FY 2023/24

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% Budget Released	% Budget Spent	% Releases Spent
D (Wage	3.797	3.797	0.949	0.636	25.0 %	17.0 %	67.0 %
Recurrent	Non-Wage	169.833	169.833	44.482	40.947	26.0 %	24.1 %	92.1 %
	GoU	47.840	49.640	0.000	0.000	0.0 %	0.0 %	0.0 %
Devt.	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	GoU Total	221.469	223.269	45.431	41.583	20.5 %	18.8 %	91.5 %
Total GoU+Ex	t Fin (MTEF)	221.469	223.269	45.431	41.583	20.5 %	18.8 %	91.5 %
	Arrears	0.099	0.099	0.000	0.000	0.0 %	0.0 %	0.0 %
	Total Budget	221.568	223.368	45.431	41.583	20.5 %	18.8 %	91.5 %
	A.I.A Total	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Grand Total	221.568	223.368	45.431	41.583	20.5 %	18.8 %	91.5 %
Total Vote Bud	get Excluding Arrears	221.469	223.269	45.431	41.583	20.5 %	18.8 %	91.5 %

Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% Budget Released	% Budget Spent	%Releases Spent
Programme:05 Tourism Development	221.468	223.268	45.431	41.583	20.5 %	18.8 %	91.5%
Sub SubProgramme:01 Policy, Planning and Support Services	39.989	39.989	4.196	2.025	10.5 %	5.1 %	48.3%
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	181.479	183.279	41.235	39.558	22.7 %	21.8 %	95.9%
Programme:17 Regional Balanced Development	0.100	0.100	0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Policy, Planning and Support Services	0.100	0.100	0.000	0.000	0.0 %	0.0 %	0.0%
Total for the Vote	221.568	223.368	45.431	41.583	20.5 %	18.8 %	91.5 %

Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

(i) Major uns	pent balances	
Departments	s, Projects	
Sub SubProg	gramme:01 Polic	y, Planning and Support Services
Sub Program	nme: 03 Regulati	ion and Skills Development
1.709	Bn Shs	Department : 001 Administrative and Support Services
	Reason: 0	Invoices weren't delivered in time to allow for payment during the quarter.
Items		
0.443	UShs	223003 Rent-Produced Assets-to private entities
		Reason: Office space rent invoices weren't delivered in time to allow for payment during the quarter.
0.191	UShs	221001 Advertising and Public Relations
		Reason: The Explore Bunyoro campaign was conducted at the end of September 2023. Invoices could not be processed and paid within the quarter.
0.149	UShs	221002 Workshops, Meetings and Seminars
		Reason: Invoices weren't delivered in time to allow for payment during the quarter.
0.374	Bn Shs	Department : 002 Policy Research and Planning
	q2. The Prog	The Tourist Expenditure Motivation Survey was planned for September and October. Payments were crossing over to gramme Performance review conference was conducted towards the end of q1 on 20th September 2023. Payments to the d others were not fully processed within the quarter.
Items		
0.174	UShs	224011 Research Expenses
		Reason: The Tourist Expenditure Motivation Survey was planned for September and October. Payments were crossing over to q2.

(i) Major unspent balances

Departments , Projects Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums Sub Programme: 01 Marketing and Promotion	accord and noid within the guerter
	accord and not within the cuerter
Sub Programme: 01 Marketing and Promotion	accord and noid within the quarter
	accord and naid within the quarter
0.833 Bn Shs Department : 002 Tourism	accord and noid within the guarter
Reason: Activities executed towards the end of the quarter. Invoices could not be pro-	cessed and paid within the quarter.
The Word Tourism Day celebrations took place on 27th September 2023. Most of the quarter. The Explore Bunyoro campaign was conducted at the end of September 2023. Invoic the quarter. Additionally, some of the domestic tourism promotion activities were cro 0 0 0	es could not be processed and paid within
Items	
0.317 UShs 225203 Appraisal and Feasibility Studies for Capital Works	
Reason: Preparatory activities for the development of the Maroeco-Tourism took long.	centre, Osukuru Hills
0.125 UShs 221001 Advertising and Public Relations	
Reason: The Explore Bunyoro campaign was conducted at the end of Septer not be processed and paid within the quarter. Additionally, some of the dome activities were crossing over to q2	
0.123 UShs 225101 Consultancy Services	
Reason: Preparatory activities for the development of the Maroeco-Tourism took long.	centre, Osukuru Hills
0.114 UShs 221002 Workshops, Meetings and Seminars	
Reason: The Word Tourism Day celebrations took place on 27th September payments couldn't be done within the quarter.	2023. Most of the
Sub Programme: 02 Infrastructure, Product Development and Conservation	
0.363 Bn Shs Department : 001 Museums and Monuments	

Activities at the Museums and cultural heritage sites were executed towards the end of the quarter. Invoices could not be

processed and paid within the quarter. 0

Reason:

Items0.159UShs221001 Advertising and Public Relations

(i) Major unsp	pent balances	
Departments	, Projects	
Sub SubProg	ramme:02 Tour	rism, Wildlife Conservation and Museums
Sub Program	me: 02 Infrastr	ucture, Product Development and Conservation
0.363	Bn Shs	Department : 001 Museums and Monuments
		: es at the Museums and cultural heritage sites were executed towards the end of the quarter. Invoices could not be ed and paid within the quarter.
Items		
		Reason: Activities executed towards the end of the quarter. Invoices could not be processed and paid within the quarter.
0.153	UShs	223001 Property Management Expenses
		Reason: Activities executed towards the end of the quarter. Invoices could not be processed and paid within the quarter.
	Bn Shs	Department : 003 Wildlife Conservation
	Reason: 0 0	Activities executed towards the end of the quarter. Invoices could not be processed and paid within the quarter.
Items		
0.100	UShs	225101 Consultancy Services
		Reason: Invoices could not be processed and paid within the quarter.
0.050	UShs	221003 Staff Training
		Reason: Activities executed towards the end of the quarter. Invoices could not be processed and paid within the quarter.
0.045	UShs	227001 Travel inland
		Reason: Activities executed towards the end of the quarter. Invoices could not be processed and paid within the quarter.
0.022	UShs	227002 Travel abroad
		Reason: Activities executed towards the end of the quarter. Invoices could not be processed and paid within the quarter.
0.019	UShs	221017 Membership dues and Subscription fees.
		Reason: International subscriptions to be paid in q2.

V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:05 Tourism Development			
SubProgramme:01 Marketing and Promotion			
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums			
Department:002 Tourism			
Budget Output: 120012 Tourism Investment, Promotion and Marketing	Ţ		
PIAP Output: 05050301 Domestic tourism intensified with domesti	-	ncluding drives/ cam	naigns
Programme Intervention: 050503 Review and implement a nationa segments by:		0	
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No of domestic drives /campaigns conducted	Number	6	2
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	531668	579666
SubProgramme:02 Infrastructure, Product Development and Conservat	ion		
Sub SubProgramme:01 Policy, Planning and Support Services			
Project:1700 Mt. Rwenzori Tourism Infrastructure Development P	Project (Phase II)		
Budget Output: 120010 Product Modernization and Development			
PIAP Output: 05020107 Tourist attractions developed, upgraded a	nd/or maintained		
Programme Intervention: 050201 Develop and implement a framework	work for conserving r	atural and cultural h	eritage
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
Number of Tourism Products upgraded/ developed(cumulative)	Number	1	1
Source of the Nile & Namugongo developed into major domestic tourism centres	Status	Source of the Nile developed into a major tourist site.	10% (Contractor procured and deployed for the Source of the Nile modern pier)
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums			
Department:001 Museums and Monuments			
Budget Output: 120014 Protection, Development and Maintanance Ser	vices		
PIAP Output: 05020105 Regional museums established/ developed	at Jinja, Soroti, Mor	oto, Arua, Fort porta	l and Gulu
Programme Intervention: 050201 Develop and implement a frame	work for conserving r	atural and cultural h	eritage
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No of Regional museums established/ developed	Number	1	0
No of tourists visiting Museums and cultural heritage sites	Number	110000	77800

Programme:05 Tourism Development			
SubProgramme:02 Infrastructure, Product Development and Conservat	ion		
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums			
Department:003 Wildlife Conservation			
Budget Output: 000039 Policies, Regulations and Standards			
PIAP Output: 05020104 Policies, Standards and regulations develo Resources.	ped for the Managem	ent and Utilization o	f Natural and Cultural Heritage
Programme Intervention: 050201 Develop and implement a frame	work for conserving n	atural and cultural h	eritage
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No of regulations and standards developed to operationalize Museums and Monuments Bill once enacted.	Number	1	0
No of regulations and standards developed to operationalize the Uganda Wildlife Act 2019	Number	1	1
Budget Output: 120023 Wildlife Conservation and protected area mana	agement services (UWA	A)	
PIAP Output: 05020101 Human-wildlife conflicts managed			
Programme Intervention: 050201 Develop and implement a frame	work for conserving n	atural and cultural h	eritage
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
Kms of protected areas fenced off	Number	260	104.7
No. of new ranger outposts established in protected areas	Number	5	0
PIAP Output: 05020601 Human-wildlife conflicts managed			
Programme Intervention: 050206 Provide security at tourist attrac	tion sites including a	ddressing human-wild	llife conflicts
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
Kms of protected areas fenced off	Number	260	104.7
No. of new ranger outposts established in protected areas	Number	5	0
Budget Output: 120024 Uganda Wildlife Conservation Education and a	wareness services (UV	WEC)	
PIAP Output: 05020101 Human-wildlife conflicts managed			
Programme Intervention: 050201 Develop and implement a frame	work for conserving n	atural and cultural h	eritage
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
Kms of protected areas fenced off	Number	260	104.7
No. of new ranger outposts established in protected areas	Number	5	0
PIAP Output: 05020601 Human-wildlife conflicts managed			
Programme Intervention: 050206 Provide security at tourist attrac	tion sites including a	dressing human-wild	llife conflicts
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
Kms of protected areas fenced off	Number	260	104.7

Programme:05 Tourism Development			
SubProgramme:02 Infrastructure, Product Development and Conserva	tion		
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums			
Department:003 Wildlife Conservation			
Budget Output: 120024 Uganda Wildlife Conservation Education and	awareness services (U	WEC)	
PIAP Output: 05020601 Human-wildlife conflicts managed			
Programme Intervention: 050206 Provide security at tourist attra	ction sites including a	ddressing human-wil	dlife conflicts
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No. of new ranger outposts established in protected areas	Number	5	0
Project:1699 Development of Museums and Heritage Sites for Cul	tural Tourism (Phase	II)	
Budget Output: 120013 Cultural Heritage Sites Development and Mai	ntanance		
PIAP Output: 05020105 Regional museums established/ developed	l at Jinja, Soroti, Mor	oto, Arua, Fort porta	l and Gulu
Programme Intervention: 050201 Develop and implement a frame	work for conserving i	natural and cultural h	neritage
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No of Regional museums established/ developed	Number	3	0
No of tourists visiting Museums and cultural heritage sites	Number	330000	77800
PIAP Output: 05020107 Tourist attractions developed, upgraded a	nd/or maintained	•	
Programme Intervention: 050201 Develop and implement a frame	work for conserving i	natural and cultural h	neritage
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
Number of Tourism Products upgraded/ developed(cumulative)	Number	1	1
Project:1701 Development of Source of the Nile (Phase II)		•	
Budget Output: 120010 Product Modernization and Development			
PIAP Output: 05020107 Tourist attractions developed, upgraded a	nd/or maintained		
Programme Intervention: 050201 Develop and implement a frame	work for conserving i	natural and cultural h	neritage
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
Number of Tourism Products upgraded/ developed(cumulative)	Number	1	1
Source of the Nile & Namugongo developed into major domestic tourism centres	Status	30%	10% (Contractor procured and deployed for the Source of the Nile modern pier)

Programme:05 Tourism Development			
SubProgramme:02 Infrastructure, Product Development and Conservat	tion		
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums			
Project:1782 Mitigating Human Wildlife Conflict Project (MHWC	CP)		
Budget Output: 000017 Infrastructure Development and Management			
PIAP Output: 05020601 Human-wildlife conflicts managed			
Programme Intervention: 050206 Provide security at tourist attrac	ction sites including a	ddressing human-wild	dlife conflicts
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
Kms of protected areas fenced off	Number	260	104.7
No. of new ranger outposts established in protected areas	Number	5	0
SubProgramme:03 Regulation and Skills Development		·	
Sub SubProgramme:01 Policy, Planning and Support Services			
Department:001 Administrative and Support Services			
Budget Output: 000001 Audit and Risk Management			
PIAP Output: 05030401 Capacity building conducted for the actor	s in quality assurance	e of Tourism service s	tandards.
Programme Intervention: 050304 Strengthen inspection and enfor-	cement of service stan	dards for tourism fac	cilities and tour operators
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No. of accommodation and restaurant facilities registered, inspected	Number	3600	15
No. of tour and travel agents registered and trained.	Number	500	51
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	10%	20
Budget Output: 000005 Human Resource Management		•	
PIAP Output: 05030401 Capacity building conducted for the actor	rs in quality assurance	e of Tourism service s	tandards.
Programme Intervention: 050304 Strengthen inspection and enfor-	cement of service stan	dards for tourism fac	cilities and tour operators
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No. of accommodation and restaurant facilities registered, inspected	Number	3600	15
No. of tour and travel agents registered and trained.	Number	500	51
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	10%	20
Budget Output: 000008 Records Management			
	s in quality assurance	e of Tourism service s	tandards.
PIAP Output: 05030401 Capacity building conducted for the actor	1 1		
PIAP Output: 05030401 Capacity building conducted for the actor Programme Intervention: 050304 Strengthen inspection and enfor		idards for tourism fac	cilities and tour operators
			cilities and tour operators Actuals By END Q 1

Programme:05 Tourism Development							
SubProgramme:03 Regulation and Skills Development							
Sub SubProgramme:01 Policy, Planning and Support Services							
Department:001 Administrative and Support Services							
Budget Output: 000008 Records Management							
PIAP Output: 05030401 Capacity building conducted for the actor	s in quality assurance	of Tourism service st	andards.				
Programme Intervention: 050304 Strengthen inspection and enford	Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators						
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1				
No. of tour and travel agents registered and trained.	Number	500	51				
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	10%	20				
Budget Output: 000058 Stakeholder Management	·	·					
PIAP Output: 05030401 Capacity building conducted for the actor	s in quality assurance	of Tourism service st	andards.				
Programme Intervention: 050304 Strengthen inspection and enford	cement of service stan	dards for tourism fac	ilities and tour operators				
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1				
No. of accommodation and restaurant facilities registered, inspected	Number	3600	15				
No. of tour and travel agents registered and trained.	Number	500	51				
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	10%	20				
Budget Output: 120007 Support Services							
PIAP Output: 05030401 Capacity building conducted for the actor	s in quality assurance	of Tourism service st	andards.				
Programme Intervention: 050304 Strengthen inspection and enford	cement of service stan	dards for tourism fac	ilities and tour operators				
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1				
No. of accommodation and restaurant facilities registered, inspected	Number	3600	15				
No. of tour and travel agents registered and trained.	Number	500	51				
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	10	20				

Programme:05 Tourism Development			
SubProgramme:03 Regulation and Skills Development			
Sub SubProgramme:01 Policy, Planning and Support Services			
Department:002 Policy Research and Planning			
Budget Output: 000006 Planning and Budgeting services			
PIAP Output: 05010601 Policies, Standards and regulations develo Resources.	ped for the Managen	nent and Utilization of	f Natural and Cultural Heritage
Programme Intervention: 050106 Strengthen/develop the legal and the industry so as to reduce incidences of exploitation	policy framework an	nd mechanisms to ens	ure decent working conditions in
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No of regulations and standards developed to operationalize Museums and Monuments Bill once enacted.	Number	1	0
No of regulations and standards developed to operationalize the Uganda Wildlife Act 2019	Number	1	1
Budget Output: 120011 Tourism Statistics and Research		•	
PIAP Output: 05010601 Policies, Standards and regulations develo Resources.	ped for the Managen	nent and Utilization of	f Natural and Cultural Heritage
Programme Intervention: 050106 Strengthen/develop the legal and the industry so as to reduce incidences of exploitation	policy framework an	nd mechanisms to ens	ure decent working conditions in
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No of regulations and standards developed to operationalize Museums and Monuments Bill once enacted.	Number	1	0
No of regulations and standards developed to operationalize the Uganda Wildlife Act 2019	Number	1	1
PIAP Output: 05030301 Quality marks/ standards for grading of te	ourism-related facilit	ies	
Programme Intervention: 050303 Establish quality marks/standard attractions, beaches, restaurants and travel	ds for grading of tour	ism-related facilities	such as accommodation,
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No. of quality marks/ standards for grading of tourism-related facilities developed	Number	1	1

Programme:05 Tourism Development			
SubProgramme:03 Regulation and Skills Development			
Sub SubProgramme:01 Policy, Planning and Support Services			
Project:1609 Retooling of Ministry of Tourism, Wildlife and Antique	lities		
Budget Output: 000003 Facilities and Equipment Management			
PIAP Output: 05030401 Capacity building conducted for the actor	s in quality assurance	e of Tourism service st	andards.
Programme Intervention: 050304 Strengthen inspection and enfor	cement of service stan	idards for tourism fac	cilities and tour operators
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
No. of accommodation and restaurant facilities registered, inspected	Number	3600	15
No. of tour and travel agents registered and trained.	Number	500	51
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	10%	20
Budget Output: 120031 Tourism information Management System serv	vices (TIMS)		
PIAP Output: 05010602 Tourism Information Management System	ı developed		
Programme Intervention: 050106 Strengthen/develop the legal and the industry so as to reduce incidences of exploitation	policy framework ar	nd mechanisms to ens	ure decent working conditions in
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1
PIAP Output Indicators No. of tourism information centers established	Indicator Measure	Planned 2023/24	Actuals By END Q 1
		Planned 2023/24 1 70%	Actuals By END Q 1 1 60%
No. of tourism information centers established Level of development of the Tourism Information Management	Number	1	1
No. of tourism information centers established Level of development of the Tourism Information Management System, %	Number	1	1
No. of tourism information centers established Level of development of the Tourism Information Management System, % Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	Number Percentage	1	1
No. of tourism information centers established Level of development of the Tourism Information Management System, % Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums Department:002 Tourism	Number Percentage	1	1
No. of tourism information centers established Level of development of the Tourism Information Management System, % Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums Department:002 Tourism Budget Output: 120025 Hotel and Tourism Training Services (UHTTI)	Number Percentage	1 70%	1 60%
No. of tourism information centers established Level of development of the Tourism Information Management System, % Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums Department:002 Tourism Budget Output: 120025 Hotel and Tourism Training Services (UHTTI) PIAP Output: 05010201 HTTI curriculum revised and implemente	Number Percentage	1 70% tel and Tourism Train	1 60%
No. of tourism information centers established Level of development of the Tourism Information Management System, % Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums Department:002 Tourism Budget Output: 120025 Hotel and Tourism Training Services (UHTTI) PIAP Output: 05010201 HTTI curriculum revised and implemente Programme Intervention: 050102 Implement the tourism curriculu	Number Percentage d um at the Uganda Hor	1 70% tel and Tourism Train	1 60% ing Institute (HTTI).
No. of tourism information centers established Level of development of the Tourism Information Management System, % Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums Department:002 Tourism Budget Output: 120025 Hotel and Tourism Training Services (UHTTI) PIAP Output: 05010201 HTTI curriculum revised and implemente Programme Intervention: 050102 Implement the tourism curriculu PIAP Output Indicators	Number Percentage d um at the Uganda Hot Indicator Measure Number	1 70% tel and Tourism Train Planned 2023/24 Yes	1 60% ing Institute (HTTI).
No. of tourism information centers established Level of development of the Tourism Information Management System, % Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums Department:002 Tourism Budget Output: 120025 Hotel and Tourism Training Services (UHTTI) PIAP Output: 05010201 HTTI curriculum revised and implemente Programme Intervention: 050102 Implement the tourism curriculu PIAP Output Indicators Reviewed HTTI curriculum operationalized	Number Percentage d am at the Uganda Hou Indicator Measure Number urism Training Instit	1 70% tel and Tourism Train Planned 2023/24 Yes ute (UHTTI)-Jinja	1 60% ing Institute (HTTI). Actuals By END Q 1 1
 No. of tourism information centers established Level of development of the Tourism Information Management System, % Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums Department:002 Tourism Budget Output: 120025 Hotel and Tourism Training Services (UHTTI) PIAP Output: 05010201 HTTI curriculum revised and implemented Programme Intervention: 050102 Implement the tourism curriculu PIAP Output Indicators Reviewed HTTI curriculum operationalized PIAP Output: 05010202 Students enrolled at Uganda Hotel and Tourism 	Number Percentage d am at the Uganda Hou Indicator Measure Number urism Training Instit	1 70% tel and Tourism Train Planned 2023/24 Yes ute (UHTTI)-Jinja	1 60% ing Institute (HTTI). Actuals By END Q 1 1

Programme:05 Tourism Development							
SubProgramme:03 Regulation and Skills Development							
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums							
Department:002 Tourism							
Budget Output: 120025 Hotel and Tourism Training Services (UHTTI)							
PIAP Output: 05010501 Students enrolled at Uganda Hotel and To	urism Training Institu	ute (UHTTI)-Jinja					
Programme Intervention: 050105 Provide tailor-made training for actors across the entire tourism value chain.							
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1				
No of students enrolled Uganda Hotel and Tourism Training Institute (UHTTI)-Jinja	Number	500	550				
Department:003 Wildlife Conservation							
Budget Output: 120027 Wildlife Research and Training Services (UWF	RTI)						
PIAP Output: 05010502 Students enrolled at Uganda Wildlife Rese	arch Training Institu	te (UWRTI)					
Programme Intervention: 050105 Provide tailor-made training for	actors across the enti	re tourism value chai	n.				
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1				
No of students enrolled at Uganda Wildlife Research Training Institute (UWRTI)	Number	300	261				
PIAP Output: 05010503 UWRTI infrastructure developed (class rooms, labs, admin block, fence, staff housing, guest house, etc)							
Programme Intervention: 050105 Provide tailor-made training for	actors across the enti	re tourism value chai	n.				
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 1				
Level of development of UWRTI infrastructure (class rooms, labs, admin block, fence, staff housing, guest house, etc), %	Percentage	100%	20%				

Performance highlights for the Quarter

NTR performance: A total of Ushs 29.599 billion was collected against an annual target of Ushs 118.773 billion translating into a progress of 24.9%. All the 3,640 staff under Vote 022 MDAs (MTWA, UWA, UWEC, UHTTI and UWRTI) were supported, supervised, maintained and wage paid.

Sub-programme: Marketing and Promotion

Explore Bunyoro campaign carried out to showcase different tourist attractions including Murchison falls national park, Bwendero farm, Itohya Forest, the escarpment, Bunyoro kingdom, Mparo tombs, among others. World Tourism Day successfully promoted in Hoima City

Sub-programme: Infrastructure, Product Development and Conservation
77,800 visitors hosted at the Uganda Museums across the country.
Invasive species management continued in PAs with 672ha (against an annual target of 1295 ha) of invasive species cleared.
A total of 221.5km (against annual target of 305kms) of PA boundary maintained.
A total of 19ha (against annual target of 165 ha) of the degraded area in MENP restored.
102.7km of electric fence maintained in Protected Areas against a target of 101kms. .
Guided conservation education tours conducted for 355,015 visitors at UWEC against a target of 490,000.
A total of 385 individual animals (66 species) maintained (against target of 350 animals) at UWEC .

Sub-programme: Regulation and Skills Development

103 new students enrolled at UWRTI against a target of 120 new students.

855 rangers passed out at Kaweweta.

111 new students enrolled at UHTTI.

Variances and Challenges

Ushs 44.054 billion of the approved budget was realized in the first quarter of the FY 2023-24 representing 19.9% of the total budget. Of this amount, Ushs 25.531 billion was Non-Tax Revenue generated by UWA and spent at source in line with the approved budget while Ushs 18.703 billion was released from the consolidated fund.

Zero (0%) of the approved development budget was released. This affected the implementation of the planned development budget activities. Tourism sites received more that the projected number of tourists. The Tour and travel industry is recovering at a faster-than projected-rate. The tourism mobilization and promotional efforts done by Government and several other actors are paying off.

Challenges.

Human Wildlife Conflicts, Invasive species, encroachment in conservation areas and increased intensity of problem animals. Invasive Species: A number of areas are clogged with invasive species such as dichrostachys cineria that require conscious effort to manage. Land conflicts and encroachment of the cultural heritage sites such as Nyero, Bweyorere Capital site, Ntusi and Kasonko. Political instabilities within the neighboring countries.

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:05 Tourism Development	221.468	223.268	45.431	41.585	20.5 %	18.8 %	91.5 %
Sub SubProgramme:01 Policy, Planning and Support Services	39.989	39.989	4.196	2.026	10.5 %	5.1 %	48.3 %
000001 Audit and Risk Management	0.145	0.145	0.039	0.035	26.9 %	24.1 %	89.7 %
000003 Facilities and Equipment Management	13.810	13.810	0.000	0.000	0.0 %	0.0 %	0.0 %
000005 Human Resource Management	1.930	1.930	0.526	0.276	27.3 %	14.3 %	52.5 %
000006 Planning and Budgeting services	0.851	0.851	0.282	0.173	33.1 %	20.3 %	61.3 %
000007 Procurement and Disposal Services	0.200	0.200	0.063	0.047	31.5 %	23.5 %	74.6 %
000008 Records Management	0.190	0.190	0.060	0.047	31.6 %	24.7 %	78.3 %
000010 Leadership and Management	0.600	0.600	0.188	0.180	31.3 %	30.0 %	95.7 %
000011 Communication and Public Relations	0.300	0.300	0.094	0.031	31.3 %	10.3 %	33.0 %
000019 ICT Services	0.340	0.340	0.107	0.067	31.5 %	19.7 %	62.6 %
000027 Programme Working Group Secretariat Services	0.300	0.300	0.094	0.025	31.3 %	8.3 %	26.6 %
000058 Stakeholder Management	0.459	0.459	0.142	0.055	30.9 %	12.0 %	38.7 %
120007 Support Services	7.814	7.814	2.264	0.977	29.0 %	12.5 %	43.2 %
120010 Product Modernization and Development	11.290	11.290	0.000	0.000	0.0 %	0.0 %	0.0 %
120011 Tourism Statistics and Research	1.170	1.170	0.337	0.113	28.8 %	9.7 %	33.5 %
120031 Tourism information Management System services (TIMS)	0.590	0.590	0.000	0.000	0.0 %	0.0 %	0.0 %
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	181.479	183.279	41.235	39.559	22.7 %	21.8 %	95.9 %
000017 Infrastructure Development and Management	1.133	1.133	0.000	0.000	0.0 %	0.0 %	0.0 %
000039 Policies, Regulations and Standards	2.399	2.399	0.896	0.558	37.4 %	23.3 %	62.3 %
120010 Product Modernization and Development	12.777	14.577	0.000	0.000	0.0 %	0.0 %	0.0 %
120012 Tourism Investment, Promotion and Marketing	6.700	6.700	1.254	0.396	18.7 %	5.9 %	31.6 %
120013 Cultural Heritage Sites Development and Maintanance	9.681	9.681	0.400	0.232	4.1 %	2.4 %	58.0 %
120014 Protection, Development and Maintanance Services	1.716	1.716	0.533	0.221	31.1 %	12.9 %	41.5 %

Quarter 1	
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Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:05 Tourism Development	221.468	223.268	45.431	41.585	20.5 %	18.8 %	91.5 %
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	181.479	183.279	41.235	39.559	22.7 %	21.8 %	95.9 %
120023 Wildlife Conservation and protected area management services (UWA)	124.360	124.360	32.473	32.473	26.1 %	26.1 %	100.0 %
120024 Uganda Wildlife Conservation Education and awareness services (UWEC)	9.498	9.498	2.375	2.375	25.0 %	25.0 %	100.0 %
120025 Hotel and Tourism Training Services (UHTTI)	7.731	7.731	1.933	1.933	25.0 %	25.0 %	100.0 %
120027 Wildlife Research and Training Services (UWRTI)	5.485	5.485	1.371	1.371	25.0 %	25.0 %	100.0 %
Programme:17 Regional Balanced Development	0.100	0.100	0.000	0.000	0.0 %	0.0 %	0.0 %
Sub SubProgramme:01 Policy, Planning and Support Services	0.100	0.100	0.000	0.000	0.0 %	0.0 %	0.0 %
000058 Stakeholder Management	0.100	0.100	0.000	0.000	0.0 %	0.0 %	0.0 %
Total for the Vote	221.568	223.368	45.431	41.585	20.5 %	18.8 %	91.5 %

Table V3.2: GoU Expenditure by Item 2023/24 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	3.797	3.797	0.949	0.636	25.0 %	16.8 %	67.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1.247	1.247	0.195	0.187	15.6 %	15.0 %	95.9 %
211107 Boards, Committees and Council Allowances	0.190	0.190	0.095	0.057	50.0 %	30.0 %	60.0 %
212102 Medical expenses (Employees)	0.090	0.090	0.002	0.000	2.2 %	0.0 %	0.0 %
221001 Advertising and Public Relations	2.646	2.646	0.586	0.112	22.1 %	4.2 %	19.1 %
221002 Workshops, Meetings and Seminars	2.252	2.252	0.667	0.320	29.6 %	14.2 %	48.0 %
221003 Staff Training	0.351	0.351	0.125	0.002	35.6 %	0.6 %	1.6 %
221009 Welfare and Entertainment	0.200	0.200	0.091	0.041	45.5 %	20.5 %	45.1 %
221011 Printing, Stationery, Photocopying and Binding	0.272	0.272	0.121	0.002	44.5 %	0.7 %	1.7 %
221016 Systems Recurrent costs	0.200	0.200	0.074	0.014	37.0 %	7.0 %	18.9 %
221017 Membership dues and Subscription fees.	0.412	0.412	0.093	0.000	22.6 %	0.0 %	0.0 %
222001 Information and Communication Technology Services.	0.425	0.425	0.081	0.041	19.1 %	9.6 %	50.6 %
222002 Postage and Courier	0.020	0.020	0.005	0.005	25.0 %	25.0 %	100.0 %
223001 Property Management Expenses	0.500	0.500	0.246	0.039	49.2 %	7.8 %	15.9 %
223003 Rent-Produced Assets-to private entities	2.104	2.104	0.443	0.000	21.1 %	0.0 %	0.0 %
223004 Guard and Security services	0.373	0.373	0.070	0.068	18.8 %	18.2 %	97.1 %
223005 Electricity	0.111	0.111	0.020	0.006	18.0 %	5.4 %	30.0 %
223006 Water	0.023	0.023	0.010	0.000	43.5 %	0.0 %	0.0 %
224008 Educational Materials and Services	0.300	0.300	0.088	0.077	29.3 %	25.7 %	87.5 %
224011 Research Expenses	1.290	1.290	0.284	0.110	22.0 %	8.5 %	38.7 %
225101 Consultancy Services	0.830	0.830	0.412	0.189	49.6 %	22.8 %	45.9 %
225201 Consultancy Services-Capital	1.506	1.506	0.000	0.000	0.0 %	0.0 %	0.0 %
225203 Appraisal and Feasibility Studies for Capital Works	1.000	1.000	0.317	0.000	31.7 %	0.0 %	0.0 %
225204 Monitoring and Supervision of capital work	1.564	1.564	0.000	0.000	0.0 %	0.0 %	0.0 %
227001 Travel inland	4.111	4.111	1.200	0.904	29.2 %	22.0 %	75.3 %
227002 Travel abroad	0.805	0.805	0.441	0.306	54.8 %	38.0 %	69.4 %
227004 Fuel, Lubricants and Oils	1.178	1.178	0.274	0.205	23.3 %	17.4 %	74.8 %

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
228001 Maintenance-Buildings and Structures	2.500	2.500	0.000	0.000	0.0 %	0.0 %	0.0 %
228002 Maintenance-Transport Equipment	0.348	0.348	0.092	0.000	26.4 %	0.0 %	0.0 %
263402 Transfer to Other Government Units	159.274	159.274	38.151	38.151	24.0 %	24.0 %	100.0 %
273102 Incapacity, death benefits and funeral expenses	0.038	0.038	0.000	0.000	0.0 %	0.0 %	0.0 %
273104 Pension	0.786	0.786	0.196	0.109	24.9 %	13.9 %	55.6 %
273105 Gratuity	0.414	0.414	0.104	0.000	25.1 %	0.0 %	0.0 %
312111 Residential Buildings - Acquisition	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
312119 Other Dwellings - Acquisition	0.200	0.200	0.000	0.000	0.0 %	0.0 %	0.0 %
312129 Other Buildings other than dwellings - Acquisition	4.015	4.015	0.000	0.000	0.0 %	0.0 %	0.0 %
312131 Roads and Bridges - Acquisition	7.577	9.377	0.000	0.000	0.0 %	0.0 %	0.0 %
312139 Other Structures - Acquisition	10.450	10.450	0.000	0.000	0.0 %	0.0 %	0.0 %
312149 Other Land Improvements - Acquisition	0.500	0.500	0.000	0.000	0.0 %	0.0 %	0.0 %
312221 Light ICT hardware - Acquisition	0.175	0.175	0.000	0.000	0.0 %	0.0 %	0.0 %
312222 Heavy ICT hardware - Acquisition	0.140	0.140	0.000	0.000	0.0 %	0.0 %	0.0 %
312229 Other ICT Equipment - Acquisition	0.553	0.553	0.000	0.000	0.0 %	0.0 %	0.0 %
312231 Office Equipment - Acquisition	0.100	0.100	0.000	0.000	0.0 %	0.0 %	0.0 %
312235 Furniture and Fittings - Acquisition	0.060	0.060	0.000	0.000	0.0 %	0.0 %	0.0 %
312299 Other Machinery and Equipment- Acquisition	1.350	1.350	0.000	0.000	0.0 %	0.0 %	0.0 %
313121 Non-Residential Buildings - Improvement	1.200	1.200	0.000	0.000	0.0 %	0.0 %	0.0 %
313139 Other Structures - Improvement	2.600	2.600	0.000	0.000	0.0 %	0.0 %	0.0 %
313149 Other Land Improvements - Improvement	1.000	1.000	0.000	0.000	0.0 %	0.0 %	0.0 %
313229 Other ICT Equipment - Improvement	0.042	0.042	0.000	0.000	0.0 %	0.0 %	0.0 %
313231 Office Equipment - Improvement	0.350	0.350	0.000	0.000	0.0 %	0.0 %	0.0 %
352899 Other Domestic Arrears Budgeting	0.099	0.099	0.000	0.000	0.0 %	0.0 %	0.0 %
Total for the Vote	221.568	223.368	45.432	41.581	20.5 %	18.8 %	91.5 %

FY 2023/24

Table V3.3: Releases and Expenditure by Department and Project*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:05 Tourism Development	221.468	223.268	45.431	41.583	20.51 %	18.78 %	91.53 %
Sub SubProgramme:01 Policy, Planning and Support Services	39.989	39.989	4.196	2.025	10.49 %	5.06 %	48.3 %
Departments							
001 Administrative and Support Services	11.978	11.978	0.000	0.000	0.0 %	0.0 %	0.0 %
002 Policy Research and Planning	2.321	2.321	0.000	0.000	0.0 %	0.0 %	0.0 %
Development Projects	L			l	L	L	
1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	14.400	14.400	0.000	0.000	0.0 %	0.0 %	0.0 %
1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)	11.290	11.290	0.000	0.000	0.0 %	0.0 %	0.0 %
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	181.479	183.279	41.235	39.558	22.72 %	21.80 %	95.9 %
Departments							
001 Museums and Monuments	3.156	3.156	0.000	0.000	0.0 %	0.0 %	0.0 %
002 Tourism	14.431	14.431	0.000	0.000	0.0 %	0.0 %	0.0 %
003 Wildlife Conservation	141.742	141.742	0.000	0.000	0.0 %	0.0 %	0.0 %
Development Projects			I.	L	L		
1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)	8.240	8.240	0.000	0.000	0.0 %	0.0 %	0.0 %
1701 Development of Source of the Nile (Phase II)	12.777	14.577	0.000	0.000	0.0 %	0.0 %	0.0 %
1782 Mitigating Human Wildlife Conflict Project (MHWCP)	1.133	1.133	0.000	0.000	0.0 %	0.0 %	0.0 %
Programme:17 Regional Balanced Development	0.100	0.100	0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Policy, Planning and Support Services	39.989	39.989	4.196	2.025	10.49 %	5.06 %	48.3 %
Departments							
001 Administrative and Support Services	0.100	0.100	0.000	0.000	0.0 %	0.0 %	0.0 %
Development Projects							

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Total for the Vote	221.568	223.368	45.431	41.583	20.5 %	18.8 %	91.5 %

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

Outputs Planned in Quarter

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Quarter 1: Outputs and Expenditure in the Quarter

SubProgramme:01 Marketing and Promotion		
Sub SubProgramme:02 Tourism, Wildlife Conservation a	and Museums	
Departments		
Department:002 Tourism		
Budget Output:120012 Tourism Investment, Promotion a	and Marketing	
PIAP Output: 05050301 Domestic tourism intensified wit	h domestic tourism initiatives including drives/ campaign	S
Programme Intervention: 050503 Review and implement segments by:	t a national tourism marketing strategy targeting both elit	e and mass tourism
Quarterly subscription to UNWTO paid	Quarterly subscription of UGX 70M to UNWTO paid	
1 monitoring visit conducted across the tourism value chain in Protected Areas, Tourism Establishments, investments and Developments	1 monitoring visit conducted in Bunyoro sub-region to establish their tourism offerings	
World Tourism Day 2023 celebrated	World Tourism Day 2023 successfully held in Hoima city with participation of over 3000 people from all walks of life. The celebrations were held under the theme "Tourism and Green Investments". The Guest of Honor was the Rt. Hon. PM Robinah Nabbanja	
4 Tourism Outreach programs with students (Tertiary, Secondary and Primary) conducted	4 Tourism Outreach programs with students (Tertiary, Secondary and Primary) conducted in Kampala and Bunyoro Sub Region across 10 schools	
l local tourism awards, festivals and events supported	2 local tourism awards, festivals and events supported (Miss Tourism 2023 and Uganda Travel Writers Competition 2023)	
Uganda Tourism sector represented at 1 EAC sectoral meetings in Arusha and northern corridor cluster meetings	Preparatory meeting of the EAC Sectoral due October 2023 attended in Arusha	
Uganda represented in UNWTO meetings	Uganda represented in UNWTO meeting in Smarkland Uzebekstan and the country successfully resubmitted	
Regulations, standards and guidelines to guide the operationalization and implementation of the Tourism Act developed		Activity postponed to Q3
Feasibility studies and project appraisals of potential nvestments undertaken		Activity postponed to Q2

Actual Outputs Achieved in

Quarter

Quarter 1

Reasons for Variation in

performance

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance

PIAP Output: 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Capacity building for 1 quality assurance staff undertaken		Activity postponed to Q2
Leisure and MICE tourism promoted in 1 international market		Activity postponed to Q2
1 Tourism promotion campaign within the Clusters carried out	2 Tourism promotion campaigns with 150 stakeholders (hotel owners, restaurant owners, site owners, religious leaders and politicians) and 'explore bunyoro' carried out to engage the people of Bunyoro region on how to benefit from engaging in tourism	
1 bilateral agreement implemented		Activity postponed to Q2
5 monitoring visits by Quality Assurance staff conducted	5 monitoring visits by Quality Assurance staff conducted where over 50 hotel facilities in Kampala were inspected in preparation for the NAM/G77 Summit due January 2024	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousana
Item		Spent
211101 General Staff Salaries		86,632.870
211106 Allowances (Incl. Casuals, Temporary, sitting allow	ances)	-0.043
221001 Advertising and Public Relations		49,513.216
221002 Workshops, Meetings and Seminars		69,114.417
225101 Consultancy Services		4,462.078
227001 Travel inland		98,009.746
227002 Travel abroad		15,093.000
227004 Fuel, Lubricants and Oils		72,759.216
	Total For Budget Output	395,584.500
	Wage Recurrent	86,632.870
	Non Wage Recurrent	308,951.630
	Arrears	0.000
	AIA	0.000
	Total For Department	395,584.500
	Wage Recurrent	86,632.870
	Non Wage Recurrent	308,951.630

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
SubProgramme:02 Infrastructure, Product Development	t and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation	and Museums	
Departments		
Department:001 Museums and Monuments		
Budget Output:120013 Cultural Heritage Sites Developm	nent and Maintanance	
PIAP Output: 05020107 Tourist attractions developed, u	pgraded and/or maintained	
Programme Intervention: 050201 Develop and implement	nt a framework for conserving natural and cultural herita	ige
15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.	15 cultural heritage sites of Wedelai, Patiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		107,653.296
221001 Advertising and Public Relations		15,002.500
221002 Workshops, Meetings and Seminars		21,338.637
223004 Guard and Security services		43,093.150
227001 Travel inland		44,895.000
	Total For Budget Output	231,982.583
	Wage Recurrent	107,653.296
	Non Wage Recurrent	124,329.287
	Arrears	0.000
	AIA	0.000
Budget Output:120014 Protection, Development and Ma	intanance Services	

Actual Outputs Achieved in Reasons for Variation in Outputs Planned in Quarter Quarter performance PIAP Output: 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage Four (4) museums of National Museum, Kabale, Moroto, Two (2) museums of National Museum, Kabale, maintained Soroti Museum closed for renovation of water borne and Soroti maintained and services opened to the public and services opened to the public hosting 77,800 tourists hosting 110,000 tourists during the year. during the year toilets and upgrading gallery displays and New Moroto Museum to be built Museums and Monuments Act 2022 disseminated via The Museums and Monuments Act 2023, disseminated digital platforms. The law enhances the protection, online through Uganda Museum website, Publications | utilization and promotion of cultural heritage resources. Uganda Museums, social media platform, and to other government institutions in Kampala Outreach to 7 schools Hoima and Kayunga Districts with mobile and conservation education truck carried out Uganda's interest secured during the UNESCO World Heritage Committee, Riyadh, Saudi Arabia 9th to 25th September. Kings of Buganda at Kasubi, site removed the Danger List of World Heritage Sites.

PIAP Output: 05020107 Tourist attractions developed, upgraded and/or maintained

Programme Intervention: 050201 Develop and implement	t a framework for conserving natural and cultural heritag	ge
15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.	15 cultural heritage sites of Wedelai, Patiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists	
Expenditures incurred in the Quarter to deliver outputs	·	UShs Thousand
Item		Spent
223001 Property Management Expenses		27,812.226
227001 Travel inland		97,256.898
227002 Travel abroad		96,065.605
	Total For Budget Output	221,134.729
	Wage Recurrent	0.000
	Non Wage Recurrent	221,134.729
	Arrears	0.000

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
	Total For Department	453,117.312
	Wage Recurrent	107,653.296
	Non Wage Recurrent	345,464.016
	Arrears	0.000
	AIA	0.000
Department:003 Wildlife Conservation		

Budget Output:000039 Policies, Regulations and Standards

PIAP Output: 05020104 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage		
100% of wildlife import/export permit applications processed within one week of application.	100% of wildlife import/export permit applications processed within one week of application. 212 permit applications were processed	
100% of wildlife import/export permit applications processed within one week of application.	100% of wildlife import/export permit applications processed within one week of application. 212 permits were processed	
Uganda Wildlife Policy 2014 reviewed	Regional consultative meetings to evaluate the Uganda Wildlife policy 2014 conducted in Mbale, Masindi, Kabarole and Kisoro	
Focal Point and Scientific Councillar facilitated to participate in CMS COP14 in Samarkand, Uzbekistan		Activity scheduled for Q
Annual Contributions to Gorilla Agreement, AEWA, CMS and CITES paid	Annual Contributions to Gorilla Agreement, AEWA, CMS and CITES processed	
Focal Point officer facilitated to participate in CITES Standing Committee meeting	Focal Point officer facilitated to participate in CITES Standing Committee meeting in November	
2 officers facilitated to participate in EAC Sectoral Committee Meeting on Tourism and Wildlife Management	2 officers facilitated to participate in EAC Sectoral Committee Meeting on Tourism and Wildlife Management	
3 inspections of national parks, wildlife reserves, sanctuaries and community wildlife areas undertaken	3 inspections of national parks, wildlife reserves, sanctuaries and community wildlife areas undertaken	
3 inspections of all Wildlife Use Rights holders in northern, eastern, western, and central Uganda to ensure compliance	3 inspections of all Wildlife Use Rights holders in northern, eastern, western, and central Uganda to ensure compliance	
Capacity building of 50 youth (50 male & 50 female) in bird guiding and nature interpretation	Capacity building of 50 youth in bird guiding and nature interpretation undertaken	

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance

PIAP Output: 05020104 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050201 Develop and implement	nt a framework for conserving natural and cultural heritag	e
1 Coordination meeting held on conservation activities	3 coordination meetings undertaken (Meeting Karimojong Overland Safaris and Space for Giants on proposed upgrade of Pian-Upe WR, Meeting UWA and Mr. Thomas Price on CTC issues and Meeting Planet Systems on Innovations for Conservation)	
Expenditures incurred in the Quarter to deliver outputs	II	UShs Thousand
Item		Spent
211101 General Staff Salaries		241,160.766
221002 Workshops, Meetings and Seminars		8,000.000
225101 Consultancy Services		184,949.980
227001 Travel inland		124,024.999
	Total For Budget Output	558,135.745
	Wage Recurrent	241,160.766
	Non Wage Recurrent	316,974.979
	Arrears	0.000
	AIA	0.000
Budget Output:120023 Wildlife Conservation and protect	cted area management services (UWA)	
PIAP Output: 05020101 Human-wildlife conflicts manag	ged	
Programme Intervention: 050201 Develop and implement	nt a framework for conserving natural and cultural heritag	e
Uganda s 10 national parks and 12 wildlife reserves protected and guidance provided for the management of 5 community wildlife areas and 13 wildlife sanctuaries.	Uganda's 10 national parks and 12 wildlife reserves protected and guidance provided for the management of 5 community wildlife areas and 13 wildlife sanctuaries.	
A total of 323 hactres in the protected areas of L. Mburo Kidepo Valley Mt. Elgon Kibaale Pian Upe and Semliki cleared of invasive species.	672 ha of invasive species cleared in PAs of QENP-108km, MGNP-77.5km, KVNP-22.5km, TSWR-130km, KTWR- 249km, KNP-15km, LMNP-25ha and BINP-3.75km	
40 ha of degraded areas restored in the wildlife areas of Kapkwata and Suam and the previously restored areas in MENP and KNP maintained.	19ha of degraded area was restored in Saum in MENP 383ha of the previously restored areas were maintained in KNP-200ha and MENP-183ha.	
Fire management plans developed and implemented for all PAs	117.5km of fire lines maintained, 32 fires fought and early burning conducted	

Quarter 1	l
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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 05020101 Human-wildlife conflicts manag	ed	
Programme Intervention: 050201 Develop and implement	nt a framework for conserving natural and cultural herita	ge
Katunguru, Katwe and Kahendero Fishing Villages boundaries surveyed.	Hon. Minister constituted a committee to commence the survey process.	
82 patrols conducted at Ziwa Sanctuary to protect the white rhinos.	65 patrols and 3,128 extended rhino monitoring deployments conducted	
1 compliance inspection conducted to ensure compliance to environmental standards for the existing developments and best practices in operating in ecologically sensitive areas	1 compliance inspection conducted in which 6 developments were inspected for compliance namely Kisanja –Pakwach road, Oil and gas, Karuma Hydropower, Fiber optic cable construction, Tian Tang construction site and proposed sand mining in Kaiso Tonya Community Wildlife Area.	
5723 patrols conducted across the country to detect and counter illegal activities in Protected Areas such as poaching and illegal harvest of resources.	4,564 patrols were conducted in PAs. Aerial surveillances were conducted in MFNP, Karuma WR, Bugungu WR, Kabwoya WR -Kasio Tonya Community Wildlife Area, KVCA, MENP, PUWR and MBWR	
101km of the existing length of the electric fence maintained 110 meters of stone wall reinforced with Erythrina 8 Hippo fences constructed and 2 Hippo trenches excavated	 102.7km of existing length of electric fence maintained in QENP-58.7km and MFNP-44km. 02 hippo fences (measuring 426 m were constructed in Ddwaniro Sub County in Rakai district and Jengere in Kakuto sub county Kyotera District. 771m of Buffalo Wall maintained in MGNP. 02km of the new length of electric fence constructed in Kitagwenda district in QENP. 	
1 Awareness meeting on PAM conducted for 25 community groups. 200 community Wildlife Scouts facilitated and supported. 13 PACU staff trained	25 sensitization meetings were conducted in 21 hotspot areas of Human Chimpanzee conflicts in Bunyoro region and in hippo human conflicts of Rakai kyotera Luwero, Wakiso and Namayingo. 2000 communities were sensitized 198 community wildlife scouts were trained in HWC skills in Karenga, Kaabong and Kotido District.	
The aircraft and UWA fleet maintained and aircraft fees paid.	The aircraft and UWA fleet maintained and aircraft fees paid.	
Communication masts repaired and operationalized in 12 locations	Initiated procurement process to acquire the service provider to repair the communications masts. 6 telecom masts constructed.	
6 staff staff houses refurbished at Pire (2) and Apoka (4) outposts.		Activity postponed to next quarters

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 05020101 Human-wildlife conflicts manag	red	
Programme Intervention: 050201 Develop and implement	nt a framework for conserving natural and cultural herita	ge
Murchison Top of Falls Trail improved with focus on board walks, tracks, trails and bridges	 683 km of trails, 180 km of tracks and roads maintained. 1297m of boardwalks were maintained in SNP (850m) and KNP (447m). 16 foot bridges and 60 ladders maintained in SNP and MGNP. 15km of trails network maintained and a cumulative distance of existing 50m rail network on top of falls repaired. Tourism tracks, four 4 campsites and both top of falls viewing area and boat landing maintained 	
A total of 8,976 tourists hosted in Wildlife Protected Areas.	146,851 tourists were received in PAs	Jul-Sept is the peak season for tourists
70% of reported problem crocodiles and snakes translocated from the communities to PAs 4 demonstration plots planted with 4000 cocoa seedlings in wildlife prone areas 3km of elephant boardwalk upgraded 6km of Mauritius thorn hedge planted in Rwakasenyi	100% of reported 10 crocodiles captured and translocated to PAs.4.5km of Mauritius thorn maintained in KNP (1.5km) and SNP (3km).	
A pilot project on value addition of Lantana camara implemented in KNP	Held two engagement meetings: one with the leadership of Biodiversity for Resilience (B4R) and another with Katwe Eco tourism Association and explored potential mechanisms for sourcing invasive plant species from QEPA as raw material for briquette making in Kichwamba (Kaymabura sector) and Katwe-kbatooro communities respectively	
1 MoU with local communities implemented in LMNP in management of invasive species	2 MoUs for invasive species management implemented	
Research on vegetation multipulation conducted in Katonga WR	Data collection conducted Research study still on-going	
Routine boundary maintenance conducted (151.5km in MENP-100km, SNP-23KM, TSWR-18.5km, Kabwoya- 5km and KNP-5km, 300 pillars in Karuma WR)	221.5km of the PA boundary maintained in MFNP-150km, SNP-23km, EMWR-26km, KBW-2.5km and KVNP-20km	
01 stakeholder meeting held to resolve boundary conflicts	01 stakeholder meeting held to resolve boundary conflicts	
1 International and Regional Conference attended	1 International and Regional Conference attended	

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 05020101 Human-wildlife conflicts manag	ed	
Programme Intervention: 050201 Develop and implement	t a framework for conserving natural and cultural herita	ge
1 inspection for Wildlife Use Right Licence holders conducted	1 inspection for Wildlife Use Right Licence holders conducted on 7 companies (Navina Exports Limited, Horizon Resort ltd, Chakig Eco Tourism Resort, Nissi Concepts, Al-Emarat Investment Ltd, Conservation Through Commercialization (CTC) center, and Equator Crocs Limited)	
25 patrols; 40 anti- poaching operations facilitated and 70% of all reported cases responded to in Wildlife centres	 81 patrols conducted in Wildlife stations 04 suspects arrested and 04 recoveries made; (01 spear and 03 pangas) 80% of all reported cases responded to in Wildlife centres (Responded to 29 problem animal cases out of 36 received cases) 	
4 drama skits, 4 news features, 5 TV quiz, 2 talk shows and 25 recorded radio messages conducted 4 mobile van campaigns and 5 quiz during the campaigns conducted 02 film videos for awareness created	07 news features aired on TVs and 316 recorded conservation awareness messages run on 6 radios 05 mobile van campaigns were conducted in 14 Districts in the Western and Eastern regions	
2 workshops to sensitize stakeholders on the compensation regulations and wildlife scouts guidelines held 38 claims reviewed for onward recommendation to Board	02 radios sensitization talks on compensation regulations conducted in Kanungu and Kiruhura Districts. 05 Claimants paid amount worth 90,750,000/= and 110 claims are for approval by the board. 507 compensation claims were received out of which 208 were verified and 98 approved for payment.	
1 wildlife surveys conducted;	1 wildlife surveys conducted;	
1 staff training conducted (Human Rights Training for Rangers, Refersher trainings for Investigators, Legal officers and finance staff, Mweka College of Wildlife Training & human resource analytics, conflict Management)	855 rangers passed out at Kaweweta	
1 concessions agreement reviewed	04 Concession Negotiations for Adman Source, Paraa, Mweya and Chobe reviewed	
2 new concessions investment opportunities developed based on the GMPs	1 concessions investment opportunities (seasonal camping) developed and signed	
2 trainings for guides and clerks conducted	2 trainings for guides and clerks conducted	
1 satisfaction survey report produced		Activity postponed to Q2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 05020101 Human-wildlife conflicts manag	ed	
Programme Intervention: 050201 Develop and implement	nt a framework for conserving natural and cultural herita	ge
2 selected international and regional Expos participated in Tourism promotional material and content developed Selected domestic expos, sponsorships and campaigns participated in	Selected domestic expos, sponsorships and campaigns participated in (Explore Mgahinga Domestic Tourism Campaign, Exhibition during the people's SDG festival, 6th Annual Busoga Tourism Events, Rwenzori Tusker lite Marathon, Marker's night out, World Tourism Day Celebrations, Karamoja Cultural event, Miss Tourism Uganda, Rwenzori Therugi and Rwenzori Marathon, Busoga Annual) 2 selected international and regional Expos participated in (All African Students Leadership Conference and African Marketers Conference)	
10 campsites, 3 campsite shelters and 05 bandas, 03 guest houses, gates, toilets, 30 signage and other tourism facilities maintained and equipped	10 campsites, 3 campsite shelters and 05 bandas, 03 guest houses, gates, toilets, 30 signage and other tourism facilities maintained and equipped	
 National event participated in to raise the profile of UWA. Video Documentaries for Parks produced. Press Conferences held 1 Regional Capacity building engagements for Journalists held 2 FAM trips organised 1 Annual Corporate Report produced 	UWA hosted 3 media excursions in LMCA, KCA and MFCA	
Membership subscription for 3 conservation bodies(IUCN,GTVC,LATIF) paid	Membership subscription for GTVC paid	
2 Monitoring visits to PAs conducted to assess implementation of Plans	01 monitoring visit conducted to pilot the GEMS tool.	
4 compliance audits conducted	4 compliance audits conducted; (Revenue and expenditure audit for KVCA and LMCA, World Bank project, value for money audit for MFNP and insurance audit)	
1 Financial Accounts report prepared	Prepared the financial accounts report for Q1.	
BoT members faciliated 01 International confrence for BoT members, 2 supervision visits, 1 Sectoral meeting and 1 BoT Orientation conducted	The UWA 10th Board of Trustees was inaugurated and 1 BoT meeting held	
Organizational annual performance assessment workshop held. 1 annual report produced All civil and criminal court cases attended to	38 civil and criminal cases attended to	Organizational annual performance assessment workshop postponed to Q2

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver ou	itputs	UShs Thousand
Item		Spent
263402 Transfer to Other Government Units		32,472,831.749
	Total For Budget Output	32,472,831.749
	Wage Recurrent	0.000
	Non Wage Recurrent	32,472,831.749
	Arrears	0.000
	AIA	0.000
Budget Output:120024 Uganda Wildlife Conserva	tion Education and awareness services (UWEC)	
PIAP Output: 05020601 Human-wildlife conflicts	managed	
Programme Intervention: 050206 Provide security	at tourist attraction sites including addressing human-wil	dlife conflicts
350 individual animals (constituting 60 species)	285 individual animals (constituting 60 species)	Increase in the community

350 individual animals (constituting 60 species) maintained, fed, rehabilitated and veterinary services provided at UWEC.	385 individual animals (constituting 60 species) maintained, fed, rehabilitated and veterinary services provided at UWEC.	Increase in the community rescues
Wildlife animal rescue (at least 90% of all reported animal rescue cases)	35% (77) individual animals were rescued	
A total of 100,000 visitors hosted at UWEC and taken through wildlife conservation education and awareness.	355,015 Visitors hosted at UWEC and taken through wildlife conservation education and awareness.	The system currently used doesn't disaggregate the data of visitors received at the centre
Three (3) school Conservation Education programs conducted in 5 tertiary institutions and 50 schools (Citizen Science program and Special Needs Conservation education program).	General guided CE tours conducted for 283,217 learners, 26,309 teachers 3,783 institutions of learning and other visitors.	There was a surge in the numbers to the Centre owing to the peak season.
01 CE Program developed	01 CE Program developed (insect Conservation program)	
1 CE program implemented	1 CE program implemented (Waste management, Supporting the school curriculum, and birding)	All programs were conducted and active engagement of the visitors to the Centre
4 CE materials developed and produced	4 CE materials developed and produced (Tiger, Parrot, Chimpanzee and UWEC forest map)	
Capacity building for 7 Educators in CE conducted	Trained 26 Educators in Conservation education using the Connect, Understand and Act framework of the Get Educated program	The training required participation of all educators

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance		
PIAP Output: 05020601 Human-wildlife conflicts manag	red			
Programme Intervention: 050206 Provide security at tourist attraction sites including addressing human-wildlife conflicts				
5 Conservation Education Programs in Schools and Communities implemented.	3 Conservation Education Programs in Schools and Communities implemented. (Citizen Science program, Special Needs CE Program and the African Grey Parrot Conservation Project)	More effort was directed at supporting Onsite CE programs because 1st Qtr. is a peak season with overwhelming numbers of visiting school groups		
5 Wildlife Clubs of Uganda (WCU) supported to enhance Conservation Education (CE) in Schools	5 Wildlife Clubs of Uganda (WCU) supported to enhance Conservation Education (CE) in Schools (Luzira SS, Kitara SS, Kigorobya SS, Hoima Public School and Gilgal Nursery and Primary School)	Wildlife Clubs were activated during the outreach visits with the help of the Outreach Truck/Rig van utilized as a key CE resource/tool		
1 National/ International CE event organized and implemented in collaboration with stakeholders	1 National/ International CE event (World Tourism Day)organized and implemented where 23 Secondary Schools, 09 Primary Schools and 13 Tertiary Institutions engaged & 01 exhibition held)			
2 business exhibition meetings attended at local and international level	4 business exhibition meetings attended (world Tourism day celebrations, at MUBS, Indian Association day celebrations)			
1 marketing event organized to increase the revenue base of UWEC for sustainable financing		Activity postponed to subsequent quarters		
1 Strategic partnership created to increase UWEC Partnership portfolio.	4 Strategic partnership created to increase UWEC Partnership portfolio.(AKWO international irrigation company, Crestanks Uganda LTD, ICEA Lion, Future generation Trust)			
3000 brochures, 2000 calendars, 500 souvenirs procured and distributed		Activity postponed to Q2		
Maintenance works conducted on accommodation facilities at UWEC		Activity postponed to subsequent quarters		
01 exposure visit to Zoos Victoria conducted	1 online training session for the Primate Keepers conducted			
Media Training on Conservation reporting conducted		Training to be conducted in Q2		
2 talk shows conducted on TV and Radio.	2 talk shows conducted on TV and Radio.			

Quarter	1
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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance		
PIAP Output: 05020601 Human-wildlife conflicts manag	ed			
Programme Intervention: 050206 Provide security at tourist attraction sites including addressing human-wildlife conflicts				
1 letters to the editor or opinions published. 1 Film and 1 photoshoot conducted. 1 Press Conferences organized. 100 post made on all UWEC social media platforms 12 updates made on the UWEC Website	 01 opinion letter to the editor shared (Status of the grey crowned crane) to the Daily Monitor. 01 photoshoot for the zoo keepers day conducted. 1 Press Conference organised with NFA when signing an MOU on land acquisition for construction of Satellite Centres. 102 posts made on all UWEC socials. 03 updates done on the UWEC website. 			
1 special needs team supported through our corporate social responsibility initiatives		Activity postponed to subsequent quarters		
100% wildlife rescues calls responded to 100% animal health management handled	100% animal health management handled			
Breeding program for 07 species of animals maintained.	Breeding program for 07 species of animals maintained. (chimpanzee, Bengal tigers, laboratory rats, grey crowned crane, African grey parrots,)			
Plant resources enhanced and maintained in 20 exhibits and forest ecosystem at UWEC	Plant resources enhanced and maintained in 20 exhibits and forest ecosystem at UWEC.20 Plant species and garden implements were moved to the new site of the nursery garden. Plant care management was only conducted in 1 exhibit (Kidepo exhibit).			
1 planning workshop conducted for programs and projects	01 Planning workshop for UWEC'S annual operations conducted.			
1 Data collection exercise conducted	1 Data collection exercise conducted in line with behavioral monitoring for breeding of the African grey parrots			
02 Capacity building sessions in Results based management and reporting conducted	02 capacity building sessions on data management conducted.12 sessions on reporting conducted			
1 report submitted and 1 dissemination workshop conducted	1 quarterly report (Q4) submitted to the Board and MTWA	Delay in consolidation of quarterly report hindered holding of the dissemination workshop		

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 05020601 Human-wildlife conflicts manag	ed	
Programme Intervention: 050206 Provide security at tou	rist attraction sites including addressing human-wildlife o	conflicts
21 genuine proprietary software (3 Ms windows licenses, 3 Ms Office licenses and 15 antivirus licenses) for UWEC computers installed		Activity postponed to Q2
A functional CCTV system infrastructure maintained. 1 network optimization exercise conducted. UWEC website updated 1 Preventive Maintenance exercise on all UWEC ICT equipment conducted	A functional CCTV system infrastructure installed. UWEC website updated. Preventive maintenance of 02 classified ICT equipment undertaken	Network optimization exercise postponed to Q2
1 ICT register updated. First-level user support provided to staff on ICT tools and services	ICT register updated. First-level user support provided to staff on ICT tools and services	
1 capacity-building training session for UWEC staff conducted	3 capacity building trainings conducted	
Animal Exhibits, holdings, Buildings, Furniture and Equipment repaired Docking Jetty in place Mbale satellite Centre in place Security systems at UWEC improved	Animal Exhibits, holdings, Buildings, Furniture and Equipment repaired (airlock in the serval cats exhibits, hotlines for the tigers, lions and chimpanzee area, crocodile and otter pond, feeding pulley in kidepo exhibit, tiger holding flooding areas, all the leaking ponds in the reptile house, feeding slabs, reservoir water tanks at the cheetah and lion enclosures)	
1 Statutory committee and full Board meeting held. 1 Internal Audits undertaken	 Statutory committee held Board meeting held quarterly internal audit undertaken and report produced 	
Staff appraisals conducted. 1 programmatic performance meeting held. 1 motivational speakers engaged to enhance staff performance. 1 seminars and talks about HIV/AIDS organised Gender policy developed	Staff appraisals conducted 1 programmatic performance meeting held between the immediate supervisors, heads of department and Human Resource where need be.	Engagement with motivational speakers & Seminar on HIV/AIDS postponed to Q2 Development of the Gender policy postponed to Q3
Experiential staff exchange programs facilitated	Experiential staff exchange programs facilitated (3 Animal keepers and 1 educator went to Japan & 3 educators and 3 Animal Keepers went to Elsmare -Naivasha Kenya) 60 internship students trained	Good partnerships with stakeholders enabled staff exchange programs to take place for example JICA

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities Outputs Planned in Quarter Actual Outputs Achieved in Quarter Expenditures incurred in the Quarter to deliver outputs Item 263402 Transfer to Other Government Units

263402 Transfer to Other Government Units		2,374,500.000
	Total For Budget Output	2,374,500.000
	Wage Recurrent	0.000
	Non Wage Recurrent	2,374,500.000
	Arrears	0.000
	AIA	0.000
	Total For Department	35,405,467.494
	Wage Recurrent	241,160.766
	Non Wage Recurrent	35,164,306.728
	Arrears	0.000
	AIA	0.000

Develoment Projects

N/A

SubProgramme:03 Regulation and Skills Development

Sub SubProgramme:01 Policy, Planning and Support Services

Departments

Department:001 Administrative and Support Services

Budget Output:000001 Audit and Risk Management

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

	Total For Budget Output	35,028.088
227001 Travel inland		32,690.775
211101 General Staff Salaries		2,337.313
Item		Spent
Expenditures incurred in the Quarter to deliver outputs	UShs Thousand	
1 monitoring visit of Ministry projects conducted	1 monitoring visit of Ministry projects conducted	
1 ICPAU conference attended	1 ICPAU conference attended	
1 review and inspection of conservation areas, historical sites and monuments conducted	1 review and inspection of conservation areas, historical sites and monuments conducted	

Quarter 1

UShs Thousand

Spent

Reasons for Variation in

performance

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	2,337.313
	Non Wage Recurrent	32,690.775
	Arrears	0.000
	AIA	0.000
Budget Output:000005 Human Resource Management		
PIAP Output: 05030401 Capacity building conducted for	the actors in quality assurance of Tourism service stand	ards.
Programme Intervention: 050304 Strengthen inspection	and enforcement of service standards for tourism facilitie	es and tour operators
Pension recipients paid by the 28th day of the Month.	Pension recipients paid by the 28th day of the Month.	
Gratuity recipients paid by the 28th day of the Month	Gratuity recipients paid by the 28th day of the Month	
Staff Result-oriented Performance management system maintained and workplace attendance managed	Staff Result-oriented Performance management system maintained and workplace attendance managed	
IPPS recurent services provided	IPPS recurrent services provided	
1 supervision visit to Ministry agencies, museums and sites conducted	1 supervision visit to Ministry agencies, museums and sites conducted	
1 user training for the MTWA HCM self-service portal conducted	1 user training for the MTWA HCM self-service portal conducted	
1 training of MTWA staff to address gaps identified in the training assessment report conducted	1 training of MTWA staff on pre-retirement conducted	
1 awareness activity on HIV/AIDS conducted	1 awareness activity on HIV/AIDS conducted where the Ministry HIV committee was inaugurated and sensitized on their roles	
Ministry staff IDs renewed	Ministry staff IDs renewed	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		12,288.203
211106 Allowances (Incl. Casuals, Temporary, sitting allowa	ances)	14,920.000
221003 Staff Training		1,500.000
224008 Educational Materials and Services		77,135.250
227001 Travel inland		44,485.000
227004 Fuel, Lubricants and Oils		16,500.000
273104 Pension		108,844.991
	Total For Budget Output	275,673.444
	Wage Recurrent	12,288.203

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	263,385.241
	Arrears	0.000
	AIA	0.000
Budget Output:000007 Procurement and Disposal Servic	ees	
PIAP Output: 05030401 Capacity building conducted for	• the actors in quality assurance of Tourism service stand	ards.
Programme Intervention: 050304 Strengthen inspection	and enforcement of service standards for tourism facilitie	es and tour operators
Contracts committee meetings facilitated	8 Contracts committee meetings facilitated	
1 contract monitoring visit undertaken	1 contract monitoring visit undertaken	
1 training workshop for user departments and units conducted	1 training workshop conducted for 15 MTWA staff on the use of EGP.	
1 market survey and negotiation activity undertaken	1 market survey and negotiation activity undertaken	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211107 Boards, Committees and Council Allowances		15,950.000
221003 Staff Training		500.000
221011 Printing, Stationery, Photocopying and Binding		2,280.000
227001 Travel inland		27,840.000
	Total For Budget Output	46,570.000
	Wage Recurrent	0.000
	Non Wage Recurrent	46,570.000
	Arrears	0.000
	AIA	0.000
Budget Output:000008 Records Management		
PIAP Output: 05030401 Capacity building conducted for	• the actors in quality assurance of Tourism service stand	ards.
Programme Intervention: 050304 Strengthen inspection	and enforcement of service standards for tourism facilitie	es and tour operators
125 Appraisal and Records files prepared	125 Appraisal and Records files prepared	
Quarterly postage and courier services facilitated	Quarterly postage and courier services facilitated	
1 monitoring visit of MTWA registries conducted	1 monitoring visit of MTWA registries conducted	
Classification Scheme Review & Harmonization conducted	Classification Scheme Review & Harmonization conducted	1
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent

211101 General Staff Salaries

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs	5	UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		17,000.000
222002 Postage and Courier		5,000.000
227001 Travel inland		20,690.775
	Total For Budget Output	46,510.509
	Wage Recurrent	3,819.734
	Non Wage Recurrent	42,690.775
	Arrears	0.000
	AIA	0.000
Budget Output:000010 Leadership and Management		
PIAP Output: 05030401 Capacity building conducted for	or the actors in quality assurance of Tourism service stan	dards.
Programme Intervention: 050304 Strengthen inspection	and enforcement of service standards for tourism facilit	ties and tour operators
1 Monitoring, Supervision and familiarization visit undertaken	1 Monitoring, Supervision and familiarization visit undertaken in Bunyoro sub region	
Responsibility allowances and facilitation for Ministers paid	Responsibility allowances and facilitation for Ministers paid	
Expenditures incurred in the Quarter to deliver outputs	8	UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		21,770.000
227001 Travel inland		158,230.000
	Total For Budget Output	180,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	180,000.000
	Arrears	0.000
	AIA	0.000
Budget Output:000011 Communication and Public Rela	ations	

Actual Outputs Achieved in Reasons for Variation in Outputs Planned in Quarter Ouarter performance PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards. Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators Ministry branding and promotional materials (Pull-up Ministry branding and promotional materials (Pull-up banners, Tear drops, Generic backdrop banners, Tourism banners, Tear drops, Generic backdrop banners, Tourism year calendar, brochures, Gift hampers, Souvenirs, year calendar, brochures, Gift hampers, Souvenirs, magazines, Newspaper supplements) procured and magazines, Newspaper supplements) procured and distributed distributed during 'Explore Bunyoro' campaign and celebrations of the World Tourism Day 1 Tourism awareness drive throughout the regions of the 1 Tourism awareness drive throughout the regions of the Country to profile the tourism offerings conducted Country to profile the tourism offerings conducted 1 Media visibility/presence trip carried out 1 Media visibility/presence trip carried out in Bunyoro subregion 1 training for PRO staff to attain additional skills conducted 1 training for PRO staff to attain additional skills conducted 1 Media engagement with stakeholders carried out 1 Media engagement with stakeholders carried out Expenditures incurred in the Quarter to deliver outputs UShs Thousand Item Spent 221001 Advertising and Public Relations 31,343.670 **Total For Budget Output** 31.343.670 Wage Recurrent 0.000 Non Wage Recurrent 31.343.670

Arrears

AIA

Budget Output:000019 ICT Services

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

1 Information Security Management trip carried out	1 Information Security Management trip carried out	
1 Tourism Infrastructure Management trip conducted	1 Tourism Infrastructure Management trip conducted	
Antivirus Software installed	Antivirus Software installed	
Firewall Security License procured and installed	Firewall Security License procured and installed	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		13,120.530

227001 Travel inland

Ouarter 1

0.000

0.000

53.669.470

Fuel provided for entitled staff.

Medical care provided for Top Management.

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Total For Budget Output	66,790.000
	Wage Recurrent	0.000
	Non Wage Recurrent	66,790.000
	Arrears	0.000
	AIA	0.000
Budget Output:000058 Stakeholder Management		
PIAP Output: 05030401 Capacity building conducted	for the actors in quality assurance of Tourism service stand	lards.
Programme Intervention: 050304 Strengthen inspectio	on and enforcement of service standards for tourism faciliti	es and tour operators
Media and ministry public relations services provided including press briefings.	Media and ministry public relations services provided including press briefings.	
1 Monitoring and Supervision of Ministry Projects and institutions carried out	1 Monitoring and Supervision of Ministry Projects and institutions carried out	
1 Workshop with stakeholders conducted	1 Workshop with stakeholders conducted	
1 familiarisation trip conducted	1 familiarisation trip conducted	
1 stakeholder engagement in the diaspora facilitated	1 stakeholder engagement in the diaspora facilitated	
Expenditures incurred in the Quarter to deliver outpu	ts	UShs Thousand
Item		Spent
211101 General Staff Salaries		9,819.000
221001 Advertising and Public Relations		165.000
221002 Workshops, Meetings and Seminars		45,166.250
	Total For Budget Output	55,150.250
	Wage Recurrent	9,819.000
	Non Wage Recurrent	45,331.250
	Arrears	0.000
	AIA	0.000
Budget Output:120007 Support Services		
PIAP Output: 05030401 Capacity building conducted	for the actors in quality assurance of Tourism service stand	lards.
Programme Intervention: 050304 Strengthen inspectio	on and enforcement of service standards for tourism faciliti	es and tour operators
Utilities (rent, electricity, water) for Ministry premises pair	d Utilities (rent, electricity, water) for Ministry premises paid	1
Telecommunication services provided.	Telecommunication services provided.	

Fuel provided for entitled staff.

Medical care provided for Top Management.

Outputs Planned in Quarter	Quarter	performance
PIAP Output: 05030401 Capacity building conducted for	or the actors in quality assurance of Tourism service stand	lards.
Programme Intervention: 050304 Strengthen inspection	1 and enforcement of service standards for tourism faciliti	es and tour operators
Strategic policy guidance provided and Emoluments provided for Ministers.	Strategic policy guidance provided and Emoluments provided for Ministers.	
MTWA inventory stored.	MTWA inventory stored.	
Internal Audit and Parliamentary Accounts Committee recommendations implemented.	Internal Audit and Parliamentary Accounts Committee recommendations implemented.	
Ministry furniture and equipment repaired	Ministry furniture and equipment repaired	
Contribution to third parties, membership subscription to professional Associations (APAMU, APAM fees) paid	Contribution to third parties, membership subscription to professional Associations (APAMU, APAM fees) paid	
Ministry staff facilitated to undertake relevant trainings	Ministry staff facilitated to undertake relevant trainings	
Welfare for Ministry departments and units provided	Welfare for Ministry departments and units provided	
1 monitoring and supervision visit of Ministry projects conducted	1 monitoring and supervision visit of Ministry projects conducted	
Expenditures incurred in the Quarter to deliver output	s	UShs Thousand
Item		Spent
211101 General Staff Salaries		137,951.657
211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)	172,000.000
211107 Boards, Committees and Council Allowances		41,500.000
221001 Advertising and Public Relations		15,575.000
221002 Workshops, Meetings and Seminars		39,570.000
221009 Welfare and Entertainment		40,874.010
221016 Systems Recurrent costs		14,340.000
222001 Information and Communication Technology Server	ices.	40,600.000
223001 Property Management Expenses		11,247.116
223004 Guard and Security services		25,000.000
223005 Electricity		6,237.913
227001 Travel inland		133,232.000
227002 Travel abroad		195,000.000
227004 Fuel, Lubricants and Oils		104,000.714
	Total For Budget Output	977,128.410
	Wage Recurrent	137,951.657

Non Wage Recurrent

Actual Outputs Achieved in

Quarter 1

839,176.753

Reasons for Variation in

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
	Total For Department	1,714,194.371
	Wage Recurrent	166,215.907
	Non Wage Recurrent	1,547,978.464
	Arrears	0.000
	AIA	0.000

Department:002 Policy Research and Planning

Budget Output:000006 Planning and Budgeting services

PIAP Output: 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

1 monitoring report on implementation of Cabinet Decisions prepared	1 monitoring report on implementation of Cabinet Decisions prepared	
1 quarterly monitoring report for Vote 022 prepared	1 (Q4 FY 2022/23) budget performance report prepared and submitted to MoFPED	
NA		
Annual Tourism, Wildlife and Heritage program review conference held for FY 2022/23	Annual Tourism, Wildlife and Heritage program review conference held for FY 2022/23	
Tourism Gender & Equity policy finalised and rolled out	Inception report on the Gender & Equity policy approved. Data collection is ongoing	
1 training of MoTWA staff in the policy development process conducted	1 training of MoTWA staff in the policy development process conducted	
1 stakeholder engagement on planning and budgeting issues held	1 stakeholder engagement on planning and budgeting issues held in Jinja	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		34,593.491

221002	Workshops	Meetings	and Seminars
221002	workshops.	wiccungs	and Sommars

227001 Travel inland

227004 Fuel, Lubricants and Oils

Total For Budget Output

Quarter 1

60,490.348

66,145.143

11,960.000

173,188.982

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	34,593.491
	Non Wage Recurrent	138,595.491
	Arrears	0.000
	AIA	0.000
Budget Output:000027 Programme Working Group Sec	retariat Services	
PIAP Output: 05030401 Capacity building conducted for	r the actors in quality assurance of Tourism service stand	ards.
Programme Intervention: 050304 Strengthen inspection	and enforcement of service standards for tourism facilitie	es and tour operators
1 program working group committee meeting held	1 program working group committee meeting held	
3 technical working committee meetings held	3 technical working committee meetings held	
1 familiarisation engagement with members of the Tourism Working group facilitated		Activity postponed to Q2
1 program monitoring and evaluation report produced and submitted to MoFPED & OPM	1 program monitoring and evaluation report produced and submitted to MoFPED & OPM	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		24,563.254
	Total For Budget Output	24,563.254
	Wage Recurrent	0.000
	Non Wage Recurrent	24,563.254
	Arrears	0.000
	AIA	0.000
Budget Output:120011 Tourism Statistics and Research		

PIAP Output: 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

Tourism performance data compiled	Data collection and analysis on the Tourism Satellite account carried out	
1 Hotel and Accommodation Statistics Survey Report prepared	1 Hotel and Accommodation Statistics Survey Report finalised	
Data collection and analysis for domestic tourism drives conducted	Data collection and analysis for Explore Bunyoro conducted	

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to de	eliver outputs	UShs Thousand
Item		Spent
224011 Research Expenses		110,186.552
227001 Travel inland		2,575.150
	Total For Budget Output	112,761.702
	Wage Recurrent	0.000
	Non Wage Recurrent	112,761.702
	Arrears	0.000
	AIA	0.000
	Total For Department	310,513.938
	Wage Recurrent	34,593.491
	Non Wage Recurrent	275,920.447
	Arrears	0.000
	AIA	0.000
Develoment Projects		

N/A

Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums

Departments

Department:002 Tourism

Budget Output:120025 Hotel and Tourism Training Services (UHTTI)

PIAP Output: 05010201 HTTI curriculum revised and implemented

Programme Intervention: 050102 Implement the tourism curriculum at the Uganda Hotel and Tourism Training Institute (HTTI).

95% of students enrolled trained and assessed	95% of students enrolled trained and assessed	
150 students enrolled	111 new students enrolled	Limited capacity at the new site
95% of finalist students sent on end of program internship attachment	100% students sent on end of program internship attachment	
20 copies of both UHTTI/National Diploma and Certificate Curriculum disseminated		Activity postponed to Q3
Non Tax Revenue (Ushs 0.566 billion) collected	0.516 billion collected	Hotel operations were suspended until further notice

FY 2023/24

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 05010201 HTTI curriculum revised and in	nplemented	
Programme Intervention: 050102 Implement the tourism	n curriculum at the Uganda Hotel and Tourism Training I	nstitute (HTTI).
100 new students admitted. 28 new students enrolled from underserved regions. 25 short course students enrolled. 25 short course students enrolled. Students Management System upgraded and maintained	111 new students admitted.28 new students enrolled from underserved regions.	Short course students not enrolled due to delay in construction of the Demo kitchen at YMCA Limited funding to carry out full upgrade and maintenance of student management system
Students Management System upgraded and maintained. 1 new programmes developed and approved by NCHE. 02 students' workshops and seminars conducted	1 new programme(Culinary art and food safety skills) developed and approved by NCHE. Conducted 1 student's seminar on Guild leadership training.	1 student workshop to be conducted in Q2
30% hotel room occupancy attained 30% food cost percentage attained 40% beverage cost percentage attained	10% hotel room occupancy attained	The Hotel operations were suspended in July to pave way for new construction programs
100% of staff paid salaries by 28th of each month. 100% of staff fed. 100% of all affected staff paid terminal benefits. 100% of staff trained and oriented. 01 statutory fully board of governors and 8 committee meetings facilitated	 100% of staff paid salaries by 28th of each month. 100% of staff fed. 100% of all affected staff paid terminal benefits. 100% of staff trained and oriented. 01 statutory fully board of governors and 8 committee meetings facilitated 	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
263402 Transfer to Other Government Units		1,932,750.000
	Total For Budget Output	1,932,750.000
	Wage Recurrent	0.000
	Non Wage Recurrent	1,932,750.000
	Arrears	0.000
	AIA	0.000
	Total For Department	1,932,750.000
	Wage Recurrent	0.000
	Non Wage Recurrent	1,932,750.000
	Arrears	0.000

VOTE: 022 Ministry of	of Tourism,	Wildlife and Antiquities
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		Reasons for Variation in performance	
	AIA	0.000	
Department:003 Wildlife Conservation			
Budget Output:120027 Wildlife Research and Training S	ervices (UWRTI)		
PIAP Output: 05010502 Students enrolled at Uganda Wi	Idlife Research Training Institute (UWRTI)		
Programme Intervention: 050105 Provide tailor-made tr	aining for actors across the entire tourism value chain.		
Enrolment of 60 students in the different programmes facilitated	Enrolment of 103 students in the different programmes facilitated	No variation	
Non Tax Revenue (Ushs 0.124 billion) collected at UWRTI.	Non Tax Revenue (Ushs 0.124 billion) collected at UWRTI.		
1 Internship attachments for 62 students in wildlife related organisations facilitated	62 students were attached for internship in the different wildlife tourism installations		
45 field based practical lessons conducted.		Activity postponed to Q2	
1 UWRTI Training Curricula revised and modularised (CEDP)	UWRTI Training Curricula revised and modularised		
1 staff capacity building research skills training workshops & seminars conducted	1 staff capacity building research skills training workshops & seminars conducted		
1 Radio talk shows and 1 TV Talk show Produced and disseminated. ToRs for Research experts developed		Activities to be conducted in Q2	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand	
Item		Spent	
263402 Transfer to Other Government Units		1,371,389.322	
	Total For Budget Output	1,371,389.322	
	Wage Recurrent	0.000	
	Non Wage Recurrent	1,371,389.322	
	Arrears	0.000	
	AIA	0.000	
	Total For Department	1,371,389.322	
	Wage Recurrent	0.000	
	Non Wage Recurrent	1,371,389.322	
	Arrears	0.000	
	AIA	0.000	
Develoment Projects			

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:17 Regional Balanced Development		
SubProgramme:01 Production and productivity		
Sub SubProgramme:01 Policy, Planning and Support Section 2012	ervices	
Departments		
Department:001 Administrative and Support Services		
Budget Output:000058 Stakeholder Management		
PIAP Output: 17031801 Local private sector supported	to participate in local, regional and global tourism value c	hains
Programme Intervention: 170309 Nurture local private training and credit extension	sector to participate in local, regional and global tourism v	value chains through
Local private sector supported to participate in local,regional,and global tourism value chains. A total of One handicraft and souvenir production centre supported with tools and training to produce competitive and high- quality products for export		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
	Total For Department	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
	GRAND TOTAL	41.583.016.937

 GRAND TOTAL
 41,583,016.937

 Wage Recurrent
 636,256.330

 Non Wage Recurrent
 40,946,760.607

 GoU Development
 0.000

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

Quarter 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Programme:05 Tourism Development	
SubProgramme:01 Marketing and Promotion	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	

Departments

Department:002 Tourism

Budget Output:120012 Tourism Investment, Promotion and Marketing

PIAP Output: 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Annual subscription to UNWTO paid	Quarterly subscription of UGX 70M to UNWTO paid
National tourism decentralization, planning and development, capacity building strategy and Toolkit for the local governments and other stakeholders developed and diseminated	
4 monitoring visits conducted across the tourism value chain in Protected Areas, Tourism Establishments, investments and Developments	1 monitoring visit conducted in Bunyoro sub-region to establish their tourism offerings
World Tourism Day 2023 celebrated	World Tourism Day 2023 successfully held in Hoima city with participation of over 3000 people from all walks of life. The celebrations were held under the theme "Tourism and Green Investments". The Guest of Honor was the Rt. Hon. PM Robinah Nabbanja
10 Tourism Outreach programs with students (Tertiary, Secondary and Primary) conducted	4 Tourism Outreach programs with students (Tertiary, Secondary and Primary) conducted in Kampala and Bunyoro Sub Region across 10 schools
Uganda Martyrs Day Celebrations supported and coordinated	
4 local tourism awards, festivals and events supported	2 local tourism awards, festivals and events supported (Miss Tourism 2023 and Uganda Travel Writers Competition 2023)
Uganda Tourism sector represented at 3 EAC sectoral meetings in Arusha and northern corridor cluster meetings	Preparatory meeting of the EAC Sectoral due October 2023 attended in Arusha
Uganda represented in UNWTO meetings	Uganda represented in UNWTO meeting in Smarkland Uzebekstan and the country successfully resubmitted
Regulations, standards and guidelines to guide the operationalization and implementation of the Tourism Act developed	
Feasibility studies and project appraisals of potential investments undertaken	

Annual Planned Outputs

Cumulative Outputs Achieved by End of Quarter

PIAP Output: 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Capacity building for 4 quality assurance staff undertaker	n	
Leisure and MICE tourism promoted in 4 international m	arkets	
2 explore-Uganda tourism drives conducted in Busoga an	nd Bunyoro region	
4 Tourism promotion campaigns within the Clusters carrie	ed out	2 Tourism promotion campaigns with 150 stakeholders (hotel owners, restaurant owners, site owners, religious leaders and politicians) and 'explore bunyoro' carried out to engage the people of Bunyoro region on how to benefit from engaging in tourism
MTN marathon supported		
4 bilateral agreements implemented		
20 monitoring visits by Quality Assurance staff conducted	d	5 monitoring visits by Quality Assurance staff conducted where over 50 hotel facilities in Kampala were inspected in preparation for the NAM/G77 Summit due January 2024
Cumulative Expenditures made by the End of the Qua Deliver Cumulative Outputs	arter to	UShs Thousana
Item		Spent
211101 General Staff Salaries		86,632.870
211106 Allowances (Incl. Casuals, Temporary, sitting allo	owances)	-0.043
221001 Advertising and Public Relations		49,513.216
221002 Workshops, Meetings and Seminars		69,114.417
225101 Consultancy Services		4,462.078
227001 Travel inland		98,009.746
227002 Travel abroad		15,093.000
227004 Fuel, Lubricants and Oils		72,759.216
	Total For Bud	lget Output 395,584.500
	Wage Recurren	nt 86,632.870
	Non Wage Rec	current 308,951.630
	Arrears	0.000
	AIA	0.000
	Total For Dep	partment 395,584.500
	Wage Recurren	nt 86,632.870

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Arrears	0.000
AIA	0.000
Development Projects	
N/A	
SubProgramme:02 Infrastructure, Product Development and Cor	nservation
Sub SubProgramme:02 Tourism, Wildlife Conservation and Muse	eums
Departments	
Department:001 Museums and Monuments	
Budget Output:120013 Cultural Heritage Sites Development and	Maintanance
PIAP Output: 05020107 Tourist attractions developed, upgraded a	and/or maintained
Programme Intervention: 050201 Develop and implement a frame	ework for conserving natural and cultural heritage
15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongo Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, B Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousana
Item	Spent
211101 General Staff Salaries	107,653.296
221001 Advertising and Public Relations	15,002.500
221002 Workshops, Meetings and Seminars	21,338.637
223004 Guard and Security services	43,093.150
227001 Travel inland	44,895.000
Total Fo	or Budget Output 231,982.583
Wage Re	ecurrent 107,653.296
Non Wag	age Recurrent 124,329.287
Arrears	0.000
AIA	0.000
Budget Output:120014 Protection, Development and Maintanance	re Services

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 05020105 Regional museums established/ developed at 3	Jinja, Soroti, Moroto, Arua, Fort portal and Gulu	
Programme Intervention: 050201 Develop and implement a framewor	k for conserving natural and cultural heritage	
Four (4) museums of National Museum, Kabale, Moroto, and Soroti maintained and services opened to the public hosting 110,000 tourists during the year.	Two (2) museums of National Museum, Kabale, maintained and services opened to the public hosting 77,800 tourists during the year	
Museums and Monuments Act 2022 disseminated via digital platforms. The law enhances the protection, utilization and promotion of cultural heritage resources.	 The Museums and Monuments Act 2023, disseminated online through Uganda Museum website, Publications Uganda Museums, social meplatform, and to other government institutions in Kampala Outreach to 7 schools Hoima and Kayunga Districts with mobile and conservation education truck carried out Uganda's interest secured during the UNESCO World Heritage Committee, Riyadh, Saudi Arabia 9th to 25th September. Kings of Buganda at Kasubi, site removed the Danger List of World Heritage S 	
PIAP Output: 05020107 Tourist attractions developed, upgraded and/		
Programme Intervention: 050201 Develop and implement a framewor	k for conserving natural and cultural heritage	
15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.	ston, Bigo Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand	
Item	Spent	
223001 Property Management Expenses	27,812.226	
227001 Travel inland	97,256.898	
227002 Travel abroad	96,065.605	
Total For Bu	1dget Output 221,134.729	
Wage Recurre	ent 0.000	
Non Wage Re	ecurrent 221,134.729	
Arrears	0.000	
AIA	0.000	
Total For De	epartment 453,117.312	
Wage Recurre	ent 107,653.296	
Non Wage Re	ecurrent 345,464.016	

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Arrears	0.000
AIA	0.000
Department:003 Wildlife Conservation	
Budget Output:000039 Policies, Regulations and Standards	
PIAP Output: 05020104 Policies, Standards and regulations developed Resources.	l for the Management and Utilization of Natural and Cultural Heritage
Programme Intervention: 050201 Develop and implement a framewor	k for conserving natural and cultural heritage
100% of wildlife import/export permit applications processed within one week of application.	100% of wildlife import/export permit applications processed within one week of application. 212 permit applications were processed
Wildlife conservation interventions and partnerships coordinated through hosting at least 15 engagements especially via online platform.	
100% of wildlife import/export permit applications processed within one week of application.	100% of wildlife import/export permit applications processed within one week of application. 212 permits were processed
Wildlife conservation interventions and partnerships coordinated through hosting at least 15 engagements especially via online platform.	
World Wildlife Day celebrations coordinated and held to raise wildlife conservation awareness among 1,000,000 Ugandans targeting male and female natural resource-dependent communities around protected areas and the young people in and outside school.	
Uganda's interests effectively secured in global conservation agenda through participation in engagements hosted on online platforms.	
World Wildlife Day celebrations coordinated and held to raise wildlife conservation awareness among 1,000,000 Ugandans targeting male and female natural resource-dependent communities around protected areas and the young people in and outside school.	
Uganda's interests effectively secured in global conservation agenda through participation in engagements hosted on online platforms.	
Uganda Wildlife Policy 2014 reviewed	Regional consultative meetings to evaluate the Uganda Wildlife policy 2014 conducted in Mbale, Masindi, Kabarole and Kisoro

Annual Planned Outputs

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

PIAP Output: 05020104 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Cumulative Outputs Achieved by End of Quarter

Programme Intervention: 050201 Develop and implement a framework	x for conserving natural and cultural heritage
Uganda conservation issues presented in Conference of the Parties (COP) to the Convention on the Conservation of Migratory Species of Wild Animals (COP14)	
Uganda Wildlife (Trade Regulations) gazetted and disseminated	
National Action Plan for Conservation of the ShoeBill disseminated	
Uganda Wildlife (Compensation Scheme) Regulations and the Uganda Wildlife (Revenue Sharing) Regulations disseminated	
Wildlife Farming and Ranching Regulations developed	
Wildlife Pet or Ornaments Regulations developed	
Annual Contributions to Gorilla Agreement, AEWA, CMS and CITES paid	Annual Contributions to Gorilla Agreement, AEWA, CMS and CITES processed
Focal Point officer facilitated to participate in CITES Standing Committee meeting	Focal Point officer facilitated to participate in CITES Standing Committee meeting in November
2 officers facilitated to participate in EAC Sectoral Committee Meeting on Tourism and Wildlife Management	2 officers facilitated to participate in EAC Sectoral Committee Meeting on Tourism and Wildlife Management
12 inspections of national parks, wildlife reserves, sanctuaries and community wildlife areas undertaken	3 inspections of national parks, wildlife reserves, sanctuaries and community wildlife areas undertaken
12 inspections of all Wildlife Use Rights holders in northern, eastern, western, and central Uganda to ensure compliance	3 inspections of all Wildlife Use Rights holders in northern, eastern, western, and central Uganda to ensure compliance
World Wildlife Day 2024 celebrations facilitated	
Capacity building of 50 youth (50 male & 50 female) in bird guiding and nature interpretation	Capacity building of 50 youth in bird guiding and nature interpretation undertaken
4 Coordination meetings held on conservation activities	3 coordination meetings undertaken (Meeting Karimojong Overland Safaris and Space for Giants on proposed upgrade of Pian-Upe WR, Meeting UWA and Mr. Thomas Price on CTC issues and Meeting Planet Systems on Innovations for Conservation)
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211101 General Staff Salaries	241,160.766
221002 Workshops, Meetings and Seminars	8,000.000
225101 Consultancy Services	184,949.980

nual Planned Outputs Cumulative Outputs Achieved by End of Quarter		arter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
227001 Travel inland		124,024.999
Total For Bu	dget Output	558,135.745
Wage Recurre	nt	241,160.766
Non Wage Re	current	316,974.979
Arrears		0.000
AIA		0.000
Budget Output:120023 Wildlife Conservation and protected area mana	ngement services (UWA)	
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and implement a framework	k for conserving natural and cultural heritage	
Uganda s 10 national parks and 12 wildlife reserves protected and guidance provided for the management of 5 community wildlife areas and 13 wildlife sanctuaries.	Uganda's 10 national parks and 12 wildlife reserves protected and guidance provided for the management of 5 community wildlife areas and 13 wildlife sanctuaries.	
A total of 1 295 hactres in the protected areas of L. Mburo Kidepo Valley Mt. Elgon Kibaale Pian Upe and Semliki cleared of invasive species.	672 ha of invasive species cleared in PAs of QENP-108km, MGNP- 77.5km, KVNP-22.5km, TSWR-130km, KTWR-249km, KNP-15km, LMNP-25ha and BINP-3.75km	
165ha of degraded areas restored in the wildlife areas of Kapkwata and Suam and the previously restored areas in MENP and KNP maintained.	19ha of degraded area was restored in Saum in MENP 383ha of the previously restored areas were maintained in KNP-200ha a MENP-183ha.	
Fire management plans developed and implemented for all PAs	117.5km of fire lines maintained, 32 fires fought and early burning conducted	
Katunguru, Katwe and Kahendero Fishing Villages boundaries surveyed.	Hon. Minister constituted a committee to commence the survey process.	
328 patrols conducted at Ziwa Sanctuary to protect the white rhinos.	65 patrols and 3,128 extended rhino monitoring deployments conducted	
4 compliance inspections conducted to ensure compliance to environmental standards for the existing developments and best practices in operating in ecologically sensitive areas.	 1 compliance inspection conducted in which 6 developments were inspected for compliance namely Kisanja –Pakwach road, Oil and gas, Karuma Hydropower, Fiber optic cable construction, Tian Tang construction site and proposed sand mining in Kaiso Tonya Community Wildlife Area. 	
22,895 patrols conducted across the country to detect and counter illegal activities in Protected Areas such as poaching and illegal harvest of resources.	4,564 patrols were conducted in PAs. Aerial sur in MFNP, Karuma WR, Bugungu WR, Kabwoy Community Wildlife Area, KVCA, MENP, PUV	a WR -Kasio Tonya

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and implement a framework	k for conserving natural and cultural heritage	
1000 rifles, 20 pistols, 100 hand cuffs procured for illegal activities management operations		
101km of the existing length of the electric fence maintained110 meters of stone wall reinforced with Erythrina8 Hippo fences constructed and 2 Hippo trenches excavated	 102.7km of existing length of electric fence maintained in QENP-58.7km and MFNP-44km. 02 hippo fences (measuring 426 m were constructed in Ddwaniro Sub County in Rakai district and Jengere in Kakuto sub county Kyotera District. 771m of Buffalo Wall maintained in MGNP. 02km of the new length of electric fence constructed in Kitagwenda district in QENP. 	
Awareness meetings on PAM conducted for 25 community groups 800 community Wildlife Scouts facilitated and supported 54 PACU staff trained	25 sensitization meetings were conducted in 21 hotspot areas of Human Chimpanzee conflicts in Bunyoro region and in hippo human conflicts of Rakai kyotera Luwero, Wakiso and Namayingo. 2000 communities were sensitized 198 community wildlife scouts were trained in HWC skills in Karenga, Kaabong and Kotido District.	
The aircraft and UWA fleet maintained and aircraft fees paid.	The aircraft and UWA fleet maintained and aircraft fees paid.	
3 new radio masts installed in Tooro-Semliki WR, Bwindi INP and Kidepo Valley NP		
Communication masts repaired and operationalized in 12 locations	Initiated procurement process to acquire the service provider to repair the communications masts. 6 telecom masts constructed.	
6 staff staff houses refurbished at Pire (2) and Apoka (4) outposts.		
Murchison Top of Falls Trail improved (3500 km of the existing game trails, cycling tracks and nature walks and trails, birding and Mongoose trails maintained, 12 steps, 10 bridges and 05 ladders and 1000m of boardwalks maintained)	 683 km of trails, 180 km of tracks and roads maintained. 1297m of boardwalks were maintained in SNP (850m) and KNP (447m). 16 foot bridges and 60 ladders maintained in SNP and MGNP. 15km of trails network maintained and a cumulative distance of existing 50m rail network on top of falls repaired. Tourism tracks, four 4 campsites and both top of falls viewing area and boat landing maintained 	
A total of 335,906 tourists hosted in Wildlife Protected Areas.	146,851 tourists were received in PAs	

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and implement a framework	c for conserving natural and cultural heritage	
 70% of reported problem crocodiles and snakes translocated from the communities to PAs 4 demonstration plots planted with 4000 cocoa seedlings in wildlife prone areas 3km of elephant boardwalk upgraded 6km of Mauritius thorn hedge planted in Rwakasenyi 	100% of reported 10 crocodiles captured and translocated to PAs. 4.5km of Mauritius thorn maintained in KNP (1.5km) and SNP (3km).	
Invasive species management plan for PUWR developed		
A pilot project on value addition of Lantana camara implemented in KNP	Held two engagement meetings: one with the leadership of Biodiversity for Resilience (B4R) and another with Katwe Eco tourism Association and explored potential mechanisms for sourcing invasive plant species from QEPA as raw material for briquette making in Kichwamba (Kaymabura sector) and Katwe-kbatooro communities respectively	
01 training for 12 staff on rangeland vegetation manipulation conducted in PUWR		
4 MoUs with local communities implemented in LMNP in management of invasive species	2 MoUs for invasive species management implemented	
Research on vegetation multipulation conducted in Katonga WR	Data collection conducted Research study still on-going	
02 site restoration plans produced for MENP		
120 boundary pillars installed;(100 in QENP and 20 in TSWR)		
84 km of live marker planted (MENP-50 KM, PUWR-30km and Katonga WR-04km)		
Routine boundary maintenance conducted (151.5km in MENP-100km, SNP-23KM, TSWR-18.5km, Kabwoya-5km and KNP-5km, 300 pillars in Karuma WR)	221.5km of the PA boundary maintained in MFNP-150km, SNP-23km, EMWR-26km, KBW-2.5km and KVNP-20km	
03 stakeholder meetings held to resolve boundary conflicts in MENP, LMNP and KVNP	01 stakeholder meeting held to resolve boundary conflicts	
80 kobs, 20 zebras and 30 buffaloes reintroduced into Ajai Wildlife Reserve		
158 veterinary rescue operations conducted in all PAs		
UWA Diagnostic & Research Laboratory - Mweya accredited		
02 ESIAs for aerodrems in TSWR and Bugungu WR conducted		
4 International and Regional Conferences attended	1 International and Regional Conference attended	

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and implement a framework	c for conserving natural and cultural heritage	
4 inspections for Wildlife Use Right Licence holders conducted	1 inspection for Wildlife Use Right Licence holders conducted on 7 companies (Navina Exports Limited, Horizon Resort ltd, Chakig Eco Tourism Resort, Nissi Concepts, Al-Emarat Investment Ltd, Conservation Through Commercialization (CTC) center, and Equator Crocs Limited)	
100 patrols; 160 anti- poaching operations facilitated and 70% of all reported cases responded to in Wildlife centres	 81 patrols conducted in Wildlife stations 04 suspects arrested and 04 recoveries made; (01 spear and 03 pangas) 80% of all reported cases responded to in Wildlife centres (Responded to 29 problem animal cases out of 36 received cases) 	
16 drama skits, 16 news features, 21 TV quiz, 10 talk shows and 100 recorded radio messages conducted 16 mobile van campaigns and 20 quiz during the campaigns conducted 08 film videos for awareness created	07 news features aired on TVs and 316 recorded conservation awareness messages run on 6 radios 05 mobile van campaigns were conducted in 14 Districts in the Western and Eastern regions	
7 workshops to sensitize stakeholders on the compensation regulations and wildlife scouts guidelines held 150 claims reviewed for onward recommendation to Board	 02 radios sensitization talks on compensation regulations conducted in Kanungu and Kiruhura Districts. 05 Claimants paid amount worth 90,750,000/= and 110 claims are for approval by the board. 507 compensation claims were received out of which 208 were verified and 98 approved for payment. 	
4 wildlife surveys conducted; (Kabwoya WR/Kaiso Tonya CWA - Ground Survey, Pian Upe Wildlife Reserve - Ground Survey and RMNP, One crocodile survey and one egg nest survey in MFNP)	1 wildlife surveys conducted;	
4 staff trainings conducted (Human Rights Training for Rangers, Refersher trainings for Investigators, Legal officers and finance staff, Mweka College of Wildlife Training & human resource analytics, conflict Management)	855 rangers passed out at Kaweweta	
End of Year Staff Parties at the headquarters and PAs held		
Change management trainings for 200 staff conducted		
5 concessions agreements reviewed- Marasa (Para, Chobe and Mweya), Red Chilli and Jacana	04 Concession Negotiations for Adman Source, Paraa, Mweya and Chobe reviewed	
10 new concessions investment opportunities developed based on the GMPs	1 concessions investment opportunities (seasonal camping) developed and signed	
Feasibility study report for Glass bridge in MFNP produced 1 benchmarking study conducted		
10 trainings for guides and clerks conducted	2 trainings for guides and clerks conducted	
4 satisfaction survey reports produced		

nual Planned Outputs Cumulative Outputs Achieved by End of Quarter		
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and implement a framewor	k for conserving natural and cultural heritage	
8 selected international and regional Expos participated in Tourism promotional material and content developed Selected domestic expos, sponsorships and campaigns participated in	Selected domestic expos, sponsorships and campaigns participated in (Explore Mgahinga Domestic Tourism Campaign, Exhibition during the people's SDG festival, 6th Annual Busoga Tourism Events, Rwenzori Tusker lite Marathon, Marker's night out, World Tourism Day Celebrations, Karamoja Cultural event, Miss Tourism Uganda, Rwenzori Therugi and Rwenzori Marathon, Busoga Annual) 2 selected international and regional Expos participated in (All African Students Leadership Conference and African Marketers Conference)	
140 UWA branded shirts procured for tourism staff		
10 campsites, 3 campsite shelters and 05 bandas, 03 guest houses, gates, toilets, 30 signage and other tourism facilities maintained and equipped	10 campsites, 3 campsite shelters and 05 bandas, 03 guest houses, gates, toilets, 30 signage and other tourism facilities maintained and equipped	
 4 National events participated in to raise the profile of UWA 4 Video Documentaries for Parks produced. 4 Press Conferences held 4 Regional Capacity building engagements for Journalists held 9 FAM trips organised 1 Annual Corporate Report produced 	UWA hosted 3 media excursions in LMCA, KCA and MFCA	
Inter CA and inter-forces competitions participated in 4 Community friendly Matches participated in 1 Annual Inter-forces participated in		
Membership subscription for 3 conservation bodies(IUCN,GTVC,LATIF) paid	Membership subscription for GTVC paid	
8 Monitoring visits to PAs conducted to assess implementation of Plans	01 monitoring visit conducted to pilot the GEMS tool.	
16 compliance audits conducted	4 compliance audits conducted; (Revenue and expenditure audit for KVC and LMCA, World Bank project, value for money audit for MFNP and insurance audit)	
UWA Asset register updated		
3 Financial Accounts reports prepared	Prepared the financial accounts report for Q1.	
BFP, MPS and AOP for FY2014/25 prepared and submitted		
BoT members faciliated 05 International confrence for BoT members, 8 supervision visits , 2 Sectoral meetings and 1 BoT Orientation conducted	The UWA 10th Board of Trustees was inaugurated and 1 BoT meeting held	
Organizational annual performance assessment workshop held 4 quarterly and 01 annual report produced All civil and criminal court cases attended to	38 civil and criminal cases attended to	

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and implement a framework	rk for conserving natural and cultural heritage	
Ranger accommodation units established in MECA & LMCA.		
1 low cost Banda for visitor accommodation Katonga WR.		
The L. Mburo CA Lakeside Restaurant refurbished.		
Caldera House refurbished.		
Bushiyi Campsite reconstructed.		
A total of 3 Small boats (each 10-seater) secured and deployed at Queen, L. Mburo and Murchison Falls National Parks.		
An Office/gate established at Katunguru Community boat site.		
3 gates established at Kasenyi and Ishasha and Ruhija.		
3 new radio masts in TSWR, BINP and KVNP. Internet mast boosters		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand	
Item	Spent	
263402 Transfer to Other Government Units	32,472,831.749	
Total For Bo	adget Output 32,472,831.749	
Wage Recurr	ent 0.000	
Non Wage R	ecurrent 32,472,831.749	
Arrears	0.000	
AIA	0.000	
Budget Output:120024 Uganda Wildlife Conservation Education and	awareness services (UWEC)	
PIAP Output: 05020601 Human-wildlife conflicts managed		
Programme Intervention: 050206 Provide security at tourist attractio	n sites including addressing human-wildlife conflicts	
350 individual animals (constituting 60 species) maintained, fed, rehabilitated and veterinary services provided at UWEC.	385 individual animals (constituting 60 species) maintained, fed, rehabilitated and veterinary services provided at UWEC.	
Wildlife animal rescue (at least 90% of all reported animal rescue cases)	35% (77) individual animals were rescued	

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 05020601 Human-wildlife conflicts managed		
Programme Intervention: 050206 Provide security at tourist attraction	sites including addressing human-wildlife conflicts	
A total of 490,000 visitors hosted at UWEC and taken through wildlife conservation education and awareness.	355,015 Visitors hosted at UWEC and taken through wildlife conservation education and awareness.	
General guided conservation Education tours conducted for 370,000 learners, 3400 Institutions of learning and 120,000 other visitors	General guided CE tours conducted for 283,217 learners, 26,309 teachers 3,783 institutions of learning and other visitors.	
4 CE programs developed	01 CE Program developed (insect Conservation program)	
6 CE programs implemented	1 CE program implemented (Waste management, Supporting the school curriculum, and birding)	
16 CE materials developed and produced	4 CE materials developed and produced (Tiger, Parrot, Chimpanzee and UWEC forest map)	
Capacity building for 27 Educators in CE conducted	Trained 26 Educators in Conservation education using the Connect, Understand and Act framework of the Get Educated program	
5 Conservation Education Programs in Schools and Communities implemented.	3 Conservation Education Programs in Schools and Communities implemented. (Citizen Science program, Special Needs CE Program and the African Grey Parrot Conservation Project)	
45 Wildlife Clubs of Uganda (WCU) supported to enhance Conservation Education (CE) in Schools	5 Wildlife Clubs of Uganda (WCU) supported to enhance Conservation Education (CE) in Schools (Luzira SS, Kitara SS, Kigorobya SS, Hoima Public School and Gilgal Nursery and Primary School)	
5 National/ International CE events organized and implemented in collaboration with stakeholders	1 National/ International CE event (World Tourism Day)organized and implemented where 23 Secondary Schools, 09 Primary Schools and 13 Tertiary Institutions engaged & 01 exhibition held)	
1 comprehensive marketing strategic plan developed		
8 business exhibition meetings attended at local and international level	4 business exhibition meetings attended (world Tourism day celebrations, at MUBS, Indian Association day celebrations)	
4 marketing events organized to increase the revenue base of UWEC for sustainable financing		
4 Strategic partnerships created to increase UWEC Partnership portfolio.	4 Strategic partnership created to increase UWEC Partnership portfolio. (AKWO international irrigation company, Crestanks Uganda LTD, ICE Lion, Future generation Trust)	
1 membership program rolled out to increase client loyalty.		
4 videos and other promotional materials (3000 brochures, 2000 calendars, 500 souvenirs) procured and distributed		
4 maintenance works conducted on accommodation facilities at UWEC		
4 benchmarking and marketing study visits conducted	1 online training session for the Primate Keepers conducted	

Annual Planned Outputs PIAP Output: 05020601 Human-wildlife conflicts managed Programme Intervention: 050206 Provide security at tourist attraction sites including addressing human-wildlife conflicts 2 Communication manuals developed 02 trainings on Conservation reporting and communication for media personnel and staff conducted 1 PR campaign conducted 8 talk shows conducted on TV and Radio. 2 talk shows conducted on TV and Radio. 4 letters to the editor or opinions published 01 opinion letter to the editor shared (Status of the grey crowned crane) to 4 Films and 4 photoshoots conducted the Daily Monitor. 4 Press Conferences organized 01 photoshoot for the zoo keepers day conducted. 400 post made on all UWEC social media platforms 1 Press Conference organised with NFA when signing an MOU on land 48 updates made on the UWEC Website acquisition for construction of Satellite Centres. 102 posts made on all UWEC socials. 03 updates done on the UWEC website. 02 talent teams and 04 special needs groups supported through our corporate social responsibility initiatives 1604 IEC materials produced 100% wildlife rescues calls responded to 100% animal health management handled 100% animal health management handled Breeding program for 07 species of animals maintained. Breeding program for 07 species of animals maintained. (chimpanzee, Bengal tigers, laboratory rats, grey crowned crane, African grey parrots,) Plant resources enhanced and maintained in 20 exhibits and forest Plant resources enhanced and maintained in 20 exhibits and forest ecosystem at UWEC ecosystem at UWEC. 20 Plant species and garden implements were moved to the new site of the nursery garden. Plant care management was only conducted in 1 exhibit (Kidepo exhibit). 01 Planning workshop for UWEC'S annual operations conducted. 3 planning workshops conducted for programs and projects 03 Data collection exercises and 01 data audit assessment conducted 1 Data collection exercise conducted in line with behavioral monitoring for breeding of the African grey parrots 05 Capacity building sessions in Results based management, data 02 capacity building sessions on data management conducted. management and reporting conducted 12 sessions on reporting conducted 1 quarterly report (Q4) submitted to the Board and MTWA 4 reports submitted and 4 dissemination workshops conducted 84 genuine proprietary software (12 Ms windows licenses, 12 Ms Office licenses and 60 antivirus licenses) for UWEC computers installed

Cumulative Outputs Achieved by End of Quarter

Ouarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 05020601 Human-wildlife conflicts managed	
Programme Intervention: 050206 Provide security at tourist attraction	n sites including addressing human-wildlife conflicts
A functional CCTV system infrastructure maintained 1 network optimization exercise conducted UWEC website updated 4 Preventive Maintenance exercises on all UWEC ICT equipment conducted	A functional CCTV system infrastructure installed. UWEC website updated. Preventive maintenance of 02 classified ICT equipment undertaken
Sage accounting system integrated into the UWEC Online booking and ticketing system First-level user support provided to staff on ICT tools and services 1 ICT audit by NITA-U conducted 1 ICT register updated	ICT register updated. First-level user support provided to staff on ICT tools and services
4 capacity-building training sessions for UWEC staff conducted	3 capacity building trainings conducted
Animal Exhibits, holdings, Buildings, Furniture and Equipment repaired Docking Jetty in place Mbale satellite Centre in place Security systems at UWEC improved	Animal Exhibits, holdings, Buildings, Furniture and Equipment repaired (airlock in the serval cats exhibits, hotlines for the tigers, lions and chimpanzee area, crocodile and otter pond, feeding pulley in kidepo exhibit, tiger holding flooding areas, all the leaking ponds in the reptile house, feeding slabs, reservoir water tanks at the cheetah and lion enclosures)
 4 Statutory committee and full Board meetings held 4 Internal Audits undertaken 1 external audit facilitated 1 Refresher Corporate Governance training carried out Subscription to 6 international bodies paid 	 Statutory committee held Board meeting held quarterly internal audit undertaken and report produced
Staff appraisals conducted 4 programmatic performance meetings held 4 motivational speakers engaged to enhance staff performance 4 seminars and talks about HIV/AIDS organised Gender policy developed	Staff appraisals conducted 1 programmatic performance meeting held between the immediate supervisors, heads of department and Human Resource where need be.
Experiential staff exchange programs facilitated internal capacity building for staff, interns and Volunteers carried out 80 interns and 10 volunteers recruited 1 end of year party organised	Experiential staff exchange programs facilitated (3 Animal keepers and 1 educator went to Japan & 3 educators and 3 Animal Keepers went to Elsmare -Naivasha Kenya) 60 internship students trained
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
263402 Transfer to Other Government Units	2,374,500.000

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter		
Total F	or Budget Output	2,374,500.000	
Wage R	ecurrent	0.000	
Non Wa	ge Recurrent	2,374,500.000	
Arrears		0.000	
AIA		0.000	
Total F	or Department	35,405,467.494	
Wage R	ecurrent	241,160.766	
Non Wa	ge Recurrent	35,164,306.728	
Arrears		0.000	
AIA		0.000	
Development Projects			
N/A			
SubProgramme:03 Regulation and Skills Development			
Sub SubProgramme:01 Policy, Planning and Support Services			
Departments			
Department:001 Administrative and Support Services			
Budget Output:000001 Audit and Risk Management			
PIAP Output: 05030401 Capacity building conducted for the acto	ors in quality assurance of Tourism service stan	dards.	
Programme Intervention: 050304 Strengthen inspection and enfo	rcement of service standards for tourism facilit	ies and tour operators	
Risk Based Internal Audit Annual Plan for FY2023/24 developed			
4 reviews and inspections of conservation areas, historical sites and monuments conducted	1 review and inspection of conservation are monuments conducted	eas, historical sites and	
Annual subscription to ICPAU, ACCA & IIA paid			
4 ICPAU conferences attended	1 ICPAU conference attended		
1 training for Internal Audit staff undertaken			
4 monitoring visits of Ministry projects conducted	1 monitoring visit of Ministry projects con	ducted	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211101 General Staff Salaries		2,337.313	
227001 Travel inland		32,690.775	
Total F	or Budget Output	35,028.088	

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
Wage Recu	rrent 2,337.313	
Non Wage	Recurrent 32,690.775	
Arrears	0.000	
AIA	0.000	
Budget Output:000005 Human Resource Management		
PIAP Output: 05030401 Capacity building conducted for the actors	in quality assurance of Tourism service standards.	
Programme Intervention: 050304 Strengthen inspection and enforce	ment of service standards for tourism facilities and tour operators	
Pension recipients paid by the 28th day of the Month.	Pension recipients paid by the 28th day of the Month.	
Gratuity recipients paid by the 28th day of the Month.	Gratuity recipients paid by the 28th day of the Month	
Staff Result-oriented Performance management system maintained and workplace attendance managed	Staff Result-oriented Performance management system maintained and workplace attendance managed	
IPPS recurent services provided.	IPPS recurrent services provided	
Annual subscription fees to HR professional forum paid		
4 supervision visits to Ministry agencies, museums and sites conducted	1 supervision visit to Ministry agencies, museums and sites conducted	
4 user trainings for the MTWA HCM self-service portal conducted	1 user training for the MTWA HCM self-service portal conducted	
4 trainings of MTWA staff to address gaps identified in the training assessment report conducted	1 training of MTWA staff on pre-retirement conducted	
4 awareness activities on HIV/AIDS conducted	1 awareness activity on HIV/AIDS conducted where the Ministry HIV committee was inaugurated and sensitized on their roles	
Ministry staff IDs renewed	Ministry staff IDs renewed	
Health week conducted		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand	
Item	Spent	
211101 General Staff Salaries	12,288.203	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	14,920.000	
221003 Staff Training	1,500.000	
224008 Educational Materials and Services	77,135.250	

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quar Deliver Cumulative Outputs	ter to		UShs Thousand
Item			Spent
227004 Fuel, Lubricants and Oils			16,500.000
273104 Pension			108,844.991
	Total For Bu	lget Output	275,673.444
	Wage Recurre	nt	12,288.203
	Non Wage Recurrent		263,385.241
	Arrears		0.000
AIA		0.000	
Budget Output:000007 Procurement and Disposal Servi	ices		
PIAP Output: 05030401 Capacity building conducted for	or the actors in	quality assurance of Tourism service standards.	
Programme Intervention: 050304 Strengthen inspection	and enforceme	ent of service standards for tourism facilities and tour	· operators
Contracts committee meetings facilitated		8 Contracts committee meetings facilitated	
4 contract monitoring visits undertaken		1 contract monitoring visit undertaken	
4 training workshops for user departments and units conduct	cted	1 training workshop conducted for 15 MTWA staff on t	he use of EGP.
Memberships to CIPS and IPPU paid			
4 market surveys and negotiation activities undertaken		1 market survey and negotiation activity undertaken	
Cumulative Expenditures made by the End of the Quar Deliver Cumulative Outputs	ter to		UShs Thousand
Item			Spent
211107 Boards, Committees and Council Allowances		15,950.000	
221003 Staff Training			500.000
221011 Printing, Stationery, Photocopying and Binding			2,280.000
227001 Travel inland			27,840.000
	Total For Budget Output46,570.0		46,570.000
	Wage Recurrent 0.		0.000
	Non Wage Recurrent46,570.000Arrears0.000		46,570.000
	AIA		0.000
Budget Output:000008 Records Management			

PIAP Output: 05030401 Capacity building conducted for the actor Programme Intervention: 050304 Strengthen inspection and enfor 500 Appraisal and Records files prepared Quarterly postage and courier services facilitated		es and tour operators
500 Appraisal and Records files prepared	125 Appraisal and Records files preparedQuarterly postage and courier services facilit1 monitoring visit of MTWA registries conduct	-
	Quarterly postage and courier services facilit 1 monitoring visit of MTWA registries conduction	ated
Quarterly postage and courier services facilitated	1 monitoring visit of MTWA registries condu	tated
4 monitoring visits of MTWA registries conducted	Classification Scheme Deview & Harmoniza	ıcted
Classification Scheme Review & Harmonization conducted	Classification Scheme Review & Halmoniza	ation conducted
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		3,819.734
221002 Workshops, Meetings and Seminars		17,000.000
222002 Postage and Courier		5,000.000
227001 Travel inland		20,690.775
Total For Budget Output		46,510.509
Wage R	ecurrent	3,819.734
Non Wage Recurrent		42,690.775
Arrears	Arrears	
AIA	AIA	
Budget Output:000010 Leadership and Management		
PIAP Output: 05030401 Capacity building conducted for the actor	ors in quality assurance of Tourism service stands	ards.
Programme Intervention: 050304 Strengthen inspection and enfo	rcement of service standards for tourism facilitie	es and tour operators
4 Monitoring, Supervision and familiarization visits undertaken	1 Monitoring, Supervision and familiarization sub region	n visit undertaken in Bunyoro
Responsibility allowances and facilitation for Ministers paid	Responsibility allowances and facilitation fo	r Ministers paid
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		21,770.000
227001 Travel inland		158,230.000
Total F	or Budget Output	180,000.000
Wage R	ecurrent	0.000
Non Wa	ge Recurrent	180,000.000
Arrears		0.000

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
AIA	0.000
Budget Output:000011 Communication and Public Relations	
PIAP Output: 05030401 Capacity building conducted for the actors in	quality assurance of Tourism service standards.
Programme Intervention: 050304 Strengthen inspection and enforcement	ent of service standards for tourism facilities and tour operators
Ministry branding and promotional materials (Pull-up banners, Tear drops, Generic backdrop banners, Tourism year calendar, brochures, Gift hampers, Souvenirs, magazines, Newspaper supplements) procured and distributed	Ministry branding and promotional materials (Pull-up banners, Tear drops, Generic backdrop banners, Tourism year calendar, brochures, Gift hampers, Souvenirs, magazines, Newspaper supplements) procured and distributed during 'Explore Bunyoro' campaign and celebrations of the World Tourism Day
4 Tourism awareness drives throughout the regions of the Country to profile the tourism offerings conducted	1 Tourism awareness drive throughout the regions of the Country to profile the tourism offerings conducted
4 Media visibility/presence trips carried out	1 Media visibility/presence trip carried out in Bunyoro sub-region
4 trainings for PRO staff to attain additional skills conducted	1 training for PRO staff to attain additional skills conducted
4 Media engagements with stakeholders carried out	1 Media engagement with stakeholders carried out
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
221001 Advertising and Public Relations	31,343.670
Total For Bu	dget Output 31,343.670
Wage Recurre	nt 0.000
Non Wage Re	current 31,343.670
Arrears	0.000
AIA	0.000
Budget Output:000019 ICT Services	
PIAP Output: 05030401 Capacity building conducted for the actors in	quality assurance of Tourism service standards.
Programme Intervention: 050304 Strengthen inspection and enforcement	ent of service standards for tourism facilities and tour operators
4 Information Security Management trips carried out	1 Information Security Management trip carried out
4 Tourism Infrastructure Management trips conducted	1 Tourism Infrastructure Management trip conducted
Ministry ICT policy developed	
Antivirus Software installed	Antivirus Software installed
Firewall Security License procured and installed	Firewall Security License procured and installed

Cumulative Outputs Achieved by End of Quarter Annual Planned Outputs Cumulative Expenditures made by the End of the Quarter to UShs Thousand **Deliver Cumulative Outputs** Item Spent 221002 Workshops, Meetings and Seminars 13.120.530 227001 Travel inland 53,669.470 **Total For Budget Output** 66,790.000 0.000 Wage Recurrent Non Wage Recurrent 66,790.000 0.000 Arrears AIA 0.000 Budget Output:000058 Stakeholder Management PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards. Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators Media and ministry public relations services provided including press Media and ministry public relations services provided including press briefings. briefings. 4 Monitoring and Supervision of Ministry Projects and institutions carried 1 Monitoring and Supervision of Ministry Projects and institutions carried out out 1 Workshop with stakeholders conducted 4 Workshops with stakeholders conducted 4 familiarisation trips conducted 1 familiarisation trip conducted 4 stakeholder engagements in the diaspora facilitated 1 stakeholder engagement in the diaspora facilitated Cumulative Expenditures made by the End of the Quarter to UShs Thousand **Deliver Cumulative Outputs** Item Spent 211101 General Staff Salaries 9,819.000 165.000 221001 Advertising and Public Relations 45,166.250 221002 Workshops, Meetings and Seminars **Total For Budget Output** 55,150.250 9,819.000 Wage Recurrent Non Wage Recurrent 45,331.250 0.000 Arrears AIA 0.000

Budget Output:120007 Support Services

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 05030401 Capacity building conducted for the actors in	quality assurance of Tourism service standards.	
Programme Intervention: 050304 Strengthen inspection and enforcem	ent of service standards for tourism facilities and tour operators	
Utilities (rent, electricity, water) for Ministry premises paid	Utilities (rent, electricity, water) for Ministry premises paid	
Telecommunication services provided.	Telecommunication services provided.	
Fuel provided for entitled staff.	Fuel provided for entitled staff.	
	Medical care provided for Top Management.	
Medical care provided for Top Management.		
Strategic policy guidance provided and Emoluments provided for Ministers.	Strategic policy guidance provided and Emoluments provided for Ministers.	
MTWA inventory stored.	MTWA inventory stored.	
Internal Audit and Parliamentary Accounts Committee recommendations implemented.	Internal Audit and Parliamentary Accounts Committee recommendations implemented.	
Ministry furniture and equipment repaired	Ministry furniture and equipment repaired	
Contribution to third parties, membership subscription to professional Associations (APAMU, APAM fees) paid	Contribution to third parties, membership subscription to professional Associations (APAMU, APAM fees) paid	
Ministry staff facilitated to undertake relevant trainings	Ministry staff facilitated to undertake relevant trainings	
Welfare for Ministry departments and units provided	Welfare for Ministry departments and units provided	
4 monitoring and supervision visits of Ministry projects conducted	1 monitoring and supervision visit of Ministry projects conducted	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand	
Item	Spent	
211101 General Staff Salaries	137,951.657	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	172,000.000	
211107 Boards, Committees and Council Allowances	41,500.000	
221001 Advertising and Public Relations	15,575.000	
221002 Workshops, Meetings and Seminars	39,570.000	
221009 Welfare and Entertainment	40,874.010	
221016 Systems Recurrent costs	14,340.000	
222001 Information and Communication Technology Services.	40,600.000	

Cumulative Outputs Achieved by End of Quarter Annual Planned Outputs Cumulative Expenditures made by the End of the Quarter to UShs Thousand **Deliver Cumulative Outputs** Item Spent 223001 Property Management Expenses 11,247.116 223004 Guard and Security services 25,000.000 223005 Electricity 6,237.913 227001 Travel inland 133,232.000 227002 Travel abroad 195,000.000 227004 Fuel, Lubricants and Oils 104,000.714 **Total For Budget Output** 977,128.410 Wage Recurrent 137,951.657 Non Wage Recurrent 839,176.753 Arrears 0.000 AIA 0.000 1,714,194.371 **Total For Department** Wage Recurrent 166,215.907 Non Wage Recurrent 1,547,978.464 0.000 Arrears AIA 0.000 **Department:002 Policy Research and Planning**

Budget Output:000006 Planning and Budgeting services

PIAP Output: 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

Ministerial Policy Statement for FY2024/25 produced	
Budget Framework Paper for FY 2024/25 produced	
4 monitoring reports on implementation of Cabinet Decisions prepared	1 monitoring report on implementation of Cabinet Decisions prepared
4 quarterly monitoring reports for Vote 022 prepared	1 (Q4 FY 2022/23) budget performance report prepared and submitted to MoFPED
30 MoTWA budget officers trained in aspects of planning, budgeting, project development and appraisal	
Annual Tourism, Wildlife and Heritage program review conference held for FY 2022/23	Annual Tourism, Wildlife and Heritage program review conference held for FY 2022/23

Quarter 1

Annual Planned Outputs

Cumulative Outputs Achieved by End of Quarter

PIAP Output: 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

Tourism Gender & Equity policy finalised and rolled out	Inception report on the Gender & Equity policy approved. Data collection is ongoing
4 trainings of MoTWA staff in the policy development process conducted	1 training of MoTWA staff in the policy development process conducted
3 Project concepts developed	
2 stakeholder engagements on planning and budgeting issues held	1 stakeholder engagement on planning and budgeting issues held in Jinja
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211101 General Staff Salaries	34,593.491
221002 Workshops, Meetings and Seminars	60,490.348
227001 Travel inland	66,145.143
227004 Fuel, Lubricants and Oils	11,960.000
Total For B	udget Output 173,188.982
Wage Recur	rent 34,593.491
Non Wage R	ecurrent 138,595.491
Arrears	0.000
AIA	0.000

Budget Output:000027 Programme Working Group Secretariat Services

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

	i i	
5 program working group committee meetings held	1 program working group committee meeting held	
12 technical working committee meetings held	3 technical working committee meetings held	
4 familiarisation engagements with members of the Tourism Working group facilitated		
2 program monitoring and evaluation reports produced and submitted to MoFPED & OPM	1 program monitoring and evaluation report produced and submitted to MoFPED & OPM	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand	
Item	Spent	
221002 Workshops, Meetings and Seminars	24,563.254	

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Annual Planned Outputs		Cumulative Outputs Achieved by End of O	Quarter
	Total For 1	Budget Output	24,563.254
	Wage Recu	rrent	0.000
	Non Wage	Recurrent	24,563.254
	Arrears		0.000
	AIA		0.000
Budget Output:120011 Tourism Statistics and F	Research		
PIAP Output: 05010601 Policies, Standards and Resources.	l regulations develop	ed for the Management and Utilization of Nat	ural and Cultural Heritage
Programme Intervention: 050106 Strengthen/de the industry so as to reduce incidences of exploi		oolicy framework and mechanisms to ensure d	ecent working conditions in
Tourism Statistical Abstract 2023 produced.		Data collection and analysis on the Tourism	Satellite account carried out
2 Hotel and Accommodation Statistics Survey Rep	oorts prepared	1 Hotel and Accommodation Statistics Surve	y Report finalised
2 Tourism Sector Research reports produced.			
2 Tourist Expenditure and Motivation survey Repo	ort Produced		
Implementation of decentralized system of immigr carried out	ation data capture		
Data collection and analysis for domestic tourism	drives conducted	Data collection and analysis for Explore Bun	yoro conducted
Cumulative Expenditures made by the End of t Deliver Cumulative Outputs	he Quarter to		UShs Thousand
Item			Spent
224011 Research Expenses			110,186.552
227001 Travel inland			2,575.150
	Total For I	Budget Output	112,761.702
	Wage Recu	rrent	0.000
		Recurrent	112,761.702
	Non Wage	Recuircint	
	Non Wage Arrears	Recurrent	0.000
	-	Recurrent	
	Arrears AIA	Department	0.000
	Arrears AIA	Department	0.000 310,513.938
	Arrears AIA Total For I	Department rrent	0.000 310,513.938 34,593.491
	Arrears AIA Total For I Wage Recu	Department rrent	0.000 0.000 310,513.938 34,593.491 275,920.447 0.000

Annual Planned Outputs

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Quarter 1

Sub SubProgramme:02 Tourism, Wildlife Conservation and Museum	S
Departments	
Department:002 Tourism	
Budget Output:120025 Hotel and Tourism Training Services (UHTTI)
PIAP Output: 05010201 HTTI curriculum revised and implemented	
Programme Intervention: 050102 Implement the tourism curriculum	at the Uganda Hotel and Tourism Training Institute (HTTI).
95% of students enrolled trained and assessed	95% of students enrolled trained and assessed
600 students enrolled	111 new students enrolled
95% of finalist students sent on end of program internship attachment	100% students sent on end of program internship attachment
50 copies of both UHTTI/National Diploma and Certificate Curriculum disseminated	
Non Tax Revenue (Ushs 2.265 billion) collected	0.516 billion collected
 200 new students admitted 56 new students enrolled from underserved regions 100 short course students enrolled Students Management System upgraded and maintained 	111 new students admitted.28 new students enrolled from underserved regions.
 applied research conducted to respond to industry needs new programmes developed and approved by NCHE programmes reviewed students workshops and seminars conducted 	1 new programme(Culinary art and food safety skills) developed and approved by NCHE. Conducted 1 student's seminar on Guild leadership training.
02 regional clinics conducted	
30% hotel room occupancy attained30% food cost percentage attained40% beverage cost percentage attained	10% hotel room occupancy attained
 100% of staff paid salaries by 28th of each month 100% of staff fed 100% of all affected staff paid terminal benefits 100% of staff trained and oriented 04 statutory fully board of governors and 23 committee meetings facilitated 	 100% of staff paid salaries by 28th of each month. 100% of staff fed. 100% of all affected staff paid terminal benefits. 100% of staff trained and oriented. 01 statutory fully board of governors and 8 committee meetings facilitated
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousan
Item	Spen

Cumulative Outputs Achieved by End of Quarter

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Annual Planned Outputs	Cumulative Outputs Achieved by End of Qua	rter
 Total For Bu	ıdget Output	1,932,750.000
Wage Recurr	ent	0.000
Non Wage R	ecurrent	1,932,750.000
Arrears		0.000
AIA		0.000
Total For De	epartment	1,932,750.000
Wage Recurr	ent	0.000
Non Wage R	ecurrent	1,932,750.000
Arrears		0.000
AIA		0.000
Department:003 Wildlife Conservation		
Budget Output:120027 Wildlife Research and Training Services (UWI	RTI)	
PIAP Output: 05010502 Students enrolled at Uganda Wildlife Researc	h Training Institute (UWRTI)	
Programme Intervention: 050105 Provide tailor-made training for act	ors across the entire tourism value chain.	
Enrolment of 120 students in the different programmes facilitated	facilitated Enrolment of 103 students in the different programmes facilitated	
Non Tax Revenue (Ushs 0.495 billion) collected at UWRTI.	Non Tax Revenue (Ushs 0.124 billion) collected at UWRTI.	
2 Internship attachments for124 students in wildlife related organisations facilitated	62 students were attached for internship in the di installations	fferent wildlife tourism
Field based practicals for 280 students conducted		
4 UWRTI Training Curricula revised and modularised (CEDP)	UWRTI Training Curricula revised and modular	ised
3 short tailor-made training programmes in tour guiding facilitated Training Tour Guiding, Nature interpretation and Driving facilitated		
2 staff capacity building research skills training workshops & seminars conducted A national wide community outreach plan to enable the institute engage with its audience and clients across the country developed	conducted	
4 Radio talk shows and 2 TV Talk shows Produced and disseminated A Crisis Communications Plan to curb crises and reputation risks developed ToRs for Research experts developed (CEDP)		

Ouarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Cumulative Outputs Achieved by End of Quarter **Annual Planned Outputs** Cumulative Expenditures made by the End of the Quarter to UShs Thousand **Deliver Cumulative Outputs** Item Spent 263402 Transfer to Other Government Units 1,371,389.322 1,371,389.322 **Total For Budget Output** Wage Recurrent 0.000 1,371,389.322 Non Wage Recurrent Arrears 0.000 AIA 0.000 1,371,389.322 **Total For Department** 0.000 Wage Recurrent 1,371,389.322 Non Wage Recurrent 0.000 Arrears 0.000 AIA **Development Projects** N/A **Programme:17 Regional Balanced Development** SubProgramme:01 Production and productivity Sub SubProgramme:01 Policy, Planning and Support Services Departments **Department:001 Administrative and Support Services** Budget Output:000058 Stakeholder Management PIAP Output: 17031801 Local private sector supported to participate in local, regional and global tourism value chains Programme Intervention: 170309 Nurture local private sector to participate in local, regional and global tourism value chains through training and credit extension Local private sector supported to participate in local, regional, and global tourism value chains. A total of Four (4) handicraft and souvenir production centres supported with tools and training to produce competitive and high-quality products for export UShs Thousand Cumulative Expenditures made by the End of the Quarter to **Deliver Cumulative Outputs**

Annual Planned Outputs	ual Planned Outputs Cumulative Outputs Achieved by End of Qu	
Item		Spent
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
	Total For Department	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
	GRAND TOTAL	41,583,016.937
	Wage Recurrent	636,256.330
	Non Wage Recurrent	40,946,760.607
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

Quarter 2: Revised Workplan

Annual Plans	Quarter's Plan	Revised Plans
Programme:05 Tourism Develo	ppment	
SubProgramme:01		
Sub SubProgramme:02 Touris	m, Wildlife Conservation and Museums	
Departments		
Department:002 Tourism		
Budget Output:120012 Tourism	n Investment, Promotion and Marketing	
PIAP Output: 05050301 Domes	stic tourism intensified with domestic tourism in	itiatives including drives/ campaigns
Programme Intervention: 0505	03 Review and implement a national tourism m	arketing strategy targeting both elite and mass tourism

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Annual subscription to UNWTO paid	Quarterly subscription to UNWTO paid	Quarterly subscription to UNWTO paid
National tourism decentralization, planning and development, capacity building strategy and Toolkit for the local governments and other stakeholders developed and diseminated		
4 monitoring visits conducted across the tourism value chain in Protected Areas, Tourism Establishments, investments and Developments	1 monitoring visit conducted across the tourism value chain in Protected Areas, Tourism Establishments, investments and Developments	1 monitoring visit conducted across the tourism value chain in Protected Areas, Tourism Establishments, investments and Developments
World Tourism Day 2023 celebrated		
10 Tourism Outreach programs with students (Tertiary, Secondary and Primary) conducted	2 Tourism Outreach programs with students (Tertiary, Secondary and Primary) conducted	2 Tourism Outreach programs with students (Tertiary, Secondary and Primary) conducted
Uganda Martyrs Day Celebrations supported and coordinated		
4 local tourism awards, festivals and events supported	1 local tourism awards, festivals and events supported	1 local tourism awards, festivals and events supported
Uganda Tourism sector represented at 3 EAC sectoral meetings in Arusha and northern corridor cluster meetings	Uganda Tourism sector represented at 1 EAC sectoral meetings in Arusha and northern corridor cluster meeting	Uganda Tourism sector represented at 1 EAC sectoral meetings in Arusha and northern corridor cluster meeting
Uganda represented in UNWTO meetings	Uganda represented in UNWTO meetings	Uganda represented in UNWTO meetings
Regulations, standards and guidelines to guide the operationalization and implementation of the Tourism Act developed	Regulations, standards and guidelines to guide the operationalization and implementation of the Tourism Act developed	Regulations, standards and guidelines to guide the operationalization and implementation of the Tourism Act developed
Feasibility studies and project appraisals of potential investments undertaken	Feasibility studies and project appraisals of potential investments undertaken	Feasibility studies and project appraisals of potential investments undertaken

Annual Plans

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Quarter's Plan

Budget Output: 120012 Tourism Investment, Promotion and Marketing PIAP Output: 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by: Capacity building for 4 quality assurance staff Capacity building for 1 quality assurance staff Capacity building for 1 quality assurance staff undertaken undertaken undertaken Leisure and MICE tourism promoted in 4 Leisure and MICE tourism promoted in 1 Leisure and MICE tourism promoted in 1 international markets international market international market 2 explore-Uganda tourism drives conducted in 1 explore-Uganda tourism drive conducted in 1 explore-Uganda tourism drive conducted in

Busoga and Bunyoro region Busoga region Busoga region 4 Tourism promotion campaigns within the 1 Tourism promotion campaign within the 1 Tourism promotion campaign within the Clusters carried out Clusters carried out Clusters carried out MTN marathon supported 4 bilateral agreements implemented 1 bilateral agreement implemented 1 bilateral agreement implemented 20 monitoring visits by Quality Assurance staff 5 monitoring visits by Quality Assurance staff 5 monitoring visits by Quality Assurance staff conducted conducted conducted

Develoment Projects

N/A

SubProgramme:02

Sub SubProgramme:01 Policy, Planning and Support Services

Departments

N/A

Develoment Projects

Project:1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)

Budget Output:120010 Product Modernization and Development

PIAP Output: 05020107 Tourist attractions developed, upgraded and/or maintained

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Rwenzori Elena camp development completed	50% of Rwenzori Elena camp development	50% of Rwenzori Elena camp development
and operationalized with cold-proof facilities to	completed with cold-proof facilities to	completed with cold-proof facilities to
accommodate 40 tourists and 60 guides/support	accommodate 40 tourists and 60 guides/support	accommodate 40 tourists and 60 guides/support
personnel including rescue and first aid block; 2	personnel including rescue and first aid block; 2	personnel including rescue and first aid block; 2
dining structures, 2 kitchens, power and walk	dining structures, 2 kitchens, power and walk	dining structures, 2 kitchens, power and walk
ways.	ways.	ways.
and operationalized with cold-proof facilities to accommodate 40 tourists and 60 guides/support personnel including rescue and first aid block; 2 dining structures, 2 kitchens, power and walk	completed with cold-proof facilities to accommodate 40 tourists and 60 guides/support personnel including rescue and first aid block; 2 dining structures, 2 kitchens, power and walk	completed with cold-proof facilities to accommodate 40 tourists and 60 guides/support personnel including rescue and first aid block; 2 dining structures, 2 kitchens, power and walk

FY 2023/24

Quarter 1

Revised Plans

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans
Project:1700 Mt. Rwenzori Tourism Infrastruc	ture Development Project (Phase II)	
Budget Output:120010 Product Modernization and Development		
PIAP Output: 05020107 Tourist attractions developed, upgraded and/or maintained		
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
A total of 8,000 meters of boardwalks established along the Rwenzori Kilembe and Central circuit trails.	Contractor procured for construction of boardwalks along the Rwenzori Kilembe and Central circuit trails. One project Monitoring and supervision report produced.	Contractor procured for construction of boardwalks along the Rwenzori Kilembe and Central circuit trails. One project Monitoring and supervision report produced.
4 project Monitoring and supervision reports produced. Contract management teams facilitated to hold meetings and Valuation reports produced.		
5km of the Rwenzori central circuit trail improved with expansion of width to 1.5 metres (2 kms stretch for Nyabitaba John Matte section and 3 km stretch for the John Matte Bujuku stretch).		
Hiking equipment including (Dynamic elastic ropes, Pitons, Ice screws, crampons, Ascenders, Belayers, Helmets, Snow hammers, Harnesses, First aid kit, Stretchers, Satellite phones, Cameras, Binoculars and Tents) provided to improve experience and safety.	Supplier procured for Hiking equipment including (Dynamic elastic ropes, Pitons, Ice screws, crampons, Ascenders, Belayers, Helmets, Snow hammers, Harnesses, First aid kit, Stretchers, Satellite phones, Cameras, Binoculars and Tents) provided to improve experience and safety.	Supplier procured for Hiking equipment including (Dynamic elastic ropes, Pitons, Ice screws, crampons, Ascenders, Belayers, Helmets, Snow hammers, Harnesses, First aid kit, Stretchers, Satellite phones, Cameras, Binoculars and Tents) provided to improve experience and safety.
A Training Plan developed for improving capacity of Rwenzori mountaineering service providers.	A Training Plan developed for improving capacity of Rwenzori mountaineering service providers.	A Training Plan developed for improving capacity of Rwenzori mountaineering service providers.
100 service providers including porters, guides trained in mountaineering visitor handling to improve visitor experience and increase community participation in the provision of tourism services.	25 service providers including porters, guides trained in mountaineering visitor handling to improve visitor experience and increase community participation in the provision of tourism services.	25 service providers including porters, guides trained in mountaineering visitor handling to improve visitor experience and increase community participation in the provision of tourism services.

Departments

Department:001 Museums and Monuments

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120013 Cultural Heritage Sites	Development and Maintanance	
PIAP Output: 05020107 Tourist attractions dev	eloped, upgraded and/or maintained	
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.	15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.	15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.
Budget Output:120014 Protection, Developmen	I and Maintanance Services	
PIAP Output: 05020105 Regional museums est	ablished/ developed at Jinja, Soroti, Moroto, Art	ua, Fort portal and Gulu
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
Four (4) museums of National Museum, Kabale, Moroto, and Soroti maintained and services opened to the public hosting 110,000 tourists during the year.	Four (4) museums of National Museum, Kabale, Moroto, and Soroti maintained and services opened to the public hosting 110,000 tourists during the year.	Four (4) museums of National Museum, Kabale, Moroto, and Soroti maintained and services opened to the public hosting 110,000 tourists during the year.
Museums and Monuments Act 2022 disseminated via digital platforms. The law enhances the protection, utilization and promotion of cultural heritage resources.	Museums and Monuments Act 2022 disseminated via digital platforms. The law enhances the protection, utilization and promotion of cultural heritage resources.	Museums and Monuments Act 2022 disseminated via digital platforms. The law enhances the protection, utilization and promotion of cultural heritage resources.
PIAP Output: 05020107 Tourist attractions dev	eloped, upgraded and/or maintained	
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.	15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.	15 cultural heritage sites of Wedelai, Partiko, Nyero, Kapir, Mukongoro, Dolwe, Barlonyo, Mugaba Palace, Kakoro, Mugaba, Fort Thurston, Bigo Byamugyenyi, Kibiro, Mutanda caves and Komuge maintained and opened to tourists.
Department:003 Wildlife Conservation		1

Annual Plans

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Quarter's Plan

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Budget Output:000039 Policies, Regulations and Standards

PIAP Output: 05020104 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Revised Plans

100% of wildlife import/export permit applications processed within one week of application.	100% of wildlife import/export permit applications processed within one week of application.	100% of wildlife import/export permit applications processed within one week of application.
Wildlife conservation interventions and partnerships coordinated through hosting at least 15 engagements especially via online platform.		
100% of wildlife import/export permit applications processed within one week of application.Wildlife conservation interventions and partnerships coordinated through hosting at least	100% of wildlife import/export permit applications processed within one week of application.	100% of wildlife import/export permit applications processed within one week of application.
15 engagements especially via online platform. World Wildlife Day celebrations coordinated and held to raise wildlife conservation awareness among 1,000,000 Ugandans targeting male and female natural resource-dependent communities around protected areas and the young people in and outside school.		
Uganda's interests effectively secured in global conservation agenda through participation in engagements hosted on online platforms.	Uganda represented and its interests effectively secured in global tourism development through participation in 3 EAC engagements via online platforms.	Uganda represented and its interests effectively secured in global tourism development through participation in 3 EAC engagements via online platforms.
World Wildlife Day celebrations coordinated and held to raise wildlife conservation awareness among 1,000,000 Ugandans targeting male and female natural resource-dependent communities around protected areas and the young people in and outside school.		

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000039 Policies, Regulations and Standards		
PIAP Output: 05020104 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.		
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
Uganda's interests effectively secured in global conservation agenda through participation in engagements hosted on online platforms.	Uganda represented and its interests effectively secured in global tourism development through participation in 3 EAC engagements via online platforms.	Uganda represented and its interests effectively secured in global tourism development through participation in 3 EAC engagements via online platforms.
Uganda Wildlife Policy 2014 reviewed	Uganda Wildlife Policy 2014 reviewed	Uganda Wildlife Policy 2014 reviewed
Uganda conservation issues presented in Conference of the Parties (COP) to the Convention on the Conservation of Migratory Species of Wild Animals (COP14)		
Uganda Wildlife (Trade Regulations) gazetted and disseminated	Uganda Wildlife (Trade Regulations) gazetted and disseminated	Uganda Wildlife (Trade Regulations) gazetted and disseminated
National Action Plan for Conservation of the ShoeBill disseminated		
Uganda Wildlife (Compensation Scheme) Regulations and the Uganda Wildlife (Revenue Sharing) Regulations disseminated	Uganda Wildlife (Compensation Scheme) Regulations and the Uganda Wildlife (Revenue Sharing) Regulations disseminated	Uganda Wildlife (Compensation Scheme) Regulations and the Uganda Wildlife (Revenue Sharing) Regulations disseminated
Wildlife Farming and Ranching Regulations developed		
Wildlife Pet or Ornaments Regulations developed		
Annual Contributions to Gorilla Agreement, AEWA, CMS and CITES paid		
Focal Point officer facilitated to participate in CITES Standing Committee meeting		
2 officers facilitated to participate in EAC Sectoral Committee Meeting on Tourism and Wildlife Management		
12 inspections of national parks, wildlife reserves, sanctuaries and community wildlife areas undertaken	3 inspections of national parks, wildlife reserves, sanctuaries and community wildlife areas undertaken	3 inspections of national parks, wildlife reserves, sanctuaries and community wildlife areas undertaken
12 inspections of all Wildlife Use Rights holders in northern, eastern, western, and central Uganda to ensure compliance	3 inspections of all Wildlife Use Rights holders in northern, eastern, western, and central Uganda to ensure compliance	3 inspections of all Wildlife Use Rights holders in northern, eastern, western, and central Uganda to ensure compliance

Annual Plans

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Quarter's Plan

Budget Output:000039 Policies, Regulations and Standards PIAP Output: 05020104 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources. Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage World Wildlife Day 2024 celebrations facilitated Capacity building of 50 youth (50 male & 50 female) in bird guiding and nature interpretation

4 Coordination meetings held on conservation activities 1 Coordination meeting held on conservation activities 1 Coordination meeting held on conservation activities 1 Coordination meeting held on conservation

Budget Output:120023 Wildlife Conservation and protected area management services (UWA)

PIAP Output: 05020101 Human-wildlife conflicts managed

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Uganda s 10 national parks and 12 wildlife	Uganda s 10 national parks and 12 wildlife	Uganda s 10 national parks and 12 wildlife
reserves protected and guidance provided for the	reserves protected and guidance provided for the	reserves protected and guidance provided for the
management of 5 community wildlife areas and	management of 5 community wildlife areas and	management of 5 community wildlife areas and
13 wildlife sanctuaries.	13 wildlife sanctuaries.	13 wildlife sanctuaries.
A total of 1 295 hactres in the protected areas of	A total of 323 hactres in the protected areas of L.	A total of 323 hactres in the protected areas of L.
L. Mburo Kidepo Valley Mt. Elgon Kibaale Pian	Mburo Kidepo Valley Mt. Elgon Kibaale Pian	Mburo Kidepo Valley Mt. Elgon Kibaale Pian
Upe and Semliki cleared of invasive species.	Upe and Semliki cleared of invasive species.	Upe and Semliki cleared of invasive species.
165ha of degraded areas restored in the wildlife	40 ha of degraded areas restored in the wildlife	40 ha of degraded areas restored in the wildlife
areas of Kapkwata and Suam and the previously	areas of Kapkwata and Suam and the previously	areas of Kapkwata and Suam and the previously
restored areas in MENP and KNP maintained.	restored areas in MENP and KNP maintained.	restored areas in MENP and KNP maintained.
Fire management plans developed and implemented for all PAs	Fire management plans developed and implemented for all PAs	Fire management plans developed and implemented for all PAs
Katunguru, Katwe and Kahendero Fishing	Katunguru, Katwe and Kahendero Fishing	Katunguru, Katwe and Kahendero Fishing
Villages boundaries surveyed.	Villages boundaries surveyed.	Villages boundaries surveyed.
328 patrols conducted at Ziwa Sanctuary to protect the white rhinos.	82 patrols conducted at Ziwa Sanctuary to protect the white rhinos.	82 patrols conducted at Ziwa Sanctuary to protect the white rhinos.

Quarter 1

Revised Plans

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120023 Wildlife Conservation a	and protected area management services (UWA)	
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
4 compliance inspections conducted to ensure compliance to environmental standards for the existing developments and best practices in operating in ecologically sensitive areas.	1 compliance inspection conducted to ensure compliance to environmental standards for the existing developments and best practices in operating in ecologically sensitive areas	1 compliance inspection conducted to ensure compliance to environmental standards for the existing developments and best practices in operating in ecologically sensitive areas
22,895 patrols conducted across the country to detect and counter illegal activities in Protected Areas such as poaching and illegal harvest of resources.	5723 patrols conducted across the country to detect and counter illegal activities in Protected Areas such as poaching and illegal harvest of resources.	5723 patrols conducted across the country to detect and counter illegal activities in Protected Areas such as poaching and illegal harvest of resources.
1000 rifles, 20 pistols, 100 hand cuffs procured for illegal activities management operations	1000 rifles, 20 pistols, 100 hand cuffs procured for illegal activities management operations	1000 rifles, 20 pistols, 100 hand cuffs procured for illegal activities management operations
101km of the existing length of the electric fence maintained110 meters of stone wall reinforced withErythrina8 Hippo fences constructed and 2 Hippo trenches excavated	101km of the existing length of the electric fence maintained 110 meters of stone wall reinforced with Erythrina 8 Hippo fences constructed and 2 Hippo trenches excavated	101km of the existing length of the electric fence maintained 110 meters of stone wall reinforced with Erythrina 8 Hippo fences constructed and 2 Hippo trenches excavated
Awareness meetings on PAM conducted for 25 community groups 800 community Wildlife Scouts facilitated and supported 54 PACU staff trained	1 Awareness meeting on PAM conducted for 25 community groups. 200 community Wildlife Scouts facilitated and supported. 13 PACU staff trained	1 Awareness meeting on PAM conducted for 25 community groups. 200 community Wildlife Scouts facilitated and supported. 13 PACU staff trained
The aircraft and UWA fleet maintained and aircraft fees paid.	The aircraft and UWA fleet maintained and aircraft fees paid.	The aircraft and UWA fleet maintained and aircraft fees paid.
3 new radio masts installed in Tooro-Semliki WR, Bwindi INP and Kidepo Valley NP		
Communication masts repaired and operationalized in 12 locations	Communication masts repaired and operationalized in 12 locations	Communication masts repaired and operationalized in 12 locations
6 staff staff houses refurbished at Pire (2) and Apoka (4) outposts.	6 staff staff houses refurbished at Pire (2) and Apoka (4) outposts.	6 staff staff houses refurbished at Pire (2) and Apoka (4) outposts.

ities

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120023 Wildlife Conservation a	nd protected area management services (UWA)	
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
Murchison Top of Falls Trail improved (3500 km of the existing game trails, cycling tracks and nature walks and trails, birding and Mongoose trails maintained, 12 steps, 10 bridges and 05 ladders and 1000m of boardwalks maintained)	Murchison Top of Falls Trail improved with focus on board walks, tracks, trails and bridges	Murchison Top of Falls Trail improved with focus on board walks, tracks, trails and bridges
A total of 335,906 tourists hosted in Wildlife Protected Areas.	A total of 8,976 tourists hosted in Wildlife Protected Areas.	A total of 8,976 tourists hosted in Wildlife Protected Areas.
70% of reported problem crocodiles and snakes translocated from the communities to PAs 4 demonstration plots planted with 4000 cocoa seedlings in wildlife prone areas 3km of elephant boardwalk upgraded 6km of Mauritius thorn hedge planted in Rwakasenyi	70% of reported problem crocodiles and snakes translocated from the communities to PAs 4 demonstration plots planted with 4000 cocoa seedlings in wildlife prone areas 3km of elephant boardwalk upgraded 6km of Mauritius thorn hedge planted in Rwakasenyi	70% of reported problem crocodiles and snakes translocated from the communities to PAs 4 demonstration plots planted with 4000 cocoa seedlings in wildlife prone areas 3km of elephant boardwalk upgraded 6km of Mauritius thorn hedge planted in Rwakasenyi
Invasive species management plan for PUWR developed		
A pilot project on value addition of Lantana camara implemented in KNP		
01 training for 12 staff on rangeland vegetation manipulation conducted in PUWR		
4 MoUs with local communities implemented in LMNP in management of invasive species	1 MoU with local communities implemented in LMNP in management of invasive species	1 MoU with local communities implemented in LMNP in management of invasive species
Research on vegetation multipulation conducted in Katonga WR	Research on vegetation multipulation conducted in Katonga WR	Research on vegetation multipulation conducted in Katonga WR
02 site restoration plans produced for MENP	01 site restoration plan produced for MENP	01 site restoration plan produced for MENP
120 boundary pillars installed;(100 in QENP and 20 in TSWR)	60 boundary pillars installed;	60 boundary pillars installed;
84 km of live marker planted (MENP-50 KM, PUWR-30km and Katonga WR-04km)		
Routine boundary maintenance conducted (151.5km in MENP-100km, SNP-23KM, TSWR- 18.5km, Kabwoya-5km and KNP-5km, 300 pillars in Karuma WR)	Routine boundary maintenance conducted (151.5km in MENP-100km, SNP-23KM, TSWR- 18.5km, Kabwoya-5km and KNP-5km, 300 pillars in Karuma WR)	Routine boundary maintenance conducted (151.5km in MENP-100km, SNP-23KM, TSWR- 18.5km, Kabwoya-5km and KNP-5km, 300 pillars in Karuma WR)

Revised Plans Annual Plans Ouarter's Plan Budget Output:120023 Wildlife Conservation and protected area management services (UWA) PIAP Output: 05020101 Human-wildlife conflicts managed Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage 03 stakeholder meetings held to resolve boundary 01 stakeholder meeting held to resolve boundary 01 stakeholder meeting held to resolve boundary conflicts in MENP. LMNP and KVNP conflicts conflicts 80 kobs, 20 zebras and 30 buffaloes reintroduced into Ajai Wildlife Reserve 158 veterinary rescue operations conducted in all 39 veterinary rescue operations conducted in all 39 veterinary rescue operations conducted in all PAs PAs PAs UWA Diagnostic & Research Laboratory -Mweya accredited 02 ESIAs for aerodrems in TSWR and Bugungu WR conducted 1 International and Regional Conference attended 1 International and Regional Conference attended 4 International and Regional Conferences attended 4 inspections for Wildlife Use Right Licence 1 inspection for Wildlife Use Right Licence 1 inspection for Wildlife Use Right Licence holders conducted holders conducted holders conducted 100 patrols; 160 anti- poaching operations 25 patrols; 40 anti- poaching operations 25 patrols; 40 anti- poaching operations facilitated and 70% of all reported cases facilitated and 70% of all reported cases facilitated and 70% of all reported cases responded to in Wildlife centres responded to in Wildlife centres responded to in Wildlife centres 16 drama skits, 16 news features, 21 TV quiz, 10 4 drama skits, 4 news features, 5 TV quiz, 2 talk 4 drama skits, 4 news features, 5 TV quiz, 2 talk talk shows and 100 recorded radio messages shows and 25 recorded radio messages conducted shows and 25 recorded radio messages conducted conducted 4 mobile van campaigns and 5 quiz during the 4 mobile van campaigns and 5 quiz during the 16 mobile van campaigns and 20 quiz during the campaigns conducted 02 film videos for campaigns conducted 02 film videos for campaigns conducted awareness created awareness created 08 film videos for awareness created 7 workshops to sensitize stakeholders on the 2 workshops to sensitize stakeholders on the 2 workshops to sensitize stakeholders on the compensation regulations and wildlife scouts compensation regulations and wildlife scouts compensation regulations and wildlife scouts guidelines held guidelines held 37 claims reviewed for onward guidelines held 37 claims reviewed for onward 150 claims reviewed for onward recommendation recommendation to Board recommendation to Board to Board

4 wildlife surveys conducted; (Kabwoya
WR/Kaiso Tonya CWA - Ground Survey, Pian
Upe Wildlife Reserve - Ground Survey and
RMNP, One crocodile survey and one egg nest
survey in MFNP)1 wildlife surveys conducted;
1 wildlife surveys conducted;

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120023 Wildlife Conservation and protected area management services (UWA)		
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
4 staff trainings conducted (Human Rights Training for Rangers, Refersher trainings for Investigators, Legal officers and finance staff, Mweka College of Wildlife Training & human resource analytics, conflict Management)	1 staff training conducted (Human Rights Training for Rangers, Refersher trainings for Investigators, Legal officers and finance staff, Mweka College of Wildlife Training & human resource analytics, conflict Management)	1 staff training conducted (Human Rights Training for Rangers, Refersher trainings for Investigators, Legal officers and finance staff, Mweka College of Wildlife Training & human resource analytics, conflict Management)
End of Year Staff Parties at the headquarters and PAs held	End of Year Staff Parties at the headquarters and PAs held	End of Year Staff Parties at the headquarters and PAs held
Change management trainings for 200 staff conducted		
5 concessions agreements reviewed- Marasa (Para, Chobe and Mweya), Red Chilli and Jacana	1 concessions agreement reviewed	1 concessions agreement reviewed
10 new concessions investment opportunities developed based on the GMPs	2 new concessions investment opportunities developed based on the GMPs	2 new concessions investment opportunities developed based on the GMPs
Feasibility study report for Glass bridge in MFNP produced 1 benchmarking study conducted		
10 trainings for guides and clerks conducted	2 trainings for guides and clerks conducted	2 trainings for guides and clerks conducted
4 satisfaction survey reports produced	1 satisfaction survey report produced	1 satisfaction survey report produced
8 selected international and regional Expos participated in Tourism promotional material and content developed Selected domestic expos, sponsorships and campaigns participated in	2 selected international and regional Expos participated in Tourism promotional material and content developed Selected domestic expos, sponsorships and campaigns participated in	2 selected international and regional Expos participated in Tourism promotional material and content developed Selected domestic expos, sponsorships and campaigns participated in
140 UWA branded shirts procured for tourism staff	140 UWA branded shirts procured for tourism staff	140 UWA branded shirts procured for tourism staff
10 campsites, 3 campsite shelters and 05 bandas, 03 guest houses, gates, toilets, 30 signage and other tourism facilities maintained and equipped	10 campsites, 3 campsite shelters and 05 bandas, 03 guest houses, gates, toilets, 30 signage and other tourism facilities maintained and equipped	10 campsites, 3 campsite shelters and 05 bandas, 03 guest houses, gates, toilets, 30 signage and other tourism facilities maintained and equipped

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120023 Wildlife Conservation and protected area management services (UWA)		
PIAP Output: 05020101 Human-wildlife conflicts managed		
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
 4 National events participated in to raise the profile of UWA 4 Video Documentaries for Parks produced. 4 Press Conferences held 4 Regional Capacity building engagements for Journalists held 9 FAM trips organised 1 Annual Corporate Report produced 	1 National event participated in to raise the profile of UWA. 1 Video Documentaries for Parks produced. 1 Press Conferences held 1 Regional Capacity building engagements for Journalists held 2 FAM trips organised	1 National event participated in to raise the profile of UWA. 1 Video Documentaries for Parks produced. 1 Press Conferences held 1 Regional Capacity building engagements for Journalists held 2 FAM trips organised
Inter CA and inter-forces competitions participated in 4 Community friendly Matches participated in 1 Annual Inter-forces participated in	Inter CA and inter-forces competitions participated in 4 Community friendly Matches participated in 1 Annual Inter-forces participated in	Inter CA and inter-forces competitions participated in 4 Community friendly Matches participated in 1 Annual Inter-forces participated in
Membership subscription for 3 conservation bodies(IUCN,GTVC,LATIF) paid	Membership subscription for 3 conservation bodies(IUCN,GTVC,LATIF) paid	Membership subscription for 3 conservation bodies(IUCN,GTVC,LATIF) paid
8 Monitoring visits to PAs conducted to assess implementation of Plans	2 Monitoring visits to PAs conducted to assess implementation of Plans	2 Monitoring visits to PAs conducted to assess implementation of Plans
16 compliance audits conducted	4 compliance audits conducted	4 compliance audits conducted
UWA Asset register updated		
3 Financial Accounts reports prepared		
BFP, MPS and AOP for FY2014/25 prepared and submitted	BFP for FY2024/25 prepared and submitted	BFP for FY2024/25 prepared and submitted
BoT members faciliated 05 International confrence for BoT members, 8 supervision visits , 2 Sectoral meetings and 1 BoT Orientation conducted	BoT members faciliated 01 International confrence for BoT members, 2 supervision visits conducted	BoT members faciliated 01 International confrence for BoT members, 2 supervision visits conducted
Organizational annual performance assessment workshop held 4 quarterly and 01 annual report produced All civil and criminal court cases attended to	1 quarterly report produced All civil and criminal court cases attended to	1 quarterly report produced All civil and criminal court cases attended to

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120023 Wildlife Conservation and protected area management services (UWA)		
PIAP Output: 05020101 Human-wildlife conflic	cts managed	
Programme Intervention: 050201 Develop and	implement a framework for conserving natural	and cultural heritage
Ranger accommodation units established in MECA & LMCA.		
1 low cost Banda for visitor accommodation Katonga WR.		
The L. Mburo CA Lakeside Restaurant refurbished.		
Caldera House refurbished.		
Bushiyi Campsite reconstructed.		
A total of 3 Small boats (each 10-seater) secured and deployed at Queen, L. Mburo and Murchison Falls National Parks.		
An Office/gate established at Katunguru Community boat site.		
3 gates established at Kasenyi and Ishasha and Ruhija.		
3 new radio masts in TSWR, BINP and KVNP. Internet mast boosters		
Budget Output:120024 Uganda Wildlife Conservation Education and awareness services (UWEC)		

PIAP Output: 05020601 Human-wildlife conflicts managed

Programme Intervention: 050206 Provide security at tourist attraction sites including addressing human-wildlife conflicts

350 individual animals (constituting 60 species)	350 individual animals (constituting 60 species)	350 individual animals (constituting 60 species)
maintained, fed, rehabilitated and veterinary	maintained, fed, rehabilitated and veterinary	maintained, fed, rehabilitated and veterinary
services provided at UWEC.	services provided at UWEC.	services provided at UWEC.
Wildlife animal rescue (at least 90% of all reported animal rescue cases)	Wildlife animal rescue (at least 90% of all reported animal rescue cases)	Wildlife animal rescue (at least 90% of all reported animal rescue cases)

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120024 Uganda Wildlife Conse	rvation Education and awareness services (UWE	CC)
PIAP Output: 05020601 Human-wildlife conflicts managed		
Programme Intervention: 050206 Provide secu	rity at tourist attraction sites including addressin	ng human-wildlife conflicts
A total of 490,000 visitors hosted at UWEC and taken through wildlife conservation education and awareness.	A total of 150,000 visitors hosted at UWEC and taken through wildlife conservation education and awareness.	A total of 150,000 visitors hosted at UWEC and taken through wildlife conservation education and awareness.
General guided conservation Education tours conducted for 370,000 learners, 3400 Institutions of learning and 120,000 other visitors	Three (3) school Conservation Education programs conducted in 5 tertiary institutions and 50 schools (Citizen Science program and Special Needs Conservation education program).	Three (3) school Conservation Education programs conducted in 5 tertiary institutions and 50 schools (Citizen Science program and Special Needs Conservation education program).
4 CE programs developed	01 CE Program developed	01 CE Program developed
6 CE programs implemented	3 CE programs implemented	3 CE programs implemented
16 CE materials developed and produced	4 CE materials developed and produced	4 CE materials developed and produced
Capacity building for 27 Educators in CE conducted	Capacity building for 7 Educators in CE conducted	Capacity building for 7 Educators in CE conducted
5 Conservation Education Programs in Schools and Communities implemented.	5 Conservation Education Programs in Schools and Communities implemented.	5 Conservation Education Programs in Schools and Communities implemented.
45 Wildlife Clubs of Uganda (WCU) supported to enhance Conservation Education (CE) in Schools	10 Wildlife Clubs of Uganda (WCU) supported to enhance Conservation Education (CE) in Schools	10 Wildlife Clubs of Uganda (WCU) supported to enhance Conservation Education (CE) in Schools
5 National/ International CE events organized and implemented in collaboration with stakeholders	1 National/ International CE event organized and implemented in collaboration with stakeholders	1 National/ International CE event organized and implemented in collaboration with stakeholders
1 comprehensive marketing strategic plan developed		
8 business exhibition meetings attended at local and international level	2 business exhibition meetings attended at local and international level	2 business exhibition meetings attended at local and international level
4 marketing events organized to increase the revenue base of UWEC for sustainable financing	1 marketing event organized to increase the revenue base of UWEC for sustainable financing	1 marketing event organized to increase the revenue base of UWEC for sustainable financing
4 Strategic partnerships created to increase UWEC Partnership portfolio.	1 Strategic partnership created to increase UWEC Partnership portfolio.	1 Strategic partnership created to increase UWEC Partnership portfolio.
1 membership program rolled out to increase client loyalty.		

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120024 Uganda Wildlife Conse	ervation Education and awareness services (UWE	CC)
PIAP Output: 05020601 Human-wildlife conflicts managed		
Programme Intervention: 050206 Provide secu	rity at tourist attraction sites including addressing	ng human-wildlife conflicts
4 videos and other promotional materials (3000 brochures, 2000 calendars, 500 souvenirs) procured and distributed	2 videos produced	2 videos produced
4 maintenance works conducted on accommodation facilities at UWEC	Maintenance works conducted on accommodation facilities at UWEC	Maintenance works conducted on accommodation facilities at UWEC
4 benchmarking and marketing study visits conducted	01 exposure visit to Kalangala conducted	01 exposure visit to Kalangala conducted
2 Communication manuals developed	2 Communication manuals developed	2 Communication manuals developed
02 trainings on Conservation reporting and communication for media personnel and staff conducted	Staff training on best communication practices conducted	Staff training on best communication practices conducted
1 PR campaign conducted		
8 talk shows conducted on TV and Radio.	2 talk shows conducted on TV and Radio.	2 talk shows conducted on TV and Radio.
 4 letters to the editor or opinions published 4 Films and 4 photoshoots conducted 4 Press Conferences organized 400 post made on all UWEC social media platforms 48 updates made on the UWEC Website 	1 letters to the editor or opinions published. 1 Film and 1 photoshoot conducted. 1 Press Conferences organized. 100 post made on all UWEC social media platforms 12 updates made on the UWEC Website	1 letters to the editor or opinions published. 1 Film and 1 photoshoot conducted. 1 Press Conferences organized. 100 post made on all UWEC social media platforms 12 updates made on the UWEC Website
02 talent teams and 04 special needs groups supported through our corporate social responsibility initiatives 1604 IEC materials produced	1 talent team and 1 special needs team supported through our corporate social responsibility initiatives	1 talent team and 1 special needs team supported through our corporate social responsibility initiatives
100% wildlife rescues calls responded to 100% animal health management handled	100% wildlife rescues calls responded to 100% animal health management handled	100% wildlife rescues calls responded to 100% animal health management handled
Breeding program for 07 species of animals maintained.	Breeding program for 07 species of animals maintained.	Breeding program for 07 species of animals maintained.
Plant resources enhanced and maintained in 20 exhibits and forest ecosystem at UWEC	Plant resources enhanced and maintained in 20 exhibits and forest ecosystem at UWEC	Plant resources enhanced and maintained in 20 exhibits and forest ecosystem at UWEC
3 planning workshops conducted for programs and projects	1 planning workshop conducted for programs and projects	1 planning workshop conducted for programs and projects
03 Data collection exercises and 01 data audit assessment conducted	1 Data collection exercise conducted	1 Data collection exercise conducted

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120024 Uganda Wildlife Conse	rvation Education and awareness services (UWE	CC)
PIAP Output: 05020601 Human-wildlife conflicts managed		
Programme Intervention: 050206 Provide secu	rity at tourist attraction sites including addressin	ng human-wildlife conflicts
05 Capacity building sessions in Results based management, data management and reporting conducted		
4 reports submitted and 4 dissemination workshops conducted	1 report submitted and 1 dissemination workshop conducted	1 report submitted and 1 dissemination workshop conducted
84 genuine proprietary software (12 Ms windows licenses, 12 Ms Office licenses and 60 antivirus licenses) for UWEC computers installed	21 genuine proprietary software (3 Ms windows licenses, 3 Ms Office licenses and 15 antivirus licenses) for UWEC computers installed	21 genuine proprietary software (3 Ms windows licenses, 3 Ms Office licenses and 15 antivirus licenses) for UWEC computers installed
A functional CCTV system infrastructure maintained 1 network optimization exercise conducted UWEC website updated 4 Preventive Maintenance exercises on all UWEC ICT equipment conducted	A functional CCTV system infrastructure maintained. UWEC website updated. 1 Preventive Maintenance exercise on all UWEC ICT equipment conducted	A functional CCTV system infrastructure maintained. UWEC website updated. 1 Preventive Maintenance exercise on all UWEC ICT equipment conducted
Sage accounting system integrated into the UWEC Online booking and ticketing system First-level user support provided to staff on ICT tools and services 1 ICT audit by NITA-U conducted 1 ICT register updated	Sage accounting system integrated into the UWEC Online booking and ticketing system First-level user support provided to staff on ICT tools and services 1 ICT audit by NITA-U conducted 1 ICT register updated	Sage accounting system integrated into the UWEC Online booking and ticketing system First-level user support provided to staff on ICT tools and services 1 ICT audit by NITA-U conducted 1 ICT register updated
4 capacity-building training sessions for UWEC staff conducted	1 capacity-building training session for UWEC staff conducted	1 capacity-building training session for UWEC staff conducted
Animal Exhibits, holdings, Buildings, Furniture and Equipment repaired Docking Jetty in place Mbale satellite Centre in place Security systems at UWEC improved	Animal Exhibits, holdings, Buildings, Furniture and Equipment repaired Docking Jetty in place Mbale satellite Centre in place Security systems at UWEC improved	Animal Exhibits, holdings, Buildings, Furniture and Equipment repaired Docking Jetty in place Mbale satellite Centre in place Security systems at UWEC improved
 4 Statutory committee and full Board meetings held 4 Internal Audits undertaken 1 external audit facilitated 1 Refresher Corporate Governance training carried out Subscription to 6 international bodies paid 	1 Statutory committee and full Board meeting held. 1 Internal Audits undertaken. 1 Refresher Corporate Governance training carried out	1 Statutory committee and full Board meeting held. 1 Internal Audits undertaken. 1 Refresher Corporate Governance training carried out

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120024 Uganda Wildlife Conse	rvation Education and awareness services (UWE	CC)
PIAP Output: 05020601 Human-wildlife conflic	cts managed	
Programme Intervention: 050206 Provide secu	rity at tourist attraction sites including addressin	ng human-wildlife conflicts
Staff appraisals conducted 4 programmatic performance meetings held 4 motivational speakers engaged to enhance staff performance 4 seminars and talks about HIV/AIDS organised Gender policy developed	Staff appraisals conducted. 1 programmatic performance meeting held. 1 motivational speakers engaged to enhance staff performance. 1 seminars and talks about HIV/AIDS organised Gender policy developed	Staff appraisals conducted. 1 programmatic performance meeting held. 1 motivational speakers engaged to enhance staff performance. 1 seminars and talks about HIV/AIDS organised Gender policy developed
Experiential staff exchange programs facilitated internal capacity building for staff, interns and Volunteers carried out 80 interns and 10 volunteers recruited 1 end of year party organised	Experiential staff exchange programs facilitated	Experiential staff exchange programs facilitated

Develoment Projects

Project:1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)

Budget Output:120013 Cultural Heritage Sites Development and Maintanance

PIAP Output: 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Kikorongo Equator monument completed and launched	Kikorongo Equator monument completed (80%)	Kikorongo Equator monument completed (80%)
Karamoja Museum reconstructed		
Napak Open Air Museum information centre established.		
Kabalega and Mwanga Site in Dokolo developed	Kabalega and Mwanga Site in Dokolo developed	Kabalega and Mwanga Site in Dokolo developed
Nomination Dossier of the Rock Art sites in the Lake Victoria region completed and submitted to UNESCO		
Designs and BoQs for three sites of Kibiro, Katosa and Fort Portal regional Museum produced and approved		
10 Luweero Triangle monumental graves renovated and protected		
Heritage sites branded and marketed	Heritage sites branded and marketed	Heritage sites branded and marketed

FY 2023/24

Annual Plans

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Ouarter's Plan

Project:1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II) **Budget Output:120013 Cultural Heritage Sites Development and Maintanance** PIAP Output: 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage Amuru Hot springs and Guruguru hills Designs Contractor procured for Amuru Hot springs and Contractor procured for Amuru Hot springs and and BOQs developed. Guruguru hills development. Guruguru hills development. Amuru Hot springs site developed into a competitive cultural heritage tourism site. Guruguru hills site developed into a competitive cultural heritage tourism site. Project:1701 Development of Source of the Nile (Phase II) **Budget Output: 120010 Product Modernization and Development** PIAP Output: 05020107 Tourist attractions developed, upgraded and/or maintained Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage The Source of the Nile modern pier established The modern pier at the Source of the Nile The modern pier at the Source of the Nile and completed with facilities including a dock for established (50% completed). established (50% completed). 19 boats, a viewing bridge, 2 water fountains, outdoor restaurant, sanitary, vehicle parking area, relaxing gardens, staff station and offices, security stat 500 meters of modern walkways and trails; safety

equipment (1 km of hand rails and cliff barriers) at the banks of the river established A Resettlement action plan for Source of the Nile finalized. 4 project implementation monitoring and One project implementation monitoring and One project implementation monitoring and supervision reports produced. supervision reports produced. supervision reports produced. 1 staff trained in tourism development Feasibility studies for eco-adventure park project conducted Kitagata hotsprings completed. The product will Kitagata hotsprings constructed (50% Kitagata hotsprings constructed (50% enrich the South western tourism circuit and will completion). completion). increase tourism activity and the resultant benefits to the host community including jobs, market.

Ouarter 1

Revised Plans

Revised Plans Quarter's Plan Annual Plans Project:1701 Development of Source of the Nile (Phase II) Budget Output:120010 Product Modernization and Development PIAP Output: 05020107 Tourist attractions developed, upgraded and/or maintained Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage Kafu tourist stopover development done with Kafu tourist stopover developed Kafu tourist stopover developed production of designs and plans, landscaping, and structures. Project:1782 Mitigating Human Wildlife Conflict Project (MHWCP) **Budget Output:000017 Infrastructure Development and Management** PIAP Output: 05020601 Human-wildlife conflicts managed Programme Intervention: 050206 Provide security at tourist attraction sites including addressing human-wildlife conflicts Designs and BoQs produced for the proposed Contractor procured for the proposed ranger Contractor procured for the proposed ranger range outposts. outposts in Protected Areas. outposts in Protected Areas. 2 ranger outposts constructed in Protected Areas. 2 monitoring and supervision visits on project activities undertaken SubProgramme:03 Sub SubProgramme:01 Policy, Planning and Support Services **Departments Department:001 Administrative and Support Services** Budget Output:000001 Audit and Risk Management PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards. Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators Risk Based Internal Audit Annual Plan for FY2023/24 developed 4 reviews and inspections of conservation areas, 1 review and inspection of conservation areas, 1 review and inspection of conservation areas, historical sites and monuments conducted historical sites and monuments conducted historical sites and monuments conducted

Annual subscription to ICPAU, ACCA & IIA Annual subscription to ICPAU, ACCA & IIA Annual subscription to ICPAU, ACCA & IIA paid paid paid 4 ICPAU conferences attended 1 ICPAU conference attended 1 ICPAU conference attended 1 training for Internal Audit staff undertaken 1 training for Internal Audit staff undertaken 1 training for Internal Audit staff undertaken 4 monitoring visits of Ministry projects 1 monitoring visit of Ministry projects conducted 1 monitoring visit of Ministry projects conducted conducted

Annual Plans

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Quarter's Plan Revised Plans Budget Output:000005 Human Resource Management

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

nspection and enforcement of service standards	for tourism facilities and tour operators
Pension recipients paid by the 28th day of the Month.	Pension recipients paid by the 28th day of the Month.
Gratuity recipients paid by the 28th day of the Month	Gratuity recipients paid by the 28th day of the Month
Staff Result-oriented Performance management system maintained and workplace attendance managed	Staff Result-oriented Performance management system maintained and workplace attendance managed
IPPS recurent services provided	IPPS recurent services provided
Annual subscription fees to HR professional forum paid	Annual subscription fees to HR professional forum paid
1 supervision visit to Ministry agencies, museums and sites conducted	1 supervision visit to Ministry agencies, museums and sites conducted
1 user training for the MTWA HCM self-service portal conducted	1 user training for the MTWA HCM self-service portal conducted
1 training of MTWA staff to address gaps identified in the training assessment report conducted	1 training of MTWA staff to address gaps identified in the training assessment report conducted
1 awareness activity on HIV/AIDS conducted	1 awareness activity on HIV/AIDS conducted
Ministry staff IDs renewed	Ministry staff IDs renewed
Health week conducted	Health week conducted
	Pension recipients paid by the 28th day of the Month. Gratuity recipients paid by the 28th day of the Month Staff Result-oriented Performance management system maintained and workplace attendance managed IPPS recurent services provided Annual subscription fees to HR professional forum paid 1 supervision visit to Ministry agencies, museums and sites conducted 1 user training for the MTWA HCM self-service portal conducted 1 training of MTWA staff to address gaps identified in the training assessment report conducted 1 awareness activity on HIV/AIDS conducted Ministry staff IDs renewed

Budget Output:000007 Procurement and Disposal Services

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Contracts committee meetings facilitated	Contracts committee meetings facilitated	Contracts committee meetings facilitated
4 contract monitoring visits undertaken	1 contract monitoring visit undertaken	1 contract monitoring visit undertaken
4 training workshops for user departments and units conducted	1 training workshop for user departments and units conducted	1 training workshop for user departments and units conducted

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000007 Procurement and Dispo	osal Services	
PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.		
Programme Intervention: 050304 Strengthen in	nspection and enforcement of service standards f	for tourism facilities and tour operators
Memberships to CIPS and IPPU paid	Memberships to CIPS and IPPU paid	Memberships to CIPS and IPPU paid
4 market surveys and negotiation activities undertaken	1 market survey and negotiation activity undertaken	1 market survey and negotiation activity undertaken
Budget Output:000008 Records Management	l	1
PIAP Output: 05030401 Capacity building cond	ducted for the actors in quality assurance of Tou	rism service standards.
Programme Intervention: 050304 Strengthen in	nspection and enforcement of service standards f	for tourism facilities and tour operators
500 Appraisal and Records files prepared	125 Appraisal and Records files prepared	125 Appraisal and Records files prepared
Quarterly postage and courier services facilitated	Quarterly postage and courier services facilitated	Quarterly postage and courier services facilitated
4 monitoring visits of MTWA registries conducted	1 monitoring visit of MTWA registries conducted	1 monitoring visit of MTWA registries conducted
Classification Scheme Review & Harmonization conducted	Classification Scheme Review & Harmonization conducted	Classification Scheme Review & Harmonization conducted
Budget Output:000010 Leadership and Manag	ement	
PIAP Output: 05030401 Capacity building con-	ducted for the actors in quality assurance of Tou	rism service standards.
Programme Intervention: 050304 Strengthen in	nspection and enforcement of service standards f	for tourism facilities and tour operators
4 Monitoring, Supervision and familiarization visits undertaken	1 Monitoring, Supervision and familiarization visit undertaken	1 Monitoring, Supervision and familiarization visit undertaken
Responsibility allowances and facilitation for Ministers paid	Responsibility allowances and facilitation for Ministers paid	Responsibility allowances and facilitation for Ministers paid
Budget Output:000011 Communication and Pu	blic Relations	l
PIAP Output: 05030401 Capacity building cond	ducted for the actors in quality assurance of Tou	rism service standards.
Programme Intervention: 050304 Strengthen in	nspection and enforcement of service standards f	for tourism facilities and tour operators
Ministry branding and promotional materials (Pull-up banners, Tear drops, Generic backdrop banners, Tourism year calendar, brochures, Gift hampers, Souvenirs, magazines, Newspaper supplements) procured and distributed	Ministry branding and promotional materials (Pull-up banners, Tear drops, Generic backdrop banners, Tourism year calendar, brochures, Gift hampers, Souvenirs, magazines, Newspaper supplements) procured and distributed	Ministry branding and promotional materials (Pull-up banners, Tear drops, Generic backdrop banners, Tourism year calendar, brochures, Gift hampers, Souvenirs, magazines, Newspaper supplements) procured and distributed
4 Tourism awareness drives throughout the regions of the Country to profile the tourism offerings conducted	1 Tourism awareness drive throughout the regions of the Country to profile the tourism offerings conducted	1 Tourism awareness drive throughout the regions of the Country to profile the tourism offerings conducted
4 Media visibility/presence trips carried out	1 Media visibility/presence trip carried out	1 Media visibility/presence trip carried out

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans	
Budget Output:000011 Communication and Public Relations			
PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.			
Programme Intervention: 050304 Strengthen in	nspection and enforcement of service standards	for tourism facilities and tour operators	
4 trainings for PRO staff to attain additional skills conducted	1 training for PRO staff to attain additional skills conducted	1 training for PRO staff to attain additional skills conducted	
4 Media engagements with stakeholders carried out	1 Media engagement with stakeholders carried out	1 Media engagement with stakeholders carried out	
Budget Output:000019 ICT Services	1	·	
PIAP Output: 05030401 Capacity building con	ducted for the actors in quality assurance of Tou	rism service standards.	
Programme Intervention: 050304 Strengthen in	nspection and enforcement of service standards	for tourism facilities and tour operators	
4 Information Security Management trips carried out	1 Information Security Management trip carried out	1 Information Security Management trip carried out	
4 Tourism Infrastructure Management trips conducted	1 Tourism Infrastructure Management trip conducted	1 Tourism Infrastructure Management trip conducted	
Ministry ICT policy developed			
Antivirus Software installed	Antivirus Software installed	Antivirus Software installed	
Firewall Security License procured and installed	Firewall Security License procured and installed	Firewall Security License procured and installed	
Budget Output:000058 Stakeholder Manageme	ent		
PIAP Output: 05030401 Capacity building con	ducted for the actors in quality assurance of Tou	rism service standards.	
Programme Intervention: 050304 Strengthen in	nspection and enforcement of service standards	for tourism facilities and tour operators	
Media and ministry public relations services provided including press briefings.	Media and ministry public relations services provided including press briefings.	Media and ministry public relations services provided including press briefings.	
4 Monitoring and Supervision of Ministry Projects and institutions carried out	1 Monitoring and Supervision of Ministry Projects and institutions carried out	1 Monitoring and Supervision of Ministry Projects and institutions carried out	
4 Workshops with stakeholders conducted	1 Workshop with stakeholders conducted	1 Workshop with stakeholders conducted	
4 familiarisation trips conducted	1 familiarisation trip conducted	1 familiarisation trip conducted	
4 stakeholder engagements in the diaspora facilitated	1 stakeholder engagement in the diaspora facilitated	1 stakeholder engagement in the diaspora facilitated	

Budget Output:120007 Support Services

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Utilities (rent, electricity, water) for Ministry	Utilities (rent, electricity, water) for Ministry	Utilities (rent, electricity, water) for Ministry
premises paid	premises paid	premises paid

Budget Output: 120007 Support Services

Annual Plans

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Quarter's Plan

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators Telecommunication services provided. Telecommunication services provided. Telecommunication services provided. Fuel provided for entitled staff. Fuel provided for entitled staff. Fuel provided for entitled staff. Medical care provided for Top Management. Medical care provided for Top Management. Medical care provided for Top Management. Strategic policy guidance provided and Strategic policy guidance provided and Strategic policy guidance provided and Emoluments provided for Ministers. Emoluments provided for Ministers. Emoluments provided for Ministers. MTWA inventory stored. MTWA inventory stored. MTWA inventory stored. Internal Audit and Parliamentary Accounts Internal Audit and Parliamentary Accounts Internal Audit and Parliamentary Accounts Committee recommendations implemented. Committee recommendations implemented. Committee recommendations implemented. Ministry furniture and equipment repaired Ministry furniture and equipment repaired Ministry furniture and equipment repaired Contribution to third parties, membership Contribution to third parties, membership Contribution to third parties, membership subscription to professional Associations subscription to professional Associations subscription to professional Associations (APAMU, APAM fees) paid (APAMU, APAM fees) paid (APAMU, APAM fees) paid Ministry staff facilitated to undertake relevant Ministry staff facilitated to undertake relevant Ministry staff facilitated to undertake relevant trainings trainings trainings Welfare for Ministry departments and units Welfare for Ministry departments and units Welfare for Ministry departments and units provided provided provided 4 monitoring and supervision visits of Ministry 1 monitoring and supervision visit of Ministry 1 monitoring and supervision visit of Ministry projects conducted projects conducted projects conducted

Department:002 Policy Research and Planning

Budget Output:000006 Planning and Budgeting services

PIAP Output: 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

Ministerial Policy Statement for FY2024/25	
produced	

Quarter 1

Revised Plans

the industry so as to reduce incidences of exploitation

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000006 Planning and Budgeting services		
PIAP Output: 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Her Resources.		r the Management and Utilization of Natural and Cultural Heritage

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in

Budget Framework Paper for FY 2024/25 produced	Budget Framework Paper for FY 2024/25 produced	Budget Framework Paper for FY 2024/25 produced
4 monitoring reports on implementation of Cabinet Decisions prepared	1 monitoring report on implementation of Cabinet Decisions prepared	1 monitoring report on implementation of Cabinet Decisions prepared
4 quarterly monitoring reports for Vote 022 prepared	1 quarterly monitoring report for Vote 022 prepared	1 quarterly monitoring report for Vote 022 prepared
30 MoTWA budget officers trained in aspects of planning, budgeting, project development and appraisal	30 MoTWA budget officers trained in aspects of planning, budgeting, project development and appraisal	30 MoTWA budget officers trained in aspects of planning, budgeting, project development and appraisal
Annual Tourism, Wildlife and Heritage program review conference held for FY 2022/23		
Tourism Gender & Equity policy finalised and rolled out	Tourism Gender & Equity policy finalised and rolled out	Tourism Gender & Equity policy finalised and rolled out
4 trainings of MoTWA staff in the policy development process conducted	1 training of MoTWA staff in the policy development process conducted	1 training of MoTWA staff in the policy development process conducted
3 Project concepts developed	1 Project concept developed	1 Project concept developed
2 stakeholder engagements on planning and budgeting issues held	1 stakeholder engagement on planning and budgeting issues held	1 stakeholder engagement on planning and budgeting issues held

Budget Output:000027 Programme Working Group Secretariat Services

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

5 program working group committee meetings held	2 program working group committee meetings held	2 program working group committee meetings held
12 technical working committee meetings held	3 technical working committee meetings held	3 technical working committee meetings held
4 familiarisation engagements with members of the Tourism Working group facilitated	1 familiarisation engagement with members of the Tourism Working group facilitated	1 familiarisation engagement with members of the Tourism Working group facilitated
2 program monitoring and evaluation reports produced and submitted to MoFPED & OPM		

FY 2023/24

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:120011 Tourism Statistics and Research		

PIAP Output: 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

Tourism Statistical Abstract 2023 produced.	Tourism performance data compiled	Tourism performance data compiled
2 Hotel and Accommodation Statistics Survey Reports prepared		
2 Tourism Sector Research reports produced.	1 tourism program research report prepared	1 tourism program research report prepared
2 Tourist Expenditure and Motivation survey Report Produced	1 Tourist Expenditure and Motivation survey Report Produced	1 Tourist Expenditure and Motivation survey Report Produced
Implementation of decentralized system of immigration data capture carried out		
•	Data collection and analysis for domestic tourism drives conducted	Data collection and analysis for domestic tourism drives conducted

Develoment Projects

Project:1609 Retooling of Ministry of Tourism, Wildlife and Antiquities

Budget Output:000003 Facilities and Equipment Management

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Assorted ICT equipment (Centralised Equipment Power Backup/Rack, Access Points, Network Management Switch & Network Management Router) procured and installed		
1 station wagon procured		
MTWA office access security and CCTV system procured and installed. Software Licensing (Operating system, Microsoft Office subscriptions and Adobe) and Application and network security online services.		
Assorted Office furniture (chairs, office chairs, tables, workstations, water dispensers, filling cabinets, roller binds) procured	Assorted Office furniture (chairs, office chairs, tables, workstations, water dispensers, filling cabinets, roller binds) procured	Assorted Office furniture (chairs, office chairs, tables, workstations, water dispensers, filling cabinets, roller binds) procured
4 monitoring and supervision reports produced for retooling project interventions.	1 monitoring and supervision report produced for retooling project interventions.	1 monitoring and supervision report produced for retooling project interventions.

Annual Plans

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Project:1609 Retooling of Ministry of Tourism, Wildlife and Antiquities

Budget Output:000003 Facilities and Equipment Management

PIAP Output: 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Quarter's Plan

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Biometric locks, CCTV cameras and monitoring system procured and installed		
4 stakeholder engagements on project implementation held	1 stakeholder engagement on project implementation held	1 stakeholder engagement on project implementation held
UWEC Construction of wall fence (3.2bn), a pier (2.0bn) and Mbale UWEC Regional Educational Center (7bn)	· 1	UWEC – Construction of wall fence, a pier and Mbale UWEC Regional Educational Center.
Budget Output:120031 Tourism information Management System services (TIMS)		

PIAP Output: 05010602 Tourism Information Management System developed

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

Assorted ICT equipment (Heavy duty	Assorted ICT equipment (Heavy duty	Assorted ICT equipment (Heavy duty
photocopier, fiber cables, Boardroom Video	photocopier, fiber cables, Boardroom Video	photocopier, fiber cables, Boardroom Video
Conferencing Equipment, 12 computers, 20 tabs	Conferencing Equipment, 12 computers, 20 tabs	Conferencing Equipment, 12 computers, 20 tabs
&	& 2 projectors) procured	& 2 projectors) procured
2 projectors) procured		1 - 4 - 1 - 1 - 1 - 1
4 stakeholder engagements on project	1 stakeholder engagement on project	1 stakeholder engagement on project
implementation held	implementation held	implementation held
4 supervision visits on project implementation	1 supervision visit on project implementation	1 supervision visit on project implementation
conducted	conducted	conducted

Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums

Departments

Department:002 Tourism

Budget Output:120025 Hotel and Tourism Training Services (UHTTI)

PIAP Output: 05010201 HTTI curriculum revised and implemented

Programme Intervention: 050102 Implement the tourism curriculum at the Uganda Hotel and Tourism Training Institute (HTTI).

95% of students enrolled trained and assessed	95% of students enrolled trained and assessed	95% of students enrolled trained and assessed
600 students enrolled	150 students enrolled	150 students enrolled
95% of finalist students sent on end of program internship attachment	1 0	95% of finalist students sent on end of program internship attachment

Quarter 1

Revised Plans

Annual Plans

regions

NCHE

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Quarter's Plan

Budget Output: 120025 Hotel and Tourism Training Services (UHTTI) PIAP Output: 05010201 HTTI curriculum revised and implemented Programme Intervention: 050102 Implement the tourism curriculum at the Uganda Hotel and Tourism Training Institute (HTTI). 50 copies of both UHTTI/National Diploma and Certificate Curriculum disseminated Non Tax Revenue (Ushs 2.265 billion) collected Non Tax Revenue (Ushs 0.566 billion) collected Non Tax Revenue (Ushs 0.566 billion) collected 200 new students admitted 25 short course students enrolled. Students 25 short course students enrolled. Students 56 new students enrolled from underserved Management System upgraded and maintained Management System upgraded and maintained 100 short course students enrolled Students Management System upgraded and maintained 1 applied research conducted to respond to industry needs 1 new programmes developed and approved by 3 programmes reviewed 8 students workshops and seminars conducted 02 regional clinics conducted 30% hotel room occupancy attained 30% hotel room occupancy attained 30% food 30% hotel room occupancy attained 30% food 30% food cost percentage attained cost percentage attained 40% beverage cost cost percentage attained 40% beverage cost 40% beverage cost percentage attained percentage attained percentage attained

Revised Plans

100% of staff paid salaries by 28th of each month 100% of staff paid salaries by 28th of each 100% of staff paid salaries by 28th of each 100% of staff fed month. 100% of staff fed. 100% of all affected month. 100% of staff fed. 100% of all affected staff paid terminal benefits. 100% of staff trained 100% of all affected staff paid terminal benefits staff paid terminal benefits. 100% of staff trained 100% of staff trained and oriented and oriented. 01 statutory fully board of and oriented. 01 statutory fully board of 04 statutory fully board of governors and 23 governors and 8 committee meetings facilitated governors and 8 committee meetings facilitated committee meetings facilitated

Department:003 Wildlife Conservation

Budget Output: 120027 Wildlife Research and Training Services (UWRTI)

PIAP Output: 05010502 Students enrolled at Uganda Wildlife Research Training Institute (UWRTI)

Programme Intervention: 050105 Provide tailor-made training for actors across the entire tourism value chain.

Enrolment of 120 students in the different	
programmes facilitated	

Ouarter 1

Revised Plans Quarter's Plan Annual Plans Budget Output: 120027 Wildlife Research and Training Services (UWRTI) PIAP Output: 05010502 Students enrolled at Uganda Wildlife Research Training Institute (UWRTI) Programme Intervention: 050105 Provide tailor-made training for actors across the entire tourism value chain. Non Tax Revenue (Ushs 0.124 billion) collected Non Tax Revenue (Ushs 0.124 billion) collected Non Tax Revenue (Ushs 0.495 billion) collected at UWRTI. at UWRTI. at UWRTI. 2 Internship attachments for 124 students in wildlife related organisations facilitated Field based practicals for 280 students conducted 45 field based practical lessons conducted. 45 field based practical lessons conducted. 4 UWRTI Training Curricula revised and 1 UWRTI Training Curricula revised and 1 UWRTI Training Curricula revised and modularised (CEDP) modularised (CEDP) modularised (CEDP) 3 short tailor-made training programmes in tour 1 short tailor-made training programmes in tour 1 short tailor-made training programmes in tour guiding facilitated guiding facilitated Training Tour Guiding, Nature guiding facilitated Training Tour Guiding, Nature Training Tour Guiding, Nature interpretation and interpretation and Driving facilitated interpretation and Driving facilitated Driving facilitated 2 staff capacity building research skills training 1 staff capacity building research skills training 1 staff capacity building research skills training workshops & seminars conducted workshops & seminars conducted workshops & seminars conducted A national wide community outreach plan to enable the institute engage with its audience and clients across the country developed 4 Radio talk shows and 2 TV Talk shows 1 Radio talk shows and 1 TV Talk show 1 Radio talk shows and 1 TV Talk show Produced and disseminated Produced and disseminated. ToRs for Research Produced and disseminated. ToRs for Research A Crisis Communications Plan to curb crises and experts developed. experts developed. reputation risks developed ToRs for Research experts developed (CEDP)

Develoment Projects

N/A

Programme:17 Regional Balanced Development

SubProgramme:01

Sub SubProgramme:01 Policy, Planning and Support Services

Departments

Department:001 Administrative and Support Services

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000058 Stakeholder Manageme	ent	
PIAP Output: 17031801 Local private sector su	upported to participate in local, regional and glo	bal tourism value chains
Programme Intervention: 170309 Nurture loca training and credit extension	ll private sector to participate in local, regional a	nd global tourism value chains through
Local private sector supported to participate in local,regional,and global tourism value chains. A total of Four (4) handicraft and souvenir production centres supported with tools and training to produce competitive and high-quality products for export	Local private sector supported to participate in local,regional,and global tourism value chains. A total of One handicraft and souvenir production centre supported with tools and training to produce competitive and high-quality products for export	Local private sector supported to participate in local,regional,and global tourism value chains. A total of One handicraft and souvenir production centre supported with tools and training to produce competitive and high-quality products for export
Develoment Projects	1	1

N/A

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

Table 4.1: NTR Collections (Billions)

Revenue Code	Revenue Name]	Planned Collection FY2023/24	Actuals By End Q1
142212	Educational/Instruction related levies		0.540	0.481
142217	Market /Gate Charges		1.592	2.037
142226	National Park Pees		1.232	23.538
144149	Miscellaneous receipts/income		1.592	3.543
		Total	4.956	29.599

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Table 4.2: Off-Budget Expenditure By Department and Project

Billion Uganda Shillings	2023/24 Approved Budget	Actuals By End Q1
Programme : 05 Tourism Development	46.990	0.000
SubProgramme : 03 Regulation and Skills Development	0.470	0.000
Sub-SubProgramme : 02 Tourism, Wildlife Conservation and Museums	0.470	0.000
Department Budget Estimates		
Department: 002 Tourism	0.270	0.000
Department: 003 Wildlife Conservation	0.200	0.000
Project budget Estimates		
SubProgramme : 02 Infrastructure, Product Development and Conservation	46.520	0.000
Sub-SubProgramme : 02 Tourism, Wildlife Conservation and Museums	46.520	0.000
Department Budget Estimates		
Department: 003 Wildlife Conservation	46.520	0.000
Project budget Estimates		
Takal far Vata	47.000	0.000
Total for Vote	46.990	0.000

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	Gender Awareness in the sector
Issue of Concern:	Gender disparity
Planned Interventions:	Provide Equal training opportunities to both male and female staff and volunteers.
	Provide equal employment opportunities to both sexes.
	Equal opportunities for all, Construction of easily accessed buildings, facilities for all.
Budget Allocation (Billion):	0.105
Performance Indicators:	Ratio of females to males given opportunity in the area of internship and volunteering.
	Percentage of funds included in the budget to support staff in social causes.
	Equal access to facilities for all gender.
Actual Expenditure By End Q1	
Performance as of End of Q1	
Reasons for Variations	
Objective:	Equal opportunity for recruitment.
Issue of Concern:	Male applicants outweigh female applicants for jobs especially for those for wildlife conservation.
Planned Interventions:	Skills training for females in male dominated fields
	Provide career guidance to females about job opportunities in the tourism sector.
	Create a conducive working environment for female personnel.
Budget Allocation (Billion):	0.003
Performance Indicators:	Number of female interns trained. Number of career guidance sessions targeting females held.
	Number of facilities available to support female personnel
Actual Expenditure By End Q1	
Performance as of End of Q1	
Reasons for Variations	

Objective:	Equal opportunities in the Tourism Industry.
Issue of Concern:	Inadequate skills among female employees in the hospitality industry
Planned Interventions:	Inclusion of female officers in trainings for guiding and hospitality
Budget Allocation (Billion):	0.002
Performance Indicators:	Number of females participating in guiding and hospitality
Actual Expenditure By End Q1	
Performance as of End of Q1	
Reasons for Variations	

ii) HIV/AIDS

Objective:	To engage and sensitize staff on HIV/AIDS matters
Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Planned Interventions:	Operationalize nondiscriminatory recruitment and maintenance policy.
	Encourage staff to test for HIV for support
	Keep staff HIV status confidential
	Offer sick bed rest and leave
	Offer professional counseling to prevent further HIV infection
Budget Allocation (Billion):	0.002
Performance Indicators:	Non-discriminatory policy in place.
	Number of staff offered Psychological social support
	Number of times staff test for HIV
	Number of staff granted sick leave
	Number of HIV positive staff retained
	Number of Counseling sessions
Actual Expenditure By End Q1	
Performance as of End of Q1	

Objective:	Operationalize HIV/AIDS Work Policy
Issue of Concern:	Inadequate sensitization on the work-based HIV/AIDS Policy
Planned Interventions:	Organize regular seminars and awareness talks
	Encourage people living with HIV/AIDS to seek regular counselling support. Developing work-based HIV Work Policy
	Develop partnerships with Organization that deal with HIV related programs
Budget Allocation (Billion):	0.005
Performance Indicators:	Number of seminars conducted
	Number of free counselling workshops organized Implementation of the HIV work policy
Actual Expenditure By End Q1	0.002
Performance as of End of Q1	1 workshop on HIV/AIDs conducted. 1 counselling and testing workshop on HIV/AIDSconducted
Reasons for Variations	

iii) Environment

Objective:	Increased wildlife in protected areas
Issue of Concern:	Dwindling numbers of some wildlife species e.g lions reduced from 493 in the year 2011 to 373 in 2020 due to poaching, Human Wildlife Conflict and habitat degradation.
Planned Interventions:	Increased patrol of the 22 Wildlife Protected Area boundaries to minimize illegal activities and entry. 646kms of boundary to be maintained.
	85 kms of electric fence constructed and operationalized in Queen and Murchison falls National Parks.
Budget Allocation (Billion):	21.000
Performance Indicators:	Length of Protected Area boundary maintained (kms) and patrolled. Target: 646kms
	No. of kms of electric fence installed along National park boundary hotspots. Target 85kms.
Actual Expenditure By End Q1	5
Performance as of End of Q1	a) 102.7km of existing length of electric fence maintained in QENP-58.7km and MFNP-44km b) 02km of the new length of electric fence constructed in Kitagwenda district in QENP
Reasons for Variations	
Objective:	Mitigate negative impacts caused by activities of oil and gas in wildlife protected areas.
Issue of Concern:	Increased oil extractive activities in wildlife Protected Areas (Pas). Oil and gas activities affecting wildlife in the protected areas.

Quarter 1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Planned Interventions:	Develop an interactive and information map for all developments in PAs. Prepare an oil spill contingency plan. Routine compliance monitoring, inspection and sensitization.
Budget Allocation (Billion):	0.100
Performance Indicators:	No of compliance inspections conducted for oil and gas extractive activities. Target: 4
Actual Expenditure By End Q1	0.0025
Performance as of End of Q1	1 compliance inspection conducted for oil and gas extractive activities
Reasons for Variations	
Objective:	Increased awareness among communities neighbouring protected areas on the importance of wildlife
Issue of Concern:	Increased encroachment of protected areas and Human Wildlife Conflict.
Planned Interventions:	Revenue sharing 20% of National park entry fees shared with host communities.
	Communities in Bwindi supported to establish a buffer of 800 acres of tea.
	Communities supported with grants (US\$200,000) towards the development of community tourism products
Budget Allocation (Billion):	2.319
Performance Indicators:	Proportion of National Park entry fees collections shared with communities. Target: 20%.
Actual Expenditure By End Q1	0.58
Performance as of End of Q1	20% of national park entry fees collections shared with communities
Reasons for Variations	

iv) Covid

Objective:	To sustain awareness about the COVID-19 pandemic and how to prevent tourism industry employees and tourists from being affected
Issue of Concern:	Limited use of digital platforms in tourism services to minimize human interface. Laxity in adherence of COVID-19 SOPs among Tourism actors.
Planned Interventions:	Upscale digitization of tourism services and processes.
	Continue with the enforcement and implementation of the SoPs as guided by Ministry of Health
Budget Allocation (Billion):	0.121
Performance Indicators:	Proportion of tourists (to National Parks) using e-platform for payment and bookings. Target 80%
	Availability and utilization of COVID-19 prevention materials in MDAs and tourism facilities. Target 90%
Actual Expenditure By End Q1	0.03025

Performance as of End of Q1 90% availability and utilisation of COVID-19 prevention materials in MDAs and Tourism facilities

Reasons for Variations