

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	1.058	1.628	1.533	154.0 %	145.0 %	94.2 %
	Non-Wage	2.699	4.130	4.094	153.0 %	151.7 %	99.1 %
Dev.	GoU	0.500	0.500	0.489	100.0 %	97.8 %	97.8 %
	Ext Fin.	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		4.257	6.257	6.116	147.0 %	143.7 %	97.7 %
Total GoU+Ext Fin (MTEF)		4.257	6.257	6.116	147.0 %	143.7 %	97.7 %
Arrears		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		4.257	6.257	6.116	147.0 %	143.7 %	97.7 %
A.I.A Total		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		4.257	6.257	6.116	147.0 %	143.7 %	97.7 %
Total Vote Budget Excluding Arrears		4.257	6.257	6.116	147.0 %	143.7 %	97.7 %

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	%Releases Spent
Programme:01 Agro-Industrialization	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:04 Manufacturing	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:05 Tourism Development	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:07 Private Sector Development	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:16 Governance And Security	3.469	5.469	5.469	5.434	157.7 %	156.6 %	99.4%
Sub SubProgramme:01 Overseas Mission Services	3.469	5.469	5.469	5.434	157.7 %	156.6 %	99.4%
Programme:18 Development Plan Implementation	0.789	0.789	0.789	0.682	100.0 %	86.5 %	86.5%
Sub SubProgramme:01 Overseas Mission Services	0.789	0.789	0.789	0.682	100.0 %	86.5 %	86.5%
Total for the Vote	4.257	6.257	6.257	6.116	147.0 %	143.7 %	97.7 %

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

(i) Major unspent balances		
Departments , Projects		
Programme:16 Governance And Security		
Sub SubProgramme:01 Overseas Mission Services		
Sub Programme: 01 Institutional Coordination		
-0.070	Bn Shs	Department : 001 Embassy in Addis Ababa, Ethiopia
Reason: Frx Fluctuations		
Items		
0.003	UShs	221008 Information and Communication Technology Supplies.
Reason: Forex Fluctuations		
Programme:18 Development Plan Implementation		
Sub SubProgramme:01 Overseas Mission Services		
Sub Programme: 02 Resource Mobilization and Budgeting		
0.106	Bn Shs	Department : 001 Embassy in Addis Ababa, Ethiopia
Reason: Frx		
Items		
0.005	UShs	212102 Medical expenses (Employees)
Reason: Frx Fluc		
0.006	UShs	221011 Printing, Stationery, Photocopying and Binding
Reason: Frx Fluc		
0.006	UShs	226001 Insurances
Reason: Frx Fluc		

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:16 Governance And Security			
SubProgramme:01 Institutional Coordination			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Addis Ababa, Ethiopia			
Budget Output: 000014 Administrative and Support Services			
PIAP Output: 16060501 Administration support services provided			
Programme Intervention: 160605 Undertake financing and administration of programme services			
PIAP Output Indicators		Indicator Measure	Planned 2024/25
			Actuals By END Q 4
Number of reports prepared		Number	2025
			2025
Project:1727 Retooling of Mission in Addis Ababa - Ethiopia			
Budget Output: 000003 Facilities and Equipment Management			
PIAP Output: 16060501 Administration support services provided			
Programme Intervention: 160605 Undertake financing and administration of programme services			
PIAP Output Indicators		Indicator Measure	Planned 2024/25
			Actuals By END Q 4
Number of reports prepared		Number	2025
			2025

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Performance highlights for the Quarter

- Participated in the 4th Session of the Joint Ministerial Commission (JMC) meeting between Ethiopia and Uganda held on 3rd to 4th April 2025 in Addis Ababa, Ethiopia. The discussions focused on political and diplomatic affairs, defense and security cooperation, and economic development.
- Participated a briefing of the Secretariat of the Africa Platform on Children Affected by Armed Conflict (APCAAC) held on 16th June 2025. The meeting was informed of the appointment of the new Co-Chair of the platform as the Republic of Uganda and the Vice-Chair as the kingdom of Lesotho. The meeting was briefed of the role, priorities, and activities of the platform and incoming chairpersons.
- Forwarded to AUC a nominee from Uganda, Lt Col Rhonnie Allan Wagaba to participate in the AU Fellowship on Disarmament and Non-proliferation scheduled to take place in July 2025 in Addis Ababa.
- Forwarded 04 names of UPDF delegation headed by the Joint Staff -TRADOC, Brig Gen Wyclif R Keita to the Embassy of Mali in Addis Ababa. to travel to Mali for Official Working visit in July 2025.
- Requested AUC to allow a team from Uganda to participate in the negotiations of the MoU regarding the deployment of troops and associated equipment AUSSOM in June 25.
- Participated in a Field Mission of the PSC to the Republic of Guinea to promote peace, security and stability on the Continent.
- Attended the 83rd Ord. Session of the AfCHPR in Banjul, The Gambia. Uganda's Deputy Attorney General was the Head of delegation.
- Repatriated 04 Ugandans namely; Oroma Fredrick Maxwell, Aliganyira Paul, Kawoozo Salima and Teo Katongole all victims of peculiar circumstances.
- Conducted consular visits to to prisons holding Ugandan on charges of drug trafficking. Met 13 Ugandan inmates; Amina Namutebi, Ssengendo Lydia, Twesime Clair, Namatovu Olivia, Owonyu Stephen, Sarah Nalusiba, Abdul Batya, Aisha Namuli, Nabaggala Juliet, Jackie Aringo, Banura Daphine, Nnamudu Agnes and Mpagi Frank.

Variances and Challenges

- * Extremely High Cost of Living in Addis Ababa being a diplomatic hub and also as a result of harsh fiscal policies.
- * Non response to the numerous pleas to upgrade Mission Addis Ababa to Class A to help the FSO absorb the economic shock in Addis Ababa
- * Loss on poundage that has from time affected the mission budget negatively
- * Harsh Fiscal Policies that have become almost unbearable to stuff despite hard endurance. A case in point is the cost of repatriating our earnings back home. (A transfer of funds from a bank here costs 2% of the transaction amount plus a service charge of app \$50and a tax of 15% thereon) This has proved traumatizing for the embassy staff.
- * Non attendance by MDAs in Key Meetings
- * Delayed Responses to correspondences
- * Lack of Capacity Building budget allocation to hasten career development of the Embassy Staff
- * Delayed settlement of mandatory subscription fees to respective organizations majorly the AU which has led to Uganda being put under sanctions that deprive the country of important voting rights and having the country's image put at stake
- * Limited or no training to Embassy Tech, Staff given the ever changing dynamics in systems across government, thus leading to operational challenged
- *Inadequate or no budget allocation especially on items like Travel abroad which affects the missions mandate to have our country not represented in important meetings
- * Limited Human Resource given the Multilateral nature of Mission Addis Ababa

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance And Security	3.469	5.469	5.469	5.434	157.7 %	156.6 %	99.4 %
Sub SubProgramme:01 Overseas Mission Services	3.469	5.469	5.469	5.434	157.7 %	156.6 %	99.4 %
000003 Facilities and Equipment Management	0.500	0.500	0.500	0.489	100.0 %	97.9 %	97.8 %
000014 Administrative and Support Services	2.969	4.969	4.969	4.944	167.4 %	166.5 %	99.5 %
Programme:18 Development Plan Implementation	0.789	0.789	0.789	0.682	100.0 %	86.5 %	86.5 %
Sub SubProgramme:01 Overseas Mission Services	0.789	0.789	0.789	0.682	100.0 %	86.5 %	86.5 %
560009 Cooperation frameworks and Development Assistance	0.789	0.789	0.789	0.682	100.0 %	86.5 %	86.4 %
Total for the Vote	4.257	6.257	6.257	6.116	147.0 %	143.7 %	97.7 %

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Table V3.2: GoU Expenditure by Item 2024/25 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	1.058	1.628	1.628	1.533	153.8 %	144.8 %	94.2 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0.941	1.441	1.441	1.385	153.1 %	147.1 %	96.1 %
212102 Medical expenses (Employees)	0.040	0.040	0.040	0.047	100.0 %	116.7 %	116.7 %
221001 Advertising and Public Relations	0.018	0.018	0.018	0.016	100.0 %	90.1 %	90.1 %
221008 Information and Communication Technology Supplies.	0.012	0.012	0.012	0.009	100.0 %	75.5 %	75.5 %
221009 Welfare and Entertainment	0.054	0.054	0.054	0.063	100.0 %	115.4 %	115.4 %
221011 Printing, Stationery, Photocopying and Binding	0.030	0.030	0.030	0.027	100.0 %	92.4 %	92.4 %
222001 Information and Communication Technology Services.	0.040	0.040	0.040	0.044	100.0 %	110.4 %	110.4 %
222002 Postage and Courier	0.001	0.001	0.001	0.002	100.0 %	152.2 %	152.2 %
223001 Property Management Expenses	0.032	0.032	0.032	0.039	100.0 %	120.1 %	120.1 %
223003 Rent-Produced Assets-to private entities	1.055	1.986	1.986	1.810	188.2 %	171.6 %	91.2 %
223005 Electricity	0.013	0.013	0.013	0.010	100.0 %	82.1 %	82.1 %
223006 Water	0.005	0.005	0.005	0.005	100.0 %	90.0 %	90.0 %
225201 Consultancy Services-Capital	0.500	0.500	0.500	0.489	100.0 %	97.9 %	97.9 %
226001 Insurances	0.026	0.026	0.026	0.050	100.0 %	190.9 %	190.9 %
227001 Travel inland	0.265	0.265	0.265	0.284	100.0 %	107.0 %	107.0 %
227003 Carriage, Haulage, Freight and transport hire	0.043	0.043	0.043	0.096	100.0 %	223.5 %	223.5 %
227004 Fuel, Lubricants and Oils	0.049	0.049	0.049	0.041	100.0 %	82.4 %	82.4 %
228001 Maintenance-Buildings and Structures	0.032	0.032	0.032	0.043	100.0 %	131.9 %	131.9 %
228002 Maintenance-Transport Equipment	0.042	0.042	0.042	0.125	100.0 %	296.3 %	296.3 %
Total for the Vote	4.257	6.257	6.257	6.116	147.0 %	143.7 %	97.7 %

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Table V3.3: Releases and Expenditure by Department and Project*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:01 Agro-Industrialization	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	5.469	5.469	5.434	0.00 %	0.00 %	99.4 %
Departments							
N/A							
Development Projects							
N/A							
Programme:05 Tourism Development	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	5.469	5.469	5.434	0.00 %	0.00 %	99.4 %
Departments							
N/A							
Development Projects							
N/A							
Programme:16 Governance And Security	3.469	5.469	5.469	5.434	157.66 %	156.64 %	99.36 %
Sub SubProgramme:01 Overseas Mission Services	0.000	5.469	5.469	5.434	0.00 %	0.00 %	99.4 %
Departments							
001 Embassy in Addis Ababa, Ethiopia	2.969	4.969	4.969	4.944	167.4 %	166.5 %	99.5 %
Development Projects							
1727 Retooling of Mission in Addis Ababa - Ethiopia	0.500	0.500	0.500	0.489	100.0 %	97.8 %	97.8 %
Programme:18 Development Plan Implementation	0.789	0.789	0.789	0.682	100.00 %	86.53 %	86.53 %
Sub SubProgramme:01 Overseas Mission Services	0.000	5.469	5.469	5.434	0.00 %	0.00 %	99.4 %
Departments							
001 Embassy in Addis Ababa, Ethiopia	0.789	0.789	0.789	0.682	100.0 %	86.5 %	86.4 %
Development Projects							
N/A							
Total for the Vote	4.257	6.257	6.257	6.116	147.0 %	143.7 %	97.7 %

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Quarter 4: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Addis Ababa, Ethiopia		
Budget Output:000014 Administrative and Support Services		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
2 Heads of mission facilitated	8 heads of Missions facilitated	Facilitated more than anticipated
25 VVIPs handled	25 VVIPs handled	Handled many VVIPs due to influx in official activities in Addis Ababa
update embassy social media platform and invite uganda diaspora engagements	Maintained by HQT	Nil
25 consular activities attended to	? Conducted consular visits to to prisons holding Ugandan on charges of drug trafficking. Met 13 Ugandan inmates; Amina Namutebi, Ssengendo Lydia, Twesime Clair, Namatovu Olivia, Owonyu Stephen, Sarah Nalusiba, Abdul Batya, Aisha Namuli, Nabaggala Juliet, Jackie Aringo, Banura Daphine, Nnamudu Agnes and Mpagi Frank. ? Facilitated visas on arrival to 36 people attendin the Sudanese Youth Forum in Kampala. ? Repatriated 04 Ugandans namely; Oroma Fredrick Maxwell, Aliganyira Paul, Kawoozo Salima and Teo Katongole all victims of peculiar circumstances. ? Sent message to Hqt pertaining a Ugandan national- Nakidde Lynette Ruth who was a victim of assault in Mauritius. ? Sent a message to Hqt from Embassy of Gambia regarding the Revised Visa Entry Policy 2025 of making Uganda VISA free ? Facilitated VISA applications for 4 Ugandan nationals at Austrian Embassy. ? Facilitated an AUC team led by Alem Tesgaye Kemsu to Uganda to follow up on the 4th Tripartite Border Committee meeting .	Nil
maintance of embassy grounds	Rent paid, Embassy grounds cleaned,, periodic fumigation, repairs, servicing of equipment among others and facility maintained in diplomatic habitable state. All utilities paid and sundries provided.	Nil

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
01 seminar to show case Uganda	-Attended a meeting in Addis Ababa on addressing the issue of Missing Migrants in Africa that about the lingering migration crisis facing the continent where Africans continue to make perilous journeys across the mediterranean sea in search of greener pastures in Europe. -Attended meeting in Addis Ababa organized by the Institute of Security Studies (ISS) on the threat of Expansion of Islamic State (ISIS) in Eastern and Southern Africa. -Facilitated and attended a meeting between a team from the Uganda Industrial Research Institute (UIRI) and Makerere University, with a number of stakeholders including AU-CIDO, ECA, Africa CDC and the Cuban Embassy.	Nil
Attend Meeting 01 on STC on Agriculture and reports sent to Headquarters	Participated in the Fourth Session of the Joint Ministerial Commission (JMC) meeting between Ethiopia and Uganda held on 3rd to 4th April 2025 in Addis Ababa, Ethiopia. The discussions focused on political and diplomatic affairs, defense and security cooperation, and economic development, including Agriculture, trade, energy, minerals, tourism, and infrastructure. The meeting concluded with the signing of eight bilateral agreements signifying commitment to concrete cooperation across various sectors.	Nil
Participate in AU Meetings (01) regarding the forging partnerships for sustainable peace financing in Africa: AU Peace Fund.	-Participated in a Field Mission of the PSC to the Republic of Guinea to promote peace, security and stability on the Continent. -Attended the 2nd High Level Horn of Africa Dialogue organized under the theme; Navigating Complexities; Fostering Regional Security in the Horn of Africa.	Nil
Wage bill fully covered	All Home based Staff and Local Staff were fully paid on time	Nil
Rental obligations for Chancery, Official Residence and staff covered	Rent fully paid for Official Residence, Chancery, home based staff and other contingencies	Nil

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
25 AU-Peace and Security Council Meetings and other related activities attended and reports to Headquarters forwarded	30 Peace & Security Meetings Attended -Flagging ceremony for the Incoming members of the PSC briefing session by the AUC Chairperson on the occasion of the International Day for Mine Awareness and Assistance in Mine Action - Open session of the PSC on Hate Crimes and Fighting Genocidal Ideology in Africa. - 4th Annual Joint Consultative Meeting between AU PSC and APRM to understand the challenges and opportunities that exist for the nexus between governance and conflict prevention among others. - To receive an Update on the Status of the Operations of the AUSSOM - Military Staff Committee met to consider the imperative of a Combined Maritime Task Force in addressing piracy in the Gulf of Guinea. - Induction training of Committee of Experts in Capetown South Africa to acquaint the new Members of the PSC CoE with a deeper understanding of the mandate the PSC. - To Review the Political transition program of the Gabonese Republic.	Attended more than anticipated due to many schdeuled meetings
01 seminar to show case Uganda		
maintance of embassy grounds		
25 consular activities attended to		
update embassy social media platform and invite uganda diaspora engagements		
2 Heads of mission facilitated		
25 VVIPs handled		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211102 Contract Staff Salaries		643,434.466
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		634,570.517
212102 Medical expenses (Employees)		25,145.523
221001 Advertising and Public Relations		9,049.248
221008 Information and Communication Technology Supplies.		5,155.303

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221009 Welfare and Entertainment		7,200.000
221011 Printing, Stationery, Photocopying and Binding		6,827.586
222001 Information and Communication Technology Services.		5,826.500
222002 Postage and Courier		250.000
223001 Property Management Expenses		8,090.250
223003 Rent-Produced Assets-to private entities		608,818.341
223005 Electricity		5,072.679
223006 Water		1,892.929
226001 Insurances		13,008.324
227001 Travel inland		50,000.000
227003 Carriage, Haulage, Freight and transport hire		10,700.000
227004 Fuel, Lubricants and Oils		3,988.183
228001 Maintenance-Buildings and Structures		18,624.991
228002 Maintenance-Transport Equipment		10,542.364
	Total For Budget Output	2,068,197.204
	Wage Recurrent	643,434.466
	Non Wage Recurrent	1,424,762.738
	Arrears	0.000
	AIA	0.000
	Total For Department	2,068,197.204
	Wage Recurrent	643,434.466
	Non Wage Recurrent	1,424,762.738
	Arrears	0.000
	AIA	0.000
Develoment Projects		
Project:1727 Retooling of Mission in Addis Ababa - Ethiopia		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
consultations made and followup reports made	Inception Report reviewed and Approved	Nil
1 meeting held and progress report sent to HQ	Contract Mgt Team met with Consultant and Embassy Staff to review and approve Draft Feasibility report and cleared to start on concept designs including space requirements as per ToRs. Consultancy Phase still ongoing until tender action	Nil

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1727 Retooling of Mission in Addis Ababa - Ethiopia		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
225201 Consultancy Services-Capital		310,245.509
	Total For Budget Output	310,245.509
	GoU Development	310,245.509
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	310,245.509
	GoU Development	310,245.509
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
Programme:18 Development Plan Implementation		
SubProgramme:02 Resource Mobilization and Budgeting		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Addis Ababa, Ethiopia		
Budget Output:560009 Cooperation frameworks and Development Assistance		

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
15 meetings attended and reports sent to HQ	20 Meetings Attended & Reports sent to HQ -A proposal from AU to conduct a Joint AU-UN Advisory Assessment Inspection (AAI) from 11–17 May 2025 to assess the technical and operational readiness of the Aviation Units, which would inform negotiations for the Tripartite AU-UN-Uganda Letter of Assist. - N-Verbale from the AU indicating non-Pre-Deployment Verification (PDV) and rotation of Battle Groups XLI and XLIV - Notified the AU of Uganda’s nomination of Capt Deogratus Lucas Ogutu as Military Assistant (MA) to the AUSSOM Sector 1 Commander, replacing Capt Canaan Kenan Nagwona. - Informed the Embassy of the Federal Republic of Nigeria of Uganda’s confirmation of attendance by Commander of the Air Force, Lt Gen Charles Okidi, at the 4th African Air Force Forum scheduled for May 2025 in Lagos. - Forwarded to Hqs (CJS) a request for approval for a Geo-Strategic Study Tour in Uganda by the Army War College Nigeria, Course 9/2025, scheduled from 09–13 June 2025.	Attended more meetings due to numerous invitations
25 Meetings participated in and reports sent to HQ	25 Meetings Attended & Reports sent -50th Meeting of the PRC Subcommittee on NEPAD to induct new members of the Subcommittee on NEPAD -PRC Subcommittee on Structural Reforms which was convened to consider and adopt the work Programme for the Committee and the reform proposals for the African Court on Human and Peoples Rights, Pan African Parliament ACHPR. -AU 2025 budget retreat of the Joint sitting of the Subcommittees AUC to consider the 2026 Budget -Meeting of the Subcommittees that considered and adopted the draft decisions on the AUC 2026 Budget -AU Technical Meeting and Stocktaking on the Implementation of the Global Refugee Forum (GRF)2023 Pledges and AU Humanitarian Frameworks, which was convened in Maputo, Mozambique. -Workshop in Nairobi Kenya, on the Ratification and Reporting on the African Charter on Democracy Elections and Governance (ACDEG). -Briefing from the Secretariat of APCAAC where Uganda he meeting was as new Co-Chair of the platform.	Nil

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
5 progress reports written and sent to HQ	-Attended a meeting between a team from the Uganda Industrial Research Institute (UIRI) and Makerere University, with a number of stakeholders including AU-CIDO, ECA, Africa CDC and the Cuban Embassy. -Attended the ECOTRADE PROJECT, aimed at fostering sustainable and inclusive growth through effective implementation of ACFTA.	Nil
10 Job opportunities lobbied for and HQ notified	Over 8 Opportunities communicated to Headquarters and nominations lobbied and notifications sent to HQ. ? Forwarded names of Maj Jacob Odongo Okello and Maj John Kansiime were again to the Ministry of Defence of Ethiopia for the Senior Command and Staff Course at the Ethiopian Defence Command and Staff College. ? Lt. Col Musa Farouk Mukiibi was appointed as Personnel and Logistics Officer (G1/G4) at the East African Standby Force Headquarters in Addis Ababa, Ethiopia. ? Requested for the issuance of a service passport for Lt. Col Musa Farouk Mukiibi ? Forwarded to Hqt AU invitation for Uganda’s participation in the negotiations of the MoU regarding the deployment of troops and equipment to AUSSOM. ? Invitation from the Ministry of Defence of Mali, for the Chief of Joint Staff Training and Doctrine, UPDF, for a five-day working visit to Mali for June 2025. ? Requested for nomination of a candidate for the Arms Management Fellowship programme on Disarmament	Nil
	Notifications of Teaching Opportunities communicated to Headquarters. However the challenge remains that Teaching Institutions find Ugandan Teachers hard to maintain due to tight immigration policies between Uganda and Ethiopia, especially regarding work Permits and Residence fees	Nil
3 meeting held	4 meetings held and resolutions still not reached	Nil
Graduation of 20 UPDF officers	UPDF officers graduated and new ones have enrolled - Nominees from UPDF, Maj Jacob Odongo Okello and Maj John Kansiime were forwarded to the Min. of Defence of Ethiopia to attend the Senior Command and Staff Course at the Ethiopian Defence Command and Staff College.DF Officers graduated and others have enrolled	Nil
	Register is regularly updated despite minimal interest from Ugandan diaspora Community in Ethiopia to register with the Embassy. Meetings with various groups like teachers and other expert have been held and invitations on various celebrations to encourage the Ugandan community to register.	Nil

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
Feed back and follow up done	? Attended the ECOTRADE PROJECT, aimed at fostering sustainable and inclusive growth through effective implementation of ACFTA. ? Attended the 2nd High Level Horn of Africa Dialogue organized under the theme; Navigating Complexities; Fostering Regional Security in the Horn of Africa. ? Attended the Ethiopia Aviation Forum organized by the management of Ethiopia Airlines in Addis Ababa sought to share experiences in aviation management and review challenges hampering the growth of the aviation industry on the African Continent.	Nil
3 partnerships acquired	Over 5 meetings held and partnerships are yet to be acquired. but with the ECD funding in FY 2025/26 we hope to bear fruitful results	Nil
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		82,602.000
212102 Medical expenses (Employees)		3,334.500
221009 Welfare and Entertainment		5,055.000
221011 Printing, Stationery, Photocopying and Binding		6,827.586
222001 Information and Communication Technology Services.		3,610.859
223003 Rent-Produced Assets-to private entities		184,935.250
226001 Insurances		5,385.500
227001 Travel inland		6,250.500
	Total For Budget Output	298,001.195
	Wage Recurrent	0.000
	Non Wage Recurrent	298,001.195
	Arrears	0.000
	AIA	0.000
	Total For Department	298,001.195
	Wage Recurrent	0.000
	Non Wage Recurrent	298,001.195
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
GRAND TOTAL		2,676,443.907

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	643,434.466
	Non Wage Recurrent	1,722,763.932
	GoU Development	310,245.509
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Quarter 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Programme:16 Governance And Security			
SubProgramme:01 Institutional Coordination			
Sub SubProgramme:01 Overseas Mission Services			
Departments			
Department:001 Embassy in Addis Ababa, Ethiopia			
Budget Output:000014 Administrative and Support Services			
PIAP Output: 16060501 Administration support services provided			
Programme Intervention: 160605 Undertake financing and administration of programme services			
18 Heads of Mission facilitated		8 heads of Missions facilitated	
100 Heads of State or Government Special Envoys and other VIPs handled.		35 VVIPs handled	
Website and Social Media accounts updated on a weekly basis		Maintained at HQT	
100 Consular activities attended to for example visit of prisons, issuing of supporting documents for passport processing, and other diaspora consular related activities		? Conducted consular visits to to prisons holding Ugandan on charges of drug trafficking. Met 13 Ugandan inmates; Amina Namutebi, Ssengendo Lydia, Twesime Clair, Namatovu Olivia, Owonyu Stephen, Sarah Nalusiba, Abdul Batya, Aisha Namuli, Nabaggala Juliet, Jackie Aringo, Banura Daphine, Nnamudu Agnes and Mpagi Frank. ? Facilitated visas on arrival to 36 people attendin the Sudanese Youth Forum in Kampala. ? Repatriated 04 Ugandans namely; Oroma Fredrick Maxwell, Aliganyira Paul, Kawoozo Salima and Teo Katongole all victims of peculiar circumstances. ? Sent message to Hqt pertaining a Ugandan national- Nakidde Lynette Ruth who was a victim of assault in Mauritius. ? Sent a message to Hqt from Embassy of Gambia regarding the Revised Visa Entry Policy 2025 of making Uganda VISA free ? Facilitated VISA applications for 4 Ugandan nationals at Austrian Embassy. ? Facilitated an AUC team led by Alem Tesgaye Kemsu to Uganda to follow up on the 4th Tripartite Border Committee meeting .	
Condition of the Official Residence maintained		Rent paid, Embassy grounds cleaned,, periodic fumigation, repairs, servicing of equipment among others and facility maintained in diplomatic habitable state. All utilities paid and sundries provided.	
4 Engagements with stake holders regarding issues of international law and commitments		-Attended a meeting in Addis Ababa on addressing the issue of Missing Migrants in Africa that about the lingering migration crisis facing the continent where Africans continue to make perilous journeys across the mediterranean sea in search of greener pastures in Europe. -Attended meeting in Addis Ababa organized by the Institute of Security Studies (ISS) on the threat of Expansion of Islamic State (ISIS) in Eastern and Southern Africa. Facilitated and attended a meeting between a team from the Uganda Industrial Research Institute (UIRI) and Makerere University, with a number of stakeholders including AU-CIDO, ECA, Africa CDC and the Cuban Embassy.	

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060501 Administration support services provided	
Programme Intervention: 160605 Undertake financing and administration of programme services	
NA	Participated in the Fourth Session of the Joint Ministerial Commission (JMC) meeting between Ethiopia and Uganda held on 3rd to 4th April 2025 in Addis Ababa, Ethiopia. The discussions focused on political and diplomatic affairs, defense and security cooperation, and economic development, including Agriculture, trade, energy, minerals, tourism, and infrastructure. The meeting concluded with the signing of eight bilateral agreements signifying commitment to concrete cooperation across various sectors.
NA	-Participated in a Field Mission of the PSC to the Republic of Guinea to promote peace, security and stability on the Continent. -Attended the 2nd High Level Horn of Africa Dialogue organized under the theme; Navigating Complexities; Fostering Regional Security in the Horn of Africa.
NA	All Home based Staff and Local Staff were fully paid on time
NA	Rent fully paid for Official Residence, Chancery, home based staff and other contingencies
NA	30 Peace & Security Meetings Attended -Flagging ceremony for the Incoming members of the PSC briefing session by the AUC Chairperson on the occasion of the International Day for Mine Awareness and Assistance in Mine Action - Open session of the PSC on Hate Crimes and Fighting Genocidal Ideology in Africa. - 4th Annual Joint Consultative Meeting between AU PSC and APRM to understand the challenges and opportunities that exist for the nexus between governance and conflict prevention among others. - To receive an Update on the Status of the Operations of the AUSSOM - Military Staff Committee met to consider the imperative of a Combined Maritime Task Force in addressing piracy in the Gulf of Guinea. - Induction training of Committee of Experts in Capetown South Africa to acquaint the new Members of the PSC CoE with a deeper understanding of the mandate the PSC. - To Review the Political transition program of the Gabonese Republic.
NA	NA
NA	NA
NA	NA
NA	NA

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
NA	NA	
NA	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211102 Contract Staff Salaries	1,532,556.486	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,119,783.537	
212102 Medical expenses (Employees)	38,814.773	
221001 Advertising and Public Relations	15,973.455	
221008 Information and Communication Technology Supplies.	8,890.096	
221009 Welfare and Entertainment	42,114.051	
221011 Printing, Stationery, Photocopying and Binding	12,467.678	
222001 Information and Communication Technology Services.	30,383.157	
222002 Postage and Courier	1,521.978	
223001 Property Management Expenses	38,851.313	
223003 Rent-Produced Assets-to private entities	1,488,515.266	
223005 Electricity	10,332.109	
223006 Water	4,531.350	
226001 Insurances	34,185.245	
227001 Travel inland	261,269.063	
227003 Carriage, Haulage, Freight and transport hire	95,637.092	
227004 Fuel, Lubricants and Oils	40,742.516	
228001 Maintenance-Buildings and Structures	42,692.764	
228002 Maintenance-Transport Equipment	124,929.379	
Total For Budget Output		4,944,191.307
Wage Recurrent		1,532,556.486
Non Wage Recurrent		3,411,634.821
Arrears		0.000
AIA		0.000
Total For Department		4,944,191.307
Wage Recurrent		1,532,556.486
Non Wage Recurrent		3,411,634.821
Arrears		0.000
AIA		0.000
Development Projects		

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Project:1727 Retooling of Mission in Addis Ababa - Ethiopia		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
Finalizing with scoping works for designs and supervision of the proposed chancery and official residence	Inception Report reviewed and Approved	
Commencement of consultancy services for design and supervision of proposed construction of chancery and official residence	Contract Mgt Team met with Consultant and Embassy Staff to review and approve Draft Feasibility report and cleared to start on concept designs including space requirements as per ToRs Consultancy Phase still ongoing until tender action	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
225201 Consultancy Services-Capital		489,441.849
	Total For Budget Output	489,441.849
	GoU Development	489,441.849
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	489,441.849
	GoU Development	489,441.849
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
Programme:18 Development Plan Implementation		
SubProgramme:02 Resource Mobilization and Budgeting		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Addis Ababa, Ethiopia		
Budget Output:560009 Cooperation frameworks and Development Assistance		

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced	
Programme Intervention: 180109 Expand financing beyond the traditional sources	
60 meetings attended reports prepared and transmitted to the relevant MDAs for follow up action	20 Meetings Attended & Reports sent to HQ -A proposal from AU to conduct a Joint AU-UN Advisory Assessment Inspection (AAI) from 11–17 May 2025 to assess the technical and operational readiness of the Aviation Units, which would inform negotiations for the Tripartite AU-UN-Uganda Letter of Assist. - N-Verbale from the AU indicating non-Pre-Deployment Verification (PDV) and rotation of Battle Groups XLI and XLIV - Notified the AU of Uganda’s nomination of Capt Deogratius Lucas Ogutu as Military Assistant (MA) to the AUSSOM Sector 1 Commander, replacing Capt Canaan Kenan Nagwona. - Informed the Embassy of the Federal Republic of Nigeria of Uganda’s confirmation of attendance by Commander of the Air Force, Lt Gen Charles Okidi, at the 4th African Air Force Forum scheduled for May 2025 in Lagos. - Forwarded to Hqs (CJS) a request for approval for a Geo-Strategic Study Tour in Uganda by the Army War College Nigeria, Course 9/2025, scheduled from 09–13 June 2025.
100 AU work related meetings attended and reports prepared and transmitted to the relevant MDAs for follow up action	25 Meetings Attended & Reports sent -50th Meeting of the PRC Subcommittee on NEPAD to induct new members of the Subcommittee on NEPAD -PRC Subcommittee on Structural Reforms which was convened to consider and adopt the work Programme for the Committee and the reform proposals for the African Court on Human and Peoples Rights, Pan African Parliament ACHPR. -AU 2025 budget retreat of the Joint sitting of the Subcommittees AUC to consider the 2026 Budget -Meeting of the Subcommittees that considered and adopted the draft decisions on the AUC 2026 Budget -AU Technical Meeting and Stocktaking on the Implementation of the Global Refugee Forum (GRF)2023 Pledges and AU Humanitarian Frameworks, which was convened in Maputo, Mozambique. -Workshop in Nairobi Kenya, on the Ratification and Reporting on the African Charter on Democracy Elections and Governance (ACDEG). -Briefing from the Secretariat of APCAAC where Uganda he meeting was as new Co-Chair of the platform.
20 UNECA related meetings attended, reports prepared and transmitted to the relevant MDAs for follow up action	-Attended a meeting between a team from the Uganda Industrial Research Institute (UIRI) and Makerere University, with a number of stakeholders including AU-CIDO, ECA, Africa CDC and the Cuban Embassy. -Attended the ECOTRADE PROJECT, aimed at fostering sustainable and inclusive growth through effective implementation of ACFTA.

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced	
Programme Intervention: 180109 Expand financing beyond the traditional sources	
40 Ugandan candidatures prepared and lobbied for job vacancies for international organisations submitted through MOFA	Over 8 Opportunities communicated to Headquarters and nominations lobbied and notifications sent to HQ. ? Forwarded names of Maj Jacob Odongo Okello and Maj John Kansiime were again to the Ministry of Defence of Ethiopia for the Senior Command and Staff Course at the Ethiopian Defence Command and Staff College. ? Lt. Col Musa Farouk Mukiibi was appointed as Personnel and Logistics Officer (G1/G4) at the East African Standby Force Headquarters in Addis Ababa, Ethiopia. ? Requested for the issuance of a service passport for Lt. Col Musa Farouk Mukiibi ? Forwarded to Hqt AU invitation for Uganda’s participation in the negotiations of the MoU regarding the deployment of troops and equipment to AUSSOM. ? Invitation from the Ministry of Defence of Mali, for the Chief of Joint Staff Training and Doctrine, UPDF, for a five-day working visit to Mali for June 2025. ? Requested for nomination of a candidate for the Arms Management Fellowship programme on Disarmament
30 Teachers assisted in securing jobs in Ethiopia	Notifications of Teaching Opportunities communicated to Headquarters. However the challenge remains that Teaching Institutions find Ugandan Teachers hard to maintain due to tight immigration policies between Uganda and Ethiopia, especially regarding work Permits and Residence fees
10 meetings held with organisations i.e AfDB, AU Commission, UNECA to mobilise technical and financial support for the Republic of Uganda	4 meetings held and resolutions still not reached
20 UPDF staff benefiting from exchange programs and scholarships as a result of strengthened relations with Ethiopia	UPDF officers graduated and new ones have enrolled - Nominees from UPDF, Maj Jacob Odongo Okello and Maj John Kansiime were forwarded to the Min. of Defence of Ethiopia to attend the Senior Command and Staff Course at the Ethiopian Defence Command and Staff College.DF Officers graduated and others have enrolled
Up to-date diaspora database in place. Number of persons registered Number of diaspora meetings/ events organized or participated in	Register is regularly updated despite minimal interest from Ugandan diaspora Community in Ethiopia to register with the Embassy. Meetings with various groups like teachers and other expert have been held and invitations on various celebrations to encourage the Ugandan community to register.

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
12 Forums and seminars for potential investors participated in	? Attended the ECOTRADE PROJECT, aimed at fostering sustainable and inclusive growth through effective implementation of ACFTA. ? Attended the 2nd High Level Horn of Africa Dialogue organized under the theme; Navigating Complexities; Fostering Regional Security in the Horn of Africa. ? Attended the Ethiopia Aviation Forum organized by the management of Ethiopia Airlines in Addis Ababa sought to share experiences in aviation management and review challenges hampering the growth of the aviation industry on the African Continent.	
12 meetings with tour operators in Ethiopia and Djibouti and linkages made with Ugandan tour operators	Over 5 meetings held and partnerships are yet to be acquired. but with the ECD funding in FY 2025/26 we hope to bear fruitful results	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	265,204.000	
212102 Medical expenses (Employees)	7,864.636	
221009 Welfare and Entertainment	20,417.975	
221011 Printing, Stationery, Photocopying and Binding	14,883.692	
222001 Information and Communication Technology Services.	13,735.238	
223003 Rent-Produced Assets-to private entities	321,928.199	
226001 Insurances	15,771.000	
227001 Travel inland	22,602.569	
	Total For Budget Output	682,407.308
	Wage Recurrent	0.000
	Non Wage Recurrent	682,407.308
	Arrears	0.000
	AIA	0.000
	Total For Department	682,407.308
	Wage Recurrent	0.000
	Non Wage Recurrent	682,407.308
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
	GRAND TOTAL	6,116,040.464
	Wage Recurrent	1,532,556.486
	Non Wage Recurrent	4,094,042.129

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	GoU Development	489,441.849
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

Quarter 4

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	Ensure equitable treatment of all officers and clients regardless of gender or ethnicity
Issue of Concern:	Equal opportunities for staff as in training and career development irrespective of gender or ethnicity
Planned Interventions:	Appropriate and separate hygiene facilities have been provided for the staff. Maintains non-discriminatory policy of recruitment that provides equal opportunity to both male and female candidates. The Mission has a total of 17 Male and 10 Female s
Budget Allocation (Billion):	0.001
Performance Indicators:	Maintains non-discriminatory policy of recruitment that provides equal opportunity to both male and female candidates
Actual Expenditure By End Q4	0.001
Performance as of End of Q4	Equal treatment irrespective of gender, for example individual washrooms for all FSOs
Reasons for Variations	No Variation

ii) HIV/AIDS

Objective:	The Mission employs a policy of non-discrimination of persons affected by HIV/AIDS, and facilitates staff to access quality health services
Issue of Concern:	Reduce on the spread of HIV/AIDS from mother to child and also within the youth Reduce the propensity of acquisition of HIV/AIDS amongst staff members
Planned Interventions:	Access to affordable medical attention encourage spouses of staff members to visit more often Regular counseling of staff members seen to have mental stress Discourage stigmatization amongst staff and Ugandan community in Addis Ababa
Budget Allocation (Billion):	0.010
Performance Indicators:	The Mission employs a policy of non-discrimination of persons affected by HIV/AIDS, and facilitates staff to access quality health services
Actual Expenditure By End Q4	0.01
Performance as of End of Q4	Facilitate Staff on time, and approve annual leave to re unite with family
Reasons for Variations	No Variation

iii) Environment

Objective:	Encourage a paper less office working and eco friendly working environment
Issue of Concern:	How to combat global warming and environmental degradation
Planned Interventions:	Regularly maintains the Embassy compound New flowers & trees were planted. Designated bins for recycling material and other wastes to ensure adherence to a well streamlined system of garbage collection or disposal
Budget Allocation (Billion):	0.010
Performance Indicators:	Regularly maintain the Embassy Compounds and gardens for both Official Residence and Chancery flowers and trees planted promotion of increased ICT services
Actual Expenditure By End Q4	0.01
Performance as of End of Q4	Continued good sanitation and proper disposal of waste and a much more paperless approach of work and information sharing