#### I. VOTE MISSION STATEMENT

To Promote and Protect Uganda national interests in Algeria, Tunisia, Morocco, Libya, Mauritania and Saharawi Arab Democratic Republic

#### II. STRATEGIC OBJECTIVE

The objectives of the Mission over the next five years include:

To promote regional peace and security in the Maghreb region through mobilising Algeria support for Somalia

To promote Commercial and Economic Diplomacy

To Promote Regional Integration

To provide Diplomatic, Protocol and Consular Services in areas of accreditation

To Enhance Diaspora participation in National Development

To promote Uganda Image in the Countries of accreditation through Public Diplomacy

To strengthen the capacity of the Mission to effectively and efficiently execute its mandate.

#### III. MAJOR ACHIEVEMENTS IN 2023/24

AS at MPS, Uganda Mission in Algiers registered the following achievements:

Concluded the Visa exemption Agreement for Ugandan Diplomatic and Official Passport holders. Going forward, no visas are required for these categories to enter into Algeria or Uganda

Concluded a Memorandum of Understanding (MoU) between the Uganda and Algeria Chamber of Commerce to boast trade between the two countries.

Secured Classified Military equipment to Support the capacity of Uganda security institutions in Protecting all Ugandans and their Property across the various regions of the Country.

The Mission also developed and submitted a draft MoU on defense cooperation to the Ministry of Defense-Algeria for concurrence. The MoU aims to streamline military cooperation between Uganda and Algeria.

Commemorated the National Independence Day with students in Beijah; mentoring them to promote and protect Uganda image in Algeria.

Facilitated a meeting between the Minster of State for Foreign Affairs -Regional Affairs Uganda and the Algerian Foreign Minister during which Algeria agreed to hold a Joint Permanent Commission (JPC) in March 2024, where several cooperation agreements are to be signed for the mutual benefit of the citizens of Uganda and Algeria.

Sourced 14 military training opportunities for Ugandans in the security forces; 13 students trained in Counter terrorism, and 01 offer was granted to Uganda for military training

Another 200 scholarships were sourced from Algeria for Ugandan male and female youth students in various fields of study. It is anticipated that these youths will become more productive and contribute to income and wealth creation when they return to Uganda.

Undertook targeted field investment promotion engagements and shared business and investment opportunities with potential Algeria companies that can invest in Uganda.

The Embassy led a delegation of over 50 potential investors to Uganda with the aim of interesting them to invest and create jobs for the youth across the various regions in Uganda.

Promoted Uganda Tourism opportunities at various tourism promotion engagements organized by the Host Governments.

Attended official functions organized by the Host Government, Other Countries of Accreditation, and the Foreign Diplomatic Mission accredited to Algeria to enhance bilateral relations and promote a good image for Uganda.

Issued Temporally travel document to Ugandans who had lost or expired passport.

Initiated the registration of Ugandan students in Algeria. A total of over 120 students were registered and their details captured in the Mission records for better coordination and provision of consular assistance during their stay in Algeria.

The mission also held meetings with the Students and mentored them on job expectations in Uganda and the need to prepare for the competitive market with equal opportunities for all genders, as well as the need to study post graduate courses to enhance their skills.

During the reporting period, 34 new Ugandan students were received and helped to settle-in at different universities in Algeria.

Four (04) students who had challenges of non-progression were counselled and repatriated back to Uganda.

The Mission moved most its offices to the ground floor which is accessible to People With Disabilities (PWDs).

Organized and held an information dissemination engagement with staff on HIV or AIDs prevention and management. During the engagement, staff were encouraged to embrace positive health living behavior.

Provided and designated Garbage disposal bins with proper mechanisms of sorting before disposal.

Enforced adherence to relevant Standard operating procedures (SOPs) such as the provision of sanitizers to protect staff and clients against the spread of COVID-19

### IV. MEDIUM TERM BUDGET ALLOCATIONS

**Table 4.1: Overview of Vote Expenditure (Ushs Billion)** 

		2023/24		2024/25	2024/25 MTEF Budget Projections			
		Approved Budget	Spent by End Dec	Budget Estimates	2025/26	2026/27	2027/28	2028/29
Recurrent	Wage	0.915	0.457	0.915	0.915	0.915	0.915	0.915
Recuirent	Non-Wage	2.972	1.607	3.272	3.272	3.272	3.272	2.972
Devt.	GoU	0.390	0.000	0.000	0.000	0.000	0.000	0.390
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	4.277	2.064	4.187	4.187	4.187	4.187	4.277
Total GoU+Ext Fin (MTEF)		4.277	2.064	4.187	4.187	4.187	4.187	4.277
Arrears		0.000	0.000	0.101	0.000	0.000	0.000	0.000
Total Budget		4.277	2.064	4.288	4.187	4.187	4.187	4.277
Total Vote Budget Excluding Arrears		4.277	2.064	4.187	4.187	4.187	4.187	4.277

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

	Draft Budget Estimates FY 2024/25		
Billion Uganda Shillings	Recurrent	Development	
Programme:16 Governance And Security	3.689	0.000	
SubProgramme:01 Institutional Coordination	3.689	0.000	
Sub SubProgramme:01 Overseas Mission Services	3.689	0.000	
001 Embassy in Algiers, Algeria	3.689	0.000	
Programme:18 Development Plan Implementation	0.497	0.000	
SubProgramme:02 Resource Mobilization and Budgeting	0.497	0.000	
Sub SubProgramme:01 Overseas Mission Services	0.497	0.000	
001 Embassy in Algiers, Algeria	0.497	0.000	
Total for the Vote	4.187	0.000	

#### V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

**Table 5.1: Performance Indicators** 

**Programme: 16 Governance And Security** 

**SubProgramme: 01 Institutional Coordination** 

**Sub SubProgramme: 01 Overseas Mission Services** 

Department: 001 Embassy in Algiers, Algeria

**Budget Output: 000014 Administrative and Support Services** 

PIAP Output: Administration support services provided

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of reports prepared	Number	2020-2021	28	29	04	04

**Programme: 18 Development Plan Implementation** 

SubProgramme: 02 Resource Mobilization and Budgeting

**Sub SubProgramme: 01 Overseas Mission Services** 

Department: 001 Embassy in Algiers, Algeria

**Budget Output: 560009 Cooperation frameworks and Development Assisstance** 

PIAP Output: Bilateral and multilateral resources for national development sourced

Programme Intervention: 180109 Expand financing beyond the traditional sources

Indicator Name	Indicator Measure	Base Year	Base Level	2023	3/24	Performance Targets
				Target	Q2 Performance	2024/25
Value (USD Million) of bilateral and multilateral resources for national development	Value	2022-2023	15	20	05	20

#### VI. VOTE NARRATIVE

#### **Vote Challenges**

Most of the challenges faced were a result of limited funding for many of the Mission Activities.

Some of the Mission activities are dependent on third parties (Algerian government, investors, Ugandans in the diaspora, MDAs in Uganda), failure of one of the parties to act leads to failure of the mission in executing its planned outputs.

Removal of the travel abroad budget line continues to limit the Mission capacity to effectively execute its mandate, especially the implementation of Commercial and Economic Diplomacy promotion activities outside the host Country.

Natural calamities and instability in some of the areas of accreditation limit the Mission performance.

Low response of Ugandans to participate in trade fares

Lack of harmonized trade frameworks between Uganda and the Countries of Accreditation.

#### Plans to improve Vote Performance

Engage relevant stakeholders or institutions in Uganda to support and participate-in the Mission programs

Conclude enabling cooperation frameworks between Uganda and the countries of accreditation.

#### VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

## Table 7.2: NTR Projections(Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2023/24	Projection FY2024/25
142223	Document certification fees	0.000	0.001
Total		0.000	0.001

### VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

### **Table 8.1: Cross- Cutting Policy Issues**

#### i) Gender and Equity

i) Gender and Equity				
OBJECTIVE	To put in consideration the gender issues in all the programs and activities of the Embassy			
<b>Issue of Concern</b>	Gender Awareness and consideration in Missions activities			
<b>Planned Interventions</b>	1. Organize sensitization workshops on Gender and equity mainstreaming in daily activities of the Mission			
	2. Provide separate places of convenience for men and women			
	3. Maintain at least 50% ratio of female staff			
<b>Budget Allocation (Billion)</b>	0.015			
<b>Performance Indicators</b>	1. 02 sensitization workshops/meetings held on Gender and equality mainstreaming in the day-to-day activities of the Mission.			
	2. 05 staff facilitated with education allowance for entitled children.			
	3. At least 50 % ratio of female staff maintained			
ii) HIV/AIDS				
OBJECTIVE	To Implement the HIV/AIDS work place measures			
Issue of Concern	HIV/AIDS Prevention and management			
<b>Planned Interventions</b>	1. Facilitate staff to access quality health service and information			
	2. Facilitated staff with Holiday Travel Concessions/their entitled family members to be together once a year.			
	3. Organize sensitization workshops/meetings on HIV/Health living			
<b>Budget Allocation (Billion)</b>	0.031			
Performance Indicators	1. 02 sensitization workshops/meetings on HIV/Health living organized			
	2. 05 Staff and entitled family members facilitated to access quality health services			

## iii) Environment

OBJECTIVE	To put into consideration environment issues in all programs/activities of the Embassy
Issue of Concern	Clean, safe and secure environment

3. 05 Staff / entitled family members facilitated for Holiday Travel Concessions.

Planned Interventions	1. Encourage staff to maintain a paperless working environment.
	2. Ensure proper waste disposal
	3. Maintain greenery around the Mission Premises
<b>Budget Allocation (Billion)</b>	0.003
Performance Indicators	A clean, safe and secure working environment maintained

## iv) Covid

### IX. PERSONNEL INFORMATION

**Table 9.1: Staff Establishment Analysis** 

**Table 9.2: Staff Recruitment Plan**