

VOTE: 523 Uganda Embassy in Germany, Berlin

I. VOTE MISSION STATEMENT

The Mission of the Embassy is to promote and strengthen the friendly relations between the governments and peoples of the Republic of Uganda and Germany and the other countries to which the Uganda Embassy is accredited. These include Austria, Czech Republic Poland Hungary The Vatican Slovakia Bulgaria, and Romania

II. STRATEGIC OBJECTIVE

- To promote Regional and International Peace and Security
- To promote International Law and Related Commitments Obligations
- To promote Commercial Economic diplomacy
- To mobilize and empower Diaspora for national development
- To promote Uganda's public diplomacy and enhance her Image abroad
- To provide Diplomatic Protocol and Consular Services in areas of accreditation
- To strengthen the institutional capacity of the Mission

III. MAJOR ACHIEVEMENTS IN 2022/23

On Bilateral Cooperation the Head of Mission Amb Stephen Mubiru presented credentials to the President of the Federal Republic of Germany and held discussions with high level officials of the Government of Germany on 22nd August 2022
The Mission participated in the bilateral negotiations between Germany and Uganda on development cooperation and an Agreement giving development assistance of 68 million euros to Uganda for the 2022-2024 was signed on 12th October 2022
The Head of Mission held a meeting with the Holy Father Pope Francis and presented his credentials on 15th December 2022

On Multilateral Cooperation the Mission coordinated the participation of Uganda in the UNICTRAL working group on Insolvency law in Vienna, Austria from 12th to 16th December 2022
The Mission participated in the 66th conference of the International Atomic Energy Agency from the 26th to 30th September 2022 in Vienna Austria and the 2022 CTBTO science diplomacy symposium from 6th to 9th December 2022 in Vienna, Austria
The Mission coordinated and participated in the 11th session of the conference of parties to the United Nations Convention against Transnational Crime from 17th to 21st October 2022
The Mission also coordinated the participation of Uganda in the World Health Summit in Berlin from 16th to 18th October 2022
The Mission participated online in the meeting of the Group of Friends of Nelson Mandela Rules and Uganda became a Member of the group on 18th July 2022

On Promotion of Trade and Investment the Deputy Head of Mission held a meeting with KfW IPEX bank in Frankfurt to discuss financing for the Iganga Buloba Kamuli road and e mobility project on 11th November 2022. The Deputy Head of Mission held a meeting with COMEX Waste management to discuss potential engagement with KCCA and national water on waste management.
The Mission participated in the bilateral negotiations between Germany and Uganda on development cooperation and an Agreement giving development assistance of 68.8 million euros to Uganda for the 2022-24 was signed on 12th October 2022.
The Mission coordinated the participation of three mayors from the cities of Hoima, Masaka and Mbale in the meeting of mayors that took place from 18th to 25th September 2022 in Saxony
The Mission hosted the 60th Independence Anniversary of Uganda on 8th October 2022
The Mission participated in the EAC German-African Business Association Round table Conference on 15th September 2022 The meeting focused on the development of AfCFTA standards harmonisation with EU standards especially for agricultural commodities
The Head of Mission also held discussions with a potential Honorary Consul in Czech Republic on 24th August 2022 with a view of opening up a consulate in Prague.
The Mission participated in the Ugandan Multi-sectoral visit to Munich led by PS Ministry of Internal Affairs to conduct a due diligence on Veridos a prospective German Firm for joint venture with Uganda government on 26th October 2022
On promotion of Tourism, the Mission carried out due diligence on Travel the World GmbH, Tour Operator based in Berlin to commence negotiations with UTB as a Marketing Destination Representative to coordinate the organization and execution of the Explore Uganda city show in Berlin in February 2023
On Education, The Mission received and forwarded to the Ministry of Foreign Affairs, scholarships for 3 students from the Slovakia Republic. The Mission assisted three Ugandans get sponsored training opportunities with the International Atomic Energy Agency in areas of nuclear safety and

VOTE: 523 Uganda Embassy in Germany, Berlin

security.

On Diaspora matters, The Mission supported the Uganda Cranes Germany and participated in the Euro Cranes Football Tournament from the 8th to 10th July 2022. The event was attended by Ugandan diaspora in Europe. The Mission also attended the NRM Diaspora Convention in Munich from 15th to 17th July 2022

The Mission also held a meeting with diaspora leaders in Munich in preparations of the Uganda-Germany Diaspora Event planned for 2023.

The Mission secured equipment for registration of Diaspora for issuance of National IDs from NIRA Kampala on 18th October 2022

VOTE: 523 Uganda Embassy in Germany, Berlin

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections			
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28
Recurrent	Wage	1.132	0.555	1.444	1.444	1.444	1.444
	Non-Wage	5.858	2.209	5.606	5.606	5.606	5.606
Devt.	GoU	0.970	0.000	0.000	0.000	0.000	0.000
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		7.960	2.764	7.050	7.050	7.050	7.050
Total GoU+Ext Fin (MTEF)		7.960	2.764	7.050	7.050	7.050	7.050
Arrears		0.000	0.000	0.000	0.000	0.000	0.000
Total Budget		7.960	2.764	7.050	7.050	7.050	7.050
Total Vote Budget Excluding Arrears		7.960	2.764	7.050	7.050	7.050	7.050

VOTE: 523 Uganda Embassy in Germany, Berlin

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
Programme:07 Private Sector Development	0.085	0.000
SubProgramme:02 Strengthening Private Sector Institutional and Organizational Capacity	0.085	0.000
Sub SubProgramme:01 Overseas Mission Services	0.085	0.000
001 Embassy in Berlin, Germany	0.085	0.000
Programme:16 Governance And Security	6.912	0.000
SubProgramme:01 Institutional Coordination	5.901	0.000
Sub SubProgramme:01 Overseas Mission Services	5.901	0.000
001 Embassy in Berlin, Germany	5.901	0.000
SubProgramme:02 Security	0.760	0.000
Sub SubProgramme:01 Overseas Mission Services	0.760	0.000
001 Embassy in Berlin, Germany	0.760	0.000
SubProgramme:04 Access to Justice	0.252	0.000
Sub SubProgramme:01 Overseas Mission Services	0.252	0.000
001 Embassy in Berlin, Germany	0.252	0.000
Programme:18 Development Plan Implementation	0.053	0.000
SubProgramme:02 Resource Mobilization and Budgeting	0.053	0.000
Sub SubProgramme:01 Overseas Mission Services	0.053	0.000
001 Embassy in Berlin, Germany	0.053	0.000
Total for the Vote	7.050	0.000

VOTE: 523 Uganda Embassy in Germany, Berlin

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 07 Private Sector Development

SubProgramme: 02 Strengthening Private Sector Institutional and Organizational Capacity

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Berlin, Germany

Budget Output: 000088 Investment Promotion

PIAP Output: Measures undertaken to create national, regional and global business links for registered local enterprises

Programme Intervention: 070301 Improve the management capacities of local enterprises through massive provision of Business Development Services geared towards improving firm capabilities through

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of investors targeted in the Priority Programme Areas using the FDI intelligence tools	Number	2020	1			50

Programme: 16 Governance And Security

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Berlin, Germany

Budget Output: 000014 Administrative and Support Services

PIAP Output: Administration support services provided

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of reports prepared	Number	2020	1	4	1	4

SubProgramme: 02 Security

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Berlin, Germany

Budget Output: 460057 Peace and security

PIAP Output: Political Consultations undertaken with neighbouring Countries and rest of the world

Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes

VOTE: 523 Uganda Embassy in Germany, Berlin**Sub SubProgramme: 01 Overseas Mission Services****Department: 001 Embassy in Berlin, Germany****Budget Output: 460057 Peace and security****PIAP Output: Political Consultations undertaken with neighbouring Countries and rest of the world**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Political Consultations undertaken with neighbouring Countries and rest of the world	Number	2020	1			5

PIAP Output: Uganda's national interests well catered for in the Resolutions at AU and UN on matters of Peace and Security as well Human Rights at the Global level**Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Resolutions at Regional, AU and UN on strengthening Regional and International Peace and Security Supported	Number	2020	1			4

SubProgramme: 04 Access to Justice**Sub SubProgramme: 01 Overseas Mission Services****Department: 001 Embassy in Berlin, Germany****Budget Output: 460056 Consulars services****PIAP Output: Alien and Citizen registration strengthened****Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of citizenship applications granted out of applications received	Percentage	2020	1			10%

Programme: 18 Development Plan Implementation**SubProgramme: 02 Resource Mobilization and Budgeting****Sub SubProgramme: 01 Overseas Mission Services****Department: 001 Embassy in Berlin, Germany****Budget Output: 560009 Cooperation frameworks and Development Assistance****PIAP Output: Bilateral and multilateral resources for national development sourced****Programme Intervention: 180109 Expand financing beyond the traditional sources**

VOTE: 523 Uganda Embassy in Germany, Berlin

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Berlin, Germany

Budget Output: 560009 Cooperation frameworks and Development Assistance

PIAP Output: Bilateral and multilateral resources for national development sourced

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Value (USD Million) of bilateral and multilateral resources for national development	Value	2020	1	70	0 negotiations ongoing	70

VOTE: 523 Uganda Embassy in Germany, Berlin

VI. VOTE NARRATIVE

Vote Challenges

The Mission covers a large area of accreditation and yet does not have sufficient funds to have meaningful bilateral relations with the 8 countries of accreditation

The Mission continues to experience short falls for fixed costs of rent and local staff salaries and this affects the percentage of funds available for activities

The Mission has few staff compared to its approved structure and as such is not able to fully implement its mandate

Plans to improve Vote Performance

Overall the funds allocated to the Mission are not sufficient to enable it cover the 9 countries and 11 UN agencies to which it is accredited To achieve its outputs, the Mission will endeavour to do the following

Seek out cheaper forms and ways of collaboration with stakeholders through the use of media and online tools

Develop more frugal management tools and strengthen existing internal control systems such as the procurement function

Seek out more Honorary Consuls to assist Ugandans as well as work with Ugandan diaspora associations

Utilize the available staff at the mission to implement the planned activities

The mission will prioritize activities and implement activities jointly to achieve better results

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 523 Uganda Embassy in Germany, Berlin**Table 7.2: NTR Collections (Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2022/23	Projection FY2023/24
142206	Other migration permits (excluding passport and visa fees)	0.000	0.000
142222	Issuance of identification documents	0.000	0.000
142223	Document certification fees	0.000	0.000
Total		0.000	0.000

VOTE: 523 Uganda Embassy in Germany, Berlin

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	Consideration of gender issues in all the programs and activities of the Mission.
Issue of Concern	Gender awareness and consideration for staff and Ugandans in Countries of accreditation.
Planned Interventions	<ol style="list-style-type: none"> 1. Provide for separate places of convenience for both female and male. 2. Provide access for persons with disabilities to access the Chancery premises effortlessly. 3. Consider gender balance in the composition of both home based and local staff.
Budget Allocation (Billion)	0.150
Performance Indicators	<ol style="list-style-type: none"> 1. At least 45% level of female staff maintained at the Embassy. 2. workshops on gender issues organised.

ii) HIV/AIDS

OBJECTIVE	To implement HIV policy at the place of work across for both genders both male and female.
Issue of Concern	HIV / AIDS prevention and management.
Planned Interventions	<ol style="list-style-type: none"> 1. Conduct HIV/AIDS sensitization drives for Ugandans living in Germany and other Countries of accreditation. 2. Encourage and facilitate Officers on posting to bring and stay with their families. 3. Provision of Medicare counselling services to staff.
Budget Allocation (Billion)	0.100
Performance Indicators	<ol style="list-style-type: none"> 1. 2 HIV sensitization workshops carried out. 2. Provision of medical and counselling services to those affected.

iii) Environment

OBJECTIVE	Consideration of environmental issues in all the Mission activities .
Issue of Concern	A secure, clean and safe working environment
Planned Interventions	<ol style="list-style-type: none"> 1. Use of energy efficient environmentally friendly office equipment. 2. Use of recycled materials for e.g. envelops photocopying papers. 3. Proper waste management at the chancery premises.
Budget Allocation (Billion)	0.150
Performance Indicators	A safe, clean and secure environment.

iv) Covid

OBJECTIVE	Sourcing of personal protective equipment for staff and vaccines to Uganda.
Issue of Concern	Covid -19 Awareness, Prevention and Management .

VOTE: 523 Uganda Embassy in Germany, Berlin

Planned Interventions	Provide for temperature monitors, sanitizers and entry checks at the Chancery. Provide for continuous and regular testing of all staff and provision of medical insurance. Ensure maintenance of social distancing and safety in all Missions operations.
Budget Allocation (Billion)	0.150
Performance Indicators	1. A clean secure Covid-19 free work environment. 2. Protective equipment and vaccines sourced for Uganda.

VOTE: 523 Uganda Embassy in Germany, Berlin

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N / A

VOTE: 523 Uganda Embassy in Germany, Berlin

Table 9.2: Staff Recruitment Plan

N/A

