V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
D (Wage	0.580	0.580	0.580	0.580	100.0 %	100.0 %	100.0 %
Recurrent	Non-Wage	2.813	2.813	2.812	2.812	100.0 %	100.0 %	100.0 %
	GoU	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
Devt.	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	GoU Total	3.492	3.492	3.492	3.492	100.0 %	100.0 %	100.0 %
Total GoU+Ex	t Fin (MTEF)	3.492	3.492	3.492	3.492	100.0 %	100.0 %	100.0 %
	Arrears	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Total Budget	3.492	3.492	3.492	3.492	100.0 %	100.0 %	100.0 %
	A.I.A Total	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Grand Total	3.492	3.492	3.492	3.492	100.0 %	100.0 %	100.0 %
Total Vote Bud	get Excluding Arrears	3.492	3.492	3.492	3.492	100.0 %	100.0 %	100.0 %

 Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	%Releases Spent
Programme:04 Manufacturing	0.050	0.050	0.050	0.050	100.0 %	100.0 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.050	0.050	0.050	0.050	100.0 %	100.0 %	100.0%
Programme:05 Tourism Development	0.043	0.043	0.043	0.043	100.0 %	100.0 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.043	0.043	0.043	0.043	100.0 %	100.0 %	100.0%
Programme:15 Community Mobilization And Mindset Change	0.022	0.022	0.022	0.022	100.0 %	100.0 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.022	0.022	0.022	0.022	100.0 %	100.0 %	100.0%
Programme:16 Governance And Security	3.378	3.378	3.377	3.377	100.0 %	100.0 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	3.378	3.378	3.377	3.377	100.0 %	100.0 %	100.0%
Total for the Vote	3.492	3.492	3.491	3.491	100.0 %	100.0 %	100.0 %

Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:04 Manufacturing					
SubProgramme:02 Trade Development					
Sub SubProgramme:01 Overseas Mission Services					
Department:001 Embassy in Kuala Lumpur, Malaysia					
Budget Output: 000086 Access to Regional and International Markets					
PIAP Output: 04020601 Enhanced quality of Ugandan manufactur	ed products				
Programme Intervention: 040206 Expand the range of manufactur	ing standards and en	force applicable regu	lations		
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4		
%age increase in the Value of exports	Percentage	2%	5%		
Number of stakehoders engaged	Number	5	6		
Programme:05 Tourism Development					
SubProgramme:01 Marketing and Promotion					
Sub SubProgramme:01 Overseas Mission Services					
Department:001 Embassy in Kuala Lumpur, Malaysia					
Budget Output: 120009 Tourism Promotion					
PIAP Output: 05050301 Brand manual, logos, slogans and materia	ls developed, produce	ed and rolled out.			
Programme Intervention: 050503 Review and implement a nationa segments by:	l tourism marketing	strategy targeting bot	h elite and mass tourism		
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4		
Number of 360 roll-out campaigns done in the domestic market	Number	2	1		
PIAP Output: 05050401 Ugandan diplomats and Visa/consular staff trained to support tourism marketing and handling and in customer care.					
Programme Intervention: 050504 Upgrade handling and negotiation capacity of frontier services and foreign intermediaries					
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4		
Number of Ugandan diplomats and Visa /consular staff trained to support tourism marketing and handling and in customer care (all missions abroad)	Number	2	1		

Programme:15 Community Mobilization And Mindset Change			
SubProgramme:01 Community sensitization and empowerment			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Kuala Lumpur, Malaysia			
Budget Output: 440003 Diaspora Mobilisation services			
PIAP Output: 15010201 Diaspora engagement policy developed &	implemented		
Programme Intervention: 150102 Develop a policy on diaspora en	gagement;		
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
No. of diaspora engagement initiatives	Number	2	1
Diaspora engagement policy in place	Yes/No	1	1
Programme:16 Governance And Security		•	
SubProgramme:01 Institutional Coordination			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Kuala Lumpur, Malaysia			
Budget Output: 000014 Administrative and Support Services			
PIAP Output: 16060501 Administration support services provided			
Programme Intervention: 160605 Undertake financing and admin	istration of programm	ne services	
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
Number of reports prepared	Number	5	5
Project:1716 Retooling of Mission in Kualar Lumpur			
Budget Output: 000003 Facilities and Equipment Management			
PIAP Output: 16060501 Administration support services provided			
Programme Intervention: 160605 Undertake financing and admin	istration of programm	ne services	
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
Number of reports prepared	Number	1	1

Programme:16 Governance And Security					
SubProgramme:04 Access to Justice					
Sub SubProgramme:01 Overseas Mission Services					
Department:001 Embassy in Kuala Lumpur, Malaysia	Department:001 Embassy in Kuala Lumpur, Malaysia				
Budget Output: 460056 Consulars services					
PIAP Output: 16050501 Alien and Citizen registration strengthene	PIAP Output: 16050501 Alien and Citizen registration strengthened				
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control					
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4		
Proportion of citizenship applications granted out of applications received	Percentage	2%	5%		

Performance highlights for the Quarter

i. 83.77 USD of Ugandan Exports attracted to areas of accreditation.

ii. The Mission attracted 4,655 tourists & business people from areas of accreditation to Uganda.

iii. The Head of Mission presented credentials to His Excellency Thongloun Sisoulith President of The LAO People's Democratic Republic on 30th June 2023.

iv. The Head of Mission had a meeting with the Minister of Science, technology and Innovation Hon. Chang Lih Kang & discussed various areas of collaboration with Uganda.

v. Held meeting with Invest-Selangor on Uganda's participation in the Selangor International Business Summit.

vi. Participated in the International Night at the Malaysian Armed Forces College (PUSPAHANAS) on 14th May 2023.

vii. Participated in the International /Cultural Day at the British International school on 26th May 2023.

viii. Procured 05 Roll-up buntings on tourism promotion.

ix. Distributed 200 printed materials on tourism, coffee, Oil & Gas, tax incentives and other bankable investment projects).

x. Coordinated and received a Ugandan delegation led by the Permanent Secretary Ministry of Water & Envi on the benchmarking visit to IADA Irrigation scheme, Malaysia.

xi. Sourced and connected Crop Farm Uganda with Soon Huat Seeds Supplier in Malaysia.

xii. The Mission handled 110 inquiries and consular cases;

xiii. The Mission issued 21 travel documents (14 males & 07 females)

xiv. Certified 05 academic and other legal documents (02 males & 02 females & 01 company)

xv. Assisted 20 Ugandans to travel back home from detention center's and other areas; (09 males & 11 females);

xvi. 13 requests for issuance of new East African Community passports forwarded to Ministry of Internal Affairs Kampala (04 males & 09 females); xvii. 09 Ugandans assisted with visa extension/transfers & new visa;

xviii. Received & forwarded invitations to Headquarters for participation in Africa-Asia Trade partnership & exhibition.

xix. Procured retooling furniture & fittings items for Official residence.

Variances and Challenges

i. Lack of funds for promoting Commercial & Economic Diplomacy. The Mission submitted to Ministry of Foreign Affairs & MOFPED a Concept Note that requested a budget of at least UGX 2bn be released to the Mission to be able to carry out Commercial Diplomacy activities across the ASEAN region;

ii. High Operational costs, over 80% of the Mission Budget is spent on Fixed costs; Rent (UGX 1.2Bn), Foreign Service Allowance & Entitlements (UGX 0.883Bn), Staff Salaries (UGX 0.580Bn), Medical Expenses (UGX 0.173Bn), & Utilities (UGX 0.416Bn). However, with the current economic crisis, prices have continued to shoot-up and yet the Mission continues to operate on the same fixed budget ceiling for the last three years.

iii. High Cost of living index in Kuala Lumpur (Mission has been advocating for elevation to at least group A to mitigate the cost of living.), The under grading of the Mission has led to Inadequate Foreign service allowance and education allowance for children.

iv. Loss on poundage in terms of foreign exchange losses due to translation differences.

vi. Challenges in travel abroad. The budget for travel abroad was removed yet the Mission is accredited to 9 countries.

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:04 Manufacturing	0.050	0.050	0.050	0.050	100.0 %	100.0 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.050	0.050	0.050	0.050	100.0 %	100.0 %	100.0 %
000086 Access to Regional and International Markets	0.050	0.050	0.050	0.050	100.0 %	100.0 %	100.0 %
Programme:05 Tourism Development	0.043	0.043	0.043	0.043	100.0 %	100.0 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.043	0.043	0.043	0.043	100.0 %	100.0 %	100.0 %
120009 Tourism Promotion	0.043	0.043	0.043	0.043	100.0 %	100.0 %	100.0 %
Programme:15 Community Mobilization And Mindset Change	0.022	0.022	0.022	0.022	100.0 %	100.0 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.022	0.022	0.022	0.022	100.0 %	100.0 %	100.0 %
440003 Diaspora Mobilisation services	0.022	0.022	0.022	0.022	100.0 %	100.0 %	100.0 %
Programme:16 Governance And Security	3.378	3.378	3.377	3.377	100.0 %	100.0 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	3.378	3.378	3.377	3.377	100.0 %	100.0 %	100.0 %
000003 Facilities and Equipment Management	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
000014 Administrative and Support Services	3.258	3.258	3.257	3.257	100.0 %	100.0 %	100.0 %
460056 Consulars services	0.020	0.020	0.020	0.020	100.0 %	100.0 %	100.0 %
Total for the Vote	3.492	3.492	3.491	3.491	100.0 %	100.0 %	100.0 %

Table V3.2: GoU Expenditure by Item 2022/23 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	0.580	0.580	0.580	0.580	100.0 %	100.0 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1.018	1.018	1.018	1.018	100.0 %	100.0 %	100.0 %
212101 Social Security Contributions	0.038	0.038	0.038	0.038	100.0 %	100.0 %	100.0 %
212102 Medical expenses (Employees)	0.173	0.173	0.173	0.173	100.0 %	100.0 %	100.0 %
221001 Advertising and Public Relations	0.020	0.020	0.020	0.020	100.0 %	100.0 %	100.0 %
221007 Books, Periodicals & Newspapers	0.004	0.004	0.004	0.004	100.0 %	100.0 %	100.0 %
221008 Information and Communication Technology Supplies.	0.036	0.036	0.036	0.036	100.0 %	100.0 %	100.0 %
221009 Welfare and Entertainment	0.047	0.047	0.047	0.047	100.0 %	100.0 %	100.0 %
221011 Printing, Stationery, Photocopying and Binding	0.032	0.032	0.032	0.032	100.0 %	100.0 %	100.0 %
221012 Small Office Equipment	0.005	0.005	0.005	0.005	100.0 %	100.0 %	100.0 %
221014 Bank Charges and other Bank related costs	0.002	0.002	0.001	0.001	50.0 %	50.0 %	100.0 %
222001 Information and Communication Technology Services.	0.030	0.030	0.030	0.030	100.0 %	100.0 %	100.0 %
222002 Postage and Courier	0.010	0.010	0.010	0.010	100.0 %	100.0 %	100.0 %
223003 Rent-Produced Assets-to private entities	1.205	1.205	1.205	1.205	100.0 %	100.0 %	100.0 %
223005 Electricity	0.050	0.050	0.050	0.050	100.0 %	100.0 %	100.0 %
223006 Water	0.004	0.004	0.004	0.004	100.0 %	100.0 %	100.0 %
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0.002	0.002	0.002	0.002	100.0 %	100.0 %	100.0 %
226001 Insurances	0.013	0.013	0.013	0.013	100.0 %	100.0 %	100.0 %
227003 Carriage, Haulage, Freight and transport hire	0.048	0.048	0.048	0.048	100.0 %	100.0 %	100.0 %
227004 Fuel, Lubricants and Oils	0.040	0.040	0.040	0.040	100.0 %	100.0 %	100.0 %
228002 Maintenance-Transport Equipment	0.020	0.020	0.020	0.020	100.0 %	100.0 %	100.0 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.017	0.017	0.017	0.017	100.0 %	100.0 %	100.0 %
312235 Furniture and Fittings - Acquisition	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
Total for the Vote	3.492	3.492	3.491	3.491	100.0 %	100.0 %	100.0 %

Table V3.3: Releases and Expenditure by Department and Project*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:04 Manufacturing	0.050	0.050	0.050	0.050	100.00 %	100.00 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.050	0.050	0.050	0.050	100.00 %	100.00 %	100.0 %
Departments							
001 Embassy in Kuala Lumpur, Malaysia	3.392	0.050	3.391	3.391	100.0 %	100.0 %	100.0 %
Development Projects				L	1		
1716 Retooling of Mission in Kualar Lumpur	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
Programme:05 Tourism Development	0.043	0.043	0.043	0.043	100.00 %	100.00 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.050	0.050	0.050	0.050	100.00 %	100.00 %	100.0 %
Departments							
001 Embassy in Kuala Lumpur, Malaysia	3.392	0.050	3.391	3.391	100.0 %	100.0 %	100.0 %
Development Projects				L	1		
1716 Retooling of Mission in Kualar Lumpur	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
Programme:15 Community Mobilization And Mindset Change	0.022	0.022	0.022	0.022	100.00 %	100.00 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.050	0.050	0.050	0.050	100.00 %	100.00 %	100.0 %
Departments							
001 Embassy in Kuala Lumpur, Malaysia	3.392	0.050	3.391	3.391	100.0 %	100.0 %	100.0 %
Development Projects				L	4	4	
1716 Retooling of Mission in Kualar Lumpur	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
Programme:16 Governance And Security	3.378	3.378	3.377	3.377	99.98 %	99.98 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.050	0.050	0.050	0.050	100.00 %	100.00 %	100.0 %
Departments							
001 Embassy in Kuala Lumpur, Malaysia	3.392	0.050	3.391	3.391	100.0 %	100.0 %	100.0 %
Development Projects							
1716 Retooling of Mission in Kualar Lumpur	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
Total for the Vote	3.492	3.492	3.491	3.491	100.0 %	100.0 %	100.0 %

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur

Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

Quarter 4: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:04 Manufacturing		
SubProgramme:02 Trade Development		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Kuala Lumpur, Malaysi	a	
Budget Output:000086 Access to Regional and Intern	ational Markets	
PIAP Output: 04020601 Enhanced quality of Uganda	n manufactured products	
Programme Intervention: 040206 Expand the range o	f manufacturing standards and enforce applicable regulation	ns
 01 Meeting with Chamber of Commerce & Industry organized in areas of accreditation 01 Investment Conferences 01 Agricultural Value addition conferences (Coffee, Cotton & Cocoa 01 Trade & Investment Meeting 	 - 83.77 USD of Ugandan Exports attracted to areas of accreditation. - Held meeting with Invest-Selangor on Uganda's participation in the Selangor International Business Summit. - The Mission participated in the Plus Max group of companies (Duty-free) dinner at Maya Hotel, Ampang. - Coordinated the South-South cooperation program on SME Capacity building due to take place in September 2023. - The Mission received and coordinated the Ministry of Water & Environment, Ministry of Agriculture & MOFPED delegation led by the PS Ministry of Water & Environment on the benchmarking visit to IADA irrigation scheme, Malaysia. - Forwarded an invitation to headquarters for participation in Africa-Asia trade partnership & exhibition. - Submitted details to headquarters on a Malaysian Palam Oil ventures company on 17th May 2023. - Sourced and connected Crop Farm Uganda and Soon Huat Seeds supplier in Malaysia. 	
Expenditures incurred in the Quarter to deliver output	uts	UShs Thousand
Item		Spen
211106 Allowances (Incl. Casuals, Temporary, sitting allo	owances)	12,500.000
	Total For Budget Output	12,500.000

Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Wage Recurrent	0.000
Non Wage Recurrent	12,500.000
Arrears	0.000
AIA	0.000
Total For Department	12,500.000
Wage Recurrent	0.000
Non Wage Recurrent	12,500.000
Arrears	0.000
AIA	0.000
	Quarter Wage Recurrent Non Wage Recurrent Arrears AIA Total For Department Wage Recurrent Non Wage Recurrent Arrears Arrears

N/A

Programme:05 Tourism Development

SubProgramme:01 Marketing and Promotion

Sub SubProgramme:01 Overseas Mission Services

Departments

Department:001 Embassy in Kuala Lumpur, Malaysia

Budget Output: 120009 Tourism Promotion

PIAP Output: 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

- 01 Tourism Expo coordinated and participated in - 01 Tour and travel engagements		Inadequate budget funding to cover all the nine countries
- Branded promotional materials procured and distributed	 from areas of accreditation to Uganda. Participated in the International Night at the Malaysian Armed Forces College (PUSPAHANAS) on 14th May 2023. The Mission participated in the International /Cultural Day at the British International school on 26th May 2023. Procured 05 Roll-up buntings on tourism promotion. Distributed 200 printed materials on tourism, coffee, Oil & Gas, tax incentives and other bankable investment projects). Twinned Hanze Uganda tour agent to Travel DMC Malaysia 	cover all the nine countries of accreditation

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 05050401 Ugandan diplomats and Visa/o	consular staff trained to support tourism marketing and h	andling and in customer care.
Programme Intervention: 050504 Upgrade handling an	nd negotiation capacity of frontier services and foreign into	ermediaries
Staff Meetings, training & workshops	- Organized an all staff retreat/ capacity building workshop and training	NA NA
Expenditures incurred in the Quarter to deliver output	s	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allow	wances)	10,681.000
	Total For Budget Output	10,681.000
	Wage Recurrent	0.000
	Non Wage Recurrent	10,681.000
	Arrears	0.000
	AIA	0.000
	Total For Department	10,681.000
	Wage Recurrent	0.000
	Non Wage Recurrent	10,681.000
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
Programme:15 Community Mobilization And Mindset	Change	
SubProgramme:01 Community sensitization and empo	5	
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Kuala Lumpur, Malaysia		
Budget Output:440003 Diaspora Mobilisation services		
PIAP Output: 15010201 Diaspora engagement policy d	eveloped & implemented	
Programme Intervention: 150102 Develop a policy on o	liaspora engagement;	
Registration of Ugandans in Diaspora in areas of accreditation	- Received and forwarded 18 scholarships from governmen of Malaysia for the Third Country Training Programme (TCTP) 2023; SME Development for African Countries training.	nt NA

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 15020301 Diaspora engagem	ent policy developed & implemented	
Programme Intervention: 150203 Develop a communities.	and/or operationalize a system for inculcating ethical stan	adards in the formal, informal and all
NA	NA	NA
Expenditures incurred in the Quarter to de	liver outputs	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary	, sitting allowances)	5,445.903
	Total For Budget Output	5,445.903
	Wage Recurrent	0.000
	Non Wage Recurrent	5,445.903
	Arrears	0.000
	AIA	0.000
	Total For Department	5,445.903
	Wage Recurrent	0.000
	Non Wage Recurrent	5,445.903
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordinat	ion	
Sub SubProgramme:01 Overseas Mission S	Services	
Departments		
Department:001 Embassy in Kuala Lumpu	r, Malaysia	
Budget Output:000014 Administrative and	Support Services	

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16060501 Administration support services	s provided	
Programme Intervention: 160605 Undertake financing a	and administration of programme services	
-Presentation of credentials - Coordinate Bilateral engagements - Attract FDI - Timely payment of salaries, FSA , Utilities and other general administrative expenses - Mission website updated	 The Head of Mission presented credentials to His Excellency Thongloun Sisoulith President of The LAO People's Democratic Republic on 30th June 2023. The Head of Mission had a meeting with the Minister of Science, technology and Innovation Hon. Chang Lih Kang & discussed various areas of collaboration with Uganda. The Mission participated in the monthly African Heads 'of Mission meetings. The group is in the preparation for the African-Malaysia business forum due to take place in June 2023. The Mission organized all staff retreat and capacity building workshop. 	Inadequate budget funding to carryout representation in all the nine countries
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211102 Contract Staff Salaries		144,905.657
211106 Allowances (Incl. Casuals, Temporary, sitting allow	ances)	220,851.814
212101 Social Security Contributions		9,500.000
212102 Medical expenses (Employees)		43,250.000
221001 Advertising and Public Relations		5,000.000
221007 Books, Periodicals & Newspapers		1,000.000
221008 Information and Communication Technology Suppl	ies.	8,960.327
221009 Welfare and Entertainment		11,700.000
221011 Printing, Stationery, Photocopying and Binding		7,875.000
221012 Small Office Equipment		1,250.000
221014 Bank Charges and other Bank related costs		750.000
222001 Information and Communication Technology Service	ces.	7,500.000
222002 Postage and Courier		2,500.000
223003 Rent-Produced Assets-to private entities		301,290.000
223005 Electricity		12,425.320
223007 Other Utilities- (fuel, gas, firewood, charcoal)		200.000
226001 Insurances		4,174.907
227003 Carriage, Haulage, Freight and transport hire		12,025.000

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver	outputs	UShs Thousand
Item		Spent
227004 Fuel, Lubricants and Oils		10,000.000
228002 Maintenance-Transport Equipment		5,000.000
228003 Maintenance-Machinery & Equipment Othe	er than Transport Equipment	4,250.000
	Total For Budget Output	814,408.025
	Wage Recurrent	144,905.657
	Non Wage Recurrent	669,502.368
	Arrears	0.000
	AIA	0.000
	Total For Department	814,408.025
	Wage Recurrent	144,905.657
	Non Wage Recurrent	669,502.368
	Arrears	0.000
	AIA	0.000
Develoment Projects		
Project:1716 Retooling of Mission in Kualar Lun	npur	
Budget Output:000003 Facilities and Equipment	Management	
PIAP Output: 16060501 Administration support	services provided	
Programme Intervention: 160605 Undertake fina	ancing and administration of programme services	
NA	Purchased furniture and fittings for official residence.	Inadequate funding to meet all the retooling requirements for the Official Residence
Expenditures incurred in the Quarter to deliver	outputs	UShs Thousand
Item		Spent
312235 Furniture and Fittings - Acquisition		85,000.000
	Total For Budget Output	85,000.000
	GoU Development	85,000.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	85,000.000

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	GoU Development	85,000.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
SubProgramme:04 Access to Justice		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Kuala Lumpur, Malaysia		
Budget Output:460056 Consulars services		
PIAP Output: 16050501 Alien and Citizen registration	strengthened	
Programme Intervention: 160505 Strengthen citizensh	ip identification, registration, preservation and control	
 Consular visits to Prisons Certify documents for Ugandans living in areas of accreditation Certificates of Identity Issued Visa related application queries addressed Ugandan applicants recommended for renewal of old passports to EAC Passports Official visits for Government officials and delegates coordinated and managed 	 21 Travel Documents (Certificates of Identity) issued to Ugandans in Malaysia and other countries of accreditation (14 males & 07 females) 05 Academic & other legal documents certified (2 males, 02 females, 01 company) 20 Ugandans assisted to travel back home from Detention centers' (09 males, 11 females) 13 Ugandans recommended for new E-Passport (04 males, 09 females) 09 Ugandans assisted with visa extensions /Transfers, and new visa issuance. (05 males, 04 females) 03 victims of human trafficking in Malaysia and countries of accreditation that the Mission is following up for repatriation (01 males, 02 females) 12 Ugandans recorded in Prisons from areas of accreditation (6 males, 06 females) 10 Ugandans in Deportation centers' in areas of accreditation (4males, 6females) 110 inquiries and consular cases handled. 18 Protocol services rendered to High Government officials 	Inadequate budget funding

Item

211106 Allowances (Incl. Casuals, Temporary, sitting allowances)

Spent

5,000.000

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Total For Budget Output	5,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	5,000.000
	Arrears	0.000
	AIA	0.000
	Total For Department	5,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	5,000.000
	Arrears	0.000
	AIA	0.000

Develoment Projects

N/A

GRAND TOTAL	933,034.928
Wage Recurrent	144,905.657
Non Wage Recurrent	703,129.271
GoU Development	85,000.000
External Financing	0.000
Arrears	0.000
AIA	0.000

Quarter 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Programme:04 Manufacturing	
SubProgramme:02 Trade Development	
Sub SubProgramme:01 Overseas Mission Services	
Departments	
Department:001 Embassy in Kuala Lumpur, Malaysia	
Budget Output:000086 Access to Regional and International	Markets
PIAP Output: 04020601 Enhanced quality of Ugandan manu	ifactured products
Programme Intervention: 040206 Expand the range of manu	ifacturing standards and enforce applicable regulations
Ugandan marketed as an ideal investment destination	 83.77m USD of Ugandan Exports attracted to areas of accreditation. Held meeting with FELDA Global Ventures Holdings Bhd (FGV a government company of Malaysia responsible for plantations (Palm oil, rubber plantation, oleo chemicals & sugar). Held a meeting with Kuala Lumpur &Selangor Indian Chamber of Commerce & Industry (KLSICCI). Held a meeting with the president of Malay Chamber of Commerce Held a meeting with MATRADE Malaysia officials & discussed various ways of strengthening cooperation. Held a meeting with the Federation of Malaysian manufacturers, & discussed various opportunities available for Malaysian manufacturers in Uganda. The Mission visited Taaveekun International Sdn Bhd & discussed various ways of partnering in the manufacturing of soil

amendment.

summit in VietNam.

Global Communications.

_

The Mission participated in the Uganda-VietNam business

Had an engagement with HEXTAR Global

The Mission had an engagement with an e-learning called LTT

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs UShs Thousand

Item

211106 Allowances (Incl. Casuals, Temporary, sitting allowances)

50,000.000

Spent

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Wage Recurrent	0.000
	Non Wage Recurrent	50,000.000
	Arrears	0.000
	AIA	0.000
	Total For Department	50,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	50,000.000
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:05 Tourism Development		
SubProgramme:01 Marketing and Promotion		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Kuala Lumpur, Malaysi	ia	
Budget Output: 120009 Tourism Promotion		

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 05050301 Brand manual, logos, s	logans and materials d	eveloped, produced and rolled out.
Programme Intervention: 050503 Review and in segments by:	nplement a national to	urism marketing strategy targeting both elite and mass tourism
Uganda marketed as an ideal Tourism destination		 The Mission participated in MATTA FAIR (Malaysian Association of Tour & Travel Agents Fair) 2023 from 17th to 19th Marc 2023 at the Malaysian International Trade and Exhibition Centre. The Mission attracted 4,655 tourists and business people from areas of accreditation to travel to Uganda The Mission printed and distributed over 1,700 promotional materials (including brochures and booklets on visit Uganda and other bankable investment projects). The Mission had an Engagement with the Penang State Tourisr official to explore the potential tourism opportunities between the State and Uganda. The Mission had a meeting with Selangor Football Club & proposed the collaboration between Uganda Football Association and Selangor Football Club, exchange and importing Ugandan professional players & coaches. Selangor Football Club agreed to sign an MOU with the Mission.
		- Participated in the International Night at the Malaysian Armed Forces College (PUSPAHANAS) on 14th May 2023.
PIAP Output: 05050401 Ugandan diplomats an	d Visa/consular staff tr	
		College (PUSPAHANAS) on 14th May 2023.
Programme Intervention: 050504 Upgrade hand Ugandan diplomats /visa and consular staff trained	lling and negotiation c	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer ca
Programme Intervention: 050504 Upgrade hand Ugandan diplomats /visa and consular staff trained marketing and handling in customer care Cumulative Expenditures made by the End of t	lling and negotiation c to support tourism	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer ca apacity of frontier services and foreign intermediaries
Programme Intervention: 050504 Upgrade hand Ugandan diplomats /visa and consular staff trained marketing and handling in customer care Cumulative Expenditures made by the End of t Deliver Cumulative Outputs	lling and negotiation c to support tourism	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer ca apacity of frontier services and foreign intermediaries - Organized an all staff retreat/ capacity building workshop and training
Programme Intervention: 050504 Upgrade hand Ugandan diplomats /visa and consular staff trained marketing and handling in customer care Cumulative Expenditures made by the End of t Deliver Cumulative Outputs Item	lling and negotiation c to support tourism he Quarter to	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer ca apacity of frontier services and foreign intermediaries - Organized an all staff retreat/ capacity building workshop and training UShs Thous
Programme Intervention: 050504 Upgrade hand Ugandan diplomats /visa and consular staff trained marketing and handling in customer care Cumulative Expenditures made by the End of t Deliver Cumulative Outputs Item	lling and negotiation c to support tourism he Quarter to	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer ca apacity of frontier services and foreign intermediaries - Organized an all staff retreat/ capacity building workshop and training UShs Thous Sg 42,724.
Programme Intervention: 050504 Upgrade hand Ugandan diplomats /visa and consular staff trained marketing and handling in customer care Cumulative Expenditures made by the End of t Deliver Cumulative Outputs Item	lling and negotiation c to support tourism he Quarter to ng allowances)	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer ca apacity of frontier services and foreign intermediaries - Organized an all staff retreat/ capacity building workshop and training UShs Thous \$1 42,724. dget Output
Programme Intervention: 050504 Upgrade hand Ugandan diplomats /visa and consular staff trained marketing and handling in customer care Cumulative Expenditures made by the End of t Deliver Cumulative Outputs Item	Iling and negotiation c to support tourism he Quarter to ng allowances) Total For Bu	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer ca apacity of frontier services and foreign intermediaries - Organized an all staff retreat/ capacity building workshop and training UShs Thous UShs Thous 42,724. dget Output 42,724. ent 0.
Programme Intervention: 050504 Upgrade hand Ugandan diplomats /visa and consular staff trained marketing and handling in customer care Cumulative Expenditures made by the End of t Deliver Cumulative Outputs Item	Iling and negotiation c to support tourism he Quarter to ng allowances) Total For Bu Wage Recurre	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer ca apacity of frontier services and foreign intermediaries - Organized an all staff retreat/ capacity building workshop and training UShs Thous UShs Thous 42,724. dget Output 42,724. ent 0.
Programme Intervention: 050504 Upgrade hand Ugandan diplomats /visa and consular staff trained marketing and handling in customer care Cumulative Expenditures made by the End of t Deliver Cumulative Outputs Item	Iling and negotiation c to support tourism he Quarter to ng allowances) Total For Bu Wage Recurre Non Wage Rec	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer ca apacity of frontier services and foreign intermediaries - Organized an all staff retreat/ capacity building workshop and training UShs Thous UShs Thous 42,724. dget Output 42,724. ent 0. courrent 42,724.
	Iling and negotiation c to support tourism he Quarter to ng allowances) Total For Bu Wage Recurre Non Wage Re Arrears	College (PUSPAHANAS) on 14th May 2023. ained to support tourism marketing and handling and in customer catapacity of frontier services and foreign intermediaries - Organized an all staff retreat/ capacity building workshop and training UShs Thous UShs Thous 42,724. dget Output 42,724. cnt 0. 0. 0.

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Non Wage	Recurrent 42,724.000
Arrears	0.000
AIA	0.000
Development Projects	
N/A	
Programme:15 Community Mobilization And Mindset Change	
SubProgramme:01 Community sensitization and empowerment	
Sub SubProgramme:01 Overseas Mission Services	
Departments	
Department:001 Embassy in Kuala Lumpur, Malaysia	
Budget Output:440003 Diaspora Mobilisation services	
PIAP Output: 15010201 Diaspora engagement policy developed & i	mplemented
Programme Intervention: 150102 Develop a policy on diaspora eng	agement;
Ugandan diaspora rallied to support national development back at home	 Received and forwarded 18 scholarships from government of Malaysia for the Third Country Training Programme (TCTP) 2023; SME Development for African Countries training. Received and forwarded Scholarships to foreign students from the government of Brunei Darussalam Academic year 2023-24. Signed renewal of Memorandum of Understanding between Islamic University in Uganda (IUIU) and Sultan Azlan Shah University (USAS), Perak Malaysia. Attended the book launch of His Royal Highness Sultan Nazrin Muizzuddin Shah Al-Maghfur-Lah, the Sultan of Perak at Universiti of MalayaMalaysia's leap to the future 13 new Ugandans registered with the Mission Data Base. Participated in an online meeting with Uganda Diaspora living in Malaysia, were the Mission addressed emerging developments and consular related matters.

PIAP Output: 15020301 Diaspora engagement policy developed & implemented

Programme Intervention: 150203 Develop and/or operationalize a system for inculcating ethical standards in the formal, informal and all communities.

Ugandans living in countries of accreditation encouraged to invest back	NA
home	

Annual Planned Outputs	Cumulative Outputs Achieved by	End of Quarter
Cumulative Expenditures made by the End of Deliver Cumulative Outputs	f the Quarter to	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, si	tting allowances)	21,783.805
	Total For Budget Output	21,783.805
	Wage Recurrent	0.000
	Non Wage Recurrent	21,783.805
	Arrears	0.000
	AIA	0.000
	Total For Department	21,783.805
	Wage Recurrent	0.000
	Non Wage Recurrent	21,783.805
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordination	l	
Sub SubProgramme:01 Overseas Mission Ser	vices	
Departments		
Department:001 Embassy in Kuala Lumpur,	Malaysia	
Budget Output:000014 Administrative and Su	ipport Services	

FY 2022/23

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060501 Administration support services provided	
Programme Intervention: 160605 Undertake financing and adminis	tration of programme services
-Strengthen bilateral relations -Ensure no accumulation of arrears	 The Mission presented credentials to Malaysia and LAOS Peoples Democratic The Head of Mission made a courtesy visit to the Chief Minister of Penang, and discussed various areas of collaboration with Uganda. The Mission participated in the monthly African Heads 'of Mission meetings. The group is in the preparation for the African-Malaysia business forum due to take place in June 2023. Attended Official opening of 1st Meeting of the 2nd Session of Fifteenth Parliament of Malaysia with King Sultan Abdullah Sultan Ahmad Shah and Malaysia's Prime Minister Mr. Anwar Ibrahim. The Mission participated in the benchmarking visit between Ministry of Lands, Housing, and Urban Development led by Hon. State Minister Mr. Obiga Kania and a team of 5 from the Ministry and their counterparts in Putrajaya, Malaysia. The Mission also participated in the benchmarking visit of the Minister of Security, Hon Jim Muhwezi and a team from Ministry of Security, ISO & NITA-Uganda on Cyber Security.
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211102 Contract Staff Salaries	579,622.627
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	883,407.629
212101 Social Security Contributions	38,000.000
212102 Medical expenses (Employees)	173,000.000
221001 Advertising and Public Relations	20,000.000
221007 Books, Periodicals & Newspapers	4,000.000
221008 Information and Communication Technology Supplies.	35,841.655
221009 Welfare and Entertainment	46,800.000
221011 Printing, Stationery, Photocopying and Binding	31,500.000
221012 Small Office Equipment	5,000.000
221014 Bank Charges and other Bank related costs	750.000
222001 Information and Communication Technology Services.	30,000.000
222002 Postage and Courier	10,000.000

Annual Planned Outputs Cumulative Outputs Achieved by End of Quarter		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
223003 Rent-Produced Assets-to private entities		1,205,160.000
223005 Electricity		49,700.000
223006 Water		4,000.000
223007 Other Utilities- (fuel, gas, firewood, charcoal)		2,000.000
226001 Insurances		13,000.000
227003 Carriage, Haulage, Freight and transport hire		48,100.000
227004 Fuel, Lubricants and Oils		40,000.000
228002 Maintenance-Transport Equipment		20,000.000
228003 Maintenance-Machinery & Equipment Other than Transport		17,000.000
Total For	· Budget Output	3,256,881.911
Wage Rec	current	579,622.627
Non Wage	e Recurrent	2,677,259.284
Arrears		0.000
AIA		0.000
Total For	· Department	3,256,881.911
Wage Rec	current	579,622.627
Non Wage	e Recurrent	2,677,259.284
Arrears		0.000
AIA		0.000
Development Projects		
Project:1716 Retooling of Mission in Kualar Lumpur		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and admini	stration of programme services	
Furniture, Fixtures & Fittings acquired	Purchased furniture and fittings for official residence.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent

Item

312235 Furniture and Fittings - Acquisition

100,000.000

100,000.000

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
Project:1716 Retooling of Mission in Kualar Lumpur		
	GoU Development	100,000.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	100,000.000
	GoU Development	100,000.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
SubProgramme:04 Access to Justice		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Kuala Lumpur, Malaysia		
Budget Output:460056 Consulars services		

FY 2022/23

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened	d
Programme Intervention: 160505 Strengthen citizenship identificat	tion, registration, preservation and control
Ugandans in countries of accreditation provided protocol, and consular services	 46 Travel Documents (Certificates of Identity) issued to Ugandans in Malaysia and other countries of accreditation (26 males & 20 females) 15 Academic & other legal documents certified (9 males, 5 females, 01 company) 39 Ugandans assisted to travel back home from Detention centers' (17 males, 22 females) 22 Ugandans recommended for new E-Passport (09 males, 13 females) 23 Ugandans assisted with visa extensions /Transfers, and new visa issuance. (09 males, 14 females) 18 victims of human trafficking in Malaysia and countries of accreditation that the Mission is following up for repatriation (11 males, 07 females) 22 Ugandans recorded in Prisons from areas of accreditation (9 males, 13 females) 10 Ugandans in Deportation centers' in areas of accreditation (4males, 6females) 230 inquiries and consular cases handled. 100 Protocol services rendered to High Government officials (67males, 33 females)
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent 20,000.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	• Budget Output 20,000.000
Wage Rec	
_	e Recurrent 20,000.000
Arrears	0.000
AIA	0.000
	· Department 20,000.000
Wage Rec	-
-	e Recurrent 20,000.000
Arrears	0.000

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur		Quarter 4	
Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
	AIA		0.000
Development Projects			
N/A			
		GRAND TOTAL	3,491,389.716
		Wage Recurrent	579,622.627
		Non Wage Recurrent	2,811,767.089
		GoU Development	100,000.000
		External Financing	0.000
		Arrears	0.000
		AIA	0.000

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

Table 4.1: NTR Collections (Billions)

Revenue Code	Revenue Name		Planned Collection FY2022/23	Actuals By End Q4
142223	Document certification fees		0.000	0.000
142206	Other migration permits (excluding passport and visa fees)		0.000	0.000
		Total	0.000	0.000

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur

 Table 4.2: Off-Budget Expenditure By Department and Project

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	To institute opportunities for Gender equity		
Issue of Concern:	 Gender awareness and consideration Youth unemployment, single mothers, girl child education and promoting equality for disabled and care for the elderly. High rates of gender-based violence Lack of budget for gender related activities 		
Planned Interventions:	 Mobilize resources towards support of the youth, disabled, children and women; Build the capacity of its staff in gender analysis, Planning and budgeting; Dis-aggregate data and information by sex and gender, where applicable. 		
Budget Allocation (Billion):	0.050		
Performance Indicators:	 Appropriate hygiene and sanitation consideration for men and women. Convenient washroom facilities for Persons with Disabilities (lifts and ramps). Counselling, health talks, gender empowerment programs. Consider gender balance in composition of 		
Actual Expenditure By End Q4	0.03		
Performance as of End of Q4	Capacity building		
Reasons for Variations	insufficient budget		

ii) HIV/AIDS

Objective:	To ensure full potential of persons infected with HIV
Issue of Concern:	To ensure full potential of persons infected with HIV
Planned Interventions:	 Support culture of living a responsible life AIDS committee established at the Mission Provide medical care to staff affected, offer counselling services Lobby for officers on posting to stay with families Undertake HIV sensitization workshop
Budget Allocation (Billion):	0.100
Performance Indicators:	 Strengthen the Mission's capacity to streamline HIV. Support HIV workplace programs at Mission. Coordinate initiatives for HIV support programs to Uganda Engage hospitals to attend to staff health concer 4 HIV sensitization workshops carried out
Actual Expenditure By End Q4	0.02
Performance as of End of Q4	Sensitized staff to embrace health living during the staff retreat

Reasons	for	Variations
INCASUIIS	IUI	variations

insufficient budget funding

iii) Environment

Objective:	To protect the Environment		
Issue of Concern:	 Environmental degradation Clean, safe and secure working Environment. 		
Planned Interventions:	 Ensuring proper waste disposal at Mission. Encouraging paperless offices Encouraging purchase of recycled stationary. Ensure safe and secure working Environment lobby for training courses and programmes on climate change and environment 		
Budget Allocation (Billion):	0.030		
Performance Indicators:	 Promote environmental issues in areas of accreditation. Clean, safe and secure environment maintained Number of staff sensitized on environmental protection support efforts to plant trees in Uganda Number of training programmes undertaken 		
Actual Expenditure By End Q4	0		
Performance as of End of Q4			
Reasons for Variations	insufficient budget funding		

iv) Covid

Objective:	To protect Staff against COVID 19		
Issue of Concern:	 Procure and print materials and posters to enhance COVID 19 Education, information dissemination, sensitization and awareness on the disease. Install hand sanitizer dispensers at the chancery Re-arrange the office to adhere to social distancing regu 		
Planned Interventions:	 Develop COVID -19 workplace policy Develop Standard Operating Procedures (SOP) Empower staff with Health tips about COVID-19 Equip the Mission with COVID-19 protective equipment's like hand sanitizer dispensers, face masks and gloves, laptops and 		
Budget Allocation (Billion):	0.028		
Performance Indicators:	 Procure digital programs to enhance Education, information dissemination, sensitization and awareness about COVID 19. Install hand sanitizer dispensers at the chancery Re-arrange the office to adhere to social distancing regulations 		
Actual Expenditure By End Q4	0.01		

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur

Performance as of End of Q4	Purchase of medical face masks
Reasons for Variations	insufficient budget funding