V1: VOTE OVERVIEW

i) Vote Strategic Objectives

An efficient Agency, with people in Uganda living in a clean, healthy, productive and sustainable environment

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

Billion Uganda Shillings	FY2022/23		MTEF Budget P	rojections	
	Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent Wage	6.722	6.722	6.722	6.722	6.722
Non Wage	8.971	8.971	8.971	8.971	8.971
Devt. GoU	0.990	0.990	0.990	0.990	0.990
ExtFin	0.000	0.000	0.000	0.000	0.000
GoU Total	16.683	16.683	16.683	16.683	16.683
Total GoU+Ext Fin (MTEF)	16.683	16.683	16.683	16.683	16.683
A.I.A Total	0	0.000	0.000	0.000	0.000
Grand Total	16.683	16.683	16.683	16.683	16.683

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

Billion Uganda Shillings	2022/23	22/23 MTEF Budget Projection			
	Proposed Budget	2023/24	2024/25	2025/26	2026/27
06 NATURAL RESOURCES, ENVIRONMENT, CLIMATE CHANGE, LAND AND WATER					
01 Environmental Management	16.683	16.683	16.683	16.683	16.683
Total for the Programme	16.683	16.683	16.683	16.683	16.683
Total for the Vote: 150	16.683	16.683	16.683	16.683	16.683

V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings	2022/23	MTEF Budget Projection			
	Proposed Budget		2024/25	2025/26	2026/27
Programme: 06 NATURAL RESC	OURCES, ENVIRO	NMENT, CLIMAT	E CHANGE, LAN	D AND WATER	
Sub-SubProgramme: 01 Environmental Management					
Recurrent					

001 Environment Compliance	15.693	15.693	15.693	15.693	15.693
Development	Development				
1639 Retooling of National Environment Management Authority	0.990	0.990	0.990	0.990	0.990
Total for the Sub-SubProgramme	16.683	16.683	16.683	16.683	16.683
Total for the Programme	16.683	16.683	16.683	16.683	16.683
Total for the Vote: 150	16.683	16.683	16.683	16.683	16.683

V3: VOTE MEDIUM TERM PLANS

Planned Outputs for FY2022/23 and Medium Term Plans

Plan FY2022/23	MEDIUM TERM PLANS		
Programme Intervention: 060203 Strengthen conservation, restoration areas:	tion of forests, wetlands and water catchments and hilly and mountainous		
Implement appropriate soil and water conservation practices in South Western Uganda and ensure 5000Ha of land area is restored	In the Medium term NEMA intends to promote Sustainable Land Managemen practices, particularly in the hilly and Mountainous parts of Uganda. In the medium term, NEMA will purchase environmental monitoring equipment, including field inspection motor vehicles, Air quality and Noise monitoring equipment portable and hand held monitoring equipment which are necessary to improve on the environment compliance and monitoring function these will also be to lead agencies NEMA intends to establish, Train and Equip an Environmental Protection Force in the medium term. NEMA targets to recruit an initial 200 EPF Personnel for effective enforcement		
Programme Intervention: 060302 Increase investment in value add			
NEMA will engage communities and Lead agencies to promote sustainable Natural resource use and value addittion to products with in communities like shea, turmeric among others These will enhance the role NEMA plays in value addition in key growt opportunities by supporting Local Environment Committees and using the environment to improve livelihoods and support the parish development Model	NEMA will in the medium term have fully operational regional offices and staff responsible for supporting the key growth sectors on grass root levels. The environmental compliance efforts will ensure livelihoods are promoted at		

quality and waste management practises)

NEMA will in the FY2022-23 work with cities and Urban councils to	NEMA will ensure that atleast 25 urban councils are equiped with realtime and
ensure that resources are obtained and released to purchase air quality ai	r point air monitors to ensure compliance to air quality standards in the country
quality monitors in at least 10 municipalities/cities.	and deter air pollution
	1
NEMA will ensure effective supervision for effective performance of the	In the medium term, NEMA will ensure that atleast 25 cities/ municipalities
12 Clean Development Mechanism (CDM)sites established in	are with Functional solid waste / e-waste) management facilities
municipalities /cities for effective solid waste management in these urba	
centres.	NEMA will ensure that atleast each city/municipality has a green parks/belts
centres.	gazetted
NIEMA will work with when municipalities and sities to ensure that	gazetted
NEMA will work with urban municipalities and cities to ensure that	
green parks/belts are gazetted in these urban centers/ Cities/Towns	
NEMA intends to equip the NEMA Laboratory and Establish Mobile Ai	
and water quality Monitoring Laboratories with a funding requirement o	Ť
UShs14.0Bn.	
This is to equip NEMA with mobile laboratory services for effective	
management of the environment and undertaking on spot air and water	
quality tests for compliance enforcement.	
Programme Intervention: 060402 Formulate and implement vehicle	e emission standards and sustainable management of chemicals to curtail
the high levels of air, land and water pollution particularly in urban	areas
NEMA will work with the responsible lead agenc(ies), including	NEMA will work with the responsible lead agenc(ies), including Ministry of
	works to ensure that vehicle Emission Standards formulated are implemented.
	NEMA will ensure that the Lead Agencies are strengthened and involved to
NEMA will strengthen its lead Agency Coordination functionality to	ensure that specific aspects of environment under Lead Agencies are
ensure that each agency undertakes effective management of the part of	effectively managed
the environment that they are responsible for through increased	cheervery managed
engagements	NEMAwill in the medium term mobilize resources to undertake massive and
ongugomento	robust literacy and awareness programs. This will help to sustainably increase
	production, productivity and value addition in key growth opportunities
	through promoting sustainable use of the environment and natural resources
	and cultivating an environment conscious culture that will confront the apathy
	behavior towards environment and environment management.
	le development in national curricula at all levels for an environmentally
literate citizenry	
NEMA will work with Higher Education Institutions and the National	NEMA will work with Higher Education Institutions and the National
	Curriculum development Centre to ensure that Education for Sustainable
Development curricula is developed	Development curriculla is developed integrated in Ugandan education
	curricular at lower and higher levels of learning.
NEMA will work with media houses to use both print and non print	
media to create awareness on environment and undertake sensitization.	NEMA will work with media houses to use both print and non print media to
NEMA will also educate the masses on their role in environment	create awareness on environment to ensure a mindset change.
management and the role NEMA plays in promoting sustainable	and the role NEMA plays in promoting sustainable development
development	
	NEMA will develop Information, Education & Communication (IEC)
NEMA will develop Information, Education & Communication (IEC)	materials on environment management and translate them into local languages
materials on environment management	
	tural resources management in policies, programmes and budgets with
clear budget lines and performance indicators.	an a resources management in poncies, programmes and buugets with
cical buuget mies and performance multators.	

NEMA will ensure to Improve coordination, regulation and monitoring	NEMA will in the medium term ensure that respective lead agencies undertake
of environment management at both central and local government levels	their roles in effective environmental management of the aspects due to them
through close working relationships with Lead Agencies.	as per the National Environment Act no.5 of 2019.
NEMA will therefore, Popularize environmental laws and standards for	This will include the sensitive areas of Oil and Gas, NEMA will undertake this
an informed and compliant citizenry with initial focus on the judiciary.	through Improved coordination, regulation and monitoring and supervision
NEMA will also ensure the production of the National State of	NEMA will work with funders and Governmen in the medium term to ensure
Environment Report	thst District Local Governments (DLGs) are supported in Environment
	management. This is to ensure integration of environment and that the integrity
	of environment and natural resources is maintained from enhanced service
	delivery and increased compliance monitoring and enforcement. This will in
	turn support the parish model strategy as environment is the backbone of
	production and livelihoods in parishes and local government levels in general
	nnovation on sustainable consumption and production to ensure resource
use efficiency to reduce domestic material consumption per capita	
NEMA will coordinate with Research institutions and develop a research	NEMA will coordinate with Research institutions and undertake researches to
strategy and plan to guide institutional research agenda	inform policy decisions and support leveraging the developed research
	strategy, plan and agenda.
NEMA will undertake researches and coordinate research programmes t	0
inform decision making.	In the medium term, NEMA will ensure effective Environmental Monitoring,
	inspection and Supervision of Oil and Gas aspects which are critical to people,
	plant and animal life in Uganda.
	As Uganda is moving into the Oil and Gas production phase. Effective
	monitoring of the activities in the Oil and Gas sector is critical to ensure that
	players adhere to set standards and regulations for sustainable development
	and use of the resource.

V4: Highlights of Vote Projected Performance

Sub SubProgramme:	01 Environmental Management				
Department:	001 Environment Compl	001 Environment Compliance			
Budget Output:	140007 Environment reg	ulation and standard	ls		
PIAP Output:	A legal framework for en	nvironment manager	nent strengthened		
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023	
				Target	
No. of regulations reviewed and passed	Number	2020-21	4	4	
PIAP Output:	A robust environmental a country wide	assessment, monitor	ing and surveillance plan o	perational in cities/municipalities and	
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023	
		-	•	Target	
Number of assessments verifications /monitoring /surveillance	Number	2020-2021	1500	2000	
Budget Output:	140008 Environmental governance and partnerships				

PIAP Output:	Effective engagement ar	nd participation in M	ultilateral Environmental A	Agreements (MEAs) and Protocols
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•	·	Target
Number of MEAs engaged in	Number	2020-2021	4	5
PIAP Output:	Partnerships established			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		-		Target
No. of annual partners' meetings held.	Number	2020-21	7	12
Budget Output:	140009 Environmental I	Literacy and Corpora	te Image	
PIAP Output:	Public education program	ms and campaigns or	n environment enhanced	
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•	·	Target
Number of public education campaigns undertaken	Number	2020-2021	6	8
Budget Output:	140010 Environmental I	Planning, Research, I	nnovation and Developme	nt
PIAP Output:	Research and innovations conducted			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		·	·	Target
Cumulative Number of studies conducted	Number	2020-2021	2	3
Project:	1639 Retooling of National Environment Management Authority			
Budget Output:	000003 Facilities Manag	gement		
PIAP Output:	Air Quality Monitoring	Equipment procured	and installed	
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•	·	Target
No. of districts with air quality monitoring equipment	Number	2020-2021	2	6
PIAP Output:	Vehicle Emission Standa	ards formulated and i	mplemented.	
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•		Target
Vehicle Emission standards in place	List	2020-21	0	01

V5: VOTE CROSS CUTTING ISSUES

i) Gender and Equity

OBJECTIVE	Promote gender, equity and equality at NEMA and a zero tolerance to discrimination on the basis of sex, race, religious affiliation or any other
	6 ,

Issue of Concern	Male and female staff to be treated equally irrespective of sex, Gender or Affiliation of religion
Planned Interventions	1. Both male and female are encouraged to take up positions in NEMA. 2. Sensitization meetings and training should balance and involve both men and women and in all regions of Uganda
Budget Allocation (Billion)	2
Performance Indicators	 Percentage composition of staff at NEMA(48% female) Proportion of females and males, trained, sensitized, at NEMA and in activity execution
ii) HIV/AIDS	
OBJECTIVE	Ensure that All women and men of NEMA are aware and facilitated to manage HIV/AIDS
Issue of Concern	Inadequate information amongst staff of NEMA on HIV/AIDS, Stigmatization, its prevention, management and prevention of Mother to Child Transmission
Planned Interventions	1. Ensure all male and female staff are on a medical insurance scheme. 2. Sensitize staff on HIV/AIDS, its prevention, management and others. 3. Provide safe condoms in Toilets and washrooms of NEMA for staff
Budget Allocation (Billion)	1
Performance Indicators	 Two (2) HIV/AIDS related talks/trainings Number of staff on Health Insurance , 128
iii) Environment	
OBJECTIVE	Promote sound environment management for sustainable development and livelihoods improvement for all men and women of all the regions of Uganda
Issue of Concern	Increased encroachment on fragile ecosystems by population and communities in Uganda
Planned Interventions	Undertake compliance monitoring and enforcement
Budget Allocation (Billion)	2
Performance Indicators	Number of environmental compliance monitoring and enforcement efforts undertaken, 2000
iv) Covid	
OBJECTIVE	Ensure strict adherence to SOP and ensure sanitary measures to prevent COVID spread
Issue of Concern	All staff to adhere to COVID-19 SOP Reduce the spread of COVID-19
Planned Interventions	1.Ensure that surfaces are cleaned and sanitized where necessary for control of COVID-19 spread 2. Sensitize NEMA staff on how to prevent COVID-19 and keep others safe
Budget Allocation (Billion)	0.14
Performance Indicators	 Number of COVID-19 sensitization engagements Number of sundries purchased for containment and prevention of COVID-19 spread