

VOTE: 415 Moroto Regional Referral Hospital

I. VOTE MISSION STATEMENT

To provide preventive, palliative, rehabilitative, Specialized, quality curative health services; medical training and research in Karamoja Region

II. STRATEGIC OBJECTIVE

To provide quality, safe specialized and general health services

To enhance medical research, technology, and innovation

To strengthen the hospital oversight role, collaboration, coordination, and accountability for improved health service delivery in the region

To Strengthen human resources, Infrastructure, and ICT for provision of quality specialised safe services

III. MAJOR ACHIEVEMENTS IN 2025/26

By the end of Quarter 2 the hospital showed improved performance in diagnostic services that remained at 100 percent ISO accreditation of laboratories maintenance a 2 hour laboratory turnaround time, and an increase in health workers trained in sonography from 3 in Q1 to 8 by Q2, while mentoring on appropriate blood use increased from 22 to 34 staff and blood collection reached the planned 40 percent target though availability of safe blood slightly declined to 52 percent by Q2 Maintained 100 percent ART initiation among HIV positive pregnant women and 100 percent PCR testing of HIV exposed infants though ART retention dropped from 82 percent in Q1 to 54 percent by Q2 Immunisation services demonstrated significant gains with health workers trained rising from 3 to 58 full immunisation coverage increasing from 38 percent to 71 percent, and measles rubella second dose coverage improving from 26 percent to 48 percent Inpatient maternal and neonatal services showed modest progress with facility deliveries increasing from 70 percent to 75 percent perinatal mortality declining from 23 to 66 per 1000 births relative to the annual benchmark and bed occupancy remaining high that is 96 percent in Q1 and 92 percent by Q2 indicating strong service utilisation Nutrition and outpatient services also improved with malnutrition screening among children increasing from 90 percent to 98 percent and nutritional assessment among OPD clients rising from 20 percent to 78 percent while preventive services recorded improved Vitamin A coverage that is from 32 percent to 36 percent and iron folic acid supplementation among pregnant women that is from 54 percent to 82 percent

The hospital conducted Community dialogues such as Baraza and community sensitization

Continued support from Hospital board in leadership and guidance

Increase in the fleet of vehicles lobbied from USAID Additional vehicles secured through support from USAID improved transportation for referrals outreach services and supervision activities

Establishment of the private wing and remodeling

Increased access and coverage of services Expansion and strengthening of services enabled more patients from the region to access timely and essential healthcare

Diagnostics for TB improved through the mobile X ray Deployment of a mobile X ray unit improved early detection and screening of Tuberculosis in communities and hard to reach areas

Establishment of the Emergency Operations Center. The Emergency Operations Center was established to strengthen coordination, preparedness, and response to public health emergencies.

Piping of oxygen Installation of a centralized medical oxygen piping system improved reliable oxygen supply to critical care units and emergency services.

Moroto RRH Public Health Emergency able to respond and contained 6 district measles outbreak in the region

Bed occupancy at 90 percent same as annual target at 90 percent

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	8.046	3.729	12.571	13.200	13.860	14.553	15.280
	Non-Wage	4.326	1.670	5.078	5.839	7.007	8.408	10.090
Devt.	GoU	0.108	0.000	0.108	0.119	0.143	0.171	0.205
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		12.479	5.399	17.757	19.157	21.009	23.132	25.575
Total GoU+Ext Fin (MTEF)		12.479	5.399	17.757	19.157	21.009	23.132	25.575
Arrears		0.221	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget		12.700	5.399	17.757	19.157	21.009	23.132	25.575
Total Vote Budget Excluding Arrears		12.479	5.399	17.757	19.157	21.009	23.132	25.575

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:12 Human Capital Development	17.649	0.108
Vote Function:01 Regional Referral Hospital Services	17.649	0.108
001 Hospital Services	2.619	0.000
002 Support Services	15.030	0.108
Total for the Vote	17.649	0.108

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 12 Human Capital Development

Vote Function: 01 Regional Referral Hospital Services

Department: 001 Hospital Services

Key Service Area: 000013 HIV/AIDS Mainstreaming

PIAP Output: Access to HIV/AIDs prevention, control and treatment services improved

Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDS, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of HIV positive Pregnant women initiated on ART	Percentage	2023/24	94%	97%
% of Population who know 3 methods of HIV prevention	Percentage	2023/24	91%	100%
ART Retention rate at 12 months (%)	Percentage	2023/24	81%	87%

Key Service Area: 320009 Diagnostic Services

PIAP Output: Medical Laboratory and diagnostic imaging services strengthened

Programme Intervention: 123116 Improve curative, palliative, rehabilitative and geriatric care services

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Hospital laboratories that have been ISO accredited	Percentage	2023/24	42%	100%
Average equipment downtime (days) for laboratory equipment	Number	2023/24	90	1
Radiology and imaging units accredited (ISO 15189:2022)	Number	2023/24	2	1

PIAP Output: Increase availability of safe blood and blood products

Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% availability of safe blood and blood products at health facilities	Percentage	2023/24	80%	80%
Blood collection rate - (%)	Percentage	2023/24	73.9%	100%

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Vote Function: 01 Regional Referral Hospital Services

Department: 001 Hospital Services

Key Service Area: 320020 HIV/AIDs Research, Healthcare & Outreach Services

PIAP Output: Access to HIV/AIDs prevention, control and treatment services improved

Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDs, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of HIV positive Pregnant women initiated on ART	Percentage	2023/24	94%	100%
% of Population who know 3 methods of HIV prevention	Percentage	2023/24	91%	100%
ART Retention rate at 12 months (%)	Percentage	2023/24	81%	87%

PIAP Output: Access to prevention, treatment and control of TB and leprosy services improved.

Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDs, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Leprosy cases with grade 2 disability	Percentage	2023/24	11%	0.1%
TB treatment coverage rate (%)	Percentage	2023/24	90%	92%
TB treatment success rate (%)	Percentage	2023/24	84%	86%

Key Service Area: 320022 Immunisation Services

PIAP Output: Increase access to immunization against childhood diseases

Programme Intervention: 121213 Increase access to immunization against childhood diseases

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of children under 24 months immunized against malaria (malaria 4th dose coverage)	Percentage	2023/24	29.9%	35%
% of Children under one year fully immunized	Percentage	2023/24	85.9%	66%
% of subcounties with at least one health facility having a functional refrigerator for EPI	Percentage	2023/24	81%	100%
% of under 5 children dewormed in last 6 months	Percentage	2023/24	28.9%	65%
Measles-Rubella 2nd dose Coverage	Percentage	2023/24	40.9%	60%

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Vote Function: 01 Regional Referral Hospital Services

Department: 001 Hospital Services

Key Service Area: 320023 Inpatient Services

PIAP Output: Hepatitis Prevention and control strategy implemented

Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDS, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health Facilities (HC IV and above) with diagnostics for Hepatitis	Percentage	2023/24	37%	50%

PIAP Output: Nutrition promotion and malnutrition rehabilitation services strengthened

Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of outpatients (0-5 years) who received a nutritional assessment	Percentage	2023/24	23%	65%

PIAP Output: Quality curative, palliative, rehabilitative and geriatric care services provided

Programme Intervention: 123116 Improve curative, palliative, rehabilitative and geriatric care services

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Bed Occupancy Rate (%)	Percentage	2023/24	62%	90%
Hospital admission rate (per 1,000 population)	Percentage	2023/24	77%	60%
Malaria Case Fatality Rate (per 10,000)	Percentage	2023/24	13.8	2%
Per Capita OPD attendance	Value	2023/24	0.98	2

Key Service Area: 320033 Outpatient Services

PIAP Output: Centres of excellency in provision of oncology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established

Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Men 40+ years screened for prostate cancer	Percentage	2023/24	19%	20%
% of Women 25 - 49 years screened for cervical cancer	Percentage	2023/24	23%	30%

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Vote Function: 01 Regional Referral Hospital Services

Department: 001 Hospital Services

Key Service Area: 320033 Outpatient Services

PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Population aged 15 - 49 years diagnosed with diabetes who are on treatment (%)	Percentage	2023/24	31%	30%
Population aged 15 - 49 years diagnosed with heart/chronic disease who are on treatment (%)	Percentage	2023/24	40%	10%

Key Service Area: 320034 Prevention and Rehabilitation services

PIAP Output: Adolescent and youth friendly health services promoted

Programme Intervention: 121214 Improve Adolescent and Youth health

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health facilities providing adolescent friendly services	Percentage	2023/24	0%	100%

PIAP Output: Access to malaria prevention and treatment services improved

Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDS, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of malaria cases that are Laboratory confirmed	Percentage	2023/24	84.9%	100%

Department: 002 Support Services

Key Service Area: 000001 Audit and Risk Management

PIAP Output: Improved Institutional capacity for HCD

Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Budget reports produced	Number	2023/24	0	4

Key Service Area: 000005 Human Resource Management

PIAP Output: Adequate and well trained human resources for health at all levels in place

Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.

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Vote Function: 01 Regional Referral Hospital Services

Department: 002 Support Services

Key Service Area: 000005 Human Resource Management

PIAP Output: Adequate and well trained human resources for health at all levels in place

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of approved posts filled (Public)	Percentage	2023/24	34%	45%

Key Service Area: 000006 Planning and Budgeting services

PIAP Output: Improved Institutional capacity for HCD

Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Budget reports produced	Number	2023/24	0	4

Key Service Area: 000008 Records Management

PIAP Output: Health information system Digitalized

Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of hospitals and HC IVs with functional Electronic Medical Record System	Percentage	2023/24	14%	80%
% of LGs with functional Electronic Community Health Information System	Percentage	2023/24	14%	80%

PIAP Output: Birth and death registration scale up

Programme Intervention: 123174 Strengthen population planning and development along the life cycle approach including civil registration, vital statistics and national population data bank

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of health facility births notified in DHIS2 and registered by NIRA	Percentage	2023/24	0%	50%
% of health facility deaths notified in DHIS2 and registered by NIRA	Percentage	2023/24	1%	98%

Key Service Area: 000014 Administrative and Support Services

PIAP Output: Improved Institutional capacity for HCD

Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme

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Vote Function: 01 Regional Referral Hospital Services

Department: 002 Support Services

Key Service Area: 000014 Administrative and Support Services

PIAP Output: Improved Institutional capacity for HCD

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Client Charter Developed, disseminated and implemented	Number	2023/24	0	1
Number of Budget reports produced	Number	2023/24	0	4
Number of national, regional and international meetings and consultative meetings organised and attended	Number	2023/24	112	12
Wage, salaries, pension and gratuity for HCD paid	Number	2023/24	1	12

PIAP Output: Monitoring, evaluation, Coordination and reporting for HCD strengthened

Programme Intervention: 129113 Undertake monitoring, and reporting of progress for HCD Programme during plan implementation

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Annual Joint Reviews organised	Number	2023/24	4	1

Key Service Area: 000089 Climate Change Mitigation

PIAP Output: Climate resilient health system built

Programme Intervention: 123111 Increase community ownership, access and utilization of health promotion, environmental health and community health services including persons with disabilities

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health facilities with climate resilient infrastructure (Solar Energy, incinerators, WASH)	Percentage	2023/24	14.9%	80%

Key Service Area: 000090 Climate Change Adaptation

PIAP Output: Climate resilient health system built

Programme Intervention: 123111 Increase community ownership, access and utilization of health promotion, environmental health and community health services including persons with disabilities

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health facilities with climate resilient infrastructure (Solar Energy, incinerators, WASH)	Percentage	2023/24	14.9%	80%

VOTE: 415 Moroto Regional Referral Hospital**Vote Function: 01 Regional Referral Hospital Services****Department: 002 Support Services****Key Service Area: 320011 Equipment Maintenance****PIAP Output: Health Infrastructure improved****Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health Facilities whose medical equipment were serviced in the previous qtr	Percentage	2023/24	0%	85%

Project: 1969 Institutional Development of Moroto Regional Referral Hospital**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Improved Institutional capacity for HCD****Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% availability of basic medical equipment	Percentage	2023/24	34%	100%

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VI. VOTE NARRATIVE

Vote Challenges

Incomplete oxygen plant: The hospital oxygen plant remains unfinished, limiting consistent production and supply of medical oxygen for critical patient care

Lack of a functional Intensive Care Unit (ICU) compromises the management of critically ill patients, increasing referrals and mortality rates.

Inadequate housing affects staff retention and attraction, leading to poor emergency response coverage

Community delays in seeking care contribute to late presentation of cases, low service utilization, and increased morbidity and mortality.

Persistent system and reporting gaps in the Electronic Medical Records system hinder accurate data capture, analysis, and data-driven planning.

Low staffing level (25% staffing level)

Dilapidated surgical infrastructure: Old and deteriorating surgical infrastructure affects the efficiency, safety, and quality of surgical services. Surgical ward, Medical ward, and TB ward

Broken perimeter wall: Damage to the hospital perimeter wall exposes the facility to security risks and possible encroachment on hospital land

Plans to improve Vote Performance

Strengthen referral coordination through a 24/7 referral desk and designated focal person.

The hospital plans to increase staffing levels to 45% in the next financial year, especially for critical cadres

Countious Stakeholders mobilization, sensitization, and involvement, including the local communities, media, and partners for integrated service delivery through integrated planning, reviews, and feedback meetings.

Engage the Ministry of Health Uganda, development partners, and donors to mobilize funds and technical support to complete installation and operationalization of the oxygen plant

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

<i>Billion Uganda Shillings</i>	2026/27 Draft Estimates
Programme : 12 Human Capital Development	0.800
Sub SubProgramme : 01 Regional Referral Hospital Services	0.800
Department: 001 Hospital Services	0.800
Total For The Vote	0.800

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Table 7.2: NTR Projections(Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142159	Sale of bid documents-From Government Units	0.004	0.004
142162	Sale of Medical Services-From Government Units	0.058	0.221
142212	Educational/Instruction related levies	0.001	0.001
142301	Sale of (Produced) Government Properties/Assets	0.000	0.020
Total		0.063	0.246

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VIII. PERSONNEL INFORMATION

Table 8.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
LABARATORY TECHNOLOGIST	U5(SC)	8	1
PSYCHIATRIC CLINICAL OFFICER	U5(SC)	3	0
Accountant	U4U	1	0
Anaesthetic Officer	U5(SC)	6	1
Artisan Mate - Carpenter	U8U	2	1
Artisan Mate - Plumber	U8U	2	2
Askari	U8L	13	10
ASSISTANT ACCOUNTANT	U6U	2	0
Assistant Commissioner-Nursing	U1-E(Med-2)	1	0
Assistant Engineering Officer	U5SC	5	1
Assistant Inventory Management Officer	U5U	1	1
Assistant Medical Records Officer	U5L	4	2
ASSISTANT RECORDS OFFICER	U5L	2	0
Clinical Officer	U5(SC)	6	6
Consultant (ENT)	U1SE	1	0
Consultant (Medicine)	U1SE	1	0
Consultant (Obs. & Gyn)	U1SE	1	1
Consultant (Orthopaedic)	US1E	1	0
Consultant (Paediatrics)	U1SE	1	0
Consultant (Surgery)	U1SE	1	1
Consultant Ophthalmology	U1SE	1	0
Consultnat (Public Health)	U1SE	1	0
Dental Attendant	U8(Med)	3	3
DENTAL TECHNOLOGIST	U5(SC)	3	0
Dhobi	U8L	8	8
Director Regional Referral Hospital	U1S	1	1
Dispenser	U5(SC)	5	2
DOMESTIC ASSISTANT	U6L	2	2
Driver	U8U	9	0

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
ENGINEERING ASSISTANT	U6U	2	0
Enrolled Midwife	U7(Med)	15	9
Enrolled Nurse	U7U	25	22
Hospital Administrator	U4L	1	1
HOUSE KEEPER	U5L	1	0
Human Resource Officer	U4L	1	0
INTERNAL AUDITOR	U4U	1	0
Inventory Management Officer	U4U	1	0
Kitchen Attendant	U8L	5	4
Laboratory Assistant	U8 (Med)	7	4
Laboratory Technician	U5 SC	4	3
Medical Officer Special Grade (Dental Surgeon)	U2(Med-1)	2	1
Medical Officer Special Grade (Ophthalmology)	U2U	2	1
Medical Officer Special Grade (Paediatrics)	U2(Med-1)	3	1
Medical Officer Special Grade (Psychiatry)	U2U	3	0
Medical Officer Special Grade (Radiology)	U2U	3	1
Medical Officer Special Grade (Obstetrics & Gynaecology)	U2(Med-1)	2	2
Medical Officer Special Grade(ENT)	U2(Med-1)	2	1
Medical Officer Special Grade(Medicine)	U2(Med-1)	2	1
Medical Officer Special Grade(Orthopaedic Surgeon)	U2(Med-1)	2	1
Medical Officer Special Grade(Public Health)	U2(Med-1)	1	0
Medical Officer Special Grade(Surgeon)	U2(Med-1)	1	0
MEDICAL OFFICERS	U4 (Med-1)	39	5
Medical Records Officer	U4L	2	0
Medical Social Worker	U4L	2	1
MORTUARY ATTENDANT	U8(Med)	4	3
Nursing Officer (Psychiatry)	U5(SC)	4	1
Nursing Officer Midwife	U5 SC	20	13

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Nursing Officer Nursing	U5 SC	112	19
Nutritionist	U5(SC)	2	1
Occupational Therapist	U5(SC)	2	0
Office Attendant	U8L	33	33
OPHTHALMIC CLINICAL OFFICER	U5(SC)	1	1
Orthopaedic Technician	U5(SC)	2	2
ORTHOPAEDIC TECHNOLOGIST	U5sc	2	1
Pharmacist	U4 (Med-1)	2	1
Pharmacy Attendant	U8(Med)	6	6
PHYSIOTHERAPIST	U5(SC)	3	1
POOL STENOGRAPHER	U6L	1	0
Porter	U8 L	10	6
Principal Occupational Therapist	U3(Med-2)	1	1
PRINCIPAL OPHTHALMIC CLINICAL OFFICER	U3(Med-2)	2	1
Principal Anaesthetic Officer	U3(Med-2)	1	0
Principal Dispenser	U3(Med-2)	1	1
Principal Hospital Administrator	U2L	1	1
Principal Human Resource Officer	U2L	1	0
PRINCIPAL LABARATORY TECHNOLOGIST	U3(Med-2)	1	0
PRINCIPAL NURSING OFFICER	U3(Med-2)	1	1
PRINCIPAL ORTHOPAEDIC OFFICER	U3(Med-2)	1	0
PRINCIPAL PHYSIOTHERAPIST	U3(Med-2)	1	1
PRINCIPAL PUBLIC HEALTH DENTAL OFFICER	U3(Med-2)	1	1
PRINCIPAL RADIOGRAPHER	U3(Med-2)	1	1
PROCUREMENT OFFICER	U4U	1	0
Public Health Dental Officer	U5(SC)	4	1
Radiographer	U5(SC)	2	2
SEAMASTER	U8(Med)	8	2
SECURITY OFFICER	U4L	1	0
Senior Occupational Therapist	U4(Med-2)	1	1
Senior Accountant	U3U	1	0

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Senior Anaesthetic Officer	U4(Med-2)	4	1
SENIOR ASSISTANT ACCOUNTANT	U5U	1	0
Senior Clinical Officer	U4U	3	3
Senior Consultant (Obs. & Gyn)	US1E	1	0
Senior Consultant (Paediatrics)	US1E	1	1
Senior Enrolled Nurse	U5 SC	1	1
Senior Hospital Administrator	U3L	1	0
Senior Laboratory Technologist	U4SC	4	1
Senior Nursing Officer	U4(Med-2)	14	1
SENIOR OPHTHALMIC CLINICAL OFFICER	U4(Med-2)	2	1
Senior Orthopaedic Officer	U4(Med-2)	2	2
Senior Orthopaedic Technician	U4(Med-2)	1	0
Senior Pharmacist U3	U3 (Med-1)	1	0
Senior Physiotherapist	U4(Med-2)	1	0
SENIOR PUBLIC.HEALTH DENTAL OFFICER	U4(Med-2)	2	2
Senior Radiographer	U4(Med-2)	2	1
Senior Records Officer	U3L	1	1
Senior Theatre Assistant	U4 SC	5	5
SENIOR.DISPENSER	U4(Med-2)	1	1
SENIOR.MEDICAL SOCIAL WORKER	U3L	1	0
SENIOR.NUTRITIONIST	U3(Med-2)	1	1
Stenographer Secretary	U5L	1	0
Theater Assistant	U6	10	7
Theatre Attendant	U8(Med)	5	4

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Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Accountant	U4U	1	0	1	1	940,366	11,284,392
Anaesthetic Officer	U5(SC)	6	1	5	3	1,200,000	43,200,000
ASSISTANT ACCOUNTANT	U6U	2	0	2	1	436,677	5,240,124
Assistant Medical Records Officer	U5L	4	2	2	2	479,759	11,514,216
ASSISTANT RECORDS OFFICER	U5L	2	0	2	2	479,759	11,514,216
Consultant Ophthalmology	U1SE	1	0	1	1	4,200,000	50,400,000
Consultnat (Public Health)	U1SE	1	0	1	1	4,200,000	50,400,000
Enrolled Nurse	U7U	25	22	3	3	4,905,264	176,589,504
INTERNAL AUDITOR	U4U	1	0	1	1	940,366	11,284,392
Inventory Management Officer	U4U	1	0	1	1	1,196,439	14,357,268
Laboratory Assistant	U8 (Med)	7	4	3	3	313,832	11,297,952
Medical Officer Special Grade (Psychiatry)	U2U	3	0	3	1	3,750,000	45,000,000
Medical Officer Special Grade(Public Health)	U2(Med-1)	1	0	1	1	3,750,000	45,000,000
Medical Officer Special Grade(Surgeon)	U2(Med-1)	1	0	1	1	3,750,000	45,000,000
MEDICAL OFFICERS	U4 (Med-1)	39	5	34	16	3,000,000	576,000,000
Medical Records Officer	U4L	2	0	2	1	601,341	7,216,092
Medical Social Worker	U4L	2	1	1	1	601,341	7,216,092
MORTUARY ATTENDANT	U8(Med)	4	3	1	1	313,832	3,765,984
Nursing Officer (Psychiatry)	U5(SC)	4	1	3	2	1,200,000	28,800,000
Nursing Officer Nursing	U5 SC	112	19	93	34	937,360	382,442,880
Pharmacist	U4 (Med-1)	2	1	1	1	3,000,000	36,000,000
PHYSIOTHERAPIST	U5(SC)	3	1	2	1	1,200,000	14,400,000
PRINCIPAL LABARATORY TECHNOLOGIST	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
Public Health Dental Officer	U5(SC)	4	1	3	1	1,200,000	14,400,000
Senior Accountant	U3U	1	0	1	1	1,131,209	13,574,508
SENIOR ASSISTANT ACCOUNTANT	U5U	1	0	1	1	598,822	7,185,864
Senior Consultant (Obs. & Gyn)	US1E	1	0	1	1	4,500,000	54,000,000

VOTE: 415 Moroto Regional Referral Hospital

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Senior Nursing Officer	U4(Med-2)	14	1	13	8	2,200,000	211,200,000
Senior Orthopaedic Technician	U4(Med-2)	1	0	1	1	2,200,000	26,400,000
Senior Pharmacist U3	U3 (Med-1)	1	0	1	1	3,300,000	39,600,000
Senior Radiographer	U4(Med-2)	2	1	1	1	2,200,000	26,400,000
SENIOR.MEDICAL SOCIAL WORKER	U3L	1	0	1	1	902,612	10,831,344
Total					96	62,728,979	2,028,714,828