

# **VOTE: 512 Uganda Embassy in Ethiopia, Addis Ababa**

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## **I. VOTE MISSION STATEMENT**

Good neighborliness and mutual cooperation.  
Respect for regional and international law, treaty obligations and protocols  
Peaceful co-existence and non-alignment.  
Mutual trust respect political will and sovereign equality  
Peaceful settlement of disputes  
Respect for sanctity of human life condemnation and rejection of impunity and political assassinations acts of terrorism and subversive action  
Self defense in instances of armed attack or threats of aggression  
Pursuit of national objectives and priorities  
Respect for human rights and dignity  
Participatory and consultative approaches

## **II. STRATEGIC OBJECTIVE**

To promote regional and international peace and security through constant engagement with the AU Peace and Security Council other relevant AU Organs and IGAD  
To promote adherence to international law and commitments and to ensure reporting obligations to international treaties and obligations  
To promote Uganda economic and commercial interests abroad  
To enhance diaspora community participation in national development  
To mobilize bilateral and multilateral resources for national development  
To promote Uganda image in the countries and organizations of accreditation  
To strengthen the provision of Diplomatic Protocol and Consular Services to both Ugandans and foreigners

## **III. MAJOR ACHIEVEMENTS IN 2022/23**

The Embassy together with Pollant Limited and the Uganda Tourism Board organized an event in Addis Ababa with the objective of unveiling the Explore Uganda Brand in Ethiopia tourism product knowledge training for Ugandan and Ethiopian Tour Operators as well as business to business matchmaking At least 50 tour operators participated in the event  
The Embassy is working with Ethiopian Airlines under their Ethiopian Holiday Product to promote tour packages for exchange visits between Uganda and Ethiopia One tour comprising 22 people has so far been organized to Uganda  
The Embassy participated in the New Year celebrations for the Ethiopian Gamo Region in Arba Minch during which there were cultural exhibitions including traditional dances The Embassy used the event to hold discussions with the regions leaders and the Chamber of Commerce and Industry on the possible areas of engagement particularly tourism since the region is a highly touristic area as well as horticulture, agro processing, pharmaceuticals  
The Embassy facilitated the participation of a Ugandan delegation in the East Africa Culture and Arts Festival that was organized by the Ethiopian Ministry of Culture where Eight countries participated in the Festival. The Ugandan delegation was composed of twenty people who included Journalists Musicians Film Makers Play writers and exhibitors of cultural products The Head of Mission Amb Rebecca Amuge Otengo made a presentation on Uganda during a Symposium that was organised as part of the Festival  
The Embassy coordinated the participation of Ms. Santa Anzo, owner of ARAPAPA in the Africa Fashion Reception held on 22nd October 2021 as part of the Africa Celebrates event on Art, Culture Heritage and Business that was organised by the African Union Legendary Gold Ltd and UNESCO Ms. Santa Anzo was featured as one of the top African Designers  
The Embassy participated in the Eighth Summit of the Tokyo International Conference on Africa Development that took place in Tunis Tunisia. TICAD is one of the major partnerships between the African Union and Japan  
Ambassador Rebecca Amuge Otengo joined the African Union Short Term Election Observation Mission to Kenyan general election  
Participated in a meeting organized to commemorate the International Governance Day The Mission highlighted what Uganda has achieved in terms of good governance opening civic space and affirmative action and skilling the youth  
Participated in a meeting organized to commemorate the African Union Amnesty Month The Mission gave an update on the implementation of the activities of commemoration of the Amnesty month in Uganda where Uganda was commended for the progress  
Coordinated a Ministerial level meeting of Troop and Police Contributing Countries to ATMIS scheduled in July 2022 The objective of the meeting was to consider the situation in Somalia and the Operations of ATMIS  
Coordinated the dissemination of the African Union Migration Policy Framework for Africa and Plan of Action 2018 to 2030  
Coordinated the preparation and submission of Uganda Report on the solemn declaration on Gender Equality in Africa for 2021

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## IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections			
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28
<b>Recurrent</b>	Wage	0.508	0.247	1.058	1.058	1.058	1.058
	Non-Wage	2.594	1.265	2.399	2.399	2.399	2.399
<b>Devt.</b>	GoU	0.400	0.000	0.370	0.370	0.370	0.370
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>	<b>3.503</b>	<b>1.512</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>
<b>Total GoU+Ext Fin (MTEF)</b>	<b>3.503</b>	<b>1.512</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>
<b>Arrears</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Budget</b>	<b>3.503</b>	<b>1.512</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>
<b>Total Vote Budget Excluding Arrears</b>	<b>3.503</b>	<b>1.512</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>	<b>3.827</b>

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**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
<b>Programme:16 Governance And Security</b>	<b>2.969</b>	<b>0.370</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>2.969</b>	<b>0.370</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>2.969</b>	<b>0.370</b>
001 Embassy in Addis Ababa, Ethiopia	2.969	0.370
<b>Programme:18 Development Plan Implementation</b>	<b>0.489</b>	<b>0.000</b>
<b>SubProgramme:02 Resource Mobilization and Budgeting</b>	<b>0.489</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.489</b>	<b>0.000</b>
001 Embassy in Addis Ababa, Ethiopia	0.489	0.000
<b>Total for the Vote</b>	<b>3.457</b>	<b>0.370</b>

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## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

**Table 5.1: Performance Indicators**

**Programme: 16 Governance And Security**

**SubProgramme: 01 Institutional Coordination**

**Sub SubProgramme: 01 Overseas Mission Services**

**Department: 001 Embassy in Addis Ababa, Ethiopia**

**Budget Output: 000014 Administrative and Support Services**

**PIAP Output: Administration support services provided**

**Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of reports prepared	Number	2023	30	10	10	2023

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## VI. VOTE NARRATIVE

### Vote Challenges

The Embassy does not have specifically dedicated funds for Commercial and Economic Diplomacy Meaning that activities in this area compete for funding under the general budgetary allocation and also cause for friction in the mission

Uganda got elected to the Peace and Security Council with the African Union and Cabinet directed that the Ministry of Finance provide the Mission with an enhanced funding allocation of One Billion Ugandan shillings This money was intended to cater for the new and enhanced role of Uganda on the continental stage and the volume of work involved in engaging in the Peace and Security Council matters This money has not yet been provided We have continued to engage the Ministry of Finance on the same

Limited number of human resources to deliver on the Mandate of the Mission

Inadequate budget allocation and respective budget cuts

Deplorable living Conditions for the Head of Mission and the State of the chancery

Limited coordination and inadequate sharing of information between the Mission and the respective government MDAs

Clashes in scheduling of activities and meetings which often results in non participation by the Mission or the relevant MDA

Delays in implementation of commitments and preparation of country reports

### Plans to improve Vote Performance

Lobby for increased funding for the Mission especially on Travel Abroad

Enhancement of Human Resource Staffing Levels

Engage with MDAs to improve on their correspondences in regard to responses on particular issues raised and need urgent replies

Lobby ministry of Foreign Affairs for additional staff given the spill over of activities

## VII. Off Budget Support and NTR Projections

### Table 7.1: Off Budget Support by Project and Department

N/A

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**Table 7.2: NTR Collections (Uganda Shillings Billions)**

N / A

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## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	Ensure equitable treatment of all officers and clients regardless of gender
<b>Issue of Concern</b>	Equal opportunities for staff training and career development are availed to both female and male staff
<b>Planned Interventions</b>	Appropriate and separate hygiene facilities have been provided for the staff. Maintains non-discriminatory policy of recruitment that provides equal opportunity to both male and female candidates Developed Schedules of Duties irrespective of gender
<b>Budget Allocation (Billion)</b>	0.010
<b>Performance Indicators</b>	Workshops on gender issues organized At least 45% level of female staff maintained at the mission

### ii) HIV/AIDS

<b>OBJECTIVE</b>	The Mission employs a policy of non-discrimination of persons with HIV/AIDS and facilitates staff access to quality health services.
<b>Issue of Concern</b>	HIV/AIDS Prevention and Management
<b>Planned Interventions</b>	Access to affordable medical attention Encourage spouses of staff to visit as often as possible Distribution of Condoms to staff Discourage stigmatization amongst staff
<b>Budget Allocation (Billion)</b>	0.010
<b>Performance Indicators</b>	One visit per year for spouses encouraged. Sensitization workshops encouraged

### iii) Environment

<b>OBJECTIVE</b>	Encourage a paper less office working environment and respect for the environment as in having plants and flowers at both the chancery and Official residence compound
<b>Issue of Concern</b>	Environmental degradation by littering or pollution and Global Climate change
<b>Planned Interventions</b>	Designated bins for recycling material and other wastes to ensure adherence to a well streamlined system of garbage collection and disposal Promote increased use of ICT Services
<b>Budget Allocation (Billion)</b>	0.001
<b>Performance Indicators</b>	Clean, safe and secure working environment

### iv) Covid

<b>OBJECTIVE</b>	Undertake measures to prevent the spread of COVID -19 virus
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<b>Issue of Concern</b>	Risk of Spreading the surge amongst Staff and also mission clients
<b>Planned Interventions</b>	Issuance of protective equipment to protect Mission staff and clients Set up a hand washing and sanitizing station at the entrance to the Chancery Encourage 100% vaccination
<b>Budget Allocation (Billion)</b>	0.010
<b>Performance Indicators</b>	99% staff vaccinated

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## **IX. PERSONNEL INFORMATION**

### **Table 9.1: Staff Establishment Analysis**

N / A

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**Table 9.2: Staff Recruitment Plan**

N/A

