

VOTE: 146 Public Service Commission (PSC)

Table V1: Summary of Vote Estimates by Programme and Sub-SubProgramme

| Thousand Uganda Shillings | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|---|----------------------------|---------------|-------------------|-------------------------|---------------|-------------------|
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Programme: 14 Public Sector Transformation | | | | | | |
| 01 Public Service Selection and Recruitment | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |
| Total for Programme | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |
| <i>Total Excluding Arrears</i> | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |
| Grand Total Vote 146 | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |
| <i>Total Excluding Arrears</i> | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |

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Table V2: Summary of Vote Estimates by Sub-SubProgramme, Department and Project

| <i>Thousand Uganda Shillings</i> | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|--|----------------------------|----------------------|-------------------|-------------------------|----------------------|-------------------|
| Programme 14 Public Sector Transformation | | | | | | |
| SubProgramme 01 Strengthening Accountability | | | | | | |
| Sub SubProgramme 01 Public Service Selection and Recruitment | | | | | | |
| <i>Recurrent Budget Estimates</i> | Wage | NonWage | Total | Wage | NonWage | Total |
| 001 Guidance and Monitoring | 164,781 | 642,666 | 807,447 | 0 | 2,318,685 | 2,318,685 |
| Total Recurrent Budget Estimates for Sub-SubProgramme | 164,781 | 642,666 | 807,447 | 0 | 2,318,685 | 2,318,685 |
| <i>Development Budget Estimates</i> | GoU Dev't | External Fin. | Total | GoU Dev't | External Fin. | Total |
| Total for Sub Sub Programme 01 | 164,781 | 642,666 | 807,447 | 0 | 2,318,685 | 2,318,685 |
| SubProgramme 03 Human Resource Management | | | | | | |
| Sub SubProgramme 01 Public Service Selection and Recruitment | | | | | | |
| <i>Recurrent Budget Estimates</i> | Wage | NonWage | Total | Wage | NonWage | Total |
| 001 Guidance and Monitoring | 273,334 | 1,066,034 | 1,339,368 | 299,732 | 200,000 | 499,732 |
| 002 Finance and Administration | 2,983,181 | 5,834,020 | 8,817,201 | 2,995,775 | 4,948,204 | 7,943,979 |
| 004 Selection Systems Department (SSD) | 59,794 | 869,100 | 928,894 | 185,584 | 1,615,115 | 1,800,699 |
| Total Recurrent Budget Estimates for Sub-SubProgramme | 3,316,309 | 7,769,153 | 11,085,463 | 3,481,090 | 6,763,319 | 10,244,410 |
| <i>Development Budget Estimates</i> | GoU Dev't | External Fin. | Total | GoU Dev't | External Fin. | Total |
| 1674 Retooling of Public Service Commission | 100 | 0 | 100 | 100 | 0 | 100 |
| Total Development Budget Estimates for Sub-SubProgramme | 100 | 0 | 100 | 100 | 0 | 100 |
| Total for Sub Sub Programme 01 | 3,316,409 | 7,769,153 | 11,085,563 | 3,481,190 | 6,763,319 | 10,244,510 |
| SubProgramme 04 Decentralization and Local Economic Development | | | | | | |
| Sub SubProgramme 01 Public Service Selection and Recruitment | | | | | | |
| <i>Recurrent Budget Estimates</i> | Wage | NonWage | Total | Wage | NonWage | Total |
| 001 Guidance and Monitoring | 0 | 0 | 0 | 0 | 353,400 | 353,400 |
| Total Recurrent Budget Estimates for Sub-SubProgramme | 0 | 0 | 0 | 0 | 353,400 | 353,400 |
| <i>Development Budget Estimates</i> | GoU Dev't | External Fin. | Total | GoU Dev't | External Fin. | Total |
| Total for Sub Sub Programme 01 | 0 | 0 | 0 | 0 | 353,400 | 353,400 |
| Total Excluding Arrears | 3,481,190 | 8,411,819 | 11,893,010 | 3,481,190 | 9,435,404 | 12,916,595 |
| Grand Total Vote 146 | 3,481,190 | 8,411,819 | 11,893,010 | 3,481,190 | 9,435,404 | 12,916,595 |
| Total Excluding Arrears | 3,481,190 | 8,411,819 | 11,893,010 | 3,481,190 | 9,435,404 | 12,916,595 |

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Table V3: Summary of Project allocations by Department

| Thousand Uganda Shillings | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|---|----------------------------|---------------|------------|-------------------------|---------------|------------|
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Programme 14 Public Sector Transformation | | | | | | |
| SubProgramme 03 Human Resource Management | | | | | | |
| Sub SubProgramme 01 Public Service Selection and Recruitment | | | | | | |
| Department 002 Finance and Administration | | | | | | |
| 1674 Retooling of Public Service Commission | 100 | 0 | 100 | 100 | 0 | 100 |
| Total for the Department 002 | 100 | 0 | 100 | 100 | 0 | 100 |
| <i>Total Excluding Arrears</i> | 100 | 0 | 100 | 100 | 0 | 100 |
| Grand Total Vote | 100 | 0 | 100 | 100 | 0 | 100 |
| <i>Total Excluding Arrears</i> | 100 | 0 | 100 | 100 | 0 | 100 |

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Table V4: Summary Vote Estimates by Economic Classification

| Thousand Uganda Shillings | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|---|----------------------------|---------------|-------------------|-------------------------|---------------|-------------------|
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| 211 Wages and Salaries | 3,933,028 | 0 | 3,933,028 | 3,906,285 | 0 | 3,906,285 |
| 212 Social Contributions | 37,000 | 0 | 37,000 | 51,600 | 0 | 51,600 |
| 221 General Use of goods and services | 4,737,957 | 0 | 4,737,957 | 4,374,048 | 0 | 4,374,048 |
| 222 Communications | 78,545 | 0 | 78,545 | 336,770 | 0 | 336,770 |
| 223 Utility and Property Expenses | 396,009 | 0 | 396,009 | 384,133 | 0 | 384,133 |
| 224 Supplies and Services | 276,325 | 0 | 276,325 | 87,500 | 0 | 87,500 |
| 225 Professional Services | 51,576 | 0 | 51,576 | 35,000 | 0 | 35,000 |
| 227 Travel and Transport | 147,666 | 0 | 147,666 | 1,396,411 | 0 | 1,396,411 |
| 228 Maintenance | 852,315 | 0 | 852,315 | 898,773 | 0 | 898,773 |
| 262 Grants To International Organisations - CURRENT | 10,000 | 0 | 10,000 | 0 | 0 | 0 |
| 273 Employment-related social benefits | 1,372,488 | 0 | 1,372,488 | 1,446,073 | 0 | 1,446,073 |
| 312 Acquisition of Produced Assets | 100 | 0 | 100 | 0 | 0 | 0 |
| Grand Total Vote 146 | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |
| Total Excluding Arrears | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |

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Table V5: Summary Vote Estimates by Item

| Thousand Uganda Shillings Items | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|--|----------------------------|---------------|-----------|-------------------------|---------------|-----------|
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| 211101 General Staff Salaries | 3,481,090 | 0 | 3,481,090 | 3,481,090 | 0 | 3,481,090 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 451,938 | 0 | 451,938 | 425,195 | 0 | 425,195 |
| 212102 Medical expenses (Employees) | 25,000 | 0 | 25,000 | 51,600 | 0 | 51,600 |
| 212103 Incapacity benefits (Employees) | 12,000 | 0 | 12,000 | 0 | 0 | 0 |
| 221001 Advertising and Public Relations | 54,386 | 0 | 54,386 | 59,386 | 0 | 59,386 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 50,000 | 0 | 50,000 |
| 221003 Staff Training | 126,198 | 0 | 126,198 | 139,000 | 0 | 139,000 |
| 221004 Recruitment Expenses | 3,254,128 | 0 | 3,254,128 | 3,143,416 | 0 | 3,143,416 |
| 221007 Books, Periodicals & Newspapers | 70,865 | 0 | 70,865 | 70,865 | 0 | 70,865 |
| 221008 Information and Communication Technology Supplies. | 620,987 | 0 | 620,987 | 53,000 | 0 | 53,000 |
| 221009 Welfare and Entertainment | 87,786 | 0 | 87,786 | 580,381 | 0 | 580,381 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 140,000 | 0 | 140,000 |
| 221012 Small Office Equipment | 453,606 | 0 | 453,606 | 28,000 | 0 | 28,000 |
| 221016 Systems Recurrent costs | 70,000 | 0 | 70,000 | 100,000 | 0 | 100,000 |
| 221017 Membership dues and Subscription fees. | 0 | 0 | 0 | 10,000 | 0 | 10,000 |
| 222001 Information and Communication Technology Services. | 67,899 | 0 | 67,899 | 326,125 | 0 | 326,125 |
| 222002 Postage and Courier | 10,645 | 0 | 10,645 | 10,645 | 0 | 10,645 |
| 223001 Property Management Expenses | 92,907 | 0 | 92,907 | 92,907 | 0 | 92,907 |
| 223004 Guard and Security services | 75,682 | 0 | 75,682 | 70,000 | 0 | 70,000 |
| 223005 Electricity | 50,000 | 0 | 50,000 | 50,000 | 0 | 50,000 |
| 223006 Water | 20,000 | 0 | 20,000 | 20,000 | 0 | 20,000 |
| 223007 Other Utilities- (fuel, gas, firewood, charcoal) | 6,194 | 0 | 6,194 | 0 | 0 | 0 |
| 223901 Rent-(Produced Assets) to other govt. units | 151,226 | 0 | 151,226 | 151,226 | 0 | 151,226 |
| 224004 Beddings, Clothing, Footwear and related Services | 0 | 0 | 0 | 17,500 | 0 | 17,500 |
| 224011 Research Expenses | 276,325 | 0 | 276,325 | 70,000 | 0 | 70,000 |
| 225101 Consultancy Services | 51,576 | 0 | 51,576 | 35,000 | 0 | 35,000 |
| 227001 Travel inland | 0 | 0 | 0 | 961,867 | 0 | 961,867 |

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| <i>Thousand Uganda Shillings</i> | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|---|----------------------------|---------------|-------------------|-------------------------|---------------|-------------------|
| <i>Items</i> | GoU | External Fin. | Total | GoU | External Fin. | Total |
| 227004 Fuel, Lubricants and Oils | 147,666 | 0 | 147,666 | 434,544 | 0 | 434,544 |
| 228001 Maintenance-Buildings and Structures | 185,814 | 0 | 185,814 | 130,000 | 0 | 130,000 |
| 228002 Maintenance-Transport Equipment | 622,755 | 0 | 622,755 | 644,999 | 0 | 644,999 |
| 228003 Maintenance-Machinery & Equipment Other than Transport Equipment | 43,747 | 0 | 43,747 | 123,774 | 0 | 123,774 |
| 262101 Contributions to International Organisations-Current | 10,000 | 0 | 10,000 | 0 | 0 | 0 |
| 273102 Incapacity, death benefits and funeral expenses | 0 | 0 | 0 | 50,000 | 0 | 50,000 |
| 273104 Pension | 274,191 | 0 | 274,191 | 297,776 | 0 | 297,776 |
| 273105 Gratuity | 1,098,297 | 0 | 1,098,297 | 1,098,297 | 0 | 1,098,297 |
| 312221 Light ICT hardware - Acquisition | 100 | 0 | 100 | 0 | 0 | 0 |
| Grand Total Vote 146 | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |
| Total Excluding Arrears | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |

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Table V6: Detailed Estimates by Sub-SubProgramme, Department, Project, Output and Item

| <i>Thousands Uganda Shillings</i> | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|---|----------------------------|---------------|-----------|-------------------------|---------------|-----------|
| Programme 14 Public Sector Transformation | | | | | | |
| SubProgramme 01 Strengthening Accountability | | | | | | |
| Sub-SubProgramme 01 Public Service Selection and Recruitment | | | | | | |
| <i>Recurrent Budget Estimates</i> | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 001 Guidance and Monitoring | | | | | | |
| <i>Budget Output 000049 Recruitment services</i> | | | | | | |
| 211101 General Staff Salaries | 164,781 | 0 | 164,781 | 0 | 0 | 0 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 20,000 | 20,000 |
| 221001 Advertising and Public Relations | 0 | 45,095 | 45,095 | 0 | 0 | 0 |
| 221004 Recruitment Expenses | 0 | 597,571 | 597,571 | 0 | 1,624,445 | 1,624,445 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 471,968 | 471,968 |
| 227004 Fuel, Lubricants and Oils | 0 | 0 | 0 | 0 | 202,272 | 202,272 |
| <i>Total Cost of Budget Output 000049</i> | 164,781 | 642,666 | 807,447 | 0 | 2,318,685 | 2,318,685 |
| Total Cost for Department 001 | 164,781 | 642,666 | 807,447 | 0 | 2,318,685 | 2,318,685 |
| <i>Total Excluding Arrears</i> | 164,781 | 642,666 | 807,447 | 0 | 2,318,685 | 2,318,685 |
| <i>Development Budget Estimates</i> | | | | | | |
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Total for Sub-SubProgramme 01 | 807,447 | 0 | 807,447 | 2,318,685 | 0 | 2,318,685 |
| <i>Total Excluding Arrears</i> | 807,447 | 0 | 807,447 | 2,318,685 | 0 | 2,318,685 |
| SubProgramme 03 Human Resource Management | | | | | | |
| Sub-SubProgramme 01 Public Service Selection and Recruitment | | | | | | |
| <i>Recurrent Budget Estimates</i> | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 001 Guidance and Monitoring | | | | | | |
| <i>Budget Output 000034 Education and Skills Development</i> | | | | | | |
| 221003 Staff Training | 0 | 0 | 0 | 0 | 50,000 | 50,000 |
| <i>Total Cost of Budget Output 000034</i> | 0 | 0 | 0 | 0 | 50,000 | 50,000 |
| <i>Budget Output 000049 Recruitment services</i> | | | | | | |
| 211101 General Staff Salaries | 273,334 | 0 | 273,334 | 299,732 | 0 | 299,732 |
| 221004 Recruitment Expenses | 0 | 1,066,034 | 1,066,034 | 0 | 150,000 | 150,000 |
| <i>Total Cost of Budget Output 000049</i> | 273,334 | 1,066,034 | 1,339,368 | 299,732 | 150,000 | 449,732 |
| Total Cost for Department 001 | 273,334 | 1,066,034 | 1,339,368 | 299,732 | 200,000 | 499,732 |

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| <i>Thousands Uganda Shillings</i> | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|--|----------------------------|------------------|------------------|-------------------------|------------------|------------------|
| Programme 14 Public Sector Transformation | | | | | | |
| SubProgramme 03 Human Resource Management | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total |
| Total Excluding Arrears | 273,334 | 1,066,034 | 1,339,368 | 299,732 | 200,000 | 499,732 |
| Department 002 Finance and Administration | | | | | | |
| Budget Output 000001 Audit and Risk Management | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 14,000 | 14,000 | 0 | 5,000 | 5,000 |
| 221003 Staff Training | 0 | 6,000 | 6,000 | 0 | 7,000 | 7,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 4,000 | 4,000 | 0 | 0 | 0 |
| Total Cost of Budget Output 000001 | 0 | 24,000 | 24,000 | 0 | 12,000 | 12,000 |
| Budget Output 000005 Human Resource Management | | | | | | |
| 211101 General Staff Salaries | 0 | 0 | 0 | 2,995,775 | 0 | 2,995,775 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 10,000 | 10,000 | 0 | 219,600 | 219,600 |
| 212102 Medical expenses (Employees) | 0 | 25,000 | 25,000 | 0 | 51,600 | 51,600 |
| 212103 Incapacity benefits (Employees) | 0 | 12,000 | 12,000 | 0 | 0 | 0 |
| 221003 Staff Training | 0 | 10,500 | 10,500 | 0 | 3,000 | 3,000 |
| 221004 Recruitment Expenses | 0 | 107,897 | 107,897 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 59,603 | 59,603 | 0 | 0 | 0 |
| 221017 Membership dues and Subscription fees. | 0 | 0 | 0 | 0 | 10,000 | 10,000 |
| 224004 Beddings, Clothing, Footwear and related Services | 0 | 0 | 0 | 0 | 17,500 | 17,500 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 17,931 | 17,931 |
| 227004 Fuel, Lubricants and Oils | 0 | 5,000 | 5,000 | 0 | 0 | 0 |
| 273102 Incapacity, death benefits and funeral expenses | 0 | 0 | 0 | 0 | 50,000 | 50,000 |
| 273104 Pension | 0 | 274,191 | 274,191 | 0 | 297,776 | 297,776 |
| 273105 Gratuity | 0 | 1,098,297 | 1,098,297 | 0 | 1,098,297 | 1,098,297 |
| Total Cost of Budget Output 000005 | 0 | 1,602,489 | 1,602,489 | 2,995,775 | 1,765,705 | 4,761,479 |
| Budget Output 000007 Procurement and Disposal Services | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 15,750 | 15,750 | 0 | 5,000 | 5,000 |
| 221012 Small Office Equipment | 0 | 15,750 | 15,750 | 0 | 0 | 0 |
| 227004 Fuel, Lubricants and Oils | 0 | 31,500 | 31,500 | 0 | 0 | 0 |
| Total Cost of Budget Output 000007 | 0 | 63,000 | 63,000 | 0 | 5,000 | 5,000 |
| Budget Output 000013 HIV/AIDS Mainstreaming | | | | | | |
| 211101 General Staff Salaries | 2,500 | 0 | 2,500 | 0 | 0 | 0 |

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| <i>Thousands Uganda Shillings</i> | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|---|----------------------------|--------------|---------------|-------------------------|---------------|---------------|
| Programme 14 Public Sector Transformation | | | | | | |
| SubProgramme 03 Human Resource Management | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 002 Finance and Administration | | | | | | |
| Budget Output 000013 HIV/AIDS Mainstreaming | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 8,000 | 8,000 | 0 | 10,495 | 10,495 |
| Total Cost of Budget Output 000013 | 2,500 | 8,000 | 10,500 | 0 | 10,495 | 10,495 |
| Budget Output 000014 Administrative and Support Services | | | | | | |
| 211101 General Staff Salaries | 2,980,681 | 0 | 2,980,681 | 0 | 0 | 0 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 254,641 | 254,641 | 0 | 10,000 | 10,000 |
| 221001 Advertising and Public Relations | 0 | 9,291 | 9,291 | 0 | 59,386 | 59,386 |
| 221003 Staff Training | 0 | 42,849 | 42,849 | 0 | 0 | 0 |
| 221004 Recruitment Expenses | 0 | 1,006,301 | 1,006,301 | 0 | 0 | 0 |
| 221007 Books, Periodicals & Newspapers | 0 | 70,865 | 70,865 | 0 | 70,865 | 70,865 |
| 221008 Information and Communication Technology Supplies. | 0 | 197,977 | 197,977 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 0 | 0 | 0 | 580,381 | 580,381 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 110,000 | 110,000 |
| 221012 Small Office Equipment | 0 | 13,936 | 13,936 | 0 | 18,000 | 18,000 |
| 221016 Systems Recurrent costs | 0 | 70,000 | 70,000 | 0 | 100,000 | 100,000 |
| 222001 Information and Communication Technology Services. | 0 | 67,899 | 67,899 | 0 | 0 | 0 |
| 222002 Postage and Courier | 0 | 4,645 | 4,645 | 0 | 0 | 0 |
| 223001 Property Management Expenses | 0 | 92,907 | 92,907 | 0 | 92,907 | 92,907 |
| 223004 Guard and Security services | 0 | 70,000 | 70,000 | 0 | 70,000 | 70,000 |
| 223005 Electricity | 0 | 50,000 | 50,000 | 0 | 50,000 | 50,000 |
| 223006 Water | 0 | 20,000 | 20,000 | 0 | 20,000 | 20,000 |
| 223007 Other Utilities- (fuel, gas, firewood, charcoal) | 0 | 6,194 | 6,194 | 0 | 0 | 0 |
| 223901 Rent-(Produced Assets) to other govt. units | 0 | 151,226 | 151,226 | 0 | 151,226 | 151,226 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 188,787 | 188,787 |
| 227004 Fuel, Lubricants and Oils | 0 | 15,485 | 15,485 | 0 | 110,909 | 110,909 |
| 228001 Maintenance-Buildings and Structures | 0 | 185,814 | 185,814 | 0 | 130,000 | 130,000 |
| 228002 Maintenance-Transport Equipment | 0 | 622,755 | 622,755 | 0 | 644,999 | 644,999 |
| 228003 Maintenance-Machinery & Equipment Other than Transport Equipment | 0 | 43,747 | 43,747 | 0 | 123,774 | 123,774 |

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| <i>Thousands Uganda Shillings</i> | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|--|----------------------------|------------------|------------------|-------------------------|------------------|------------------|
| Programme 14 Public Sector Transformation | | | | | | |
| SubProgramme 03 Human Resource Management | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 002 Finance and Administration | | | | | | |
| Budget Output 000014 Administrative and Support Services | | | | | | |
| 262101 Contributions to International Organisations-Current | 0 | 10,000 | 10,000 | 0 | 0 | 0 |
| o/w Contributions to International Organisation - APPSCOMS | 0 | 10,000 | 10,000 | 0 | 0 | 0 |
| Total Cost of Budget Output 000014 | 2,980,681 | 3,006,531 | 5,987,212 | 0 | 2,531,234 | 2,531,234 |
| Budget Output 000015 Monitoring and Evaluation | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 20,000 | 20,000 | 0 | 50,000 | 50,000 |
| 221002 Workshops, Meetings and Seminars | 0 | 0 | 0 | 0 | 50,000 | 50,000 |
| 221003 Staff Training | 0 | 4,000 | 4,000 | 0 | 34,000 | 34,000 |
| 221004 Recruitment Expenses | 0 | 200,000 | 200,000 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 10,000 | 10,000 | 0 | 0 | 0 |
| 221011 Printing, Stationery, Photocopying and Binding | 0 | 0 | 0 | 0 | 30,000 | 30,000 |
| 227004 Fuel, Lubricants and Oils | 0 | 20,000 | 20,000 | 0 | 0 | 0 |
| Total Cost of Budget Output 000015 | 0 | 254,000 | 254,000 | 0 | 164,000 | 164,000 |
| Budget Output 000019 ICT Services | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| 221003 Staff Training | 0 | 15,000 | 15,000 | 0 | 15,000 | 15,000 |
| 221008 Information and Communication Technology Supplies. | 0 | 421,000 | 421,000 | 0 | 53,000 | 53,000 |
| 221012 Small Office Equipment | 0 | 362,000 | 362,000 | 0 | 0 | 0 |
| 222001 Information and Communication Technology Services. | 0 | 0 | 0 | 0 | 326,125 | 326,125 |
| Total Cost of Budget Output 000019 | 0 | 798,000 | 798,000 | 0 | 399,125 | 399,125 |
| Budget Output 000075 Registration Services | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 20,800 | 20,800 | 0 | 5,000 | 5,000 |
| 221003 Staff Training | 0 | 7,200 | 7,200 | 0 | 0 | 0 |
| 221012 Small Office Equipment | 0 | 44,000 | 44,000 | 0 | 10,000 | 10,000 |
| 222002 Postage and Courier | 0 | 6,000 | 6,000 | 0 | 10,645 | 10,645 |
| Total Cost of Budget Output 000075 | 0 | 78,000 | 78,000 | 0 | 25,645 | 25,645 |

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| <i>Thousands Uganda Shillings</i> | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|--|----------------------------|------------------|------------------|-------------------------|------------------|------------------|
| Programme 14 Public Sector Transformation | | | | | | |
| SubProgramme 03 Human Resource Management | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 002 Finance and Administration | | | | | | |
| Budget Output 000089 Climate Change Mitigation | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 35,000 | 35,000 |
| Total Cost of Budget Output 000089 | 0 | 0 | 0 | 0 | 35,000 | 35,000 |
| Total Cost for Department 002 | 2,983,181 | 5,834,020 | 8,817,201 | 2,995,775 | 4,948,204 | 7,943,979 |
| Total Excluding Arrears | 2,983,181 | 5,834,020 | 8,817,201 | 2,995,775 | 4,948,204 | 7,943,979 |
| Department 004 Selection Systems Department (SSD) | | | | | | |
| Budget Output 320014 Examinations and Assessments | | | | | | |
| 211101 General Staff Salaries | 59,794 | 0 | 59,794 | 185,584 | 0 | 185,584 |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 108,747 | 108,747 | 0 | 20,000 | 20,000 |
| 221003 Staff Training | 0 | 40,649 | 40,649 | 0 | 30,000 | 30,000 |
| 221004 Recruitment Expenses | 0 | 276,325 | 276,325 | 0 | 1,008,571 | 1,008,571 |
| 221008 Information and Communication Technology Supplies. | 0 | 2,011 | 2,011 | 0 | 0 | 0 |
| 221009 Welfare and Entertainment | 0 | 18,183 | 18,183 | 0 | 0 | 0 |
| 221012 Small Office Equipment | 0 | 17,920 | 17,920 | 0 | 0 | 0 |
| 223004 Guard and Security services | 0 | 5,682 | 5,682 | 0 | 0 | 0 |
| 224011 Research Expenses | 0 | 276,325 | 276,325 | 0 | 0 | 0 |
| 225101 Consultancy Services | 0 | 51,576 | 51,576 | 0 | 0 | 0 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 141,590 | 141,590 |
| 227004 Fuel, Lubricants and Oils | 0 | 71,682 | 71,682 | 0 | 121,363 | 121,363 |
| Total Cost of Budget Output 320014 | 59,794 | 869,100 | 928,894 | 185,584 | 1,321,525 | 1,507,109 |
| Budget Output 390026 Development of Selection tools | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 20,000 | 20,000 |
| 221004 Recruitment Expenses | 0 | 0 | 0 | 0 | 27,000 | 27,000 |
| 224011 Research Expenses | 0 | 0 | 0 | 0 | 70,000 | 70,000 |
| 225101 Consultancy Services | 0 | 0 | 0 | 0 | 35,000 | 35,000 |
| 227001 Travel inland | 0 | 0 | 0 | 0 | 141,590 | 141,590 |
| Total Cost of Budget Output 390026 | 0 | 0 | 0 | 0 | 293,590 | 293,590 |
| Total Cost for Department 004 | 59,794 | 869,100 | 928,894 | 185,584 | 1,615,115 | 1,800,699 |
| Total Excluding Arrears | 59,794 | 869,100 | 928,894 | 185,584 | 1,615,115 | 1,800,699 |
| Development Budget Estimates | | | | | | |

VOTE: 146 Public Service Commission (PSC)

| <i>Thousands Uganda Shillings</i> | 2023/24 Approved Estimates | | | 2024/25 Draft Estimates | | |
|--|----------------------------|----------------------|-------------------|-------------------------|----------------------|-------------------|
| Programme 14 Public Sector Transformation | | | | | | |
| SubProgramme 03 Human Resource Management | | | | | | |
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Project 1674 Retooling of Public Service Commission | | | | | | |
| Budget Output 000003 Facilities and Equipment Management | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 100 | 0 | 100 |
| 312221 Light ICT hardware - Acquisition | 100 | 0 | 100 | 0 | 0 | 0 |
| Total Cost of Budget Output 000003 | 100 | 0 | 100 | 100 | 0 | 100 |
| Total Cost for Project 1674 | 100 | 0 | 100 | 100 | 0 | 100 |
| Total Excluding Arrears | 100 | 0 | 100 | 100 | 0 | 100 |
| Total for Sub-SubProgramme 01 | 11,085,563 | 0 | 11,085,563 | 10,244,510 | 0 | 10,244,510 |
| Total Excluding Arrears | 11,085,563 | 0 | 11,085,563 | 10,244,510 | 0 | 10,244,510 |
| SubProgramme 04 Decentralization and Local Economic Development | | | | | | |
| Sub-SubProgramme 01 Public Service Selection and Recruitment | | | | | | |
| Recurrent Budget Estimates | | | | | | |
| | Wage | NonWage | Total | Wage | NonWage | Total |
| Department 001 Guidance and Monitoring | | | | | | |
| Budget Output 000049 Recruitment services | | | | | | |
| 211106 Allowances (Incl. Casuals, Temporary, sitting allowances) | 0 | 0 | 0 | 0 | 20,000 | 20,000 |
| 221004 Recruitment Expenses | 0 | 0 | 0 | 0 | 333,400 | 333,400 |
| Total Cost of Budget Output 000049 | 0 | 0 | 0 | 0 | 353,400 | 353,400 |
| Total Cost for Department 001 | 0 | 0 | 0 | 0 | 353,400 | 353,400 |
| Total Excluding Arrears | 0 | 0 | 0 | 0 | 353,400 | 353,400 |
| Development Budget Estimates | | | | | | |
| | GoU | External Fin. | Total | GoU | External Fin. | Total |
| Total for Sub-SubProgramme 01 | 0 | 0 | 0 | 353,400 | 0 | 353,400 |
| Total Excluding Arrears | 0 | 0 | 0 | 353,400 | 0 | 353,400 |
| Grand Total Vote 146 | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |
| Total Excluding Arrears | 11,893,010 | 0 | 11,893,010 | 12,916,595 | 0 | 12,916,595 |

VOTE: 146 Public Service Commission (PSC)

Table V7: External Financing for the Vote

VOTE: 146 Public Service Commission (PSC)

Table V8: NTR Projections (Uganda Shillings Billions)