

VOTE: 512

Uganda Embassy in Ethiopia, Addis Ababa

V1: VOTE OVERVIEW

i) Vote Strategic Objectives

To promote regional and international peace and security through constant engagement with the AU Peace and Security Council other relevant AU Organs and IGAD

To promote adherence to international law and commitments and to ensure reporting obligations to international treaties and obligations

To promote Uganda economic and commercial interests abroad

To enhance diaspora community participation in national development

To mobilize bilateral and multilateral resources for national development

To promote Uganda image in the countries and organizations of accreditation

To strengthen the provision of Diplomatic Protocol and Consular Services to both Ugandans and foreigners

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

Billion Uganda Shillings	FY2022/23		FY2023/24	MTEF Budget Projections			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
Recurrent Wage	0.508	0.142	0.508	0.508	0.508	0.508	0.508
Non Wage	2.594	0.972	2.399	2.399	2.399	2.399	2.399
Dev. GoU	0.400	0.000	0.150	0.150	0.150	0.150	0.150
ExtFin	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	3.503	1.114	3.057	3.057	3.057	3.057	3.057
Total GoU+Ext Fin (MTEF)	3.503	1.114	3.057	3.057	3.057	3.057	3.057
<i>A.I.A Total</i>	0.000	0	0	0.000	0.000	0.000	0.000
Grand Total	3.503	1.114	3.057	3.057	3.057	3.057	3.057

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

Billion Uganda Shillings	FY2022/23		2023/24	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
16 GOVERNANCE AND SECURITY							
01 Overseas Mission Services	2.819	0.711	2.569	2.569	2.569	2.569	2.569

VOTE: 512

Uganda Embassy in Ethiopia, Addis Ababa

Programme: 12 HUMAN CAPITAL DEVELOPMENT							
Sub-SubProgramme: 01 Overseas Mission Services							
Total for the Sub-SubProgramme	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Programme: 13 INNOVATION, TECHNOLOGY DEVELOPMENT AND TRANSFER							
Sub-SubProgramme: 01 Overseas Mission Services							
Total for the Sub-SubProgramme	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Programme: 14 PUBLIC SECTOR TRANSFORMATION							
Sub-SubProgramme: 01 Overseas Mission Services							
Total for the Sub-SubProgramme	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE							
Sub-SubProgramme: 01 Overseas Mission Services							
Total for the Sub-SubProgramme	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Programme: 16 GOVERNANCE AND SECURITY							
Sub-SubProgramme: 01 Overseas Mission Services							
<i>Recurrent</i>							
001 Embassy in Addis Ababa, Ethiopia	2.419	0.711	2.419	2.419	2.419	2.419	2.419
<i>Development</i>							
1727 Retooling of Mission in Addis Ababa - Ethiopia	0.400	0.000	0.150	0.150	0.150	0.150	0.150
Total for the Sub-SubProgramme	2.819	0.711	2.569	2.569	2.569	2.569	2.569
Total for the Programme	7.656	0.711	2.569	2.569	2.569	2.569	2.569
Programme: 18 DEVELOPMENT PLAN IMPLEMENTATION							
Sub-SubProgramme: 01 Overseas Mission Services							

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

<i>Recurrent</i>							
001 Embassy in Addis Ababa, Ethiopia	0.489	0.354	0.489	0.489	0.489	0.489	0.489
Total for the Sub-SubProgramme	0.489	0.354	0.489	0.489	0.489	0.489	0.489
Total for the Programme	0.489	0.354	0.489	0.489	0.489	0.489	0.489
Total for the Vote: 512	3.503	1.114	3.057	3.057	3.057	3.057	3.057

V3: VOTE MEDIUM TERM PLANS

Planned Outputs for FY2023/24 and Medium Term Plans

FY2022/23	FY2023/24		
Plan	BFP Performance	Plan	MEDIUM TERM PLANS

Programme Intervention: 010304 Strengthen capacities of public institutions in analysis, negotiation and development of international market opportunities particularly for the selected commodities

VOTE: 512**Uganda Embassy in Ethiopia, Addis Ababa**

<p>Identify and lobby the AU, IGAD, the United Nations Economic Commission for Africa (UN-ECA) and the African Development Bank (AFDB) to provide or increase technical and financial support to Uganda. Promote bilateral relations with Ethiopia and Djibouti in the strategic areas of Defense and security, Energy and Infrastructure Development, Education, Tourism and Hospitality, Trade and Investment, Transport and the River Nile Waters.</p>	<p>Conduct promotional expos and trade shows outside the country Conduct market studies and surveys for priority supply chains Map profile and develop markets for Ugandas key products. Human resource capacity building Financial resource mobilization Technology transfer mobilization. Develop and strengthen bilateral cooperation frameworks in Agriculture</p>	<p>Promotion of Investment in Uganda, by encouraging exports and tourism plus having Joint business forum with both Ethiopia and Djibouti</p>	<p>2 Investment forums seminars organized for potential investors from Ethiopia and Djibouti Initiate and hold meetings with the Ethiopian Investment Commission and the Federal Chamber of Commerce and Industry Initiate and hold meetings with the Djibouti Investment Authority and the Chamber of Commerce and Industry Organize at least 2 investment and tourism delegations to Uganda Monitor implementation of the Uganda and Ethiopia Memorandum of Understanding on Investment Promotional materials acquired from the relevant MDAs for enhanced visibility of the country At least 4 meetings initiated and held with Ethiopian and Djiboutian tour operators</p>
<p>At least 3 engagements held with the Ugandan Diaspora in Ethiopia and Djibouti to encourage them to actively contribute to national development.</p>			

Programme Intervention: 160101 Coordinating responses that address refugee protection and assistance

<p>Support victims of human trafficking through provision of consular services and coordination with other relevant stakeholders Registering and settlement of refugees</p>	<p>Follow up of implementation and reporting obligations on commitments entered into by Uganda with Multilateral Organization in relation to Refugee protection and assistance</p>	<p>At least 50% of reports on implementation submitted within the required reporting period</p>
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Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control

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<p>Create awareness about existing government incentives and investment opportunities for the private sector in Uganda. Undertake economic and commercial diplomacy activities involving promoting global awareness of investment opportunities in Uganda. Mobilize and incentivize the Ugandan diaspora to participate in national development. Develop the diaspora engagement on infrastructure and address barriers limiting direct diaspora investment.</p>	<p>Promotion of public diplomacy and enhancement of a positive image for Uganda Provision of protocol and diplomatic services provided to visiting Ugandan and host country delegations Provision of consular services</p>	<p>At least 20 image building events and activities organised or participated including both host and foreign country events and national days Celebrations for Uganda s independence day organised At least 16 official delegations to and from Uganda facilitated At least 95% of reported consular cases handled At least 6 consular visits and assistance arranged for Ugandans in correctional facilities At least 80% of the Ugandans in the diaspora registered with the Mission Services such as issuance of visas, certification of documents provided</p>
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Programme Intervention: 160605 Undertake financing and administration of programme services

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<p>Source for Cooperation Assistance in Human Capital Development.</p> <p>Source for scholarships and training programmes for Ugandans in countries of accreditation.</p> <p>Provide Mission services to Ugandans in all countries of accreditation without discrimination.</p> <p>Extend consular services and protection to Ugandans employed in countries of accreditation.</p>	<p>Facilitation and payment of staff to enable them carry out their work effectively</p> <p>Maintain and acquire property for the chancery and official residence</p> <p>Adequate and timely provision of administrative logistics for the efficient running of the embassy</p> <p>Hold meetings to plan for and review implementation of the Mission activities</p> <p>Plan to request HQ for enhancement of rents for the chancery and officers flats</p> <p>Request for funding of one billion for Peace and Security activities</p>	<p>Salaries, rent, medical insurance, Foreign Service Allowances and other entitlements paid in a timely manner</p> <p>Chancery and Official residence maintained in good status</p> <p>Property acquired for the chancery and official residence</p> <p>Administrative support service and supplies such as utilities, insurance, vehicles, stationery and communications tools are paid for and maintained</p> <p>At least 8 Home based staff meetings held</p> <p>At least 4 Finance committee meetings held</p> <p>1 retreat organised for the staff</p> <p>Request for rent enhancement and funding for Peace and Security</p>
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Programme Intervention: 160708 Strengthen border control and security

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<p>Remain engaged with the African Union Peace and Security Council and other relevant AU organs and the Inter Governmental Authority on Development IGAD to be supportive of the various peace building initiatives and processes of interest to Uganda the Horn of Africa the Great Lakes Region and Africa at large</p> <p>Promote and protect Uganda national interest in the political socio economic and integration agenda of the AU. Identify and lobby the AU IGAD the United Nations Economic Commission for Africa and the African Development Bank AFDB to provide or increase technical and financial support to Uganda</p> <p>Promote international law and commitments and follow up on the reporting obligations</p>	<p>Mobilise and empower Ugandan diaspora to participate in democratic processes in Uganda.</p> <p>Human resource capacity building.</p> <p>Financial resource mobilization.</p> <p>Technology transfer mobilization.</p> <p>Develop and strengthen bilateral cooperation frameworks in the areas of governance and security</p> <p>Support victims of human trafficking through provision of consular services and coordination with other relevant stakeholders.</p> <p>Coordinate negotiations signing ratification and domestication of relevant international laws and treaties</p>	<p>Participate in the work and meetings of Multilateral organizations accredited such as AU, IGAD and UNECA plus others</p> <p>Participate in Non-Aligned Movement (NAM) slated for 1st to 15th December</p> <p>Participate in Third south Summit (G77) slated for 10-12th December</p> <p>Participate fully in all peace and security activities since Uganda is a member</p>	<p>At least 80% of the meetings of the AU IGAD and UNECA and implementation of outcomes and decisions followed up</p> <p>Plan for budget for Staff to attend the event as requested by the PS MoFA</p> <p>Plan and budget for Staff to attend the event as requested by the PS MoFA</p> <p>Attend all Peace and Security meetings as they come</p>
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Programme Intervention: 180109 Expand financing beyond the traditional sources

VOTE: 512**Uganda Embassy in Ethiopia, Addis Ababa**

<p>Lobby for and promote the candidatures of Ugandans interested in working in these organizations At least 3 engagements held with the Ugandan Diaspora in Ethiopia and Djibouti to encourage them to actively contribute to national development.</p> <p>National Day Celebrations organized</p> <p>Handle at least 95% of consular cases reported and provide appropriate assistance to Ugandans in distress.</p> <p>At least 16 official delegations to and from Uganda, supported and facilitated.</p>	<p>Mobilize capacity building opportunities for Uganda Mobilize opportunities for knowledge, innovation and technology transfer. Attract Foreign Direct Investment in oil and gas industry. Create awareness about existing government incentives and investment opportunities for the private sector in Uganda. Undertake economic and commercial diplomacy activities involving promoting global awareness of investment opportunities in Uganda. Mobilize and incentivize the Ugandan diaspora to participate in national development. Develop the diaspora engagement on infrastructure and address barriers limiting direct diaspora investment.</p>	<p>Mobilisation of the Diaspora for national development Mobilisation of resources for development Promotion of education</p>	<p>Organise in collaboration with the diaspora at least 3 diaspora engagements including meetings, seminars Participate in diaspora social gatherings Initiate and hold meetings with organisations such as AfDB, AU Commission, UNECA to provide or increase technical and financial support for Uganda Follow up implementation of the MOU between Uganda and Ethiopia on Education 20 job opportunities identified for Ugandan teachers in Ethiopian schools</p>
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V4: Highlights of Vote Projected Performance**Table V4.1: Budget Outputs and Indicators**

Programme:	01 AGRO-INDUSTRIALIZATION
Sub SubProgramme:	01 Overseas Mission Services
Department:	001 Embassy in Addis Ababa, Ethiopia
Budget Output:	000086 Access to Regional and International Markets
PIAP Output:	Product markets for Uganda's key products mapped, profiled and market frameworks with countries of export interest negotiated
Programme Intervention:	010304 Strengthen capacities of public institutions in analysis, negotiation and development of international market opportunities particularly for the selected commodities

VOTE: 512

Uganda Embassy in Ethiopia, Addis Ababa

Sub SubProgramme:	01 Overseas Mission Services					
PIAP Output:	Product markets for Uganda's key products mapped, profiled and market frameworks with countries of export interest negotiated					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of product markets developed	Number	2023	25	6	1	2023
Number of product market frameworks with countries of export negotiated	Number	2033	25	6	2	2023
Programme:	16 GOVERNANCE AND SECURITY					
Sub SubProgramme:	01 Overseas Mission Services					
Department:	001 Embassy in Addis Ababa, Ethiopia					
Budget Output:	000014 Administrative and Support Services					
PIAP Output:	Administration support services provided					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of reports prepared	Number	2023	30	10	6	2023
Project:	1727 Retooling of Mission in Addis Ababa - Ethiopia					
Budget Output:	000003 Facilities and Equipment Management					
PIAP Output:	Administration support services provided					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of reports prepared	Number	2023	15	4	1	2023
Programme:	18 DEVELOPMENT PLAN IMPLEMENTATION					
Sub SubProgramme:	01 Overseas Mission Services					
Department:	001 Embassy in Addis Ababa, Ethiopia					
Budget Output:	560009 Cooperation frameworks and Development Assistance					

VOTE: 512

Uganda Embassy in Ethiopia, Addis Ababa

Sub SubProgramme:	01 Overseas Mission Services					
PIAP Output:	Bilateral and multilateral resources for national development sourced					
Programme Intervention:	180109 Expand financing beyond the traditional sources					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Value (USD Million) of bilateral and multilateral resources for national development	Number	2023	0.05 million dollars	100,000	0	2023

V5: VOTE CROSS CUTTING ISSUES

i) Gender and Equity

OBJECTIVE	Ensure equitable treatment of all officers and clients regardless of gender
Issue of Concern	Equal opportunities for staff training and career development are availed to both female and male staff
Planned Interventions	Appropriate and separate hygiene facilities have been provided for the staff. Maintains non-discriminatory policy of recruitment that provides equal opportunity to both male and female candidates Developed Schedules of Duties irrespective of gender
Budget Allocation (Billion)	0.01
Performance Indicators	The Mission's female Staff are entitled to paid maternity leave and the males to paternity leave

ii) HIV/AIDS

OBJECTIVE	The Mission employs a policy of non-discrimination of persons with HIV/AIDS and facilitates staff access to quality health services.
Issue of Concern	Reduce on the spread of HIV/Aids from Mother to child. Reduce on the propensity of acquisition of HIV/AIDS amongst staff members
Planned Interventions	Access to affordable medical attention Encourage spouses of staff to visit as often as possible Distribution of Condoms to staff Discourage stigmatization amongst staff
Budget Allocation (Billion)	0.01
Performance Indicators	The Mission employs a policy of non-discrimination of persons affected by HIV/AIDS, and facilitates staff to access quality health service

iii) Environment

VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa

OBJECTIVE	Encourage a paper less office working environment and respect for the environment as in having plants and flowers at both the chancery and Official residence compound
Issue of Concern	Environmental degradation by littering or pollution and Global Climate change
Planned Interventions	Designated bins for recycling material and other wastes to ensure adherence to a well streamlined system of garbage collection and disposal Promote increased use of ICT Services
Budget Allocation (Billion)	0.001
Performance Indicators	Regularly maintain the Embassy Compounds and gardens for both Official Residence and Chancery flowers and trees planted

iv) Covid

OBJECTIVE	Undertake measures to prevent the spread of COVID -19 virus
Issue of Concern	Risk of Spreading the surge amongst Staff and also mission clients
Planned Interventions	Issuance of protective equipment to protect Mission staff and clients Set up a hand washing and sanitizing station at the entrance to the Chancery Encourage 100% vaccination
Budget Allocation (Billion)	0.01
Performance Indicators	Reduced numbers of staff falling ill