

# VOTE: 515 Uganda Embassy in Japan, Tokyo

## I. VOTE MISSION STATEMENT

To Promote and Protect the national interest of all Ugandans in Japan, South Korea and Timor Leste

## II. STRATEGIC OBJECTIVE

- 1 Promoting Commercial and Economic Diplomacy to increase forex earnings, create jobs especially for women and the youth and alleviating poverty
- 2 Promoting International Peace and Security for all
- 3 Strengthening the provision of Diplomatic, Protocol and Consular Services in Japan, South Korea and Timor Leste
- 4 Enhancing the participation of Diaspora in National Development
- 5 Promoting the image of Uganda Abroad through Public Diplomacy
- 6 Strengthening the Institutional Capacity of the Mission

## III. MAJOR ACHIEVEMENTS IN 2021/22

Followed up on the projects of the Japan International Cooperation Agency in Uganda as follows

- 6 projects on infrastructure improvement to achieve economic growth contributing to job creation especially for the youth, increased incomes and improvement in quality of life
- 3 projects to increase agricultural productivity for income generation of farmers particularly rural women and the youth
- 4 projects to improve on health and water supply for all
- 3 projects on peace building and development assistance in Northern Uganda for the benefit of women and children

Coordinated Ugandas effective participation at the Olympic and the Paralympic Games by ensuring subsidized training costs, adequate and conducive training facilities, further collaboration with the Principalities in promotion of Uganda in various fields of development and encouraging international exchanges.

In March 2022, organized the Uganda Business Seminar with UN Industrial Development Organization and Uganda Investment Authority, with the aim to find clues to promote business and investment in Japan Uganda. The panel session was joined by Japanese companies which imports attractive products from Uganda to Japan which highlighted the perks of doing business in Uganda, including entrepreneurship, success, challenges, and potential with the actual voices from the ground. In the same vein, a Uganda Business Matching was held from 14 to 25 March to promote of the latest investment climate and business opportunities in Uganda to encourage Japanese business communities to further invest in the country which would lead to job creation especially for the youth, increased incomes and improvement in quality of life.

Coordinated Ugandas participation in the 2021 Seoul United Nations Peacekeeping Ministerial Meeting where Ugandas country statement was delivered by the Minister of Defense and Veteran Affairs, advancing Ugandas position in international peace and security.

Coordinated preparations for TICAD8 Ministerial Meeting on 26 to 27 March which included briefs about Uganda Japan Cooperation and other meeting reports to promote Ugandas interests in economic and commercial diplomacy, peace and security among others.

Engaged with the Head of Mission of Timor Leste, which is an accredited area, to discuss areas of cooperation between Uganda and Timor Leste. Small and new as it may be, both countries share some things in common, such as of being producers of shared trans boundary oil and gas management of organic Coffee which they have already branded and best practices in conflict resolution, management, and post conflict settlement.

Coordinated preparations for the 3rd Uganda Japan Quality Infrastructure which would be held in March 2022 and would focus on Japans promotion of the understanding of quality infrastructure investment initiatives including carrying out of feasibility studies, conclusion of a Memorandum of Cooperation between the two countries and provision of information on Japanese technology and experiences by JAIDA as well as forging of amicable bilateral relations with the private sector in Uganda and Japan. Infrastructure development would contribute in generating employment and income generating opportunities in Uganda.

Successfully lobbied and secured two Fire Pump Truck Engines and one Ambulance as donations of used emergency vehicles from Japan Firefighters Association which they formally handed over to the Mission on 1st March 2022 which would benefit all particularly the women, children, the elderly and persons with disability.

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Coordinated tourism promotion projects in Japan with AVIAREPS such as Let s Discover Uganda campaign, TGG Kids x Soltilo Bright Stars FC Collab and English engagement with a Japanese social media personality. Such promotional activities would increase Ugandas attractiveness as a preferred tourism destination

Facilitated discussions to offer clarity and harmonize requirements for ghee originating from Uganda to gain market access in Japan by organizing online meeting with relevant ministries. This would initiate market access for ghee in Japan which would benefit Ugandan producers thus creating more jobs particularly for the women and the youth.

Prepared an International Womens Day Message with Saraya Company under the theme, Gender Equality Today for a Sustainable Tomorrow which was published in Japan News. The Mission conveyed special thanks to Saraya Company for their outstanding proactive approaches to health, social and environmental issues, and in particular the Safe Motherhood Project SMP in Uganda. Marking its fourth year of the SMP in 2022 whilst simultaneously celebrating its Platinum Anniversary, Sarayas role in the SMP has been crucial in improvement of conditions surrounding child birth through handwashing education projects and promoting an alcohol based disinfectant regime at maternity centres and hospitals throughout Uganda.

**VOTE: 515 Uganda Embassy in Japan, Tokyo****IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

	2022/23 Proposed Budget	MTEF Budget Projections			
		2023/24	2024/25	2025/26	2026/27
<b>Recurrent</b>					
Wage	1.510	1.510	1.510	1.510	1.510
Non-Wage	4.275	4.275	4.275	4.275	4.275
<b>Devt.</b>					
GoU	0.000	0.000	0.000	0.000	0.000
Ext Fin.	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>
<b>Total GoU+Ext Fin (MTEF)</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>
<b>Arrears</b>	0.000	0.000	0.000	0.000	0.000
<b>Total Budget</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>
<b>Total Vote Budget Excluding</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>	<b>5.786</b>

**VOTE: 515 Uganda Embassy in Japan, Tokyo****Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
<b>Programme:01 AGRO-INDUSTRIALIZATION</b>	<b>0.036</b>	<b>0.000</b>
<b>SubProgramme:04 Agricultural Market Access and Competitiveness</b>	<b>0.036</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.036</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	0.036	0.000
<b>Programme:04 MANUFACTURING</b>	<b>0.164</b>	<b>0.000</b>
<b>SubProgramme:01 Industrial and Technological Development</b>	<b>0.164</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.164</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	0.164	0.000
<b>Programme:05 TOURISM DEVELOPMENT</b>	<b>0.221</b>	<b>0.000</b>
<b>SubProgramme:01 Marketing and Promotion</b>	<b>0.221</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.221</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	0.221	0.000
<b>Programme:07 PRIVATE SECTOR DEVELOPMENT</b>	<b>0.021</b>	<b>0.000</b>
<b>SubProgramme:01 Enabling Environment</b>	<b>0.021</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.021</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	0.021	0.000
<b>Programme:12 HUMAN CAPITAL DEVELOPMENT</b>	<b>0.044</b>	<b>0.000</b>
<b>SubProgramme:01 Education,Sports and skills</b>	<b>0.044</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.044</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	0.044	0.000
<b>Programme:15 COMMUNITY MOBILIZATION AND MINDSET CHANGE</b>	<b>0.021</b>	<b>0.000</b>
<b>SubProgramme:01 Community sensitization and empowerment</b>	<b>0.021</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.021</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	0.021	0.000
<b>Programme:16 GOVERNANCE AND SECURITY</b>	<b>5.172</b>	<b>0.000</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>5.165</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>5.165</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	5.165	0.000

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<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
<b>Programme:16 GOVERNANCE AND SECURITY</b>	<b>5.172</b>	<b>0.000</b>
<b>SubProgramme:02 Security</b>	<b>0.004</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.004</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	0.004	0.000
<b>SubProgramme:04 Access to Justice</b>	<b>0.002</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.002</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	0.002	0.000
<b>Programme:18 DEVELOPMENT PLAN IMPLEMENTATION</b>	<b>0.100</b>	<b>0.000</b>
<b>SubProgramme:02 Resource Mobilization and Budgeting</b>	<b>0.100</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.100</b>	<b>0.000</b>
001 Embassy in Tokyo, Japan	0.100	0.000
<b>Total for the Vote</b>	<b>5.779</b>	<b>0.000</b>

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## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

<b>Programme: 01 AGRO-INDUSTRIALIZATION</b>				
<b>SubProgramme: 04 Agricultural Market Access and Competitiveness</b>				
<b>Sub SubProgramme: 01 Overseas Mission Services</b>				
<b>Department: 001 Embassy in Tokyo, Japan</b>				
<b>Budget Output: 010031 Access to Regional and International Markets</b>				
<b>PIAP Output: Product markets for Uganda's key products mapped, profiled and market frameworks with countries of export interest negotiated</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of product market frameworks with countries of export negotiated	Number	FY 2020/21	0	1
<b>Programme: 04 MANUFACTURING</b>				
<b>SubProgramme: 01 Industrial and Technological Development</b>				
<b>Sub SubProgramme: 01 Overseas Mission Services</b>				
<b>Department: 001 Embassy in Tokyo, Japan</b>				
<b>Budget Output: 000086 Access to Regional and International Markets</b>				
<b>PIAP Output: Sustainable FDI to Manufacturing Increased</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of investment promotion missions Undertaken	Number	FY 2020/21	4	4
Number of Investments secured through partnerships with Missions Abroad	Number	FY 2020/21	1	2
Number of Investor Forums	Number	FY 2020/21	1	2
Number of MoUs and Bilateral Agreements Signed	Number	FY 2020/21	0	2
<b>Programme: 05 TOURISM DEVELOPMENT</b>				
<b>SubProgramme: 01 Marketing and Promotion</b>				

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<b>Sub SubProgramme: 01 Overseas Mission Services</b>				
<b>Department: 001 Embassy in Tokyo, Japan</b>				
<b>Budget Output: 120009 Tourism Promotion</b>				
<b>PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of 360 roll-out campaigns done in the regional and international source markets	Number	FY 2020/21	2	3
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	N/A	N/A	%
<b>PIAP Output: Ugandan diplomats and Visa/consular staff trained to support tourism marketing and handling and in customer care.</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of Ugandan diplomats and Visa /consular staff trained to support tourism marketing and handling and in customer care (all missions abroad)	Number	FY 2020/21	5	7
<b>Programme: 07 PRIVATE SECTOR DEVELOPMENT</b>				
<b>SubProgramme: 01 Enabling Environment</b>				
<b>Sub SubProgramme: 01 Overseas Mission Services</b>				
<b>Department: 001 Embassy in Tokyo, Japan</b>				
<b>Budget Output: 190005 Investment Promotion</b>				
<b>PIAP Output: Pipeline of bankable priority NDP3 projects developed for private investment</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of symposiums, summits, engagements organized to market investment opportunities in Uganda	Number	FY 2020/21	1	2
Regional Public Free zones along the Eastern and Albertine Growth corridors	Yes/No			No
Number of FDI attracted in the developed bankable strategic projects	Number	FY 2020/21	0	2
Value of remittances (USD Million)	Value	FY 2020/21	0.6	0.6

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<b>Programme: 12 HUMAN CAPITAL DEVELOPMENT</b>				
<b>SubProgramme: 01 Education,Sports and skills</b>				
<b>Sub SubProgramme: 01 Overseas Mission Services</b>				
<b>Department: 001 Embassy in Tokyo, Japan</b>				
<b>Budget Output: 000034 Education and Skills Development</b>				
<b>PIAP Output: Cooperation assistance for Human Capital Development under TVET secured from Development Partners</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of links created between TVET institutions and their Counter Parts Abroad	Number	FY 2020/21	1	1
Number of Science based Capacity Building/Training/Scholarships sourced.	Percentage	FY 2020/21	2	2%
<b>Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE</b>				
<b>SubProgramme: 01 Community sensitization and empowerment</b>				
<b>Sub SubProgramme: 01 Overseas Mission Services</b>				
<b>Department: 001 Embassy in Tokyo, Japan</b>				
<b>Budget Output: 440003 Diaspora Mobilisation services</b>				
<b>PIAP Output: Diaspora engagement policy developed &amp; implemented</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of diaspora engagement initiatives	Number	FY 2020/21	1	2
<b>Programme: 18 DEVELOPMENT PLAN IMPLEMENTATION</b>				
<b>SubProgramme: 02 Resource Mobilization and Budgeting</b>				
<b>Sub SubProgramme: 01 Overseas Mission Services</b>				
<b>Department: 001 Embassy in Tokyo, Japan</b>				
<b>Budget Output: 560009 Cooperation frameworks and Development Assistance</b>				
<b>PIAP Output: Bilateral and multilateral resources for national development sourced</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Value (USD Million) of bilateral and multilateral resources for national development	Value	2020	58.02	59

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## VI. VOTE NARRATIVE

### Vote Challenges

- 1 No funding has been allocated to the Mission to carry out Commercial and Economic Diplomacy activities in both Japan and South Korea as the Mission is not among the piloted Embassies.
- 2 Waning impact of status of oil producer cum exporter on the one side, and the ascendancy of the electric powered vehicles on the other, in this region of global scale automobile manufacturers reduces the Missions capacity to deliberate on matters of energy as it would have, had the status quo ante been maintained.
- 3 Promotions of flagship commodities like Coffee, Tea, Vanilla, Sesame etc. suffer from lack of distinguished branding linking them to Uganda.
- 4 Acute limitations of zoom diplomacy in this era of COVID 19 pandemic. Deliberations are impaired and follow ups are virtually ineffective if at all.
- 5 Language barrier that is widespread and systematic in this region.
- 6 Lack of, or delayed responses to the Missions communications or recommendations from Headquarters and other MDAs in Uganda that result to missed opportunities for the Government on projects, activities, conferences in Japan, South Korea and Timor Leste.
- 7 Lack of a property owned by the Mission, hence spending highly on rental expenses that absorb more than 30 percent of the budget.
- 8 Inadequate staff training in the areas of current international Foreign Service systems, regulations and practices tourism promotion computer systems for the Missions such as Programme Budgeting System and procurement procedures due to insufficient funds to facilitate staff training in Uganda.
- 9 Inapplicable Ugandan legal and regulatory procedures in Japan, South Korea and Timor Leste such as procurement procedures.
- 10 Lack of bilateral cooperation frameworks JPCs and membership to some relevant International Conventions or Protocols.
- 11 Frequent occurrence of Epidemics in Africa, leading to misconceptions by Japanese and Koreans Travel bans due to the tropical diseases.

### Plans to improve Vote Performance

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1 Despite the lack of Commercial and Economic Diplomacy funding, the Mission has achieved considerable progress in the promotion of Uganda Commercial and Economic Diplomacy due to the existing potential especially in Japan, South Korea through prioritization of these activities in the Missions budget walk in business and investment opportunities and cross selling during other activities. Timor Leste is within mandated area but has not yet been engaged in a meaningful manner.

2 The Mission tries to brand the item like Coffee by placing the Missions details on the Coffee to identify it with Uganda.

3 The Mission communicates to, and follows up directly with, the relevant MDAs to avoid any delays.

4 The Mission communicates to, and follows up directly with, the relevant MDAs to avoid any delays.

5 The Mission developed a five year property development plan with estimates for acquisition of a Chancery Building and Official Residence already communicated to the Ministry of Finance Planning and Economic Development.

6 The Mission has undertaken online or virtual capacity building sessions delivered by some MDAs during the COVID 19 pandemic period.

7 As waivers sought from relevant MDAs are rarely granted, the Mission has improvised by implementing flexible contracts in line with host country laws.

8 The Mission continues to engage Japan South Korea and Timor Leste with a view to realizing high level State Visits and summit meetings to iron out issues of bilateral and multilateral nature.

9 The Mission continues to engage MoFPED regarding acquisition of an own Chancery Building that can accommodate officials, including from the Ministry of Defense and the Office of the President.

10 The Mission continues to promote Uganda image in the areas of accreditation by providing accurate information regarding the situation back home as a minimal risk area.

The Mission continues to engage the Treasury regarding shortfalls experienced in this regard.

### **VII. Off Budget Support**

#### **Table 7.1: Off Budget Support by Project and Department**

N / A

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## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	To implement activities geared towards creating equal opportunities.
<b>Issue of Concern</b>	Youth unemployment, single mothers, girl child education & promoting equality for the disabled.
<b>Planned Interventions</b>	1. Mobilize resources under the TICAD Framework towards support of the youth, disabled, children and women. 2. Build the capacity of its staff in Gender analysis, planning and budgeting.
<b>Budget Allocation (Billion)</b>	0.035
<b>Performance Indicators</b>	1. At least 04 scholarships sourced aimed at uplifting marginalized groups in Uganda 2. At least 02 NGOs involved in girl child education, single mothers and the disabled engaged 3. At least 01 activity promoting gender equality participated

### ii) HIV/AIDS

<b>OBJECTIVE</b>	To implement activities aimed at promotion of prevention, transmission and treatment of HIV/AIDS.
<b>Issue of Concern</b>	Curbing the rate of new HIV/AIDS infections, securing external cooperation on health for already infected people.
<b>Planned Interventions</b>	1. Develop and implement HIV/AIDS strategy in line with the Embassy's workplace Policy. 2. Empower the staff and Ugandans in the Diaspora to appreciate access, participate in, manage and demand accountability on HIV/AIDS-based initiatives.
<b>Budget Allocation (Billion)</b>	0.035
<b>Performance Indicators</b>	1. At least 01 NGO involved in the fight against spread of HIV engaged 2. At least 1 activity promoting the fight against the spread of HIV participated

### iii) Environment

<b>OBJECTIVE</b>	To implement activities geared towards environmental conservation.
<b>Issue of Concern</b>	1. Deteriorating environment i.e forest, poaching, depletion of mineral resources. 2. Environmental degradation by waste disposal, desertification.
<b>Planned Interventions</b>	1. Defend environmental issues abroad as one of our core priorities. 2. Encourage Japanese and Koreans MDAs and NGOs in environment protection.
<b>Budget Allocation (Billion)</b>	0.035
<b>Performance Indicators</b>	1. At least 01 stakeholder involved in environmental conservation engaged 2. At least 01 activity promoting environmental conservation participated

### iv) Covid

<b>OBJECTIVE</b>	To implement activities geared towards Covid-19 awareness and prevention.
<b>Issue of Concern</b>	The interventions implemented by the Mission in a bid to achieve its objectives involve interactions with large groups of people. The interactions are likely to expose Mission staff and immediate family members to contracting COVID-19.
<b>Planned Interventions</b>	1. Proactively invoke interventional efforts in collaboration with international partners to consider directing economic revitalization initiatives to Uganda. 2. Secure technology transfer towards strengthening Uganda's health systems.
<b>Budget Allocation (Billion)</b>	0.035

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<b>Performance Indicators</b>	<ol style="list-style-type: none"><li>1. All Mission staff prevented from contracting the virus.</li><li>2. At least 02 outreach activities to the Diaspora for counselling conducted</li><li>3. At least 01 technology transfer from Japan and South Korea on Covid-19 initiative secured</li></ol>
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### **IX. PERSONNEL INFORMATION**

#### **Table 9.1: Staff Establishment Analysis**

N / A

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### **Table 9.2: Staff Recruitment Plan**

N / A

