

VOTE: 522 Uganda Embassy in France, Paris

I. VOTE MISSION STATEMENT

To promote and protect Uganda's national interest in France, Spain and Portugal at Bilateral level and other multilateral organization.

II. STRATEGIC OBJECTIVE

To Strengthen the Capacity of the Mission to effectively and efficiently execute its mandate.

The Specific objectives are ;

1. To promote Regional and International Peace and Security.
2. To promote commercial/economic diplomacy.
3. To promote Public diplomacy to enhance Uganda's image abroad.
4. To provide protocol and consular services.
5. To mobilize Ugandan diaspora for National development.
6. To promote International law/and related commitments.
7. Strengthen Institutional capacity of the Mission.

III. MAJOR ACHIEVEMENTS IN 2023/24

A. COMMERCIAL AND ECONOMIC DIPLOMACY

1. The mission has taken two potential companies to Uganda one from France called Vinci energies(Omexom) brand one bidding for Masaka-Mbarara road.
2. The mission met Ministries of Foreign Affairs, Finance and Economic Development and Science and Technology with satiantis company that is interested in investing in earth obseation. The company met the President and referred them to handle the whole process with the Ministry of Science and Technology.
3. The Mission and a representative from Ministry of Agriculture, Animal Industry and Fisheries participated in the annual Agricultural Livestock Summit (Sommet De LElevlage), in Clermont Ferrand in Central France, which provides best practices on how to improve the agricultural and animal sector. The Mission sought for business opportunities for Uganda and explored opportunities for technology transfer through exchange programmes of Foreign Direct Investment.
4. The Mission attended the annual Salon du Chocolat in Paris, which gives cocoa producing and processing countries a platform to promote their products.
5. The Mission participated in the Annual UNESCO Africa week and World Kiswahili language day, which increased the visibility of Africa and Uganda. Ugandas tourism, investment opportunities, cultural heritage, agricultural sector, and traditional cuisines (food) were showcased at the exhibition, bazaar and cocktail receptions.

B. PROMOTION OF TOURISM

6. The Mission participated in the annual FITUR international Tourism Fair in Madrid, Spain, to promote Uganda to the Spanish market as a tourism destination, through branding, serving and gifting of Uganda coffee, engagements with customers, and learning lessons from other exhibitors.
7. The Mission attended ART & TUR International Tourism Film Festival in Lisbon, Portugal, during which prizes were handed over to respective winners of the 03rd Edition of the in the ART & TUR. Uganda's Documentary Film entitled Rwenzori - The Source of Life, screened with organisation and facilitation of the Uganda Tourism Board (UTB) and United Nations Development Programme (UNDP) in collaboration with His Majesty Oyo Nyimba Kabamba Iguru Rukidi IV of Tooro Kingdom won an international award. Uganda promoted as tourist destination.
8. The Mission participated in the IBTM World Exhibition 2023 in partnership with UTB in Barcelona, Spain. There was joint promotion of Ugandan tourism opportunities with UTB and Ugandan private sectors by showcasing Uganda coffee, tea, Uganda waragi etc; training for the Embassy staff on exhibition and trade fairs; and B2B networking with European tourism companies and Ugandan tourism companies.
9. The Mission attended the Thirty Fifth World Tourism Film Awards 2023 in Valencia, Spain, and received jointly the best filming award offer to Uganda entitled Rwenzori the source of life. Networking and enhanced bilateral connections with different countries and private companies in the filming industry.

C. ORGANISE UGANDA DIASPORA FOR NATIONAL DEVELOPMENT

10. The mission facilitated the reactivation of the Uganda diaspora Association in France which had been inactive.
11. The Mission mobilized the Uganda diaspora for the annual cancer run.
12. The Mission organised the 61st Uganda National Independence Celebrations in Paris. The Uganda culture, food, tourism and investment opportunities

VOTE: 522 Uganda Embassy in France, Paris

were promoted at the event.

D. GENDER AND EQUITY

13. Installed lifts and other facilities (washrooms) for the disabled.

E. STRENGTHEN INSTITUTION CAPACITY OF THE MISSION

12. The mission relocated to its own chancery and no longer rent office space.

13. Training of the mission staff in the French language.

VOTE: 522 Uganda Embassy in France, Paris

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2023/24		2024/25	MTEF Budget Projections			
	Approved Budget	Spent by End Dec	Budget Estimates	2025/26	2026/27	2027/28	2028/29
Recurrent	Wage	0.951	0.476	0.951	0.951	0.951	0.951
	Non-Wage	6.506	3.255	6.606	6.606	6.606	6.606
Devt.	GoU	0.000	0.000	0.000	0.000	0.000	0.000
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		7.458	3.731	7.558	7.558	7.558	7.458
Total GoU+Ext Fin (MTEF)		7.458	3.731	7.558	7.558	7.558	7.458
Arrears		0.000	0.000	0.000	0.000	0.000	0.000
Total Budget		7.458	3.731	7.558	7.558	7.558	7.458
Total Vote Budget Excluding Arrears		7.458	3.731	7.558	7.558	7.558	7.458

VOTE: 522 Uganda Embassy in France, Paris

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2024/25	
	Recurrent	Development
Programme:05 Tourism Development	0.100	0.000
SubProgramme:01 Marketing and Promotion	0.100	0.000
Sub SubProgramme:01 Overseas Mission Services	0.100	0.000
001 Embassy in Paris, France	0.100	0.000
Programme:16 Governance And Security	7.458	0.000
SubProgramme:01 Institutional Coordination	7.173	0.000
Sub SubProgramme:01 Overseas Mission Services	7.173	0.000
001 Embassy in Paris, France	7.173	0.000
SubProgramme:04 Access to Justice	0.285	0.000
Sub SubProgramme:01 Overseas Mission Services	0.285	0.000
001 Embassy in Paris, France	0.285	0.000
Total for the Vote	7.558	0.000

VOTE: 522 Uganda Embassy in France, Paris

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 05 Tourism Development

SubProgramme: 01 Marketing and Promotion

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Paris, France

Budget Output: 120009 Tourism Promotion

PIAP Output: Ugandan diplomats and Visa/consular staff trained to support tourism marketing and handling and in customer care.

Programme Intervention: 050504 Upgrade handling and negotiation capacity of frontier services and foreign intermediaries

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of Ugandan diplomats and Visa / consular staff trained to support tourism marketing and handling and in customer care (all missions abroad)	Number	2022/2023	10			8

Programme: 16 Governance And Security

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Paris, France

Budget Output: 000014 Administrative and Support Services

PIAP Output: Administration support services provided

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of reports prepared	Number	2020/2021	4	4	2	4

SubProgramme: 04 Access to Justice

VOTE: 522 Uganda Embassy in France, Paris

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Paris, France

Budget Output: 460056 Consulars services

PIAP Output: Alien and Citizen registration strengthened

Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Proportion of citizenship applications granted out of applications received	Percentage	2020/2021	70%	95%	45%	100%

VOTE: 522 Uganda Embassy in France, Paris

VI. VOTE NARRATIVE

Vote Challenges

1. Late/delayed receipt of releases which curtails the ability of the Mission to implement its approved annual work plan. It also affects the approved budgets as fines are incurred on certain line items like rent and utility bills.
2. Variation in funding as releases differ from the cashflow plan amounts which affects the implementation of the approved work plans.
3. Inadequate funding for activities such as travel abroad, travel inland and Economic democracy.
4. Delayed completion of renovation works due to liquidation of the Contractor.
5. Unforeseen expenditures such cost of court legal fees and fines.
6. Fixed wage allocation which does not take into consideration the mandatory annual salary increments in France.
7. Lack of funding for Travel abroad which has severely affected the ability of the Mission to ably execute its mandate given its bilateral and multilateral accreditation.
8. The Mission does not own an official residence and is currently renting premises for the Head of Mission at a very high cost.
9. Variances in amounts released and those as per approved cashflow plans which affects the ability of the Mission to execute its workplan as prioritization of expenses has to be done given the various competing needs.
10. Low emoluments and facilitation of USD 390 and USD 360 for head of missions and staff respectively. Uganda diplomats are the least facilitated in France and yet the cost of living in France is very high Paris is one of the three ranking cities in the world after Geneva and Washington in terms of high cost of living making it very difficult for staff to effectively perform their duties.
11. Human Resource gap with only 5 staff to work in all the areas of accreditation.

Plans to improve Vote Performance

1. The Mission plans to recruit 5 local staff to support with the Mission functions such coordination of NAM Paris Chapter activities etc
2. The Mission intends to support Uganda diaspora community Association in France, and support the Uganda diaspora community in Spain and Portugal to get organized into formal associations, for easier mobilization.
3. The Mission plans to aggressively market Uganda's Tourism and investment potential by adopting an intense office desk approach where targeted companies and tour operators are approached and encouraged to invest in Uganda.
4. The mission is to engage Ministry of Foreign Affairs to prioritize Uganda Embassy of France to purchase an official residence.
5. Ban on travels abroad should be waived for Ministry of Foreign Affairs and Missions abroad.
6. The mission recommends that Ministry of Foreign affairs and Government should revise facilitation of head of mission to USD540 and other staff USD490. Foreign service allowance to be revisited to Carter for the high cost of living.
7. The mission requests that the Ministry designates one more staff most especially ICT specialist to boost visibility and promotion of Uganda.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 522 Uganda Embassy in France, Paris

VOTE: 522 Uganda Embassy in France, Paris**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2023/24	Projection FY2024/25
142223	Document certification fees	0.022	0.000
Total		0.022	0.000

VOTE: 522 Uganda Embassy in France, Paris

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To institute opportunities for Gender Equity (women, men, persons with disability and marginalized groups)
Issue of Concern	Observe Gender Equity
Planned Interventions	1. Complete renovation of chancery premises to allow convenient access for the disabled people and provision of gender sensitive furniture & office space. 2. Encourage staff to observe paternity and maternity leave. 3. workplace space for nursing mothers.
Budget Allocation (Billion)	0.100
Performance Indicators	1. All staff observing the maternity and paternity leave.

ii) HIV/AIDS

OBJECTIVE	To ensure full potential of persons infected with HIV/AIDS
Issue of Concern	Manage the effect of HIV/AIDS
Planned Interventions	1. HIV/AIDS work place policy maintained 2. HIV/AIDS sensitization sessions held for staff with assistance from health service providers engaged by the medical insurance firm.
Budget Allocation (Billion)	0.366
Performance Indicators	Timely remittance of medical insurance premium to the medical insurance provider.
OBJECTIVE	To Prevent the spread of HIV AIDS of foreign service officers and their families
Issue of Concern	to prevent the spread of HIV AIDS among staff
Planned Interventions	sensitisation of staff on different prevention methods. Acquire IEC materials Provision of protective materials for both female and male
Budget Allocation (Billion)	0.035
Performance Indicators	number of sensitization meetings held availability of (Information Education and communication) IEC materials on HIV AIDS

iii) Environment

OBJECTIVE	To protect the Environment
Issue of Concern	Protection of the Environment
Planned Interventions	1. Attraction of investors in clean Ensure proper waste disposal 2. Paperless office encouraged. 3. Green environment maintained. 4. Attraction of investors in clean technology with a focus on solar energy. 5. Participate in all planet A forums in France.

VOTE: 522 Uganda Embassy in France, Paris

Budget Allocation (Billion)	0.040
------------------------------------	-------

Performance Indicators	1. Timely payment of city authorities for waste disposal services. 2. Reduce expenditure on paper stationery.
-------------------------------	---------------------------------------------------------------------------------------------------------------

iv) Covid

OBJECTIVE	Protect staff against any COVID-19 eventualities.
------------------	---------------------------------------------------

Issue of Concern	Protection against COVID-19
-------------------------	-----------------------------

Planned Interventions	1. Fumigate the chancery and staffs' residences 2. Ensure timely remittance of medical insurance premiums to enable staff access medical treatment. 3. Encourage staff to take up the vaccines. 4. Observing SOPS at the work place.
------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Budget Allocation (Billion)	0.170
------------------------------------	-------

Performance Indicators	1. Timely remittance of medical insurance premiums 2. Regular fumigation of the chancery premises and staff residences.
-------------------------------	-------------------------------------------------------------------------------------------------------------------------

VOTE: 522 Uganda Embassy in France, Paris

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N / A

VOTE: 522 Uganda Embassy in France, Paris

Table 9.2: Staff Recruitment Plan

N / A