Vote: 124 Equal Opportunities Commission

QUARTER 2: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Cashlimits by End Q2	Released by End Q 2	Spent by End Q2	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	2.967	0.742	1.545	1.231	52.1%	41.5%	79.7%
	Non Wage	3.380	0.571	1.925	1.849	57.0%	54.7%	96.0%
Devt.	GoU	0.300	0.145	0.145	0.145	48.3%	48.3%	100.0%
	Ext. Fin.	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
	GoU Total	6.647	1.457	3.615	3.225	54.4%	48.5%	89.2%
Total Go	U+Ext Fin (MTEF)	6.647	1.457	3.615	3.225	54.4%	48.5%	89.2%
	Arrears	0.041	0.000	0.041	0.041	100.0%	100.0%	100.0%
T	otal Budget	6.688	1.457	3.656	3.266	54.7%	48.8%	89.3%
	A.I.A Total	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
(Frand Total	6.688	1.457	3.656	3.266	54.7%	48.8%	89.3%
	ote Budget ing Arrears	6.647	1.457	3.615	3.225	54.4%	48.5%	89.2%

Table V1.2: Releases and Expenditure by Program*

Billion Uganda Shillings	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	%Releases Spent
Program: 1006 Promotion of equal opportunities and redressing inbalances	6.65	3.61	3.22	54.4%	48.5%	89.2%
Total for Vote	6.65	3.61	3.22	54.4%	48.5%	89.2%

Matters to note in budget execution

Delays in submission of Sector BFPs for assessment:-The Commission had planned to assess the Sector Budget Framework Papers from 20th-26th November 2016 and by 9th December 2016 all sectors were yet to submit. The delay was attributed to the introduction of Programme Based Budgeting System in FY 2017/18 whose operations are yet to be mastered by a number of sectors.

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

(i) Major unpsent balanc	ces
Programs, Projects	
Program 1006 Promotion	of equal opportunities and redressing inbalances
0.024 Bn Shs	SubProgram/Project :01 Statutory
Reason: Tongoing.	There was a re allocation to cater for Investig/2013 ons that arose in the course of the financial year, and investigations are

Vote: 124 Equal Opportunities Commission

QUARTER 2: Highlights of Vote Performance

Items

0.023 Bn Shs Item: 227004 Fuel, Lubricants and Oils

Reason: There was a re allocation to cater for Investigations that arose in the course of the financial year, and investigations are

ongoing.

0.004 Bn Shs SubProgram/Project :02 Legal Services and Investigations

Reason: Assistant Commissioner Legal Services and Principal Investigations Officer left the Commission before training, yet he was in the Plan. These funds will be re-allocated in the 3rd Quarter.

Items

0.004 Bn Shs Item: 211103 Allowances

Reason: Assistant Commissioner Legal Services, left the Commission before training, yet he was in the Plan. These funds will be re allocated in the 3rd Quarter.

0.036 Bn Shs SubProgram/Project: 03 Administration, Finance and Planning

Reason: A discount was offered by the supplier, these funds will utilized in the 3rd Quarter

Items

0.007 Bn Shs Item: 212101 Social Security Contributions

Reason:

0.001 Bn Shs Item: 221002 Workshops and Seminars

Reason:

0.004 Bn Shs Item: 221007 Books, Periodicals & Newspapers

Reason:

0.001 Bn Shs Item: 221008 Computer supplies and Information Technology (IT)

Reason: A discount was offered by the supplier, these funds will utilized in the 3rd Quarter

0.001 Bn Shs Item: 221011 Printing, Stationery, Photocopying and Binding

Reason:

0.001 Bn Shs Item: 222002 Postage and Courier

Reason: Recruitment was postponed to 3rd Quarter FY2016/17

0.004 Bn Shs Item: 222003 Information and communications technology (ICT)

Reason:

0.001 Bn Shs Item: 227002 Travel abroad

Reason: This was a saving on Visa and other travel expenses, funds will utilized in the 3rd Quarter

0.003 Bn Shs Item: 227004 Fuel, Lubricants and Oils

Reason:

0.011 Bn Shs Item: 228002 Maintenance - Vehicles

Reason:

0.001 Bn Shs Item: 228004 Maintenance – Other

Reason: A discount was offered by the supplier, these funds will utilized in the 3rd Quarter

0.006 Bn Shs SubProgram/Project :04 Research, Monitoring and Evaluation

Reason: These funds were budgeted for the Senior Monitoring and Evaluation Officer, who will report in the 3rd Quarter FY 2016/17

Items

0.006 Bn Shs Item: 212101 Social Security Contributions

Reason: These funds were budgeted for the Senior Manitoring and Evaluation Officer, who will report in the 3rd Quarter FY 2016/17

Vote: 124 Equal Opportunities Commission

QUARTER 2: Highlights of Vote Performance

0.007 Bn Shs SubProgram/Project :05 Education, Training, Information and Communications

Reason: These funds are budgeted for SETO who will be recruited in the 3rd Quarter FY2016/17

Items

0.004 Bn Shs Item: 212101 Social Security Contributions

Reason: These funds are budgeted for SETO who will be recruited in the 3rd Quarter FY2016/17

0.001 Bn Shs Item: 221001 Advertising and Public Relations

Reason: These funds are budgeted for SETO who will be recruited in the 3rd Quarter FY2016/17

0.001 Bn Shs Item: 227004 Fuel, Lubricants and Oils

Reason: Sensitization workshops for MDAs on the role and mandate of the EOC in ensuring plans, programs, and budgets are responsive to Gender and Equity for marginalized groups are still on-going, these funds will be utilised in the 3rd quarter FY2016/17

(ii) Expenditures in excess of the original approved budget

V2: Performance Highlights

Table V2.1: Key Vote Output Indicators and Expenditures*

Vote, Vote Function Key Output	Approved Budget and Planned outputs		Cumulative Expenditure and Performance	Status and Reasons f any Variation from l	
Programme: 1006 Promotion of eq	ual opportunities and redres	ssing inb	alances		
Output: 100602 Investigations and	l Follow up of cases and co	mplaints	S		
Description of Performance:			108 Complaints registered and Complaints investigated	1 68	
Performance Indicators:					
Output Cost:	UShs Bn:	0.432	UShs Bn:	0.152 % Budget Spent:	35.1%
Output: 100603 Administration ar	nd support services				
Description of Performance:			Salaries paid to 42 staff		
Performance Indicators:					
Output Cost:	UShs Bn:	2.147	UShs Bn:	1.025 % Budget Spent:	47.7%
Output: 100604 Monitoring, Evalu	ation and compliance with	n equal o	pportunities		
Description of Performance:			2 Audits conducted		
Performance Indicators:					
Number of institutions audited for implementation of Equal Opportunities			No Data		
Number of institutions monitored for implementation of Equal Opportunities			No Data		
Output Cost:	HCha Day	2.002	UShs Bn:	0.947 % Budget Spent:	47.3%

Vote: 124 Equal Opportunities Commission

QUARTER 2: Highlights of Vote Performance

Vote, Vote Function Key Output	Approved Bi Planned outp	0	Cumulative Expenditur and Performance	re	Status and Reasons any Variation from	
Description of Performar	nce:		1 article produced on G&E			
Performance Indicators:						
О	utput Cost: UShs Bn:	0.690	UShs Bn:	0.342	% Budget Spent:	49.5%
Program Cost:	UShs Bn:	6.647	UShs Bn:	2.465	% Budget Spent:	37.1%
Total Cost for Vote:	UShs Bn:	6.647	UShs Bn:	2.465	% Budget Spent:	37.1%

Performance highlights for the Quarter

- 1. Assessment of Ministerial Policy Statements for compliance with gender and equity requirements FY 2017/2018
- 2. Conducting gender and equity post assessment dialogues for the FY 2017/2018
- 3. Finalization of the progress report on the Minimum deliverables directed by His Excellency the President of the Republic of Uganda on appointment of the New Commission.
- 4. Dissemination of MPS gender and equity assessment findings for the FY 2017/2018
- 5. Development of gender and equity compacts for Lands, Housing and Urban Development and Water and Environment Sectors

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output*

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 1006 Promotion of equal opportunities and redressing inbalances	6.69	3.66	3.27	54.7%	48.8%	89.3%
Class: Outputs Provided	6.35	3.47	3.08	54.7%	48.5%	88.8%
100601 Policies, Advocacy and Tribunal Operations	1.07	0.64	0.61	59.4%	57.2%	96.3%
100602 Investigations and Follow up of cases and complaints	0.43	0.16	0.15	36.1%	35.1%	97.3%
100603 Administration and support services	2.15	1.17	1.02	54.6%	47.7%	87.5%
100604 Monitoring, Evaluation and compliance with equal opportunities	2.00	1.11	0.95	55.3%	47.3%	85.6%
100605 Promotion of Public awareness on equal opportunities and affirmative action	0.69	0.40	0.34	57.6%	49.5%	86.0%
Class: Capital Purchases	0.30	0.15	0.15	48.3%	48.3%	100.0%
100672 Government Buildings and Administrative Infrastructure	0.02	0.00	0.00	0.0%	0.0%	0.0%
100675 Purchase of Motor Vehicles and Other Transport Equipment	0.25	0.15	0.15	58.0%	58.0%	100.0%
100676 Purchase of Office and ICT Equipment, including Software	0.01	0.00	0.00	0.0%	0.0%	0.0%
100678 Purchase of Office and Residential Furniture and Fittings	0.02	0.00	0.00	0.0%	0.0%	0.0%
Class: Arrears	0.04	0.04	0.04	100.0%	100.0%	100.0%
100699 Arrears	0.04	0.04	0.04	100.0%	100.0%	100.0%
Total for Vote	4/23 6.69	3.66	3.27	54.7%	48.8%	89.3%

Vote: 124 Equal Opportunities Commission

QUARTER 2: Highlights of Vote Performance

Table V3.2: 2016/17 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Class: Outputs Provided	6.35	3.47	3.08	54.7%	48.5%	88.8%
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	2.97	1.54	1.23	52.1%	41.5%	79.7%
211103 Allowances	0.76	0.44	0.43	57.8%	57.3%	99.1%
212101 Social Security Contributions	0.22	0.10	0.09	47.2%	39.7%	84.1%
213001 Medical expenses (To employees)	0.01	0.01	0.01	50.0%	50.0%	100.0%
213002 Incapacity, death benefits and funeral expenses	0.02	0.01	0.01	50.0%	50.0%	100.0%
221001 Advertising and Public Relations	0.11	0.09	0.09	76.8%	75.8%	98.7%
221002 Workshops and Seminars	0.69	0.36	0.36	52.0%	51.8%	99.7%
221003 Staff Training	0.19	0.11	0.11	55.2%	55.0%	99.7%
221004 Recruitment Expenses	0.00	0.00	0.00	75.0%	0.0%	0.0%
221005 Hire of Venue (chairs, projector, etc)	0.02	0.01	0.01	50.0%	50.0%	100.0%
221007 Books, Periodicals & Newspapers	0.03	0.01	0.01	42.7%	29.7%	69.5%
221008 Computer supplies and Information Technology (IT)	0.01	0.01	0.00	68.7%	50.0%	72.7%
221011 Printing, Stationery, Photocopying and Binding	0.17	0.09	0.09	51.7%	50.6%	97.9%
221012 Small Office Equipment	0.01	0.00	0.00	50.0%	50.0%	100.0%
221016 IFMS Recurrent costs	0.12	0.06	0.06	50.9%	50.9%	100.0%
221017 Subscriptions	0.00	0.00	0.00	90.0%	90.0%	100.0%
222001 Telecommunications	0.01	0.01	0.01	50.0%	50.0%	100.0%
222002 Postage and Courier	0.00	0.00	0.00	65.0%	37.8%	58.2%
222003 Information and communications technology (ICT)	0.10	0.05	0.05	51.8%	47.9%	92.5%
223004 Guard and Security services	0.01	0.00	0.00	50.0%	50.0%	100.0%
223005 Electricity	0.02	0.01	0.01	50.0%	50.0%	100.0%
223006 Water	0.02	0.01	0.01	41.7%	41.7%	100.0%
224004 Cleaning and Sanitation	0.02	0.01	0.01	50.0%	50.0%	100.0%
225001 Consultancy Services- Short term	0.01	0.00	0.00	63.1%	63.1%	100.0%
227001 Travel inland	0.27	0.17	0.17	63.7%	63.6%	99.7%
227002 Travel abroad	0.21	0.11	0.11	51.9%	51.3%	98.8%
227004 Fuel, Lubricants and Oils	0.32	0.23	0.20	72.6%	64.1%	88.2%
228002 Maintenance - Vehicles	0.03	0.03	0.01	75.0%	40.8%	54.5%
228004 Maintenance – Other	0.01	0.01	0.01	58.2%	50.0%	85.8%
Class: Capital Purchases	0.30	0.15	0.15	48.3%	48.3%	100.0%
312101 Non-Residential Buildings	0.02	0.00	0.00	0.0%	0.0%	0.0%
312201 Transport Equipment	0.25	0.15	0.15	58.0%	58.0%	100.0%
312202 Machinery and Equipment	0.01	0.00	0.00	0.0%	0.0%	0.0%
312203 Furniture & Fixtures	0.02	0.00	0.00	0.0%	0.0%	0.0%
Class: Arrears	0.04	0.04	0.04	100.0%	100.0%	100.0%
321608 Pension arrears (Budgeting)	0.04	0.04	0.04	100.0%	100.0%	100.0%
Total for Vote	6.69	3.66	3.27	54.7%	48.8%	89.3%

Vote: 124 Equal Opportunities Commission

QUARTER 2: Highlights of Vote Performance

Table V3.3: GoU Releases and Expenditure by Project and Programme*

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 1006 Promotion of equal opportunities and redressing inbalances	6.69	3.66	3.27	54.7%	48.8%	89.3%
Recurrent SubProgrammes						
01 Statutory	1.07	0.64	0.61	59.4%	57.2%	96.3%
02 Legal Services and Investigations	0.43	0.16	0.15	36.1%	35.1%	97.3%
03 Administration, Finance and Planning	2.19	1.21	1.07	55.4%	48.7%	87.9%
04 Research, Monitoring and Evaluation	2.00	1.11	0.95	55.3%	47.3%	85.6%
05 Education, Training, Information and Communications	0.69	0.40	0.34	57.6%	49.5%	86.0%
Development Projects						
1269 Strengthening the Capacity of Equal Opportunities Commission	0.30	0.15	0.15	48.3%	48.3%	100.0%
Total for Vote	6.69	3.66	3.27	54.7%	48.8%	89.3%

Table V3.4: External Financing Releases and Expenditure by Sub Programme

Billion Uganda Shillings	Approved Released	Spent	% Budget	% Budget	%Releases
	Budget	_	Released	Spent	Spent

Vote: 124 Equal Opportunities Commission

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Program: 06 Promotion of equal oppor	tunities and redressing inbalances		
Recurrent Programmes			
Subprogram: 01 Statutory			
Outputs Provided			
Output: 01 Policies, Advocacy and Trib	bunal Operations		
2 tribunal hearings at the headquarters	4 Tribunal hearings have been conducted	Item	Spent
and 2 hearings in selected regions Western, Eastern, Northern and Central Uganda conducted	where 2 were held at EOC headquarters Kampala while other two were held in Sheema, Western Uganda and another in	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	385,092
Oganda conducted	Mukono Central region. 2 existing laws	211103 Allowances	93,192
2 existing law in the education Sector	in the education sector examined focusing	221001 Advertising and Public Relations	7,650
examined focusing on their compliance with equal opportunities and	on their compliance with equal opportunities and recommendations were	221002 Workshops and Seminars	7,575
Recommendations		221003 Staff Training	20,075
		221005 Hire of Venue (chairs, projector, etc)	2,500
		221011 Printing, Stationery, Photocopying and Binding	389
		221017 Subscriptions	2,250
		225001 Consultancy Services- Short term	2,250
		227001 Travel inland	28,350
		227004 Fuel, Lubricants and Oils	64,839
Reasons for Variation in performance			
None			
		Total	614,163
		Wage Recurrent	385,092
		Non Wage Recurrent	229,071
		AIA	0
		Total For SubProgramme	614,163
		Wage Recurrent	385,092
		Non Wage Recurrent	229,071
		AIA	0
Recurrent Programmes			
Subprogram: 02 Legal Services and In	vestigations		
Outputs Provided			

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QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
50 Complaints from all victims of	The Commission registered 108	Item	Spent
marginalization and discrimination received and registered with EOC Tribunal.	Complaints from all victims of marginalization and discrimination among these cases registered only 68	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	94,119
Tribunat.	complaints were handled through ADR,	211103 Allowances	6,440
80% Complaints on discrimination and	and Mediation.	212101 Social Security Contributions	8,655
marginalization handled and solved	68% Complaints on discrimination and	221001 Advertising and Public Relations	1,250
4 Pre-Tribunal visits conducted in	marginalization were handled and solved	221003 Staff Training	406
Western, Eastern, Northern and Cen	4 Pre-Tribunal visits conducted were	221007 Books, Periodicals & Newspapers	2,721
	conducted in Sheema Western, Busia Eastern, Mukono and Wakiso in Central	221011 Printing, Stationery, Photocopying and Binding	6,500
	regions of Uganda	222001 Telecommunications	1,000
		225001 Consultancy Services- Short term	2,227
		227001 Travel inland	9,795
		227004 Fuel, Lubricants and Oils	18,400

Reasons for Variation in performance

The Complaints registered were over and above the planned ones by 8 complaints due was as a result of radio talks held in the regions were Tribunal hearings were conducted.

Total	151,513
Wage Recurrent	94,119
Non Wage Recurrent	57,394
AIA	0
Total For SubProgramme	151,513
Wage Recurrent	94,119
Non Wage Recurrent	57,394
AIA	0

Recurrent Programmes

Subprogram: 03 Administration, Finance and Planning

Outputs Provided

Output: 03 Administration and support services

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QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
2 nationally and internationally gazetted		Item	Spent
days in the selected hosting districts commemorated	BFP for FY 2017/18 Compiled under the PBB software and submitted on line to	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	481,539
Contract/evaluation committee	Ministry of Gender, Labour and Social Development for consolidation at sector	211103 Allowances	28,605
allowances paid	level.	212101 Social Security Contributions	47,943
Salarias/ allowanass for 55 staff paid	• Performance Progress Report for Quarter One FY 2016/17 compiled under	213001 Medical expenses (To employees)	7,000
Salaries/ allowances for 55 staff paid Contract gratuity for staff paid	the PBS and submitted to Ministry of Finance, Planning and Economic	213002 Incapacity, death benefits and funeral expenses	7,777
	Development.	221001 Advertising and Public Relations	8,000
1 quarterly internal audit conducted	 Attended training on Program Based Budgeting (PBB) at the Ministry of 	221002 Workshops and Seminars	46,400
3	Finance, Planning and Economic	221003 Staff Training	79,774
	Development. • Participated in the assessment of Sector	221007 Books, Periodicals & Newspapers	5,427
	Participated in the assessment of Sector BFPs for FY 2017/18 Attended meetings at the MoLGSD	221008 Computer supplies and Information Technology (IT)	3,913
	during the consultative meetings to compile the Social Sector Budget	221011 Printing, Stationery, Photocopying and Binding	23,814
	Framework for FY 2017/18 • EOC Annual Planning Retreat was	221016 IFMS Recurrent costs	59,155
	conducted at Rider, Hotel Mukono, EOC	222001 Telecommunications	3,000
	Work plan for FY 2017/18, Priority	222002 Postage and Courier	1,135
	outline for the BFP for the EOC FY 2017/18 were outlined which fed into the BFP for FY 2017/18.	222003 Information and communications technology (ICT)	45,965
	B11 101 1 201//10.	223004 Guard and Security services	4,620
		223005 Electricity	12,000
		223006 Water	10,000
		224004 Cleaning and Sanitation	8,500
		227001 Travel inland	65,044
		227002 Travel abroad 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles	12,686
			43,629
			13,696
		228004 Maintenance – Other	5,373
Reasons for Variation in performance None			
None		Total	1,024,994
		Wage Recurrent	
		Non Wage Recurrent	
		AIA	
Arrears			
Output: 99 Arrears			
Reasons for Variation in performance		Item	Spent
		Total	0
	0/22	1000	v
	9/23		

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QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		Wage Recurrent	0
		Non Wage Recurrent	0
		AIA	0
		Total For SubProgramme	1,024,994
		Wage Recurrent	481,539
		Non Wage Recurrent	543,455
		AIA	0
Recurrent Programmes			
Subprogram: 04 Research, Mon	itoring and Evaluation		
Outputs Provided			

Output: 04 Monitoring, Evaluation and compliance with equal opportunities

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QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Annual report on the state of equal	Annual report on the state of equal	Item	Spent
opportunities in Uganda 2015/2016 produced, disseminated and submitted to	opportunities in Uganda 2015/2016 is at 60% in terms of preparation.	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	189,881
Parliament	A study on access to the Senior Citizens grant with regard to equal opportunities in	211103 Allowances	224,959
	the selected districts of Gulu, Pader,	212101 Social Security Contributions	23,043
Online Monitoring and Evaluation system for the Equal Opportunities Commission	Kamuli, Kayunga, Nakasongola, Kamwenge, Bundibugyo and Kibaale	221001 Advertising and Public Relations	2,706
established and operationalized	conducted Kanada Kibaale	221002 Workshops and Seminars	303,591
Conden and Equity as	I Co auditad an annulianae with	221005 Hire of Venue (chairs, projector, etc)	6,250
Gender and Equity as	LGs audited on compliance with guidelines of accessibility, distribution and coverage of education and health	221011 Printing, Stationery, Photocopying and Binding	52,225
	services in Uganda	221012 Small Office Equipment	3,000
	Compliance to equal opportunities construction guidelines by contractors of	222001 Telecommunications	2,500
	public facilities monitored	227001 Travel inland	66,034
	Research on marginalization levels in accessing health services in selected districts of West Nile, Western Uganda and Eastern Uganda conducted	227004 Fuel, Lubricants and Oils	72,920
	Gender and Equity Assessment Tools and Guidelines for the FY 2016/2017 reviewed. Stakeholders (MDAs) Initiation Workshop for Assessment of BFPs and MPs for Compliance on Gender and Equity held Gender and Equity assessment of BFPs for Financial year 2017/2018 for all MDAs and LGs conducted Gender and Equity assessment of MPSs for Financial year 2017/2018 for all MDAs conducted Post Assessment Dialogue and dissemination of the Assessment Report on Compliance of MPSs with Gender and Equity Requirements conducted Regional Gender and Equity Dialogue with District Planners, Community Development Officers, CAO, CFO, and Gender Focal Persons held Monitoring, Evaluation and Audit Six Government Programs (OWC, YLP, UPE, University Loan Scheme) for compliance with gender and equity Audit Compliance of Public Buildings to accessibility Standards (Gender and Equity/UNAPID Accessibility Standards) Online Monitoring and Evaluation system for the Equal Opportunities Commission established and operationalized		

Reasons for Variation in performance

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QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		Total	947,108
		Wage Recurrent	189,881
		Non Wage Recurrent	757,228
		AIA	C
		Total For SubProgramme	947,108
		Wage Recurrent	189,881
		Non Wage Recurrent	757,228
		AIA	(
Recurrent Programmes			
Subprogram: 05 Education, Training, In	nformation and Communications		
Outputs Provided			
Output: 05 Promotion of Public awaren	ess on equal opportunities and affirmati	ve action	
2 public dialogues conducted with LGAs-		Item	Spent
CAOs, DHOs, DCPs, Referral hospitals and the public on issues of Equal	the role and mandate of the EOC in ensuring plans, programs, and budgets are responsive to Gender and Equity for	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	80,271
Opportunities	marginalized groups conducted	211103 Allowances	79,874
4 sensitization workshops for MDAs on he role and mandate of the EOC in	4 public awareness campaigns on equal	212101 Social Security Contributions	7,501
	opportunities targeting the youth, older persons, women, PWDs and people living	221001 Advertising and Public Relations	67,230
responsive to G	with HIV/AIDs carried out	221003 Staff Training	4,826
		221011 Printing, Stationery, Photocopying and Binding	2,791
	and Judgment writings	227001 Travel inland	416
	Various IEC materials on understanding	227002 Travel abroad	94,000
	civic duties and responsibilities of a citizen with a Publicity on Gender and Equity focus on inclusion promotion Internal Capacity Building on gender developed and disseminated	227004 Fuel, Lubricants and Oils	4,957
Reasons for Variation in performance			
		Total	341,865
		Wage Recurrent	80,271
		Non Wage Recurrent	261,594
		AIA	(
		Total For SubProgramme	341,865
		Wage Recurrent	80,271
		Non Wage Recurrent	261,594
		AIA	(
Development Projects			
Project: 1269 Strengthening the Capacit	ty of Equal Opportunities Commission		
Capital Purchases			

Vote: 124 Equal Opportunities Commission

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		Item	Spent
		312201 Transport Equipment	145,000
Reasons for Variation in performance			
payment of debt at Toyota Uganda			
		Tota	145,000
		GoU Developmen	t 145,000
		External Financing	g 0
		AIA	0
		Total For SubProgramme	e 145,000
		GoU Developmen	t 145,000
		External Financing	g 0
		AIA	0
		GRAND TOTAL	3,224,643
		Wage Recurren	t 1,230,902
		Non Wage Recurren	t 1,848,741
		GoU Developmen	t 145,000
		External Financing	g 0
		AIA	0

Vote: 124 Equal Opportunities Commission

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Program: 06 Promotion of equal oppo	rtunities and redressing inbalances		
Recurrent Programmes			
Subprogram: 01 Statutory			
Outputs Provided			
Output: 01 Policies, Advocacy and Tri	bunal Operations		
	4 Tribunal hearings have been conducted	Item	Spent
	where 2 were held at EOC headquarters Kampala while other two were held in	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	385,092
	Sheema, Western Uganda and another in Mukono Central region.	211103 Allowances	93,192
		221001 Advertising and Public Relations	7,650
		221002 Workshops and Seminars	7,575
		221003 Staff Training	20,075
		221005 Hire of Venue (chairs, projector, etc)	2,500
		221011 Printing, Stationery, Photocopying and Binding	389
		221017 Subscriptions	2,250
		225001 Consultancy Services- Short term	2,250
		227001 Travel inland	28,350
		227004 Fuel, Lubricants and Oils	64,839
Reasons for Variation in performance			
None			
		Total	614,163
		Wage Recurrent	385,092
		Non Wage Recurrent	229,071
		AIA	. 0
		Total For SubProgramme	614,163
		Wage Recurrent	385,092
		Non Wage Recurrent	229,071
		AIA	. 0
Recurrent Programmes			
Subprogram: 02 Legal Services and In	vestigations		
Outputs Provided			

Output: 02 Investigations and Follow up of cases and complaints

Vote: 124 Equal Opportunities Commission

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
	marginalization and discrimination received and registered with EOC Tribunal	Item	Spent
		211102 Contract Staff Salaries (Incl. Casuals, Temporary)	94,119
		211103 Allowances	6,440
	80% Complaints on discrimination and	212101 Social Security Contributions	8,655
	marginalization were handled and solved	221001 Advertising and Public Relations	1,250
	conducted in Sheema Western, Busia Eastern, Mukono and Wakiso in Central regions of Uganda	221003 Staff Training	406
		221007 Books, Periodicals & Newspapers	2,721
		221011 Printing, Stationery, Photocopying and Binding	6,500
		222001 Telecommunications	1,000
		225001 Consultancy Services- Short term	2,227
		227001 Travel inland	9,795
		227004 Fuel, Lubricants and Oils	18,400

Reasons for Variation in performance

The Complaints registered were over and above the planned ones by 8 complaints due was as a result of radio talks held in the regions were Tribunal hearings were conducted.

Total	151,513
Wage Recurrent	94,119
Non Wage Recurrent	57,394
AIA	0
Total For SubProgramme	151,513
Wage Recurrent	94,119
Non Wage Recurrent	57,394
AIA	0
Recurrent Programmes	

Subprogram: 03 Administration, Finance and Planning

Outputs Provided

Output: 03 Administration and support services

Vote: 124 Equal Opportunities Commission

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
	• BFP for FY 2017/18 Compiled under the		Spent
	PBB software and submitted on line to Ministry of Gender, Labour and Social	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	481,539
	Development for consolidation at sector level.	211103 Allowances	28,605
	• Performance Progress Report for Quarter	212101 Social Security Contributions	47,943
	One FY 2016/17 compiled under the PBS and submitted to Ministry of Finance,	213001 Medical expenses (To employees)	7,000
	Planning and Economic Development. • Attended training on Program Based	213002 Incapacity, death benefits and funeral expenses	7,777
	Budgeting (PBB) at the Ministry of	221001 Advertising and Public Relations	8,000
	Finance, Planning and Economic Development.	221002 Workshops and Seminars	46,400
	 Participated in the assessment of Sector 	221003 Staff Training	79,774
	BFPs for FY 2017/18 • Attended meetings at the MoLGSD	221007 Books, Periodicals & Newspapers	5,427
	during the consultative meetings to compile the Social Sector Budget	221008 Computer supplies and Information Technology (IT)	3,913
	Framework for FY 2017/18 • EOC Annual Planning Retreat was	221011 Printing, Stationery, Photocopying and Binding	23,814
	conducted at Rider, Hotel Mukono, EOC Work plan for FY 2017/18, Priority	221016 IFMS Recurrent costs	59,155
	outline for the BFP for the EOC FY	222001 Telecommunications	3,000
	2017/18 were outlined which fed into the BFP for FY 2017/18.	222002 Postage and Courier	1,135
		222003 Information and communications technology (ICT)	45,965
		223004 Guard and Security services	4,620
		223005 Electricity	12,000
		223006 Water	10,000
		224004 Cleaning and Sanitation	8,500
		227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles	65,044
			12,686
			43,629
			13,696
		228004 Maintenance - Other	5,373
Reasons for Variation in performance None			
		Total	1,024,994
		Wage Recurrent	
		Non Wage Recurrent	
		AIA	
Arrears			
Output: 99 Arrears			
		Item	Spent
Reasons for Variation in performance			
		Total	. 0
		Wage Recurrent	0
	16/23	Ç	

Vote Performance Report

Vote: 124 Equal Opportunities Commission

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in	Expenditures incurred in the	UShs
	Quarter	Quarter to deliver outputs	Thousand
		Non Wage Recurrent	0
		AIA	0
		Total For SubProgramme	1,024,994
		Wage Recurrent	481,539
		Non Wage Recurrent	543,455
		AIA	0
Recurrent Programmes			
Subprogram: 04 Research, Monitor	ing and Evaluation		
Outputs Provided			

Output: 04 Monitoring, Evaluation and compliance with equal opportunities

Vote: 124 Equal Opportunities Commission

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
	Follow up on EOC annual report	Item	Spent
	recommendations FY 2013/14; 2014/15 and; 2015/16. Action matrix developed,	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	189,881
	revised and finalised. Draft schedule of EOC dialogues with	211103 Allowances	224,959
	MDAs developed.	212101 Social Security Contributions	23,043
	Comprehensive audit of the Social	221001 Advertising and Public Relations	2,706
	Protection Programmes (SAGE &	221002 Workshops and Seminars	303,591
	Pension) in 10 districts in Uganda. (The study will assess level of access and	221005 Hire of Venue (chairs, projector, etc)	6,250
	benefit from social protection services and programmes by older persons in Uganda)	221011 Printing, Stationery, Photocopying and Binding	52,225
	Finalized data collection (both primary	221012 Small Office Equipment	3,000
	and secondary data) Study was implemented in (Apac,	222001 Telecommunications	2,500
	Bundibugyo, Gulu, Kole, Kiboga,	227001 Travel inland	66,034
	Kyankwanzi, Kyegegwa, Kyenjojo, Nakasongola, and Pader). Data entry and cleaning on-going.	227004 Fuel, Lubricants and Oils	72,920
	Research study on access and delivery of health services by marginalised groups in Uganda. Finalized data collection (both primary and secondary data). Study was implemented in (Alebtong, Bundibugyo, Gulu, Kamwenge, Kiruhura, Kyankwanzi, Kyegegwa, Lira, Nakasongola, Ngora, Pader)		
	Comprehensive audit of the Youth Livelihood Programme (YLP) in 8 districts in Uganda.Finalized data collection (both primary and secondary data). Study was implemented in (Mubende, Mukono, Busia, Napak, Kasese, Sheema, Moyo & Amuru) Data entry, processing and analysis complete.		
	Salary disparities study in the public sector in Uganda. Data collection among LGs completed (15 districts covered). MDAs data collection ongoing. Preliminary analysis of LG data and information completed.		

Reasons for Variation in performance

 Total
 947,108

 Wage Recurrent
 189,881

Vote: 124 Equal Opportunities Commission

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Non Wage Recurrent	757,228
		AIA	(
		Total For SubProgramme	947,10
		Wage Recurrent	189,88
		Non Wage Recurrent	757,22
		AIA	(
Recurrent Programmes			
Subprogram: 05 Education, Traini	ng, Information and Communications		
Outputs Provided			
Output: 05 Promotion of Public aw	vareness on equal opportunities and affirmative	e action	
	2 public dialogues conducted with LGAs-	Item	Spent
	CAOs, DHOs, DCPs, Referral hospitals and the public on issues of Equal	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	80,271
	Opportunities in Mukono and Arua districts.	211103 Allowances	79,874
	4 sensitization workshops for MDAs on	212101 Social Security Contributions	7,501
	the role and mandate of the EOC in ensuring plans, programs, and budgets are	221001 Advertising and Public Relations	67,230
	responsive to Gender and Equity for	221003 Staff Training	4,826
	marginalized groups conducted in Kampala and Wakiso	221011 Printing, Stationery, Photocopying and Binding	2,791
	2 public awareness campaigns on equal opportunities targeting the youth, older	227001 Travel inland	416
	persons, women, PWDs and people living	227002 Travel abroad	94,000
	with HIV/AIDs carried out in Mukono	227004 Fuel, Lubricants and Oils	4,957
	Various IEC materials on understanding civic duties and responsibilities of a citizen with a focus on inclusion promotion produced and disseminated.		
Reasons for Variation in performan	ce		244.04
		Total	341,86
		Wage Recurrent	80,27
		Non Wage Recurrent	261,59
		AIA	
		Total For SubProgramme	341,86
		Wage Recurrent	80,27
		Non Wage Recurrent	261,59
		AIA	
Development Projects	Control Contro		
	apacity of Equal Opportunities Commission		
Capital Purchases			

19/23

Vote: 124 Equal Opportunities Commission

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand	
	Payment of Debt in Toyata Uganda	Item	Spent	
	effected.	312201 Transport Equipment	145,000	
Reasons for Variation in performance				
payment of debt at Toyota Uganda				
		Total	145,000	
		GoU Development	145,000	
		External Financing	, 0	
		AIA	0	
		Total For SubProgramme	145,000	
		GoU Development	145,000	
		External Financing	, 0	
		AIA	0	
		GRAND TOTAL	3,224,643	
		Wage Recurrent	1,230,902	
		Non Wage Recurrent	1,848,741	
		GoU Development	145,000	
		External Financing	9 0	
		AIA	0	

Vote: 124 Equal Opportunities Commission

QUARTER 3: Revised Workplan

UShs Thousand Planned Outputs for the Quarter Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes)

Program: 06 Promotion of equal opportunities and redressing inbalances

Recurrent Programmes

Subprogram: 01 Statutory

Outputs Provided

Output: 01 Policies, Advocacy and Tribunal Operations

Item	Balance b/f	New Funds	Total
221011 Printing, Stationery, Photocopying and Binding	395	0	395
227004 Fuel, Lubricants and Oils	23,386	0	23,386
Total	23,781	0	23,781
Wage Recurrent	0	0	0
Non Wage Recurrent	23,781	0	23,781
AIA	0	0	0

Subprogram: 02 Legal Services and Investigations

Outputs Provided

Output: 02 Investigations and Follow up of cases and complaints

Item	Balance b/f	New Funds	Total
211103 Allowances	3,965	0	3,965
221001 Advertising and Public Relations	94	0	94
221003 Staff Training	94	0	94
227001 Travel inland	25	0	25
Total	4,177	0	4,177
Wage Recurrent	0	0	0
Non Wage Recurrent	4,177	0	4,177
AIA	0	0	0

Vote: 124 Equal Opportunities Commission

QUARTER 3: Revised Workplan

UShs Thousand Planned Outputs for the Quarter Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes)

Subprogram: 03 Administration, Finance and Planning

Outputs Provided

Output: 03 Administration and support services

Item	Balance b/f	New Funds	Total
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	111,279	0	111,279
212101 Social Security Contributions	6,608	0	6,608
221002 Workshops and Seminars	1,244	0	1,244
221003 Staff Training	263	0	263
221004 Recruitment Expenses	94	0	94
221007 Books, Periodicals & Newspapers	3,573	0	3,573
221008 Computer supplies and Information Technology (IT)	1,467	0	1,467
221011 Printing, Stationery, Photocopying and Binding	1,408	0	1,408
222002 Postage and Courier	815	0	815
222003 Information and communications technology (ICT)	3,750	0	3,750
224004 Cleaning and Sanitation	4	0	4
227002 Travel abroad	1,251	0	1,251
227004 Fuel, Lubricants and Oils	2,857	0	2,857
228002 Maintenance - Vehicles	11,453	0	11,453
228004 Maintenance – Other	887	0	887
Total	146,952	0	146,952
Wage Recurrent	111,279	0	111,279
Non Wage Recurrent	35,673	0	35,673
AIA	0	0	0

Subprogram: 04 Research, Monitoring and Evaluation

Outputs Provided

Output: 04 Monitoring, Evaluation and compliance with equal opportunities

Item	Balance b/f	New Funds	Total
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	154,164	0	154,164
212101 Social Security Contributions	5,650	0	5,650
Total	159,814	0	159,814
Wage Recurrent	154,164	0	154,164
Non Wage Recurrent	5,650	0	5,650
AIA	0	0	0

Vote: 124 Equal Opportunities Commission

QUARTER 3: Revised Workplan

UShs Thousand	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes)			
Subprogram: 05 Education, Training, Information and Communications					
Outputs Provided					
Output: 05 Promo	tion of Public awareness on eq	qual opportunities and affirmative action			
		Item	Balance b/f	New Funds	Total
		211102 Contract Staff Salaries (Incl. Casuals, Temporary)	48,654	0	48,654
		211103 Allowances	120	0	120
		212101 Social Security Contributions	4,276	0	4,276
		221001 Advertising and Public Relations	1,043	0	1,043
		227001 Travel inland	417	0	417
		227004 Fuel, Lubricants and Oils	1,043	0	1,043
		Total	55,552	0	55,552
		Wage Recurrent	48,654	0	48,654
		Non Wage Recurrent	6,898	0	6,898
		AIA	0	0	0
Development Proje	cts				
		GRAND TOTAL	390,276	0	390,276
		Wage Recurrent	314,097	0	314,097
		Non Wage Recurrent	76,179	0	76,179
		GoU Development	0	0	0
		External Financing	0	0	0
		AIA	0	0	0