

VOTE: 150 National Environment Management Authority (NEMA)

I. VOTE MISSION STATEMENT

To promote and ensure sound environment management practices for sustainable development.

II. STRATEGIC OBJECTIVE

To develop and implement a legal framework for improved environment assessment and compliance

To strengthen collaboration and synergies for effective environment and natural resources (ENR) management

To promote ecological integrity of land, air and water

To enhance environmental education and access to environmental information

To strengthen the institutional capacity of NEMA

III. MAJOR ACHIEVEMENTS IN 2025/26

Developed and reviewed seven environmental regulatory instruments five Regulations and two Guidelines exceeding the planned target of two
Received 3204 ESIA related submissions and reviewed 2964 documents achieving 117 percent of the half year target

Conducted 490 ESIA baseline verification inspections achieving 98 percent performance

Processed and approved 11 lakeshore and riverbank permits for hydropower and hospitality developments

Reviewed 107 ESIA certificate extension applications with 95 approved

Undertook 781 environmental compliance monitoring and inspections across mining oil and gas chemical and industrial facilities

Conducted extensive noise air quality and noxious smell monitoring in the Greater Kampala Metropolitan Area and surrounding districts

Trained 40 urban council officers in solid waste management to strengthen decentralized waste systems

Processed 35 waste management license applications from all regions of Uganda approving 21 compliant operators

Completed a special compliance inspection at Buyala Waste Holding Site and issued corrective directives to KCCA, central Uganda.

Conducted chemicals and radiation inspections in east and Southern Uganda, North and Western Uganda, including assessment of heavy metal contamination in the Nakivubo Channel ecosystem in central Uganda.

Held a national POPs awareness workshop and advanced review of the National Waste Management Policy through stakeholder consultations with 52% Men and 48% Women represented from all regions of Uganda

Reviewed 2086 environmental audit documents and issued 283 improvement notices to developers

Conducted 188 enforcement and surveillance operations leading to 208 criminal cases for environmental offences

Restored 8 hectares of Nakiyanja Wetland, central Uganda and initiated restoration of Kabakas Lake through multi agency collaboration

Developed draft site specific Restoration Action Plans for eight districts in the Mount Elgon region

Carried out 89 environmental crime intelligence operations to guide enforcement actions

Registered and managed 302 environmental criminal cases with prosecutions and court processes ongoing

Conducted 21 compliance assistance inspections 210 percent of target to support industries in improving compliance and cleaner production practices

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	13.918	5.890	19.918	20.914	21.959	23.057	24.210
	Non-Wage	19.639	6.099	21.866	25.146	30.176	36.211	43.453
Devt.	GoU	8.130	0.000	8.130	8.943	10.732	12.878	15.454
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	41.687	11.989	49.914	55.003	62.867	72.146	83.117	
Total GoU+Ext Fin (MTEF)	41.687	11.989	49.914	55.003	62.867	72.146	83.117	
Arrears	0.037	0.000	0.000	0.000	0.000	0.000	0.000	
Total Budget	41.724	11.989	49.914	55.003	62.867	72.146	83.117	
Total Vote Budget Excluding Arrears	41.687	11.989	49.914	55.003	62.867	72.146	83.117	

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:01 Agro-Industrialization	1.000	0.900
Vote Function:01 Environmental Management	1.000	0.900
001 Environment Compliance	1.000	0.900
Programme:06 Natural Resources, Environment, Climate Change, Land and Water Management	39.384	7.230
Vote Function:01 Environmental Management	39.384	7.230
001 Environment Compliance	39.384	7.230
Programme:08 Sustainable Energy Development	0.100	0.000
Vote Function:01 Environmental Management	0.100	0.000
001 Environment Compliance	0.100	0.000
Programme:21 Sustainable Extractives Industry Development	1.300	0.000
Vote Function:01 Environmental Management	1.300	0.000
001 Environment Compliance	1.300	0.000
Total for the Vote	41.784	8.130

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 01 Agro-Industrialization				
Vote Function: 01 Environmental Management				
Department: 001 Environment Compliance				
Key Service Area: 010073 Sustainable land and environment management				
PIAP Output: Climate smart agricultural practices undertaken				
Programme Intervention: 011171 Promote climate adaptation and mitigation practices				

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Environment Social Impact Assessments, Audits and compliance enforcements.	Number	2023/24	0	11883

Project: 1908 Institutional Development of National Environment Management Authority (NEMA)

Key Service Area: 010073 Sustainable land and environment management

PIAP Output: Sustainable land, water and soil management strengthened

Programme Intervention: 011121 Undertake and support appropriate research and genetics improvement and uptake

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Kms of conservation structures constructed/ established by type	Number	2023/24	12	100

Programme: 06 Natural Resources, Environment, Climate Change, Land and Water Management

Vote Function: 01 Environmental Management

Department: 001 Environment Compliance

Key Service Area: 000013 HIV/AIDS Mainstreaming

PIAP Output: Crosscutting issues mainstreamed in the programme

Programme Intervention: 065114 Integrate crosscutting issues in the programme

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Gender mainstreaming interventions implemented.	Number	2023/24	0	02
Number of HIV/AIDS mainstreaming interventions undertaken.	Number	2023/24	0	02

VOTE: 150 National Environment Management Authority (NEMA)**Vote Function: 01 Environmental Management****Department: 001 Environment Compliance****Key Service Area: 000013 HIV/AIDS Mainstreaming****PIAP Output: Crosscutting issues mainstreamed in the programme**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of projects supported with Social and Environmental safeguards.	Number	2023/24	0	05

Key Service Area: 000090 Climate Change Adaptation**PIAP Output: Crosscutting issues mainstreamed in the programme****Programme Intervention: 065114 Integrate crosscutting issues in the programme**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Gender mainstreaming interventions implemented.	Number	2023/24	0	2

PIAP Output: Adaptation and mitigation studies and action plans conducted**Programme Intervention: 065116 Strengthen Climate change adaptation, mitigation and carbon markets planning and implementation**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of national and international climate change reports prepared	Number	2023/24	3	01

Key Service Area: 140007 Environment regulation and standards**PIAP Output: Regulation and enforcement against environmental degradation strengthened****Programme Intervention: 064112 Strengthen regulation and enforcement against environmental pollution and degradation**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number environmental compliance monitoring and inspections carried out	Number	2023/24	0	726
Number of environment compliance audits processed	Number	2023/24	0	6014
Number of environmental and social impact assessments processed	Number	2023/24	0	5149

VOTE: 150 National Environment Management Authority (NEMA)**Vote Function: 01 Environmental Management****Department: 001 Environment Compliance****Key Service Area: 140008 Environmental governance and partnerships****PIAP Output: Mechanisms, frameworks, Strategies and partnerships for conservation and management of biodiversity promoted****Programme Intervention: 064113 Promote sustainable biodiversity management in within and outside protected areas**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of partnerships established and operationalised for conservation and management of biodiversity	Number	2023/24	3	02
Number of strategies and plans that promote sustainable biodiversity management developed or reviewed	Number	2023/24	2	01

Key Service Area: 140009 Environmental Literacy and Corporate Image**PIAP Output: Fragile and threatened ecosystems restored and protected (Rangelands, hilly and mountainous areas, river banks and lakeshores)****Programme Intervention: 064113 Promote sustainable biodiversity management in within and outside protected areas**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Area (Ha) of ecosystems gazetted as special conservation areas	Number	2023/24	200	50

PIAP Output: Mechanisms, frameworks, Strategies and partnerships for conservation and management of biodiversity promoted**Programme Intervention: 064113 Promote sustainable biodiversity management in within and outside protected areas**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of partnerships established and operationalised for conservation and management of biodiversity	Number	2023/24	3	2
Number of strategies and plans that promote sustainable biodiversity management developed or reviewed	Number	2023/24	2	1

Key Service Area: 140010 Environmental Planning, Research, Innovation and Development**PIAP Output: New green efficient technologies and best practices promoted****Programme Intervention: 064111 Promote circular economy**

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Vote Function: 01 Environmental Management

Department: 001 Environment Compliance

Key Service Area: 140010 Environmental Planning, Research, Innovation and Development

PIAP Output: New green efficient technologies and best practices promoted

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of facilities/entities using green efficient technology and practices	Number	2023/24	0	50
Number of research studies carried out	Number	2023/24	2	02

PIAP Output: Fragile and threatened ecosystems restored and protected (Rangelands, hilly and mountainous areas, river banks and lakeshores)

Programme Intervention: 064113 Promote sustainable biodiversity management in within and outside protected areas

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Area (Ha) of ecosystems gazetted as special conservation areas	Number	2023/24	200	100

Key Service Area: 140011 Institutional Systems and Capacity

PIAP Output: Planning, budgeting, supervision, monitoring and evaluations undertaken

Programme Intervention: 065112 Strengthen planning, supervision, monitoring, evaluation and human resource capacity of the Programme

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of M&E reports produced	Number	2023/24	0	4
Number of planning and budgeting documents produced	Number	2023/24	0	5

PIAP Output: Human resource requirements and capacity development of the Programme undertaken

Programme Intervention: 065112 Strengthen planning, supervision, monitoring, evaluation and human resource capacity of the Programme

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of capacity development trainings carried out	Number	2023/24	0	02
Number of staff recruited to fill vacant positions	Number	2023/24	0	25
Wages, pension and gratuity paid	Yes/No	2023/24	Yes	Yes

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Project: 1908 Institutional Development of National Environment Management Authority (NEMA)

Key Service Area: 000003 Facilities and Equipment Management

PIAP Output: Planning, budgeting, supervision, monitoring and evaluations undertaken

Programme Intervention: 065112 Strengthen planning, supervision, monitoring, evaluation and human resource capacity of the Programme

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of M&E reports produced	Number	2023/24	0	04
Number of planning and budgeting documents produced	Number	2023/24	0	05

Project: 2047 National Environment Management Authority Infrastructure Development Project

Key Service Area: 000017 Infrastructure Development and Management

PIAP Output: Regulation and enforcement against environmental degradation strengthened

Programme Intervention: 064112 Strengthen regulation and enforcement against environmental pollution and degradation

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of MDAs and LGs mainstreaming environment management in policies, programs, budgets and workplans.	Number	2023/24	0	100

Programme: 08 Sustainable Energy Development

Vote Function: 01 Environmental Management

Department: 001 Environment Compliance

Key Service Area: 000057 Social and security safeguards

PIAP Output: SEDP Quality management System Developed

Programme Intervention: 084216 Promote Quality, Health, Safety, Security, Environment and Social Safeguards

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Gender and Equity Compliance	Percentage	2023/24	72.9%	60%
Number of QHSSE strategic assessments and baselines studies undertaken	Number	2023/24	3	01

Programme: 21 Sustainable Extractives Industry Development

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Vote Function: 01 Environmental Management

Department: 001 Environment Compliance

Key Service Area: 000057 Social and security safeguards

PIAP Output: Exploration and production activities regulated and monitored

Programme Intervention: 211112 Undertake licensing, regulation and monitoring of the operations in the extractives industry

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Field Development Plans reviewed and approved.	Number	2023/24	6	01

Project: 1908 Institutional Development of National Environment Management Authority (NEMA)

Key Service Area: 000057 Social and security safeguards

PIAP Output: Exploration and production activities regulated and monitored

Programme Intervention: 211112 Undertake licensing, regulation and monitoring of the operations in the extractives industry

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Mine Site for Designated Minerals regulated and Monitored	Number	2023/24	8	25

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VI. VOTE NARRATIVE

Vote Challenges

Inadequate logistical support for environmental compliance monitoring and enforcement activities in all the regions of Uganda, East, West North and south for the benefit of all Men and Women in Uganda

Rising pressure on natural resources particularly wetlands and urban ecosystems driven by population growth and unregulated development, majorly in all cities of Uganda

Inadequate financial resources to fully implement planned environmental management restoration and enforcement programmes

Staffing gaps and limited technical capacity constraining effective supervision compliance monitoring and environmental inspections nationwide

Limited availability of specialised monitoring equipment and ICT systems for air water noise and waste pollution surveillance

Community resistance and social pressures arising from enforcement actions particularly in wetland and urban encroachment cases

Climate change impacts including floods and droughts which intensify environmental degradation and complicate conservation efforts

Plans to improve Vote Performance

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Strengthen partnerships and collaboration with other government agencies and non state actors from all the regions of Uganda, North, West, Central, East and Southern Uganda to enhance coordinated environmental management and enforcement

Intensify community sensitization of all men , women, the elderly irrespective of religion, gender and age and awareness campaigns on the protection and sustainable use of natural resources to foster public participation and compliance, in all regions of Uganda

Earmark Increase in budgetary allocations for field logistics vehicles fuel and inspection tools to enable regular and timely environmental compliance monitoring and enforcement operations nationwide, East, West, Central < North and Southern Uganda

Strengthen enforcement of land use regulations and wetland protection through routine inspections and integration of environmental safeguards in urban development approvals

Enhance resource mobilisation by securing increased government funding and leveraging climate and environmental financing mechanisms to support priority environmental management programmes

Accelerate recruitment and targeted capacity building of technical staff to improve supervision inspections and environmental compliance monitoring across the country

Invest in modern environmental monitoring equipment and digital data systems to improve surveillance of air water noise and waste pollution

Scale up community sensitisation in all regions of Uganda and ensure all groups of citizens are represented, Women, Men, the youth, the disabled and other stakeholders to promote voluntary compliance and reduce conflicts arising from environmental enforcement actions

Mainstream climate adaptation measures into environmental management and restoration programmes to enhance ecosystem resilience and reduce climate related degradation

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

<i>Billion Uganda Shillings</i>	2026/27 Draft Estimates
Programme : 06 Natural Resources, Environment, Climate Change, Land and Water Management	4.759
Sub SubProgramme : 01 Environmental Management	4.759
Department: 001 Environment Compliance	4.759
Total For The Vote	4.759

VOTE: 150 National Environment Management Authority (NEMA)**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
114521	Environmental Levies	18.331	19.060
Total		18.331	19.060

VOTE: 150 National Environment Management Authority (NEMA)**VIII. PERSONNEL INFORMATION****Table 8.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Client Relations Officer	E5	2	0

VOTE: 150 National Environment Management Authority (NEMA)**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Client Relations Officer	E5	2	0	2	2	2,892,651	69,423,624
Total					2	2,892,651	69,423,624