

VOTE: 411 Soroti Hospital

I. VOTE MISSION STATEMENT

To increase access to quality specialized and general health services to all people of Teso region

II. STRATEGIC OBJECTIVE

1. To deliver Accessible, inclusive, and high quality specialized, general curative and rehabilitative services in the Teso region.
- 2: To provide and strengthen regionalization capacity for preventive and promotive health services.
- 3: To support efficient service integration, emergency responsiveness and supervision of lower health facilities through improved health infrastructure, equipment, digital systems.
- 4: To enhance institutional governance, leadership, training, research and financial sustainability

III. MAJOR ACHIEVEMENTS IN 2025/26

1. Diagnostic Output

109,525 laboratory test conducted of the planned 180,000

1289 Ultrasound test conducted of the planned 500

3358 Blood transfusion administered of planned 12000.

396 CT scan conducted of planned 1000 CT.

2215 X-rays done of the planned 1000

variations: Ultrasound ahs improved following acquisition of new high tech U/S machine by school holidays, CT affected by lack of contrast but being addressed through NMS.

2. Immunization output.

5039 Children immunized against diseases of planned 8000

2264 Mothers immunized against TT of planned 6000.

48 Girls above 10 years and women of productive age immunized of planned 500.

3. Inpatients output:

10,559 Admission recorded of planned 22,000.

1,903 Deliveries recorded of planned 4000

1,437 Major surgeries conducted of planned 2,500

0 VMMC recorded of planned 1250

Variations: maternal child health improvement milestone and dedicated medical teams.

4. Outpatients Outputs:

34,931 Outpatients seen of planned 45,000.

2050 surgical outpatient done of planned 6,000.

5273 pediatric outpatients seen of 3500.

5,569 orthopedic cases seen of planned 10,000.

2986 cases of Genecology seen of planned 2500

Prevention and Rehabilitation Output:

4308 ANC services seen of planned 2000

939 Family planning cases recorded of planned 2500

3364 physiotherapy services provided of the planned 5000.

Variation: maternal health is key priority in service delivery.

5. Audit and Risk management.

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0 risk management register developed

Variation: Shared Internal auditor and transferred without replacement.

6. Human Resource Management

All salaries are paid by 28th day of calendar month.

7.HIV Mainstreaming

0 Babies born with HIV initiated into ART.

client tested for HIV of planned 500.

82 clients tested HIV positive initiated into ART

variation: HIV care has been integrated in main health care in anticipation of continued donor drop and all children born to HIV pregnant

VOTE: 411 Soroti Hospital**IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	8.442	4.111	12.616	13.247	13.909	14.605	15.335
	Non-Wage	3.327	1.478	5.071	5.832	6.998	8.398	10.077
Devt.	GoU	0.108	0.023	0.108	0.119	0.143	0.171	0.205
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	11.877	5.612	17.795	19.198	21.050	23.174	25.618	
Total GoU+Ext Fin (MTEF)	11.877	5.612	17.795	19.198	21.050	23.174	25.618	
Arrears	0.000	0.000	0.299	0.000	0.000	0.000	0.000	
Total Budget	11.877	5.612	18.094	19.198	21.050	23.174	25.618	
Total Vote Budget Excluding Arrears	11.877	5.612	17.795	19.198	21.050	23.174	25.618	

VOTE: 411 Soroti Hospital**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:12 Human Capital Development	17.687	0.108
Vote Function:01 Regional Referral Hospital Services	17.687	0.108
001 Hospital Services	0.676	0.000
002 Support Services	17.011	0.108
Total for the Vote	17.687	0.108

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 12 Human Capital Development

Vote Function: 01 Regional Referral Hospital Services

Department: 001 Hospital Services

Key Service Area: 320009 Diagnostic services

PIAP Output: Medical Laboratory and diagnostic imaging services strengthened

Programme Intervention: 123116 Improve curative, palliative, rehabilitative and geriatric care services

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Average equipment downtime (days) for laboratory equipment	Number	2023/24	90	7
Average equipment downtime (days) for Radiology equipment	Number	2023/24	60	170
Radiology and imaging units accredited (ISO 15189:2022)	Number	2023/24	2	1

PIAP Output: Increase availability of safe blood and blood products

Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% availability of safe blood and blood products at health facilities	Percentage	2023/24	80%	100 %

Key Service Area: 320022 Immunisation Services

PIAP Output: Increase access to immunization against childhood diseases

Programme Intervention: 121213 Increase access to immunization against childhood diseases

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Children under one year fully immunized	Percentage	2023/24	85.9%	60 %

VOTE: 411 Soroti Hospital**Vote Function: 01 Regional Referral Hospital Services****Department: 001 Hospital Services****Key Service Area: 320023 Inpatient Services****PIAP Output: Hepatitis Prevention and control strategy implemented****Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDS, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health Facilities (HC IV and above) with diagnostics for Hepatitis	Percentage	2023/24	37%	100%

PIAP Output: Nutrition promotion and malnutrition rehabilitation services strengthened**Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of outpatients (0-5 years) who received a nutritional assessment	Percentage	2023/24	23%	100 %

PIAP Output: Quality curative, palliative, rehabilitative and geriatric care services provided**Programme Intervention: 123116 Improve curative, palliative, rehabilitative and geriatric care services**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Bed Occupancy Rate (%)	Percentage	2023/24	62%	100%
External quality assessment (EQA) pass rate for Complete blood count	Percentage	2023/24	TBD	100%
Hospital admission rate (per 1,000 population)	Percentage	2023/24	77%	50%
Internal Laboratory quality control pass rate for widal test	Percentage	2023/24	59%	100%
Malaria Case Fatality Rate (per 10,000)	Percentage	2023/24	13.8	25%
Per Capita OPD attendance	Value	2023/24	0.98	40000

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Vote Function: 01 Regional Referral Hospital Services

Department: 001 Hospital Services

Key Service Area: 320027 Medical and Health Supplies

PIAP Output: Increase availability of affordable medicines, laboratory reagents and health supplies including promoting local production of medicines.(including complementary medicine)

Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of health facilities (Hospitals, HC IVs & IIIs) with functional Logistics Management Information System	Percentage	2023/24	42.9%	100%
% of health facilities with a SPARS (Supervision, Performance, Assessment, Recognition, Strategy) score of 75% and above (%)	Percentage	2023/24	40%	100%
Availability of the tracer public health emergency commodities - examination gloves, coveralls, surgical masks, 70% alcohol, vacutainer tubes, IV Ringer's lactate, sodium hypochlorite & aprons) (%)	Percentage	2023/24	NA	100%

Key Service Area: 320033 Outpatient services

PIAP Output: Health/Nutrition promotion and education interventions scaled up

Programme Intervention: 123111 Increase community ownership, access and utilization of health promotion, environmental health and community health services including persons with disabilities

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of health promotion strategies, guidelines and preventive innovations initiated, & implemented.	Number	2023/24	0	10

PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established

Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.

VOTE: 411 Soroti Hospital**Vote Function: 01 Regional Referral Hospital Services****Department: 001 Hospital Services****Key Service Area: 320033 Outpatient services****PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Men 40+ years screened for prostate cancer	Percentage	2023/24	19%	20%
% of Women 25 - 49 years screened for cervical cancer	Percentage	2023/24	23%	60%
Per capita OPD attendance for Mental, Nuerological and Substance abuse disorders	Number	2023/24	8.99	200

PIAP Output: Disability and Elderly friendly health services including physical accessibility and appropriate equipment promoted**Programme Intervention: 123116 Improve curative, palliative, rehabilitative and geriatric care services**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Assistive devices distributed	Number	2023/24	NA	500

PIAP Output: Emergency Medical Services and the referral system improved**Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of ambulance fleet that is functional	Percentage	2023/24	0%	100 %
% of emergency cases that arrive at the hospital in an ambulance	Percentage	2023/24	0%	50%
Road traffic mortality rate (per 100,000 population)	Percentage	2023/24	29%	43%

Key Service Area: 320034 Prevention and Rehabilitaion services**PIAP Output: Adolescent and youth friendly health services promoted****Programme Intervention: 121214 Improve Adolescent and Youth health**

VOTE: 411 Soroti Hospital**Vote Function: 01 Regional Referral Hospital Services****Department: 001 Hospital Services****Key Service Area: 320034 Prevention and Rehabilitation services****PIAP Output: Adolescent and youth friendly health services promoted**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health facilities providing adolescent friendly services	Percentage	2023/24	0%	100 %

PIAP Output: Access to malaria prevention and treatment services improved**Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDS, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of malaria cases that are Laboratory confirmed	Percentage	2023/24	84.9%	100 %

PIAP Output: Public health emergencies prevented and/or detected, managed and controlled in time**Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDS, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of major PHE controlled/contained in timely manner as per guideline	Percentage	2023/24	29.9%	80 %
% of Public health emergencies detected within 72 hours	Percentage	2023/24	39%	100 %
Number of functional POEs	Number	2023/24	8	1

PIAP Output: Maternal and child health services at all levels of care increased**Programme Intervention: 123114 Improve maternal, neonatal, child and adolescent health services at all levels of care**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Institutional/Facility Maternal Mortality Risk/ 100,000 deliveries	Ratio	2023/24	83	35

PIAP Output: Appropriate neonatal care services at all levels enhanced**Programme Intervention: 123114 Improve maternal, neonatal, child and adolescent health services at all levels of care**

VOTE: 411 Soroti Hospital**Vote Function: 01 Regional Referral Hospital Services****Department: 001 Hospital Services****Key Service Area: 320034 Prevention and Rehabilitation services****PIAP Output: Appropriate neonatal care services at all levels enhanced**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of perinatal deaths reviewed	Percentage	2023/24	60%	70 %
Institutional perinatal mortality rate per 1,000 births	Percentage	2023/24	17.8%	23 %

Department: 002 Support Services**Key Service Area: 000001 Audit and Risk Management****PIAP Output: Improved Institutional capacity for HCD****Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% availability of basic medical equipment	Percentage	2023/24	34%	76 %
% availability of general furniture	Percentage	2023/24	42.9%	40 %
% availability of medical furniture	Percentage	2023/24	22%	60 %
% availability of Office Equipment	Percentage	2023/24	37%	70%
% availability of Office furniture	Percentage	2023/24	32%	60 %
Client Charter Developed, disseminated and implemented	Number	2023/24	0	1
Number of Budget reports produced	Number	2023/24	0	6
Number of national, regional and international meetings and consultative meetings organised and attended	Number	2023/24	112	4
Wage, salaries, pension and gratuity for HCD paid	Number	2023/24	1	12

Key Service Area: 000005 Human Resource Management**PIAP Output: Adequate and well trained human resources for health at all levels in place****Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.**

VOTE: 411 Soroti Hospital**Vote Function: 01 Regional Referral Hospital Services****Department: 002 Support Services****Key Service Area: 000005 Human Resource Management****PIAP Output: Adequate and well trained human resources for health at all levels in place**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of approved posts filled (Public)	Percentage	2023/24	34%	30 %

Key Service Area: 000006 Planning and Budgeting services**PIAP Output: Improved Institutional capacity for HCD****Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% availability of general furniture	Percentage	2023/24	42.9%	20%
% availability of Office Equipment	Percentage	2023/24	37%	20%
Number of Budget reports produced	Number	2023/24	0	7
Number of Feasibility studies conducted	Number	2023/24	0	1
Number of national, regional and international meetings and consultative meetings organised and attended	Number	2023/24	112	5

Key Service Area: 000013 HIV/AIDS Mainstreaming**PIAP Output: Access to HIV/AIDs prevention, control and treatment services improved****Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDS, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of HIV positive Pregnant women initiated on ART	Percentage	2023/24	94%	100 %
ART Retention rate at 12 months (%)	Percentage	2023/24	81%	80 %

Key Service Area: 000089 Climate Change Mitigation**PIAP Output: Climate resilient health system built****Programme Intervention: 123111 Increase community ownership, access and utilization of health promotion, environmental health and community health services including persons with disabilities**

VOTE: 411 Soroti Hospital**Vote Function: 01 Regional Referral Hospital Services****Department: 002 Support Services****Key Service Area: 000089 Climate Change Mitigation****PIAP Output: Climate resilient health system built**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health facilities with climate resilient infrastructure (Solar Energy, incinerators, WASH)	Percentage	2023/24	14.9%	20%

Key Service Area: 000090 Climate Change Adaptation**PIAP Output: Climate resilient health system built****Programme Intervention: 123111 Increase community ownership, access and utilization of health promotion, environmental health and community health services including persons with disabilities**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health facilities with climate resilient infrastructure (Solar Energy, incinerators, WASH)	Percentage	2023/24	14.9%	100%

Key Service Area: 320011 Equipment Maintenance**PIAP Output: Health Infrastructure improved****Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Health Facilities whose medical equipment were serviced in the previous qtr	Percentage	2023/24	0%	100%

Key Service Area: 320021 Hospital Management and Support services**PIAP Output: Financial diversification****Programme Intervention: 123171 Increase financial risk protection for health with emphasis on implementing the national health insurance scheme and scaling up health cooperatives**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Non-tax revenue generated (UGX Billion)	Value	2023/24	26	0.520

VOTE: 411 Soroti Hospital**Vote Function: 01 Regional Referral Hospital Services****Project: 1965 Institutional Development of Soroti Regional Referral Hospital****Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Improved Institutional capacity for HCD****Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% availability of basic medical equipment	Percentage	2023/24	34%	65%
% availability of general furniture	Percentage	2023/24	42.9%	23%
% availability of Office Equipment	Percentage	2023/24	37%	50%
% availability of Office furniture	Percentage	2023/24	32%	50%
Client Charter Developed, disseminated and implemented	Number	2023/24	0	1
Number of Budget reports produced	Number	2023/24	0	1

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VI. VOTE NARRATIVE

Vote Challenges

1. Limited capacity to operate due to Low operational budget
2. Inadequate Human Resource especially specialists.
3. Limited operational space due to old and delapidated buildings and Inadequate infrastructure.
4. very High utility cost especially electricity and water with low budgetary utility funding.
5. Low Budget for maintenance of medical and transport equipment.
6. Failure to attract and retain some specialized cadres
7. Power outages that affect the service delivery since budget are constrained to run thermal power.
8. Frequent breakdown of Oxygen plants leading to increased mortality.
9. Danger of losing Land due to land encroachment and grabbing
10. Integration of EMR still being affected by Hardware installation

Plans to improve Vote Performance

1. Proper budgeting to reduce on accumulation of arrears.
2. Improve on staffing levels through seeking for clearance.
3. Lobby for improved structures and building
4. Reduce on cost of electricity by setting up solar power and underground water harvesting.
5. Improve on funding for operational cost of machinery and equipment.
6. Increase funding to NMS credit line t at least 2.4 Bn.
8. Operationalized the UPDF constructed oxygen plants.
9. complete the stalled projects.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

<i>Billion Uganda Shillings</i>	2026/27 Draft Estimates
Programme : 12 Human Capital Development	0.100
Sub SubProgramme : 01 Regional Referral Hospital Services	0.100
Department: 002 Support Services	0.100
Total For The Vote	0.100

VOTE: 411 Soroti Hospital**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142115	Sale of drugs-From Private Entities	0.000	0.150
142122	Sale of Medical Services-From Private Entities	0.200	0.370
Total		0.200	0.520

VOTE: 411 Soroti Hospital**VIII. PERSONNEL INFORMATION****Table 8.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
LABARATORY TECHNOLOGIST	U5(SC)	6	2
ASSISTANT ACCOUNTANT	U6U	1	0
ASSISTANT MEDICAL RECORDS OFFICER	U5L	2	1
CONSULT.(Peadetric)	U1	1	0
Consultant (Anaesthesia)	U1SE	1	0
Consultant (ENT)	U1SE	1	0
DENTAL TECHNOLOGIST	U5(SC)	1	0
Driver	U8U	15	10
Enrolled Midwife	U7(Med)	20	10
ENROLLED NURSES	U7(Med)	30	15
HOSPITAL ADMINISTRATOR	U4L	1	0
Internal Auditor	U4U	1	0
Laboratory Assistant	U8 (Med)	20	5
Medical Officer	U4 (Med-1)	20	10
Medical Officer (Special Grade)	U2 (Med-1)	1	0
Medical Officer Special Grade (Opthamology)	U2U	1	0
Medical Officer Special Grade(Surgeon)	U2(Med-1)	4	2
Medical Officers Special Grade (Paediatric)	U2	1	0
Medical Officers Special Grade (Public Health)	U2	1	0
NURSING OFFICER (MID WIFERY)	U5(SC)	30	20
Nursing Officer (Nursing)	U5(SC)	30	16
Nursing Officer (Phychiatry)	U5	6	1
Prin. Laboratory Technologist	U3U	1	0
Principal Occupational Therapist	U3(Med-2)	2	0

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Principal Dispenser	U3(Med-2)	1	0
PRINCIPAL ORTHOPAEDIC TECHNICIAN	U3(Med-2)	1	0
PRINCIPAL PHYSIOTHERAPIST	U3(Med-2)	1	0
Principal Public Health Dental Officer	U3(Med-2)	1	0
Principal Radiographer	U3(Med-2)	1	0
PRINCIPAL STORES ASSISTANT	U5U	1	0
Principla Dental Surgeon	U2 (Med-1)	1	0
RECORDS ASSISTANT	U6L	6	0
SEN PRINCIPAL NURSING OFFICER	U2(Med-2)	1	0
SENIOR LABARATORY TECHNICIAN	U4(Med-2)	5	3
SENIOR ACCOUNTANT	U3U	1	0
Senior Consultant	U1SE	1	0
Senior Consultant MEDICAL	U1SE	1	0
Senior Consultant (Obs. & Gyn)	US1E	2	1
Senior Nursing Officer	U4(Med-2)	20	10
Senior Radiographer	U4(Med-2)	4	2
Stenographer Secretary	U5L	1	0

VOTE: 411 Soroti Hospital**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
LABARATORY TECHNOLOGIST	U5(SC)	6	2	4	2	1,200,000	28,800,000
ASSISTANT ACCOUNTANT	U6U	1	0	1	1	436,677	5,240,124
ASSISTANT MEDICAL RECORDS OFFICER	U5L	2	1	1	1	479,759	5,757,108
CONSULT.(Peadetric)	U1	1	0	1	1	2,785,630	33,427,560
Consultant (Anaesthesia)	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant (ENT)	U1SE	1	0	1	1	4,200,000	50,400,000
DENTAL TECHNOLOGIST	U5(SC)	1	0	1	1	1,200,000	14,400,000
Driver	U8U	15	10	5	2	237,069	5,689,656
Enrolled Midwife	U7(Med)	20	10	10	7	613,158	51,505,272
ENROLLED NURSES	U7(Med)	30	15	15	10	613,158	73,578,960
HOSPITAL ADMINISTRATOR	U4L	1	0	1	1	601,341	7,216,092
Internal Auditor	U4U	1	0	1	1	940,366	11,284,392
Laboratory Assistant	U8 (Med)	20	5	15	15	313,832	56,489,760
Medical Officer	U4 (Med-1)	20	10	10	10	3,000,000	360,000,000
Medical Officer (Special Grade)	U2 (Med-1)	1	0	1	1	4,500,962	54,011,544
Medical Officer Special Grade (Ophthamology)	U2U	1	0	1	1	3,750,000	45,000,000
Medical Officer Special Grade(Surgeon)	U2(Med-1)	4	2	2	2	7,500,000	90,000,000
Medical Officers Special Grade (Paediatric)	U2	1	0	1	1	2,242,658	26,911,896
Medical Officers Special Grade (Public Health)	U2	1	0	1	1	2,242,658	26,911,896
NURSING OFFICER (MID WIFERY)	U5(SC)	30	20	10	10	1,200,000	144,000,000
Nursing Officer (Nursing)	U5(SC)	30	16	14	14	1,200,000	201,600,000
Nursing Officer (Phychiatry)	U5	6	1	5	5	898,337	53,900,220

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Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Prin. Laboratory Technologist	U3U	1	0	1	1	2,200,000	26,400,000
Principal Occupational Therapist	U3(Med-2)	2	0	2	2	6,200,000	74,400,000
Principal Dispenser	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
PRINCIPAL ORTHOPAEDIC TECHNICIAN	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
PRINCIPAL PHYSIOTHERAPIST	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
Principal Public Health Dental Officer	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
Principal Radiographer	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
PRINCIPAL STORES ASSISTANT	U5U	1	0	1	1	598,822	7,185,864
Principla Dental Surgeon	U2 (Med-1)	1	0	1	1	4,500,962	54,011,544
RECORDS ASSISTANT	U6L	6	0	6	6	1,272,759	30,546,216
SEN PRINCIPAL NURSING OFFICER	U2(Med-2)	1	0	1	1	3,500,000	42,000,000
SENIOR LABARATORY TECHNICIAN	U4(Med-2)	5	3	2	2	2,200,000	52,800,000
SENIOR ACCOUNTANT	U3U	1	0	1	1	1,131,209	13,574,508
Senior Consultant	U1SE	1	0	1	1	7,307,602	87,691,224
Senior Consultant MEDICAL	U1SE	1	0	1	1	4,500,000	54,000,000
Senior Consultant (Obs. & Gyn)	US1E	2	1	1	1	4,500,000	54,000,000
Senior Nursing Officer	U4(Med-2)	20	10	10	10	2,200,000	264,000,000
Senior Radiographer	U4(Med-2)	4	2	2	2	2,200,000	52,800,000
Stenographer Secretary	U5L	1	0	1	1	479,759	5,757,108
Total					125	102,646,718	2,401,690,944