

VOTE: 523 Uganda Embassy in Germany, Berlin

I. VOTE MISSION STATEMENT

The Mission of the Embassy is to promote and strengthen the friendly relations between the governments and peoples of the Republic of Uganda and Germany and the other countries to which the Uganda Embassy is accredited These include: Austria, Czech Republic Poland Hungary

The Vatican, Slovakia Bulgaria and Romania

The Berlin Mission is also accredited to the following United Nations Agencies

United Nations Volunteers Office UNV in Bonn

Bio Diversity Secretariat in Bonn

International Atomic Agency IAEA in Vienna

United Nations Framework Convention on Climate Change UNFCCC in Bonn

United Nations Convention to Combat Desertification UNCCD in Bonn

United Nations Industrial Development Organization UNIDO in Vienna The Preparatory Commission for the Comprehensive Nuclear Test Ban Treaty Organization CTBTO

International Tribunal of the Law of the SEA ILOS in Hamburg

United Nations Office for Outer Space Affairs UNOOSA

United Nations Office

II. STRATEGIC OBJECTIVE

To promote Commercial and Economic diplomacy

To promote Regional and International Peace and Security

To promote Uganda public diplomacy and enhance her Image abroad

To mobilize and empower Diaspora for national development

To provide Diplomatic Protocol and Consular Services in areas of accreditation

To promote International Law and Related Commitments and Obligations

To strengthen the institutional capacity of the Mission

III. MAJOR ACHIEVEMENTS IN 2021/22

On Bilateral Cooperation the Head of Mission held a bilateral meeting with Ambassador Schauer the Ambassador of Germany to Uganda on 20th August 2021 and lobbied for vaccines for Uganda The Government of the Federal Republic of Germany donated 5million doses of vaccines on 11th November 2021 to Uganda The Mission also lobbied and coordinated the donation of COVID 19 masks and equipment worth 50 000 euros to Kiruddu referral hospital in August 2021 from the State of Saxony

On Multilateral Cooperation the Mission participated in the 65th regular session of the General conference of the International Atomic Energy Agency IAEA from the 20th to 24th September 2021 in Vienna Austria The Hon Minister of Energy and Mineral Development made a virtual statement on behalf of Uganda

On Promotion of Trade and Investment The Mission organized a German Business and Tourism Delegation Visit to Uganda from the 6th to 13th November 2021 in Kampala Uganda The meeting was attended by over 35 German companies and several partners from Uganda and was opened by the Minister of Foreign Affairs and closed by the Minister of Tourism

The Deputy Head of Mission led the delegation of the German investors and held a meeting with

H E the President on 11th November 2021 He also held a meeting with various media houses on the promotion of trade and investment in Uganda

The Mission facilitated meetings of several German companies with the Kampala City Authority to discuss investments in the areas of infrastructure waste management with the Ministry of Energy to discuss projects in solar energy and renewable energy and Ministry of Agriculture to discuss irrigation technologies

On Education the Mission coordinated the meeting of SES a German organisation of retired experts with the Ministry of Education and Sports to discuss areas of cooperation The group held a meeting with the First Lady and Minister for Education and Sports Hon Janet Kataha Museveni on 27th November 2021

On Consular services the Mission facilitated the Evacuation of a Ugandan to return back home this individual arrived from Afghanistan to Germany and was staying at the USA Army Base in Germany

The Mission Consular team conducted interviews of 10 Persons claiming to be Ugandans in Vienna Austria from 17th to 21st August 2021 The Mission also visited and counselled 1 Ugandan in detention in Austria prison

VOTE: 523 Uganda Embassy in Germany, Berlin**IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

	2022/23 Proposed Budget	MTEF Budget Projections				
		2023/24	2024/25	2025/26	2026/27	
Recurrent	Wage	1.132	1.132	1.132	1.132	1.132
	Non-Wage	4.358	4.358	4.358	4.358	4.358
Devt.	GoU	0.000	0.000	0.000	0.000	0.000
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total		5.490	5.490	5.490	5.490	5.490
Total GoU+Ext Fin (MTEF)		5.490	5.490	5.490	5.490	5.490
Arrears		0.000	0.000	0.000	0.000	0.000
Total Budget		5.490	5.490	5.490	5.490	5.490
Total Vote Budget Excluding		5.490	5.490	5.490	5.490	5.490

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:01 AGRO-INDUSTRIALIZATION	0.085	0.000
SubProgramme:04 Agricultural Market Access and Competitiveness	0.085	0.000
Sub SubProgramme:01 Overseas Mission Services	0.085	0.000
001 Embassy in Berlin, Germany	0.085	0.000
Programme:05 TOURISM DEVELOPMENT	0.085	0.000
SubProgramme:01 Marketing and Promotion	0.042	0.000
Sub SubProgramme:01 Overseas Mission Services	0.042	0.000
001 Embassy in Berlin, Germany	0.042	0.000
SubProgramme:02 Infrastructure, Product Development and Conservation	0.042	0.000
Sub SubProgramme:01 Overseas Mission Services	0.042	0.000
001 Embassy in Berlin, Germany	0.042	0.000
Programme:07 PRIVATE SECTOR DEVELOPMENT	0.085	0.000
SubProgramme:01 Enabling Environment	0.085	0.000
Sub SubProgramme:01 Overseas Mission Services	0.085	0.000
001 Embassy in Berlin, Germany	0.085	0.000
Programme:15 COMMUNITY MOBILIZATION AND MINDSET CHANGE	0.082	0.000
SubProgramme:01 Community sensitization and empowerment	0.082	0.000
Sub SubProgramme:01 Overseas Mission Services	0.082	0.000
001 Embassy in Berlin, Germany	0.082	0.000
Programme:16 GOVERNANCE AND SECURITY	5.101	0.000
SubProgramme:01 Institutional Coordination	4.966	0.000
Sub SubProgramme:01 Overseas Mission Services	4.966	0.000
001 Embassy in Berlin, Germany	4.966	0.000
SubProgramme:02 Security	0.053	0.000
Sub SubProgramme:01 Overseas Mission Services	0.053	0.000
001 Embassy in Berlin, Germany	0.053	0.000
SubProgramme:04 Access to Justice	0.082	0.000
Sub SubProgramme:01 Overseas Mission Services	0.082	0.000
001 Embassy in Berlin, Germany	0.082	0.000

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<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:18 DEVELOPMENT PLAN IMPLEMENTATION	0.053	0.000
SubProgramme:02 Resource Mobilization and Budgeting	0.053	0.000
Sub SubProgramme:01 Overseas Mission Services	0.053	0.000
001 Embassy in Berlin, Germany	0.053	0.000
Total for the Vote	5.490	0.000

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 01 AGRO-INDUSTRIALIZATION				
SubProgramme: 04 Agricultural Market Access and Competitiveness				
Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Berlin, Germany				
Budget Output: 010031 Access to Regional and International Markets				
PIAP Output: Product markets for Uganda's key products mapped, profiled and market frameworks with countries of export interest negotiated				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of product market frameworks with countries of export negotiated	Number	2020	1	2
Programme: 05 TOURISM DEVELOPMENT				
SubProgramme: 01 Marketing and Promotion				
Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Berlin, Germany				
Budget Output: 120009 Tourism Promotion				
PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2020	1	2
SubProgramme: 02 Infrastructure, Product Development and Conservation				
Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Berlin, Germany				
Budget Output: 120009 Tourism Promotion				
PIAP Output: e-tourism services provided				

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Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Berlin, Germany				
Budget Output: 120009 Tourism Promotion				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of Tourism service providers (Tour operators, accommodation, recreational/ tourism site) that offer online services such as bookings	Percentage			%
Programme: 07 PRIVATE SECTOR DEVELOPMENT				
SubProgramme: 01 Enabling Environment				
Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Berlin, Germany				
Budget Output: 190005 Investment Promotion				
PIAP Output: Pipeline of bankable priority NDP3 projects developed for private investment				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of FDI attracted in the developed bankable strategic projects	Number	2020	5	7
Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE				
SubProgramme: 01 Community sensitization and empowerment				
Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Berlin, Germany				
Budget Output: 440003 Diaspora Mobilisation services				
PIAP Output: Diaspora engagement policy developed & implemented				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Diaspora engagement policy in place	Yes/No	2020	0	1
No. of diaspora engagement initiatives	Number	0	0	0
Programme: 18 DEVELOPMENT PLAN IMPLEMENTATION				
SubProgramme: 02 Resource Mobilization and Budgeting				

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Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Berlin, Germany				
Budget Output: 560009 Cooperation frameworks and Development Assistance				
PIAP Output: Bilateral and multilateral resources for national development sourced				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Value (USD Million) of bilateral and multilateral resources for national development	Value	2020	50	70

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VI. VOTE NARRATIVE

Vote Challenges

The Mission covers a large area of accreditation and yet does not have sufficient funds to have meaningful bilateral relations with the 8 countries of accreditation

The Mission is a multilateral station that is required to participate in the meetings of the United Nations Agencies and International Organisations based in Vienna Bonn and

The Mission continues to experience short falls for fixed costs of rent and local staff salaries and this affects the percentage of funds available for activities

The Mission has few staff compared to its approved structure and as such is not able to fully implement its mandate

Plans to improve Vote Performance

Overall the funds allocated to the Mission are not sufficient to enable it cover the 9 countries and 8 UN agencies to which it is accredited To achieve its outputs the Mission will endeavour to do the following

Seek out cheaper forms and ways of collaboration with stakeholders through the use of media and online tools

Develop more frugal management tools and strengthen existing internal control systems such as the procurement function

Seek out more Honorary Consuls to assist Ugandans as well as work with Ugandan diaspora associations

Utilize the available staff at the mission to implement the planned activities

The mission will prioritize activities and implement activities jointly to achieve better results

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N/A

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	Consideration of gender issues in all the programs and activities of the Mission
Issue of Concern	Gender awareness and consideration for staff and Ugandans in countries of accreditation
Planned Interventions	1. Provide for separate places of convenience for women and men. 2. Provide access for persons with disabilities at the Chancery premises. 3. Consider gender balance in the composition of both Home Based and Local staff.
Budget Allocation (Billion)	0.150
Performance Indicators	1. At least 45% level of female staff maintained at the Embassy. 2. Two workshops on gender issues organized.

ii) HIV/AIDS

OBJECTIVE	To implement a HIV /AIDS policy at the place of work
Issue of Concern	HIV / AIDS prevention and management
Planned Interventions	1. Conduct HIV /AIDS Sensitization drives for Ugandans living in Germany & other Countries of accreditation. 2. Encourage and facilitate Officers on posting to bring and stay with their families 3. Provision of medical care and counselling services to staff
Budget Allocation (Billion)	0.100
Performance Indicators	1. 2 HIV sensitization workshops carried out 2. Provision of medical and counselling services to those affected.

iii) Environment

OBJECTIVE	Consideration of environmental issues in all the Mission activities.
Issue of Concern	A secure, clean and safe working environment
Planned Interventions	1. Use of energy efficient environmentally friendly office equipment. 2. Use of recycled materials. 3. Proper waste management
Budget Allocation (Billion)	0.150
Performance Indicators	A safe ,clean and secure environment

iv) Covid

OBJECTIVE	Sourcing of personal protective equipment for staff and Vaccines to Uganda
Issue of Concern	Covid- 19 Awareness, Prevention and Management
Planned Interventions	Provide for temperature monitors, sanitizers and entry checks Provide for continuous and regular testing of all staff and medical insurance Ensure maintenance of social distancing and safety in all Mission operations Provide sanitary and precautionary
Budget Allocation (Billion)	0.150
Performance Indicators	A clean,, secure Covid - 19 free work environment. Protective equipment and Vaccines sourced for Uganda.

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IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N / A

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Table 9.2: Staff Recruitment Plan

N / A

