 0 |
| Total Cost of Key Service Area 000006 | 185,578 | 267,150 | 452,728 | 0 | 0 | 0 |
| Key Service Area 000015 Monitoring and Evaluation | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 123,383 | 123,383 | 0 | 0 | 0 |
| 221002 Workshops, Meetings and Seminars | 0 | 40,000 | 40,000 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 6,000 | 6,000 | 0 | 0 | 0 |
| 227001 Travel inland | 0 | 25,000 | 25,000 | 0 | 0 | 0 |
| 227004 Fuel, Lubricants and Oils | 0 | 33,867 | 33,867 | 0 | 0 | 0 |
| Total Cost of Key Service Area 000015 | 0 | 228,250 | 228,250 | 0 | 0 | 0 |
| Key Service Area 390019 Policy Analysis | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 82,973 | 82,973 | 0 | 0 | 0 |
| 221002 Workshops, Meetings and Seminars | 0 | 10,000 | 10,000 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 6,000 | 6,000 | 0 | 0 | 0 |
| 227001 Travel inland | 0 | 20,000 | 20,000 | 0 | 0 | 0 |
| 227004 Fuel, Lubricants and Oils | 0 | 33,867 | 33,867 | 0 | 0 | 0 |
| Total Cost of Key Service Area 390019 | 0 | 152,840 | 152,840 | 0 | 0 | 0 |
| Total Cost for Department 003 | 185,578 | 648,240 | 833,818 | 0 | 0 | 0 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|-------------------------|----------------|----------------|----------------------------|----------------|------------------|
| Programme 14 Public Sector Transformation | Wage | NonWage | Total | Wage | NonWage | Total |
| Total Excluding Arrears | 185,578 | 648,240 | 833,818 | 0 | 0 | 0 |
| Department 004 Statistics, Monitoring and Evaluation | | | | | | |
| Key Service Area 000015 Monitoring and Evaluation | | | | | | |
| 211101 General Staff Salaries | 0 | 0 | 0 | 325,374 | 0 | 325,374 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 84,513 | 84,513 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 6,000 | 6,000 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 20,000 | 20,000 |
| Total Cost of Key Service Area 000015 | 0 | 0 | 0 | 325,374 | 115,513 | 440,886 |
| Key Service Area 000027 Programme Working Group Secretariat Services | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 181,010 | 181,010 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 103,375 | 103,375 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 211,715 | 211,715 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 10,000 | 10,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 7,900 | 7,900 |
| Total Cost of Key Service Area 000027 | 0 | 0 | 0 | 0 | 514,000 | 514,000 |
| Key Service Area 000044 Statistical Services | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 55,000 | 55,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 15,000 | 15,000 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 4,000 | 4,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 61,200 | 61,200 |
| Total Cost of Key Service Area 000044 | 0 | 0 | 0 | 0 | 135,200 | 135,200 |
| Total Cost for Department 004 | 0 | 0 | 0 | 325,374 | 764,713 | 1,090,086 |
| Total Excluding Arrears | 0 | 0 | 0 | 325,374 | 764,713 | 1,090,086 |
| Development Budget Estimates | | | | | | |
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Project 1682 Retooling of Public Service | | | | | | |
| Key Service Area 000003 Facilities and Equipment Management | | | | | | |
| 221008 Information and Communication Technology Supplies. | 108,000 | 0 | 108,000 | 0 | 0 | 0 |
| 228001 Maintenance-Buildings and Structures | 580,000 | 0 | 580,000 | 0 | 0 | 0 |
| 312221 Light ICT hardware - Acquisition | 130,000 | 0 | 130,000 | 0 | 0 | 0 |
| 312222 Heavy ICT hardware - Acquisition | 100,000 | 0 | 100,000 | 0 | 0 | 0 |
| 312235 Furniture and Fittings - Acquisition | 162,000 | 0 | 162,000 | 0 | 0 | 0 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|-------------------------|---------------|------------------|----------------------------|---------------|-------------------|
| Programme 14 Public Sector Transformation | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Project 1682 Retooling of Public Service | | | | | | |
| <i>Total Cost of Key Service Area 000003</i> | 1,080,000 | 0 | 1,080,000 | 0 | 0 | 0 |
| Key Service Area 000004 Finance and Accounting | | | | | | |
| 352899 Other Domestic Arrears Budgeting | 10,367 | 0 | 10,367 | 0 | 0 | 0 |
| <i>Total Cost of Key Service Area 000004</i> | 10,367 | 0 | 10,367 | 0 | 0 | 0 |
| Key Service Area 000015 Monitoring and Evaluation | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 155,000 | 0 | 155,000 | 0 | 0 | 0 |
| 221003 Staff Training | 350,000 | 0 | 350,000 | 0 | 0 | 0 |
| 227001 Travel inland | 152,747 | 0 | 152,747 | 0 | 0 | 0 |
| <i>Total Cost of Key Service Area 000015</i> | 657,747 | 0 | 657,747 | 0 | 0 | 0 |
| Total Cost for Project 1682 | 1,748,114 | 0 | 1,748,114 | 0 | 0 | 0 |
| Total Excluding Arrears | 1,737,747 | 0 | 1,737,747 | 0 | 0 | 0 |
| Project 1872 Institutional Development for Ministry of Public Service | | | | | | |
| Key Service Area 000003 Facilities and Equipment Management | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 150,000 | 0 | 150,000 |
| 221008 Information and Communication Technology Supplies. | 0 | 0 | 0 | 77,484 | 0 | 77,484 |
| 227001 Travel inland | 0 | 0 | 0 | 200,000 | 0 | 200,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 200,000 | 0 | 200,000 |
| 228001 Maintenance-Buildings and Structures | 0 | 0 | 0 | 3,215,837 | 0 | 3,215,837 |
| 228002 Maintenance-Transport Equipment | 0 | 0 | 0 | 155,000 | 0 | 155,000 |
| 228003 Maintenance-Machinery & Equipment Other than Transport Equipment | 0 | 0 | 0 | 300,000 | 0 | 300,000 |
| 312212 Light Vehicles - Acquisition | 0 | 0 | 0 | 730,000 | 0 | 730,000 |
| 312221 Light ICT hardware - Acquisition | 0 | 0 | 0 | 1,228,500 | 0 | 1,228,500 |
| 312222 Heavy ICT hardware - Acquisition | 0 | 0 | 0 | 400,000 | 0 | 400,000 |
| 312232 Electrical machinery - Acquisition | 0 | 0 | 0 | 270,000 | 0 | 270,000 |
| 312235 Furniture and Fittings - Acquisition | 0 | 0 | 0 | 1,995,028 | 0 | 1,995,028 |
| 313121 Non-Residential Buildings - Improvement | 0 | 0 | 0 | 1,295,122 | 0 | 1,295,122 |
| 313229 Other ICT Equipment - Improvement | 0 | 0 | 0 | 276,729 | 0 | 276,729 |
| 352899 Other Domestic Arrears Budgeting | 0 | 0 | 0 | 28,384 | 0 | 28,384 |
| <i>Total Cost of Key Service Area 000003</i> | 0 | 0 | 0 | 10,522,084 | 0 | 10,522,084 |
| Total Cost for Project 1872 | 0 | 0 | 0 | 10,522,084 | 0 | 10,522,084 |
| Total Excluding Arrears | 0 | 0 | 0 | 10,493,700 | 0 | 10,493,700 |

VOTE: 005 Ministry of Public Service

| Thousands Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|--|-------------------------|------------------|-------------------|----------------------------|------------------|-------------------|
| Programme 14 Public Sector Transformation | | | | | | |
| Total for Vote Function 04 | 13,103,614 | 0 | 13,103,614 | 29,054,993 | 0 | 29,054,993 |
| <i>Total Excluding Arrears</i> | 13,047,457 | 0 | 13,047,457 | 28,143,353 | 0 | 28,143,353 |
| Programme 18 Development Plan Implementation | | | | | | |
| Vote Function 04 Policy, Planning and Support Services | | | | | | |
| <i>Recurrent Budget Estimates</i> | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 001 Civil Service College | | | | | | |
| <i>Key Service Area 000034 Education and Skills Development</i> | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 202,499 | 202,499 | 0 | 231,960 | 231,960 |
| 221002 Workshops, Meetings and Seminars | 0 | 60,450 | 60,450 | 0 | 0 | 0 |
| 221003 Staff Training | 0 | 106,300 | 106,300 | 0 | 204,792 | 204,792 |
| 221008 Information and Communication Technology Supplies. | 0 | 0 | 0 | 0 | 28,500 | 28,500 |
| 221017 Membership dues and Subscription fees. | 0 | 10,150 | 10,150 | 0 | 19,850 | 19,850 |
| 224011 Research Expenses | 0 | 587,616 | 587,616 | 0 | 452,770 | 452,770 |
| 227001 Travel inland | 0 | 42,289 | 42,289 | 0 | 43,434 | 43,434 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 28,000 | 28,000 |
| <i>Total Cost of Key Service Area 000034</i> | 0 | 1,009,305 | 1,009,305 | 0 | 1,009,305 | 1,009,305 |
| Total Cost for Department 001 | 0 | 1,009,305 | 1,009,305 | 0 | 1,009,305 | 1,009,305 |
| <i>Total Excluding Arrears</i> | 0 | 1,009,305 | 1,009,305 | 0 | 1,009,305 | 1,009,305 |
| <i>Development Budget Estimates</i> | | | | | | |
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Total for Vote Function 04 | 1,009,305 | 0 | 1,009,305 | 1,009,305 | 0 | 1,009,305 |
| <i>Total Excluding Arrears</i> | 1,009,305 | 0 | 1,009,305 | 1,009,305 | 0 | 1,009,305 |
| Grand Total Vote 005 | 23,686,479 | 0 | 23,686,479 | 47,828,464 | 0 | 47,828,464 |
| <i>Total Excluding Arrears</i> | 23,630,321 | 0 | 23,630,321 | 46,916,824 | 0 | 46,916,824 |

VOTE: 005 Ministry of Public Service

Table V6: Summary of Project allocations by Department

| Thousand Uganda Shillings | 2024/25 Approved Budget | | | 2025/26 Approved Estimates | | |
|---|-------------------------|---------------|------------------|----------------------------|---------------|-------------------|
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Programme 14 Public Sector Transformation | | | | | | |
| Vote Function 04 Policy, Planning and Support Services | | | | | | |
| Department 002 Finance and administration | | | | | | |
| 1682 Retooling of Public Service | 1,748,114 | 0 | 1,748,114 | 0 | 0 | 0 |
| 1872 Institutional Development for Ministry of Public Service | 0 | 0 | 0 | 10,522,084 | 0 | 10,522,084 |
| Total Development for the Department 002 | 1,748,114 | 0 | 1,748,114 | 10,522,084 | 0 | 10,522,084 |
| Total Excluding Arrears | 1,737,747 | 0 | 1,737,747 | 10,493,700 | 0 | 10,493,700 |
| Grand Total Vote | 1,748,114 | 0 | 1,748,114 | 10,522,084 | 0 | 10,522,084 |
| Total Excluding Arrears | 1,737,747 | 0 | 1,737,747 | 10,493,700 | 0 | 10,493,700 |

VOTE: 005 Ministry of Public Service

Table V7: External Financing for the Vote

VOTE: 005 Ministry of Public Service

Table V8: NTR Projections (Uganda Shillings Billions)

| Revenue Code | Revenue Name | FY2024/25 | Projection FY2025/26 |
|--------------|--|--------------|----------------------|
| 142212 | Educational/Instruction related levies | 0.400 | 0.000 |
| Total | | 0.400 | 0.000 |