

VOTE: 003 Office of the Prime Minister

I. VOTE MISSION STATEMENT

To provide leadership in policy coordination and implementation for transformative service delivery.

II. STRATEGIC OBJECTIVE

1. Improve the performance of Government programs through regular coordination and evidence-based monitoring and evaluation;
2. Strengthen affirmative action in lagging regions and refugee hosting communities;
3. Enhance the National response for coordinating refugee protection and management;
4. Reduce vulnerability to the effects of extreme weather events, climate change and disasters; and
5. Strengthen the capacity of Office of the Prime Minister for effective service delivery.

III. MAJOR ACHIEVEMENTS IN 2025/26

1. Coordinated the implementation of Government service delivery programmes as stipulated in NPD IV across MDAs. For instance, organized and held one hundred sixty seven (167) strategic inter ministerial coordination meetings to address the bottlenecks in the implementation of Government programmes, conducted seventy four (74) political oversight inspections on the implementation of Government programmes and projects to unlock constraints to effective Government service delivery, responded to forty five (45) oral and written questions, and coordinated the legislative agenda in which four (4) Bills were passed to facilitate investments, development and National progress.
2. Responded to disaster occurrences by supporting approximately 11,814 disaster affected households (59,071 people) across the country with relief food and non-food items; conducted seven (7) assessments (preparedness and needs) in local governments; produced six (6) monthly bulletins (Uganda National Integrated Early Warning Systems bulletins) for October, November and December 2025; held three (3) DECOG training in Kasese and Kabale on specialized assessment on operational status of the equipment to enhance emergency preparedness and response.
3. Admitted, registered and settled 34,576 new refugees of whom were 16,942 males, were 17,576 females through prima facie procedures; processed 16,231 asylum seekers application for status determination by Refugee Eligibility Committee (REC); facilitated 575 refugees to return to their respective countries and supported 491 refugees to resettle to third countries for various.
4. Continued with the pacification and development of formerly war ravaged areas with multifaceted intervention efforts aimed at transforming agriculture, empowering communities, and driving economic growth. These interventions included: support to vulnerable civilian veterans with housing units, payment of Akasiimo, support to education infrastructure, provision iron sheets to community institutions and vulnerable groups. Additionally, political monitoring, mobilization, mindset shifts, and supervision exercises were conducted in the affirmative action regions to raise awareness about government service delivery programs. Furthermore, various micro project groups were identified, appraised, and trained to support improved income generation activities and enhance livelihoods.

VOTE: 003 Office of the Prime Minister**IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	7.193	2.940	9.151	9.609	10.089	10.593	11.123
	Non-Wage	130.654	51.888	259.788	298.757	334.141	400.969	481.163
Devt.	GoU	5.470	3.450	5.470	6.017	7.220	8.664	10.397
	Ext Fin.	12.208	0.000	162.486	361.659	530.866	0.000	0.000
GoU Total		143.317	58.278	274.409	314.382	351.450	420.227	502.683
Total GoU+Ext Fin (MTEF)		155.525	58.278	436.896	676.041	882.316	420.227	502.683
Arrears		0.402	0.000	0.041	0.000	0.000	0.000	0.000
Total Budget		155.927	58.278	436.937	676.041	882.316	420.227	502.683
Total Vote Budget Excluding Arrears		155.525	58.278	436.896	676.041	882.316	420.227	502.683

VOTE: 003 Office of the Prime Minister

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:06 Natural Resources, Environment, Climate Change, Land and Water Management	41.087	0.000
Vote Function:03 Disaster Preparedness and Refugee Management	41.087	0.000
001 Disaster	41.087	0.000
Programme:16 Governance and Security	11.123	116.170
Vote Function:03 Disaster Preparedness and Refugee Management	11.123	116.170
002 Refugees	11.123	116.170
Programme:17 Regional Balanced Development	142.149	44.798
Vote Function:02 Affirmative Action Programs	142.149	44.798
001 Affirmative Action Programs	142.149	44.798
Programme:18 Development Plan Implementation	74.580	6.989
Vote Function:01 Administration and Support Services	22.074	6.989
001 Finance and Administration	22.074	6.989
Vote Function:04 Executive Governance	32.453	0.000
001 Executive Governance	32.453	0.000
Vote Function:05 Monitoring and Evaluation	7.364	0.000
001 M&E for Agencies, NGOs, PIs & Other Government Institutions	1.306	0.000
002 M & E for Central Government	4.215	0.000
003 M&E for Local Governments	1.843	0.000
Vote Function:06 Strategic Coordination and Implementation	12.689	0.000
001 Strategic Coordination - Economic Infrastructure and Competitiveness	0.500	0.000
002 Strategic Coordination - Governance, Justice and Security	1.260	0.000
003 Strategic Coordination - Social Services & Rural Development	10.929	0.000
Total for the Vote	268.939	167.956

VOTE: 003 Office of the Prime Minister**V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS****Table 5.1: Performance Indicators****Programme: 06 Natural Resources, Environment, Climate Change, Land and Water Management****Vote Function: 03 Disaster Preparedness and Refugee Management****Department: 001 Disaster****Key Service Area: 000010 Leadership and Management****PIAP Output: Legal and policy framework to aid disaster preparedness and response strengthened****Programme Intervention: 065117 Strengthen policy, legal and institutional coordination for effective disaster risk reduction**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Policy, legal and strategic Frameworks developed and amended	Number	2023/24	1	1

Key Service Area: 000089 Climate Change Mitigation**PIAP Output: National Disaster Preparedness capacity strengthened****Programme Intervention: 062122 Promote continuous mainstreaming of Climate Change and disaster risk screening in projects, programme investments, planning, implementation, management, and reporting**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of preparedness interventions implemented per hazard	Number	2023/24	6	3

Key Service Area: 000090 Climate Change Adaptation**PIAP Output: Disaster Risk Management Coordination Strengthened****Programme Intervention: 065117 Strengthen policy, legal and institutional coordination for effective disaster risk reduction**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of coordination platforms with approved workplan and budget	Number	2023/24	0	1

Key Service Area: 140047 Disaster Preparedness and Mitigation**PIAP Output: Legal and policy framework to aid disaster preparedness and response strengthened****Programme Intervention: 065117 Strengthen policy, legal and institutional coordination for effective disaster risk reduction**

VOTE: 003 Office of the Prime Minister**Vote Function: 03 Disaster Preparedness and Refugee Management****Department: 001 Disaster****Key Service Area: 140047 Disaster Preparedness and Mitigation****PIAP Output: Legal and policy framework to aid disaster preparedness and response strengthened**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Policy, legal and strategic Frameworks developed and amended	Number	2023/24	1	1

PIAP Output: Disaster Risk Management Coordination Strengthened**Programme Intervention: 065117 Strengthen policy, legal and institutional coordination for effective disaster risk reduction**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of coordination platforms with approved workplan and budget	Number	2023/24	0	1

Key Service Area: 560064 Resettlement of IDPs**PIAP Output: Disaster affected households resettled.****Programme Intervention: 062122 Promote continuous mainstreaming of Climate Change and disaster risk screening in projects, programme investments, planning, implementation, management, and reporting**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of households resettled	Number	2023/24	304	700

Key Service Area: 560066 Support to Disaster Victims**PIAP Output: Emergency relief provision to affected communities activated.****Programme Intervention: 062122 Promote continuous mainstreaming of Climate Change and disaster risk screening in projects, programme investments, planning, implementation, management, and reporting**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Beneficiaries supported with emergency relief	Number	2023/24	511405	28571

Programme: 16 Governance and Security

VOTE: 003 Office of the Prime Minister**Vote Function: 03 Disaster Preparedness and Refugee Management****Department: 002 Refugees****Key Service Area: 000010 Leadership and Management****PIAP Output: Refugees received and settled****Programme Intervention: 168111 Strengthen responses that address refugee protection and assistance**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Quarterly forums held with MDAs engaged in refugee response	Number	2023/24	0	4

Key Service Area: 460049 Refugee Management**PIAP Output: Refugees received and settled****Programme Intervention: 168111 Strengthen responses that address refugee protection and assistance**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Refugee Conventional Travel Document issued to refugees	Number	2023/24	1615	2200
Number of refugees received	Number	2023/24	41340	27500

PIAP Output: Refugee solutions and management strengthened**Programme Intervention: 168111 Strengthen responses that address refugee protection and assistance**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Global Refugee Forum pledge commitments tracked	Percentage	2023/24	0%	40%

Project: 1919 Development Response to Displacement Impacts Projects (DRDIP)II**Key Service Area: 460049 Refugee Management****PIAP Output: Refugee solutions and management strengthened****Programme Intervention: 168111 Strengthen responses that address refugee protection and assistance**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of project(s) implementation	Percentage	2023/24	0%	5%

Programme: 17 Regional Balanced Development

VOTE: 003 Office of the Prime Minister**Vote Function: 02 Affirmative Action Programs****Department: 001 Affirmative Action Programs****Key Service Area: 000010 Leadership and Management****PIAP Output: Households benefiting from Government Programs in affirmative action areas****Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of households benefitting from government programs/projects in affirmative action areas	Percentage	2023/24	40%	44%

Key Service Area: 140034 Bunyoro Affairs**PIAP Output: Households benefiting from Government Programs in affirmative action areas****Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of households benefitting from government programs/projects in affirmative action areas	Percentage	2023/24	40%	44%

Key Service Area: 460142 Busoga Affairs**PIAP Output: Households benefiting from Government Programs in affirmative action areas****Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of households benefitting from government programs/projects in affirmative action areas	Percentage	2023/24	40%	44%

PIAP Output: Community Social and Economic Infrastructure Projects in Affirmative action areas implemented**Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

VOTE: 003 Office of the Prime Minister**Vote Function: 02 Affirmative Action Programs****Department: 001 Affirmative Action Programs****Key Service Area: 460142 Busoga Affairs****PIAP Output: Community Social and Economic Infrastructure Projects in Affirmative action areas implemented**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of education infrastructure constructed/rehabilitated in the targeted areas	Number	2023/24	0	2

Key Service Area: 510006 Karamoja Affairs**PIAP Output: Households benefiting from Government Programs in affirmative action areas****Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of households benefitting from government programs/projects in affirmative action areas	Percentage	2023/24	40%	44%

PIAP Output: Community Social and Economic Infrastructure Projects in Affirmative action areas implemented**Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of education infrastructure constructed/rehabilitated in the targeted areas	Number	2023/24	0	1

Key Service Area: 510007 Luwero-Rwenzori Affairs**PIAP Output: Households benefiting from Government Programs in affirmative action areas****Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of households benefitting from government programs/projects in affirmative action areas	Percentage	2023/24	40%	44%

VOTE: 003 Office of the Prime Minister**Vote Function: 02 Affirmative Action Programs****Department: 001 Affirmative Action Programs****Key Service Area: 510007 Luwero-Rwenzori Affairs****PIAP Output: Community Social and Economic Infrastructure Projects in Affirmative action areas implemented****Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of education infrastructure constructed/rehabilitated in the targeted areas	Number	2023/24	0	3

Key Service Area: 510008 Northern Uganda Affairs**PIAP Output: Households benefiting from Government Programs in affirmative action areas****Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of households benefitting from government programs/projects in affirmative action areas	Percentage	2023/24	40%	44%

Key Service Area: 560065 Teso Affairs**PIAP Output: Households benefiting from Government Programs in affirmative action areas****Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of households benefitting from government programs/projects in affirmative action areas	Percentage	2023/24	40%	44%

Project: 1920 Northern Uganda Social Action Fund (NUSAF IV)**Key Service Area: 510008 Northern Uganda Affairs****PIAP Output: Households benefiting from Government Programs in affirmative action areas****Programme Intervention: 173111 Implement Social Economic Programs to address sub regional specific needs, Local Potential and Opportunities**

VOTE: 003 Office of the Prime Minister**Vote Function: 02 Affirmative Action Programs****Project: 1920 Northern Uganda Social Action Fund (NUSAF IV)****Key Service Area: 510008 Northern Uganda Affairs****PIAP Output: Households benefiting from Government Programs in affirmative action areas**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of households benefitting from government programs/projects in affirmative action areas	Percentage	2023/24	40%	44%

Programme: 18 Development Plan Implementation**Vote Function: 01 Administration and Support Services****Department: 001 Finance and Administration****Key Service Area: 000001 Audit and Risk Management****PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on reported on	Percentage	2023/24	62%	70%
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	49%

Key Service Area: 000004 Finance and Accounting**PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on reported on	Percentage	2023/24	62%	70%
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	49%

Key Service Area: 000005 Human Resource Management**PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

VOTE: 003 Office of the Prime Minister**Vote Function: 01 Administration and Support Services****Department: 001 Finance and Administration****Key Service Area: 000005 Human Resource Management****PIAP Output: Institutional coordination, management and reporting**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on reported on	Percentage	2023/24	62%	70%
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	49%

Key Service Area: 000007 Procurement and Disposal Services**PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on reported on	Percentage	2023/24	62%	70%
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	49%

Key Service Area: 000010 Leadership and Management**PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on reported on	Percentage	2023/24	62%	70%
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	49%

Key Service Area: 000014 Administrative and Support Services**PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

VOTE: 003 Office of the Prime Minister**Vote Function: 01 Administration and Support Services****Department: 001 Finance and Administration****Key Service Area: 000014 Administrative and Support Services****PIAP Output: Institutional coordination, management and reporting**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on reported on	Percentage	2023/24	62%	70%
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	49%

Key Service Area: 000019 ICT Services**PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on reported on	Percentage	2023/24	62%	70%
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	49%

Key Service Area: 000040 Inventory Management**PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on reported on	Percentage	2023/24	62%	70%
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	49%

Project: 1916 Institutional Development of Office of the Prime Minister**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

VOTE: 003 Office of the Prime Minister**Vote Function: 01 Administration and Support Services****Project: 1916 Institutional Development of Office of the Prime Minister****Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutional coordination, management and reporting**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on reported on	Percentage	2023/24	62%	70%
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	49%

Vote Function: 04 Executive Governance**Department: 001 Executive Governance****Key Service Area: 000010 Leadership and Management****PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%

Key Service Area: 000011 Communication and Public Relations**PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Functional Coordination platforms	Percentage	2023/24	60%	75%
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%

Key Service Area: 510004 General Duties**PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

VOTE: 003 Office of the Prime Minister**Vote Function: 04 Executive Governance****Department: 001 Executive Governance****Key Service Area: 510004 General Duties****PIAP Output: Functional NDP coordination architecture and platforms**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%
Proportion of resolutions from coordination meetings with PWG Secretariats implemented	Percentage	2023/24	N/A	75%

PIAP Output: National ME&I framework operationalized across Government**Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	75%

Key Service Area: 510005 Government Chief Whip**PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%

PIAP Output: National ME&I framework operationalized across Government**Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Level of compliance with the National M&E Policy (Programmes, MDALGs)	Percentage	2023/24	0%	75%
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	75%

VOTE: 003 Office of the Prime Minister**Vote Function: 04 Executive Governance****Department: 001 Executive Governance****Key Service Area: 560061 2nd Deputy Prime Minister/Deputy Leader of Govt Business****PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%
Proportion of resolutions from coordination meetings with PWG Secretariats implemented	Percentage	2023/24	N/A	75%

PIAP Output: National ME&I framework operationalized across Government**Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	75%

Key Service Area: 560062 Prime Minister**PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%
Proportion of resolutions from coordination meetings with PWG Secretariats implemented	Percentage	2023/24	N/A	75%

PIAP Output: National ME&I framework operationalized across Government**Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	75%

VOTE: 003 Office of the Prime Minister**Vote Function: 04 Executive Governance****Department: 001 Executive Governance****Key Service Area: 560063 Prime Minister's Delivery Unit****PIAP Output: Government flagship projects and programs implemented****Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of flagship projects catalytically fast tracked	Percentage	2023/24	0%	75%

Key Service Area: 560085 1st Deputy Prime Minister**PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%

PIAP Output: National ME&I framework operationalized across Government**Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	75%

Key Service Area: 560086 3rd Deputy Prime Minister**PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%
Proportion of resolutions from coordination meetings with PWG Secretariats implemented	Percentage	2023/24	N/A	75%

PIAP Output: National ME&I framework operationalized across Government**Programme Intervention: 184131 Strengthen the M&E function across government.**

VOTE: 003 Office of the Prime Minister**Vote Function: 04 Executive Governance****Department: 001 Executive Governance****Key Service Area: 560086 3rd Deputy Prime Minister****PIAP Output: National ME&I framework operationalized across Government**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	75%

Vote Function: 05 Monitoring and Evaluation**Department: 001 M&E for Agencies, NGOs, PIs & Other Government Institutions****Key Service Area: 000015 Monitoring and Evaluation****PIAP Output: National ME&I framework operationalized across Government****Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Level of compliance with the National M&E Policy (Programmes, MDALGs)	Percentage	2023/24	0%	67%
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	33%

Department: 002 M & E for Central Government**Key Service Area: 000015 Monitoring and Evaluation****PIAP Output: National ME&I framework operationalized across Government****Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Level of compliance with the National M&E Policy (Programmes, MDALGs)	Percentage	2023/24	0%	40%
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	33%

PIAP Output: A functional M&E oversight framework. (National M&E Technical Working Group (NM&ETWG) and Evaluation Sub-Committee (ESC))**Programme Intervention: 184131 Strengthen the M&E function across government.**

VOTE: 003 Office of the Prime Minister**Vote Function: 05 Monitoring and Evaluation****Department: 002 M & E for Central Government****Key Service Area: 000015 Monitoring and Evaluation****PIAP Output: A functional M&E oversight framework. (National M&E Technical Working Group (NM&ETWG) and Evaluation Sub-Committee (ESC)**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
A functional M&E oversight framework in place.	Number	2023/24	0	1

PIAP Output: A functional NDP web-based M&E system**Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
A functional NDP web-based M&E system in Place	Number	2023/24	0	1

Key Service Area: 000023 Inspection and Monitoring**PIAP Output: National ME&I framework operationalized across Government****Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Level of compliance with the National M&E Policy (Programmes, MDALGs)	Percentage	2023/24	0%	40%
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	67%

Department: 003 M&E for Local Governments**Key Service Area: 000015 Monitoring and Evaluation****PIAP Output: National ME&I framework operationalized across Government****Programme Intervention: 184131 Strengthen the M&E function across government.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Level of compliance with the National M&E Policy (Programmes, MDALGs)	Percentage	2023/24	0%	40%
Proportion of MDALGs reporting on integrated NDP M&E System	Percentage	2023/24	0%	67%

VOTE: 003 Office of the Prime Minister**Vote Function: 06 Strategic Coordination and Implementation****Department: 001 Strategic Coordination - Economic Infrastructure and Competitiveness****Key Service Area: 560084 Coordination of Government polices and programmes****PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%
Proportion of resolutions from coordination meetings with PWG Secretariats implemented	Percentage	2023/24	N/A	75%

Department: 002 Strategic Coordination - Governance, Justice and Security**Key Service Area: 560084 Coordination of Government polices and programmes****PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Functional Coordination platforms	Percentage	2023/24	60%	100%
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%

Department: 003 Strategic Coordination - Social Services & Rural Development**Key Service Area: 000010 Leadership and Management****PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	73%

Key Service Area: 560067 SDG Tracking**PIAP Output: Global, Continental and regional agendas coordination framework strengthened****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

VOTE: 003 Office of the Prime Minister**Vote Function: 06 Strategic Coordination and Implementation****Department: 003 Strategic Coordination - Social Services & Rural Development****Key Service Area: 560067 SDG Tracking****PIAP Output: Global, Continental and regional agendas coordination framework strengthened**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Level of compliance with the Global, Continental and regional framework	Percentage	2023/24	26%	45%

Key Service Area: 560084 Coordination of Government polices and programmes**PIAP Output: Functional NDP coordination architecture and platforms****Programme Intervention: 184111 Strengthen Intra and Inter-Programme coordination.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Functional Coordination platforms	Percentage	2023/24	60%	100%
Proportion of NDP PWGs (%) that are fully functional	Percentage	2023/24	30%	100%

VOTE: 003 Office of the Prime Minister

VI. VOTE NARRATIVE

Vote Challenges

1. The Office of the Prime Minister faces inadequate staffing levels in its key vote functions such as; Strategic Coordination, Monitoring & Evaluation, Relief, Disaster Preparedness, and Refugee Management. Although the staffing structure is appropriately designed, the limited number of personnel available in these critical areas constrains the effective execution of the Vote Mandate
2. Inadequate budgetary provisions/budget cuts and shortfalls which have affected:
 - a) Acquisition of transport equipment for both political leaders and technical officers to replace the aging fleet
 - b) Recruitment of key staff in the critical service delivery portfolios
 - c) Operationalization of the Disaster Risk Management (DRM) Plan
 - d) Poor funding for Affirmative Action Programmes has hindered the implementation of key priorities. The limited financial resources allocated to these programmes constrain their ability to deliver intended outcomes and address regional disparities effectively
 - e) Facilitating political leadership to effectively preside over Government strategic coordination programmes and activities remains difficult. Limited resources allocated to these functions restrict timely oversight, guidance, and direction in executing national priorities
3. Lack of sufficient storage space to accommodate essential items (food & NFIs).

Plans to improve Vote Performance

1. Continuous engagement with relevant stakeholders (PACOB and MoFPED) for additional funding
2. Reprioritization of the scarce financial resources to accommodate both planned and emerging needs

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

<i>Billion Uganda Shillings</i>	2026/27 Draft Estimates
Programme : 16 Governance and Security	44.670
Sub SubProgramme : 03 Disaster Preparedness and Refugee Management	44.670
Department: 002 Refugees	44.670
Total For The Vote	44.670

VOTE: 003 Office of the Prime Minister

Table 7.2: NTR Projections(Uganda Shillings Billions)

N/A

VOTE: 003 Office of the Prime Minister**VIII. PERSONNEL INFORMATION****Table 8.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Personal Secretary	U4	15	10
AC/Human Resource	U1E	1	1
Accountant	U4	3	2
Accounts Assistant	U7	3	1
Askari/Watchman	U8	1	1
Assistant Comm/Disaster Mgt.	U1E	1	1
Assistant Comm/Disaster Preparedness.	U1E	1	1
Assistant Commissioner	U1E	6	5
Assistant Commissioner -Refugees settlement& Local Intgn	U1E	1	1
Assistant Commissioner (Progs)	U1E	3	3
Assistant Commissioner-(EC&PI)	U1E	1	1
Assistant Commissioner/ Policy Analyst	U1E	1	0
Assistant Records Officer	U5	2	1
Assistant Secretary	U4	2	0
Assistant Settlement Commandant	U5	10	7
Assistant Settlement Officer	U5	4	3
Asst. Comm/Internal Audit	U1E	1	1
Asst. Comm/Planning &Budgeting M&E	U1E	1	1
Asst. Comm/Procurement	U1E	1	1
Asst. Commissioner Accounts	U1E	1	1
Comm/Disaster Mgt &Prep.	U1SE	1	1
Commissioner	U1SE	2	0
Commissioner -Refugees Mgt	US1E	1	1
Commissioner Agencies & Other PIS	US1E	1	1
Commissioner M&E	U1SE	2	2

VOTE: 003 Office of the Prime Minister

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Commissioner-Strategic Coordination-Social &RD	USIE	1	1
Communications Officer	U4	1	0
Deputy head of Public Service	UISE	1	1
Deputy Head/PMDU	UISE	1	1
Disaster Management Officer/Central Gov't MDAs	U4	4	2
Disaster Preparedness Officer	U4	4	3
Driver	U8	71	24
Economist	U4	9	5
Economist (Data collection & Analysis)	U4	1	0
Economist/Planning & Budgeting	U4	1	1
Head PMDU	UIS	1	1
Human Resource Officer	U4	3	3
Information Officer /Radio Producer	U4	1	1
Information Officer /TV Producer	U4	1	0
Information Scientist	U4	1	1
Internal Auditor	U4	2	2
Inventory Management Officer	U4	1	0
IT Officer	U4	3	1
Librarian	U4	1	1
Office Attendant	U8	44	22
Office Supervisor	U4	1	1
Office Typist	U7	2	2
Permanent Secretary	UIS	1	1
Personal Secretary	U4	1	0
Photographer	U5	1	0
Policy Analyst	U4	3	1
Policy Analyst(Executive Office)	U4	1	0
Political Assistant	PA	9	3
Pool Stenographer	U6	4	1

VOTE: 003 Office of the Prime Minister

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Press Secretary	UIE	1	0
Princ. Information Officer	U2	1	0
Princ. Settlement Commandant (Regions)	U2	2	1
Princ. Settlement Officer (Community Services)	U2	1	1
Principal Assistant Secretary	U2	7	5
Principal Assistant Secretary	U2	1	0
Principal Communications Officer	U2	2	0
Principal Development Officer	U2	3	2
Principal Disaster Prep Officer/MDAs	U2	3	3
Principal Economist	U2	6	0
Principal Economist /Planning & Budgeting	U2	1	1
Principal Economist M&E (GM)	U2	1	0
Principal Economist M&E-(ANOPIS)	U2	1	0
Principal Economist(M&E)	U2	2	0
Principal Human Resource Officer	U2	2	2
Principal Information Scientist-Website & Resource Centre	U2	1	0
Principal IT Officer	U2	1	1
Principal Legal Officer	U2	1	0
Principal Officer-Expert - Health	U2	3	2
Principal Officer-Expert- Data	U2	3	1
Principal Officer-Expert- Jobs	U2	1	0
Principal Officer-Expert-Energy and Minerals	U2	1	0
Principal Officer-Expert-House Hold Incomes	U2	1	1
Principal Officer-Expert-Infrastructure	U2	1	0
Principal Officer-Expert-PSM-Agencies and PS	U2	1	1
Principal Officer-Expert-PSM-Gis	U2	1	1

VOTE: 003 Office of the Prime Minister

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Principal Officer-Expert,-Education	U2	2	2
Principal Personal Secretary	U2	2	0
Principal Policy Analyst	U2	3	3
Principal Public Relations Officer	U2	1	0
Principal Research Officer/ Speech Writer	U2	1	0
Principal Systems Analyst	U2	1	0
Procurement Officer	U4	2	0
Radio Technician	U6	1	0
Receptionist	U7	4	4
Records Assistant	U7	6	4
Sen. Settlement Commandant (Regional)	U3	4	2
Sen. Settlement Officer	U3	3	3
Sen.Disaster Mgt Officer	U3	2	2
Senior Accountant	U3	1	1
Senior Assistant Records Officer/Records Officer	U4	1	1
Senior Assistant Sec.(Admin.)	U3	3	2
Senior Assistant Sec.(Personal Asst.)	U3	6	6
Senior Assistant Secretary/PA	U3	2	2
Senior Asst Secretary (Admin.)	U3	4	2
Senior Communications Officer	U3	1	0
Senior Disaster Prep. Officer	U3	2	2
Senior Economist	U3	5	0
Senior Economist (M & E)	U3	7	3
Senior Economist M&E (ANOPIS)	U3	3	0
Senior Economist M&E (GM)	U3	3	1
Senior Economist/Planning & Budgeting	U3	1	1
Senior Human Resource Officer	U3	3	0
Senior Inspector-Structures, Systems & Productivity	U3	1	0

VOTE: 003 Office of the Prime Minister

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Senior Internal Audit	U3	1	1
Senior Inventory Mgt Officer	U3	1	1
Senior IT Officer	U3	1	0
Senior Legal Officer	U3	1	0
Senior Monitoring & Evaluation Officer	U3	1	0
Senior Personal Secretary	U3	8	4
Senior Policy Analyst	U3	3	2
Senior Policy Analyst(Executive Office)	U3	1	0
Senior Procurement Officer	U3	1	1
Senior Protocol Officer	U3	1	0
Senior Systems Analyst	U3	1	1
Settlement Commandant	U4	4	3
Settlement Officer	U4	1	1
Stenographer Secretary	U5	9	7
Team Leader - Public Sector Management	UIE	1	0
Team Leader Education	UIE	1	1
Team Leader on Income and Jobs(Agric, Trade and Tourism)	UIE	1	1
Team Leader, Health (Human Capital Dev't)	UIE	1	1
Team Leader, Infrastructure, Energy, Minerals, Oil and Gas	UIE	1	1
Team Leader, Research and Data	UIE	1	1
Telephone Operator	U7	1	1
TV Technician	U6	1	0
TV/ Cameraman	U5	1	0
Under Secretary	UISE	3	1
US/Senior Private Secretary	UISE	1	1

VOTE: 003 Office of the Prime Minister**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Commissioner	U1E	1	0	1	1	1,657,677	19,892,124
Commissioner	U1SE	2	0	2	2	4,586,400	55,036,800
Communications Officer	U4	1	0	1	1	601,341	7,216,092
Driver	U8	54	17	37	27	1,109,935	71,923,788
Office Attendant	U8	19	8	11	8	665,961	21,310,752
Personal Secretary	U4	1	0	1	1	723,868	8,686,416
Photographer	U5	1	0	1	1	447,080	5,364,960
Policy Analyst	U4	1	0	1	1	601,341	7,216,092
Policy Analyst(Executive Office)	U4	1	0	1	1	601,341	7,216,092
Political Assistant	PA	9	3	6	6	750,000	18,000,000
Pool Stenographer	U6	4	1	3	2	426,265	10,230,360
Press Secretary	U1E	1	0	1	1	1,624,934	19,499,208
Princ. Information Officer	U2	1	0	1	1	1,291,880	15,502,560
Principal Communications Officer	U2	1	0	1	1	1,201,688	14,420,256
Principal Economist	U2	3	0	3	3	3,846,945	46,163,340
Principal Economist(M&E)	U2	1	0	1	1	1,527,241	18,326,892
Principal Information Scientist-Website & Resource Centre	U2	1	0	1	1	1,201,688	14,420,256
Principal Legal Officer	U2	1	0	1	1	2,700,000	32,400,000
Principal Personal Secretary	U2	2	0	2	1	1,201,688	14,420,256
Principal Public Relations Officer	U2	1	0	1	1	1,201,688	14,420,256
Principal Research Officer/ Speech Writer	U2	1	0	1	1	1,201,688	14,420,256
Principal Systems Analyst	U2	1	0	1	1	1,201,688	14,420,256
Radio Technician	U6	1	0	1	1	416,617	4,999,404
Senior Economist	U3	3	0	3	3	1,959,610	35,272,980
Senior Economist (M & E)	U3	3	1	2	1	979,805	11,757,660

VOTE: 003 Office of the Prime Minister

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Senior Economist M&E (ANOPIS)	U3	3	0	3	3	979,805	35,272,980
Senior Inspector-Structures, Systems & Productivity	U3	1	0	1	1	902,612	10,831,344
Senior Policy Analyst(Executive Office)	U3	1	0	1	1	902,612	10,831,344
Senior Protocol Officer	U3	1	0	1	1	902,612	10,831,344
TV Technician	U6	1	0	1	1	416,617	4,999,404
Total					76	37,832,627	575,303,472