

VOTE: 146 Public Service Commission (PSC)

Table V1: Overview of Vote Expenditure (Ushs Billion)

		MTEF Budget Projections				
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	3.289	3.289	3.453	3.799	4.178
	Non-Wage	6.918	6.918	7.056	8.467	11.431
Devt.	GoU	1.281	1.281	1.281	1.537	2.151
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total		11.487	11.487	11.790	13.803	17.761
Total GoU+Ext Fin (MTEF)		11.487	11.487	11.790	13.803	17.761
Arrears		0.002	0.000	0.000	0.000	0.000
Total Budget		11.490	11.487	11.790	13.803	17.761
Total Vote Budget Excluding		11.487	11.487	11.790	13.803	17.761

Table V2: Summary of Vote Estimates by Sub-SubProgramme, Department and Project

Thousand Uganda Shillings	2022/23 Approved Estimates		
Programme 14 PUBLIC SECTOR TRANSFORMATION			
SubProgramme 01 Strengthening Accountability			
Sub SubProgramme 01 Public Service Selection and Recruitment			
Recurrent Budget Estimates	Wage	NonWage	Total
001 Guidance and Monitoring	90,200	427,537	517,737
002 Finance and Administration	11,219	276,438	287,657
004 Selection Systems Department (SSD)	11,959	99,420	111,379
Total Recurrent Budget Estimates for Sub-SubProgramme	113,378	803,395	916,773
Development Budget Estimates	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 01	113,378	803,395	916,773
SubProgramme 02 Government Structures and Systems			
Sub SubProgramme 01 Public Service Selection and Recruitment			
Recurrent Budget Estimates	Wage	NonWage	Total
002 Finance and Administration	2,779,653	2,280,653	5,060,306
Total Recurrent Budget Estimates for Sub-SubProgramme	2,779,653	2,280,653	5,060,306
Development Budget Estimates	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 01	2,779,653	2,280,653	5,060,306
SubProgramme 03 Human Resource Management			
Sub SubProgramme 01 Public Service Selection and Recruitment			

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Thousand Uganda Shillings	2022/23 Approved Estimates		
Programme 14 PUBLIC SECTOR TRANSFORMATION			
SubProgramme 03 Human Resource Management			
Recurrent Budget Estimates	Wage	NonWage	Total
001 Guidance and Monitoring	347,915	466,467	814,381
002 Finance and Administration	0	2,841,992	2,841,992
004 Selection Systems Department (SSD)	47,836	339,712	387,547
Total Recurrent Budget Estimates for Sub-SubProgramme	395,750	3,648,170	4,043,921
Development Budget Estimates	GoU Dev't	External Fin.	Total
1674 Retooling of Public Service Commission	1,280,533	0	1,280,533
Total Development Budget Estimates for Sub-SubProgramme	1,280,533	0	1,280,533
Total for Sub Sub Programme 01	1,676,284	3,648,170	5,324,454
SubProgramme 04 Decentralization and Local Economic Development			
Sub SubProgramme 01 Public Service Selection and Recruitment			
Recurrent Budget Estimates	Wage	NonWage	Total
001 Guidance and Monitoring	0	188,082	188,082
Total Recurrent Budget Estimates for Sub-SubProgramme	0	188,082	188,082
Development Budget Estimates	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 01	0	188,082	188,082
Total for Programme 14	4,569,315	6,920,300	11,489,615
Grand Total Vote 146	4,569,315	6,920,300	11,489,615
Total Excluding Arrears	4,569,315	6,917,862	11,487,177

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Table V3: Summary Vote Estimates by Economic Classification

<i>Thousand Uganda Shillings</i>	2022/23 Approved Estimates		
	GoU	External Fin.	Total
211 Wages and Salaries	3,580,177	0	3,580,177
212 Social Contributions	37,000	0	37,000
221 General Use of goods and services	3,665,441	0	3,665,441
222 Communications	80,011	0	80,011
223 Utility and Property Expenses	296,284	0	296,284
224 Supplies and Services	139,619	0	139,619
225 Professional Services	226,060	0	226,060
227 Travel and Transport	405,732	0	405,732
228 Maintenance	604,432	0	604,432
262 Grants To International Organisations - CURRENT	10,000	0	10,000
273 Employment-related social benefits	1,161,888	0	1,161,888
312 Acquisition of Produced Assets	1,205,533	0	1,205,533
313 Major Repairs, Overhaul and Improvement to Produced Assets	75,000	0	75,000
352 Financial Assets	2,438	0	2,438
<b>Grand Total Vote 146</b>	<b>11,489,615</b>	<b>0</b>	<b>11,489,615</b>
<i>Total Excluding Arrears</i>	<b>11,487,177</b>	<b>0</b>	<b>11,487,177</b>

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Table V4: Summary Vote Estimates by Item

<i>Thousand Uganda Shillings</i>	2022/23 Approved Estimates		
<i>Items</i>	GoU	External Fin.	Total
211101 General Staff Salaries	3,288,781	0	3,288,781
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	291,396	0	291,396
212102 Medical expenses (Employees)	25,000	0	25,000
212103 Incapacity benefits (Employees)	12,000	0	12,000
221001 Advertising and Public Relations	46,859	0	46,859
221003 Staff Training	66,039	0	66,039
221004 Recruitment Expenses	3,274,077	0	3,274,077
221007 Books, Periodicals & Newspapers	45,765	0	45,765
221008 Information and Communication Technology Supplies.	127,855	0	127,855
221009 Welfare and Entertainment	68,791	0	68,791
221012 Small Office Equipment	18,055	0	18,055
221016 Systems Recurrent costs	18,000	0	18,000
222001 Information and Communication Technology Services.	77,011	0	77,011
222002 Postage and Courier	3,000	0	3,000
223001 Property Management Expenses	60,000	0	60,000
223004 Guard and Security services	69,621	0	69,621
223005 Electricity	45,000	0	45,000
223006 Water	20,000	0	20,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	4,000	0	4,000
223901 Rent-(Produced Assets) to other govt. units	97,663	0	97,663
224011 Research Expenses	139,619	0	139,619
225101 Consultancy Services	26,060	0	26,060
225201 Consultancy Services-Capital	200,000	0	200,000
227004 Fuel, Lubricants and Oils	405,732	0	405,732
228001 Maintenance-Buildings and Structures	125,000	0	125,000
228002 Maintenance-Transport Equipment	402,180	0	402,180
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	77,252	0	77,252
262101 Contributions to International Organisations-Current	10,000	0	10,000
273104 Pension	248,699	0	248,699
273105 Gratuity	913,188	0	913,188
312212 Light Vehicles - Acquisition	626,311	0	626,311

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Thousand Uganda Shillings	2022/23 Approved Estimates		
Items	GoU	External Fin.	Total
312221 Light ICT hardware - Acquisition	215,000	0	215,000
312222 Heavy ICT hardware - Acquisition	200,000	0	200,000
312229 Other ICT Equipment - Acquisition	80,000	0	80,000
312235 Furniture and Fittings - Acquisition	84,222	0	84,222
313129 Other Buildings other than dwellings - Improvement	75,000	0	75,000
352899 Other Domestic Arrears Budgeting	2,438	0	2,438
Grand Total Vote 146	11,489,615	0	11,489,615
Total Excluding Arrears	11,487,177	0	11,487,177

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Table V5: Detailed Estimates by Sub-SubProgramme, Department, Project, Output and Item

Thousands Uganda Shillings	2022/23 Approved Estimates		
Programme 14 PUBLIC SECTOR TRANSFORMATION			
SubProgramme 01 Strengthening Accountability			
Sub-SubProgramme 01 Public Service Selection and Recruitment			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 001 Guidance and Monitoring			
Budget Output 000049 Recruitment services			
211101 General Staff Salaries	90,200	0	90,200
221001 Advertising and Public Relations	0	30,000	30,000
221004 Recruitment Expenses	0	397,537	397,537
Total Cost of Budget Output 000049	90,200	427,537	517,737
Total Cost for Department 001	90,200	427,537	517,737
Total Excluding Arrears	90,200	427,537	517,737
Department 002 Finance and Administration			
Budget Output 000007 Procurement and Disposal Services			
211101 General Staff Salaries	11,219	0	11,219
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	5,000
221003 Staff Training	0	5,000	5,000
227004 Fuel, Lubricants and Oils	0	10,000	10,000
352899 Other Domestic Arrears Budgeting	0	2,438	2,438
Total Cost of Budget Output 000007	11,219	22,438	33,657
Budget Output 000015 Monitoring and Evaluation			
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	20,000
221003 Staff Training	0	14,000	14,000
221004 Recruitment Expenses	0	200,000	200,000
227004 Fuel, Lubricants and Oils	0	20,000	20,000
Total Cost of Budget Output 000015	0	254,000	254,000
Total Cost for Department 002	11,219	276,438	287,657
Total Excluding Arrears	11,219	274,000	285,219
Department 004 Selection Systems Department (SSD)			
Budget Output 390026 Development of Selection tools			
211101 General Staff Salaries	11,959	0	11,959
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	12,440	12,440

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Thousands Uganda Shillings	2022/23 Approved Estimates		
Programme 14 PUBLIC SECTOR TRANSFORMATION			
SubProgramme 01 Strengthening Accountability			
	Wage	NonWage	Total
Department 004 Selection Systems Department (SSD)			
Budget Output 390026 Development of Selection tools			
221003 Staff Training	0	4,650	4,650
221004 Recruitment Expenses	0	31,610	31,610
221009 Welfare and Entertainment	0	2,080	2,080
221012 Small Office Equipment	0	2,050	2,050
222001 Information and Communication Technology Services.	0	230	230
223004 Guard and Security services	0	650	650
224011 Research Expenses	0	31,609	31,609
225101 Consultancy Services	0	5,900	5,900
227004 Fuel, Lubricants and Oils	0	8,200	8,200
Total Cost of Budget Output 390026	11,959	99,420	111,379
Total Cost for Department 004	11,959	99,420	111,379
Total Excluding Arrears	11,959	99,420	111,379
Development Budget Estimates			
	GoU	External Fin.	Total
Total for Sub-SubProgramme 01	916,773	0	916,773
Total Excluding Arrears	914,335	0	914,335
SubProgramme 02 Government Structures and Systems			
Sub-SubProgramme 01 Public Service Selection and Recruitment			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 002 Finance and Administration			
Budget Output 000014 Administrative and Support Services			
211101 General Staff Salaries	2,779,653	0	2,779,653
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	164,449	164,449
221001 Advertising and Public Relations	0	6,000	6,000
221004 Recruitment Expenses	0	649,231	649,231
221007 Books, Periodicals & Newspapers	0	45,765	45,765
221012 Small Office Equipment	0	9,000	9,000
222001 Information and Communication Technology Services.	0	43,850	43,850

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Thousands Uganda Shillings	2022/23 Approved Estimates		
Programme 14 PUBLIC SECTOR TRANSFORMATION			
SubProgramme 02 Government Structures and Systems			
	Wage	NonWage	Total
Department 002 Finance and Administration			
Budget Output 000014 Administrative and Support Services			
222002 Postage and Courier	0	3,000	3,000
223001 Property Management Expenses	0	60,000	60,000
223004 Guard and Security services	0	66,750	66,750
223005 Electricity	0	45,000	45,000
223006 Water	0	20,000	20,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0	4,000	4,000
223901 Rent-(Produced Assets) to other govt. units	0	97,663	97,663
225201 Consultancy Services-Capital	0	200,000	200,000
227004 Fuel, Lubricants and Oils	0	315,513	315,513
228001 Maintenance-Buildings and Structures	0	120,000	120,000
228002 Maintenance-Transport Equipment	0	402,180	402,180
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	28,252	28,252
Total Cost of Budget Output 000014	2,779,653	2,280,653	5,060,306
Total Cost for Department 002	2,779,653	2,280,653	5,060,306
Total Excluding Arrears	2,779,653	2,280,653	5,060,306
Development Budget Estimates			
	GoU	External Fin.	Total
Total for Sub-SubProgramme 01	5,060,306	0	5,060,306
Total Excluding Arrears	5,060,306	0	5,060,306
SubProgramme 03 Human Resource Management			
Sub-SubProgramme 01 Public Service Selection and Recruitment			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 001 Guidance and Monitoring			
Budget Output 000049 Recruitment services			
211101 General Staff Salaries	347,915	0	347,915
221004 Recruitment Expenses	0	466,467	466,467
Total Cost of Budget Output 000049	347,915	466,467	814,381



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Thousands Uganda Shillings	2022/23 Approved Estimates		
Programme 14 PUBLIC SECTOR TRANSFORMATION			
SubProgramme 03 Human Resource Management			
	Wage	NonWage	Total
Total Cost for Department 001	347,915	466,467	814,381
Total Excluding Arrears	347,915	466,467	814,381
Department 002 Finance and Administration			
Budget Output 000001 Audit and Risk Management			
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	14,000	14,000
221003 Staff Training	0	6,000	6,000
227004 Fuel, Lubricants and Oils	0	4,000	4,000
Total Cost of Budget Output 000001	0	24,000	24,000
Budget Output 000003 Facilities and Equipment Management			
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,000	5,000
227004 Fuel, Lubricants and Oils	0	5,000	5,000
Total Cost of Budget Output 000003	0	10,000	10,000
Budget Output 000005 Human Resource Management			
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	10,000	10,000
212102 Medical expenses (Employees)	0	25,000	25,000
212103 Incapacity benefits (Employees)	0	12,000	12,000
221003 Staff Training	0	10,500	10,500
221004 Recruitment Expenses	0	116,909	116,909
221009 Welfare and Entertainment	0	59,604	59,604
227004 Fuel, Lubricants and Oils	0	5,000	5,000
273104 Pension	0	248,699	248,699
273105 Gratuity	0	913,188	913,188
Total Cost of Budget Output 000005	0	1,400,901	1,400,901
Budget Output 000014 Administrative and Support Services			
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	18,000	18,000
221003 Staff Training	0	10,000	10,000
221004 Recruitment Expenses	0	1,127,091	1,127,091
221008 Information and Communication Technology Supplies.	0	127,855	127,855
221016 Systems Recurrent costs	0	18,000	18,000
222001 Information and Communication Technology Services.	0	32,145	32,145
227004 Fuel, Lubricants and Oils	0	10,000	10,000

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Thousands Uganda Shillings	2022/23 Approved Estimates		
Programme 14 PUBLIC SECTOR TRANSFORMATION			
SubProgramme 03 Human Resource Management			
	Wage	NonWage	Total
Department 002 Finance and Administration			
Budget Output 000014 Administrative and Support Services			
228001 Maintenance-Buildings and Structures	0	5,000	5,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	49,000	49,000
262101 Contributions to International Organisations-Current	0	10,000	10,000
o/w Contributions to AAPSCOM	0	10,000	10,000
Total Cost of Budget Output 000014	0	1,407,091	1,407,091
Total Cost for Department 002	0	2,841,992	2,841,992
Total Excluding Arrears	0	2,841,992	2,841,992
Department 004 Selection Systems Department (SSD)			
Budget Output 320014 Examinations and Assessments			
211101 General Staff Salaries	47,836	0	47,836
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	42,507	42,507
221003 Staff Training	0	15,889	15,889
221004 Recruitment Expenses	0	108,009	108,009
221009 Welfare and Entertainment	0	7,107	7,107
221012 Small Office Equipment	0	7,005	7,005
222001 Information and Communication Technology Services.	0	786	786
223004 Guard and Security services	0	2,221	2,221
224011 Research Expenses	0	108,009	108,009
225101 Consultancy Services	0	20,160	20,160
227004 Fuel, Lubricants and Oils	0	28,019	28,019
Total Cost of Budget Output 320014	47,836	339,712	387,547
Total Cost for Department 004	47,836	339,712	387,547
Total Excluding Arrears	47,836	339,712	387,547
Development Budget Estimates			
	GoU	External Fin.	Total
Project 1674 Retooling of Public Service Commission			
Budget Output 000003 Facilities and Equipment Management			
312212 Light Vehicles - Acquisition	626,311	0	626,311

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Thousands Uganda Shillings	2022/23 Approved Estimates		
Programme 14 PUBLIC SECTOR TRANSFORMATION			
SubProgramme 03 Human Resource Management			
	GoU	External Fin.	Total
Project 1674 Retooling of Public Service Commission			
Budget Output 000003 Facilities and Equipment Management			
312221 Light ICT hardware - Acquisition	215,000	0	215,000
312222 Heavy ICT hardware - Acquisition	200,000	0	200,000
312229 Other ICT Equipment - Acquisition	80,000	0	80,000
312235 Furniture and Fittings - Acquisition	84,222	0	84,222
313129 Other Buildings other than dwellings - Improvement	75,000	0	75,000
Total Cost of Budget Output 000003	1,280,533	0	1,280,533
Total Cost for Project 1674	1,280,533	0	1,280,533
Total Excluding Arrears	1,280,533	0	1280533.285
Total for Sub-SubProgramme 01	5,324,454	0	5,324,454
Total Excluding Arrears	5,324,454	0	5,324,454
SubProgramme 04 Decentralization and Local Economic Development			
Sub-SubProgramme 01 Public Service Selection and Recruitment			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 001 Guidance and Monitoring			
Budget Output 000049 Recruitment services			
221001 Advertising and Public Relations	0	10,859	10,859
221004 Recruitment Expenses	0	177,223	177,223
Total Cost of Budget Output 000049	0	188,082	188,082
Total Cost for Department 001	0	188,082	188,082
Total Excluding Arrears	0	188,082	188,082
Development Budget Estimates			
	GoU	External Fin.	Total
Total for Sub-SubProgramme 01	188,082	0	188,082
Total Excluding Arrears	188,082	0	188,082
Grand Total Vote 146	11,489,615	0	11,489,615
Total Excluding Arrears	11,487,177	0	11,487,177

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Table V6: Summary of Project allocations by Department

Thousand Uganda Shillings	2022/23 Approved Estimates		
	GoU	External Fin.	Total
Programme 14 PUBLIC SECTOR TRANSFORMATION			
SubProgramme 03 Human Resource Management			
Sub SubProgramme 01 Public Service Selection and Recruitment			
Department 002 Finance and Administration			
1674 Retooling of Public Service Commission	1,280,533	0	1,280,533
Total Development for the Department 002	1,280,533	0	1,280,533
Total Excluding Arrears	1,280,533	0	1,280,533
Grand Total Vote 146	1,280,533	0	1,280,533
Total Excluding Arrears	1,280,533	0	1,280,533

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Table V7: External Financing for the Vote

N / A