

VOTE: 536 Uganda Embassy in Qatar, Doha

I. VOTE MISSION STATEMENT

Promote and protect Uganda national interests in Qatar

II. STRATEGIC OBJECTIVE

1. To promote and strengthen diplomatic relations with the State of Qatar.
2. To promote economic and technical cooperation with the State of Qatar.
3. To develop and maintain trade and commercial linkages with Qatar.
4. To promote and market Uganda as an attractive Investment, Trade and Tourism destination.
5. To provide consular services to Ugandan Nationals/Diaspora in Qatar.

III. MAJOR ACHIEVEMENTS IN 2021/22

The Mission facilitated 02 business delegations to visit Uganda (Almajis trading and JBL). The areas of interest included; Gold mining and fish export among others.

The Mission hosted the Rt. Hon. Rebecca Alitwala Kadaga, the First Deputy Prime Minister and her delegation while transiting through Doha, Qatar.

The Mission participated in the Dubai Expo 2020 to learn best practices that will enable the Mission to organize expos in the future.

The Mission engaged 02 companies for employment opportunities for Ugandans. (Rangers Security and European Security Services)

The Mission engaged Doha Institute for scholarships and other opportunities for collaboration with institutions in Uganda.

The Mission held 01 meeting with the Qatar Chamber of Commerce to discuss the possibility of collaborating to organize the Uganda-Qatar Business Forum.

The Mission held 01 meeting with NYS Enterprises to discuss the importation of avocados, fruits, vegetables, and fish from Uganda

The Mission held Independence celebrations during which the Minister of Administrative Development, Labour Social Affairs was the Chief Guest.

The Mission staff undertook a benchmarking visit to Riyadh to learn the best practices of job order accreditation, verification, and approval to improve their performance in job order processes.

The Mission coordinated the repatriation of 26 Ugandans who were evacuated from Afghanistan, Kabul through Doha back home to Uganda.

The Mission updated the register of Ugandans among them, 68 females and 403 males, and met community leaders for briefing and guidance.

The Mission made 17 visits to female and 17 visits to male jails to offer consular services to Ugandans in jails, camps and deportation centers. 49 Ugandans (45 males and 04 female) were offered consular services. (The cases were mainly; job absconding, possession and drinking alcohol, and drugs)

The Mission attested (137) documents from clients disaggregated as forty three 43 females and ninety four 94 males.

The Mission issued 35 emergency travel documents, among them was two (02) female and thirty three (33) males.

The Mission also attended to six (06) females and one (01) male Ugandans in distress.

The Mission also coordinated the repatriation of three (03) bodies of male Ugandans males who died in Qatar.

The Mission attested seven 07 documents for accreditation of job orders.

The Mission issued a total of twenty-seven (27) letters of residence to facilitate Ugandans renew their passports. The clients were disaggregated as; 30 females and 106 males, 1 infant, 25 youths and 111 aged 30 years and above.

The Mission conducted an in-house training all staff in various areas, including teamwork, customer care, Protocol and etiquette, and personal financial discipline. Staff were also sensitized on Gender and equity mainstreaming in the day-to-day activities of the Mission.

The Mission procured an Asset Management software to assist in engraving and tracking of Government Assets as per the Board of Survey recommendations.

The Mission trained staff in PBS, Navision and enrolled 1 Officer for Arabic class in order to build capacity.

The Mission maintained a Female to Male staff ratio of 02 to 06 respectively.

Four (04) Mission staff were facilitated to access quality health services. All staff at the Mission were facilitated to get the necessary doses of COVID-19 Vaccination.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		MTEF Budget Projections				
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	0.541	0.541	0.541	0.541	0.541
	Non-Wage	2.537	2.537	2.537	2.537	2.537
Devt.	GoU	0.000	0.000	0.000	0.000	0.000
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total		3.079	3.079	3.079	3.079	3.079
Total GoU+Ext Fin (MTEF)		3.079	3.079	3.079	3.079	3.079
Arrears		0.000	0.000	0.000	0.000	0.000
Total Budget		3.079	3.079	3.079	3.079	3.079
Total Vote Budget Excluding		3.079	3.079	3.079	3.079	3.079

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:01 AGRO-INDUSTRIALIZATION	0.330	0.000
SubProgramme:04 Agricultural Market Access and Competitiveness	0.330	0.000
Sub SubProgramme:01 Overseas Mission Services	0.330	0.000
001 Embassy in Doha, Qatar	0.330	0.000
Programme:16 GOVERNANCE AND SECURITY	2.644	0.000
SubProgramme:01 Institutional Coordination	2.644	0.000
Sub SubProgramme:01 Overseas Mission Services	2.644	0.000
001 Embassy in Doha, Qatar	2.644	0.000
Programme:18 DEVELOPMENT PLAN IMPLEMENTATION	0.104	0.000
SubProgramme:02 Resource Mobilization and Budgeting	0.104	0.000
Sub SubProgramme:01 Overseas Mission Services	0.104	0.000
001 Embassy in Doha, Qatar	0.104	0.000
Total for the Vote	3.079	0.000

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 01 AGRO-INDUSTRIALIZATION				
SubProgramme: 04 Agricultural Market Access and Competitiveness				
Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 Embassy in Doha, Qatar				
Budget Output: 010031 Access to Regional and International Markets				
PIAP Output: Product markets for Uganda's key products mapped, profiled and market frameworks with countries of export interest negotiated				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of product markets developed	Number	2018	0	1
Number of product market frameworks with countries of export negotiated	Number	2018	0	1

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VI. VOTE NARRATIVE

Vote Challenges

The Mission faced the following main challenges;

Covid-19 related restrictions on meeting and travel.

Under funding; The Mission does not have a Commercial and Economic diplomacy budget allocation and also does not have a development budget allocated to it and therefore is unable to procure critical working items like furniture and computers.

High rental costs; the rent in Qatar has increased prior to hosting the world cup in 2022 whereas the budget ceiling has remained constant.

Plans to improve Vote Performance

The Mission plans to continue engaging MOFPED through MOFA for additional funding to facilitate the Mission to achieve its mandate.

Continued capacity building through training staff, staff appraisals, and support from headquarters.

The Mission plans to recruit a PRO/Mandoub to bridge the communication gap between the Mission and companies employing Ugandans. This will help nip some employment related issues in the bud before escalation.

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N / A

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To put into consideration the gender issues in all the programs and activities of the Embassy
Issue of Concern	To put into consideration the gender issues in all the programs and activities of the Embassy.
Planned Interventions	1. Observe full maternity and paternity leave for all staff. 2. Engage with International Organisations on Gender issues. 3. Sensitization of staff on Gender issues.
Budget Allocation (Billion)	0.001
Performance Indicators	1. Number of engagements with International Organisations on Gender issues. 2. Number of sensitization meetings for staff on Gender issues.

ii) HIV/AIDS

OBJECTIVE	HIV/AIDS Prevention and Management
Issue of Concern	HIV/AIDS Prevention and Management
Planned Interventions	1. Support programs that aim at HIV/AIDS Prevention 2. Empower staff to access testing and treatment facilities. 3. Engage with International Organisations on HIV/AIDS issues. 4. Participate in World AIDS Day Celebrations.
Budget Allocation (Billion)	0.001
Performance Indicators	1. Number of Support programs implemented that support HIV/AIDS Prevention. 2. Percentage of staff facilitated to access testing and treatment. 3. Number of engagements with International Organisations on HIV/AIDS

iii) Environment

OBJECTIVE	Clean, safe and secure working environment and energy conservation
Issue of Concern	Clean, safe and secure working environment and energy conservation
Planned Interventions	1. Promote clean, safe & secure working environment. 2. Encourage paperless working environment. 3. Encourage energy saving mechanisms at the Mission, through wastage reduction, energy saving lighting and best disposal practices.
Budget Allocation (Billion)	0.001
Performance Indicators	1. Number of energy saving mechanisms installed at the Mission. 2. A clean, safe and secure working environment. 3. Green environment.

iv) Covid

OBJECTIVE	Prevention of the spread of COVID-19.
Issue of Concern	Prevention of the spread of COVID 19.

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Planned Interventions	<ol style="list-style-type: none">1. Availing all staff with masks, gloves and sanitizer for the clients in light of the COVID-19 Pandemic.2. Sensitization of staff members and clients on SOPs in place at the Chancery.3. Facilitate the vaccination of all staff at `Embassy.
Budget Allocation (Billion)	0.001
Performance Indicators	<ol style="list-style-type: none">1. Availability of masks, gloves and sanitiser for clients and staff.2. Number of sensitization meetings on Covid-19 prevention organised by the Mission.3. Number of staff facilitated to access vaccination.

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IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N / A

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Table 9.2: Staff Recruitment Plan

N / A

