

# **VOTE: 120 National Citizenship and Immigration Control (NCIC)**

## **I. VOTE MISSION STATEMENT**

To facilitate control and regulate citizenship and immigration for the development of Uganda

## **II. STRATEGIC OBJECTIVE**

To effectively and efficiently manage migration flows

To enhance enforcement and compliance to citizenship and immigration laws policies and regulations

To secure preserve protect and grant Uganda citizenship to foreign nationals in accordance with the law

To create an enabling environment for provision of citizenship and migration services

## **III. MAJOR ACHIEVEMENTS IN 2022/23**

3407 immigrants investigated 124 regularized their stay 269 illegal immigrants were removed and 400 files closed while 308 files pending investigations and 2306 cases were cleared

A total of 269 illegal immigrants were removed from the country

106 immigration suspects were arraigned before court and 92 suspects convicted and 14 cases still ongoing hence a hundred percent successful prosecutions

669 illegal immigrants managed in custody centers at Immigration Hqtrs and Namanve prior to deportation

Enforcement of compliance to immigration laws policies and regulations costed UGX 1 billion seventy three million only

Out of 238660 passport applications received 228867(98414 males 130454 females) citizens were issued passports reflecting a 96 percent performance  
Of the passports issued 20 percent were processed and issued from immigration decentralized offices in Gulu Mbarara Mbale Abu Dhabi Brussels Beijing Copenhagen London Ottawa Pretoria Washington DC where we have immigration attaches.

Procurement of the 240000 blank passport booklets costed UGX thirty seven billion six hundred forty million only while UGX three billion six hundred million was incurred in operational costs

A total of 983 refugees (581 males 402 females) were facilitated to travel through issuance of conventional travel documents

164 Citizens( 86 males 78 females) were issued certificate of identity to facilitate emergency travels and in addition a total of 1892 citizens(1173 males 719 females) were issued temporary movement permits to facilitate emergency travels

404 snap checks conducted out of which 1246 illegal immigrants were intercepted some of them were forwarded to courts for prosecution while others cautioned and returned to their countries of origin

## **VOTE: 120 National Citizenship and Immigration Control (NCIC)**

161 border patrols 135 on land and 26 marine conducted and irregular immigrants intercepted mobilized communities on the need for joint vigilance and reporting movement patterns of irregular immigrants

Cleared a total of 2101650 travelers( 1134891 males 966759 females) at all gazetted entry exit points comprised of 966014 arrivals and 1135636 departures

A total of 777 suspected victims of trafficking of persons(94 males 683 females) were intercepted and returned

368 passports withdrawn mainly from suspected victims of trafficking and investigations ongoing while 209 unwanted passengers denied entry

42 border surveillance operations conducted and intelligence gathered during surveillance informed patrols and snap checks

UGX two billion five hundred thirty five million was incurred on border control patrol and surveillance

11670 foreign nationals( 9453 males 2217 females) were issued work permits to facilitate investment and employment in the country This consisted of expatriate employees diplomatic and official services for business and trade for missionary and NGO sectors

3756 dependants of work permit holders issued dependants passes comprised of 1452 children 2075 spouses and the rest other relatives to foster family union

6295 foreign students ( 3525 males and 2770 females) were facilitated to study in the country

691 foreign nationals( 498 males 193 females) were granted residence permits comprised of 238 cases due to marriage 38 cases for former Ugandans and 415 cases due to long stay

273 field visitations and 136 document verifications carried out fact finding visits on immigration applicants conducted prior to issuance of immigration facilities

Meanwhile delivery of immigration control services costed UGX 1 billion seven hundred million only

In the course of delivery of these immigration services, the Directorate collected Non Tax Revenue (NTR) of UGX 178bn in 6 months July to December 2022 of the annual projection of UGX 360bn

# VOTE: 120 National Citizenship and Immigration Control (NCIC)

## IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28	
<b>Recurrent</b>	Wage	5.274	1.960	5.289	5.553	6.108	6.719	7.391
	Non-Wage	104.021	55.206	110.416	115.937	139.124	166.949	198.669
<b>Devt.</b>	GoU	10.536	0.318	3.831	3.831	4.597	5.287	5.815
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>	<b>119.831</b>	<b>57.484</b>	<b>119.535</b>	<b>125.321</b>	<b>149.830</b>	<b>178.955</b>	<b>211.876</b>	
<b>Total GoU+Ext Fin (MTEF)</b>	<b>119.831</b>	<b>57.484</b>	<b>119.535</b>	<b>125.321</b>	<b>149.830</b>	<b>178.955</b>	<b>211.876</b>	
<b>Arrears</b>	0.015	0.000	0.009	0.000	0.000	0.000	0.000	
<b>Total Budget</b>	<b>119.846</b>	<b>57.484</b>	<b>119.544</b>	<b>125.321</b>	<b>149.830</b>	<b>178.955</b>	<b>211.876</b>	
<b>Total Vote Budget Excluding Arrears</b>	<b>119.831</b>	<b>57.484</b>	<b>119.535</b>	<b>125.321</b>	<b>149.830</b>	<b>178.955</b>	<b>211.876</b>	

# VOTE: 120 National Citizenship and Immigration Control (NCIC)

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
<b>Programme:16 Governance And Security</b>	<b>115.704</b>	<b>3.831</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>36.159</b>	<b>3.831</b>
<b>Sub SubProgramme:02 General administration, planning, policy and support services</b>	<b>36.159</b>	<b>3.831</b>
001 Finance and Administration	36.159	3.831
<b>SubProgramme:02 Security</b>	<b>22.082</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Citizenship and Immigration Services</b>	<b>22.082</b>	<b>0.000</b>
001 Inspection and Legal Services	4.128	0.000
002 Citizenship and Passport Control	0.723	0.000
003 Immigration Control	17.231	0.000
<b>SubProgramme:04 Access to Justice</b>	<b>57.463</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Citizenship and Immigration Services</b>	<b>57.463</b>	<b>0.000</b>
002 Citizenship and Passport Control	57.463	0.000
<b>Total for the Vote</b>	<b>115.704</b>	<b>3.831</b>

# VOTE: 120 National Citizenship and Immigration Control (NCIC)

## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 Governance And Security

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 02 General administration, planning, policy and support services

Department: 001 Finance and Administration

Budget Output: 000001 Audit and Risk Management

PIAP Output: Internal Audit strengthened

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of internal audit reports produced	Number	2020-21	4			4

Budget Output: 000004 Finance and Accounting

PIAP Output: Financial management

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of financial reports prepared	Number	2020-21	3			3

Budget Output: 000005 Human resource Management

PIAP Output: Human Resources Management Services provided

Programme Intervention: 160602 Develop and implement human resource policies to attract and retain competent staff

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of staff receiving salary by the 28th day of each month	Number	2020-21	588			628

**VOTE: 120 National Citizenship and Immigration Control (NCIC)****Sub SubProgramme: 02 General administration, planning, policy and support services****Department: 001 Finance and Administration****Budget Output: 000006 Planning and Budgeting services****PIAP Output: Policy, Planning, budgeting and Monitoring coordinated****Programme Intervention: 160601 Coordinate programme planning, budgeting, M&E and policy development**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of Performance Reports produced	Number	2020-21	4	4	2	4

**Budget Output: 000007 Procurement and Disposal Services****PIAP Output: Procurement and disposal of Assets managed****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of implementation of the annual procurement plan	Level	2020-21	95%	95%	42%	97%

**Budget Output: 000008 Records management****PIAP Output: Records management****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of automation of DCIC Records	Level	2020-21	25%	60%	40%	40%

**Budget Output: 000011 Communication and Public Relations****PIAP Output: Public Relations Managed****Programme Intervention: 160605 Undertake financing and administration of programme services**

**VOTE: 120 National Citizenship and Immigration Control (NCIC)****Sub SubProgramme: 02 General administration, planning, policy and support services****Department: 001 Finance and Administration****Budget Output: 000011 Communication and Public Relations****PIAP Output: Public Relations Managed**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of Clients queries and concerns responded to	Percentage	2020-21	80%	95%	90%	95%

**Budget Output: 000014 Administrative and Support Services****PIAP Output: Administration and support services coordinated****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
General Administration	Text	2020-21	Delivery of Unqualified Audit Report	Good	Good	Delivery of Unqualified Audit Report

**Budget Output: 000019 ICT Services****PIAP Output: ICT Maintenance and support provided****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of functionality of Immigration ICT System	Level	2020-21	95%	95%	96%	97%

**Budget Output: 460044 Decentralised Immigration Services****PIAP Output: Immigration Services decentralized****Programme Intervention: 160708 Strengthen border control and security**

**VOTE: 120 National Citizenship and Immigration Control (NCIC)**

Sub SubProgramme: 02 General administration, planning, policy and support services

Department: 001 Finance and Administration

Budget Output: 460044 Decentralised Immigration Services

PIAP Output: Immigration Services decentralized

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Uganda Missions with e-immigration system	Number	2020-21	17	7	6	22

Project: 1671 Retooling the National Citizenship and Immigration Control

Budget Output: 000017 Infrastructure Development and Management

PIAP Output: Asset Management

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24

Budget Output: 320011 Equipment Maintenance

PIAP Output: Computers and ICT equipments provided

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
offices with effective ICT connections and infrastructure	Text	2020-21	40%	5	5	55%

Budget Output: 460050 Security and ICT Infrastructure

PIAP Output: Computers and ICT equipments provided

Programme Intervention: 160605 Undertake financing and administration of programme services



**VOTE: 120 National Citizenship and Immigration Control (NCIC)****Sub SubProgramme: 02 General administration, planning, policy and support services****Project: 1671 Retooling the National Citizenship and Immigration Control****Budget Output: 460050 Security and ICT Infrastructure****PIAP Output: Computers and ICT equipments provided**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
offices with effective ICT connections and infrastructure	Text	2020-21	40%			55%

**PIAP Output: ICT Equipment procured****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of planned ICT Equipment procured	Percentage	2020-21	95%	80%	32%	100%

**SubProgramme: 02 Security****Sub SubProgramme: 01 Citizenship and Immigration Services****Department: 001 Inspection and Legal Services****Budget Output: 000012 Legal advisory services****PIAP Output: Compliance to immigration laws enhanced****Programme Intervention: 160708 Strengthen border control and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of compliance to immigration laws	Level	2021-2022	90%	85	80%	95%

**Budget Output: 460043 Custody Management Services****PIAP Output: Compliance to immigration laws enhanced****Programme Intervention: 160708 Strengthen border control and security**

**VOTE: 120 National Citizenship and Immigration Control (NCIC)****Sub SubProgramme: 01 Citizenship and Immigration Services****Department: 001 Inspection and Legal Services****Budget Output: 460043 Custody Management Services****PIAP Output: Compliance to immigration laws enhanced**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of compliance to immigration laws	Level	2021-2022	90%	85	80%	95%

**Budget Output: 460045 Enforcement and Compliance****PIAP Output: Compliance to immigration laws enhanced****Programme Intervention: 160708 Strengthen border control and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of compliance to immigration laws	Level	2021-2022	90%	85	80%	95%

**Budget Output: 460047 Immigration Prosecution Services****PIAP Output: Compliance to immigration laws enhanced****Programme Intervention: 160708 Strengthen border control and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of compliance to immigration laws	Level	2021-2022	90%	85	80%	95%

**Department: 002 Citizenship and Passport Control****Budget Output: 460049 Refugee Management****PIAP Output: Refugees movement facilitated****Programme Intervention: 160712 Strengthen identification and registration of persons' services**

**VOTE: 120 National Citizenship and Immigration Control (NCIC)****Sub SubProgramme: 01 Citizenship and Immigration Services****Department: 002 Citizenship and Passport Control****Budget Output: 460049 Refugee Management****PIAP Output: Refugees movement facilitated**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of refugees issued with travel documents	Number	2020	600	4000	987	1000

**Department: 003 Immigration Control****Budget Output: 460040 Border Control Management****PIAP Output: Border security and control strengthened****Programme Intervention: 160708 Strengthen border control and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of gazetted border points connected on i24/7 system	Percentage	2022	27%	28%	0%	43%

**Budget Output: 460041 Border Patrol and Surveillance****PIAP Output: Border patrols and surveillance enhanced****Programme Intervention: 160708 Strengthen border control and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Vehicles procured	Number	2020	5	2	0	0

**Budget Output: 460046 Immigration Control Services****PIAP Output: Aliens issued migration facilities****Programme Intervention: 160708 Strengthen border control and security**

**VOTE: 120 National Citizenship and Immigration Control (NCIC)****Sub SubProgramme: 01 Citizenship and Immigration Services****Department: 003 Immigration Control****Budget Output: 460046 Immigration Control Services****PIAP Output: Aliens issued migration facilities**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of application for migration facilities issued	Percentage	2018	90%	80%	86%	95%

**SubProgramme: 04 Access to Justice****Sub SubProgramme: 01 Citizenship and Immigration Services****Department: 002 Citizenship and Passport Control****Budget Output: 460042 Citizenship Management Service****PIAP Output: Alien and Citizen registration strengthened****Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of citizenship applications granted out of applications received	Percentage	2020	90%	85%	91%	90%

**Budget Output: 460048 Passport Control****PIAP Output: Citizens issued passports****Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Annual number of citizens issued with passports	Number	2020	200000	200000	228867	250000

# **VOTE: 120 National Citizenship and Immigration Control (NCIC)**

## **VI. VOTE NARRATIVE**

### **Vote Challenges**

Limited Coverage of ICT enabled platform and use

Out of 66 border posts only 19 have electronic systems for recording and clearance of travelers leaving 44 borders with rudimentary system of managing travelers This weakens the enforcement environment for immigration laws and compromises national security

Also the existing electronic immigration systems such as PISCES MIDAS and the immigration systems are not interconnected to each other

Porous Borders

Many illegal entry exit points on both land and waterbodies A total of 336 illegal routes have been identified through which people irregularly enter the country which is a further threat to national security

Weak Surveillance System

Lack of means and equipment to enhance our capabilities to surveil the long stretches of the porous borders

Inadequately Skilled Staff to Protect Borders

Immigration officers are civil servants and lack the basic security skills necessary to perform the duties of an Immigration officer as laid out in the Immigration Act

Poor Staff Welfare

The uniqueness of immigration services requires staff to work in very hard to reach areas on a 24hour 16hour and 12hour basis hence the need for improved welfare

In addition to Immigration Officers continuing to operate in poor work environments and inadequate office spaces only 10 of the 61 gazetted border posts have staff accommodation

Additional Funding Requirements

Whereas UGX 76.416bn is required to procure 450000 passport booklets only 42.453bn has been provided which can only purchase 250000 passports leaving a shortfall of UGX 33.963bn

The Directorate of Citizenship and Immigration Control also requires additional UGX 4 billion shillings to complete construction of Gulu Regional Immigration Office currently under construction by the UPDF Engineers Brigade

The Directorate also requires UGX 244 million to settle outstanding arrears

### **Plans to improve Vote Performance**

## **VOTE: 120 National Citizenship and Immigration Control (NCIC)**

Undertake a phased incremental automation of immigration services and integration with government systems to promote accountability and efficiency

Improve staff welfare and advocate for better conditions of service

Construct staff accommodation, offices and border posts in a phased manner

Equip all the 61 border stations 10 regional offices and 22 missions abroad with all hardware and software and consumables to optimize the use of automation in immigration service delivery

Upgrade and roll out the electronic passport system and the electronic immigration system to all Uganda missions abroad

Enhancement of staff skills in the operation of the automated migration services through training

Strengthen Strategic partnership with sister security agencies in the enforcement of compliance to immigration laws

### **VII. Off Budget Support and NTR Projections**

#### **Table 7.1: Off Budget Support by Project and Department**

N/A

**VOTE: 120 National Citizenship and Immigration Control (NCIC)****Table 7.2: NTR Collections (Uganda Shillings Billions)**

<b>Revenue Code</b>	<b>Revenue Name</b>	<b>FY2022/23</b>	<b>Projection FY2023/24</b>
142203	Passport fee	0.000	143.341
142204	Visa fees	0.000	41.702
142205	Work Permits	0.000	168.845
142206	Other migration permits (excluding passport and visa fees)	0.000	33.627
<b>Total</b>		<b>0.000</b>	<b>387.515</b>

# VOTE: 120 National Citizenship and Immigration Control (NCIC)

## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	1. improve access to immigration service delivery points for special interest groups. 2. Increase immigration service delivery centers away from immigration headquarters 3. Reduce incidences of cross border trafficking of persons
<b>Issue of Concern</b>	-Some of the immigration service delivery points are not easily accessible to special interest groups . - Limited service delivery centers in terms of spread and capacity -Rampant incidences of trafficking in persons especially young girls through borders
<b>Planned Interventions</b>	-Renovate offices and create ramps for special interest groups -Expand immigration service delivery points e.g. finalize construction of Gulu Regional Immigration Offices, -Promote awareness on trafficking in persons through radio and TV programmes
<b>Budget Allocation (Billion)</b>	1.129
<b>Performance Indicators</b>	Incidences of trafficking in persons recorded annually Level of completion of Gulu Regional Immigration Offices

### ii) HIV/AIDS

<b>OBJECTIVE</b>	Reduce the incidence of HIV/Aids among immigration staff separated from their families due to the nature of deployment
<b>Issue of Concern</b>	Immigration Staff deployment are in hard to reach areas and far from immediate family
<b>Planned Interventions</b>	Promotion of awareness Promotion of voluntary counselling and testing Provision of assorted medical care
<b>Budget Allocation (Billion)</b>	0.155
<b>Performance Indicators</b>	Proportion of HIV affected staff supported

### iii) Environment

<b>OBJECTIVE</b>	1. Scale up automation of all immigration services to reduce use of paper 2. Promote use of alternative energy sources such as solar for borders
<b>Issue of Concern</b>	Continued use of paper in immigration service delivery is hazardous to the environment
<b>Planned Interventions</b>	Procure computers and assorted systems to promote automation of immigration service delivery
<b>Budget Allocation (Billion)</b>	0.100



## **VOTE:** 120 National Citizenship and Immigration Control (NCIC)

<b>Performance Indicators</b>	Number of all-in-one computers procured
-------------------------------	---

### **iv) Covid**

<b>OBJECTIVE</b>	Reduce the transmission of CoVID 19 through procurement of protective equipment and ensuring compliance to health checks across all entry/exit points.
------------------	--

<b>Issue of Concern</b>	Immigration service delivery points remain prone to incidences of CoVID 19 and Ebola, through border incursions and the overwhelming crowds that access services from far and wide
-------------------------	--

<b>Planned Interventions</b>	Procure assorted masks, sanitizers and other protective equipment
------------------------------	---

<b>Budget Allocation (Billion)</b>	0.200
------------------------------------	-------

<b>Performance Indicators</b>	Proportion of immigration service points provided with protective equipment against CoVID 19 infections
-------------------------------	---

# VOTE: 120 National Citizenship and Immigration Control (NCIC)

## IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
DRIVER	U8U	24	13
IMMIGRATION OFFICER	U4L	349	292
OFFICE ATTENDANT	U8U	37	30
PRINCIPAL IMMIGRATION OFFICER	U2L	25	20
RECORDS ASSISTANT	U7	4	2
SENIOR IMMIGRATION OFFICER	U3 LOWER	66	63

**VOTE: 120 National Citizenship and Immigration Control (NCIC)****Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2023/24	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
DRIVER	U8U	24	13	11	11	237,069	31,293,108
IMMIGRATION OFFICER	U4L	349	292	57	57	700,306	479,009,304
OFFICE ATTENDANT	U8U	37	30	7	7	237,069	19,913,796
PRINCIPAL IMMIGRATION OFFICER	U2L	25	20	5	5	1,291,880	77,512,800
RECORDS ASSISTANT	U7	4	2	2	2	377,781	9,066,744
SENIOR IMMIGRATION OFFICER	U3 LOWER	66	63	3	3	990,589	35,661,204
<b>Total</b>					<b>85</b>	<b>3,834,694</b>	<b>652,456,956</b>