

VOTE: 146 Public Service Commission (PSC)

Table V1: Summary of Vote Estimates by Programme and Vote Function

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme: 14 Public Sector Transformation						
01 Public Service Selection and Recruitment	12,134,774	0	12,134,774	24,214,381	0	24,214,381
Total for Programme	12,134,774	0	12,134,774	24,214,381	0	24,214,381
Total Excluding Arrears	12,134,774	0	12,134,774	23,951,289	0	23,951,289
Grand Total Vote 146	12,134,774	0	12,134,774	24,214,381	0	24,214,381
Total Excluding Arrears	12,134,774	0	12,134,774	23,951,289	0	23,951,289

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Table V2: Summary of Vote Estimates by Vote Function, Department and Project

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 14 Public Sector Transformation						
Vote Function 01 Public Service Selection and Recruitment						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Guidance and Monitoring	299,732	2,567,824	2,867,556	299,732	7,644,900	7,944,632
002 Finance and Administration	2,995,775	4,770,655	7,766,429	2,995,775	9,026,225	12,022,000
004 Selection Systems Department (SSD)	185,584	1,315,115	1,500,699	185,584	1,520,665	1,706,249
Total Recurrent Budget Estimates for Vote Function	3,481,090	8,653,594	12,134,684	3,481,090	18,191,790	21,672,881
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1674 Retooling of Public Service Commission	90	0	90	0	0	0
1893 Institutional Development of Public Service Commission	0	0	0	2,541,500	0	2,541,500
Total Development Budget Estimates for Vote Function	90	0	90	2,541,500	0	2,541,500
Total for Vote Function 01	3,481,180	8,653,594	12,134,774	6,022,590	18,191,790	24,214,381
Total Excluding Arrears	3,481,180	8,653,594	12,134,774	6,022,590	17,928,699	23,951,289
Grand Total Vote 146	3,481,180	8,653,594	12,134,774	6,022,590	18,191,790	24,214,381
Total Excluding Arrears	3,481,180	8,653,594	12,134,774	6,022,590	17,928,699	23,951,289

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Table V3: Summary of Project allocations by Department

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme 14 Public Sector Transformation						
Vote Function 01 Public Service Selection and Recruitment						
Department 002 Finance and Administration						
1674 Retooling of Public Service Commission	90	0	90	0	0	0
1893 Institutional Development of Public Service Commission	0	0	0	2,541,500	0	2,541,500
Total for the Department 002	90	0	90	2,541,500	0	2,541,500
Total Excluding Arrears	90	0	90	2,541,500	0	2,541,500
Grand Total Vote	90	0	90	2,541,500	0	2,541,500
Total Excluding Arrears	90	0	90	2,541,500	0	2,541,500

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Table V4: Summary Vote Estimates by Economic Classification

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	3,906,185	0	3,906,185	5,083,751	0	5,083,751
212 Social Contributions	51,600	0	51,600	121,600	0	121,600
221 General Use of goods and services	3,769,787	0	3,769,787	13,785,904	0	13,785,904
222 Communications	159,221	0	159,221	67,480	0	67,480
223 Utility and Property Expenses	384,133	0	384,133	287,494	0	287,494
224 Supplies and Services	87,500	0	87,500	149,000	0	149,000
225 Professional Services	35,000	0	35,000	80,000	0	80,000
227 Travel and Transport	1,396,411	0	1,396,411	1,025,000	0	1,025,000
228 Maintenance	898,773	0	898,773	533,938	0	533,938
273 Employment-related social benefits	1,446,073	0	1,446,073	520,623	0	520,623
312 Acquisition of Produced Assets	90	0	90	2,296,500	0	2,296,500
352 Financial Assets	0	0	0	263,091	0	263,091
Grand Total Vote 146	12,134,774	0	12,134,774	24,214,381	0	24,214,381
Total Excluding Arrears	12,134,774	0	12,134,774	23,951,289	0	23,951,289

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Table V5: Summary Vote Estimates by Item

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	3,481,090	0	3,481,090	1,365,356	0	1,365,356
211102 Contract Staff Salaries	0	0	0	2,115,734	0	2,115,734
211104 Employee Gratuity	0	0	0	924,649	0	924,649
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	425,095	0	425,095	678,011	0	678,011
212102 Medical expenses (Employees)	51,600	0	51,600	121,600	0	121,600
221001 Advertising and Public Relations	59,386	0	59,386	0	0	0
221002 Workshops, Meetings and Seminars	50,000	0	50,000	145,000	0	145,000
221003 Staff Training	139,000	0	139,000	388,096	0	388,096
221004 Recruitment Expenses	2,539,155	0	2,539,155	10,683,828	0	10,683,828
221007 Books, Periodicals & Newspapers	70,865	0	70,865	22,413	0	22,413
221008 Information and Communication Technology Supplies.	53,000	0	53,000	811,568	0	811,568
221009 Welfare and Entertainment	580,381	0	580,381	60,000	0	60,000
221011 Printing, Stationery, Photocopying and Binding	140,000	0	140,000	150,000	0	150,000
221012 Small Office Equipment	28,000	0	28,000	15,000	0	15,000
221016 Systems Recurrent costs	100,000	0	100,000	1,500,000	0	1,500,000
221017 Membership dues and Subscription fees.	10,000	0	10,000	10,000	0	10,000
222001 Information and Communication Technology Services.	148,576	0	148,576	17,480	0	17,480
222002 Postage and Courier	10,645	0	10,645	50,000	0	50,000
223001 Property Management Expenses	92,907	0	92,907	134,396	0	134,396
223004 Guard and Security services	70,000	0	70,000	5,136	0	5,136
223005 Electricity	50,000	0	50,000	50,000	0	50,000
223006 Water	20,000	0	20,000	20,000	0	20,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0	0	0	3,950	0	3,950
223901 Rent-(Produced Assets) to other govt. units	151,226	0	151,226	74,012	0	74,012

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Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
224004 Beddings, Clothing, Footwear and related Services	17,500	0	17,500	20,000	0	20,000
224011 Research Expenses	70,000	0	70,000	129,000	0	129,000
225101 Consultancy Services	35,000	0	35,000	80,000	0	80,000
227001 Travel inland	961,867	0	961,867	545,000	0	545,000
227004 Fuel, Lubricants and Oils	434,544	0	434,544	480,000	0	480,000
228001 Maintenance-Buildings and Structures	130,000	0	130,000	93,938	0	93,938
228002 Maintenance-Transport Equipment	644,999	0	644,999	420,000	0	420,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	123,774	0	123,774	20,000	0	20,000
273102 Incapacity, death benefits and funeral expenses	50,000	0	50,000	105,000	0	105,000
273104 Pension	297,776	0	297,776	297,776	0	297,776
273105 Gratuity	1,098,297	0	1,098,297	117,847	0	117,847
312212 Light Vehicles - Acquisition	0	0	0	1,040,000	0	1,040,000
312221 Light ICT hardware - Acquisition	90	0	90	925,000	0	925,000
312231 Office Equipment - Acquisition	0	0	0	24,000	0	24,000
312235 Furniture and Fittings - Acquisition	0	0	0	97,500	0	97,500
312299 Other Machinery and Equipment- Acquisition	0	0	0	210,000	0	210,000
352899 Other Domestic Arrears Budgeting	0	0	0	263,091	0	263,091
Grand Total Vote 146	12,134,774	0	12,134,774	24,214,381	0	24,214,381
Total Excluding Arrears	12,134,774	0	12,134,774	23,951,289	0	23,951,289

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Table V6: Detailed Estimates by Vote Function, Department, Project, Output and Key Service Area

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 14 Public Sector Transformation						
Vote Function 01 Public Service Selection and Recruitment						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Guidance and Monitoring						
Key Service Area 000034 Education and Skills Development						
221003 Staff Training	0	50,000	50,000	0	0	0
Total Cost of Key Service Area 000034	0	50,000	50,000	0	0	0
Key Service Area 000049 Recruitment services						
211101 General Staff Salaries	299,732	0	299,732	299,732	0	299,732
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	40,000	40,000	0	0	0
221004 Recruitment Expenses	0	1,803,584	1,803,584	0	6,100,900	6,100,900
221016 Systems Recurrent costs	0	0	0	0	1,500,000	1,500,000
227001 Travel inland	0	471,968	471,968	0	0	0
227004 Fuel, Lubricants and Oils	0	202,272	202,272	0	0	0
Total Cost of Key Service Area 000049	299,732	2,517,824	2,817,556	299,732	7,600,900	7,900,632
Key Service Area 000089 Climate Change Mitigation						
221004 Recruitment Expenses	0	0	0	0	44,000	44,000
Total Cost of Key Service Area 000089	0	0	0	0	44,000	44,000
Total Cost for Department 001	299,732	2,567,824	2,867,556	299,732	7,644,900	7,944,632
Total Excluding Arrears	299,732	2,567,824	2,867,556	299,732	7,644,900	7,944,632
Department 002 Finance and Administration						
Key Service Area 000001 Audit and Risk Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	5,000	0	40,000	40,000
221003 Staff Training	0	7,000	7,000	0	0	0
227001 Travel inland	0	0	0	0	20,000	20,000
Total Cost of Key Service Area 000001	0	12,000	12,000	0	60,000	60,000

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Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
Key Service Area 000004 Finance and Accounting						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	80,000	80,000
Total Cost of Key Service Area 000004	0	0	0	0	80,000	80,000
Key Service Area 000005 Human Resource Management						
211101 General Staff Salaries	2,995,775	0	2,995,775	880,040	0	880,040
211102 Contract Staff Salaries	0	0	0	2,115,734	0	2,115,734
211104 Employee Gratuity	0	0	0	0	924,649	924,649
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	219,600	219,600	0	45,000	45,000
212102 Medical expenses (Employees)	0	51,600	51,600	0	121,600	121,600
221003 Staff Training	0	3,000	3,000	0	198,096	198,096
221004 Recruitment Expenses	0	0	0	0	1,440,000	1,440,000
221017 Membership dues and Subscription fees.	0	10,000	10,000	0	0	0
224004 Beddings, Clothing, Footwear and related Services	0	17,500	17,500	0	20,000	20,000
227001 Travel inland	0	17,931	17,931	0	0	0
273102 Incapacity, death benefits and funeral expenses	0	50,000	50,000	0	105,000	105,000
273104 Pension	0	297,776	297,776	0	297,776	297,776
273105 Gratuity	0	1,098,297	1,098,297	0	117,847	117,847
Total Cost of Key Service Area 000005	2,995,775	1,765,705	4,761,479	2,995,775	3,269,968	6,265,743
Key Service Area 000006 Planning and Budgeting services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	60,000	60,000
221003 Staff Training	0	0	0	0	45,000	45,000
225101 Consultancy Services	0	0	0	0	80,000	80,000
Total Cost of Key Service Area 000006	0	0	0	0	185,000	185,000



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Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
Key Service Area 000007 Procurement and Disposal Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	5,000	0	60,000	60,000
Total Cost of Key Service Area 000007	0	5,000	5,000	0	60,000	60,000
Key Service Area 000011 Communication and Public Relations						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	60,000	60,000
Total Cost of Key Service Area 000011	0	0	0	0	60,000	60,000
Key Service Area 000013 HIV/AIDS Mainstreaming						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	10,495	10,495	0	22,611	22,611
Total Cost of Key Service Area 000013	0	10,495	10,495	0	22,611	22,611
Key Service Area 000014 Administrative and Support Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	10,000	10,000	0	230,400	230,400
221001 Advertising and Public Relations	0	59,386	59,386	0	0	0
221002 Workshops, Meetings and Seminars	0	0	0	0	145,000	145,000
221004 Recruitment Expenses	0	0	0	0	1,837,263	1,837,263
221007 Books, Periodicals & Newspapers	0	70,865	70,865	0	22,413	22,413
221009 Welfare and Entertainment	0	580,381	580,381	0	60,000	60,000
221011 Printing, Stationery, Photocopying and Binding	0	110,000	110,000	0	150,000	150,000
221012 Small Office Equipment	0	18,000	18,000	0	0	0
221016 Systems Recurrent costs	0	100,000	100,000	0	0	0
221017 Membership dues and Subscription fees.	0	0	0	0	10,000	10,000
223001 Property Management Expenses	0	92,907	92,907	0	134,396	134,396
223004 Guard and Security services	0	70,000	70,000	0	5,136	5,136
223005 Electricity	0	50,000	50,000	0	50,000	50,000
223006 Water	0	20,000	20,000	0	20,000	20,000

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Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
Key Service Area 000014 Administrative and Support Services						
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0	0	0	0	3,950	3,950
223901 Rent-(Produced Assets) to other govt. units	0	151,226	151,226	0	74,012	74,012
227001 Travel inland	0	188,787	188,787	0	420,000	420,000
227004 Fuel, Lubricants and Oils	0	110,909	110,909	0	480,000	480,000
228001 Maintenance-Buildings and Structures	0	130,000	130,000	0	93,938	93,938
228002 Maintenance-Transport Equipment	0	644,999	644,999	0	420,000	420,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	123,774	123,774	0	20,000	20,000
352899 Other Domestic Arrears Budgeting	0	0	0	0	263,091	263,091
Total Cost of Key Service Area 000014	0	2,531,234	2,531,234	0	4,439,599	4,439,599
Key Service Area 000015 Monitoring and Evaluation						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	50,000	50,000	0	0	0
221002 Workshops, Meetings and Seminars	0	50,000	50,000	0	0	0
221003 Staff Training	0	34,000	34,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	30,000	30,000	0	0	0
227001 Travel inland	0	0	0	0	60,000	60,000
Total Cost of Key Service Area 000015	0	164,000	164,000	0	60,000	60,000
Key Service Area 000019 ICT Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	5,000	0	0	0
221003 Staff Training	0	15,000	15,000	0	15,000	15,000
221008 Information and Communication Technology Supplies.	0	53,000	53,000	0	611,568	611,568
222001 Information and Communication Technology Services.	0	148,576	148,576	0	17,480	17,480
Total Cost of Key Service Area 000019	0	221,576	221,576	0	644,048	644,048

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Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
Key Service Area 000075 Registration Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	5,000	0	80,000	80,000
221012 Small Office Equipment	0	10,000	10,000	0	15,000	15,000
222002 Postage and Courier	0	10,645	10,645	0	50,000	50,000
Total Cost of Key Service Area 000075	0	25,645	25,645	0	145,000	145,000
Key Service Area 000089 Climate Change Mitigation						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	35,000	35,000	0	0	0
Total Cost of Key Service Area 000089	0	35,000	35,000	0	0	0
Total Cost for Department 002	2,995,775	4,770,655	7,766,429	2,995,775	9,026,225	12,022,000
Total Excluding Arrears	2,995,775	4,770,655	7,766,429	2,995,775	8,763,134	11,758,909
Department 004 Selection Systems Department (SSD)						
Key Service Area 320014 Examinations and Assessments						
211101 General Staff Salaries	185,584	0	185,584	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	20,000	0	0	0
221003 Staff Training	0	30,000	30,000	0	0	0
221004 Recruitment Expenses	0	708,571	708,571	0	0	0
227001 Travel inland	0	141,590	141,590	0	0	0
227004 Fuel, Lubricants and Oils	0	121,363	121,363	0	0	0
Total Cost of Key Service Area 320014	185,584	1,021,525	1,207,109	0	0	0
Key Service Area 390026 Development of Selection tools						
211101 General Staff Salaries	0	0	0	185,584	0	185,584
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	20,000	0	0	0
221003 Staff Training	0	0	0	0	130,000	130,000
221004 Recruitment Expenses	0	27,000	27,000	0	1,261,665	1,261,665
224011 Research Expenses	0	70,000	70,000	0	129,000	129,000

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Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates			
Programme 14 Public Sector Transformation							
	Wage	NonWage	Total	Wage	NonWage	Total	
Department 004 Selection Systems Department (SSD)							
Key Service Area 390026 Development of Selection tools							
225101 Consultancy Services	0	35,000	35,000	0	0	0	
227001 Travel inland	0	141,590	141,590	0	0	0	
Total Cost of Key Service Area 390026	0	293,590	293,590	185,584	1,520,665	1,706,249	
Total Cost for Department 004	185,584	1,315,115	1,500,699	185,584	1,520,665	1,706,249	
Total Excluding Arrears	185,584	1,315,115	1,500,699	185,584	1,520,665	1,706,249	
Development Budget Estimates							
GoU			External Fin.	Total	GoU	External Fin.	Total
Project 1674 Retooling of Public Service Commission							
Key Service Area 000003 Facilities and Equipment Management							
312221 Light ICT hardware - Acquisition	90	0	90	0	0	0	
Total Cost of Key Service Area 000003	90	0	90	0	0	0	
Total Cost for Project 1674	90	0	90	0	0	0	
Total Excluding Arrears	90	0	90	0	0	0	
Project 1893 Institutional Development of Public Service Commission							
Key Service Area 000003 Facilities and Equipment Management							
221008 Information and Communication Technology Supplies.	0	0	0	200,000	0	200,000	
312212 Light Vehicles - Acquisition	0	0	0	1,040,000	0	1,040,000	
312221 Light ICT hardware - Acquisition	0	0	0	925,000	0	925,000	
312231 Office Equipment - Acquisition	0	0	0	24,000	0	24,000	
312235 Furniture and Fittings - Acquisition	0	0	0	97,500	0	97,500	
312299 Other Machinery and Equipment- Acquisition	0	0	0	210,000	0	210,000	
Total Cost of Key Service Area 000003	0	0	0	2,496,500	0	2,496,500	
Key Service Area 000015 Monitoring and Evaluation							
227001 Travel inland	0	0	0	45,000	0	45,000	
Total Cost of Key Service Area 000015	0	0	0	45,000	0	45,000	
Total Cost for Project 1893	0	0	0	2,541,500	0	2,541,500	

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Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 14 Public Sector Transformation						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total Excluding Arrears	0	0	0	2,541,500	0	2,541,500
Total for Vote Function 01	12,134,774	0	12,134,774	24,214,381	0	24,214,381
Total Excluding Arrears	12,134,774	0	12,134,774	23,951,289	0	23,951,289
Grand Total Vote 146	12,134,774	0	12,134,774	24,214,381	0	24,214,381
Total Excluding Arrears	12,134,774	0	12,134,774	23,951,289	0	23,951,289

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Table V8: NTR Projections (Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2024/25	Projection FY2025/26
142202	Other fees e.g. street parking fees	0.000	0.200
Total		0.000	0.200