

VOTE: 001 Office of the President

I. VOTE MISSION STATEMENT

To provide Leadership in Public Policy Management and Good Governance for National Development

II. STRATEGIC OBJECTIVE

To support the Presidency in its role of provision of overall leadership in public policy management and promotion of good governance in the country
To provide efficient and effective support to Cabinet in the discharge of its Constitutional mandate of formulating, determining and implementing government policies

To ensure that Government policies, programs and projects are adequately monitored and evaluated.

To mobilize the population towards achieving social and economic development

To coordinate the Security Agencies both the Internal Security Organization and the External Security Organization

To enforce compliance by the various MDAs to deliver the targets in the MPS and NDPIII.

To coordinate all Agencies fighting the HIV/AIDS Pandemic

III. MAJOR ACHIEVEMENTS IN 2022/23

A. Monitoring the implementation of programmes and projects particularly those which contribute to increasing household incomes:

In a bid to increase transparency and accountability, the Vote produced one Report for the Inaugural APEX Platform, which focused on the Status of implementation of H.E. the Presidents 23 strategic guidelines and directives.

Some of the areas covered in the above report included: water coverage in urban and rural areas, youth employment, agriculture and status of service delivery in regard to health, education and feeder roads in Uganda. Furthermore, 02 Field Monitoring Reports of service delivery in Greater Masaka and Acholi Sub-Regions were produced. The areas of focus were on Parish Development Model, Emyooga, Education, Production, Works and Health services.

Furthermore, one Research Agenda for the Directorate of Socio-Economic Monitoring and Research was produced. Some of the priority areas for research include: Assessment of the impact of Commercialization of Agriculture, Information and Communication Technology, Industrialization and Services Interventions on socio economic transformation of men, women, Persons with Disabilities and youth in Uganda. Special attention will be paid on the impact of the above interventions in the regions which were lagging behind as per the 2019-20 Uganda National House Survey Report. These regions include: Karamoja, Bukedi, Bugisu, West Nile, Acholi, Teso and Bunyoro.

The Vote also conducted monitoring of Government Policies, Programs and projects in 146 Districts and Reports produced.

In addition, the Vote conducted an Induction of the newly appointed RDCs, RCCs and DRDCs at NALI from 26th to 31st July 2022 and a report was produced. Capacity of RDCs, RCCs and DRDCs was built in two Sub-Regions i.e. Teso and Karamoja Sub-Regions from 2nd -3rd December 2022 at Akello Hotel, Soroti City and Acholi and Lango Sub-Regions from 14th -15th December, 2022 in Gulu. The training was intended to equip them with new, innovative ways of addressing service delivery issues and how to tackle the broader and unique societal issues faced by citizens in RDCs duty stations / regions.

B. Monitoring the implementation of the NRM Manifesto commitments by all MDAs through production and dissemination of progress reports:

C. Providing technical support to Cabinet in the discharge of its Constitutional role of determining and formulating government policy for national development:

D. Enhancing security and good neighborliness for national development:

E. Mobilizing and sensitizing masses to participate in National development processes:

F. Medium Term Plans

Strengthening oversight monitoring and evaluation through the APEX Platform with particular emphasis on the Parish Development Model (PDM) and specific programs targeting women, Persons with Disabilities, youth and regions lagging behind in Uganda as per the Uganda National Household Survey 2019-20 and the Uganda National Service Delivery Report of 2022

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Survey 2017-20 and the Uganda National Service Delivery Report of 2022.

VOTE: 001 Office of the President**IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

| | 2022/23 | | 2023/24 | MTEF Budget Projections | | | | |
|------------------|--|------------------|------------------|-------------------------|----------------|----------------|----------------|----------------|
| | Approved Budget | Spent by End Dec | Budget Estimates | 2024/25 | 2025/26 | 2026/27 | 2027/28 | |
| Recurrent | Wage | 25.588 | 9.828 | 27.141 | 28.498 | 31.348 | 34.483 | 37.931 |
| | Non-Wage | 159.273 | 74.225 | 201.232 | 211.294 | 253.552 | 304.263 | 362.073 |
| Devt. | GoU | 34.308 | 2.774 | 22.360 | 22.360 | 26.832 | 30.857 | 33.942 |
| | Ext Fin. | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| | GoU Total | 219.168 | 86.827 | 250.733 | 262.151 | 311.732 | 369.602 | 433.946 |
| | Total GoU+Ext Fin (MTEF) | 219.168 | 86.827 | 250.733 | 262.151 | 311.732 | 369.602 | 433.946 |
| | Arrears | 11.489 | 11.489 | 2.547 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Total Budget | 230.658 | 98.316 | 253.280 | 262.151 | 311.732 | 369.602 | 433.946 |
| | Total Vote Budget Excluding Arrears | 219.168 | 86.827 | 250.733 | 262.151 | 311.732 | 369.602 | 433.946 |

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

| <i>Billion Uganda Shillings</i> | Draft Budget Estimates FY 2023/24 | |
|---|-----------------------------------|---------------|
| | Recurrent | Development |
| Programme:16 Governance And Security | 213.815 | 22.360 |
| SubProgramme:01 Institutional Coordination | 97.940 | 22.360 |
| Sub SubProgramme:02 Policy, planning and support services | 97.940 | 22.360 |
| 001 Finance and Administration | 97.940 | 22.360 |
| SubProgramme:02 Security | 80.542 | 0.000 |
| Sub SubProgramme:03 Government Mobilisation,Monitoring and people centred security | 54.301 | 0.000 |
| 001 Mobilisation and Security Services | 54.301 | 0.000 |
| Sub SubProgramme:04 Security Administration | 26.241 | 0.000 |
| 001 Security Coordination | 26.241 | 0.000 |
| SubProgramme:03 Policy and Legislation Processes | 4.171 | 0.000 |
| Sub SubProgramme:01 Cabinet Support and Policy Development | 4.171 | 0.000 |
| 001 Cabinet Administrative Services | 2.603 | 0.000 |
| 002 Policy Development and Capacity Building | 1.568 | 0.000 |
| SubProgramme:05 Anti-Corruption and Accountability | 31.162 | 0.000 |
| Sub SubProgramme:05 Effective Security Management | 31.162 | 0.000 |
| 001 Integrated Intelligence Management | 31.162 | 0.000 |
| Programme:18 Development Plan Implementation | 14.558 | 0.000 |
| SubProgramme:01 Development Planning, Research, Evaluation and Statistics | 4.017 | 0.000 |
| Sub SubProgramme:09 Manifesto Monitoring and Evaluation | 4.017 | 0.000 |
| 001 Manifesto Implementation | 4.017 | 0.000 |
| SubProgramme:04 Accountability Systems and Service Delivery | 10.541 | 0.000 |
| Sub SubProgramme:08 Socio-Economic Monitoring and Research | 10.541 | 0.000 |
| 001 Socio-Economic Research | 1.786 | 0.000 |
| 002 Monitoring & Evaluation | 4.251 | 0.000 |
| 003 Oversight Inspection | 4.503 | 0.000 |
| Total for the Vote | 228.373 | 22.360 |

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 Governance And Security

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 02 Policy, planning and support services

Department: 001 Finance and Administration

Budget Output: 000004 Finance and Accounting

PIAP Output: Financial management

Programme Intervention: 160605 Undertake financing and administration of programme services

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| No. of financial reports prepared | Number | 2019/20 | 4 | | | 4 |
| Number of quarterly financial reports per annum submitted on time | Number | 2019/20 | 2 | 4 | 02 | 4 |

Budget Output: 000005 Human Resource Management

PIAP Output: Human resource Management strengthened

Programme Intervention: 160605 Undertake financing and administration of programme services

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| No. of best employees rewarded | Number | 2019/20 | 2 | 5 | 2 | 2 |
| No. of performance meetings on Performance Agreements & Plans organised | Number | 2019/20 | 4 | 5 | 3 | 4 |
| No. of officers facilitated to attend professional conferences | Number | 2019/20 | 4 | 10 | 4 | 4 |
| No. of Officers trained in accordance with the needs assessment report | Number | 2019/20 | 10 | 15 | 7 | 15 |
| No. of performance improvement plans for staff and Ministry developed | Number | 2019/20 | 30 | 40 | 22 | 45 |
| Percentage of entitled persons whose gratuity is processed | Percentage | 2021/22 | 100% | 100% | 80% | 100% |
| Percentage of performance agreements and plans for staff developed | Percentage | 2019/20 | 10% | | | 50% |

VOTE: 001 Office of the President**Sub SubProgramme: 02 Policy, planning and support services****Department: 001 Finance and Administration****Budget Output: 000006 Planning and Budgeting services****PIAP Output: Planning and budgeting reporting undertaken****Programme Intervention: 160601 Coordinate programme planning, budgeting, M&E and policy development**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|----------------------------------|---------|----------------|----------------------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| BFP prepared by 15th November | Text | 2019/20 | BFP prepared by 15th November | | | BFP prepared by 15th November |
| BFP prepared by 15th of November | Text | 2019/20 | BFP prepared by 15th of November | | | BFP prepared by 15th of November |
| Ministry's BFP produced | Text | 2019/20 | 01 | | | 01 |
| Ministry's MPS produced | Text | 2019/20 | 01 | | | 01 |
| MPS prepared by 15th of March | Number | 2021/22 | 15 march | | | 15 March |
| MPS prepared by 15th of March | Text | 2019/20 | MPS prepared by 15 March | | | MPS prepared by 15 March |
| No. of Finance Committee meetings organized | Number | 2019/20 | 04 | 4 | 2 | 04 |
| No. of quarterly Performance reports produced. | Number | 2019/20 | 04 | 4 | 2 | 04 |
| Number of budget consultative meetings undertaken | Number | 2019/20 | 04 | 6 | 3 | 12 |
| Number of M&E reports produced | Number | 2019/20 | 04 | 12 | 4 | 04 |
| Number of Monitoring and Evaluation activities undertaken | Number | 2019/20 | 04 | | | 04 |
| Number of performance reports developed and submitted | Number | 2020/21 | 4 | 4 | 2 | 4 |
| Number of performance reports prepared | Number | 2019/20 | 04 | | | 04 |
| Number of planning and budgeting reports prepared | Number | 2019/20 | 02 | | | 02 |
| Number of Planning staff trained | Number | 2019/20 | 02 | 2 | 1 | 02 |
| Percentage of issues raised by Parliament on BFP and MPS prepared. | Percentage | 2019/20 | 50% | 70% | 60% | 100% |
| Percentage of the project implemented | Percentage | 2019/20 | 30% | | | 30% |
| Percentage of the project implemented | Percentage | 2019/20 | 30% | | | 30% |
| Proportion of Plans and budgets implemented on schedule | Percentage | 2019/20 | 70% | 95% | 60% | 80% |
| Quarterly Performance reports | Text | 2019/20 | 04 | | | 04 |

VOTE: 001 Office of the President**Sub SubProgramme: 02 Policy, planning and support services****Department: 001 Finance and Administration****Budget Output: 000006 Planning and Budgeting services****PIAP Output: Planning and budgeting reporting undertaken**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------------------------------|---------|----------------|------------------------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Vote BFP | Text | 2019/20 | 01 | 1 | 1 | 01 |
| Vote Ministerial Policy Statement (MPS) | Text | 2019/20 | Vote MPS produced by 15th of March | | | Vote MPS produced by 15th of March |

Budget Output: 000008 Records Management**PIAP Output: Records management****Programme Intervention: 160605 Undertake financing and administration of programme services**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---------------------------|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of records managed | Number | 2022/23 | 100 | | | 100 |
| Number of records managed | Number | 2022/23 | 100 | | | 100 |

Budget Output: 000010 Leadership and Management**PIAP Output: Strong programme coordination, communication and cooperation****Programme Intervention: 160601 Coordinate programme planning, budgeting, M&E and policy development**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|--|---------|----------------|--|
| | | | | Target | Q2 Performance | 2023/24 |
| Functional secretariat | Text | 2019/20 | 20% of secretariat activities undertaken | | | 60% of secretariat activities undertaken |
| Functional secretariat | Text | 2019/20 | 20% of Secretariat activities undertaken | | | 60% of Secretariat activities undertaken |
| No of Policy Meetings for allied institutions held/conducted | Number | 2022/23 | 4 | 4 | 2 | 4 |
| Number of quarterly inter-sectors, MDAs & LG meeting resolution acted upon | Number | 2022/23 | 12 | 20 | 10 | 12 |

VOTE: 001 Office of the President**Sub SubProgramme: 02 Policy, planning and support services****Department: 001 Finance and Administration****Budget Output: 000014 Administrative and Support Services****PIAP Output: Administrative support services enhanced****Programme Intervention: 160605 Undertake financing and administration of programme services**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| No. of Finance and Administration Department meetings organised | Number | 2019/20 | 04 | 12 | 6 | 04 |
| No. of physical verification, Maintenance, transfer, repair, security, loss, and disposal activities of assets managed | Number | 2019/20 | 04 | | | 04 |
| No. of Senior management meetings held | Number | 2019/20 | 48 | | | 48 |
| No. of accounts reports prepared | Number | 2019/20 | 04 | | | 04 |
| No. of Finance committee meetings held | Number | 2019/20 | 04 | | | 04 |
| No. of managerial reports prepared | Number | 2019/20 | 04 | | | 04 |

Project: 1589 Retooling of Office of the President**Budget Output: 000003 Facilities and Equipment Management****PIAP Output: Administrative support services enhanced****Programme Intervention: 160605 Undertake financing and administration of programme services**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| No. of physical verification, Maintenance, transfer, repair, security, loss, and disposal activities of assets managed | Number | 2022-23 | 2 | | | 8 |
| No. of Senior management meetings held | Number | 2020/21 | 52 | | | 52 |

SubProgramme: 02 Security**Sub SubProgramme: 03 Government Mobilisation, Monitoring and people centred security****Department: 001 Mobilisation and Security Services****Budget Output: 000014 Administrative and Support Services****PIAP Output: Cross border conflicts resolved****Programme Intervention: 160708 Strengthen border control and security**

VOTE: 001 Office of the President**Sub SubProgramme: 03 Government Mobilisation, Monitoring and people centred security****Department: 001 Mobilisation and Security Services****Budget Output: 000014 Administrative and Support Services****PIAP Output: Cross border conflicts resolved**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of cross border conflicts resolved | Number | 2021/22 | 4 | 6 | 04 | 08 |

PIAP Output: Office accommodation for RDCs constructed**Programme Intervention: 160710 Strengthen conflict early warning and response mechanisms**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|-------------------------------|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of offices constructed | Number | 2021/22 | 1 | 1 | 0 | 01 |

Sub SubProgramme: 04 Security Administration**Department: 001 Security Coordination****Budget Output: 460002 Enhanced Intelligence coverage****PIAP Output: Cross border conflicts resolved****Programme Intervention: 160708 Strengthen border control and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of cross border conflicts resolved | Number | 2020/21 | 06 | | | 06 |

PIAP Output: "Security guidelines developed**Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--------------------------------|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of guidelines developed | Number | 2022/23 | 2 | 4 | 02 | 4 |

PIAP Output: District Security Reports produced**Programme Intervention: 160710 Strengthen conflict early warning and response mechanisms**

VOTE: 001 Office of the President**Sub SubProgramme: 04 Security Administration****Department: 001 Security Coordination****Budget Output: 460002 Enhanced Intelligence coverage****PIAP Output: District Security Reports produced**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of District Security Meetings held | Number | 2022/23 | 584 | 7008 | 4218 | 584 |

PIAP Output: Security agencies coordinated and reports provided**Programme Intervention: 160710 Strengthen conflict early warning and response mechanisms**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of security agencies coordinated | Number | 2022/23 | 2 | 2 | 02 | 2 |

PIAP Output: Security guidelines developed**Programme Intervention: 160710 Strengthen conflict early warning and response mechanisms**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--------------------------------|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of guidelines developed | Number | 2020/21 | 4 | 4 | 0 | 4 |

SubProgramme: 03 Policy and Legislation Processes**Sub SubProgramme: 01 Cabinet Support and Policy Development****Department: 001 Cabinet Administrative Services****Budget Output: 460016 Cabinet support****PIAP Output: Bills approved by Cabinet****Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of Bills reviewed, considered and approved by Cabinet | Number | 2021 | 14 | 5 | 16 | 16 |

PIAP Output: Capacity of Permanent Secretaries built in various areas**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

VOTE: 001 Office of the President**Sub SubProgramme: 01 Cabinet Support and Policy Development****Department: 001 Cabinet Administrative Services****Budget Output: 460016 Cabinet support****PIAP Output: Capacity of Permanent Secretaries built in various areas**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Percentage of Permanent Secretaries whose capacity was built in various areas | Percentage | 2021 | 90% | 90% | 0% | 92% |

PIAP Output: Policies approved by Cabinet**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of Policies reviewed, considered and approved by Cabinet | Number | 2021 | 2 | 32 | 16 | 4 |

PIAP Output: Policy guidance provided to H. E the President**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of Briefing Notes to H.E the President | Number | 2022-2023 | 4 | | | 4 |

PIAP Output: Draft Policies discussed and recommendations made in the Permanent Secretaries Forum**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of Draft Policies discussed and recommendations made in the Permanent Secretaries Forum | Number | 2021 | 3 | 5 | 2 | 4 |

PIAP Output: Cabinet Memoranda considered and approved**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

VOTE: 001 Office of the President**Sub SubProgramme: 01 Cabinet Support and Policy Development****Department: 001 Cabinet Administrative Services****Budget Output: 460016 Cabinet support****PIAP Output: Cabinet Memoranda considered and approved**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Percentage of Cabinet Memoranda approved | Percentage | 2021 | 90% | 90% | 45% | 92% |

PIAP Output: A compendium of Cabinet Records (Minutes and Memoranda) from 2000-2025 developed**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---|---|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Compendium of Cabinet Records (Minutes and Memoranda) from 2000-2025 in place | Text | 2021 | 2019-2020 | Compendium of Cabinet Records (Minutes and Memoranda) from 2000-2021 in place | Sorting of Cabinet Records from June-December 2022 on going | 2022-2023 |

PIAP Output: A Database of Policies and Cabinet Decisions established**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|----------------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Level of completion of the database of Policies and Cabinet Decisions | Level | 2021 | 20% | 20% completion | 10% | 40% |

PIAP Output: Capacity of Staff built to support Cabinet in executing its mandate**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Percentage of Staff whose capacity was built | Percentage | 2021 | 90% | | | 95% |

Department: 002 Policy Development and Capacity Building**Budget Output: 010008 Capacity Strengthening****PIAP Output: Submissions to Cabinet reviewed for adequacy and harmony with national frameworks and international commitments****Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

VOTE: 001 Office of the President**Sub SubProgramme: 01 Cabinet Support and Policy Development****Department: 002 Policy Development and Capacity Building****Budget Output: 010008 Capacity Strengthening****PIAP Output: Submissions to Cabinet reviewed for adequacy and harmony with national frameworks and international commitments**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| umber of submissions to Cabinet reviewed for adequacy and harmony with national frameworks and international commitments | Number | 2020-2021 | 160 | 160 | 80 | 160 |

PIAP Output: Cabinet forward Agenda plan, National Policy Research Agenda, and Inventory of public policies, laws and regulations produced, validated and disseminated**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|--|---|---------------------------------------|--|
| | | | | Target | Q2 Performance | 2023/24 |
| Cabinet forward Agenda plan, National Policy Research Agenda, and Inventory of public policies, laws and regulations produced, validated and disseminated | Text | 2020-2021 | Cabinet Forward Agenda, National Policy Research Agenda, and Inventory of Public Policies produced | CFA; NPRA; and Inventory of Public Policies produced and disseminated | Inventory Of Public Policies Produced | Cabinet Forward Agenda, National Policy Research Agenda, and Inventory of Public Policies produced |

PIAP Output: Capacity of Government officials built in RBP/RIA and Policy Management**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of Government officials hose capacity has been built in RBP/RIA and Policy Management | Number | 2020-2021 | 0 | 200 | 100 | 400 |

PIAP Output: Cabinet Decisions monitored and reports produced**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---------------------------------------|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of cabinet decisions monitored | Number | 2020-2021 | 3 | 20 | 12 | 40 |

VOTE: 001 Office of the President**Sub SubProgramme: 01 Cabinet Support and Policy Development****Department: 002 Policy Development and Capacity Building****Budget Output: 010008 Capacity Strengthening****PIAP Output: Capacity of the Policy analysis cadre and DCUS forum built****Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|----------------------------|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of officers trained | Number | 2020-2021 | 200 | 200 | 110 | 250 |

PIAP Output: Public Policies reviewed and aligned to NDP III and International Frameworks**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of Public Policies reviewed and aligned to NDP III and International Frameworks | Number | 2020-2021 | 12 | 12 | 6 | 4 |

PIAP Output: Public Policy implementation monitored**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of Public Policies whose implementation has been monitored | Number | 2020-2021 | 2 | 12 | 6 | 4 |

PIAP Output: Policy briefs and Cabinet Memoranda on the status of implementation of Cabinet Decisions and Public Policies produced**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of policy briefs and Cabinet Memoranda produced and disseminated | Number | 2020-2021 | 12 | 12 | 6 | 16 |

PIAP Output: Guidance on policy development provided to MDAs and reports produced**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

VOTE: 001 Office of the President**Sub SubProgramme: 01 Cabinet Support and Policy Development****Department: 002 Policy Development and Capacity Building****Budget Output: 010008 Capacity Strengthening****PIAP Output: Guidance on policy development provided to MDAs and reports produced**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of MDAs guided in policy development | Number | 2020-2021 | 20 | 15 | 7 | 20 |

PIAP Output: Capacity of staff of D PD&CB in Policy Development enhanced**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|-------------------------|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of staff trained | Number | 2020-2021 | 11 | 12 | 6 | 12 |

SubProgramme: 05 Anti-Corruption and Accountability**Sub SubProgramme: 05 Effective Security Management****Department: 001 Integrated Intelligence Management****Budget Output: 460014 Logistical Support, Welfare & Security****PIAP Output: MDAs and LGs held accountable for results****Programme Intervention: 160806 Strengthen the oversight role of Office of the President**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of MDAs and LGs held accountable for results | Number | 2021/22 | 6 | 20 | 10 | 14 |
| Proportion of MDAs and LGs held accountable | Percentage | 2021/22 | 20% | 0% | 50% | 40% |

Programme: 18 Development Plan Implementation**SubProgramme: 01 Development Planning, Research, Evaluation and Statistics****Sub SubProgramme: 09 Manifesto Monitoring and Evaluation****Department: 001 Manifesto Implementation****Budget Output: 560001 Monitoring and Evaluation of Manifesto commitments****PIAP Output: Manifesto commitments Monitored and Evaluated****Programme Intervention: 180406 Operationalise the High-Level Public Policy Management Executive Forum (Apex Platform);**

VOTE: 001 Office of the President**Sub SubProgramme: 09 Manifesto Monitoring and Evaluation****Department: 001 Manifesto Implementation****Budget Output: 560001 Monitoring and Evaluation of Manifesto commitments****PIAP Output: Manifesto commitments Monitored and Evaluated**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|---|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of monitoring and evaluation Reports on the Manifesto Produced | Number | 2021 | 3 | 4 | 02 | 3 |

SubProgramme: 04 Accountability Systems and Service Delivery**Sub SubProgramme: 08 Socio-Economic Monitoring and Research****Department: 001 Socio-Economic Research****Budget Output: 560004 Socio-Economic research on Economic issues, key Government Policies/ Programs and projects****PIAP Output: APEX Platform operationalised****Programme Intervention: 180406 Operationalise the High-Level Public Policy Management Executive Forum (Apex Platform);**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|------------------------------|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| An Operational Apex Platform | Number | 2020 | 0 | 2 | 02 | 1 |

Department: 002 Monitoring & Evaluation**Budget Output: 560003 Oversight Monitoring and Evaluation of NDP III, key Government Policies/ Programs and projects****PIAP Output: APEX Platform operationalised****Programme Intervention: 180406 Operationalise the High-Level Public Policy Management Executive Forum (Apex Platform);**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|------------------------------|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| An Operational Apex Platform | Number | 2021 | 1 | 2 | 02 | 1 |

Department: 003 Oversight Inspection**Budget Output: 560002 Oversight inspection of key Government Policies/ Programs and projects****PIAP Output: Oversight Monitoring Reports of NDP III Programs produced****Programme Intervention: 180406 Operationalise the High-Level Public Policy Management Executive Forum (Apex Platform);**

VOTE: 001 Office of the President**Sub SubProgramme: 08 Socio-Economic Monitoring and Research****Department: 003 Oversight Inspection****Budget Output: 560002 Oversight inspection of key Government Policies/ Programs and projects****PIAP Output: Oversight Monitoring Reports of NDP III Programs produced**

| Indicator Name | Indicator Measure | Base Year | Base Level | 2022/23 | | Performance Targets |
|--|-------------------|-----------|------------|---------|----------------|---------------------|
| | | | | Target | Q2 Performance | 2023/24 |
| Number of Monitoring Reports produced on NDPIII programmes by RDCs | Number | 4 | | 4 | 02 | 4 |

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VI. VOTE NARRATIVE

Vote Challenges

i. Non-funding for Investiture Ceremonies and Patriotism activities

The Ministry of Finance, Planning and Economic Development in the 1st Budget Call Circular communicated the Medium Term Expenditure Framework (MTEF) along the Programmes. Well as the Community Mobilisation and Mindset Change Programme had a budget of Shs 75 billion in FY 2022-23 of which Shs 9.1 Bn was for activities under the Office of the President, only Shs 22 Bn was communicated for the Programme. The Shs 22 Bn was consequently taken over to cover activities under the Ministry of Gender, Labour and Social Development which is the Programme lead Agency. Hence for the FY 2023-24 Office of the President has no funds to conduct Investiture Ceremonies as well as Patriotism activities. The implication of this is that, some staff will be rendered redundant. We therefore appeal to this Committee to re-instate Shs 9.1 Bn in the Vote MTEF to enable the Entity organize the Investiture Ceremonies and also carry out Patriotism activities.

ii. Lack of funding for the Intelligent Transport Monitoring System

Honourable Members, as you may already be aware, Government of Uganda on Friday 23rd July 2021 entered into contract with a Russian firm to implement the Intelligent Transport Monitoring System over a ten years period. However, to-date funds for the Project to cater for operational costs and coordination activities under the Ministry of Security remain un-provided. We require Shs 1.5 Bn which is not in our Estimates.

iii. Procurement of medals for awards

The stock of medals in form of (Most Excellent Order of the Pearl of Africa), (Distinguished Order of the Pearl of Africa) has run out. These are Honors bestowed on Visiting Heads of States and Government and therefore pose a risk in failure to decorate an invited Head of State with the appropriate National Honor. This puts H.E the President and the country to untold embarrassment. Accordingly, UGX 4.23bn is required in the MTEF Ceiling for Office of the President to facilitate Investiture Ceremonies and procurement of these medals for awards.

iv. Facilitation for newly recruited Presidential Advisors

H.E the President appointed 139 Presidential Advisors. This necessitated that Office of the President provides an enabling environment to enable them deliver on their mandates. As such, UGX 8.3bn was the requirement for their facilitation. However, only UGX 3.2bn has been provided for rent of their offices and allowances leaving a funding gap of UGX 5.1bn to enable purchase of their vehicles.

v. Continuous capacity building for members of Cabinet & the Permanent Secretaries Monitoring of Cabinet Decisions

Cognizant of the fact that the Members of Cabinet and the Permanent Secretaries keep on being reshuffled from time to time, this calls for regular capacity building programmes for the two teams. That notwithstanding the fact that they are at the apex of setting the strategic direction for the country at policy making level and execution, it is prudent that their capacity is not at any one time questioned or left wanting especially in this ever changing global tide. Thus the need for continuous and regular capacity building for the two categories preferably on a quarterly basis so that they are adequately empowered to execute their mandate effectively and efficiently.

In order to effectively attain this, an additional 2,546bn is required to ensure effective and efficient capacity building programs are organized and conducted.

Also every year, over 25,000 Cabinet Decisions are passed by Cabinet. However, Cabinet Secretariat is only able to monitor not more than 20 Cabinet Decisions each year. The lack of effective and efficient monitoring of Cabinet decisions makes it hard to determine the extent of implementation and also take corrective measures. This Office therefore requires an additional UGX 2bn so as to be in position to monitor the implementation of Cabinet Decisions.

vi. Revitalization of the Office of the Head of Public Service

vii. Inadequate Office accommodation for the RDCs,

viii. Maintenance of Structures at National Leadership Institute (NALI)

ix. Operationalization of the Presidential Advisory Committee for Exports and Industrial Development

x. Facilitation of Resident District Commissioners

Plans to improve Vote Performance

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Medium Term Plans

Strengthening oversight monitoring and evaluation through the APEX Platform with particular emphasis on the Parish Development Model (PDM) and specific programs targeting women, Persons with Disabilities, youth and regions lagging behind in Uganda as per the Uganda National Household Survey 2019-20 and the Uganda National Service Delivery Report of 2022.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

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Table 7.2: NTR Collections (Uganda Shillings Billions)

N / A

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

| | |
|------------------------------------|---|
| OBJECTIVE | Enhancing Gender and Equity in program planning Budgeting and resource allocation |
| Issue of Concern | Inadequate mainstreaming of Gender and Equity in Planning Budgeting and resource allocation |
| Planned Interventions | Enhance awareness on gender and equity in the ministry |
| Budget Allocation (Billion) | 0.030 |
| Performance Indicators | 5 awareness campaigns on gender and equity conducted |

ii) HIV/AIDS

| | |
|------------------------------------|--|
| OBJECTIVE | Enhancing HIV/AIDS awareness at the work place |
| Issue of Concern | Limited mainstreaming of HIV/AIDS in vote work plans, Budgets and resource allocation |
| Planned Interventions | Strengthen the HIV/AIDS coordination framework Promote physcho-social protection at workplace Conduct HIV/AIDS sensitization at the workplace Distribution IEC materials/tools for prevention |
| Budget Allocation (Billion) | 0.072 |
| Performance Indicators | 300 staff trained on combating of HIV/AIDS and mitigating its impacts 400 IEC materials distributed to staff on prevention of HIV/AIDS 20 counseling/ sensitization sessions conduted |

iii) Environment

| | |
|------------------------------------|---|
| OBJECTIVE | Enhancing mainstreaming of Environment issues in the design, implementation and evaluation of the ministry programes and projects |
| Issue of Concern | Inadequate mainstreaming of environmental issues in the design, implementation and evaluation of the ministry programs and projects |
| Planned Interventions | Conduct awareness and sensitization on best practices about environment and climate change |
| Budget Allocation (Billion) | 0.001 |
| Performance Indicators | 4 environmental awareness and sensitization sessions on best practices about environment and climate change conducted |

iv) Covid

| | |
|------------------------------|---|
| OBJECTIVE | To ensure a safe working environment free of Pandemics (Covid-19, Ebola) |
| Issue of Concern | To ensure safe working environment free of Pandemics |
| Planned Interventions | Enforce strict adherence to the workplace SOPs Provide support to those infected |

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| | |
|------------------------------------|---|
| Budget Allocation (Billion) | 0.001 |
| Performance Indicators | All staff and everyone accessing the ministry must adhere to the SOPs All infected staff supported to access |

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IX. PERSONNEL INFORMATION**Table 9.1: Staff Establishment Analysis**

| Title | Salary Scale | Number of Approved Positions | Number of filled Positions |
|---------------------|---------------------|-------------------------------------|-----------------------------------|
| COMMISSIONER | U1 | 1 | 0 |
| DRIVER | U8 | 256 | 227 |
| ECONOMIST | U4 | 2 | 1 |
| PRICIPAL M&E. | U2 | 1 | 0 |
| Principal Economist | U2 | 2 | 1 |

VOTE: 001 Office of the President**Table 9.2: Staff Recruitment Plan**

| Post Title | Salary Scale | No. Of Approved Posts | No. Of Filled Posts | No. Of Vacant Posts | No. Of Posts Cleared for Filling FY2023/24 | Gross Salary Per Month (UGX) | Total Annual Salary (UGX) |
|---------------------|--------------|-----------------------|---------------------|---------------------|--|------------------------------|---------------------------|
| COMMISSIONER | U1 | 1 | 0 | 1 | 1 | 1,181,606 | 14,179,272 |
| DRIVER | U8 | 256 | 227 | 29 | 29 | 232,657 | 80,964,636 |
| ECONOMIST | U4 | 2 | 1 | 1 | 1 | 798,667 | 9,584,004 |
| PRICIPAL M&E. | U2 | 1 | 0 | 1 | 1 | 1,669,621 | 20,035,452 |
| Principal Economist | U2 | 2 | 1 | 1 | 1 | 1,282,315 | 15,387,780 |
| Total | | | | | 33 | 5,164,866 | 140,151,144 |

