### **V1: VOTE OVERVIEW**

### i) Vote Strategic Objectives

Overall Goal:

Enhanced organizational performance for impactful audits

Strategic Objective 1:

Enhance the relevance of audits for improved public transparency, accountability, and service delivery

Strategic Objective 2:

Enhance institutional capacity to effectively and efficiently deliver the mandate of the Auditor General

### ii) Snapshot of Medium Term Budget Allocations

**Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)** 

Billion Uganda Shillings	FY2024/25		FY2025/26	MTEF Budget Projections			
	Approved Budget		-		2027/28	2028/29	2029/30
Recurrent Wage	48.525	12.129	48.525	50.951	53.499	56.173	58.982
Non Wage	33.129	7.402	32.508	38.034	43.739	52.487	62.985
Devt. GoU	0.760	0.000	0.566	0.651	0.716	0.859	1.030
ExtFin	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	82.414	19.531	81.598	89.636	97.953	109.519	122.997
Total GoU+Ext Fin (MTEF)	82.414	19.531	81.598	89.636	97.953	109.519	122.997
A.I.A Total	0.000	0	0	0.000	0.000	0.000	0.000
Grand Total	82.414	19.531	81.598	89.636	97.953	109.519	122.997

Table V1.2: Medium Term Projections by Programme and Vote Function

1	Billion Uganda Shillings	FY2024/25		2025/26 MTEF Budget		et Projections		
		Approved Budget	Spent by End Sep	1	2026/27	2027/28	2028/29	2029/30
16 Governance And Security								
01 External Audit Services		35.192	9.080	35.192	37.116	39.132	41.364	43.764

02 Support to Audit services	43.222	9.542	42.406	47.840	53.440	61.697	71.484
Total for the Programme	78.414	18.622	77.598	84.956	92.571	103.061	115.247
18 Development Plan Implementation							
01 External Audit Services	2.000	0.569	2.000	2.340	2.691	3.229	3.875
02 Support to Audit services	2.000	0.339	2.000	2.340	2.691	3.229	3.875
Total for the Programme	4.000	0.909	4.000	4.680	5.382	6.458	7.750
Total for the Vote: 131	82.414	19.531	81.598	89.636	97.953	109.519	122.997

### V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings	FY2024/25		2025/26	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2026/27	2027/28	2028/29	2029/30
Programme: 16 Governance	And Security						
Vote Function: 01 External A	udit Services						
Recurrent							
001 Local Authorities	13.784	3.546	13.784	14.525	15.301	16.152	17.063
002 Central Government One	5.426	1.408	5.426	5.735	6.058	6.423	6.819
003 Central Government Two	5.929	1.557	5.929	6.263	6.613	7.007	7.433
004 Value for Money and Specialised Audits	5.251	1.348	5.251	5.534	5.831	6.158	6.508
005 Forensic Investigations and Special Audits	4.802	1.221	4.802	5.059	5.329	5.624	5.940
Total for the Vote Function 01	35.192	9.080	35.192	37.116	39.132	41.364	43.764
Vote Function: 02 Support to	Audit services			l	L	I	
Recurrent							
001 Corporate and Technical Support Services	42.462	9.542	41.840	47.189	52.724	60.838	70.453
Development	L			l .	L	<u> </u>	
1690 Retooling of Office of the Auditor General	0.760	0.000	0.566	0.651	0.716	0.859	1.030
Total for the Vote Function 02	43.222	9.542	42.406	47.840	53.440	61.697	71.484
Total for the Programme 16	78.414	18.622	77.598	84.956	92.571	103.061	115.247
Programme: 18 Development	Plan Implemen	tation					
Vote Function: 01 External A	udit Services						

Recurrent							
001 Local Authorities	0.760	0.175	0.760	0.889	1.023	1.227	1.473
004 Value For Money and Specialised Audits	0.800	0.185	0.800	0.936	1.076	1.292	1.550
005 Forensic Investigations and Special Audits	0.440	0.209	0.440	0.515	0.592	0.710	0.853
Total for the Vote Function 01	2.000	0.569	2.000	2.340	2.691	3.229	3.875
Vote Function: 02 Support t	o Audit service	es			l		
Recurrent							
001 Corporate and Technical Support Services	2.000	0.339	2.000	2.340	2.691	3.229	3.875
Total for the Vote Function 02	2.000	0.339	2.000	2.340	2.691	3.229	3.875
Total for the Programme 18	4.000	0.909	4.000	4.680	5.382	6.458	7.750
Total for the Vote: 131	82.414	19.531	81.598	89.636	97.953	109.519	122.997

#### **V3: VOTE MEDIUM TERM PLANS**

#### Planned Outputs for FY2025/26 and Medium Term Plans

	FY2025/26
Plan	MEDIUM TERM PLANS

#### Programme Intervention: 160401 Enhance public demand for accountability

Audit Recommendation Tracking Platform and Citizen Feedback platform rolled out and operationalized

14 Stakeholder engagements undertaken

Audit results disseminated through distribution of physical reports, report summaries, abstracts of the AG's report and Media releases Technical oversight support provided to Parliament through briefs, feedback reports and report verifications

IEC and promotion materials procured and distributed Activities relating to the collaboration with IG and PPDA shall be implemented in line with the Tripartite Collaboration strategy International relations and engagements managed as per the Office's international obligations

In recent times, the Office has placed emphasis on broadening its scope of stakeholder engagements in a bid to enhance the utilization of audit results by all and stimulate Public demand for accountability. At the heart of this is the Office's desire to promote citizen participation in matters of accountability and transparency.

Essentially, in addition to increasing awareness of the role of the Auditor General, our stakeholder engagement strategy seeks to improve public knowledge on accountability, strengthen relations with the different stakeholder groups and deepen the uptake of our audit products.

For the medium term, the objective of the Office is centered on enhancing citizen and stakeholder satisfaction with all facets of our work. This necessitates embracing of people-focused ways of working whereby stakeholder communication and feedback is central to our operations. The Office shall therefore focus on effectively implementing its stakeholder engagement strategy, which was developed with this overarching objective in mind. Critical interventions include: Development of a mechanism to streamline citizen participation in the audit process; Expansion of the Office's relations with Parliament to go beyond our direct support to the PACs; Effective operationalization of the Audit Recommendation Tracking system, Citizen Feedback platform and our other online platforms, including the website and social media accounts; and, Implementing of innovations to widen the coverage of dissemination of audit products. Critical to all this is providing a platform to receive feedback from stakeholders throughout the year as well as periodic stakeholder perception surveys.

The Office shall also leverage existing partnerships with a view to capitalizing on new avenues for collaboration, towards harnessing synergies for the achievement of common results. This involves collaboration with both national and international institutions, as well as non – state actors.

Programme Intervention: 160402 Enhance Compliance to anti-corruption and accountability rules and regulations

Auditor General and the OAG strategic direction geared towards conducting value adding audits focused on service delivery, stakeholder needs and emerging issues, the office plans to carry out and report on a total of 276 audits covering:

45 MDAs

22 Statutory Bodies

64 projects

3 funds

2 PSAs

2 audits of classified expenditure

10 District Local Governments

2 VFM audits

2 Forensic/Special Audits

In line with the communicated resource envelope, the mandate of the In accordance with the strategic direction of the office, our medium term plan is focused on: improvement in the quality, timeliness, scope and impact of audit through conducting audits that meet stakeholder needs and expectations. This shall be through; effective overall audit planning and scope management to optimize audit resources and undertake audits focused on service delivery; review and implementation of audit approaches and reporting frameworks to promote efficiency and enhance value of audits; deliberate efforts to improve the audit quality management system; increasing Value For Money, performance, specialized, forensic audits and any other audits mapped onto SDGs; enhancing capacity in undertaking e-government system audits; enhancing institutional capacity to undertake audits in emerging areas including priority interventions of government; management of post audit activities to harness desired outcomes and use of BIG Data analytics.

> Realization of the above mentioned plans will enhance organizational performance across all facets of the office. This will set foundations for the office to achieve tangible results in the realm of promoting public accountability for service delivery, thereby demonstrating our relevance and adding sustainable value to society.

This will however, require the Office to be adequately resourced in a bid to ensure achievement of the broad medium term interventions articulated above, thereby culminating in effective delivery of the mandate of the Auditor General.

Programme Intervention: 161101 Strenghthen programme institutions for effective and efficient service deliver

In line with the overall OAG Strategic direction, the office has planned the following high level interventions in FY 2025/26: Review of audit approaches and enhancing thematic area audit reporting

Improve Audit Quality management system

Enhance capacity in undertaking audits in emerging areas and addressing stakeholder needs

Engage stakeholders, Disseminate audit results and other OAG products and collect feedback

Implement integrated system for tracking status of audit recommendations

Strengthen OAG legal framework, internal controls and risk management

Institute robust Monitoring and Evaluation processes
Implement a comprehensive staff capacity building programme
Implement appropriate Human Resources policies and structures
Review OAG staff performance management system
Establish a system that enables the highest ethical and professional

Enhance transparency and efficacy of planning and financial management

Improve proficiency of procurement and disposal processes
Effective and efficient maintenance of OAG premises
Prudent acquisition and management of inventory, fleet and security
Improve information management and data analytics

Provision of secure OAG IT environment

standards

Provide reliable and quality IT services responsive to enterprise needs

In order to enhance institutional capacity towards becoming a model organization, the office shall place special emphasis on; improving efficiency in operations; office – wide adoption of professional approaches and systems; Strengthening financial and operational independence; Focused human resource management and development with emphasis on skills enhancement, performance management, welfare and integrity; Creating an enabling IT environment that fosters transparency, co-operation and innovation; Effective communication and stakeholder engagement to ensure audit results are appreciated by the wider population; and Augmenting the robustness of our governance structures and internal control mechanisms for improved institutional compliance and risk management.

As the Office strives to ensure it is a high performing and value adding institution, it is imperative that the Office is resourced to the required levels, in line with our scope of work and operations. This will empower the OAG to comprehensively make a tangible contribution to improving the lives of citizens.

Programme Intervention: 180402 Strengthen the oversight function across government

In FY 2025/26 the Office shall undertake the produce audit reports for:

- 15 MDAs
- 14 Statutory authorities
- 21 projects
- 4 funds
- 4 audits of classified expenditure
- 2 VFM studies
- 7 Forensic Investigations
- 6 IT Audits
- 1 Specialized Infrastructure Audit

The office also plans to participate in 2 Regional Audits and produce 14 Treasury memoranda verification reports.

3 Thematic area compliance audit reports shall also be produced As per the Office's objective to enhance institutional capacity to conduct impactful audits, the training in the following areas has been planned:

Refresher training in Financial Statements Audit Training in Production Sharing Agreements Audits

E-Procurement Audit Training

Training of staff on the EITI Audit methodology

Training on Forensic Investigations

Basic Training on Audit of Accounting Information Systems

Training on Audit of the Treasury Memorandum

Training of staff in Pipeline and Refinery metering

Capacity Building in the Audit of the Electricity and Minerals Subsectors

Value For Money 3 module diploma course

Workshop on Environmental Auditing

Materials Testing Training Course

Training in Value For Money Analysis of PPP Projects

International Training on Impact Evaluation

Training in Audit of public debt

Staff capacity building in the use of Big data analytics

Refresher training on auditing major database management systems

The OAG has placed a renewed focus on conducting audits that are relevant and impactful in a dynamic operating environment. This resulted in the adoption of an integrated audit approach which seeks to build a pool of multi – skilled auditors equipped with expertise in various types of audit.

Accordingly, in the medium term, the Office shall continue to expand its audit undertakings in the fields of VFM/Performance audits, Forensic investigations, IT Audits and other specialized audits in areas such as Infrastructure, PPPs, Environment etc. as evidenced by the upward trend in these audit undertakings over the past 4 years. This is in line with the Strategic direction of the Office. In the short term, however, as the Office continues to grapple with a significantly diminished resource envelope, emphasis shall be placed on covering as much of the audit mandate as possible. This means that financial and compliance audits shall be prioritized over the other audit undertakings, as the Office's budget requirements are met over time.

Additionally, the OAG shall continue to implement a capacity building programme premised on skills development across the various disciplines, acquisition of relevant knowledge, adoption of international best practices and the uptake of working methods meant to enhance operational efficiency and effectiveness in the Office of the Auditor General.

This shall be through the Integrated Competence Framework, whose aim is to all – inclusively enhance the staff skills and abilities to produce high quality audits that meet the needs of stakeholders and add value to society. It is also imperative that as a Supreme Audit Institution, we professionalize our OAG staff in undertaking their work.

Implementation of the ICF shall be done through specialized skills training, Management development programmes, capacity enhancement trainings, refresher training programmes, professional certification programmes as well as coaching and mentoring.

### **V4: Highlights of Vote Projected Performance**

### Table V4.1: Key Service Areas and Indicators

Programme:	16 Governance And Security
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Vote Function:	01 External Audit Services							
Department:	001 Local Authorities							
Key Service Area:	460081 Financial and Value For Money audits							
PIAP Output:	Enhanced coverage, o	Enhanced coverage, quality and follow up of audits						
Programme Intervention:	160402 Enhance Con	npliance to anti-corrupt	ion and accountability ru	iles and regulations				
Indicator Name	Indicator Measure	Indicator Measure Base Year Base Level FY2025/26						
				Proposed				
Percentage of planned audits undertaken	Percentage	2023/24		90%				
Department:	002 Central Governm	nent One						
Key Service Area:	460081 Financial and	l Value For Money audi	its					
PIAP Output:	Enhanced coverage, o	quality and follow up or	faudits					
Programme Intervention:	160402 Enhance Con	npliance to anti-corrupt	ion and accountability ru	iles and regulations				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26				
				Proposed				
Percentage of planned audits undertaken	Percentage	2023/24		90%				
Department:	003 Central Governm	nent Two						
Key Service Area:	460081 Financial and	l Value For Money audi	its					
PIAP Output:	Enhanced coverage, o	quality and follow up or	faudits					
Programme Intervention:	160402 Enhance Con	npliance to anti-corrupt	ion and accountability ru	iles and regulations				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26				
				Proposed				
Audit Quality Score	Percentage	2023/24		50%				
Percentage level of compliance with International Audit Standards (ISSAIs)	Percentage	2023/24		65%				
Percentage of annual GoU budget audited	Percentage	2023/24		80%				
Percentage of planned audits undertaken	Percentage	2023/24		88%				
Percentage of the Audit Population/Universe audited	Percentage	2023/24		2%				
Percentage reduction in the nominal value of cross- cutting audit issues	Percentage	2023/24		5%				
Proportion of audit recommendations implemented	Percentage	2023/24		35%				

Vote Function:	01 External Audit Services						
Department:	004 Value for Money and Specialised Audits						
Key Service Area:	460081 Financial and	460081 Financial and Value For Money audits					
PIAP Output:	Enhanced coverage,	quality and follow up o	f audits				
Programme Intervention:	160402 Enhance Con	npliance to anti-corrupt	ion and accountability	rules and regulations			
Indicator Name	Indicator Measure	ndicator Measure Base Year Base Level FY2025/26					
				Proposed			
Percentage of planned audits undertaken	Percentage	2023/24		90%			
Department:	005 Forensic Investig	gations and Special Aud	lits				
Key Service Area:	460082 Audits and Fo	orensic Investigations					
PIAP Output:	Enhanced coverage,	quality and follow up o	f audits				
Programme Intervention:	160402 Enhance Con	npliance to anti-corrupt	ion and accountability	rules and regulations			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26			
				Proposed			
Percentage of planned audits undertaken	Percentage	2023/24		88%			
Vote Function:	02 Support to Audit s	ervices	•				
Department:	001 Corporate and Te	echnical Support Service	ees				
Key Service Area:	000013 HIV/AIDS M	<b>Sainstreaming</b>					
PIAP Output:	Management and Ada	ministrative Services co	oordinated				
Programme Intervention:	160901 Strenghthen J	programme institutions	for effective and effic	ient service delivery			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26			
				Proposed			
No. of staff trained	Number	2023/24		200			
Number of capacity building interventions undertaken	Number	2023/24		1			
Number of HIV/AIDS mainstreaming interventions undertaken	Number	Number 2023/24 2					
Key Service Area:	000014 Administrativ	ve and Support Services	S				
PIAP Output:	Enhanced coverage, o	quality and follow up o	f audits				
Programme Intervention:	160402 Enhance Con	npliance to anti-corrupt	tion and accountability	rules and regulations			

Vote Function:	02 Support to Audit services						
PIAP Output:	Enhanced coverage, quality and follow up of audits						
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26			
				Proposed			
Audit Quality Score	Percentage	2023/24		50%			
Percentage level of compliance with International Audit Standards (ISSAIs)	Percentage	2023/24		65%			
PIAP Output:	Increased citizen part	icipation in govern	ance-oversight and figh	t against corruption			
Programme Intervention:	160401 Enhance pub	lic demand for acco	ountability				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26			
				Proposed			
Number of citizen focused engagements undertaken	Number	2023/24		2			
OAG stakeholder satisfaction score	Percentage	2023/24		75%			
Percentage increase in users/viewers/visitors on all OAG online platforms	Percentage	2023/24		4%			
Percentage of citizen's feedback acted upon	Percentage	2023/24		60%			
Percentage of planned collaborative activities implemented	Percentage	2023/24		70%			
PIAP Output:	Management and Administrative Services coordinated						
Programme Intervention:	160901 Strenghthen	programme instituti	ions for effective and ef	ficient service delivery			

Vote Function:	02 Support to Audit services					
PIAP Output:	Management and Administrative Services coordinated					
Indicator Name	<b>Indicator Measure</b>	Base Year	Base Level	FY2025/26		
				n 1		
	T	1		Proposed		
% of filled positions in the approved structure	Percentage	2023/24		32%		
% of planned maintenance works undertaken	Percentage	2023/24		90%		
% of planned retooling outputs achieved	Percentage	2023/24		90%		
% of semi current records archived	Percentage	2023/24		40%		
% of staff appraised on performance	Percentage	2023/24		90%		
Average staff appraisal score	Percentage	2023/24		85%		
Gender and Equity budgeting compliance score	Percentage	2023/24		65%		
MDA Certificate of Compliance score	Percentage	2023/24		80%		
No of public relations engagements conducted	Number	2023/24		4		
No. of Staff recruited	Number	2023/24		5		
No. of performance reports submitted	Number	2023/24		4		
No. of Procurement Reports Produced and Submitted	Number	2023/24		4		
No. of staff trained	Number	2023/24		200		
Number of capacity building interventions undertaken	Number	2023/24		40		
Number of financial reports produced and submitted	Number	2023/24		4		
Number of Internal Audit reports produced and submitted	Number	2023/24		5		
Proportion of institutional processes automated	Percentage	2023/24		80%		
Key Service Area:	000089 Climate Char	nge Mitigation				
PIAP Output:	Management and Ad	ministrative Services c	coordinated			
Programme Intervention:	160901 Strenghthen	programme institutions	s for effective and eff	ficient service delivery		
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26		
				Proposed		
No. of staff trained	Number	2023/24		4		
Number of Climate Change mitigation/adaptation interventions undertaken	Number	2023/24		2		

Vote Function:	02 Support to Audit services						
Key Service Area:	000090 Climate Change Adaptation						
PIAP Output:	Management and Administrative Services coordinated						
Programme Intervention:	160901 Strenghthen 1	programme institutions	for effective and efficien	nt service delivery			
Indicator Name	Indicator Measure	Indicator Measure Base Year Base Level FY2025/26					
				Proposed			
No. of staff trained	Number	2023/24		200			
Number of Climate Change mitigation/adaptation interventions undertaken	Number	2023/24		2			
Project:	1690 Retooling of Of	ffice of the Auditor Ger	neral				
Key Service Area:	000003 Facilities and	l Equipment Manageme	ent				
PIAP Output:	Institutions retooled						
Programme Intervention:	160901 Strenghthen 1	programme institutions	for effective and efficien	nt service delivery			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26			
				Proposed			
% of planned retooling outputs achieved	Percentage	2023/24		90%			
% of retooling budget implemented	Percentage	2023/24		95%			
Percentage of Budgeted ICT and Office Equipment Procured	Percentage	2023/24		90%			
Percentage of Budgeted Office furniture and fittings Procured	Percentage	2023/24		90%			
Programme:	18 Development Plan	Implementation	•				
Vote Function:	01 External Audit Ser	rvices					
Department:	001 Local Authorities	S					
Key Service Area:	000001 Audit and Risk Management						
PIAP Output:	High quality, Special	ized and impact driven	audits				
Programme Intervention:	180402 Strengthen th	ne oversight function ac	ross government				

Vote Function:	01 External Audit Services					
PIAP Output:	High quality, Specialized and impact driven audits					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26		
				Proposed		
Percentage increase in Value For Money (Performance) audits, Specialized audits, Forensic Investigations, IT Audits and special audits	Percentage	2023/24		0%		
Department:	004 Value For Money and Specialised Audits					
Key Service Area:	000001 Audit and Risk Management					
PIAP Output:	High quality, Specialized and impact driven audits					
Programme Intervention:	180402 Strengthen the oversight function across government					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26		
		Proposed				
Percentage increase in Value For Money (Performance) audits, Specialized audits, Forensic Investigations, IT Audits and special audits	Percentage	2023/24		0%		
Department:	005 Forensic Investigations and Special Audits					
Key Service Area:	000001 Audit and Risk Management					
PIAP Output:	High quality, Specialized and impact driven audits					
Programme Intervention:	180402 Strengthen the oversight function across government					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26		
		Proposed				
Percentage increase in Value For Money (Performance) audits, Specialized audits, Forensic Investigations, IT Audits and special audits	Percentage	2023/24		0%		
Vote Function:	02 Support to Audit services					
Department:	001 Corporate and Technical Support Services					
Key Service Area:	000014 Administrative and Support Services					
PIAP Output:	High quality, Specialized and impact driven audits					
Programme Intervention:	180402 Strengthen the oversight function across government					

Vote Function:	02 Support to Audit services				
PIAP Output:	High quality, Specialized and impact driven audits				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26	
		Proposed			
Percentage increase in Value For Money (Performance) audits, Specialized audits, Forensic Investigations, IT Audits and special audits	Percentage	2023/24		0%	

### V5: NTR Projections(Uganda Shillings Billions)

N/A