

# VOTE: 146 Public Service Commission (PSC)

Table V1: Overview of Vote Expenditure (Ushs Billion)

		MTEF Budget Projections					
		2023/24 Approved Budget	2024/25 Approved Estimates	2025/26	2026/27	2027/28	2028/29
<b>Recurrent</b>	Wage	3.481	3.481	3.655	3.838	4.030	4.433
	Non-Wage	8.412	8.654	8.827	10.327	11.876	13.064
<b>Devt.</b>	GoU	0.000	0.000	0.000	0.000	0.000	0.000
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>		<b>11.893</b>	<b>12.135</b>	<b>12.482</b>	<b>14.165</b>	<b>15.906</b>	<b>17.497</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>11.893</b>	<b>12.135</b>	<b>12.482</b>	<b>14.165</b>	<b>15.906</b>	<b>17.497</b>
<b>Arrears</b>		0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Budget</b>		<b>11.893</b>	<b>12.135</b>	<b>12.482</b>	<b>14.165</b>	<b>15.906</b>	<b>17.497</b>
<b>Total Vote Budget Excluding Arrears</b>		<b>11.893</b>	<b>12.135</b>	<b>12.482</b>	<b>14.165</b>	<b>15.906</b>	<b>17.497</b>

Table V2: Summary of Vote Estimates by Sub-SubProgramme, Department and Project

Thousand Uganda Shillings	2023/24 Approved Budget			2024/25 Approved Estimates		
<b>Programme 14 Public Sector Transformation</b>						
SubProgramme 01 Strengthening Accountability						
<b>Sub SubProgramme 01 Public Service Selection and Recruitment</b>						
<b>Recurrent Budget Estimates</b>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>
001 Guidance and Monitoring	164,781	642,666	807,447	0	2,014,424	2,014,424
<b>Total Recurrent Budget Estimates for Sub-SubProgramme</b>	<b>164,781</b>	<b>642,666</b>	<b>807,447</b>	<b>0</b>	<b>2,014,424</b>	<b>2,014,424</b>
<b>Development Budget Estimates</b>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>
<i>Total for Sub Sub Programme 01</i>	<i>164,781</i>	<i>642,666</i>	<i>807,447</i>	<i>0</i>	<i>2,014,424</i>	<i>2,014,424</i>
SubProgramme 03 Human Resource Management						
<b>Sub SubProgramme 01 Public Service Selection and Recruitment</b>						
<b>Recurrent Budget Estimates</b>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>
001 Guidance and Monitoring	273,334	1,066,034	1,339,368	299,732	200,000	499,732
002 Finance and Administration	2,983,181	5,834,020	8,817,201	2,995,775	4,770,655	7,766,429
004 Selection Systems Department (SSD)	59,794	869,100	928,894	185,584	1,315,115	1,500,699
<b>Total Recurrent Budget Estimates for Sub-SubProgramme</b>	<b>3,316,309</b>	<b>7,769,153</b>	<b>11,085,463</b>	<b>3,481,090</b>	<b>6,285,770</b>	<b>9,766,860</b>
<b>Development Budget Estimates</b>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>
1674 Retooling of Public Service Commission	100	0	100	90	0	90

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<i>Thousand Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
<b>Programme 14 Public Sector Transformation</b>						
SubProgramme 03 Human Resource Management						
<i>Development Budget Estimates</i>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>
<b>Total Development Budget Estimates for Sub-SubProgramme</b>	<b>100</b>	<b>0</b>	<b>100</b>	<b>90</b>	<b>0</b>	<b>90</b>
<i>Total for Sub Sub Programme 01</i>	<i>3,316,409</i>	<i>7,769,153</i>	<i>11,085,563</i>	<i>3,481,180</i>	<i>6,285,770</i>	<i>9,766,950</i>
SubProgramme 04 Decentralization and Local Economic Development						
<b>Sub SubProgramme 01 Public Service Selection and Recruitment</b>						
<i>Recurrent Budget Estimates</i>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>
001 Guidance and Monitoring	0	0	0	0	353,400	<b>353,400</b>
<b>Total Recurrent Budget Estimates for Sub-SubProgramme</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>353,400</b>	<b>353,400</b>
<i>Development Budget Estimates</i>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>	<b>GoU Dev't</b>	<b>External Fin.</b>	<b>Total</b>
<i>Total for Sub Sub Programme 01</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>353,400</i>	<i>353,400</i>
<b>Total for Programme 14</b>	<b>3,481,190</b>	<b>8,411,819</b>	<b>11,893,010</b>	<b>3,481,180</b>	<b>8,653,594</b>	<b>12,134,774</b>
<b>Grand Total Vote 146</b>	<b>3,481,190</b>	<b>8,411,819</b>	<b>11,893,010</b>	<b>3,481,180</b>	<b>8,653,594</b>	<b>12,134,774</b>
<i>Total Excluding Arrears</i>	<i>3,481,190</i>	<i>8,411,819</i>	<i>11,893,010</i>	<i>3,481,180</i>	<i>8,653,594</i>	<i>12,134,774</i>

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**Table V3: Summary Vote Estimates by Economic Classification**

<i>Thousand Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	3,933,028	0	3,933,028	3,906,185	0	3,906,185
212 Social Contributions	37,000	0	37,000	51,600	0	51,600
221 General Use of goods and services	4,737,957	0	4,737,957	3,769,787	0	3,769,787
222 Communications	78,545	0	78,545	159,221	0	159,221
223 Utility and Property Expenses	396,009	0	396,009	384,133	0	384,133
224 Supplies and Services	276,325	0	276,325	87,500	0	87,500
225 Professional Services	51,576	0	51,576	35,000	0	35,000
227 Travel and Transport	147,666	0	147,666	1,396,411	0	1,396,411
228 Maintenance	852,315	0	852,315	898,773	0	898,773
262 Grants To International Organisations - CURRENT	10,000	0	10,000	0	0	0
273 Employment-related social benefits	1,372,488	0	1,372,488	1,446,073	0	1,446,073
312 Acquisition of Produced Assets	100	0	100	90	0	90
<b>Grand Total Vote 146</b>	<b>11,893,010</b>	<b>0</b>	<b>11,893,010</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>
<i>Total Excluding Arrears</i>	<b>11,893,010</b>	<b>0</b>	<b>11,893,010</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>

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Table V4: Summary Vote Estimates by Item

Thousand Uganda Shillings Items	2023/24 Approved Budget			2024/25 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	3,481,090	0	3,481,090	3,481,090	0	3,481,090
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	451,938	0	451,938	425,095	0	425,095
212102 Medical expenses (Employees)	25,000	0	25,000	51,600	0	51,600
212103 Incapacity benefits (Employees)	12,000	0	12,000	0	0	0
221001 Advertising and Public Relations	54,386	0	54,386	59,386	0	59,386
221002 Workshops, Meetings and Seminars	0	0	0	50,000	0	50,000
221003 Staff Training	126,198	0	126,198	139,000	0	139,000
221004 Recruitment Expenses	3,254,128	0	3,254,128	2,539,155	0	2,539,155
221007 Books, Periodicals & Newspapers	70,865	0	70,865	70,865	0	70,865
221008 Information and Communication Technology Supplies.	620,987	0	620,987	53,000	0	53,000
221009 Welfare and Entertainment	87,786	0	87,786	580,381	0	580,381
221011 Printing, Stationery, Photocopying and Binding	0	0	0	140,000	0	140,000
221012 Small Office Equipment	453,606	0	453,606	28,000	0	28,000
221016 Systems Recurrent costs	70,000	0	70,000	100,000	0	100,000
221017 Membership dues and Subscription fees.	0	0	0	10,000	0	10,000
222001 Information and Communication Technology Services.	67,899	0	67,899	148,576	0	148,576
222002 Postage and Courier	10,645	0	10,645	10,645	0	10,645
223001 Property Management Expenses	92,907	0	92,907	92,907	0	92,907
223004 Guard and Security services	75,682	0	75,682	70,000	0	70,000
223005 Electricity	50,000	0	50,000	50,000	0	50,000
223006 Water	20,000	0	20,000	20,000	0	20,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	6,194	0	6,194	0	0	0
223901 Rent-(Produced Assets) to other govt. units	151,226	0	151,226	151,226	0	151,226
224004 Beddings, Clothing, Footwear and related Services	0	0	0	17,500	0	17,500
224011 Research Expenses	276,325	0	276,325	70,000	0	70,000
225101 Consultancy Services	51,576	0	51,576	35,000	0	35,000
227001 Travel inland	0	0	0	961,867	0	961,867
227004 Fuel, Lubricants and Oils	147,666	0	147,666	434,544	0	434,544

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<i>Thousand Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
<i>Items</i>	GoU	External Fin.	Total	GoU	External Fin.	Total
228001 Maintenance-Buildings and Structures	185,814	0	185,814	130,000	0	<b>130,000</b>
228002 Maintenance-Transport Equipment	622,755	0	622,755	644,999	0	<b>644,999</b>
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	43,747	0	43,747	123,774	0	<b>123,774</b>
262101 Contributions to International Organisations-Current	10,000	0	10,000	0	0	<b>0</b>
273102 Incapacity, death benefits and funeral expenses	0	0	0	50,000	0	<b>50,000</b>
273104 Pension	274,191	0	274,191	297,776	0	<b>297,776</b>
273105 Gratuity	1,098,297	0	1,098,297	1,098,297	0	<b>1,098,297</b>
312221 Light ICT hardware - Acquisition	100	0	100	90	0	<b>90</b>
<b>Grand Total Vote 146</b>	<b>11,893,010</b>	<b>0</b>	<b>11,893,010</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>
<b>Total Excluding Arrears</b>	<b>11,893,010</b>	<b>0</b>	<b>11,893,010</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>

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Table V5: Detailed Estimates by Sub-SubProgramme, Department, Project, Output and Item

<i>Thousands Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
<b>Programme 14 Public Sector Transformation</b>						
<b>SubProgramme 01 Strengthening Accountability</b>						
<b>Sub-SubProgramme 01 Public Service Selection and Recruitment</b>						
<b>Recurrent Budget Estimates</b>						
	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>
Department 001 Guidance and Monitoring						
<b>Budget Output 000049 Recruitment services</b>						
211101 General Staff Salaries	164,781	0	<b>164,781</b>	0	0	<b>0</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	<b>0</b>	0	20,000	<b>20,000</b>
221001 Advertising and Public Relations	0	45,095	<b>45,095</b>	0	0	<b>0</b>
221004 Recruitment Expenses	0	597,571	<b>597,571</b>	0	1,320,184	<b>1,320,184</b>
227001 Travel inland	0	0	<b>0</b>	0	471,968	<b>471,968</b>
227004 Fuel, Lubricants and Oils	0	0	<b>0</b>	0	202,272	<b>202,272</b>
<b>Total Cost of Budget Output 000049</b>	<b>164,781</b>	<b>642,666</b>	<b>807,447</b>	<b>0</b>	<b>2,014,424</b>	<b>2,014,424</b>
<b>Total Cost for Department 001</b>	<b>164,781</b>	<b>642,666</b>	<b>807,447</b>	<b>0</b>	<b>2,014,424</b>	<b>2,014,424</b>
<b>Total Excluding Arrears</b>	<b>164,781</b>	<b>642,666</b>	<b>807,447</b>	<b>0</b>	<b>2,014,424</b>	<b>2,014,424</b>
<b>Development Budget Estimates</b>						
	<b>GoU</b>	<b>External Fin.</b>	<b>Total</b>	<b>GoU</b>	<b>External Fin.</b>	<b>Total</b>
<b>Total for Sub-SubProgramme 01</b>	<b>807,447</b>	<b>0</b>	<b>807,447</b>	<b>2,014,424</b>	<b>0</b>	<b>2,014,424</b>
<b>Total Excluding Arrears</b>	<b>807,447</b>	<b>0</b>	<b>807,447</b>	<b>2,014,424</b>	<b>0</b>	<b>2,014,424</b>
<b>SubProgramme 03 Human Resource Management</b>						
<b>Sub-SubProgramme 01 Public Service Selection and Recruitment</b>						
<b>Recurrent Budget Estimates</b>						
	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>	<b>Wage</b>	<b>NonWage</b>	<b>Total</b>
Department 001 Guidance and Monitoring						
<b>Budget Output 000034 Education and Skills Development</b>						
221003 Staff Training	0	0	<b>0</b>	0	50,000	<b>50,000</b>
<b>Total Cost of Budget Output 000034</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50,000</b>	<b>50,000</b>
<b>Budget Output 000049 Recruitment services</b>						
211101 General Staff Salaries	273,334	0	<b>273,334</b>	299,732	0	<b>299,732</b>
221004 Recruitment Expenses	0	1,066,034	<b>1,066,034</b>	0	150,000	<b>150,000</b>
<b>Total Cost of Budget Output 000049</b>	<b>273,334</b>	<b>1,066,034</b>	<b>1,339,368</b>	<b>299,732</b>	<b>150,000</b>	<b>449,732</b>

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<i>Thousands Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
<b>Programme 14 Public Sector Transformation</b>						
<b>SubProgramme 03 Human Resource Management</b>						
	Wage	NonWage	Total	Wage	NonWage	Total
<b>Total Cost for Department 001</b>	<b>273,334</b>	<b>1,066,034</b>	<b>1,339,368</b>	<b>299,732</b>	<b>200,000</b>	<b>499,732</b>
<b>Total Excluding Arrears</b>	<b>273,334</b>	<b>1,066,034</b>	<b>1,339,368</b>	<b>299,732</b>	<b>200,000</b>	<b>499,732</b>
Department 002 Finance and Administration						
<b>Budget Output 000001 Audit and Risk Management</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	14,000	<b>14,000</b>	0	5,000	<b>5,000</b>
221003 Staff Training	0	6,000	<b>6,000</b>	0	7,000	<b>7,000</b>
227004 Fuel, Lubricants and Oils	0	4,000	<b>4,000</b>	0	0	<b>0</b>
<b>Total Cost of Budget Output 000001</b>	<b>0</b>	<b>24,000</b>	<b>24,000</b>	<b>0</b>	<b>12,000</b>	<b>12,000</b>
<b>Budget Output 000005 Human Resource Management</b>						
211101 General Staff Salaries	0	0	<b>0</b>	2,995,775	0	<b>2,995,775</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	10,000	<b>10,000</b>	0	219,600	<b>219,600</b>
212102 Medical expenses (Employees)	0	25,000	<b>25,000</b>	0	51,600	<b>51,600</b>
212103 Incapacity benefits (Employees)	0	12,000	<b>12,000</b>	0	0	<b>0</b>
221003 Staff Training	0	10,500	<b>10,500</b>	0	3,000	<b>3,000</b>
221004 Recruitment Expenses	0	107,897	<b>107,897</b>	0	0	<b>0</b>
221009 Welfare and Entertainment	0	59,603	<b>59,603</b>	0	0	<b>0</b>
221017 Membership dues and Subscription fees.	0	0	<b>0</b>	0	10,000	<b>10,000</b>
224004 Beddings, Clothing, Footwear and related Services	0	0	<b>0</b>	0	17,500	<b>17,500</b>
227001 Travel inland	0	0	<b>0</b>	0	17,931	<b>17,931</b>
227004 Fuel, Lubricants and Oils	0	5,000	<b>5,000</b>	0	0	<b>0</b>
273102 Incapacity, death benefits and funeral expenses	0	0	<b>0</b>	0	50,000	<b>50,000</b>
273104 Pension	0	274,191	<b>274,191</b>	0	297,776	<b>297,776</b>
273105 Gratuity	0	1,098,297	<b>1,098,297</b>	0	1,098,297	<b>1,098,297</b>
<b>Total Cost of Budget Output 000005</b>	<b>0</b>	<b>1,602,489</b>	<b>1,602,489</b>	<b>2,995,775</b>	<b>1,765,705</b>	<b>4,761,479</b>
<b>Budget Output 000007 Procurement and Disposal Services</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	15,750	<b>15,750</b>	0	5,000	<b>5,000</b>
221012 Small Office Equipment	0	15,750	<b>15,750</b>	0	0	<b>0</b>

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<i>Thousands Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
<b>Programme 14 Public Sector Transformation</b>						
<b>SubProgramme 03 Human Resource Management</b>						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
<b>Budget Output 000007 Procurement and Disposal Services</b>						
227004 Fuel, Lubricants and Oils	0	31,500	<b>31,500</b>	0	0	<b>0</b>
<b>Total Cost of Budget Output 000007</b>	<b>0</b>	<b>63,000</b>	<b>63,000</b>	<b>0</b>	<b>5,000</b>	<b>5,000</b>
<b>Budget Output 000013 HIV/AIDS Mainstreaming</b>						
211101 General Staff Salaries	2,500	0	<b>2,500</b>	0	0	<b>0</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	8,000	<b>8,000</b>	0	10,495	<b>10,495</b>
<b>Total Cost of Budget Output 000013</b>	<b>2,500</b>	<b>8,000</b>	<b>10,500</b>	<b>0</b>	<b>10,495</b>	<b>10,495</b>
<b>Budget Output 000014 Administrative and Support Services</b>						
211101 General Staff Salaries	2,980,681	0	<b>2,980,681</b>	0	0	<b>0</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	254,641	<b>254,641</b>	0	10,000	<b>10,000</b>
221001 Advertising and Public Relations	0	9,291	<b>9,291</b>	0	59,386	<b>59,386</b>
221003 Staff Training	0	42,849	<b>42,849</b>	0	0	<b>0</b>
221004 Recruitment Expenses	0	1,006,301	<b>1,006,301</b>	0	0	<b>0</b>
221007 Books, Periodicals & Newspapers	0	70,865	<b>70,865</b>	0	70,865	<b>70,865</b>
221008 Information and Communication Technology Supplies.	0	197,977	<b>197,977</b>	0	0	<b>0</b>
221009 Welfare and Entertainment	0	0	<b>0</b>	0	580,381	<b>580,381</b>
221011 Printing, Stationery, Photocopying and Binding	0	0	<b>0</b>	0	110,000	<b>110,000</b>
221012 Small Office Equipment	0	13,936	<b>13,936</b>	0	18,000	<b>18,000</b>
221016 Systems Recurrent costs	0	70,000	<b>70,000</b>	0	100,000	<b>100,000</b>
222001 Information and Communication Technology Services.	0	67,899	<b>67,899</b>	0	0	<b>0</b>
222002 Postage and Courier	0	4,645	<b>4,645</b>	0	0	<b>0</b>
223001 Property Management Expenses	0	92,907	<b>92,907</b>	0	92,907	<b>92,907</b>
223004 Guard and Security services	0	70,000	<b>70,000</b>	0	70,000	<b>70,000</b>
223005 Electricity	0	50,000	<b>50,000</b>	0	50,000	<b>50,000</b>
223006 Water	0	20,000	<b>20,000</b>	0	20,000	<b>20,000</b>
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0	6,194	<b>6,194</b>	0	0	<b>0</b>



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<i>Thousands Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
<b>Programme 14 Public Sector Transformation</b>						
<b>SubProgramme 03 Human Resource Management</b>						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
<b>Budget Output 000014 Administrative and Support Services</b>						
223901 Rent-(Produced Assets) to other govt. units	0	151,226	<b>151,226</b>	0	151,226	<b>151,226</b>
227001 Travel inland	0	0	<b>0</b>	0	188,787	<b>188,787</b>
227004 Fuel, Lubricants and Oils	0	15,485	<b>15,485</b>	0	110,909	<b>110,909</b>
228001 Maintenance-Buildings and Structures	0	185,814	<b>185,814</b>	0	130,000	<b>130,000</b>
228002 Maintenance-Transport Equipment	0	622,755	<b>622,755</b>	0	644,999	<b>644,999</b>
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	43,747	<b>43,747</b>	0	123,774	<b>123,774</b>
262101 Contributions to International Organisations-Current	0	10,000	<b>10,000</b>	0	0	<b>0</b>
o/w Contributions to International Organisation - APPSCOMS	0	10,000	<b>10,000</b>	0	0	<b>0</b>
<b>Total Cost of Budget Output 000014</b>	<b>2,980,681</b>	<b>3,006,531</b>	<b>5,987,212</b>	<b>0</b>	<b>2,531,234</b>	<b>2,531,234</b>
<b>Budget Output 000015 Monitoring and Evaluation</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	<b>20,000</b>	0	50,000	<b>50,000</b>
221002 Workshops, Meetings and Seminars	0	0	<b>0</b>	0	50,000	<b>50,000</b>
221003 Staff Training	0	4,000	<b>4,000</b>	0	34,000	<b>34,000</b>
221004 Recruitment Expenses	0	200,000	<b>200,000</b>	0	0	<b>0</b>
221009 Welfare and Entertainment	0	10,000	<b>10,000</b>	0	0	<b>0</b>
221011 Printing, Stationery, Photocopying and Binding	0	0	<b>0</b>	0	30,000	<b>30,000</b>
227004 Fuel, Lubricants and Oils	0	20,000	<b>20,000</b>	0	0	<b>0</b>
<b>Total Cost of Budget Output 000015</b>	<b>0</b>	<b>254,000</b>	<b>254,000</b>	<b>0</b>	<b>164,000</b>	<b>164,000</b>
<b>Budget Output 000019 ICT Services</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	<b>0</b>	0	5,000	<b>5,000</b>
221003 Staff Training	0	15,000	<b>15,000</b>	0	15,000	<b>15,000</b>
221008 Information and Communication Technology Supplies.	0	421,000	<b>421,000</b>	0	53,000	<b>53,000</b>
221012 Small Office Equipment	0	362,000	<b>362,000</b>	0	0	<b>0</b>

**VOTE: 146** Public Service Commission (PSC)

<i>Thousands Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
<b>Programme 14 Public Sector Transformation</b>						
<b>SubProgramme 03 Human Resource Management</b>						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
<b><i>Budget Output 000019 ICT Services</i></b>						
222001 Information and Communication Technology Services.	0	0	0	0	148,576	148,576
<b><i>Total Cost of Budget Output 000019</i></b>	<b>0</b>	<b>798,000</b>	<b>798,000</b>	<b>0</b>	<b>221,576</b>	<b>221,576</b>
<b><i>Budget Output 000075 Registration Services</i></b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,800	20,800	0	5,000	5,000
221003 Staff Training	0	7,200	7,200	0	0	0
221012 Small Office Equipment	0	44,000	44,000	0	10,000	10,000
222002 Postage and Courier	0	6,000	6,000	0	10,645	10,645
<b><i>Total Cost of Budget Output 000075</i></b>	<b>0</b>	<b>78,000</b>	<b>78,000</b>	<b>0</b>	<b>25,645</b>	<b>25,645</b>
<b><i>Budget Output 000089 Climate Change Mitigation</i></b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	35,000	35,000
<b><i>Total Cost of Budget Output 000089</i></b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>35,000</b>	<b>35,000</b>
<b>Total Cost for Department 002</b>	<b>2,983,181</b>	<b>5,834,020</b>	<b>8,817,201</b>	<b>2,995,775</b>	<b>4,770,655</b>	<b>7,766,429</b>
<b>Total Excluding Arrears</b>	<b>2,983,181</b>	<b>5,834,020</b>	<b>8,817,201</b>	<b>2,995,775</b>	<b>4,770,655</b>	<b>7,766,429</b>
Department 004 Selection Systems Department (SSD)						
<b><i>Budget Output 320014 Examinations and Assessments</i></b>						
211101 General Staff Salaries	59,794	0	59,794	185,584	0	185,584
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	108,747	108,747	0	20,000	20,000
221003 Staff Training	0	40,649	40,649	0	30,000	30,000
221004 Recruitment Expenses	0	276,325	276,325	0	708,571	708,571
221008 Information and Communication Technology Supplies.	0	2,011	2,011	0	0	0
221009 Welfare and Entertainment	0	18,183	18,183	0	0	0
221012 Small Office Equipment	0	17,920	17,920	0	0	0
223004 Guard and Security services	0	5,682	5,682	0	0	0
224011 Research Expenses	0	276,325	276,325	0	0	0
225101 Consultancy Services	0	51,576	51,576	0	0	0

**VOTE: 146** Public Service Commission (PSC)

<i>Thousands Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
<b>Programme 14 Public Sector Transformation</b>						
<b>SubProgramme 03 Human Resource Management</b>						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 004 Selection Systems Department (SSD)						
<b>Budget Output 320014 Examinations and Assessments</b>						
227001 Travel inland	0	0	0	0	141,590	141,590
227004 Fuel, Lubricants and Oils	0	71,682	71,682	0	121,363	121,363
<b>Total Cost of Budget Output 320014</b>	<b>59,794</b>	<b>869,100</b>	<b>928,894</b>	<b>185,584</b>	<b>1,021,525</b>	<b>1,207,109</b>
<b>Budget Output 390026 Development of Selection tools</b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	20,000	20,000
221004 Recruitment Expenses	0	0	0	0	27,000	27,000
224011 Research Expenses	0	0	0	0	70,000	70,000
225101 Consultancy Services	0	0	0	0	35,000	35,000
227001 Travel inland	0	0	0	0	141,590	141,590
<b>Total Cost of Budget Output 390026</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>293,590</b>	<b>293,590</b>
<b>Total Cost for Department 004</b>	<b>59,794</b>	<b>869,100</b>	<b>928,894</b>	<b>185,584</b>	<b>1,315,115</b>	<b>1,500,699</b>
<b>Total Excluding Arrears</b>	<b>59,794</b>	<b>869,100</b>	<b>928,894</b>	<b>185,584</b>	<b>1,315,115</b>	<b>1,500,699</b>
<b>Development Budget Estimates</b>						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1674 Retooling of Public Service Commission						
<b>Budget Output 000003 Facilities and Equipment Management</b>						
312221 Light ICT hardware - Acquisition	100	0	100	90	0	90
<b>Total Cost of Budget Output 000003</b>	<b>100</b>	<b>0</b>	<b>100</b>	<b>90</b>	<b>0</b>	<b>90</b>
<b>Total Cost for Project 1674</b>	<b>100</b>	<b>0</b>	<b>100</b>	<b>90</b>	<b>0</b>	<b>90</b>
<b>Total Excluding Arrears</b>	<b>100</b>	<b>0</b>	<b>100</b>	<b>90</b>	<b>0</b>	<b>90</b>
<b>Total for Sub-SubProgramme 01</b>	<b>11,085,563</b>	<b>0</b>	<b>11,085,563</b>	<b>9,766,950</b>	<b>0</b>	<b>9,766,950</b>
<b>Total Excluding Arrears</b>	<b>11,085,563</b>	<b>0</b>	<b>11,085,563</b>	<b>9,766,950</b>	<b>0</b>	<b>9,766,950</b>
<b>SubProgramme 04 Decentralization and Local Economic Development</b>						
<b>Sub-SubProgramme 01 Public Service Selection and Recruitment</b>						
<b>Recurrent Budget Estimates</b>						

**VOTE: 146** Public Service Commission (PSC)

<i>Thousands Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
<b>Programme 14 Public Sector Transformation</b>						
<b>SubProgramme 04 Decentralization and Local Economic Development</b>						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Guidance and Monitoring						
<b><i>Budget Output 000049 Recruitment services</i></b>						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	20,000	20,000
221004 Recruitment Expenses	0	0	0	0	333,400	333,400
<b><i>Total Cost of Budget Output 000049</i></b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>353,400</b>	<b>353,400</b>
<b>Total Cost for Department 001</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>353,400</b>	<b>353,400</b>
<b>Total Excluding Arrears</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>353,400</b>	<b>353,400</b>
<b><i>Development Budget Estimates</i></b>						
	GoU	External Fin.	Total	GoU	External Fin.	Total
<b>Total for Sub-SubProgramme 01</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>353,400</b>	<b>0</b>	<b>353,400</b>
<b>Total Excluding Arrears</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>353,400</b>	<b>0</b>	<b>353,400</b>
<b>Grand Total Vote 146</b>	<b>11,893,010</b>	<b>0</b>	<b>11,893,010</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>
<b>Total Excluding Arrears</b>	<b>11,893,010</b>	<b>0</b>	<b>11,893,010</b>	<b>12,134,774</b>	<b>0</b>	<b>12,134,774</b>

# VOTE: 146 Public Service Commission (PSC)

Table V6: Summary of Project allocations by Department

<i>Thousand Uganda Shillings</i>	2023/24 Approved Budget			2024/25 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
<b>Programme 14 Public Sector Transformation</b>						
<b>SubProgramme 03 Human Resource Management</b>						
<b>Sub SubProgramme 01 Public Service Selection and Recruitment</b>						
<b>Department 002 Finance and Administration</b>						
1674 Retooling of Public Service Commission	100	0	100	90	0	90
<b>Total Development for the Department 002</b>	<b>100</b>	<b>0</b>	<b>100</b>	<b>90</b>	<b>0</b>	<b>90</b>
<i>Total Excluding Arrears</i>	<b>100</b>	<b>0</b>	<b>100</b>	<b>90</b>	<b>0</b>	<b>90</b>
<b>Grand Total Vote</b>	<b>100</b>	<b>0</b>	<b>100</b>	<b>90</b>	<b>0</b>	<b>90</b>
<i>Total Excluding Arrears</i>	<b>100</b>	<b>0</b>	<b>100</b>	<b>90</b>	<b>0</b>	<b>90</b>