VOTE: 005 Ministry of Public Service

Table V1: Summary of Vote Estimates by Programme and Vote Function

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme: 08 Sustainable Energy Development						
01 Human Resources Management	500,000	0	**500,000**	400,000	0	**400,000**
Total for Programme	**500,000**	**0**	**500,000**	**400,000**	**0**	**400,000**
Total Excluding Arrears	**500,000**	**0**	**500,000**	**400,000**	**0**	**400,000**
Programme: 14 Public Sector Transformation						
01 Human Resource Management	10,222,274	0	**10,222,274**	26,067,189	0	**26,067,189**
02 Inspection and Quality Assurance	2,893,876	0	**2,893,876**	4,203,295	0	**4,203,295**
03 Management Services	4,148,016	0	**4,148,016**	9,877,270	0	**9,877,270**
04 Policy, Planning and Support Services	29,054,993	0	**29,054,993**	60,647,014	0	**60,647,014**
Total for Programme	**46,319,159**	**0**	**46,319,159**	**100,794,767**	**0**	**100,794,767**
Total Excluding Arrears	**45,407,519**	**0**	**45,407,519**	**100,734,591**	**0**	**100,734,591**
Programme: 18 Development Plan Implementation						
04 Policy, Planning and Support Services	1,009,305	0	**1,009,305**	3,010,000	0	**3,010,000**
Total for Programme	**1,009,305**	**0**	**1,009,305**	**3,010,000**	**0**	**3,010,000**
Total Excluding Arrears	**1,009,305**	**0**	**1,009,305**	**3,010,000**	**0**	**3,010,000**
Grand Total Vote 005	**47,828,464**	**0**	**47,828,464**	**104,204,767**	**0**	**104,204,767**
Total Excluding Arrears	**46,916,824**	**0**	**46,916,824**	**104,144,591**	**0**	**104,144,591**

VOTE: 005 Ministry of Public Service

Table V2: Summary of Vote Estimates by Vote Function, Department and Project

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 08 Sustainable Energy Development						
Vote Function 01 Human Resources Management						
Recurrent Budget Estimates	**Wage**	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
002 Human Resource Development	0	500,000	**500,000**	0	400,000	**400,000**
Total Recurrent Budget Estimates for Vote Function	**0**	**500,000**	**500,000**	**0**	**400,000**	**400,000**
Development Budget Estimates	**GoU Dev't**	**External Fin.**	**Total**	**GoU Dev't**	**External Fin.**	**Total**
Total for Vote Function 01	**0**	**500,000**	**500,000**	**0**	**400,000**	**400,000**
Total Excluding Arrears	**0**	**500,000**	**500,000**	**0**	**400,000**	**400,000**
Programme 14 Public Sector Transformation						
Vote Function 01 Human Resource Management						
Recurrent Budget Estimates	**Wage**	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
001 Compensation	345,086	4,983,497	**5,328,583**	570,119	16,651,513	**17,221,632**
002 Human Resource Development	285,051	342,823	**627,875**	419,654	826,583	**1,246,237**
003 Human Resource Management Systems	686,213	1,530,767	**2,216,980**	793,532	1,956,959	**2,750,491**
004 Human Resource Policies and Procedures	299,909	571,453	**871,363**	659,926	1,064,025	**1,723,951**
005 Performance Management	337,394	840,081	**1,177,474**	696,429	2,428,449	**3,124,877**
Total Recurrent Budget Estimates for Vote Function	**1,953,653**	**8,268,621**	**10,222,274**	**3,139,660**	**22,927,529**	**26,067,189**
Development Budget Estimates	**GoU Dev't**	**External Fin.**	**Total**	**GoU Dev't**	**External Fin.**	**Total**
Total for Vote Function 01	**1,953,653**	**8,268,621**	**10,222,274**	**3,139,660**	**22,927,529**	**26,067,189**
Vote Function 02 Inspection and Quality Assurance						
Recurrent Budget Estimates	**Wage**	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
001 Public Service Inspection	351,259	561,016	**912,275**	473,813	1,046,284	**1,520,097**
002 Records and Information Management	444,157	1,537,445	**1,981,602**	670,837	2,012,361	**2,683,199**
Total Recurrent Budget Estimates for Vote Function	**795,415**	**2,098,461**	**2,893,876**	**1,144,650**	**3,058,645**	**4,203,295**
Development Budget Estimates	**GoU Dev't**	**External Fin.**	**Total**	**GoU Dev't**	**External Fin.**	**Total**
Total for Vote Function 02	**795,415**	**2,098,461**	**2,893,876**	**1,144,650**	**3,058,645**	**4,203,295**
Vote Function 03 Management Services						

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Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
003 Management Service	688,291	3,459,725	**4,148,016**	871,888	2,805,382	**3,677,270**
Total Recurrent Budget Estimates for Vote Function	**688,291**	**3,459,725**	**4,148,016**	**871,888**	**2,805,382**	**3,677,270**
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
2019 Establishment of Services Uganda Centers	0	0	**0**	6,200,000	0	**6,200,000**
Total Development Budget Estimates for Vote Function	**0**	**0**	**0**	**6,200,000**	**0**	**6,200,000**
Total for Vote Function 03	**688,291**	**3,459,725**	**4,148,016**	**7,071,888**	**2,805,382**	**9,877,270**
Vote Function 04 Policy, Planning and Support Services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Civil Service College	742,326	2,589,398	**3,331,724**	1,233,078	2,949,398	**4,182,476**
002 Finance and administration	1,843,044	12,268,055	**14,111,099**	1,800,880	17,422,871	**19,223,752**
004 Statistics, Monitoring and Evaluation	325,374	764,713	**1,090,086**	395,282	1,044,805	**1,440,086**
Total Recurrent Budget Estimates for Vote Function	**2,910,744**	**15,622,166**	**18,532,910**	**3,429,240**	**21,417,074**	**24,846,314**
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1872 Institutional Development for Ministry of Public Service	10,522,084	0	**10,522,084**	35,800,700	0	**35,800,700**
Total Development Budget Estimates for Vote Function	**10,522,084**	**0**	**10,522,084**	**35,800,700**	**0**	**35,800,700**
Total for Vote Function 04	**13,432,827**	**15,622,166**	**29,054,993**	**39,229,940**	**21,417,074**	**60,647,014**
Total Excluding Arrears	**16,841,803**	**28,565,716**	**45,407,519**	**50,586,137**	**50,148,454**	**100,734,591**
Programme 18 Development Plan Implementation						
Vote Function 04 Policy, Planning and Support Services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Civil Service College	0	1,009,305	**1,009,305**	0	3,010,000	**3,010,000**
Total Recurrent Budget Estimates for Vote Function	**0**	**1,009,305**	**1,009,305**	**0**	**3,010,000**	**3,010,000**
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 04	**0**	**1,009,305**	**1,009,305**	**0**	**3,010,000**	**3,010,000**

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Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Total Excluding Arrears	**0**	**1,009,305**	**1,009,305**	**0**	**3,010,000**	**3,010,000**
Grand Total Vote 005	**16,870,187**	**30,958,278**	**47,828,464**	**50,586,137**	**53,618,630**	**104,204,767**
Total Excluding Arrears	**16,841,803**	**30,075,021**	**46,916,824**	**50,586,137**	**53,558,454**	**104,144,591**

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Table V3: Summary of Project allocations by Department

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme 14 Public Sector Transformation						
Vote Function 03 Management Services						
Department 003 Management Service						
2019 Establishment of Services Uganda Centers	0	0	**0**	6,200,000	0	**6,200,000**
Total for the Department 003	**0**	**0**	**0**	**6,200,000**	**0**	**6,200,000**
Total Excluding Arrears	**0**	**0**	**0**	**6,200,000**	**0**	**6,200,000**
Vote Function 04 Policy, Planning and Support Services						
Department 002 Finance and administration						
1872 Institutional Development for Ministry of Public Service	10,522,084	0	**10,522,084**	35,800,700	0	**35,800,700**
Total for the Department 002	**10,522,084**	**0**	**10,522,084**	**35,800,700**	**0**	**35,800,700**
Total Excluding Arrears	**10,493,700**	**0**	**10,493,700**	**35,800,700**	**0**	**35,800,700**
Grand Total Vote	**10,522,084**	**0**	**10,522,084**	**42,000,700**	**0**	**42,000,700**
Total Excluding Arrears	**10,493,700**	**0**	**10,493,700**	**42,000,700**	**0**	**42,000,700**

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Table V4: Summary Vote Estimates by Economic Classification

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	11,510,664	0	11,510,664	12,807,558	0	12,807,558
212 Social Contributions	280,000	0	280,000	600,000	0	600,000
221 General Use of goods and services	9,870,176	0	9,870,176	12,436,945	0	12,436,945
222 Communications	114,677	0	114,677	40,000	0	40,000
223 Utility and Property Expenses	1,056,000	0	1,056,000	1,180,600	0	1,180,600
224 Supplies and Services	673,770	0	673,770	1,937,000	0	1,937,000
225 Professional Services	1,735,000	0	1,735,000	100,000	0	100,000
226 Insurances and Licenses	100,000	0	100,000	0	0	0
227 Travel and Transport	6,761,214	0	6,761,214	11,790,898	0	11,790,898
228 Maintenance	4,260,837	0	4,260,837	4,415,000	0	4,415,000
263 To other general government units.	0	0	0	45,000,000	0	45,000,000
273 Employment-related social benefits	4,359,106	0	4,359,106	6,323,891	0	6,323,891
312 Acquisition of Produced Assets	4,623,528	0	4,623,528	7,065,700	0	7,065,700
313 Major Repairs, Overhaul and Improvement to Produced Assets	1,571,851	0	1,571,851	447,000	0	447,000
352 Financial Assets	911,640	0	911,640	60,176	0	60,176
Grand Total Vote 005	**47,828,464**	**0**	**47,828,464**	**104,204,767**	**0**	**104,204,767**
Total Excluding Arrears	**46,916,824**	**0**	**46,916,824**	**104,144,591**	**0**	**104,144,591**

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Table V5: Summary Vote Estimates by Item

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Items	**GoU**	**External Fin.**	**Total**	**GoU**	**External Fin.**	**Total**
211101 General Staff Salaries	6,348,103	0	**6,348,103**	8,585,438	0	**8,585,438**
211104 Employee Gratuity	75,047	0	**75,047**	0	0	**0**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	4,786,834	0	**4,786,834**	3,741,120	0	**3,741,120**
211107 Boards, Committees and Council Allowances	300,680	0	**300,680**	481,000	0	**481,000**
212102 Medical expenses (Employees)	200,000	0	**200,000**	500,000	0	**500,000**
212103 Incapacity benefits (Employees)	80,000	0	**80,000**	100,000	0	**100,000**
221001 Advertising and Public Relations	108,000	0	**108,000**	198,459	0	**198,459**
221002 Workshops, Meetings and Seminars	1,401,221	0	**1,401,221**	3,181,696	0	**3,181,696**
221003 Staff Training	2,788,943	0	**2,788,943**	3,865,962	0	**3,865,962**
221004 Recruitment Expenses	100,000	0	**100,000**	0	0	**0**
221007 Books, Periodicals & Newspapers	41,000	0	**41,000**	36,000	0	**36,000**
221008 Information and Communication Technology Supplies.	296,570	0	**296,570**	404,200	0	**404,200**
221009 Welfare and Entertainment	2,239,740	0	**2,239,740**	2,536,577	0	**2,536,577**
221010 Special Meals and Drinks	699,600	0	**699,600**	0	0	**0**
221011 Printing, Stationery, Photocopying and Binding	822,689	0	**822,689**	779,500	0	**779,500**
221012 Small Office Equipment	10,000	0	**10,000**	28,080	0	**28,080**
221016 Systems Recurrent costs	1,227,564	0	**1,227,564**	1,246,471	0	**1,246,471**
221017 Membership dues and Subscription fees.	134,850	0	**134,850**	160,000	0	**160,000**
222001 Information and Communication Technology Services.	113,677	0	**113,677**	30,000	0	**30,000**
222002 Postage and Courier	1,000	0	**1,000**	10,000	0	**10,000**
223001 Property Management Expenses	288,000	0	**288,000**	300,000	0	**300,000**
223002 Property Rates	128,000	0	**128,000**	128,000	0	**128,000**
223004 Guard and Security services	200,000	0	**200,000**	312,600	0	**312,600**
223005 Electricity	240,000	0	**240,000**	240,000	0	**240,000**
223006 Water	200,000	0	**200,000**	200,000	0	**200,000**

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Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Items	**GoU**	**External Fin.**	**Total**	**GoU**	**External Fin.**	**Total**
224001 Medical Supplies and Services	50,000	0	**50,000**	25,000	0	**25,000**
224004 Beddings, Clothing, Footwear and related Services	121,000	0	**121,000**	50,000	0	**50,000**
224011 Research Expenses	502,770	0	**502,770**	1,862,000	0	**1,862,000**
225101 Consultancy Services	1,735,000	0	**1,735,000**	100,000	0	**100,000**
226001 Insurances	100,000	0	**100,000**	0	0	**0**
227001 Travel inland	4,563,277	0	**4,563,277**	8,956,984	0	**8,956,984**
227004 Fuel, Lubricants and Oils	2,197,937	0	**2,197,937**	2,833,913	0	**2,833,913**
228001 Maintenance-Buildings and Structures	3,315,837	0	**3,315,837**	3,550,000	0	**3,550,000**
228002 Maintenance-Transport Equipment	625,000	0	**625,000**	550,000	0	**550,000**
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	320,000	0	**320,000**	315,000	0	**315,000**
263402 Transfer to Other Government Units	0	0	**0**	45,000,000	0	**45,000,000**
273104 Pension	2,572,423	0	**2,572,423**	2,508,836	0	**2,508,836**
273105 Gratuity	286,684	0	**286,684**	2,315,055	0	**2,315,055**
273106 Emoluments paid to former Presidents / Vice Presidents	1,500,000	0	**1,500,000**	1,500,000	0	**1,500,000**
312212 Light Vehicles - Acquisition	730,000	0	**730,000**	4,230,000	0	**4,230,000**
312221 Light ICT hardware - Acquisition	1,228,500	0	**1,228,500**	1,100,000	0	**1,100,000**
312222 Heavy ICT hardware - Acquisition	400,000	0	**400,000**	200,000	0	**200,000**
312232 Electrical machinery - Acquisition	270,000	0	**270,000**	400,000	0	**400,000**
312235 Furniture and Fittings - Acquisition	1,995,028	0	**1,995,028**	1,135,700	0	**1,135,700**
313121 Non-Residential Buildings - Improvement	1,295,122	0	**1,295,122**	0	0	**0**
313222 Heavy ICT hardware - Improvement	0	0	**0**	447,000	0	**447,000**
313229 Other ICT Equipment - Improvement	276,729	0	**276,729**	0	0	**0**
352899 Other Domestic Arrears Budgeting	911,640	0	**911,640**	60,176	0	**60,176**
Grand Total Vote 005	**47,828,464**	**0**	**47,828,464**	**104,204,767**	**0**	**104,204,767**
Total Excluding Arrears	**46,916,824**	**0**	**46,916,824**	**104,144,591**	**0**	**104,144,591**

VOTE: 005 Ministry of Public Service

Table V6: Detailed Estimates by Vote Function, Department, Project, Output and Key Service Area

Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 08 Sustainable Energy Development						
Vote Function 01 Human Resources Management						
Recurrent Budget Estimates						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 002 Human Resource Development						
Key Service Area 000005 Human Resource Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	34,000	**34,000**	0	36,000	**36,000**
221003 Staff Training	0	24,000	**24,000**	0	50,000	**50,000**
221009 Welfare and Entertainment	0	7,000	**7,000**	0	28,000	**28,000**
221011 Printing, Stationery, Photocopying and Binding	0	1,000	**1,000**	0	8,000	**8,000**
225101 Consultancy Services	0	280,000	**280,000**	0	0	**0**
227001 Travel inland	0	127,000	**127,000**	0	228,000	**228,000**
227004 Fuel, Lubricants and Oils	0	27,000	**27,000**	0	50,000	**50,000**
Total Cost of Key Service Area 000005	**0**	**500,000**	**500,000**	**0**	**400,000**	**400,000**
Total Cost for Department 002	**0**	**500,000**	**500,000**	**0**	**400,000**	**400,000**
Total Excluding Arrears	**0**	**500,000**	**500,000**	**0**	**400,000**	**400,000**
Development Budget Estimates						
	GoU	**External Fin.**	**Total**	**GoU**	**External Fin.**	**Total**
Total for Vote Function 01	**500,000**	**0**	**500,000**	**400,000**	**0**	**400,000**
Total Excluding Arrears	**500,000**	**0**	**500,000**	**400,000**	**0**	**400,000**
Programme 14 Public Sector Transformation						
Vote Function 01 Human Resource Management						
Recurrent Budget Estimates						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 001 Compensation						
Key Service Area 000085 Management of the Public Service Wage Bill, Pension and Gratuity						
211101 General Staff Salaries	345,086	0	**345,086**	570,119	0	**570,119**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 001 Compensation						
Key Service Area 000085 Management of the Public Service Wage Bill, Pension and Gratuity						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	339,000	**339,000**	0	272,487	**272,487**
221002 Workshops, Meetings and Seminars	0	35,000	**35,000**	0	132,000	**132,000**
221003 Staff Training	0	60,000	**60,000**	0	0	**0**
221009 Welfare and Entertainment	0	31,000	**31,000**	0	21,121	**21,121**
221011 Printing, Stationery, Photocopying and Binding	0	7,121	**7,121**	0	10,000	**10,000**
227001 Travel inland	0	100,000	**100,000**	0	134,392	**134,392**
227004 Fuel, Lubricants and Oils	0	30,000	**30,000**	0	120,000	**120,000**
Total Cost of Key Service Area 000085	**345,086**	**602,121**	**947,207**	**570,119**	**690,000**	**1,260,119**
Key Service Area 190043 Public Service Pension Fund						
263402 Transfer to Other Government Units	0	0	**0**	0	15,000,000	**15,000,000**
o/w pension Fund	0	0	**0**	0	15,000,000	**15,000,000**
Total Cost of Key Service Area 190043	**0**	**0**	**0**	**0**	**15,000,000**	**15,000,000**
Key Service Area 390012 Implementation of Pension Reforms						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	631,938	**631,938**	0	200,000	**200,000**
221001 Advertising and Public Relations	0	50,000	**50,000**	0	0	**0**
221002 Workshops, Meetings and Seminars	0	561,902	**561,902**	0	0	**0**
221003 Staff Training	0	417,525	**417,525**	0	342,879	**342,879**
221004 Recruitment Expenses	0	100,000	**100,000**	0	0	**0**
221007 Books, Periodicals & Newspapers	0	10,000	**10,000**	0	0	**0**
221008 Information and Communication Technology Supplies.	0	40,000	**40,000**	0	0	**0**
221009 Welfare and Entertainment	0	124,250	**124,250**	0	0	**0**
221011 Printing, Stationery, Photocopying and Binding	0	36,875	**36,875**	0	0	**0**
221012 Small Office Equipment	0	10,000	**10,000**	0	0	**0**

VOTE: 005 Ministry of Public Service

Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 001 Compensation						
Key Service Area 390012 Implementation of Pension Reforms						
222001 Information and Communication Technology Services.	0	45,887	**45,887**	0	0	**0**
225101 Consultancy Services	0	1,405,000	**1,405,000**	0	0	**0**
226001 Insurances	0	100,000	**100,000**	0	0	**0**
227001 Travel inland	0	570,000	**570,000**	0	338,634	**338,634**
227004 Fuel, Lubricants and Oils	0	238,000	**238,000**	0	80,000	**80,000**
228002 Maintenance-Transport Equipment	0	20,000	**20,000**	0	0	**0**
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	20,000	**20,000**	0	0	**0**
Total Cost of Key Service Area 390012	**0**	**4,381,376**	**4,381,376**	**0**	**961,513**	**961,513**
Total Cost for Department 001	**345,086**	**4,983,497**	**5,328,583**	**570,119**	**16,651,513**	**17,221,632**
Total Excluding Arrears	**345,086**	**4,983,497**	**5,328,583**	**570,119**	**16,651,513**	**17,221,632**
Department 002 Human Resource Development						
Key Service Area 000005 Human Resource Management						
211101 General Staff Salaries	285,051	0	**285,051**	419,654	0	**419,654**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	59,000	**59,000**	0	40,000	**40,000**
221003 Staff Training	0	0	**0**	0	35,130	**35,130**
221009 Welfare and Entertainment	0	12,000	**12,000**	0	34,653	**34,653**
221011 Printing, Stationery, Photocopying and Binding	0	3,193	**3,193**	0	10,000	**10,000**
227001 Travel inland	0	204,194	**204,194**	0	538,800	**538,800**
227004 Fuel, Lubricants and Oils	0	64,436	**64,436**	0	168,000	**168,000**
Total Cost of Key Service Area 000005	**285,051**	**342,823**	**627,875**	**419,654**	**826,583**	**1,246,237**
Total Cost for Department 002	**285,051**	**342,823**	**627,875**	**419,654**	**826,583**	**1,246,237**
Total Excluding Arrears	**285,051**	**342,823**	**627,875**	**419,654**	**826,583**	**1,246,237**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 003 Human Resource Management Systems						
Key Service Area 390014 Development and Operationationalion of Human Resource System						
211101 General Staff Salaries	686,213	0	**686,213**	793,532	0	**793,532**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	112,444	**112,444**	0	378,636	**378,636**
221009 Welfare and Entertainment	0	40,139	**40,139**	0	60,000	**60,000**
221016 Systems Recurrent costs	0	1,166,564	**1,166,564**	0	1,018,761	**1,018,761**
227001 Travel inland	0	91,620	**91,620**	0	379,562	**379,562**
227004 Fuel, Lubricants and Oils	0	120,000	**120,000**	0	120,000	**120,000**
Total Cost of Key Service Area 390014	**686,213**	**1,530,767**	**2,216,980**	**793,532**	**1,956,959**	**2,750,491**
Total Cost for Department 003	**686,213**	**1,530,767**	**2,216,980**	**793,532**	**1,956,959**	**2,750,491**
Total Excluding Arrears	**686,213**	**1,530,767**	**2,216,980**	**793,532**	**1,956,959**	**2,750,491**
Department 004 Human Resource Policies and Procedures						
Key Service Area 390015 Development and Implementation of Human Resource Policies						
211101 General Staff Salaries	0	0	**0**	659,926	0	**659,926**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	85,244	**85,244**	0	60,000	**60,000**
221002 Workshops, Meetings and Seminars	0	0	**0**	0	260,285	**260,285**
221009 Welfare and Entertainment	0	36,000	**36,000**	0	136,715	**136,715**
221011 Printing, Stationery, Photocopying and Binding	0	2,000	**2,000**	0	0	**0**
227001 Travel inland	0	88,209	**88,209**	0	241,000	**241,000**
227004 Fuel, Lubricants and Oils	0	60,000	**60,000**	0	72,000	**72,000**
Total Cost of Key Service Area 390015	**0**	**271,453**	**271,453**	**659,926**	**770,000**	**1,429,926**
Key Service Area 390016 Negotiation and Dispute Settlement						
211101 General Staff Salaries	299,909	0	**299,909**	0	0	**0**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	139,000	**139,000**	0	8,476	**8,476**
221002 Workshops, Meetings and Seminars	0	0	**0**	0	51,000	**51,000**
221003 Staff Training	0	0	**0**	0	20,000	**20,000**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 004 Human Resource Policies and Procedures						
Key Service Area 390016 Negotiation and Dispute Settlement						
221009 Welfare and Entertainment	0	10,000	**10,000**	0	18,000	**18,000**
221011 Printing, Stationery, Photocopying and Binding	0	1,000	**1,000**	0	0	**0**
227001 Travel inland	0	120,000	**120,000**	0	170,756	**170,756**
227004 Fuel, Lubricants and Oils	0	30,000	**30,000**	0	25,793	**25,793**
Total Cost of Key Service Area 390016	**299,909**	**300,000**	**599,909**	**0**	**294,025**	**294,025**
Total Cost for Department 004	**299,909**	**571,453**	**871,363**	**659,926**	**1,064,025**	**1,723,951**
Total Excluding Arrears	**299,909**	**571,453**	**871,363**	**659,926**	**1,064,025**	**1,723,951**
Department 005 Performance Management						
Key Service Area 390017 Public Service Performance management						
211101 General Staff Salaries	337,394	0	**337,394**	696,429	0	**696,429**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	129,682	**129,682**	0	432,000	**432,000**
221002 Workshops, Meetings and Seminars	0	0	**0**	0	160,000	**160,000**
221003 Staff Training	0	20,000	**20,000**	0	280,000	**280,000**
221009 Welfare and Entertainment	0	28,000	**28,000**	0	127,000	**127,000**
221011 Printing, Stationery, Photocopying and Binding	0	10,500	**10,500**	0	33,500	**33,500**
227001 Travel inland	0	558,498	**558,498**	0	1,093,949	**1,093,949**
227004 Fuel, Lubricants and Oils	0	93,400	**93,400**	0	302,000	**302,000**
Total Cost of Key Service Area 390017	**337,394**	**840,081**	**1,177,474**	**696,429**	**2,428,449**	**3,124,877**
Total Cost for Department 005	**337,394**	**840,081**	**1,177,474**	**696,429**	**2,428,449**	**3,124,877**
Total Excluding Arrears	**337,394**	**840,081**	**1,177,474**	**696,429**	**2,428,449**	**3,124,877**
Development Budget Estimates						
	GoU	**External Fin.**	**Total**	**GoU**	**External Fin.**	**Total**
Total for Vote Function 01	**10,222,274**	**0**	**10,222,274**	**26,067,189**	**0**	**26,067,189**
Total Excluding Arrears	**10,222,274**	**0**	**10,222,274**	**26,067,189**	**0**	**26,067,189**
Vote Function 02 Inspection and Quality Assurance						

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
Recurrent Budget Estimates						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 001 Public Service Inspection						
Key Service Area 390021 Service Delivery Standards						
211101 General Staff Salaries	351,259	0	**351,259**	473,813	0	**473,813**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	207,000	**207,000**	0	216,000	**216,000**
221002 Workshops, Meetings and Seminars	0	22,000	**22,000**	0	82,000	**82,000**
221003 Staff Training	0	0	**0**	0	90,000	**90,000**
221009 Welfare and Entertainment	0	10,000	**10,000**	0	38,000	**38,000**
221011 Printing, Stationery, Photocopying and Binding	0	2,000	**2,000**	0	39,000	**39,000**
225101 Consultancy Services	0	0	**0**	0	100,000	**100,000**
227001 Travel inland	0	156,036	**156,036**	0	282,304	**282,304**
227004 Fuel, Lubricants and Oils	0	163,980	**163,980**	0	198,980	**198,980**
Total Cost of Key Service Area 390021	**351,259**	**561,016**	**912,275**	**473,813**	**1,046,284**	**1,520,097**
Total Cost for Department 001	**351,259**	**561,016**	**912,275**	**473,813**	**1,046,284**	**1,520,097**
Total Excluding Arrears	**351,259**	**561,016**	**912,275**	**473,813**	**1,046,284**	**1,520,097**
Department 002 Records and Information Management						
Key Service Area 390007 National Records and Archives						
211101 General Staff Salaries	444,157	0	**444,157**	670,837	0	**670,837**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	391,000	**391,000**	0	391,000	**391,000**
221002 Workshops, Meetings and Seminars	0	150,000	**150,000**	0	150,000	**150,000**
221003 Staff Training	0	150,000	**150,000**	0	150,000	**150,000**
221007 Books, Periodicals & Newspapers	0	6,000	**6,000**	0	6,000	**6,000**
221009 Welfare and Entertainment	0	191,704	**191,704**	0	66,708	**66,708**
221011 Printing, Stationery, Photocopying and Binding	0	50,000	**50,000**	0	50,000	**50,000**
221017 Membership dues and Subscription fees.	0	5,000	**5,000**	0	5,000	**5,000**
227001 Travel inland	0	417,741	**417,741**	0	1,007,453	**1,007,453**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 002 Records and Information Management						
Key Service Area 390007 National Records and Archives						
227004 Fuel, Lubricants and Oils	0	176,000	**176,000**	0	186,200	**186,200**
Total Cost of Key Service Area 390007	**444,157**	**1,537,445**	**1,981,602**	**670,837**	**2,012,361**	**2,683,199**
Total Cost for Department 002	**444,157**	**1,537,445**	**1,981,602**	**670,837**	**2,012,361**	**2,683,199**
Total Excluding Arrears	**444,157**	**1,537,445**	**1,981,602**	**670,837**	**2,012,361**	**2,683,199**
Development Budget Estimates						
	GoU	**External Fin.**	**Total**	**GoU**	**External Fin.**	**Total**
Total for Vote Function 02	**2,893,876**	**0**	**2,893,876**	**4,203,295**	**0**	**4,203,295**
Total Excluding Arrears	**2,893,876**	**0**	**2,893,876**	**4,203,295**	**0**	**4,203,295**
Vote Function 03 Management Services						
Recurrent Budget Estimates						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 003 Management Service						
Key Service Area 000069 Systems Re-engineering						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	75,000	**75,000**	0	45,000	**45,000**
221002 Workshops, Meetings and Seminars	0	8,000	**8,000**	0	10,000	**10,000**
221009 Welfare and Entertainment	0	10,000	**10,000**	0	15,000	**15,000**
227001 Travel inland	0	38,000	**38,000**	0	55,000	**55,000**
227004 Fuel, Lubricants and Oils	0	10,000	**10,000**	0	15,000	**15,000**
Total Cost of Key Service Area 000069	**0**	**141,000**	**141,000**	**0**	**140,000**	**140,000**
Key Service Area 390028 Public Service Reforms and Applied Research						
211101 General Staff Salaries	688,291	0	**688,291**	0	0	**0**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	510,000	**510,000**	0	190,000	**190,000**
221002 Workshops, Meetings and Seminars	0	110,000	**110,000**	0	50,000	**50,000**
221003 Staff Training	0	100,000	**100,000**	0	0	**0**
221008 Information and Communication Technology Supplies.	0	3,000	**3,000**	0	0	**0**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 003 Management Service						
Key Service Area 390028 Public Service Reforms and Applied Research						
221009 Welfare and Entertainment	0	190,000	**190,000**	0	55,000	**55,000**
221011 Printing, Stationery, Photocopying and Binding	0	35,000	**35,000**	0	15,000	**15,000**
222001 Information and Communication Technology Services.	0	50,000	**50,000**	0	0	**0**
224004 Beddings, Clothing, Footwear and related Services	0	50,000	**50,000**	0	0	**0**
224011 Research Expenses	0	50,000	**50,000**	0	80,000	**80,000**
227001 Travel inland	0	300,898	**300,898**	0	310,000	**310,000**
227004 Fuel, Lubricants and Oils	0	201,297	**201,297**	0	122,724	**122,724**
Total Cost of Key Service Area 390028	**688,291**	**1,600,195**	**2,288,486**	**0**	**822,724**	**822,724**
Key Service Area 390029 Organizational Design and Development						
211101 General Staff Salaries	0	0	**0**	871,888	0	**871,888**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	779,968	**779,968**	0	585,484	**585,484**
211107 Boards, Committees and Council Allowances	0	120,000	**120,000**	0	0	**0**
221002 Workshops, Meetings and Seminars	0	100,000	**100,000**	0	60,000	**60,000**
221003 Staff Training	0	50,000	**50,000**	0	0	**0**
221008 Information and Communication Technology Supplies.	0	35,586	**35,586**	0	0	**0**
221009 Welfare and Entertainment	0	144,000	**144,000**	0	140,000	**140,000**
221011 Printing, Stationery, Photocopying and Binding	0	42,000	**42,000**	0	32,000	**32,000**
222001 Information and Communication Technology Services.	0	0	**0**	0	10,000	**10,000**
225101 Consultancy Services	0	50,000	**50,000**	0	0	**0**
227001 Travel inland	0	267,976	**267,976**	0	745,174	**745,174**
227004 Fuel, Lubricants and Oils	0	129,000	**129,000**	0	270,000	**270,000**
Total Cost of Key Service Area 390029	**0**	**1,718,530**	**1,718,530**	**871,888**	**1,842,658**	**2,714,546**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Total Cost for Department 003	**688,291**	**3,459,725**	**4,148,016**	**871,888**	**2,805,382**	**3,677,270**
Total Excluding Arrears	**688,291**	**3,459,725**	**4,148,016**	**871,888**	**2,805,382**	**3,677,270**
Development Budget Estimates						
	GoU	**External Fin.**	**Total**	**GoU**	**External Fin.**	**Total**
Project 2019 Establishment of Services Uganda Centers						
Key Service Area 390010 Re-engineering of Management Systems						
221002 Workshops, Meetings and Seminars	0	0	**0**	220,000	0	**220,000**
221009 Welfare and Entertainment	0	0	**0**	40,000	0	**40,000**
227001 Travel inland	0	0	**0**	280,000	0	**280,000**
227004 Fuel, Lubricants and Oils	0	0	**0**	80,000	0	**80,000**
228001 Maintenance-Buildings and Structures	0	0	**0**	3,000,000	0	**3,000,000**
312221 Light ICT hardware - Acquisition	0	0	**0**	1,100,000	0	**1,100,000**
312232 Electrical machinery - Acquisition	0	0	**0**	400,000	0	**400,000**
312235 Furniture and Fittings - Acquisition	0	0	**0**	1,080,000	0	**1,080,000**
Total Cost of Key Service Area 390010	**0**	**0**	**0**	**6,200,000**	**0**	**6,200,000**
Total Cost for Project 2019	**0**	**0**	**0**	**6,200,000**	**0**	**6,200,000**
Total Excluding Arrears	**0**	**0**	**0**	**6,200,000**	**0**	**6,200,000**
Total for Vote Function 03	**4,148,016**	**0**	**4,148,016**	**9,877,270**	**0**	**9,877,270**
Total Excluding Arrears	**4,148,016**	**0**	**4,148,016**	**9,877,270**	**0**	**9,877,270**
Vote Function 04 Policy, Planning and Support Services						
Recurrent Budget Estimates						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 001 Civil Service College						
Key Service Area 000014 Administrative and Support Services						
211101 General Staff Salaries	742,326	0	**742,326**	1,233,078	0	**1,233,078**
221001 Advertising and Public Relations	0	13,000	**13,000**	0	51,314	**51,314**
221008 Information and Communication Technology Supplies.	0	12,000	**12,000**	0	69,200	**69,200**
221009 Welfare and Entertainment	0	48,408	**48,408**	0	69,204	**69,204**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 001 Civil Service College						
Key Service Area 000014 Administrative and Support Services						
221011 Printing, Stationery, Photocopying and Binding	0	0	**0**	0	12,000	**12,000**
221012 Small Office Equipment	0	0	**0**	0	19,080	**19,080**
221016 Systems Recurrent costs	0	4,000	**4,000**	0	4,000	**4,000**
223004 Guard and Security services	0	0	**0**	0	12,600	**12,600**
224011 Research Expenses	0	0	**0**	0	200,000	**200,000**
227004 Fuel, Lubricants and Oils	0	111,990	**111,990**	0	112,000	**112,000**
Total Cost of Key Service Area 000014	**742,326**	**189,398**	**931,724**	**1,233,078**	**549,398**	**1,782,476**
Key Service Area 000029 Capacity Building						
221002 Workshops, Meetings and Seminars	0	0	**0**	0	640,600	**640,600**
221003 Staff Training	0	1,197,000	**1,197,000**	0	1,368,800	**1,368,800**
221008 Information and Communication Technology Supplies.	0	0	**0**	0	22,000	**22,000**
221010 Special Meals and Drinks	0	699,600	**699,600**	0	0	**0**
221011 Printing, Stationery, Photocopying and Binding	0	140,000	**140,000**	0	100,000	**100,000**
227001 Travel inland	0	363,400	**363,400**	0	268,600	**268,600**
Total Cost of Key Service Area 000029	**0**	**2,400,000**	**2,400,000**	**0**	**2,400,000**	**2,400,000**
Total Cost for Department 001	**742,326**	**2,589,398**	**3,331,724**	**1,233,078**	**2,949,398**	**4,182,476**
Total Excluding Arrears	**742,326**	**2,589,398**	**3,331,724**	**1,233,078**	**2,949,398**	**4,182,476**
Department 002 Finance and administration						
Key Service Area 000001 Audit and Risk Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	19,404	**19,404**	0	8,458	**8,458**
221009 Welfare and Entertainment	0	10,000	**10,000**	0	10,000	**10,000**
227001 Travel inland	0	164,506	**164,506**	0	189,626	**189,626**
227004 Fuel, Lubricants and Oils	0	56,916	**56,916**	0	68,916	**68,916**
Total Cost of Key Service Area 000001	**0**	**250,826**	**250,826**	**0**	**277,000**	**277,000**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 002 Finance and administration						
Key Service Area 000004 Finance and Accounting						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	25,326	**25,326**	0	30,000	**30,000**
221002 Workshops, Meetings and Seminars	0	0	**0**	0	4,000	**4,000**
221009 Welfare and Entertainment	0	488,000	**488,000**	0	736,000	**736,000**
221011 Printing, Stationery, Photocopying and Binding	0	17,000	**17,000**	0	0	**0**
221016 Systems Recurrent costs	0	57,000	**57,000**	0	100,000	**100,000**
221017 Membership dues and Subscription fees.	0	35,000	**35,000**	0	35,000	**35,000**
227001 Travel inland	0	20,000	**20,000**	0	121,312	**121,312**
227004 Fuel, Lubricants and Oils	0	23,568	**23,568**	0	25,000	**25,000**
352899 Other Domestic Arrears Budgeting	0	883,257	**883,257**	0	0	**0**
Total Cost of Key Service Area 000004	**0**	**1,549,151**	**1,549,151**	**0**	**1,051,312**	**1,051,312**
Key Service Area 000005 Human Resource Management						
211101 General Staff Salaries	1,843,044	0	**1,843,044**	1,800,880	0	**1,800,880**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	100,000	**100,000**	0	10,000	**10,000**
221003 Staff Training	0	398,126	**398,126**	0	500,000	**500,000**
221007 Books, Periodicals & Newspapers	0	25,000	**25,000**	0	0	**0**
221009 Welfare and Entertainment	0	175,276	**175,276**	0	341,000	**341,000**
221011 Printing, Stationery, Photocopying and Binding	0	50,000	**50,000**	0	0	**0**
221016 Systems Recurrent costs	0	0	**0**	0	50,000	**50,000**
224004 Beddings, Clothing, Footwear and related Services	0	71,000	**71,000**	0	50,000	**50,000**
227001 Travel inland	0	58,243	**58,243**	0	164,990	**164,990**
227004 Fuel, Lubricants and Oils	0	31,800	**31,800**	0	24,000	**24,000**
Total Cost of Key Service Area 000005	**1,843,044**	**909,445**	**2,752,489**	**1,800,880**	**1,139,990**	**2,940,870**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 002 Finance and administration						
Key Service Area 000006 Planning and Budgeting Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	40,000	**40,000**	0	56,700	**56,700**
221002 Workshops, Meetings and Seminars	0	95,000	**95,000**	0	150,000	**150,000**
221003 Staff Training	0	0	**0**	0	255,000	**255,000**
221008 Information and Communication Technology Supplies.	0	0	**0**	0	10,000	**10,000**
221009 Welfare and Entertainment	0	25,000	**25,000**	0	80,000	**80,000**
221011 Printing, Stationery, Photocopying and Binding	0	95,000	**95,000**	0	40,000	**40,000**
221012 Small Office Equipment	0	0	**0**	0	4,000	**4,000**
221016 Systems Recurrent costs	0	0	**0**	0	73,710	**73,710**
227001 Travel inland	0	27,184	**27,184**	0	137,000	**137,000**
227004 Fuel, Lubricants and Oils	0	40,000	**40,000**	0	88,000	**88,000**
Total Cost of Key Service Area 000006	**0**	**322,184**	**322,184**	**0**	**894,410**	**894,410**
Key Service Area 000007 Procurement and Disposal Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	40,000	**40,000**	0	48,256	**48,256**
221001 Advertising and Public Relations	0	15,000	**15,000**	0	5,000	**5,000**
221002 Workshops, Meetings and Seminars	0	0	**0**	0	10,000	**10,000**
221003 Staff Training	0	0	**0**	0	10,000	**10,000**
221009 Welfare and Entertainment	0	23,000	**23,000**	0	76,000	**76,000**
221017 Membership dues and Subscription fees.	0	0	**0**	0	10,000	**10,000**
227001 Travel inland	0	30,148	**30,148**	0	60,000	**60,000**
227004 Fuel, Lubricants and Oils	0	20,000	**20,000**	0	25,000	**25,000**
Total Cost of Key Service Area 000007	**0**	**128,148**	**128,148**	**0**	**244,256**	**244,256**
Key Service Area 000008 Records Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	30,000	**30,000**	0	30,000	**30,000**

VOTE: 005 Ministry of Public Service

Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 002 Finance and administration						
Key Service Area 000008 Records Management						
221009 Welfare and Entertainment	0	20,476	**20,476**	0	70,000	**70,000**
221011 Printing, Stationery, Photocopying and Binding	0	0	**0**	0	20,000	**20,000**
221012 Small Office Equipment	0	0	**0**	0	5,000	**5,000**
221017 Membership dues and Subscription fees.	0	2,000	**2,000**	0	10,000	**10,000**
222002 Postage and Courier	0	1,000	**1,000**	0	10,000	**10,000**
227001 Travel inland	0	51,524	**51,524**	0	250,496	**250,496**
227004 Fuel, Lubricants and Oils	0	10,000	**10,000**	0	50,000	**50,000**
Total Cost of Key Service Area 000008	**0**	**115,000**	**115,000**	**0**	**445,496**	**445,496**
Key Service Area 000010 Leadership and Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	75,047	**75,047**	0	200,000	**200,000**
211107 Boards, Committees and Council Allowances	0	80,680	**80,680**	0	0	**0**
221002 Workshops, Meetings and Seminars	0	60,000	**60,000**	0	120,000	**120,000**
221003 Staff Training	0	150,000	**150,000**	0	146,964	**146,964**
221007 Books, Periodicals & Newspapers	0	0	**0**	0	20,000	**20,000**
221009 Welfare and Entertainment	0	202,700	**202,700**	0	50,000	**50,000**
221017 Membership dues and Subscription fees.	0	5,000	**5,000**	0	10,000	**10,000**
222001 Information and Communication Technology Services.	0	7,790	**7,790**	0	0	**0**
227001 Travel inland	0	228,016	**228,016**	0	620,000	**620,000**
227004 Fuel, Lubricants and Oils	0	115,550	**115,550**	0	230,000	**230,000**
Total Cost of Key Service Area 000010	**0**	**924,783**	**924,783**	**0**	**1,396,964**	**1,396,964**
Key Service Area 000011 Communication and Public Relations						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	32,000	**32,000**	0	18,000	**18,000**
221001 Advertising and Public Relations	0	30,000	**30,000**	0	72,146	**72,146**
221007 Books, Periodicals & Newspapers	0	0	**0**	0	10,000	**10,000**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 002 Finance and administration						
Key Service Area 000011 Communication and Public Relations						
221009 Welfare and Entertainment	0	7,000	**7,000**	0	34,000	**34,000**
221011 Printing, Stationery, Photocopying and Binding	0	0	**0**	0	10,000	**10,000**
227001 Travel inland	0	30,536	**30,536**	0	78,256	**78,256**
227004 Fuel, Lubricants and Oils	0	6,000	**6,000**	0	26,000	**26,000**
Total Cost of Key Service Area 000011	**0**	**105,536**	**105,536**	**0**	**248,402**	**248,402**
Key Service Area 000013 HIV/AIDS Mainstreaming						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	28,751	**28,751**	0	35,751	**35,751**
221002 Workshops, Meetings and Seminars	0	7,000	**7,000**	0	0	**0**
Total Cost of Key Service Area 000013	**0**	**35,751**	**35,751**	**0**	**35,751**	**35,751**
Key Service Area 000014 Administrative and Support Services						
211104 Employee Gratuity	0	75,047	**75,047**	0	0	**0**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	52,905	**52,905**	0	22,873	**22,873**
211107 Boards, Committees and Council Allowances	0	100,000	**100,000**	0	100,000	**100,000**
212102 Medical expenses (Employees)	0	200,000	**200,000**	0	500,000	**500,000**
212103 Incapacity benefits (Employees)	0	80,000	**80,000**	0	100,000	**100,000**
221002 Workshops, Meetings and Seminars	0	0	**0**	0	265,000	**265,000**
221009 Welfare and Entertainment	0	108,244	**108,244**	0	101,926	**101,926**
221017 Membership dues and Subscription fees.	0	68,000	**68,000**	0	50,000	**50,000**
223001 Property Management Expenses	0	288,000	**288,000**	0	300,000	**300,000**
223004 Guard and Security services	0	200,000	**200,000**	0	300,000	**300,000**
223005 Electricity	0	240,000	**240,000**	0	240,000	**240,000**
223006 Water	0	200,000	**200,000**	0	200,000	**200,000**
227001 Travel inland	0	150,873	**150,873**	0	471,372	**471,372**
227004 Fuel, Lubricants and Oils	0	25,000	**25,000**	0	100,000	**100,000**
228001 Maintenance-Buildings and Structures	0	100,000	**100,000**	0	200,000	**200,000**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 002 Finance and administration						
Key Service Area 000014 Administrative and Support Services						
228002 Maintenance-Transport Equipment	0	450,000	**450,000**	0	550,000	**550,000**
352899 Other Domestic Arrears Budgeting	0	0	**0**	0	60,176	**60,176**
Total Cost of Key Service Area 000014	**0**	**2,338,069**	**2,338,069**	**0**	**3,561,347**	**3,561,347**
Key Service Area 000019 ICT Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	**20,000**	0	20,000	**20,000**
221008 Information and Communication Technology Supplies.	0	100,000	**100,000**	0	100,000	**100,000**
221009 Welfare and Entertainment	0	10,000	**10,000**	0	36,000	**36,000**
222001 Information and Communication Technology Services.	0	10,000	**10,000**	0	20,000	**20,000**
227001 Travel inland	0	54,848	**54,848**	0	112,584	**112,584**
227004 Fuel, Lubricants and Oils	0	15,000	**15,000**	0	24,000	**24,000**
Total Cost of Key Service Area 000019	**0**	**209,848**	**209,848**	**0**	**312,584**	**312,584**
Key Service Area 000040 Inventory Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	40,000	**40,000**	0	20,000	**20,000**
221009 Welfare and Entertainment	0	25,000	**25,000**	0	38,249	**38,249**
221011 Printing, Stationery, Photocopying and Binding	0	320,000	**320,000**	0	400,000	**400,000**
223002 Property Rates	0	128,000	**128,000**	0	128,000	**128,000**
227001 Travel inland	0	26,000	**26,000**	0	102,396	**102,396**
227004 Fuel, Lubricants and Oils	0	29,000	**29,000**	0	35,000	**35,000**
Total Cost of Key Service Area 000040	**0**	**568,000**	**568,000**	**0**	**723,645**	**723,645**
Key Service Area 000064 Malaria Prevention and Treatment						
224001 Medical Supplies and Services	0	50,000	**50,000**	0	25,000	**25,000**
Total Cost of Key Service Area 000064	**0**	**50,000**	**50,000**	**0**	**25,000**	**25,000**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 002 Finance and administration						
Key Service Area 000085 Management of the Public Service Wage Bill, Pension and Gratuity						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	40,000	**40,000**	0	22,000	**22,000**
221002 Workshops, Meetings and Seminars	0	0	**0**	0	40,000	**40,000**
221009 Welfare and Entertainment	0	30,508	**30,508**	0	34,000	**34,000**
227001 Travel inland	0	21,492	**21,492**	0	86,724	**86,724**
227004 Fuel, Lubricants and Oils	0	8,000	**8,000**	0	20,000	**20,000**
Total Cost of Key Service Area 000085	**0**	**100,000**	**100,000**	**0**	**202,724**	**202,724**
Key Service Area 000089 Climate Change Mitigation						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	7,500	**7,500**	0	0	**0**
221002 Workshops, Meetings and Seminars	0	0	**0**	0	10,000	**10,000**
221003 Staff Training	0	5,000	**5,000**	0	10,000	**10,000**
Total Cost of Key Service Area 000089	**0**	**12,500**	**12,500**	**0**	**20,000**	**20,000**
Key Service Area 000090 Climate Change Adaptation						
221002 Workshops, Meetings and Seminars	0	0	**0**	0	10,000	**10,000**
221003 Staff Training	0	12,500	**12,500**	0	10,000	**10,000**
Total Cost of Key Service Area 000090	**0**	**12,500**	**12,500**	**0**	**20,000**	**20,000**
Key Service Area 390018 Statutory Services						
273104 Pension	0	2,572,423	**2,572,423**	0	2,508,836	**2,508,836**
273105 Gratuity	0	286,684	**286,684**	0	2,315,055	**2,315,055**
273106 Emoluments paid to former Presidents / Vice Presidents	0	1,500,000	**1,500,000**	0	1,500,000	**1,500,000**
Total Cost of Key Service Area 390018	**0**	**4,359,106**	**4,359,106**	**0**	**6,323,891**	**6,323,891**
Key Service Area 390019 Policy Analysis						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	40,143	**40,143**	0	36,000	**36,000**
221002 Workshops, Meetings and Seminars	0	127,944	**127,944**	0	300,000	**300,000**
221009 Welfare and Entertainment	0	11,320	**11,320**	0	10,000	**10,000**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 002 Finance and administration						
Key Service Area 390019 Policy Analysis						
227001 Travel inland	0	25,000	**25,000**	0	84,000	**84,000**
227004 Fuel, Lubricants and Oils	0	72,800	**72,800**	0	70,100	**70,100**
Total Cost of Key Service Area 390019	**0**	**277,208**	**277,208**	**0**	**500,100**	**500,100**
Total Cost for Department 002	**1,843,044**	**12,268,055**	**14,111,099**	**1,800,880**	**17,422,871**	**19,223,752**
Total Excluding Arrears	**1,843,044**	**11,384,799**	**13,227,843**	**1,800,880**	**17,362,695**	**19,163,576**
Department 004 Statistics, Monitoring and Evaluation						
Key Service Area 000015 Monitoring and Evaluation						
211101 General Staff Salaries	325,374	0	**325,374**	395,282	0	**395,282**
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	84,513	**84,513**	0	65,000	**65,000**
221002 Workshops, Meetings and Seminars	0	6,000	**6,000**	0	0	**0**
221003 Staff Training	0	0	**0**	0	85,000	**85,000**
221009 Welfare and Entertainment	0	5,000	**5,000**	0	5,000	**5,000**
227001 Travel inland	0	20,000	**20,000**	0	102,605	**102,605**
227004 Fuel, Lubricants and Oils	0	0	**0**	0	77,200	**77,200**
Total Cost of Key Service Area 000015	**325,374**	**115,513**	**440,886**	**395,282**	**334,805**	**730,086**
Key Service Area 000027 Programme Working Group Secretariat Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	181,010	**181,010**	0	173,000	**173,000**
221002 Workshops, Meetings and Seminars	0	103,375	**103,375**	0	60,000	**60,000**
221009 Welfare and Entertainment	0	211,715	**211,715**	0	65,000	**65,000**
221011 Printing, Stationery, Photocopying and Binding	0	10,000	**10,000**	0	0	**0**
227001 Travel inland	0	7,900	**7,900**	0	202,000	**202,000**
Total Cost of Key Service Area 000027	**0**	**514,000**	**514,000**	**0**	**500,000**	**500,000**
Key Service Area 000044 Stastistical Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	55,000	**55,000**	0	90,000	**90,000**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 004 Statistics, Monitoring and Evaluation						
Key Service Area 000044 Stastistical Services						
221002 Workshops, Meetings and Seminars	0	15,000	**15,000**	0	90,000	**90,000**
221009 Welfare and Entertainment	0	4,000	**4,000**	0	0	**0**
227001 Travel inland	0	0	**0**	0	30,000	**30,000**
227004 Fuel, Lubricants and Oils	0	61,200	**61,200**	0	0	**0**
Total Cost of Key Service Area 000044	**0**	**135,200**	**135,200**	**0**	**210,000**	**210,000**
Total Cost for Department 004	**325,374**	**764,713**	**1,090,086**	**395,282**	**1,044,805**	**1,440,086**
Total Excluding Arrears	**325,374**	**764,713**	**1,090,086**	**395,282**	**1,044,805**	**1,440,086**
Development Budget Estimates						
	GoU	**External Fin.**	**Total**	**GoU**	**External Fin.**	**Total**
Project 1872 Institutional Development for Ministry of Public Service						
Key Service Area 000003 Facilities and Equipment Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	150,000	0	**150,000**	0	0	**0**
221008 Information and Communication Technology Supplies.	77,484	0	**77,484**	203,000	0	**203,000**
227001 Travel inland	200,000	0	**200,000**	0	0	**0**
227004 Fuel, Lubricants and Oils	200,000	0	**200,000**	0	0	**0**
228001 Maintenance-Buildings and Structures	3,215,837	0	**3,215,837**	350,000	0	**350,000**
228002 Maintenance-Transport Equipment	155,000	0	**155,000**	0	0	**0**
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	300,000	0	**300,000**	315,000	0	**315,000**
312212 Light Vehicles - Acquisition	730,000	0	**730,000**	4,230,000	0	**4,230,000**
312221 Light ICT hardware - Acquisition	1,228,500	0	**1,228,500**	0	0	**0**
312222 Heavy ICT hardware - Acquisition	400,000	0	**400,000**	200,000	0	**200,000**
312232 Electrical machinery - Acquisition	270,000	0	**270,000**	0	0	**0**
312235 Furniture and Fittings - Acquisition	1,995,028	0	**1,995,028**	55,700	0	**55,700**
313121 Non-Residential Buildings - Improvement	1,295,122	0	**1,295,122**	0	0	**0**
313222 Heavy ICT hardware - Improvement	0	0	**0**	447,000	0	**447,000**

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	GoU	**External Fin.**	**Total**	**GoU**	**External Fin.**	**Total**
Project 1872 Institutional Development for Ministry of Public Service						
Key Service Area 000003 Facilities and Equipment Management						
313229 Other ICT Equipment - Improvement	276,729	0	**276,729**	0	0	**0**
352899 Other Domestic Arrears Budgeting	28,384	0	**28,384**	0	0	**0**
Total Cost of Key Service Area 000003	**10,522,084**	**0**	**10,522,084**	**5,800,700**	**0**	**5,800,700**
Key Service Area 190043 Public Service Pension Fund						
263402 Transfer to Other Government Units	0	0	**0**	30,000,000	0	**30,000,000**
o/w Operationalization of the Pension Fund	0	0	**0**	30,000,000	0	**30,000,000**
Total Cost of Key Service Area 190043	**0**	**0**	**0**	**30,000,000**	**0**	**30,000,000**
Total Cost for Project 1872	**10,522,084**	**0**	**10,522,084**	**35,800,700**	**0**	**35,800,700**
Total Excluding Arrears	**10,493,700**	**0**	**10,493,700**	**35,800,700**	**0**	**35,800,700**
Total for Vote Function 04	**29,054,993**	**0**	**29,054,993**	**60,647,014**	**0**	**60,647,014**
Total Excluding Arrears	**28,143,353**	**0**	**28,143,353**	**60,586,838**	**0**	**60,586,838**
Programme 18 Development Plan Implementation						
Vote Function 04 Policy, Planning and Support Services						
Recurrent Budget Estimates						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 001 Civil Service College						
Key Service Area 000034 Education and Skills Development						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	231,960	**231,960**	0	0	**0**
211107 Boards, Committees and Council Allowances	0	0	**0**	0	381,000	**381,000**
221001 Advertising and Public Relations	0	0	**0**	0	70,000	**70,000**
221002 Workshops, Meetings and Seminars	0	0	**0**	0	306,811	**306,811**
221003 Staff Training	0	204,792	**204,792**	0	512,189	**512,189**
221008 Information and Communication Technology Supplies.	0	28,500	**28,500**	0	0	**0**
221017 Membership dues and Subscription fees.	0	19,850	**19,850**	0	40,000	**40,000**
224011 Research Expenses	0	452,770	**452,770**	0	1,582,000	**1,582,000**
227001 Travel inland	0	43,434	**43,434**	0	70,000	**70,000**

VOTE: 005 Ministry of Public Service

Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 18 Development Plan Implementation						
	Wage	**NonWage**	**Total**	**Wage**	**NonWage**	**Total**
Department 001 Civil Service College						
Key Service Area 000034 Education and Skills Development						
227004 Fuel, Lubricants and Oils	0	28,000	**28,000**	0	48,000	**48,000**
Total Cost of Key Service Area 000034	**0**	**1,009,305**	**1,009,305**	**0**	**3,010,000**	**3,010,000**
Total Cost for Department 001	**0**	**1,009,305**	**1,009,305**	**0**	**3,010,000**	**3,010,000**
Total Excluding Arrears	**0**	**1,009,305**	**1,009,305**	**0**	**3,010,000**	**3,010,000**
Development Budget Estimates						
	GoU	**External Fin.**	**Total**	**GoU**	**External Fin.**	**Total**
Total for Vote Function 04	**1,009,305**	**0**	**1,009,305**	**3,010,000**	**0**	**3,010,000**
Total Excluding Arrears	**1,009,305**	**0**	**1,009,305**	**3,010,000**	**0**	**3,010,000**
Grand Total Vote 005	**47,828,464**	**0**	**47,828,464**	**104,204,767**	**0**	**104,204,767**
Total Excluding Arrears	**46,916,824**	**0**	**46,916,824**	**104,144,591**	**0**	**104,144,591**

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Table V7: External Financing for the Vote

VOTE: 005 Ministry of Public Service

Table V8: NTR Projections (Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142208	Property related Duties/Fees	0.000	440.000
142212	Educational/Instruction related levies	0.000	0.000
Total		0.000	440.000