
Vote: 146 Public Service Commission (PSC)

Department and Projects Annual Workplan Outputs

Programme: 14 PUBLIC SECTOR TRANSFORMATION

SubProgramme: 01 Strengthening Accountability

Sub-SubProgramme: 01 Public Service Selection and Recruitment

Department: 004 Selection Systems Department (SSD)

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 390026 Development of Selection tools

Risk register in place.

Selection manuals and guidelines

Total Budget Output Cost(Ushs Thousand): 123,438.857

Wage 11,958.800

NonWage 111,480.057

AIA 0.000

Total For Department(Ushs Thousand): 123,438.857

Wage 11,958.800

NonWage 11,958.800

AIA 0.000

Department: 001 Guidance and Monitoring

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 000043 Capacity building

Performance audits of 145 DSC conducted and reports produced

Sensitise 145 DSCs on performance standards

Have 5 performance standards and minimum conditions reviewed

Total Budget Output Cost(Ushs Thousand): 422,906.416

Wage 51,542.941

NonWage 371,363.475

AIA 0.000

Budget Output: 000049 Recruitment services

95 percent of disciplinary cases received are concluded within a financial year

100 Percent of appeals of DSC decisions handled

Note: 146 Public Service Commission (PSC)

Two trainings and support supervision to entities conducted

Total Budget Output Cost(Ushs Thousand):	94,830.526
Wage	38,657.206
NonWage	56,173.320
AIA	0.000
Total For Department(Ushs Thousand):	517,736.942
Wage	90,200.147
NonWage	90,200.147
AIA	0.000

Department: 003 Internal Audit Department

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 000001 Audit and Risk Management

Quarterly Internal Audit Reports produced

Total Budget Output Cost(Ushs Thousand):	35,219.064
Wage	11,219.064
NonWage	24,000.000
AIA	0.000
Total For Department(Ushs Thousand):	35,219.064
Wage	11,219.064
NonWage	11,219.064
AIA	0.000

Department: 002 Finance and Administration

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 000007 Procurement and Disposal Services

Total Budget Output Cost(Ushs Thousand):	20,000.000
Wage	0.000
NonWage	20,000.000
AIA	0.000

Budget Output: 000015 Monitoring and Evaluation

Note: 146 Public Service Commission (PSC)

Total Budget Output Cost(Ushs Thousand):	111,000.000
Wage	0.000
NonWage	111,000.000
AIA	0.000
Total For Department(Ushs Thousand):	131,000.000
Wage	0.000
NonWage	0.000
AIA	0.000

SubProgramme: 02 Government Structures and Systems

Sub-SubProgramme: 01 Public Service Selection and Recruitment

Department: 002 Finance and Administration

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 000014 Administrative and Support Services

Input into reviewing Laws including the Constitution, Public Service Act, Public Service Commission Act, Public Service Commission Regulations, Local Government Act on establishment of service commissions for local governments

Total Budget Output Cost(Ushs Thousand):	4,909,037.999
Wage	2,764,652.999
NonWage	2,144,385.000
AIA	0.000
Total For Department(Ushs Thousand):	4,909,037.999
Wage	2,764,652.999
NonWage	2,764,652.999
AIA	0.000

SubProgramme: 03 Human Resource Management

Sub-SubProgramme: 01 Public Service Selection and Recruitment

Department: 004 Selection Systems Department (SSD)

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 320014 Examinations and Assessments

commissions equipped with assistive devises

Note: 146 Public Service Commission (PSC)

job specifications and need

Competence based recruitment system instituted in the Public Service.

Jobs with profiles competencies

interviews assessment tools and guidelines

capacity of central government service commissions in competence on based recruitment

Evaluation report on performance and career progression of staff

Total Budget Output Cost(Ushs Thousand): **428,755.722**

Wage 47,835.504

NonWage 380,920.218

AIA 0.000

Total For Department(Ushs Thousand): **428,755.722**

Wage 47,835.504

NonWage 47,835.504

AIA 0.000

Department: 001 Guidance and Monitoring

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 000043 Capacity building

Conduct training for 500 members of the District Service commissions

Total Budget Output Cost(Ushs Thousand): **512,758.709**

Wage 219,057.500

NonWage 293,701.209

AIA 0.000

Budget Output: 000049 Recruitment services

Have at least 68 DLGs with fully constituted DSC

Total Budget Output Cost(Ushs Thousand): **301,622.770**

Wage 128,857.353

NonWage 172,765.417

AIA 0.000

Total For Department(Ushs Thousand): **814,381.479**

Wage 347,914.853

NonWage 347,914.853

AIA 0.000

Department: 002 Finance and Administration

Note: 146 Public Service Commission (PSC)

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 000005 Human Resource Management

Total Budget Output Cost(Ushs Thousand):	1,376,901.044
Wage	0.000
NonWage	1,376,901.044
AIA	0.000

Budget Output: 000003 Facilities Management

Total Budget Output Cost(Ushs Thousand):	10,000.000
Wage	0.000
NonWage	10,000.000
AIA	0.000

Budget Output: 000014 Administrative and Support Services

Total Budget Output Cost(Ushs Thousand):	280,000.000
Wage	0.000
NonWage	280,000.000
AIA	0.000

Total For Department(Ushs Thousand):	1,666,901.044
Wage	0.000
NonWage	0.000
AIA	0.000

Project: 1674 Retooling of Public Service Commission

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 000003 Facilities Management

Total Budget Output Cost(Ushs Thousand):	2,134,222.142
GoU	2,134,222.142
Ext Fin	0.000
AIA	0.000

Note: 146 Public Service Commission (PSC)

Total For Project(Ushs Thousand):	2,134,222.142
GoU	2,134,222.142
Ext Fin	0.000
AIA	0.000

SubProgramme: 04 Decentralization and Local Economic Development

Sub-SubProgramme: 01 Public Service Selection and Recruitment

Department: 001 Guidance and Monitoring

Workplan Outputs for FY2022/23

FY2022/23

Approved Budget, Planned Outputs (Quantity and Location)

Budget Output: 000043 Capacity building

Conduct semi annual and annual monitoring of staffing levels

Total Budget Output Cost(Ushs Thousand): 10,858.934

Wage	0.000
NonWage	10,858.934
AIA	0.000

Budget Output: 000049 Recruitment services

95 percent of the critical positions at the local governments filled.

Total Budget Output Cost(Ushs Thousand): 177,222.759

Wage	0.000
NonWage	177,222.759
AIA	0.000

Total For Department(Ushs Thousand): 188,081.693

Wage	0.000
NonWage	0.000
AIA	0.000