

VOTE: 415 Moroto Regional Referral Hospital

I. VOTE MISSION STATEMENT

To provide quality preventive, promotive, rehabilitative, specialized curative health services, medical training, and research in Karamoja Region

II. STRATEGIC OBJECTIVE

To contribute to improved human capital Development through specialist support supervision, Digitalization, human resource planning, collaborations & partnership, research & innovations for improved quality of in Karamoja sub region

III. MAJOR ACHIEVEMENTS IN 2021/22

1. Completion and commissioning of the Maternity and neonatal ward
2. Developed the hospital 5-year Hospital Strategic Investment Plan.
3. Ten Unit Staff house construction at 99% to completion
4. Covid management on going with over cummulative 635 patients treated, 572 discharged, in care 32 admitted (1 at home and 31 in hospital)
5. Well maintained and functional oxygen plant in place

VOTE: 415 Moroto Regional Referral Hospital**IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

	2022/23 Proposed Budget	MTEF Budget Projections			
		2023/24	2024/25	2025/26	2026/27
Recurrent					
Wage	6.594	4.398	4.398	4.398	4.398
Non-Wage	3.368	3.328	3.927	3.927	3.927
Devt.					
GoU	0.200	0.200	0.200	0.200	0.200
Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total	10.162	7.926	8.525	8.525	8.525
Total GoU+Ext Fin (MTEF)	10.162	7.926	8.525	8.525	8.525
Arrears	0.001	0.000	0.000	0.000	0.000
Total Budget	10.163	7.926	8.525	8.525	8.525
Total Vote Budget Excluding	10.162	7.926	8.525	8.525	8.525

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:12 HUMAN CAPITAL DEVELOPMENT	9.962	0.200
SubProgramme:02 Population Health, Safety and Management	9.962	0.200
Sub SubProgramme:01 Regional Referral Hospital Services	9.962	0.200
001 Hospital Services	2.616	0.000
002 Support Services	7.346	0.200
Total for the Vote	9.962	0.200

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 12 HUMAN CAPITAL DEVELOPMENT				
SubProgramme: 02 Population Health, Safety and Management				
Sub SubProgramme: 01 Regional Referral Hospital Services				
Department: 001 Hospital Services				
Budget Output: 320009 Diagnostic Services				
PIAP Output: Laboratory quality management system in place				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of target laboratories accredited	Percentage	2020-21	98%	100%
Budget Output: 320022 Immunisation Services				
PIAP Output: Target population fully immunized				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% Availability of vaccines (zero stock outs)	Percentage	2020/21	100%	100%
% of Children Under One Year Fully Immunized	Percentage	2020/21	90%	100%
% of functional EPI fridges	Percentage	2020/21	90%	95%
PIAP Output: Target population fully immunized				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% Availability of vaccines (zero stock outs)	Percentage			%
% of Children Under One Year Fully Immunized	Percentage	2020/21	90%	100%
% of functional EPI fridges	Percentage			%
Budget Output: 320023 Inpatient Services				
PIAP Output: Reduced morbidity and mortality due to HIV/AIDS, TB and malaria and other communicable diseases.				

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Sub SubProgramme: 01 Regional Referral Hospital Services				
Department: 001 Hospital Services				
Budget Output: 320023 Inpatient Services				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of HIV positive pregnant women initiated on ARVs for EMTCT	Percentage	2020/21	90%	95%
Budget Output: 320033 Outpatient Services				
PIAP Output: Reduced morbidity and mortality due to HIV/AIDS, TB and malaria and other communicable diseases.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of HIV positive pregnant women initiated on ARVs for EMTCT	Percentage			%
% of key populations accessing HIV prevention interventions	Percentage	2020/21	90%	95%
Department: 002 Support Services				
Budget Output: 000008 Records Management				
PIAP Output: Comprehensive Electronic Medical Record System scaled up				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of hospitals and HC IVs with a functional EMRS	Percentage			%
Project: 1577 Retooling of Moroto Regional Referral Hospital				
Budget Output: 000002 Construction Management				
PIAP Output: Hospitals and HCs rehabilitated/expanded				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of Health Center Rehabilitated and Expanded	Number	2020/21	1	1
Budget Output: 000003 Facilities and Equipment Management				
PIAP Output: Health facilities at all levels equipped with appropriate and modern medical and diagnostic equipment.				

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Sub SubProgramme: 01 Regional Referral Hospital Services				
Project: 1577 Retooling of Moroto Regional Referral Hospital				
Budget Output: 000003 Facilities and Equipment Management				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% recommended medical and diagnostic equipment available and functional by level	Percentage	2020/21	60%	80%
Medical equipment inventory maintained and updated	Text	2020/21	Yes	Yes
Medical Equipment list and specifications reviewed	Text	2020/21	Yes	Yes

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VI. VOTE NARRATIVE

Vote Challenges

1. The entity continues to experience challenges of inadequate resources-both financial and manpower, overwhelming workload, inadequate patient space, continuous stock out of medicines and sundries due to inadequate funding and data collection gaps.
2. Low staffing level especially for the specialist. The available specialists are 4/25.
3. Limited staff accommodation in the hospital is associated with low staff retention and attraction including poor attendance to emergencies and night calls. There is lack of accommodation both in the hospital and town for rent
4. Old and dilapidated infrastructure de-motivated the practitioners
5. The Covid-19 affected very many activities including service utilization, procurement, completion of capital development, training, etc.
6. Low health seeking behavior of the community leading to Low utilization
7. Under performance of the lower health facilities leading to lower referrals
8. Insecurity in the region and Hospital contributes to low attraction and retention and service delivery
9. High turnover of Accounting Officers

Plans to improve Vote Performance

1. Strengthening diagnostic services to improve prescription, minimize medicine wastage and improve patient treatment outcomes and reduce utility costs.
2. The hospital is committed to working within the provisions of the approved budget and service delivery targets with emphasis on quality improvement (Improved Stock management, proper accountability for medicines, and reduction of stock-outs).
3. Infrastructure development including renovations, and civil works on the dilapidated structures.
4. Stakeholders involvement including the local communities, media, and partners for integrated service delivery through integrated planning, reviews, and feedback meetings.
5. Recruit and fill critical staff positions using available wages for the acquisition of critical staff for quality service delivery.
6. Strengthen support supervision to the lower facilities to build capacity to deliver improved services, functionalize theatres, management of emergencies and referrals (especially pregnant mothers and very sick children) to reduce maternal and child mortality in the region.
7. Supporting community interventions (Specialist outreaches, surgical camps, and media engagements) for social mobilization and sensitization on disease preventions, especially to the most remote, vulnerable, and needy people.

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

<i>Billion Uganda Shillings</i>	2022/23 Draft Estimates
Programme : 12 HUMAN CAPITAL DEVELOPMENT	1,000,000
SubProgramme: 02 Population Health, Safety and Management	1,000,000
Sub SubProgramme : 01 Regional Referral Hospital Services	1,000,000
Department: 001 Hospital Services	1,000,000
Total For The Vote	1,000,000

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To empower Health workers to integrate gender role in improving utilisation of health services
Issue of Concern	Decision making in uptake of health services greatly influenced by the gender role in the household and community leading to low utilization of services by special groups like women, children, the elderly
Planned Interventions	Promote Gender friendly work committees Raise awareness on gender role amongst the staff and community Equip and enhance the performance of Gender Based Violence Clinic Develop capacity of staff to address and manage Gender Based Violence (GBV)
Budget Allocation (Billion)	0.500
Performance Indicators	86% Clients satisfied with the services 9,132 adolescents receiving SRH services served 2,125 clients attending/ receiving YCC serviced Awareness on gender role amongst the staff and community Raised Performance of GBV Clinic Equiped and enhanced

ii) HIV/AIDS

OBJECTIVE	To increase awareness about HIV-AIDS and reduce morbidity and mortality due to HIV-AIDS
Issue of Concern	Underutilization of the well-established HIV/AIDS program
Planned Interventions	Strengthen follow up of None viral load suppression and Lost to follow-up Strengthen the test and treat program Increase static and community screening including targeted testing Implement the 95-95-95 Strategy Increase use of community structures
Budget Allocation (Billion)	0.900
Performance Indicators	95% Viral Load Suppressed 100% of mothers enrolled in PMTCT 1 of Units providing PEP 142 cases followed up 3 Home visits done, 1 Capacity building training and mentorship organised, 1 Performance Review meetings done, 4 Peer group meetings done,

iii) Environment

OBJECTIVE	To establish and promote a safe and healthy work place for quality service delivery
Issue of Concern	Poor domestic waste management, hygiene and sanitation and compound outlook in the hospital compound and staff quarters
Planned Interventions	Strengthen the IPC capacities and activities Coordination with the Municipal authority to manage wastes in the staff quarters Coordination with Local Authority and Police is disposal of unclaimed bodies Raise awareness to staff about commitment

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Budget Allocation (Billion)	0.100
Performance Indicators	Trees and flowers planted Buckets and disposal equipment for waste segregation and disposal procured Infection control committees instituted and strengthened

iv) Covid

OBJECTIVE	To strengthen regional coordination, capacity building of health workers, case management, referral services and surveillance in the control of COVID-19
Issue of Concern	There is laxity by the community with regards to observing the recommended preventive measures against Covid-19 infections, High infection rate amongst health workers
Planned Interventions	Increased risk communication, Strengthen infection control measures in the hospital, Increased testing of suspected cases, Build capacity of hospital and regional staffs to manage Cases, Provide institutional cases management
Budget Allocation (Billion)	0.800
Performance Indicators	Increased risk communication done, Infection control measures in the hospital Strengthened, Testing of suspected cases Increased, Capacity of hospital and regional staffs to manage Cases Built, Institutional cases management provided

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
LABARATORY TECHNOLOGIST	U5(SC)	1	0
PSYCHIATRIC CLINICAL OFFICER	U5(SC)	3	0
Accountant	U4U	1	1
Anaesthetic Officer	U5(SC)	5	1
ARTISAN MATE	U8L	5	5
Artisan Mate - Carpenter	U8U	1	1
Artisan Mate - Plumber	U8U	1	1
Artsan Electrician	U8 U	2	2
Askari	U8L	18	14
ASSISTANT ACCOUNTANT	U6U	5	0
Assistant Engineering Officer	U5SC	1	0
Assistant Inventory Management Officer	U5U	2	1
Assistant Medical Records Officer	U5L	1	1
ASSISTANT PROCUREMENT OFFICER	U5U	1	0
Bio Medical Engineer	U4SC	1	1
Clinical Officer	U5(SC)	10	8
Consultant (Anaesthesia)	U1SE	1	0
Consultant (ENT)	U1SE	1	0
Consultant (Medicine)	U1SE	1	0
Consultant (Obs. & Gyn)	U1SE	1	1
Consultant (Orthopaedic)	US1E	1	0
Consultant (Paediatrics)	U1SE	1	0
Consultant (Pathology)	U1SE	1	0
Consultant (Radiology)	US1E	1	0
Consultant (Surgery)	U1SE	1	1
Consultant Ophthalmology	U1SE	1	0
Consultant Psychiatry	U1SE	1	0
Consultnat (Public Health)	U1SE	1	0
Cook	U8 L	2	1
DARK ROOM ATTENDANT	U8(Med)	5	3

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Dental Attendant	U8(Med)	4	4
Dental Surgeon	U4 (Med-1)	1	1
Dhobi	U8L	8	5
Dispenser	U5(SC)	4	3
DOMESTIC ASSISTANT	U6L	3	2
Driver	U8U	7	6
ENGINEERING ASSISTANT	U6U	1	1
ENGINEERINGTECHNICIAN	U6U	1	1
Enrolled Midwife	U7(Med)	25	17
Enrolled Nurse	U7U	35	32
Enrolled Psychiatry Nurse	U7(Med)	4	3
Hospital Administrator	U4L	1	0
Hospital Director	U1S	1	1
Human Resource Officer	U4L	1	1
INTERNAL AUDITOR	U4U	1	0
Kitchen Attendant	U8L	2	0
LABARATORY ASSISTANTS	U6(Med)	6	6
LABARATORY TECHNICIAN	U5(SC)	5	2
Medical Officer Special Grade (Ophthalmology)	U2U	1	1
Medical Officer Special Grade (Paediatrics)	U2(Med-1)	1	0
Medical Officer Special Grade (Psychiatry)	U2U	1	0
Medical Officer Special Grade (Radiology)	U2U	1	0
Medical Officer Special Grade (Obstetrics & Gynaecology)	U2(Med-1)	1	0
Medical Officer Special Grade(ENT)	U2(Med-1)	1	0
Medical Officer Special Grade(Medicine)	U2(Med-1)	1	0
Medical Officer Special Grade(Public Health)	U2(Med-1)	1	0
Medical Officer Special Grade(Surgeon)	U2(Med-1)	1	1
MEDICAL OFFICERS	U4 (Med-1)	10	7
Medical Records Officer	U4L	1	1

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Medical Social Worker	U4L	2	1
MORTUARY ATTENDANT	U8(Med)	2	2
Nursing Assistant	U8 (Med)	20	15
NURSING OFFICER (MID WIFERY)	U5(SC)	20	13
Nursing Officer (NURSING)	U5(SC)	30	19
Nursing Officer (Psychiatry)	U5(SC)	1	1
Nutritionist	U5(SC)	2	1
Occupational Therapist	U5(SC)	2	1
Office Attendant	U8L	8	7
Office Typist	U6L	1	0
OPHTHALMIC CLINICAL OFFICER	U5(SC)	1	1
Orthopaedic Officer	U5(SC)	4	3
Orthopaedic Technician	U5(SC)	2	1
Pharmacist	U4 (Med-1)	1	1
Pharmacy Attendant	U8(Med)	7	5
PHYSIOTHERAPIST	U5(SC)	1	0
Porter	U8 L	3	3
PRINCIPAL OPTHALMIC CLINICAL OFFICER	U3(Med-2)	1	1
Principal Anaesthetic Officer	U3(Med-2)	1	0
PRINCIPAL CLINICAL OFFICER	U3(Med-2)	1	1
Principal Dispenser	U3(Med-2)	1	0
Principal Hospital Administrator	U2L	1	1
Principal Human Resource Officer	U2L	1	0
PRINCIPAL LABARATORY TECHNOLOGIST	U3(Med-2)	3	1
PRINCIPAL NURSING OFFICER	U3(Med-2)	1	0
Principal Occupation Therapist	U3SC	2	0
PRINCIPAL ORTHOPAEDIC OFFICER	U3(Med-2)	1	0
PRINCIPAL ORTHOPAEDIC TECHNICIAN	U3(Med-2)	1	0
PRINCIPAL PHYSIOTHERAPIST	U3(Med-2)	2	1
Principal Psychiatric Clinical Officer	U3(Med-2)	1	1
PRINCIPAL PUBLIC HEALTH DENTAL OFFICER	U3(Med-2)	2	1

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
PRINCIPAL RADIOGRAPHER	U3(Med-2)	1	1
PROCUREMENT OFFICER	U4U	1	1
Public Health Dental Officer	U5(SC)	2	2
Radiographer	U5(SC)	3	0
Records Assistant	U6L	5	3
SEAMASTER	U8(Med)	1	1
SENIOR CLINICAL OFFICER	U4(Med-2)	8	2
SENIOR LABARATORY TECHNICIAN	U4(Med-2)	3	1
Senior Occupational Therapist	U4(Med-2)	2	0
Senior Accountant	U3U	1	1
Senior Anaesthetic Officer	U4(Med-2)	2	1
SENIOR ASSISTANT ACCOUNTANT	U5U	3	0
Senior Consultant MEDICAL	U1SE	1	0
Senior Consultant (Obs. & Gyn)	US1E	1	1
Senior Consultant (Paediatrics)	US1E	1	0
Senior Consultant (Surgery)	US1E	1	1
Senior Dental Surgeon	U3(Med-2)	1	1
Senior Dispenser	U4 SC	3	2
Senior Enrolled Nurse	U5 SC	5	1
Senior Hospital Administrator	U3L	1	1
Senior Nursing Officer	U4(Med-2)	15	10
SENIOR OPHTHALMIC CLINICAL OFFICER	U4(Med-2)	12	0
Senior Orthopaedic Officer	U4(Med-2)	3	1
Senior Orthopaedic Technician	U4(Med-2)	2	0
Senior Principal Nursing Officer	U2 SC	1	0
SENIOR PSYCHIATRIC CLINICAL OFFICER	U4(Med-2)	3	3
Senior Public Health Dental Officer	U4 SC	1	1
Senior Radiographer	U4(Med-2)	1	1
Senior Records Officer	U3L	1	1
SENIOR THEATRE ASST	U4(Med-2)	1	1
SENIOR.NUTRITIONIST	U3(Med-2)	1	1

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Stores Assistant	U6U	1	0
Supplies Officer	U4U	1	0
Theater Assistant	U6	3	3
Theatre Attendant	U8(Med)	6	6

VOTE: 415 Moroto Regional Referral Hospital**Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
LABARATORY TECHNOLOGIST	U5(SC)	1	0	1	3	1,200,000	43,200,000
PSYCHIATRIC CLINICAL OFFICER	U5(SC)	3	0	3	3	1,200,000	43,200,000
Anaesthetic Officer	U5(SC)	5	1	4	4	1,200,000	57,600,000
Askari	U8L	18	14	4	4	213,832	10,263,936
ASSISTANT ACCOUNTANT	U6U	5	0	5	5	436,677	26,200,620
Assistant Engineering Officer	U5SC	1	0	1	1	1,200,000	14,400,000
Assistant Inventory Management Officer	U5U	2	1	1	1	745,816	8,949,792
ASSISTANT PROCUREMENT OFFICER	U5U	1	0	1	1	598,822	7,185,864
Clinical Officer	U5(SC)	10	8	2	2	1,200,000	28,800,000
Consultant (ENT)	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant (Medicine)	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant (Orthopaedic)	US1E	1	0	1	1	4,200,000	50,400,000
Consultant (Paediatrics)	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant (Radiology)	US1E	1	0	1	1	4,200,000	50,400,000
Consultant Ophthalmology	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant Psychiatry	U1SE	1	0	1	1	4,200,000	50,400,000
Cook	U8 L	2	1	1	1	312,960	3,755,520
DARK ROOM ATTENDANT	U8(Med)	5	3	2	2	313,832	7,531,968
Dhobi	U8L	8	5	3	3	213,832	7,697,952
Dispenser	U5(SC)	4	3	1	1	1,200,000	14,400,000
DOMESTIC ASSISTANT	U6L	3	2	1	1	386,972	4,643,664
Driver	U8U	7	6	1	1	237,069	2,844,828
Enrolled Midwife	U7(Med)	25	17	8	8	613,158	58,863,168
Enrolled Nurse	U7U	35	32	3	3	4,905,264	176,589,504
Enrolled Psychiatry Nurse	U7(Med)	4	3	1	1	613,158	7,357,896
Hospital Administrator	U4L	1	0	1	1	601,341	7,216,092
INTERNAL AUDITOR	U4U	1	0	1	1	940,366	11,284,392

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Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Kitchen Attendant	U8L	2	0	2	2	213,832	5,131,968
LABARATORY TECHNICIAN	U5(SC)	5	2	3	3	1,200,000	43,200,000
Medical Officer Special Grade (Paediatrics)	U2(Med-1)	1	0	1	1	3,750,000	45,000,000
Medical Officer Special Grade (Psychiatry)	U2U	1	0	1	1	3,750,000	45,000,000
Medical Officer Special Grade (Radiology)	U2U	1	0	1	1	3,750,000	45,000,000
Medical Officer Special Grade (Obstetrics & Gynaecology)	U2(Med-1)	1	0	1	1	3,750,000	45,000,000
Medical Officer Special Grade (ENT)	U2(Med-1)	1	0	1	1	3,750,000	45,000,000
Medical Officer Special Grade (Medicine)	U2(Med-1)	1	0	1	1	3,750,000	45,000,000
Medical Officer Special Grade (Public Health)	U2(Med-1)	1	0	1	1	3,750,000	45,000,000
MEDICAL OFFICERS	U4 (Med-1)	10	7	3	3	3,000,000	108,000,000
Medical Social Worker	U4L	2	1	1	1	601,341	7,216,092
Nursing Assistant	U8 (Med)	20	15	5	5	313,832	18,829,920
NURSING OFFICER (MID WIFERY)	U5(SC)	20	13	7	7	1,200,000	100,800,000
Nursing Officer (NURSING)	U5(SC)	30	19	11	11	1,200,000	158,400,000
Nutritionist	U5(SC)	2	1	1	1	1,200,000	14,400,000
Occupational Therapist	U5(SC)	2	1	1	1	1,200,000	14,400,000
Office Attendant	U8L	8	7	1	1	213,832	2,565,984
Office Typist	U6L	1	0	1	1	424,253	5,091,036
Orthopaedic Officer	U5(SC)	4	3	1	1	1,200,000	14,400,000
Orthopaedic Technician	U5(SC)	2	1	1	1	1,200,000	14,400,000
Pharmacy Attendant	U8(Med)	7	5	2	2	313,832	7,531,968
PHYSIOTHERAPIST	U5(SC)	1	0	1	1	1,200,000	14,400,000
Principal Anaesthetic Officer	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
Principal Dispenser	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
Principal Human Resource Officer	U2L	1	0	1	1	1,291,880	15,502,560
PRINCIPAL LABORATORY TECHNOLOGIST	U3(Med-2)	3	1	2	2	3,100,000	74,400,000

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Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
PRINCIPAL NURSING OFFICER	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
Principal Occupation Therapist	U3SC	2	0	2	2	1,872,662	44,943,888
PRINCIPAL ORTHOPAEDIC OFFICER	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
PRINCIPAL ORTHOPAEDIC TECHNICIAN	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
PRINCIPAL PHYSIOTHERAPIST	U3(Med-2)	2	1	1	1	3,100,000	37,200,000
PRINCIPAL PUBLIC HEALTH DENTAL OFFICER	U3(Med-2)	2	1	1	1	3,100,000	37,200,000
Radiographer	U5(SC)	3	0	3	3	1,200,000	43,200,000
Records Assistant	U6L	5	3	2	2	424,253	10,182,072
SENIOR CLINICAL OFFICER	U4(Med-2)	8	2	6	6	2,200,000	158,400,000
SENIOR LABARATORY TECHNICIAN	U4(Med-2)	3	1	2	2	2,200,000	52,800,000
Senior Occupational Therapist	U4(Med-2)	2	0	2	2	2,200,000	52,800,000
Senior Anaesthetic Officer	U4(Med-2)	2	1	1	1	2,200,000	26,400,000
SENIOR ASSISTANT ACCOUNTANT	U5U	3	0	3	3	598,822	21,557,592
Senior Consultant MEDICAL	U1SE	1	0	1	1	4,500,000	54,000,000
Senior Consultant (Paediatrics)	US1E	1	0	1	1	4,500,000	54,000,000
Senior Dispenser	U4 SC	3	2	1	1	1,332,163	15,985,956
Senior Enrolled Nurse	U5 SC	5	1	4	4	937,163	44,983,824
Senior Nursing Officer	U4(Med-2)	15	10	5	5	2,200,000	132,000,000
SENIOR OPHTHALMIC CLINICAL OFFICER	U4(Med-2)	12	0	12	12	8,800,000	316,800,000
Senior Orthopaedic Officer	U4(Med-2)	3	1	2	2	2,200,000	52,800,000
Senior Orthopaedic Technician	U4(Med-2)	2	0	2	2	2,200,000	52,800,000
Senior Principal Nursing Officer	U2 SC	1	0	1	1	1,895,091	22,741,092
Stores Assistant	U6U	1	0	1	1	436,677	5,240,124
Supplies Officer	U4U	1	0	1	1	940,366	11,284,392
Total					164	157,593,098	3,261,773,664

