

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur

I. VOTE MISSION STATEMENT

To Promote and Protect Uganda s image and interests in Malaysia and other countries of accreditation.

II. STRATEGIC OBJECTIVE

a To promote and protect Uganda s national interest in Malaysia and other countries of accreditation.

b To promote Uganda s investment opportunities and secure market in Malaysia and other countries of accreditation

c Promote Uganda as a tourist destination through dissemination of promotional materials

d Mobilize Ugandan Diaspora in Malaysia and ASEAN countries to contribute to Uganda s Development especially mobilizing for Direct Investment in program that support women, the elderly, Youth and disabled persons.

e To source and lobby for scholarships and trainings for Human Capital Development targeting mainly girls, and the youth from under privileged families.

f To provide Protocol and Consular services. Provision of Diplomatic, Protocol and Consular Services in Countries of accreditation especially timely Consular access to women incarcerated in the prisons.

III. MAJOR ACHIEVEMENTS IN 2021/22

1. 06 Investment , Industrialization & Technology transfer engagements forwarded to MOFA

Held meetings with delegates from Malaysia External Trade Development Malaysian Corporation and services Berhad on 27th October 2021.

Participated in Coffee Conference organized by Malaysian Specialty Coffee Association.

Held meeting with ASEAN Coffee Federation

Visited Thailand and held Bilateral relations with the Honorary Consul

Participated in the ASEAN business Awards 2021

2. Tourism Development

Held a video conference with the Malaysian Tour & Travel Agents.

Participated in the Malaysian Association of Tour and Travel Agents MATTA Fair at World Trade Centre Kuala Lumpur

Participated in the Malakka Dutch Festival in Malakka, Malaysia.

Attended the IFFKL Charity Gala Dinner hosted bt Dato Siri Raja Rezza Shah founder and chairman of the Islamic Fashion Festival

3 Consular Services

14 Ugandans assisted with visa transfers from old passports to new passports (07 females and 07 males)

09 travel documents issued to Ugandans in Malaysia (1 male & 08 females)

29 Ugandans assisted to travel back home (01 Male & 28 females)

04 Academic/legal documents certified

36 Ugandans assisted with passport renewals (18 females and 18 males)

03 Immigration Deportation centers visited

3. 12 Bilateral and multilateral political engagements coordinated.

An audience & investiture ceremony for Federal Awards, Honours and Medals with the Official Birthday of His Majesty Seri Paduka Baginda Yang Di Pertuan Agong (King of Malaysia)

Held Meeting with the Under Secretary African Division, Ministry of Foreign Affairs Malaysia

Held Meeting with African Heads of Missions in Malaysia

Commemoration of Human Rights Day in Malaysia

VOTE: 533 Uganda Embassy in Malaysia, Kuala Lumpur**IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

	2022/23 Proposed Budget	MTEF Budget Projections			
		2023/24	2024/25	2025/26	2026/27
Recurrent					
Wage	0.580	0.580	0.580	0.580	0.580
Non-Wage	2.813	2.813	2.813	2.813	2.813
Devt.					
GoU	0.100	0.100	0.100	0.100	0.100
Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total	3.492	3.492	3.492	3.492	3.492
Total GoU+Ext Fin (MTEF)	3.492	3.492	3.492	3.492	3.492
Arrears	0.000	0.000	0.000	0.000	0.000
Total Budget	3.492	3.492	3.492	3.492	3.492
Total Vote Budget Excluding	3.492	3.492	3.492	3.492	3.492

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:04 MANUFACTURING	0.050	0.000
SubProgramme:02 Trade Development	0.050	0.000
Sub SubProgramme:01 Overseas Mission Services	0.050	0.000
001 Embassy in Kuala Lumpur, Malaysia	0.050	0.000
Programme:05 TOURISM DEVELOPMENT	0.043	0.000
SubProgramme:01 Marketing and Promotion	0.043	0.000
Sub SubProgramme:01 Overseas Mission Services	0.043	0.000
001 Embassy in Kuala Lumpur, Malaysia	0.043	0.000
Programme:15 COMMUNITY MOBILIZATION AND MINDSET CHANGE	0.022	0.000
SubProgramme:01 Community sensitization and empowerment	0.022	0.000
Sub SubProgramme:01 Overseas Mission Services	0.022	0.000
001 Embassy in Kuala Lumpur, Malaysia	0.022	0.000
Programme:16 GOVERNANCE AND SECURITY	3.278	0.100
SubProgramme:01 Institutional Coordination	3.258	0.100
Sub SubProgramme:01 Overseas Mission Services	3.258	0.100
001 Embassy in Kuala Lumpur, Malaysia	3.258	0.100
SubProgramme:04 Access to Justice	0.020	0.000
Sub SubProgramme:01 Overseas Mission Services	0.020	0.000
001 Embassy in Kuala Lumpur, Malaysia	0.020	0.000
Total for the Vote	3.392	0.100

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Programme: 04 MANUFACTURING				
SubProgramme: 02 Trade Development				
Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Kuala Lumpur, Malaysia				
Budget Output: 000086 Access to Regional and International Markets				
PIAP Output: Enhanced quality of Ugandan manufactured products				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
%age increase in the Value of exports	Percentage	2	2	2%
Programme: 05 TOURISM DEVELOPMENT				
SubProgramme: 01 Marketing and Promotion				
Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Kuala Lumpur, Malaysia				
Budget Output: 120009 Tourism Promotion				
PIAP Output: Ugandan diplomats and Visa/consular staff trained to support tourism marketing and handling and in customer care.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of Ugandan diplomats and Visa /consular staff trained to support tourism marketing and handling and in customer care (all missions abroad)	Number	2	2	2
Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE				
SubProgramme: 01 Community sensitization and empowerment				
Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Kuala Lumpur, Malaysia				
Budget Output: 440003 Diaspora Mobilisation services				
PIAP Output: Diaspora engagement policy developed & implemented				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Diaspora engagement policy in place	Yes/No	2	2	2

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Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Kuala Lumpur, Malaysia				
Budget Output: 440003 Diaspora Mobilisation services				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of diaspora engagement initiatives	Number	2	2	2

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VI. VOTE NARRATIVE

Vote Challenges

1. Inadequate budget, The Mission is accredited to Nine countries and this requires adequate resources to be able to undertake meaningful initiatives and engagements.
2. The Mission lacks funds for promoting Commercial & Economic Diplomacy. The Mission requires at least 2 Billion Shillings to implement Commercial diplomacy activities.
3. The cost of living and related expenses have more than doubled since the outbreak of COVID 19 Pandemic and this has had a negative impact on staff welfare as the FSA is currently not adequate. The Mission has on several occasions advocated for elevation to Group A to enable staff mitigate challenges posed by high cost of living. The Mission has submitted justification to Head Quarters on this matter.
3. Increased cases of victims of Human Trafficking and some drug trafficking by some Ugandans entering Malaysia / areas of accreditation.
4. Diaspora related challenges, although the Mission is tasked with mobilizing Diaspora to contribute to development back home, majority of diaspora in area of accreditation are students and therefore do not have resources to invest back home.

Plans to improve Vote Performance

1. Continue to provide protocol, consular and Diplomatic services to Ugandans living in Malaysia and all areas of accreditation including addressing the needs of distressed Ugandans.
2. Promote Commercial & Economic Diplomacy (promote exports, inward Foreign Direct Investment, Tourism and Technology transfer) for increased foreign exchange earnings and job creation for all Ugandans.
3. Engage Diaspora in Malaysia and other countries of accreditation to actively contribute to national development.
4. Continue to engage Malaysia government, private sector and other institutions to continue awarding scholarships and supporting exchange programs to both students and teaching staff from Uganda

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N / A

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To institute opportunities for Gender equity
Issue of Concern	<ul style="list-style-type: none"> • Gender awareness and consideration • Youth unemployment, single mothers, girl child education and promoting equality for disabled and care for the elderly. • High rates of gender-based violence • Lack of budget for gender related activities
Planned Interventions	<ul style="list-style-type: none"> • Mobilize resources towards support of the youth, disabled, children and women; • Build the capacity of its staff in gender analysis, Planning and budgeting; • Dis-aggregate data and information by sex and gender, where applicable.
Budget Allocation (Billion)	0.050
Performance Indicators	<ul style="list-style-type: none"> • Appropriate hygiene and sanitation consideration for men and women. • Convenient washroom facilities for Persons with Disabilities (lifts and ramps). • Counselling, health talks, gender empowerment programs. • Consider gender balance in composition of

ii) HIV/AIDS

OBJECTIVE	To ensure full potential of persons infected with HIV
Issue of Concern	To ensure full potential of persons infected with HIV
Planned Interventions	<ul style="list-style-type: none"> - Support culture of living a responsible life - AIDS committee established at the Mission - Provide medical care to staff affected, offer counselling services - Lobby for officers on posting to stay with families - Undertake HIV sensitization workshop
Budget Allocation (Billion)	0.100
Performance Indicators	<ul style="list-style-type: none"> • Strengthen the Mission's capacity to streamline HIV. • Support HIV workplace programs at Mission. • Coordinate initiatives for HIV support programs to Uganda • Engage hospitals to attend to staff health concern • 4 HIV sensitization workshops carried out

iii) Environment

OBJECTIVE	To protect the Environment
Issue of Concern	<ul style="list-style-type: none"> • Environmental degradation • Clean, safe and secure working Environment.
Planned Interventions	<ul style="list-style-type: none"> • Ensuring proper waste disposal at Mission. Encouraging paperless offices • Encouraging purchase of recycled stationary. • Ensure safe and secure working Environment • lobby for training courses and programmes on climate change and environment
Budget Allocation (Billion)	0.030

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Performance Indicators	<ul style="list-style-type: none"> • Promote environmental issues in areas of accreditation. • Clean, safe and secure environment maintained • Number of staff sensitized on environmental protection • support efforts to plant trees in Uganda • Number of training programmes undertaken
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iv) Covid

OBJECTIVE	To protect Staff against COVID 19
Issue of Concern	<ul style="list-style-type: none"> - Procure and print materials and posters to enhance COVID 19 Education, information dissemination, sensitization and awareness on the disease. - Install hand sanitizer dispensers at the chancery - Re-arrange the office to adhere to social distancing regu
Planned Interventions	<ul style="list-style-type: none"> - Develop COVID -19 workplace policy - Develop Standard Operating Procedures (SOP) - Empower staff with Health tips about COVID-19 - Equip the Mission with COVID-19 protective equipment's like hand sanitizer dispensers, face masks and gloves, laptops and
Budget Allocation (Billion)	0.028
Performance Indicators	<ul style="list-style-type: none"> - Procure digital programs to enhance Education, information dissemination, sensitization and awareness about COVID 19. - Install hand sanitizer dispensers at the chancery - Re-arrange the office to adhere to social distancing regulations

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IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N / A

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Table 9.2: Staff Recruitment Plan

N/A

