

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	1.510	1.510	1.510	100.0 %	100.0 %	100.0 %
	Non-Wage	3.934	6.234	6.234	158.0 %	158.5 %	100.0 %
Dev.	GoU	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Ext Fin.	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		5.444	7.744	7.744	142.3 %	142.3 %	100.0 %
Total GoU+Ext Fin (MTEF)		5.444	7.744	7.744	142.3 %	142.3 %	100.0 %
Arrears		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		5.444	7.744	7.744	142.3 %	142.3 %	100.0 %
A.I.A Total		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		5.444	7.744	7.744	142.3 %	142.3 %	100.0 %
Total Vote Budget Excluding Arrears		5.444	7.744	7.744	142.3 %	142.3 %	100.0 %

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Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	%Releases Spent
Programme:01 Agro-Industrialization	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:04 Manufacturing	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:05 Tourism Development	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0%
Programme:07 Private Sector Development	0.021	1.521	1.521	1.521	7,148.9 %	7,148.9 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.021	1.521	1.521	1.521	7,148.9 %	7,148.9 %	100.0%
Programme:12 Human Capital Development	0.044	0.044	0.046	0.046	104.6 %	104.6 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.044	0.044	0.046	0.046	104.6 %	104.6 %	100.0%
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:16 Governance And Security	5.179	5.979	5.979	5.979	115.4 %	115.4 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	5.179	5.979	5.979	5.979	115.4 %	115.4 %	100.0%
Programme:18 Development Plan Implementation	0.100	0.100	0.098	0.098	98.0 %	98.0 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.100	0.100	0.098	0.098	98.0 %	98.0 %	100.0%
Total for the Vote	5.444	7.744	7.744	7.744	142.2 %	142.2 %	100.0 %

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V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:05 Tourism Development			
SubProgramme:01 Marketing and Promotion			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Tokyo, Japan			
Budget Output: 120009 Tourism Promotion			
PIAP Output: 05050401 Ugandan diplomats and Visa/consular staff trained to support tourism marketing and handling and in customer care.			
Programme Intervention: 050504 Upgrade handling and negotiation capacity of frontier services and foreign intermediaries			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Number of Ugandan diplomats and Visa /consular staff trained to support tourism marketing and handling and in customer care (all missions abroad)	Number	4	8
Programme:07 Private Sector Development			
SubProgramme:01 Enabling Environment			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Tokyo, Japan			
Budget Output: 000088 Investment Promotion			
PIAP Output: 07040301 Pipeline of bankable priority NDP3 projects developed for private investment			
Programme Intervention: 070403 Undertake strategic and sustainable government investment and promote private sector partnerships in key growth areas			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
No. of symposiums, summits, engagements organized to market investment opportunities in Uganda	Number	2	2
Number of Feasibility Studies in strategic NDPIII areas for private and Government sector	Number	1	1
Number of FDI attracted in the developed bankable strategic projects	Number	2	5
Export Values from Freezones (USD Million)	Value	0	0
Value of remittances (USD Million)	Value	0	0
Regional Public Free zones along the Eastern and Albertine Growth corridors	Yes/No	No	No

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Programme:12 Human Capital Development			
SubProgramme:01 Education,Sports and skills			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Tokyo, Japan			
Budget Output: 000034 Education and Skills Development			
PIAP Output: 1202030201 Cooperation assistance for Human Capital Development under TVET secured from Development Partners			
Programme Intervention: 12020302 Link primary and secondary schools to existing science-based innovation hubs			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Number of links created between TVET institutions and their Counter Parts Abroad	Number	2	2
Number of Science based Capacity Building/Training/Scholarships sourced.	Number	8	12
Programme:16 Governance And Security			
SubProgramme:01 Institutional Coordination			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Tokyo, Japan			
Budget Output: 000014 Administrative and Support Services			
PIAP Output: 16060501 Administration support services provided			
Programme Intervention: 160605 Undertake financing and administration of programme services			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Number of reports prepared	Number	4	4
Programme:18 Development Plan Implementation			
SubProgramme:02 Resource Mobilization and Budgeting			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Tokyo, Japan			
Budget Output: 560009 Cooperation frameworks and Development Assistance			
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced			
Programme Intervention: 180109 Expand financing beyond the traditional sources			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Value (USD Million) of bilateral and multilateral resources for national development	Value	64.0	150

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Performance highlights for the Quarter

Uganda is participating in the Osaka World Trade Expo (13 Apr – 13 Oct 2025) to showcase her tourism and investment potential as well as promote her products to an average of 3,000-7,000 visitors who visit Uganda Pavilion on daily basis on normal days and 12,000-20,000 on peak days and outcomes from interactions made during the months of April to June are as follows:

Tourism

1. In addition to the main pavilion, Uganda Pavilion Management Team engaged the Osaka World Expo Team and secured a tourism booth to exclusively promote Uganda’s tourism potential for one week, during which 22 leads on potential tourists were registered.
2. Two Japanese TV crews visited and interviewed the Pavilion Director on issues of culture and coffee from Uganda which was aired on their TV channels and awareness on Uganda’s tourism and coffee industry enhanced.

Exhibition of Ugandan Products

1. Ugandan products including coffee, vanilla, tea, crafts, chocolates, dried fruits were and are still being exhibited at both Uganda Pavilion, Uganda Commercial Space and tangible outcomes/export opportunities, business partnerships and collaborations registered in the months of April to June 2025.
2. A strategic partnership with Overseas Prominent Brands China is set to boost Uganda’s exports, especially agro-industrial and high-value products. Key outcomes include:
 - New export channels unlocked
 - Increased brand visibility in East Asia
 - Exporters equipped to meet Chinese market standards

An MoU will be signed by November 2025 to formalize the collaboration.

Variances and Challenges

1. Acquisition of Mission Property
The Mission efforts to acquire befitting owned premises for the Embassy of Uganda in Japan have not yielded results in the 2020/2021-2024/2025 strategic plan period. The Mission continues to incur substantial amounts of public funds on rent that would have been used to acquire owned properties, which would subsequently lead to elimination of rent costs. It is recommended that efforts be made for the mission to acquire its own property.
2. Growing interest in Africa in countries of accreditation
Lack of robust coordination among Ugandan MDAs to take advantage of existing and emerging economic and commercial diplomacy opportunities in countries of accreditation. For instance, at the first Korea-Africa Summit held in Seoul, South Korea from 3rd -7th June, 2024, South Korea organized twelve sector-based sideline Business Forums to enable it engage extensively with individual participating countries on promoting bilateral economic and commercial cooperation. Although Ugandan line MDAs had been invited to participate, only five of them attended (ICT, Finance, Science and Technology, Foreign Affairs, and Works and Transport).
3. Cooperation Frameworks: Lack of regular reviews of signed agreements and implementation of agreed-upon activities.
Korea: Although the MOU on Bilateral Cooperation and Policy Consultation between the Ministries of Foreign Affairs of Uganda and the Republic of Korea obliges the two ministries to hold consultations annually, this has not been done since the MOU was signed in May 2016. Since the Ministries of Foreign Affairs are supposed to coordinate other MDAs in the implementation of the agreed upon bilateral activities, this has slowed the implementation pace of bilateral activities between Uganda and Korea. Earliest revival of these consultative meetings is strongly recommended.

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V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:05 Tourism Development	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
120009 Tourism Promotion	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
Programme:07 Private Sector Development	0.021	1.521	1.521	1.521	7,148.9 %	7,148.9 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.021	1.521	1.521	1.521	7,148.9 %	7,148.9 %	100.0 %
000088 Investment Promotion	0.021	1.521	1.521	1.521	7,148.9 %	7,148.9 %	100.0 %
Programme:12 Human Capital Development	0.044	0.044	0.046	0.046	104.6 %	104.6 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.044	0.044	0.046	0.046	104.6 %	104.6 %	100.0 %
000034 Education and Skills Development	0.044	0.044	0.046	0.046	104.6 %	104.6 %	100.0 %
Programme:16 Governance And Security	5.179	5.979	5.979	5.979	115.4 %	115.4 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	5.179	5.979	5.979	5.979	115.4 %	115.4 %	100.0 %
000014 Administrative and Support Services	5.179	5.979	5.979	5.979	115.4 %	115.4 %	100.0 %
Programme:18 Development Plan Implementation	0.100	0.100	0.098	0.098	98.0 %	98.0 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.100	0.100	0.098	0.098	98.0 %	98.0 %	100.0 %
560009 Cooperation frameworks and Development Assistance	0.100	0.100	0.098	0.098	98.0 %	98.0 %	100.0 %
Total for the Vote	5.444	7.744	7.744	7.744	142.2 %	142.2 %	100.0 %

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Table V3.2: GoU Expenditure by Item 2024/25 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	1.510	1.510	1.510	1.510	100.0 %	100.0 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0.923	1.445	1.445	1.445	156.5 %	156.5 %	100.0 %
212102 Medical expenses (Employees)	0.325	0.325	0.325	0.325	100.0 %	100.0 %	100.0 %
221001 Advertising and Public Relations	0.023	0.023	0.023	0.023	100.0 %	100.0 %	100.0 %
221002 Workshops, Meetings and Seminars	0.100	0.922	0.922	0.922	922.1 %	922.1 %	100.0 %
221003 Staff Training	0.016	0.016	0.016	0.016	100.0 %	100.0 %	100.0 %
221005 Official Ceremonies and State Functions	0.109	0.134	0.134	0.134	122.9 %	122.9 %	100.0 %
221007 Books, Periodicals & Newspapers	0.002	0.002	0.002	0.002	100.0 %	100.0 %	100.0 %
221008 Information and Communication Technology Supplies.	0.002	0.002	0.002	0.002	100.0 %	100.0 %	100.0 %
221009 Welfare and Entertainment	0.100	0.100	0.096	0.096	96.1 %	96.1 %	100.0 %
221011 Printing, Stationery, Photocopying and Binding	0.017	0.017	0.017	0.017	100.0 %	100.0 %	100.0 %
221012 Small Office Equipment	0.009	0.009	0.009	0.009	100.0 %	100.0 %	100.0 %
221016 Systems Recurrent costs	0.082	0.082	0.082	0.082	100.0 %	100.0 %	100.0 %
221017 Membership dues and Subscription fees.	0.006	0.006	0.006	0.006	100.0 %	100.0 %	100.0 %
222001 Information and Communication Technology Services.	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
222002 Postage and Courier	0.010	0.010	0.010	0.010	100.0 %	100.0 %	100.0 %
223001 Property Management Expenses	0.013	0.013	0.013	0.013	100.0 %	100.0 %	100.0 %
223003 Rent-Produced Assets-to private entities	1.628	2.043	2.043	2.043	125.5 %	125.5 %	100.0 %
223005 Electricity	0.073	0.073	0.073	0.073	100.0 %	100.0 %	100.0 %
223006 Water	0.005	0.005	0.005	0.005	100.0 %	100.0 %	100.0 %
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0.006	0.006	0.006	0.006	100.0 %	100.0 %	100.0 %
224001 Medical Supplies and Services	0.010	0.010	0.010	0.010	100.0 %	100.0 %	100.0 %
226001 Insurances	0.015	0.015	0.015	0.015	100.0 %	100.0 %	100.0 %
227001 Travel inland	0.316	0.833	0.836	0.836	264.4 %	264.4 %	100.0 %
227004 Fuel, Lubricants and Oils	0.022	0.022	0.022	0.022	100.0 %	100.0 %	100.0 %
228002 Maintenance-Transport Equipment	0.013	0.013	0.013	0.013	100.0 %	100.0 %	100.0 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.008	0.008	0.008	0.008	100.0 %	100.0 %	100.0 %
Total for the Vote	5.444	7.744	7.744	7.744	142.2 %	142.2 %	100.0 %

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Table V3.3: Releases and Expenditure by Department and Project*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:01 Agro-Industrialization	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	0.100	0.100	0.100	0.00 %	0.00 %	100.0 %
Departments							
N/A							
Development Projects							
N/A							
Programme:04 Manufacturing	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	0.100	0.100	0.100	0.00 %	0.00 %	100.0 %
Departments							
N/A							
Development Projects							
N/A							
Programme:05 Tourism Development	0.100	0.100	0.100	0.100	100.00 %	100.00 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	0.100	0.100	0.100	0.00 %	0.00 %	100.0 %
Departments							
001 Embassy in Tokyo, Japan	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
Development Projects							
N/A							
Programme:07 Private Sector Development	0.021	1.521	1.521	1.521	7,148.87 %	7,148.87 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	0.100	0.100	0.100	0.00 %	0.00 %	100.0 %
Departments							
001 Embassy in Tokyo, Japan	0.021	1.521	1.521	1.521	7,147.6 %	7,147.6 %	100.0 %
Development Projects							
N/A							
Programme:12 Human Capital Development	0.044	0.044	0.046	0.046	104.56 %	104.56 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	0.100	0.100	0.100	0.00 %	0.00 %	100.0 %
Departments							
001 Embassy in Tokyo, Japan	0.044	0.044	0.046	0.046	104.9 %	104.9 %	100.0 %
Development Projects							
N/A							

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Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	0.100	0.100	0.100	0.00 %	0.00 %	100.0 %
Departments							
N/A							
Development Projects							
N/A							
Programme:16 Governance And Security	5.179	5.979	5.979	5.979	115.45 %	115.45 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	0.100	0.100	0.100	0.00 %	0.00 %	100.0 %
Departments							
001 Embassy in Tokyo, Japan	5.179	5.979	5.979	5.979	115.5 %	115.5 %	100.0 %
Development Projects							
N/A							
Programme:18 Development Plan Implementation	0.100	0.100	0.098	0.098	98.00 %	98.00 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	0.100	0.100	0.100	0.00 %	0.00 %	100.0 %
Departments							
001 Embassy in Tokyo, Japan	0.100	0.100	0.098	0.098	98.0 %	98.0 %	100.0 %
Development Projects							
N/A							
Total for the Vote	5.444	7.744	7.744	7.744	142.2 %	142.2 %	100.0 %

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Quarter 4: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:05 Tourism Development		
SubProgramme:01 Marketing and Promotion		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Tokyo, Japan		
Budget Output:120009 Tourism Promotion		
PIAP Output: 05050401 Ugandan diplomats and Visa/consular staff trained to support tourism marketing and handling and in customer care.		
Programme Intervention: 050504 Upgrade handling and negotiation capacity of frontier services and foreign intermediaries		
	The mission in partnership with the Ugandan diaspora in South Korea participated in the Seoul Friendship Festival (24–25 May 2025) alongside other 47 other missions accredited to South Korea where Ugandan food, culture and tourism products where showcased and possibilities of potential partnerships with Korean businesses were enhanced and public diplomacy in South Korea strengthened.	
	NA	
	As part of the ongoing World Expo 2025 Osaka country activities, collaborated with Africa Runners Company (ARC), a tour and travel operator familiar with the Japanese market, to deepen awareness of Uganda’s tourism potential and increase customized tourism travel to Uganda from Japan.	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		25,000.000
	Total For Budget Output	25,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	25,000.000
	Arrears	0.000
	AIA	0.000
	Total For Department	25,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	25,000.000
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:07 Private Sector Development		
SubProgramme:01 Enabling Environment		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Tokyo, Japan		
Budget Output:000088 Investment Promotion		
PIAP Output: 07040301 Pipeline of bankable priority NDP3 projects developed for private investment		
Programme Intervention: 070403 Undertake strategic and sustainable government investment and promote private sector partnerships in key growth areas		
1 field visit undertaken to engage investors interested in supporting inclusive private sector development in Uganda.	As part of the Expo 2025 activities, engaged with Higashisonogi Town in Nagasaki Prefecture to explore a business partnership that sources Uganda coffee beans for the Town’s leading cafes and roasters and a potential partnership with Ugandan coffee companies is being followed up.	
1 investment forum or business matchmaking event organized or participated in to attract investors interested in supporting inclusive private sector development in Uganda.	Organised and hosted the Uganda–Japan Trade and Investment Forum in Osaka on 19 June 2025 as an Expo 2025 enhanced country programme activity to boost trade and investment ties. -MOU signed between UFZEPA and Osaka Chamber of Commerce and Industry to boost trade and investment. -Japanese companies expressed interest in Uganda’s mineral development and flower sectors. -Identified areas for partnership, including packaging standards, incubation centers, and machinery production. Follow-up actions needed to convert expressed interest into investments and partnerships.	
	Coordinated site visits to two demonstration gardens in June 2025 where AC-Planta applied the SKEEPON formulation. The product demonstrated notable efficacy in enhancing coffee crop performance, including improved plant vigor, increased resistance to pests, and higher yield potential. Based on these promising outcomes, an Agricultural Research Formulation Committee was established to guide the product's further development, regulatory compliance, and eventual commercialization. Facilitated the visit of Zensho Holdings Co. Ltd., a leading food company in Japan to Uganda to explore opportunities for enhancing opportunities in the food sector with regard to nutrition and food security.	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		260,808.613

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		361,053.288
227001 Travel inland		133,458.100
	Total For Budget Output	755,320.000
	Wage Recurrent	0.000
	Non Wage Recurrent	755,320.000
	Arrears	0.000
	AIA	0.000
	Total For Department	755,320.000
	Wage Recurrent	0.000
	Non Wage Recurrent	755,320.000
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:12 Human Capital Development		
SubProgramme:01 Education,Sports and skills		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Tokyo, Japan		
Budget Output:000034 Education and Skills Development		
PIAP Output: 1202030201 Cooperation assistance for Human Capital Development under TVET secured from Development Partners		
Programme Intervention: 12020302 Link primary and secondary schools to existing science-based innovation hubs		
2 universities or MDAs engaged to source scholarships guaranteeing equitable access for individuals regardless of gender.	Engaged with University of Tokyo for available scholarships	
1 meeting arranged with Development Partners to advocate for cooperation frameworks, prioritizing empowerment initiatives for women, youth, and persons with disabilities.	The Embassy visited Fukushima (28–30 May 2025) to study advanced farming and build partnerships. Outcomes- -Learned modern techniques in hydroponics, livestock, and processing -Identified opportunities for training and technology transfer with Japanese partners.	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
227001 Travel inland		11,465.000
	Total For Budget Output	11,465.000
	Wage Recurrent	0.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	11,465.000
	Arrears	0.000
	AIA	0.000
	Total For Department	11,465.000
	Wage Recurrent	0.000
	Non Wage Recurrent	11,465.000
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Tokyo, Japan		
Budget Output:000014 Administrative and Support Services		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
33 consular documents authenticated ensuring equal access and assistance for all	34 consular documents authenticated	
2 emergency travel documents issued ensuring equal access and assistance for all	7 emergency travel documents issued	
All Ugandans in distress provided ensuring equal access and assistance	Provided assistance to Japanese immigration authorities to facilitate the repatriation of Mr. Godfrey Lukwago to Uganda.	
6 Visas issued ensuring equal access and assistance for all	15 Visas issued	
1 Ugandan in Diaspora registered annually to strengthen consular services and promote diaspora engagement.	6 Ugandans registered for the quarter	
3 International Peace and Security engagements participated in particularly on youth participation in peacebuilding initiatives and refugee protection	1. 33rd anniversary of the Women’s Federation for World Peace Japan promoting women’s empowerment and peace. 2. Japan-Africa Relations Through 30 Years: Evolution of the TICAD Process and Challenges Ahead 3. Symposium on International Peace Cooperation 2025	
Uganda's candidacy in 1 global position or institution advocated, aiming to bolster Uganda's participation in international development initiatives.	Advocated for Uganda’s candidature for Membership of the Council for Administration of the Universal Postal Union for the period 2025-2029 at the elections to be held during the 28th Universal Postal Congress from 6th-20th September 2025 in Dubai.	

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
1 high-level exchange and meeting facilitated between Uganda and areas of accreditation to strengthen diplomatic ties and enhance cooperation in key areas of mutual interest.	1. Facilitated the invitation to the Minister of Health for the Africa Health and Wellbeing Initiative Thematic Event during TICAD9. While delivering the letter, Mr. Miura Satoshi informed Ambassador Kaahwa that Uganda, as a partner under the 2019 healthcare cooperation framework, is encouraged to advance collaboration, including with Japanese companies like FUJIFILM, Terumo, and Olympus, with discussions planned at the event on 20 August 2025. 4. Facilitated the invitation to the Minister of Tourism, Wildlife and Antiquities to the 8th Ministerial Round Table at the Tourism EXPO Japan in September 2025. 2. Conducted a benchmarking visit to Korea, during which an agreement was reached to hold the Uganda–South Korea Investment Meeting in November 2025.	
1 Ugandan delegation provided with protocol services	Protocol services provided to Ugandan delegation under the following heads of delegation during the visit to Japan of Hon. Gen. Mbasu Mbadi, Minister of State for Trade, during the Uganda-Japan Trade and Investment Forum in Osaka in June 2025	
1 article published to foster understanding of Uganda's development priorities and achievements, with a focus on promoting gender equality, social inclusion, and youth empowerment.		
Uganda represented in 1 event organized by the Government in the areas of accreditation to strengthen bilateral and multilateral relations.	Attended Tokyo African Club meetings hosted by Japan’s Ministry of Foreign Affairs to enhance Japan–Africa dialogue.	
Social media platform followers increased by 15 at the end of the quarter to bolster Uganda's global visibility, enhance its reputation, and advance diplomatic objectives.	Social media platform followers increased by 42 in Q4.	
Mission Website updated monthly to showcase Uganda positively, promote cultural exchange, enhance diplomatic ties, and provide essential services to Ugandan citizens abroad.	Mission's website redesigned and launched as guided by Headquarters and training of mission staff conducted in April 2025.	

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
All staff engaged in capacity-building activities, ensuring equitable access for all.	1. Accounts Team underwent capability strengthening in the areas of Planning, Budgeting and Financial Management, and implementation of Economic and Commercial Diplomacy. 2. Three mission staff underwent capacity building on the new website launched by MOFA. 3. All mission staff underwent capacity building on the preparation of the Mission’s Strategic Plan in line with NDP IV	
1 annual performance review retreat organized for the Mission, aimed at enhancing staff effectiveness and aligning efforts with Uganda's development goals.	Mission’s Strategic Plan reviewed to align with NDP IV	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211102 Contract Staff Salaries		377,515.100
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		230,804.603
212102 Medical expenses (Employees)		81,234.416
221001 Advertising and Public Relations		5,873.750
221002 Workshops, Meetings and Seminars		50,000.000
221003 Staff Training		3,975.000
221005 Official Ceremonies and State Functions		39,768.500
221007 Books, Periodicals & Newspapers		563.125
221008 Information and Communication Technology Supplies.		384.250
221009 Welfare and Entertainment		24,035.000
221011 Printing, Stationery, Photocopying and Binding		4,319.500
221012 Small Office Equipment		2,318.750
221016 Systems Recurrent costs		20,537.500
221017 Membership dues and Subscription fees.		1,394.563
222001 Information and Communication Technology Services.		25,000.000
222002 Postage and Courier		2,385.000
223001 Property Management Expenses		3,180.000
223003 Rent-Produced Assets-to private entities		614,413.000
223005 Electricity		18,315.000
223006 Water		1,192.500
223007 Other Utilities- (fuel, gas, firewood, charcoal)		1,590.000
224001 Medical Supplies and Services		2,385.000
226001 Insurances		3,874.102

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
227001 Travel inland		168,754.200
227004 Fuel, Lubricants and Oils		5,565.000
228002 Maintenance-Transport Equipment		3,312.500
228003 Maintenance-Machinery & Equipment Other than Transport Equipment		1,987.500
	Total For Budget Output	1,694,677.858
	Wage Recurrent	377,515.100
	Non Wage Recurrent	1,317,162.758
	Arrears	0.000
	AIA	0.000
	Total For Department	1,694,677.858
	Wage Recurrent	377,515.100
	Non Wage Recurrent	1,317,162.758
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
Programme:18 Development Plan Implementation		
SubProgramme:02 Resource Mobilization and Budgeting		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Tokyo, Japan		
Budget Output:560009 Cooperation frameworks and Development Assistance		
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
1 meeting conducted with bilateral or multilateral partners to mobilize financial and technical assistance for NDP III priorities, ensuring equal representation and participation.	Facilitated the contribution of a cash donation of JPY 5,000,000 from the Japanese Red Cross Society to support the Uganda Red Cross Society in response to an emergency appeal.	

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
1 investment promotion event organized or participated in targeting Uganda's FDI and PPP opportunities, incorporating diversity and inclusion considerations.	Uganda held the Uganda–Japan Trade and Investment Forum in Osaka on 19 June 2025 alongside Expo 2025 to boost trade and investment ties. -MOU signed between UFZEPA and Osaka Chamber of Commerce to boost trade and investment. -Japanese companies expressed interest in Uganda’s mineral development and other sectors. -Identified areas for partnership, including packaging standards, incubation centers, and machinery production. Follow-up actions needed to convert expressed interest into investments and partnerships.	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
227001 Travel inland		24,500.000
	Total For Budget Output	24,500.000
	Wage Recurrent	0.000
	Non Wage Recurrent	24,500.000
	Arrears	0.000
	AIA	0.000
	Total For Department	24,500.000
	Wage Recurrent	0.000
	Non Wage Recurrent	24,500.000
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
	GRAND TOTAL	2,510,962.858
	Wage Recurrent	377,515.100
	Non Wage Recurrent	2,133,447.758
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Quarter 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Programme:05 Tourism Development		
SubProgramme:01 Marketing and Promotion		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Tokyo, Japan		
Budget Output:120009 Tourism Promotion		
PIAP Output: 05050401 Ugandan diplomats and Visa/consular staff trained to support tourism marketing and handling and in customer care.		
Programme Intervention: 050504 Upgrade handling and negotiation capacity of frontier services and foreign intermediaries		
2 major trade or tourism exhibitions participated in promoting Uganda's tourism sites, rich heritage and traditional practices, with a focus on highlighting the contributions of marginalized communities	1. Participated in the 2024 Tourism Expo Japan from 26–29 Sep, showcasing cultural heritage, tourism, and investment opportunities. The booth drew strong interest in gorilla tracking, and ITA Airways expressed readiness to discuss partnerships with Uganda Airlines to expand its African routes. Heart & Earth NGO offered to host two Ugandan children at the World Expo 2025 Osaka. Outcomes- Raised Uganda’s tourism profile, built prospects for airline collaboration, secured cultural exchange opportunities, and identified the need for consistent participation and better booth presentation to sustain impact. 2. Participated in the 7th Annual Seoul African Festival (12 Oct 2024) where the mission showcased Uganda coffee in partnership with Guru Beans, a South Korean coffee importing company which imports Ugandan coffee which enhanced consumer awareness in Ugandan coffee in South Korea. 3. The mission in partnership with the Ugandan diaspora in South Korea participated in the Seoul Friendship	
1 training program or capacity-building initiative in the tourism sector participated in, ensuring inclusivity and representation from diverse backgrounds	A training program on branding and tourism promotion was organized and conducted by the mission during which the Director of Adventure Safaris, Mr. Farouk Busuulwa, shared insights and enhanced staff’s skills in branding and tourism promotion.	
1 Japanese tourism agency collaborated with to promote Uganda's diverse tourist attractions, emphasizing accessibility and inclusivity for persons with disabilities	1. Participated in the 2024 Tourism Expo Japan from 26–29 September, showcasing cultural heritage, tourism, and investment opportunities. The booth drew strong interest in gorilla tracking, and ITA Airways expressed readiness to discuss partnerships with Uganda Airlines to expand its African routes beyond Accra, Ghana and Dakar, Senegal. 2. As part of the ongoing World Expo 2025 Osaka country activities, collaborated with Africa Runners Company (ARC), a tour and travel operator familiar with the Japanese market, to deepen awareness of Uganda’s tourism potential and increase customized tourism travel to Uganda from Japan.	

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		100,000.000
Total For Budget Output		100,000.000
Wage Recurrent		0.000
Non Wage Recurrent		100,000.000
Arrears		0.000
AIA		0.000
Total For Department		100,000.000
Wage Recurrent		0.000
Non Wage Recurrent		100,000.000
Arrears		0.000
AIA		0.000
Development Projects		
N/A		
Programme:07 Private Sector Development		
SubProgramme:01 Enabling Environment		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Tokyo, Japan		
Budget Output:000088 Investment Promotion		

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 07040301 Pipeline of bankable priority NDP3 projects developed for private investment			
Programme Intervention: 070403 Undertake strategic and sustainable government investment and promote private sector partnerships in key growth areas			
4 field visits undertaken to engage investors interested in supporting inclusive private sector development in Uganda.		Conducted a working visit to Fukuoka, Izumisano, and Osaka (11–20 Nov 2024) to engage potential investors. Outcomes: 1. Chikuhou Kanami Wire Netting Co. expressed interest in Uganda’s construction sector and youth vocational training; plans for an exploratory visit discussed. 2. RIOS Electric Co. showed interest in investing in street and commercial lighting projects. 3. Izumisano Deputy Mayor agreed to provide free accommodation for Uganda’s Expo 2025 staff. 4. Met Honorary Consul in Osaka, who committed to support Uganda’s Expo 2025 participation through market scoping, matchmaking, and business forums. 5. Engaged with Higashisonogi Town in Nagasaki on sourcing Ugandan coffee for local cafés; follow-up on partnerships with Ugandan coffee firms underway.	
2 investment forums or business matchmaking events organized or participated in to attract investors interested in supporting inclusive private sector development in Uganda.		1. Promoted Uganda’s coffee at the SCAJ Exhibition in Tokyo (9–12 Oct 2024) with five companies. Outcomes: JKCC and Gorilla Highlands to open a Japan branch; Zigoti and Crystal Coffee resumed collaboration; Bugisu Cooperative Union identified 8 potential buyers; Raise World exploring honey production; Progreso to extend credit to Uganda; Mitsui & Co. showed interest in agri-innovation. The event boosted coffee visibility and trade ties, underscoring the need for sustained, professional promotion. 2. Hosted the Uganda–Japan Trade and Investment Forum in Osaka (19 June 2025) as an Expo 2025 activity. MOU signed between UFZEPa and Osaka Chamber of Commerce to enhance trade. Japanese firms expressed interest in Uganda’s mineral and flower sectors. Potential partnerships identified in packaging, incubation, and machinery. Follow-up required to convert interest into investment.	
1 trade mission or business delegation coordinated to explore investment opportunities in key sectors of the economy to create employment opportunities for the youth.		Coordinated site visits to two demonstration gardens in June 2025 where AC-Planta applied the SKEEPON formulation. The product demonstrated notable efficacy in enhancing coffee crop performance, including improved plant vigor, increased resistance to pests, and higher yield potential. Based on these promising outcomes, an Agricultural Research Formulation Committee was established to guide the product’s further development, regulatory compliance, and eventual commercialization. Facilitated the visit of Zensho Holdings Co. Ltd., a leading food company in Japan to Uganda to explore opportunities for enhancing opportunities in the food sector with regard to nutrition and food security.	

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		521,617.225	
221002 Workshops, Meetings and Seminars		722,106.575	
227001 Travel inland		277,556.200	
	Total For Budget Output	1,521,280.000	
	Wage Recurrent	0.000	
	Non Wage Recurrent	1,521,280.000	
	Arrears	0.000	
	AIA	0.000	
	Total For Department	1,521,280.000	
	Wage Recurrent	0.000	
	Non Wage Recurrent	1,521,280.000	
	Arrears	0.000	
	AIA	0.000	
Development Projects			
N/A			
Programme:12 Human Capital Development			
SubProgramme:01 Education,Sports and skills			
Sub SubProgramme:01 Overseas Mission Services			
Departments			
Department:001 Embassy in Tokyo, Japan			
Budget Output:000034 Education and Skills Development			

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 1202030201 Cooperation assistance for Human Capital Development under TVET secured from Development Partners			
Programme Intervention: 12020302 Link primary and secondary schools to existing science-based innovation hubs			
8 universities or MDAs engaged to source scholarships guaranteeing equitable access for individuals regardless of gender.		1. Engaged with Foundation for Global Children, (Oiso/SEISA Group) a non- profit organization that supported the establishment of Komorebi Primary School as well as the construction of a bridge to enable easy access and attendance by school-going children in Omoro District, Uganda. This partnership has resulted in progress in the attainment of Sustainable Development Goal 4 on education. Embassy officials engaged with Soka University and GRIPS to advocate for scholarship opportunities for Ugandan students. Other universities/organizations engaged: 2. JICA 3. KOICA 4. Ashinaga 5. National Graduate Institute for Policy Studies 6. Tokyo University for Foreign Studies 7. Soka University 8. University of Tokyo	
4 meetings arranged with Development Partners to advocate for cooperation frameworks, prioritizing empowerment initiatives for women, youth, and persons with disabilities.		Conducted a working visit to Fukuoka, Izumisano, and Osaka from 11–20 November 2024 to engage potential investors. Key outcomes include- 1. Sweet Potato Farm (Mr. Nakano)- Demonstrated advanced sweet potato cultivation methods for possible transfer to Uganda; Mr. Nakano offered farmland to the Ugandan diaspora for training. 2. Chikuhou Kanami Wire Netting Company- Discussed vocational training for Ugandan youth. 3. Uganda Embassy Tokyo visited cabbage and strawberry farms in Izumisano City to explore farming practices for potential transfer to Uganda. Outcomes- -Learned cooperative marketing, organic pest control, efficient irrigation systems, and greenhouse techniques -Identified opportunities for collaboration under the Izumisano–Gulu City partnership 4. Conducted a working visit to Fukushima (28–30 May 2025) to study advanced farming methods in potato and vegetable growing where knowledge and acquired were communicated to Uganda for potential future partnerships with farmers.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
227001 Travel inland			45,860.000
Total For Budget Output			45,860.000
Wage Recurrent			0.000
Non Wage Recurrent			45,860.000
Arrears			0.000

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
	AIA		0.000
	Total For Department		45,860.000
	Wage Recurrent		0.000
	Non Wage Recurrent		45,860.000
	Arrears		0.000
	AIA		0.000
Development Projects			
N/A			
Programme:16 Governance And Security			
SubProgramme:01 Institutional Coordination			
Sub SubProgramme:01 Overseas Mission Services			
Departments			
Department:001 Embassy in Tokyo, Japan			
Budget Output:000014 Administrative and Support Services			
PIAP Output: 16060501 Administration support services provided			
Programme Intervention: 160605 Undertake financing and administration of programme services			
130 consular documents authenticated ensuring equal access and assistance for all	138 consular documents authenticated		
8 emergency travel documents issued ensuring equal access and assistance for all	18 emergency travel documents issued		
All Ugandans in distress provided ensuring equal access and assistance	1. Coordinated the communication of the passing of four Ugandans in Japan to their families in Uganda. Provided support with necessary documents to assist the families in Japan with repatriation and other formalities, ensuring a smooth process during this difficult time. 2. Provided assistance to Japanese immigration authorities to facilitate the repatriation of Mr. Godfrey Lukwago to Uganda.		
24 Visas issued ensuring equal access and assistance for all	48 Visas issued		
4 Ugandans in Diaspora registered annually to strengthen consular services and promote diaspora engagement.	20 Ugandans registered for the year		

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060501 Administration support services provided	
Programme Intervention: 160605 Undertake financing and administration of programme services	
12 International Peace and Security engagements participated in particularly on youth participation in peacebuilding initiatives and refugee protection	1–2. Participated in the Hiroshima and Nagasaki Peace Memorial Ceremonies, reaffirming Uganda’s commitment to nuclear disarmament and lasting peace. 3. Attended the TICAD Ministerial Meeting (24–25 Aug 2024, Tokyo), supporting UN Security Council reform reflecting Africa’s position. 4. Engaged in the International Peace Cooperation Symposium on peace operations in Africa. 5. Coordinated the high-level meeting of UPDF CDF Gen. Muhoozi Kainerugaba with the Japan Self-Defence Forces. 6. Participated in the 'Women, Peace and Security 25th' Symposium, co-hosted by Japan and Norway, emphasizing youth and gender equality. 7. Attended the 33rd Anniversary of the Women’s Federation for World Peace Japan. 8. Joined symposium on 30 years of Japan–Africa relations and TICAD. 9. Took part in the 2025 International Peace Cooperation Symposium. 10. Uganda hosted the May 2025 African Diplomatic Corps meeting. 11. Participated in EAC Heads of Mission meetings. 12. TICAD9 preparatory discussions
Uganda's candidacy in 1 global position or institution advocated, aiming to bolster Uganda's participation in international development initiatives.	Advocated for Uganda’s candidature for Membership of the Council for Administration of the Universal Postal Union for the period 2025-2029 at the elections to be held during the 28th Universal Postal Congress from 6th-20th September 2025 in Dubai.
3 high-level exchanges and meetings facilitated between Uganda and countries of accreditation to strengthen diplomatic ties and enhance cooperation in key areas of mutual interest.	1. Uganda, led by Hon. Henry Oryem Okello, joined the 2024 TICAD Ministerial Meeting (Aug 24–25) to discuss youth, PPPs, peace, and economic stability. Hon. Okello met Japan’s State Minister Tsuji Kiyoto to deepen ties and explore development collaboration. 2. Facilitated the visit of UPDF Chief Gen. Muhoozi Kainerugaba for exchanges on defence, urban planning, infrastructure, and education. 3. Delivered invitation to Uganda’s Health Minister for the Africa Health and Wellbeing Initiative under TICAD9; Japan encouraged deeper health cooperation with firms like FUJIFILM and Olympus. 4. Invited the Tourism Minister to the 8th Ministerial Round Table at Tourism EXPO Japan in Sept 2025. 5. Benchmarked in Korea and secured agreement to host the Uganda–South Korea Investment Meeting in Nov 2025.

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060501 Administration support services provided	
Programme Intervention: 160605 Undertake financing and administration of programme services	
3 Ugandan delegations provided with protocol services	Protocol services provided to Ugandan delegation under the following heads of delegation during their visit to Japan- 1. Hon. Henry Oryem Okello, Minister of State for Foreign Affairs, and included vital Ugandan officials from MoWT, MoFPED, and the Mission who attended the TICAD Ministerial Meeting in Aug 2024 2. Gen. Muhoozi Kainerugaba, Chief of Defence Forces, UPDF, during his working visit to Japan in Nov 2024 3. Hon. Gen. Mbasu Mbadi, Minister of State for Trade, during the Uganda-Japan Trade and Investment Forum in Osaka in June 2025
2 articles published to foster understanding of Uganda's development priorities and achievements, with a focus on promoting gender equality, social inclusion, and youth empowerment.	Uganda's 62nd Independence was commemorated with a special supplement featured in 1-The Japan Times and 2-The Japan News. This initiative highlighted Uganda's progress, rich cultural heritage, and investment opportunities. The supplement aimed to strengthen ties between Uganda and Japan by showcasing the country's potential for economic collaboration, tourism, and cultural exchange, fostering deeper mutual understanding and partnership.
Uganda represented in 4 events organized by the Governments of Japan, South Korea and Timor Leste to strengthen bilateral and multilateral relations.	1. Participated in the EXPO 2025 International Planning Meeting in Osaka, Japan, which provided Uganda with key information on pavilion construction, exhibition operations, events planning, site access, and security protocols. Output: Strengthened collaboration between Uganda and the Japan Association of World Expo 2025 to ensure smooth and successful participation. 2. Attended the TICAD Ministerial Meeting (24–25 Aug 2024, Tokyo) focused on Africa’s development. Japan reaffirmed its \$30B pledge, backed trade, youth/women entrepreneurship, startups, vaccines, ICT/AI, AU-led peace ops, and UN Security Council reform reflecting Africa’s position. 3. Participated in the August 2024 meeting between Japan’s Foreign Minister and Ambassadors from East Africa. 4. Attended Tokyo African Club meetings hosted by Japan’s Ministry of Foreign Affairs to enhance Japan–Africa dialogue.
Social media platform followers increased by 60 at the end of the year to bolster Uganda's global visibility, enhance its reputation, and advance diplomatic objectives.	Social media platform followers increased by 69 for the year.
Mission Website updated monthly to showcase Uganda positively, promote cultural exchange, enhance diplomatic ties, and provide essential services to Ugandan citizens abroad.	Mission's website redesigned and launched as guided by Headquarters and training of mission staff conducted in April 2025.
1 National day celebration organized to showcase Uganda's diversity and foster people-to-people connections between Ugandans and citizens in the areas of accreditation.	The National Day celebration highlighted Uganda's rich culture and strengthened connections between Ugandans and the Japanese community. Ugandans in the diaspora performed traditional dances, showcasing the nation's heritage and promoting unity and cultural exchange.

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
All staff engaged in capacity-building activities, ensuring equitable access for all.	1. All mission staff gained valuable insights into the strategic direction and program development of Uganda's 4th National Development Plan (NDP IV) during an orientation organized by the Ministry of Foreign Affairs. 2. All mission staff underwent in the capacity building in the field of tourism and services development by Mr. Farouk BUSUULWA. 3. Accounts Team underwent capability strengthening in the areas of Planning, Budgeting and Financial Management, and implementation of Economic and Commercial Diplomacy. 4. Three mission staff underwent capacity building on the new website launched by MOFA. 5. All mission staff underwent capacity building on the preparation of the Mission's Strategic Plan in line with NDP IV	
12 staff performance review meetings conducted annually, ensuring equal opportunities for all employees.	12 staff performance review meetings conducted in July 2024	
1 annual performance review retreat organized for the Mission, aimed at enhancing staff effectiveness and aligning efforts with Uganda's development goals.	Mission's Strategic Plan reviewed to align with NDP IV	
NA	NA	
NA	NA	
NA	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211102 Contract Staff Salaries	1,510,060.400	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	923,218.410	
212102 Medical expenses (Employees)	324,937.664	
221001 Advertising and Public Relations	23,495.000	
221002 Workshops, Meetings and Seminars	100,000.000	
221003 Staff Training	15,900.000	
221005 Official Ceremonies and State Functions	134,074.000	
221007 Books, Periodicals & Newspapers	2,252.500	
221008 Information and Communication Technology Supplies.	1,537.000	
221009 Welfare and Entertainment	96,140.000	
221011 Printing, Stationery, Photocopying and Binding	17,278.000	
221012 Small Office Equipment	9,275.000	
221016 Systems Recurrent costs	82,150.000	
221017 Membership dues and Subscription fees.	5,578.250	

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
222001 Information and Communication Technology Services.		100,000.000
222002 Postage and Courier		9,540.000
223001 Property Management Expenses		12,720.000
223003 Rent-Produced Assets-to private entities		2,042,652.000
223005 Electricity		73,260.000
223006 Water		4,770.000
223007 Other Utilities- (fuel, gas, firewood, charcoal)		6,360.000
224001 Medical Supplies and Services		9,540.000
226001 Insurances		15,496.406
227001 Travel inland		415,016.800
227004 Fuel, Lubricants and Oils		22,260.000
228002 Maintenance-Transport Equipment		13,250.000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment		7,950.000
	Total For Budget Output	5,978,711.430
	Wage Recurrent	1,510,060.400
	Non Wage Recurrent	4,468,651.030
	Arrears	0.000
	AIA	0.000
	Total For Department	5,978,711.430
	Wage Recurrent	1,510,060.400
	Non Wage Recurrent	4,468,651.030
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:18 Development Plan Implementation		
SubProgramme:02 Resource Mobilization and Budgeting		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Tokyo, Japan		
Budget Output:560009 Cooperation frameworks and Development Assisstance		

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
4 meetings conducted with bilateral or multilateral partners to mobilize financial and technical assistance for NDP III priorities, ensuring equal representation and participation.	1. Hon. Henry Oryem Okello met Mr. Naoki Ando (JICA) on 25 Aug 2024 to review cooperation. JICA may expand the loan for Kampala Flyover Lot 2, pending Uganda’s cost updates and co-financing. Uganda pledged to resolve land delays and accident issues affecting key projects. Uganda requested early Karuma Bridge works, road equipment, and faster procurement for Yumbe–Manibe Road. 2. Participated in TICAD Ministerial Meeting (24–25 Aug, Tokyo); Japan reaffirmed \$30B support for Africa, trade, youth/women startups, ICT/AI skills, peace ops, vaccines, and UN reform. 3. Met Mr. Tsumura (WFP) on boosting nutrition for Ugandan schoolchildren. 4. Engaged JICA on Uganda-Japan ICT Industry Promotion Project; 2 Ugandan firms now serve Japanese clients. ICT investor interest is growing. 5. Facilitated ¥5M donation from Japanese Red Cross to Uganda Red Cross for emergency aid.	
2 investment promotion events organized or participated in targeting Uganda's FDI and PPP opportunities, incorporating diversity and inclusion considerations.	Uganda held the Uganda–Japan Trade and Investment Forum in Osaka on 19 June 2025 alongside Expo 2025 to boost trade and investment ties. -MOU signed between UFZEPA and Osaka Chamber of Commerce to boost trade and investment. -Japanese companies expressed interest in Uganda’s mineral development and other sectors. -Identified areas for partnership, including packaging standards, incubation centers, and machinery production. Follow-up actions needed to convert expressed interest into investments and partnerships.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
227001 Travel inland	98,000.000	
Total For Budget Output	98,000.000	
Wage Recurrent	0.000	
Non Wage Recurrent	98,000.000	
Arrears	0.000	
AIA	0.000	
Total For Department	98,000.000	
Wage Recurrent	0.000	
Non Wage Recurrent	98,000.000	
Arrears	0.000	

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
AIA		0.000	
Development Projects			
N/A			
		GRAND TOTAL	7,743,851.430
		Wage Recurrent	1,510,060.400
		Non Wage Recurrent	6,233,791.030
		GoU Development	0.000
		External Financing	0.000
		Arrears	0.000
		AIA	0.000

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

Table 4.1: NTR Collections (Billions)

Revenue Code	Revenue Name	Planned Collection FY2024/25	Actuals By End Q4
142206	Other migration permits (excluding passport and visa fees)	0.001	1,954,086.000
144149	Miscellaneous receipts/income	0.001	1,163,441.000
Total		0.002	3,117,527.000

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	To implement activities geared towards creating equal opportunities among the youth, single mothers, girl-child and those with disability.
Issue of Concern:	Youth unemployment, single mothers, girl child education & promoting equality for the disabled.
Planned Interventions:	1. Mobilize resources under the TICAD Framework towards support of the youth, disabled, children and women. 2. Build the capacity of its staff in Gender analysis, planning and budgeting.
Budget Allocation (Billion):	0.003
Performance Indicators:	1. Number of scholarships sourced aimed at uplifting marginalized groups in Uganda 2. Number of activities promoting gender equality participated in
Actual Expenditure By End Q4	0.003
Performance as of End of Q4	1. 12 scholarships sourced; 2. Participated in the WPS 25th Symposium (Japan-Norway), the Vision Network Conference (Oct 2024), and the 33rd Anniversary of the Women’s Federation for World Peace Japan, contributing to intergenerational dialogue, women’s empowerment, and advancing gender equality through international collaboration.
Reasons for Variations	NA

ii) HIV/AIDS

Objective:	To implement activities aimed at promotion of prevention, transmission and treatment of HIV/AIDS especially among the youth.
Issue of Concern:	Curbing the rate of new HIV/AIDS infections and securing external cooperation on health for already infected people
Planned Interventions:	1. Utilize social media platforms and online resources to disseminate information about HIV/AIDS prevention methods 2. Engage with MDAs, NPOs or advocacy groups working on HIV/AIDS
Budget Allocation (Billion):	0.003
Performance Indicators:	1. Number of publications about HIV/AIDS prevention methods posted on social media platforms 2. Number of meetings with MDAs, NPOs or advocacy groups engaged on working on HIV/AIDS
Actual Expenditure By End Q4	0.003
Performance as of End of Q4	1. Published HIV/AIDS prevention information on the official website to raise public awareness; 2. Engaged with Remedy & Company Japan and JICA to align efforts with national prevention targets.
Reasons for Variations	NA

iii) Environment

Objective:	To implement activities geared towards environmental conservation to provide a conducive living condition to all people.
Issue of Concern:	1. Deteriorating environment i.e forest, poaching, depletion of mineral resources. 2. Environmental degradation by waste disposal, desertification.
Planned Interventions:	1. Defend environmental issues abroad as one of our core priorities. 2. Encourage Japanese and Koreans MDAs and NGOs in environment protection.
Budget Allocation (Billion):	0.003
Performance Indicators:	1. Number of stakeholders involved in environmental conservation engaged 2. Number of activities promoting environmental conservation participated in
Actual Expenditure By End Q4	0.003

VOTE: 515 Uganda Embassy in Japan, Tokyo

Quarter 4

Performance as of End of Q4	Participated in the Flood Fighting Drill on 17 May 2025 in Tochigi Prefecture, engaging with Japanese disaster management experts and observing traditional flood prevention techniques. Also took part in TICAD9 initiatives on environment, contributing to knowledge exchange and partnerships to enhance Uganda’s environmental conservation and resilience efforts.
Reasons for Variations	NA

iv) Covid

Objective:	To implement activities geared towards Covid-19 awareness and prevention to safeguard the health of all people especially the elderly.
Issue of Concern:	The interventions implemented by the Mission in a bid to achieve its objectives involve interactions with large groups of people. The interactions are likely to expose Mission staff and immediate family members to contracting COVID-19.
Planned Interventions:	1. Proactively invoke interventional efforts in collaboration with international partners to consider directing economic revitalization initiatives to Uganda. 2. Secure technology transfer towards strengthening Uganda’s health system.
Budget Allocation (Billion):	0.003
Performance Indicators:	1. Number of Mission staff prevented from contracting the virus. 2. Number of technology transfers from Japan and South Korea on strengthening Uganda's health system secured
Actual Expenditure By End Q4	0.003
Performance as of End of Q4	Participated in a Pre TICAD Summit on Infectious Diseases and Universal Health Care in Africa, in Tokyo, aimed at bringing awareness to the declining global responsibility for funding of critical health sectors related to infectious diseases in view of their global contagious nature. The Summit sought to attract new and sustainable funding to this critical health sector with the support of the Japanese government.
Reasons for Variations	NA