

VOTE: 146 Public Service Commission (PSC)

Table V1: Summary of Vote Estimates by Programme and Vote Function

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme: 14 Public Sector Transformation						
01 Public Service Selection and Recruitment	24,475,754	0	24,475,754	36,047,378	0	36,047,378
Total for Programme	24,475,754	0	24,475,754	36,047,378	0	36,047,378
Total Excluding Arrears	24,212,662	0	24,212,662	36,047,378	0	36,047,378
Grand Total Vote 146	24,475,754	0	24,475,754	36,047,378	0	36,047,378
Total Excluding Arrears	24,212,662	0	24,212,662	36,047,378	0	36,047,378

VOTE: 146 Public Service Commission (PSC)

Table V2: Summary of Vote Estimates by Vote Function, Department and Project

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
Vote Function 01 Public Service Selection and Recruitment						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Guidance and Monitoring	386,856	5,222,248	5,609,104	667,406	7,610,186	8,277,592
002 Finance and Administration	3,082,899	11,164,977	14,247,876	3,633,983	10,938,218	14,572,201
004 Selection Systems Department (SSD)	272,708	1,804,565	2,077,273	470,477	3,701,158	4,171,635
Total Recurrent Budget Estimates for Vote Function	3,742,464	18,191,790	21,934,254	4,771,866	22,249,562	27,021,428
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1893 Institutional Development of Public Service Commission	2,541,500	0	2,541,500	9,025,950	0	9,025,950
Total Development Budget Estimates for Vote Function	2,541,500	0	2,541,500	9,025,950	0	9,025,950
Total for Vote Function 01	6,283,964	18,191,790	24,475,754	13,797,816	22,249,562	36,047,378
Total Excluding Arrears	6,283,964	17,928,699	24,212,662	13,797,816	22,249,562	36,047,378
Grand Total Vote 146	6,283,964	18,191,790	24,475,754	13,797,816	22,249,562	36,047,378
Total Excluding Arrears	6,283,964	17,928,699	24,212,662	13,797,816	22,249,562	36,047,378

VOTE: 146 Public Service Commission (PSC)

Table V3: Summary of Project allocations by Department

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme 14 Public Sector Transformation						
Vote Function 01 Public Service Selection and Recruitment						
Department 002 Finance and Administration						
1893 Institutional Development of Public Service Commission	2,541,500	0	2,541,500	9,025,950	0	9,025,950
Total for the Department 002	2,541,500	0	2,541,500	9,025,950	0	9,025,950
Total Excluding Arrears	2,541,500	0	2,541,500	9,025,950	0	9,025,950
Grand Total Vote	2,541,500	0	2,541,500	9,025,950	0	9,025,950
Total Excluding Arrears	2,541,500	0	2,541,500	9,025,950	0	9,025,950

VOTE: 146 Public Service Commission (PSC)

Table V4: Summary Vote Estimates by Economic Classification

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	5,827,024	0	5,827,024	7,305,405	0	7,305,405
212 Social Contributions	144,600	0	144,600	171,600	0	171,600
221 General Use of goods and services	12,651,908	0	12,651,908	13,831,319	0	13,831,319
222 Communications	100,000	0	100,000	120,000	0	120,000
223 Utility and Property Expenses	288,408	0	288,408	288,408	0	288,408
224 Supplies and Services	149,000	0	149,000	220,000	0	220,000
225 Professional Services	150,000	0	150,000	4,000,000	0	4,000,000
227 Travel and Transport	1,564,600	0	1,564,600	2,424,400	0	2,424,400
228 Maintenance	620,000	0	620,000	1,270,000	0	1,270,000
273 Employment-related social benefits	520,623	0	520,623	1,440,296	0	1,440,296
312 Acquisition of Produced Assets	2,196,500	0	2,196,500	4,975,950	0	4,975,950
352 Financial Assets	263,091	0	263,091	0	0	0
Grand Total Vote 146	24,475,754	0	24,475,754	36,047,378	0	36,047,378
Total Excluding Arrears	24,212,662	0	24,212,662	36,047,378	0	36,047,378

VOTE: 146 Public Service Commission (PSC)

Table V5: Summary Vote Estimates by Item

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	1,626,729	0	1,626,729	2,656,131	0	2,656,131
211102 Contract Staff Salaries	2,115,734	0	2,115,734	2,115,734	0	2,115,734
211104 Employee Gratuity	924,649	0	924,649	725,290	0	725,290
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	853,011	0	853,011	979,530	0	979,530
211107 Boards, Committees and Council Allowances	306,900	0	306,900	828,720	0	828,720
212102 Medical expenses (Employees)	144,600	0	144,600	171,600	0	171,600
221002 Workshops, Meetings and Seminars	145,000	0	145,000	120,000	0	120,000
221003 Staff Training	666,733	0	666,733	961,000	0	961,000
221004 Recruitment Expenses	8,363,777	0	8,363,777	11,135,488	0	11,135,488
221007 Books, Periodicals & Newspapers	22,413	0	22,413	22,413	0	22,413
221008 Information and Communication Technology Supplies.	1,076,568	0	1,076,568	535,000	0	535,000
221009 Welfare and Entertainment	640,000	0	640,000	480,000	0	480,000
221011 Printing, Stationery, Photocopying and Binding	177,418	0	177,418	177,418	0	177,418
221012 Small Office Equipment	40,000	0	40,000	40,000	0	40,000
221016 Systems Recurrent costs	1,510,000	0	1,510,000	350,000	0	350,000
221017 Membership dues and Subscription fees.	10,000	0	10,000	10,000	0	10,000
222001 Information and Communication Technology Services.	20,000	0	20,000	20,000	0	20,000
222002 Postage and Courier	80,000	0	80,000	100,000	0	100,000
223001 Property Management Expenses	134,396	0	134,396	134,396	0	134,396
223004 Guard and Security services	6,000	0	6,000	6,000	0	6,000
223005 Electricity	50,000	0	50,000	50,000	0	50,000
223006 Water	20,000	0	20,000	20,000	0	20,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	4,000	0	4,000	4,000	0	4,000
223901 Rent-(Produced Assets) to other govt. units	74,012	0	74,012	74,012	0	74,012
224004 Beddings, Clothing, Footwear and related Services	20,000	0	20,000	20,000	0	20,000
224011 Research Expenses	129,000	0	129,000	200,000	0	200,000
225101 Consultancy Services	150,000	0	150,000	0	0	0

VOTE: 146 Public Service Commission (PSC)

Thousand Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
225201 Consultancy Services-Capital	0	0	0	4,000,000	0	4,000,000
227001 Travel inland	889,800	0	889,800	310,000	0	310,000
227004 Fuel, Lubricants and Oils	674,800	0	674,800	2,114,400	0	2,114,400
228001 Maintenance-Buildings and Structures	100,000	0	100,000	500,000	0	500,000
228002 Maintenance-Transport Equipment	500,000	0	500,000	720,000	0	720,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	20,000	0	20,000	50,000	0	50,000
273102 Incapacity, death benefits and funeral expenses	105,000	0	105,000	120,000	0	120,000
273104 Pension	297,776	0	297,776	477,416	0	477,416
273105 Gratuity	117,847	0	117,847	842,880	0	842,880
312212 Light Vehicles - Acquisition	940,000	0	940,000	3,190,000	0	3,190,000
312221 Light ICT hardware - Acquisition	925,000	0	925,000	892,000	0	892,000
312231 Office Equipment - Acquisition	24,000	0	24,000	214,000	0	214,000
312235 Furniture and Fittings - Acquisition	97,500	0	97,500	679,950	0	679,950
312299 Other Machinery and Equipment- Acquisition	210,000	0	210,000	0	0	0
352899 Other Domestic Arrears Budgeting	263,091	0	263,091	0	0	0
Grand Total Vote 146	24,475,754	0	24,475,754	36,047,378	0	36,047,378
Total Excluding Arrears	24,212,662	0	24,212,662	36,047,378	0	36,047,378

VOTE: 146 Public Service Commission (PSC)

Table V6: Detailed Estimates by Vote Function, Department, Project, Output and Key Service Area

Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
Vote Function 01 Public Service Selection and Recruitment						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Guidance and Monitoring						
Key Service Area 000049 Recruitment services						
211101 General Staff Salaries	386,856	0	386,856	667,406	0	667,406
211107 Boards, Committees and Council Allowances	0	306,900	306,900	0	828,720	828,720
221003 Staff Training	0	0	0	0	100,000	100,000
221004 Recruitment Expenses	0	3,355,348	3,355,348	0	5,576,666	5,576,666
221016 Systems Recurrent costs	0	1,510,000	1,510,000	0	350,000	350,000
227004 Fuel, Lubricants and Oils	0	0	0	0	704,800	704,800
Total Cost of Key Service Area 000049	386,856	5,172,248	5,559,104	667,406	7,560,186	8,227,592
Key Service Area 000089 Climate Change Mitigation						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	50,000	50,000
221004 Recruitment Expenses	0	50,000	50,000	0	0	0
Total Cost of Key Service Area 000089	0	50,000	50,000	0	50,000	50,000
Total Cost for Department 001	386,856	5,222,248	5,609,104	667,406	7,610,186	8,277,592
Total Excluding Arrears	386,856	5,222,248	5,609,104	667,406	7,610,186	8,277,592
Department 002 Finance and Administration						
Key Service Area 000001 Audit and Risk Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	40,000	40,000	0	40,000	40,000
227001 Travel inland	0	20,000	20,000	0	20,000	20,000
Total Cost of Key Service Area 000001	0	60,000	60,000	0	60,000	60,000
Key Service Area 000004 Finance and Accounting						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	120,000	120,000	0	120,000	120,000
Total Cost of Key Service Area 000004	0	120,000	120,000	0	120,000	120,000
Key Service Area 000005 Human Resource Management						
211101 General Staff Salaries	967,165	0	967,165	1,518,249	0	1,518,249
211102 Contract Staff Salaries	2,115,734	0	2,115,734	2,115,734	0	2,115,734
211104 Employee Gratuity	0	924,649	924,649	0	725,290	725,290
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	120,000	120,000	0	40,000	40,000

VOTE: 146 Public Service Commission (PSC)

Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
Key Service Area 000005 Human Resource Management						
212102 Medical expenses (Employees)	0	144,600	144,600	0	171,600	171,600
221003 Staff Training	0	120,000	120,000	0	190,000	190,000
221004 Recruitment Expenses	0	2,716,464	2,716,464	0	2,836,464	2,836,464
224004 Beddings, Clothing, Footwear and related Services	0	20,000	20,000	0	20,000	20,000
273102 Incapacity, death benefits and funeral expenses	0	105,000	105,000	0	120,000	120,000
273104 Pension	0	297,776	297,776	0	477,416	477,416
273105 Gratuity	0	117,847	117,847	0	842,880	842,880
Total Cost of Key Service Area 000005	3,082,899	4,566,336	7,649,235	3,633,983	5,423,649	9,057,632
Key Service Area 000006 Planning and Budgeting services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	60,000	60,000	0	200,000	200,000
221002 Workshops, Meetings and Seminars	0	145,000	145,000	0	0	0
221003 Staff Training	0	45,000	45,000	0	100,000	100,000
225101 Consultancy Services	0	150,000	150,000	0	0	0
227001 Travel inland	0	0	0	0	90,000	90,000
Total Cost of Key Service Area 000006	0	400,000	400,000	0	390,000	390,000
Key Service Area 000007 Procurement and Disposal Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	80,000	80,000	0	100,000	100,000
Total Cost of Key Service Area 000007	0	80,000	80,000	0	100,000	100,000
Key Service Area 000011 Communication and Public Relations						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	80,000	80,000	0	80,000	80,000
Total Cost of Key Service Area 000011	0	80,000	80,000	0	80,000	80,000
Key Service Area 000013 HIV/AIDS Mainstreaming						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	22,611	22,611	0	19,130	19,130
Total Cost of Key Service Area 000013	0	22,611	22,611	0	19,130	19,130
Key Service Area 000014 Administrative and Support Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	230,400	230,400	0	230,400	230,400
221002 Workshops, Meetings and Seminars	0	0	0	0	120,000	120,000
221003 Staff Training	0	202,333	202,333	0	300,000	300,000

VOTE: 146 Public Service Commission (PSC)

Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Finance and Administration						
Key Service Area 000014 Administrative and Support Services						
221004 Recruitment Expenses	0	850,800	850,800	0	176,000	176,000
221007 Books, Periodicals & Newspapers	0	22,413	22,413	0	22,413	22,413
221008 Information and Communication Technology Supplies.	0	0	0	0	200,000	200,000
221009 Welfare and Entertainment	0	640,000	640,000	0	480,000	480,000
221011 Printing, Stationery, Photocopying and Binding	0	177,418	177,418	0	177,418	177,418
221017 Membership dues and Subscription fees.	0	10,000	10,000	0	10,000	10,000
223001 Property Management Expenses	0	134,396	134,396	0	134,396	134,396
223004 Guard and Security services	0	6,000	6,000	0	6,000	6,000
223005 Electricity	0	50,000	50,000	0	50,000	50,000
223006 Water	0	20,000	20,000	0	20,000	20,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0	4,000	4,000	0	4,000	4,000
223901 Rent-(Produced Assets) to other govt. units	0	74,012	74,012	0	74,012	74,012
227001 Travel inland	0	674,800	674,800	0	0	0
227004 Fuel, Lubricants and Oils	0	674,800	674,800	0	704,800	704,800
228001 Maintenance-Buildings and Structures	0	100,000	100,000	0	500,000	500,000
228002 Maintenance-Transport Equipment	0	500,000	500,000	0	720,000	720,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	20,000	20,000	0	50,000	50,000
352899 Other Domestic Arrears Budgeting	0	263,091	263,091	0	0	0
Total Cost of Key Service Area 000014	0	4,654,463	4,654,463	0	3,979,439	3,979,439
Key Service Area 000015 Monitoring and Evaluation						
227001 Travel inland	0	150,000	150,000	0	150,000	150,000
Total Cost of Key Service Area 000015	0	150,000	150,000	0	150,000	150,000
Key Service Area 000019 ICT Services						
221003 Staff Training	0	15,000	15,000	0	21,000	21,000
221008 Information and Communication Technology Supplies.	0	776,568	776,568	0	335,000	335,000
222001 Information and Communication Technology Services.	0	20,000	20,000	0	20,000	20,000
Total Cost of Key Service Area 000019	0	811,568	811,568	0	376,000	376,000
Key Service Area 000075 Registration Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	100,000	100,000	0	100,000	100,000

VOTE: 146 Public Service Commission (PSC)

Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates			
Programme 14 Public Sector Transformation							
	Wage	NonWage	Total	Wage	NonWage	Total	
Department 002 Finance and Administration							
Key Service Area 000075 Registration Services							
221012 Small Office Equipment	0	40,000	40,000	0	40,000	40,000	
222002 Postage and Courier	0	80,000	80,000	0	100,000	100,000	
Total Cost of Key Service Area 000075	0	220,000	220,000	0	240,000	240,000	
Total Cost for Department 002	3,082,899	11,164,977	14,247,876	3,633,983	10,938,218	14,572,201	
Total Excluding Arrears	3,082,899	10,901,886	13,984,785	3,633,983	10,938,218	14,572,201	
Department 004 Selection Systems Department (SSD)							
Key Service Area 390026 Development of Selection tools							
211101 General Staff Salaries	272,708	0	272,708	470,477	0	470,477	
221003 Staff Training	0	284,400	284,400	0	250,000	250,000	
221004 Recruitment Expenses	0	1,391,165	1,391,165	0	2,546,358	2,546,358	
224011 Research Expenses	0	129,000	129,000	0	200,000	200,000	
227004 Fuel, Lubricants and Oils	0	0	0	0	704,800	704,800	
Total Cost of Key Service Area 390026	272,708	1,804,565	2,077,273	470,477	3,701,158	4,171,635	
Total Cost for Department 004	272,708	1,804,565	2,077,273	470,477	3,701,158	4,171,635	
Total Excluding Arrears	272,708	1,804,565	2,077,273	470,477	3,701,158	4,171,635	
Development Budget Estimates							
GoU			External Fin.	Total	GoU	External Fin.	Total
Project 1893 Institutional Development of Public Service Commission							
Key Service Area 000003 Facilities and Equipment Management							
221008 Information and Communication Technology Supplies.	300,000	0	300,000	0	0	0	
225201 Consultancy Services-Capital	0	0	0	4,000,000	0	4,000,000	
312212 Light Vehicles - Acquisition	940,000	0	940,000	3,190,000	0	3,190,000	
312221 Light ICT hardware - Acquisition	925,000	0	925,000	892,000	0	892,000	
312231 Office Equipment - Acquisition	24,000	0	24,000	214,000	0	214,000	
312235 Furniture and Fittings - Acquisition	97,500	0	97,500	679,950	0	679,950	
312299 Other Machinery and Equipment- Acquisition	210,000	0	210,000	0	0	0	
Total Cost of Key Service Area 000003	2,496,500	0	2,496,500	8,975,950	0	8,975,950	
Key Service Area 000015 Monitoring and Evaluation							
227001 Travel inland	45,000	0	45,000	50,000	0	50,000	
Total Cost of Key Service Area 000015	45,000	0	45,000	50,000	0	50,000	
Total Cost for Project 1893	2,541,500	0	2,541,500	9,025,950	0	9,025,950	
Total Excluding Arrears	2,541,500	0	2,541,500	9,025,950	0	9,025,950	

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Thousands Uganda Shillings	2025/26 Approved Estimates			2026/27 Draft Estimates		
Programme 14 Public Sector Transformation						
Total for Vote Function 01	24,475,754	0	24,475,754	36,047,378	0	36,047,378
Total Excluding Arrears	24,212,662	0	24,212,662	36,047,378	0	36,047,378
Grand Total Vote 146	24,475,754	0	24,475,754	36,047,378	0	36,047,378
Total Excluding Arrears	24,212,662	0	24,212,662	36,047,378	0	36,047,378

VOTE: 146 Public Service Commission (PSC)

Table V7: External Financing for the Vote

VOTE: 146 Public Service Commission (PSC)

Table V8: NTR Projections (Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142202	Other fees e.g. street parking fees	0.000	0.000
Total		0.000	0.000