

# VOTE: 146 Public Service Commission (PSC)

Table V1: Overview of Vote Expenditure (Ushs Billion)

		2024/25 Approved Budget	2025/26 Approved Estimates	MTEF Budget Projections			
				2026/27	2027/28	2028/29	2029/30
Recurrent	Wage	3.481	3.742	3.930	4.126	4.332	4.549
	Non-Wage	8.654	17.929	20.977	24.123	25.329	30.395
Devt.	GoU	0.000	2.542	2.923	3.215	3.858	4.630
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>		<b>12.135</b>	<b>24.213</b>	<b>27.829</b>	<b>31.464</b>	<b>33.520</b>	<b>39.574</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>12.135</b>	<b>24.213</b>	<b>27.829</b>	<b>31.464</b>	<b>33.520</b>	<b>39.574</b>
<b>Arrears</b>		0.000	0.263	0.000	0.000	0.000	0.000
<b>Total Budget</b>		<b>12.135</b>	<b>24.476</b>	<b>27.829</b>	<b>31.464</b>	<b>33.520</b>	<b>39.574</b>
<b>Total Vote Budget Excluding Arrears</b>		<b>12.135</b>	<b>24.213</b>	<b>27.829</b>	<b>31.464</b>	<b>33.520</b>	<b>39.574</b>

Table V2: Summary of Vote Estimates by Vote Function, Department and Project

Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates								
<b>Programme 14 Public Sector Transformation</b>												
<b>Vote Function 01 Public Service Selection and Recruitment</b>												
<b>Recurrent Budget Estimates</b>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>						
001 Guidance and Monitoring	299,732	2,567,824	<b>2,867,556</b>	386,856	5,222,248	<b>5,609,104</b>						
002 Finance and Administration	2,995,775	4,770,655	<b>7,766,429</b>	3,082,899	11,164,977	<b>14,247,876</b>						
004 Selection Systems Department (SSD)	185,584	1,315,115	<b>1,500,699</b>	272,708	1,804,565	<b>2,077,273</b>						
<b>Total Recurrent Budget Estimates for Vote Function</b>	<b>3,481,090</b>	<b>8,653,594</b>	<b>12,134,684</b>	<b>3,742,464</b>	<b>18,191,790</b>	<b>21,934,254</b>						
<b>Development Budget Estimates</b>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>						
1674 Retooling of Public Service Commission	90	0	<b>90</b>	0	0	<b>0</b>						
1893 Institutional Development of Public Service Commission	0	0	<b>0</b>	2,541,500	0	<b>2,541,500</b>						
<b>Total Development Budget Estimates for Vote Function</b>	<b>90</b>	<b>0</b>	<b>90</b>	<b>2,541,500</b>	<b>0</b>	<b>2,541,500</b>						
<i>Total for Vote Function 01</i>	<i>3,481,180</i>	<i>8,653,594</i>	<i>12,134,774</i>	<i>6,283,964</i>	<i>18,191,790</i>	<i>24,475,754</i>						
<b>Total for Programme 14</b>	<b>3,481,180</b>	<b>8,653,594</b>	<b>12,134,774</b>	<b>6,283,964</b>	<b>18,191,790</b>	<b>24,475,754</b>						
<b>Grand Total Vote 146</b>	<b>3,481,180</b>	<b>8,653,594</b>	<b>12,134,774</b>	<b>6,283,964</b>	<b>18,191,790</b>	<b>24,475,754</b>						
<i>Total Excluding Arrears</i>	<i>3,481,180</i>	<i>8,653,594</i>	<i>12,134,774</i>	<i>6,283,964</i>	<i>17,928,699</i>	<i>24,212,662</i>						

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Table V3: Summary Vote Estimates by Economic Classification

Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	3,906,185	0	3,906,185	5,827,024	0	5,827,024
212 Social Contributions	51,600	0	51,600	144,600	0	144,600
221 General Use of goods and services	3,769,787	0	3,769,787	12,651,908	0	12,651,908
222 Communications	159,221	0	159,221	100,000	0	100,000
223 Utility and Property Expenses	384,133	0	384,133	288,408	0	288,408
224 Supplies and Services	87,500	0	87,500	149,000	0	149,000
225 Professional Services	35,000	0	35,000	150,000	0	150,000
227 Travel and Transport	1,396,411	0	1,396,411	1,564,600	0	1,564,600
228 Maintenance	898,773	0	898,773	620,000	0	620,000
273 Employment-related social benefits	1,446,073	0	1,446,073	520,623	0	520,623
312 Acquisition of Produced Assets	90	0	90	2,196,500	0	2,196,500
352 Financial Assets	0	0	0	263,091	0	263,091
<b>Grand Total Vote 146</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>	<b>24,475,754</b>	<b>0</b>	<b>24,475,754</b>
<i>Total Excluding Arrears</i>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>	<b>24,212,662</b>	<b>0</b>	<b>24,212,662</b>

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Table V4: Summary Vote Estimates by Item

Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	3,481,090	0	3,481,090	1,626,729	0	1,626,729
211102 Contract Staff Salaries	0	0	0	2,115,734	0	2,115,734
211104 Employee Gratuity	0	0	0	924,649	0	924,649
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	425,095	0	425,095	853,011	0	853,011
211107 Boards, Committees and Council Allowances	0	0	0	306,900	0	306,900
212102 Medical expenses (Employees)	51,600	0	51,600	144,600	0	144,600
221001 Advertising and Public Relations	59,386	0	59,386	0	0	0
221002 Workshops, Meetings and Seminars	50,000	0	50,000	145,000	0	145,000
221003 Staff Training	139,000	0	139,000	666,733	0	666,733
221004 Recruitment Expenses	2,539,155	0	2,539,155	8,363,777	0	8,363,777
221007 Books, Periodicals & Newspapers	70,865	0	70,865	22,413	0	22,413
221008 Information and Communication Technology Supplies.	53,000	0	53,000	1,076,568	0	1,076,568
221009 Welfare and Entertainment	580,381	0	580,381	640,000	0	640,000
221011 Printing, Stationery, Photocopying and Binding	140,000	0	140,000	177,418	0	177,418
221012 Small Office Equipment	28,000	0	28,000	40,000	0	40,000
221016 Systems Recurrent costs	100,000	0	100,000	1,510,000	0	1,510,000
221017 Membership dues and Subscription fees.	10,000	0	10,000	10,000	0	10,000
222001 Information and Communication Technology Services.	148,576	0	148,576	20,000	0	20,000
222002 Postage and Courier	10,645	0	10,645	80,000	0	80,000
223001 Property Management Expenses	92,907	0	92,907	134,396	0	134,396
223004 Guard and Security services	70,000	0	70,000	6,000	0	6,000
223005 Electricity	50,000	0	50,000	50,000	0	50,000
223006 Water	20,000	0	20,000	20,000	0	20,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0	0	0	4,000	0	4,000
223901 Rent-(Produced Assets) to other govt. units	151,226	0	151,226	74,012	0	74,012
224004 Beddings, Clothing, Footwear and related Services	17,500	0	17,500	20,000	0	20,000
224011 Research Expenses	70,000	0	70,000	129,000	0	129,000
225101 Consultancy Services	35,000	0	35,000	150,000	0	150,000

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<i>Items</i>	2024/25 Approved Budget			2025/26 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
227001 Travel inland	961,867	0	961,867	889,800	0	<b>889,800</b>
227004 Fuel, Lubricants and Oils	434,544	0	434,544	674,800	0	<b>674,800</b>
228001 Maintenance-Buildings and Structures	130,000	0	130,000	100,000	0	<b>100,000</b>
228002 Maintenance-Transport Equipment	644,999	0	644,999	500,000	0	<b>500,000</b>
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	123,774	0	123,774	20,000	0	<b>20,000</b>
273102 Incapacity, death benefits and funeral expenses	50,000	0	50,000	105,000	0	<b>105,000</b>
273104 Pension	297,776	0	297,776	297,776	0	<b>297,776</b>
273105 Gratuity	1,098,297	0	1,098,297	117,847	0	<b>117,847</b>
312212 Light Vehicles - Acquisition	0	0	0	940,000	0	<b>940,000</b>
312221 Light ICT hardware - Acquisition	90	0	90	925,000	0	<b>925,000</b>
312231 Office Equipment - Acquisition	0	0	0	24,000	0	<b>24,000</b>
312235 Furniture and Fittings - Acquisition	0	0	0	97,500	0	<b>97,500</b>
312299 Other Machinery and Equipment- Acquisition	0	0	0	210,000	0	<b>210,000</b>
352899 Other Domestic Arrears Budgeting	0	0	0	263,091	0	<b>263,091</b>
<b>Grand Total Vote 146</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>	<b>24,475,754</b>	<b>0</b>	<b>24,475,754</b>
<b>Total Excluding Arrears</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>	<b>24,212,662</b>	<b>0</b>	<b>24,212,662</b>

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Table V5: Detailed Estimates by Vote Function, Department, Project, Key Service Area and Item

Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation	Wage	NonWage	Total	Wage	NonWage	Total
<b>Vote Function 01 Public Service Selection and Recruitment</b>						
<i>Recurrent Budget Estimates</i>						
Department 001 Guidance and Monitoring						
<i>Key Service Area 000034 Education and Skills Development</i>						
221003 Staff Training	0	50,000	<b>50,000</b>	0	0	0
<i>Total Cost of Key Service Area 000034</i>	<b>0</b>	<b>50,000</b>	<b>50,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Key Service Area 000049 Recruitment services</i>						
211101 General Staff Salaries	299,732	0	<b>299,732</b>	386,856	0	<b>386,856</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	40,000	<b>40,000</b>	0	0	0
211107 Boards, Committees and Council Allowances	0	0	<b>0</b>	0	306,900	<b>306,900</b>
221004 Recruitment Expenses	0	1,803,584	<b>1,803,584</b>	0	3,355,348	<b>3,355,348</b>
221016 Systems Recurrent costs	0	0	<b>0</b>	0	1,510,000	<b>1,510,000</b>
227001 Travel inland	0	471,968	<b>471,968</b>	0	0	0
227004 Fuel, Lubricants and Oils	0	202,272	<b>202,272</b>	0	0	0
<i>Total Cost of Key Service Area 000049</i>	<b>299,732</b>	<b>2,517,824</b>	<b>2,817,556</b>	<b>386,856</b>	<b>5,172,248</b>	<b>5,559,104</b>
<i>Key Service Area 000089 Climate Change Mitigation</i>						
221004 Recruitment Expenses	0	0	<b>0</b>	0	50,000	<b>50,000</b>
<i>Total Cost of Key Service Area 000089</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50,000</b>	<b>50,000</b>
<b>Total Cost for Department 001</b>	<b>299,732</b>	<b>2,567,824</b>	<b>2,867,556</b>	<b>386,856</b>	<b>5,222,248</b>	<b>5,609,104</b>
<b>Total Excluding Arrears</b>	<b>299,732</b>	<b>2,567,824</b>	<b>2,867,556</b>	<b>386,856</b>	<b>5,222,248</b>	<b>5,609,104</b>
Department 002 Finance and Administration						
<i>Key Service Area 000001 Audit and Risk Management</i>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	<b>5,000</b>	0	40,000	<b>40,000</b>
221003 Staff Training	0	7,000	<b>7,000</b>	0	0	0
227001 Travel inland	0	0	<b>0</b>	0	20,000	<b>20,000</b>
<i>Total Cost of Key Service Area 000001</i>	<b>0</b>	<b>12,000</b>	<b>12,000</b>	<b>0</b>	<b>60,000</b>	<b>60,000</b>
<i>Key Service Area 000004 Finance and Accounting</i>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	<b>0</b>	0	120,000	<b>120,000</b>
<i>Total Cost of Key Service Area 000004</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>120,000</b>	<b>120,000</b>
<i>Key Service Area 000005 Human Resource Management</i>						
211101 General Staff Salaries	2,995,775	0	<b>2,995,775</b>	967,165	0	<b>967,165</b>
211102 Contract Staff Salaries	0	0	<b>0</b>	2,115,734	0	<b>2,115,734</b>
211104 Employee Gratuity	0	0	<b>0</b>	0	924,649	<b>924,649</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	219,600	<b>219,600</b>	0	120,000	<b>120,000</b>

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
<b>Key Service Area 000005 Human Resource Management</b>						
212102 Medical expenses (Employees)	0	51,600	<b>51,600</b>	0	144,600	<b>144,600</b>
221003 Staff Training	0	3,000	<b>3,000</b>	0	120,000	<b>120,000</b>
221004 Recruitment Expenses	0	0	<b>0</b>	0	2,716,464	<b>2,716,464</b>
221017 Membership dues and Subscription fees.	0	10,000	<b>10,000</b>	0	0	<b>0</b>
224004 Beddings, Clothing, Footwear and related Services	0	17,500	<b>17,500</b>	0	20,000	<b>20,000</b>
227001 Travel inland	0	17,931	<b>17,931</b>	0	0	<b>0</b>
273102 Incapacity, death benefits and funeral expenses	0	50,000	<b>50,000</b>	0	105,000	<b>105,000</b>
273104 Pension	0	297,776	<b>297,776</b>	0	297,776	<b>297,776</b>
273105 Gratuity	0	1,098,297	<b>1,098,297</b>	0	117,847	<b>117,847</b>
<b>Total Cost of Key Service Area 000005</b>	<b>2,995,775</b>	<b>1,765,705</b>	<b>4,761,479</b>	<b>3,082,899</b>	<b>4,566,336</b>	<b>7,649,235</b>
<b>Key Service Area 000006 Planning and Budgeting services</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	<b>0</b>	0	60,000	<b>60,000</b>
221002 Workshops, Meetings and Seminars	0	0	<b>0</b>	0	145,000	<b>145,000</b>
221003 Staff Training	0	0	<b>0</b>	0	45,000	<b>45,000</b>
225101 Consultancy Services	0	0	<b>0</b>	0	150,000	<b>150,000</b>
<b>Total Cost of Key Service Area 000006</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>400,000</b>	<b>400,000</b>
<b>Key Service Area 000007 Procurement and Disposal Services</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	<b>5,000</b>	0	80,000	<b>80,000</b>
<b>Total Cost of Key Service Area 000007</b>	<b>0</b>	<b>5,000</b>	<b>5,000</b>	<b>0</b>	<b>80,000</b>	<b>80,000</b>
<b>Key Service Area 000011 Communication and Public Relations</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	<b>0</b>	0	80,000	<b>80,000</b>
<b>Total Cost of Key Service Area 000011</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>80,000</b>	<b>80,000</b>
<b>Key Service Area 000013 HIV/AIDS Mainstreaming</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	10,495	<b>10,495</b>	0	22,611	<b>22,611</b>
<b>Total Cost of Key Service Area 000013</b>	<b>0</b>	<b>10,495</b>	<b>10,495</b>	<b>0</b>	<b>22,611</b>	<b>22,611</b>
<b>Key Service Area 000014 Administrative and Support Services</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	10,000	<b>10,000</b>	0	230,400	<b>230,400</b>
221001 Advertising and Public Relations	0	59,386	<b>59,386</b>	0	0	<b>0</b>
221003 Staff Training	0	0	<b>0</b>	0	202,333	<b>202,333</b>
221004 Recruitment Expenses	0	0	<b>0</b>	0	850,800	<b>850,800</b>
221007 Books, Periodicals & Newspapers	0	70,865	<b>70,865</b>	0	22,413	<b>22,413</b>
221009 Welfare and Entertainment	0	580,381	<b>580,381</b>	0	640,000	<b>640,000</b>

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
<b>Key Service Area 000014 Administrative and Support Services</b>						
221011 Printing, Stationery, Photocopying and Binding	0	110,000	<b>110,000</b>	0	177,418	<b>177,418</b>
221012 Small Office Equipment	0	18,000	<b>18,000</b>	0	0	<b>0</b>
221016 Systems Recurrent costs	0	100,000	<b>100,000</b>	0	0	<b>0</b>
221017 Membership dues and Subscription fees.	0	0	<b>0</b>	0	10,000	<b>10,000</b>
223001 Property Management Expenses	0	92,907	<b>92,907</b>	0	134,396	<b>134,396</b>
223004 Guard and Security services	0	70,000	<b>70,000</b>	0	6,000	<b>6,000</b>
223005 Electricity	0	50,000	<b>50,000</b>	0	50,000	<b>50,000</b>
223006 Water	0	20,000	<b>20,000</b>	0	20,000	<b>20,000</b>
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0	0	<b>0</b>	0	4,000	<b>4,000</b>
223901 Rent-(Produced Assets) to other govt. units	0	151,226	<b>151,226</b>	0	74,012	<b>74,012</b>
227001 Travel inland	0	188,787	<b>188,787</b>	0	674,800	<b>674,800</b>
227004 Fuel, Lubricants and Oils	0	110,909	<b>110,909</b>	0	674,800	<b>674,800</b>
228001 Maintenance-Buildings and Structures	0	130,000	<b>130,000</b>	0	100,000	<b>100,000</b>
228002 Maintenance-Transport Equipment	0	644,999	<b>644,999</b>	0	500,000	<b>500,000</b>
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	123,774	<b>123,774</b>	0	20,000	<b>20,000</b>
352899 Other Domestic Arrears Budgeting	0	0	<b>0</b>	0	263,091	<b>263,091</b>
<b>Total Cost of Key Service Area 000014</b>	<b>0</b>	<b>2,531,234</b>	<b>2,531,234</b>	<b>0</b>	<b>4,654,463</b>	<b>4,654,463</b>
<b>Key Service Area 000015 Monitoring and Evaluation</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	50,000	<b>50,000</b>	0	0	<b>0</b>
221002 Workshops, Meetings and Seminars	0	50,000	<b>50,000</b>	0	0	<b>0</b>
221003 Staff Training	0	34,000	<b>34,000</b>	0	0	<b>0</b>
221011 Printing, Stationery, Photocopying and Binding	0	30,000	<b>30,000</b>	0	0	<b>0</b>
227001 Travel inland	0	0	<b>0</b>	0	150,000	<b>150,000</b>
<b>Total Cost of Key Service Area 000015</b>	<b>0</b>	<b>164,000</b>	<b>164,000</b>	<b>0</b>	<b>150,000</b>	<b>150,000</b>
<b>Key Service Area 000019 ICT Services</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	<b>5,000</b>	0	0	<b>0</b>
221003 Staff Training	0	15,000	<b>15,000</b>	0	15,000	<b>15,000</b>
221008 Information and Communication Technology Supplies.	0	53,000	<b>53,000</b>	0	776,568	<b>776,568</b>
222001 Information and Communication Technology Services.	0	148,576	<b>148,576</b>	0	20,000	<b>20,000</b>

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Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
<i>Total Cost of Key Service Area 000019</i>	<b>0</b>	<b>221,576</b>	<b>221,576</b>	<b>0</b>	<b>811,568</b>	<b>811,568</b>
<b>Key Service Area 000075 Registration Services</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	<b>5,000</b>	0	100,000	<b>100,000</b>
221012 Small Office Equipment	0	10,000	<b>10,000</b>	0	40,000	<b>40,000</b>
222002 Postage and Courier	0	10,645	<b>10,645</b>	0	80,000	<b>80,000</b>
<i>Total Cost of Key Service Area 000075</i>	<b>0</b>	<b>25,645</b>	<b>25,645</b>	<b>0</b>	<b>220,000</b>	<b>220,000</b>
<b>Key Service Area 000089 Climate Change Mitigation</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	35,000	<b>35,000</b>	0	0	<b>0</b>
<i>Total Cost of Key Service Area 000089</i>	<b>0</b>	<b>35,000</b>	<b>35,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Cost for Department 002</b>	<b>2,995,775</b>	<b>4,770,655</b>	<b>7,766,429</b>	<b>3,082,899</b>	<b>11,164,977</b>	<b>14,247,876</b>
<b>Total Excluding Arrears</b>	<b>2,995,775</b>	<b>4,770,655</b>	<b>7,766,429</b>	<b>3,082,899</b>	<b>10,901,886</b>	<b>13,984,785</b>
Department 004 Selection Systems Department (SSD)						
<b>Key Service Area 320014 Examinations and Assessments</b>						
211101 General Staff Salaries	185,584	0	<b>185,584</b>	0	0	<b>0</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	<b>20,000</b>	0	0	<b>0</b>
221003 Staff Training	0	30,000	<b>30,000</b>	0	0	<b>0</b>
221004 Recruitment Expenses	0	708,571	<b>708,571</b>	0	0	<b>0</b>
227001 Travel inland	0	141,590	<b>141,590</b>	0	0	<b>0</b>
227004 Fuel, Lubricants and Oils	0	121,363	<b>121,363</b>	0	0	<b>0</b>
<i>Total Cost of Key Service Area 320014</i>	<b>185,584</b>	<b>1,021,525</b>	<b>1,207,109</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Key Service Area 390026 Development of Selection tools</b>						
211101 General Staff Salaries	0	0	<b>0</b>	272,708	0	<b>272,708</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	<b>20,000</b>	0	0	<b>0</b>
221003 Staff Training	0	0	<b>0</b>	0	284,400	<b>284,400</b>
221004 Recruitment Expenses	0	27,000	<b>27,000</b>	0	1,391,165	<b>1,391,165</b>
224011 Research Expenses	0	70,000	<b>70,000</b>	0	129,000	<b>129,000</b>
225101 Consultancy Services	0	35,000	<b>35,000</b>	0	0	<b>0</b>
227001 Travel inland	0	141,590	<b>141,590</b>	0	0	<b>0</b>
<i>Total Cost of Key Service Area 390026</i>	<b>0</b>	<b>293,590</b>	<b>293,590</b>	<b>272,708</b>	<b>1,804,565</b>	<b>2,077,273</b>
<b>Total Cost for Department 004</b>	<b>185,584</b>	<b>1,315,115</b>	<b>1,500,699</b>	<b>272,708</b>	<b>1,804,565</b>	<b>2,077,273</b>
<b>Total Excluding Arrears</b>	<b>185,584</b>	<b>1,315,115</b>	<b>1,500,699</b>	<b>272,708</b>	<b>1,804,565</b>	<b>2,077,273</b>
<b>Development Budget Estimates</b>						

# VOTE: 146 Public Service Commission (PSC)

Thousands Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
Programme 14 Public Sector Transformation	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1674 Retooling of Public Service Commission						
<b>Key Service Area 000003 Facilities and Equipment Management</b>						
312221 Light ICT hardware - Acquisition	90	0	<b>90</b>	0	0	<b>0</b>
<b>Total Cost of Key Service Area 000003</b>	<b>90</b>	<b>0</b>	<b>90</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Cost for Project 1674</b>	<b>90</b>	<b>0</b>	<b>90</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Excluding Arrears</b>	<b>90</b>	<b>0</b>	<b>90</b>	<b>0</b>	<b>0</b>	<b>0</b>
Project 1893 Institutional Development of Public Service Commission						
<b>Key Service Area 000003 Facilities and Equipment Management</b>						
221008 Information and Communication Technology Supplies.	0	0	<b>0</b>	300,000	0	<b>300,000</b>
312212 Light Vehicles - Acquisition	0	0	<b>0</b>	940,000	0	<b>940,000</b>
312221 Light ICT hardware - Acquisition	0	0	<b>0</b>	925,000	0	<b>925,000</b>
312231 Office Equipment - Acquisition	0	0	<b>0</b>	24,000	0	<b>24,000</b>
312235 Furniture and Fittings - Acquisition	0	0	<b>0</b>	97,500	0	<b>97,500</b>
312299 Other Machinery and Equipment- Acquisition	0	0	<b>0</b>	210,000	0	<b>210,000</b>
<b>Total Cost of Key Service Area 000003</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,496,500</b>	<b>0</b>	<b>2,496,500</b>
<b>Key Service Area 000015 Monitoring and Evaluation</b>						
227001 Travel inland	0	0	<b>0</b>	45,000	0	<b>45,000</b>
<b>Total Cost of Key Service Area 000015</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45,000</b>	<b>0</b>	<b>45,000</b>
<b>Total Cost for Project 1893</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,541,500</b>	<b>0</b>	<b>2,541,500</b>
<b>Total Excluding Arrears</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,541,500</b>	<b>0</b>	<b>2,541,500</b>
<b>Total for Vote Function 01</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>	<b>24,475,754</b>	<b>0</b>	<b>24,475,754</b>
<b>Total Excluding Arrears</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>	<b>24,212,662</b>	<b>0</b>	<b>24,212,662</b>
<b>Grand Total Vote 146</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>	<b>24,475,754</b>	<b>0</b>	<b>24,475,754</b>
<b>Total Excluding Arrears</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>	<b>24,212,662</b>	<b>0</b>	<b>24,212,662</b>

# VOTE: 146 Public Service Commission (PSC)

Table V6: Summary of Project allocations by Department

Thousand Uganda Shillings	2024/25 Approved Budget			2025/26 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
<b>Programme 14 Public Sector Transformation</b>						
<b>Vote Function 01 Public Service Selection and Recruitment</b>						
<b>Department 002 Finance and Administration</b>						
1674 Retooling of Public Service Commission	90	0	90	0	0	0
1893 Institutional Development of Public Service Commission	0	0	0	2,541,500	0	2,541,500
<b>Total Development for the Department 002</b>	<b>90</b>	<b>0</b>	<b>90</b>	<b>2,541,500</b>	<b>0</b>	<b>2,541,500</b>
<b>Total Excluding Arrears</b>	<b>90</b>	<b>0</b>	<b>90</b>	<b>2,541,500</b>	<b>0</b>	<b>2,541,500</b>
<b>Grand Total Vote</b>	<b>90</b>	<b>0</b>	<b>90</b>	<b>2,541,500</b>	<b>0</b>	<b>2,541,500</b>
<b>Total Excluding Arrears</b>	<b>90</b>	<b>0</b>	<b>90</b>	<b>2,541,500</b>	<b>0</b>	<b>2,541,500</b>

## **VOTE: 146** Public Service Commission (PSC)

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**Table V7: External Financing for the Vote**

## **VOTE: 146** Public Service Commission (PSC)

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**Table V8: NTR Projections (Uganda Shillings Billions)**