

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	0.541	0.541	0.526	100.0 %	97.0 %	97.2 %
	Non-Wage	5.607	5.607	5.751	100.0 %	102.6 %	102.6 %
Dev.	GoU	0.390	0.390	0.415	100.0 %	106.4 %	106.4 %
	Ext Fin.	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		6.539	6.539	6.692	100.0 %	102.3 %	102.4 %
Total GoU+Ext Fin (MTEF)		6.539	6.539	6.692	100.0 %	102.3 %	102.4 %
Arrears		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		6.539	6.539	6.692	100.0 %	102.3 %	102.4 %
A.I.A Total		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		6.539	6.539	6.692	100.0 %	102.3 %	102.4 %
Total Vote Budget Excluding Arrears		6.539	6.539	6.692	100.0 %	102.3 %	102.4 %

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	%Releases Spent
Programme:01 Agro-Industrialization	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:04 Manufacturing	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:05 Tourism Development	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:07 Private Sector Development	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Overseas Mission Services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:16 Governance And Security	6.034	6.034	6.034	6.223	100.0 %	103.1 %	103.1%
Sub SubProgramme:01 Overseas Mission Services	6.034	6.034	6.034	6.223	100.0 %	103.1 %	103.1%
Programme:18 Development Plan Implementation	0.504	0.504	0.504	0.469	100.0 %	93.0 %	93.0%
Sub SubProgramme:01 Overseas Mission Services	0.504	0.504	0.504	0.469	100.0 %	93.0 %	93.0%
Total for the Vote	6.539	6.539	6.539	6.692	100.0 %	102.3 %	102.3 %

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

(i) Major unspent balances		
Departments , Projects		
Programme:16 Governance And Security		
Sub SubProgramme:01 Overseas Mission Services		
Sub Programme: 04 Access to Justice		
-0.179	Bn Shs	Department : 001 Embassy in Doha, Qatar
Reason: 0		
Items		
0.017	UShs	221008 Information and Communication Technology Supplies.
Reason: Funds remained unspent on account of exchange rate gains		
0.003	UShs	222002 Postage and Courier
Reason: Funds remained unspent on account of exchange rate gains		
Programme:18 Development Plan Implementation		
Sub SubProgramme:01 Overseas Mission Services		
Sub Programme: 02 Resource Mobilization and Budgeting		
0.035	Bn Shs	Department : 001 Embassy in Doha, Qatar
Reason: 0		
Items		
0.007	UShs	226001 Insurances
Reason: Funds remained unspent on account of exchange rate gains		
0.010	UShs	228002 Maintenance-Transport Equipment
Reason: Funds remained unspent on account of exchange rate gains		
0.002	UShs	221012 Small Office Equipment
Reason: Funds remained unspent on account of exchange rate gains		

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:05 Tourism Development			
SubProgramme:01 Marketing and Promotion			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Doha, Qatar			
Budget Output: 120009 Tourism Promotion			
PIAP Output: 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.			
Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Number of tourism exhibitions organized	Number	500	
Number of tourism exhibitions participated in	Number	3	
Number of online Adverts in different media (print ant and online)	Number	20	
PIAP Output: 05050401 Ugandan diplomats and Visa/consular staff trained to support tourism marketing and handling and in customer care.			
Programme Intervention: 050504 Upgrade handling and negotiation capacity of frontier services and foreign intermediaries			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Number of Uganda tour operators linked with counterparts in countries of accreditation	Number	4	
Number of Uganda tourism products promoted	Number	20	
Number of familiarization tours undertaken	Number	2000	
Programme:16 Governance And Security			
SubProgramme:01 Institutional Coordination			
Sub SubProgramme:01 Overseas Mission Services			
Project:1715 Retooling of Mission in Qatar Doha			
Budget Output: 000003 Facilities and Equipment Management			
PIAP Output: 16060501 Administration support services provided			
Programme Intervention: 160605 Undertake financing and administration of programme services			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Number of reports prepared	Number	04	04

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Programme:16 Governance And Security			
SubProgramme:04 Access to Justice			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Doha, Qatar			
Budget Output: 460056 Consulars services			
PIAP Output: 16050501 Alien and Citizen registration strengthened			
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Proportion of citizenship applications granted out of applications received	Percentage	100%	100%
Programme:18 Development Plan Implementation			
SubProgramme:02 Resource Mobilization and Budgeting			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Doha, Qatar			
Budget Output: 560009 Cooperation frameworks and Development Assistance			
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced			
Programme Intervention: 180109 Expand financing beyond the traditional sources			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Value (USD Million) of bilateral and multilateral resources for national development	Value	5	3
Number of products mapped in the product mapping tool	Number	11	13
No. of ECD Technical assistants hired	Number		
Number of ECD facilitating equipment procured (laptops, high resolution camera Coffee making machine.)	Number		02
Number of reports prepared	Number		04
Number of joint research projects established	Number	5	03
Number of Mission staff trained	Number	10	10
Number of trainings conducted	Number		02
Number of trade shows and exhibitions participated in	Number	2	02
Number of product markets accessed	Number	2	05
Number of trade agreements signed and operationalized	Number	3	00
Number of partnership agreements initiated	Number	2	03
Number of media platforms used to circulate the documentary	Number	3	03
Concept on business hub developed	Number	1	01
Number of partnerships with local agents established	Number	1	02
No. of trade, tourism, and investment forums held	Number	1	00

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Programme:18 Development Plan Implementation			
SubProgramme:02 Resource Mobilization and Budgeting			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Doha, Qatar			
Budget Output: 560009 Cooperation frameworks and Development Assistance			
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced			
Programme Intervention: 180109 Expand financing beyond the traditional sources			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
No. of investors sourced	Number	1	00
No. of diaspora bonds introduced in Qatar and areas of accreditation	Number	1	00
Number of Diaspora Conventions held	Number		03
No. of potential partners engaged	Number		04
Number of Partnerships in STIs initiated	Number	3	02
No. of twinning MoU initiated by the Mission	Number	3	01

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Performance highlights for the Quarter

1. The State of Qatar approved cooperation between Qatar University and, Makerere and Islamic Universities of Uganda.
2. The Mission carried out a familiarization trip to Uganda in May 2025 for Qatar travel agencies, and as well attended the Pearl of Africa Tourism Expo (POATE) in Kampala. The Travel Agencies visited impenetrable forest for Gorilla tracking, and Jinja for adventure activities and faith based tourism. They also engaged in over 100 Business-to-Business meetings with different Uganda Tour operators and other tourism stake holders at the POATE for tourism promotion between the two countries. In Jinja, the Agencies donated USD 7000 to Aisha Memorial orphanage school, and mobilized prayer mats (Carpets) for Aisha Memorial Mosque and Masjid Hidaya through Faith-based tourism.
3. Held a tourism and cultural expo in Doha involving tour operators, cultural performers, journalists and government official from Uganda, where Uganda’s tourism offerings and its rich culture were showcased to Qatar travel agencies, government officials and other tourism stakeholders in the state of Qatar. The activity attracted 200 participants including the Uganda Diaspora.
4. Made 56 consular visits to; - jails, police and deportation stations (53), and hospitals (03) to attend to Ugandans in need of consular assistance.
5. Attended to 8 Ugandan ladies in distress; 5 were mistreated by their bosses, 2 were victims of human trafficking, and 1 was a run-away case.
6. Issued 171 certificates of identity to Ugandans who had lost/expired passports to facilitate them to travel back home. Of these, 156 (91%) were for Ugandans on deportation.
7. Issued 53 letters of confirmation of residence to Ugandans in Qatar to facilitate renewal of passports (50), bank related issues (02), and change of residence (01).
8. Issued circulars to the diaspora community with contacts of the different Ugandan institutions for guidance on their individual aspirations and national development.

Variances and Challenges

1. Lack of timely feedback from Headquarters on the different signed MoUS to facilitate full implementation despite the continuous reminders.
2. Under funding in critical areas.

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance And Security	6.034	6.034	6.034	6.223	100.0 %	103.1 %	103.1 %
Sub SubProgramme:01 Overseas Mission Services	6.034	6.034	6.034	6.223	100.0 %	103.1 %	103.1 %
000003 Facilities and Equipment Management	0.390	0.390	0.390	0.415	100.0 %	106.3 %	106.4 %
460056 Consulars services	5.644	5.644	5.644	5.808	100.0 %	102.9 %	102.9 %
Programme:18 Development Plan Implementation	0.504	0.504	0.504	0.469	100.0 %	93.0 %	93.0 %
Sub SubProgramme:01 Overseas Mission Services	0.504	0.504	0.504	0.469	100.0 %	93.0 %	93.0 %
560009 Cooperation frameworks and Development Assistance	0.504	0.504	0.504	0.469	100.0 %	93.0 %	93.1 %
Total for the Vote	6.539	6.539	6.539	6.692	100.0 %	102.3 %	102.3 %

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Table V3.2: GoU Expenditure by Item 2024/25 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	0.541	0.541	0.541	0.526	100.0 %	97.2 %	97.2 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1.198	1.198	1.198	1.164	100.0 %	97.2 %	97.2 %
212101 Social Security Contributions	0.025	0.025	0.025	0.023	100.0 %	93.6 %	93.6 %
212102 Medical expenses (Employees)	0.103	0.103	0.103	0.098	100.0 %	95.6 %	95.6 %
221001 Advertising and Public Relations	0.269	0.269	0.269	0.221	100.0 %	82.2 %	82.2 %
221002 Workshops, Meetings and Seminars	0.266	0.266	0.266	0.258	100.0 %	97.2 %	97.2 %
221003 Staff Training	0.026	0.026	0.026	0.024	100.0 %	93.9 %	93.9 %
221005 Official Ceremonies and State Functions	0.498	0.498	0.498	0.484	100.0 %	97.2 %	97.2 %
221008 Information and Communication Technology Supplies.	0.078	0.078	0.078	0.060	100.0 %	77.4 %	77.4 %
221009 Welfare and Entertainment	0.105	0.105	0.105	0.099	100.0 %	94.4 %	94.4 %
221011 Printing, Stationery, Photocopying and Binding	0.077	0.077	0.077	0.075	100.0 %	97.2 %	97.2 %
221012 Small Office Equipment	0.016	0.016	0.016	0.013	100.0 %	85.0 %	85.0 %
222001 Information and Communication Technology Services.	0.040	0.040	0.040	0.039	100.0 %	97.2 %	97.2 %
222002 Postage and Courier	0.010	0.010	0.010	0.007	100.0 %	67.0 %	67.0 %
223003 Rent-Produced Assets-to private entities	0.971	0.971	0.971	1.344	100.0 %	138.4 %	138.4 %
223005 Electricity	0.064	0.064	0.064	0.062	100.0 %	97.2 %	97.2 %
223006 Water	0.063	0.063	0.063	0.061	100.0 %	97.2 %	97.2 %
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0.011	0.011	0.011	0.010	100.0 %	97.2 %	97.2 %
226001 Insurances	0.026	0.026	0.026	0.023	100.0 %	89.4 %	89.4 %
227001 Travel inland	0.877	0.877	0.877	0.852	100.0 %	97.2 %	97.2 %
227002 Travel abroad	0.567	0.567	0.567	0.551	100.0 %	97.2 %	97.2 %
227003 Carriage, Haulage, Freight and transport hire	0.134	0.134	0.134	0.130	100.0 %	96.9 %	96.9 %
227004 Fuel, Lubricants and Oils	0.084	0.084	0.084	0.069	100.0 %	82.3 %	82.3 %
228002 Maintenance-Transport Equipment	0.089	0.089	0.089	0.071	100.0 %	79.3 %	79.3 %
228004 Maintenance-Other Fixed Assets	0.010	0.010	0.010	0.010	100.0 %	95.0 %	95.0 %
312212 Light Vehicles - Acquisition	0.390	0.390	0.390	0.415	100.0 %	106.3 %	106.3 %
Total for the Vote	6.539	6.539	6.539	6.692	100.0 %	102.3 %	102.3 %

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Table V3.3: Releases and Expenditure by Department and Project*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:01 Agro-Industrialization	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	6.034	6.034	6.223	0.00 %	0.00 %	103.1 %
Departments							
N/A							
Development Projects							
N/A							
Programme:05 Tourism Development	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	6.034	6.034	6.223	0.00 %	0.00 %	103.1 %
Departments							
N/A							
Development Projects							
N/A							
Programme:07 Private Sector Development	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Overseas Mission Services	0.000	6.034	6.034	6.223	0.00 %	0.00 %	103.1 %
Departments							
N/A							
Development Projects							
N/A							
Programme:16 Governance And Security	6.034	6.034	6.034	6.223	100.00 %	103.12 %	103.12 %
Sub SubProgramme:01 Overseas Mission Services	0.000	6.034	6.034	6.223	0.00 %	0.00 %	103.1 %
Departments							
001 Embassy in Doha, Qatar	5.644	5.644	5.644	5.808	100.0 %	102.9 %	102.9 %
Development Projects							
1715 Retooling of Mission in Qatar Doha	0.390	0.390	0.390	0.415	100.0 %	106.4 %	106.4 %
Programme:18 Development Plan Implementation	0.504	0.504	0.504	0.469	100.00 %	93.02 %	93.02 %
Sub SubProgramme:01 Overseas Mission Services	0.000	6.034	6.034	6.223	0.00 %	0.00 %	103.1 %
Departments							
001 Embassy in Doha, Qatar	0.504	0.504	0.504	0.469	100.0 %	93.0 %	93.1 %
Development Projects							
N/A							
Total for the Vote	6.539	6.539	6.539	6.692	100.0 %	102.3 %	102.3 %

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Quarter 4: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
N/A		
Develoment Projects		
Project:1715 Retooling of Mission in Qatar Doha		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
312212 Light Vehicles - Acquisition		68,823.276
	Total For Budget Output	68,823.276
	GoU Development	68,823.276
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	68,823.276
	GoU Development	68,823.276
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
SubProgramme:04 Access to Justice		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Doha, Qatar		
Budget Output:460056 Consulars services		
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
01 International Peace and Security engagement participated in.		Budget constraint

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
	Participated in 12 events with government stakeholders to promote a positive image of Uganda. Below are some of the events attend; - 1. Eid Al-Adha reception hosted by His Highness the Emir at the Lusail Palace. 2. Opening ceremony of the 34th Doha International Book Fair under the theme “From Inscription to Writing” organized by the Ministry of Culture of the State of Qatar. 3. Opening of the Fourth round of the Arab-Iranian Dialogue Conference under the theme ‘Strong Relations and Mutual Benefits’ 4. Opening ceremony of the Recycling and Sustainability Conference and Exhibition organized by the Ministry of Foreign Affairs Qatar at the Ritz Carlton. 5. International Conference on Artificial Intelligence and Human Rights organized by the ministry of Foreign Affairs and the UN. 6. The Wanda Diamond League Doha 2025 organized by Qatar Athletic Federation at the Qatar Sports Club.	Most of the events/ engagements were organized by the Host Government.
At least 187 Ugandans living and working in Qatar Registered.	Created a WhatsApp group for Ugandan diaspora for ease of contact/access. About 1,000 have registered on this platform.	Registration is done for the willing Ugandan Diaspora.
01 engagement held to Mobilize the diaspora to invest in various sectors in Uganda for national development.	1. Continued to sensitize Ugandans about the online application for passport renewal and the phasing out of the navy-blue passport 2. Issued circulars to the diaspora community with contacts of the different institutions that presented at a diaspora convention (held earlier in Qatar during the financial year) further guidance on their individual aspirations and national development. 3. Issued 21 new national IDs.	No variation
35 Consular visits made to jails, deportation camps, accommodation facilities, and hospitals to attend to Ugandans who need consular support.	Made 56 consular visits to; - jails, police and deportation stations (53), and hospitals (03) to attend to Ugandans who needed consular assistance.	Most of the stations visited were close to each other.
03 distressed Ugandans in Qatar offered assistance.	Attended to 6 Ugandan ladies in distress; 5 were mistreated by their bosses and 1 was a run-away case.	Increase in the number of distressed Ugandans in need of relevant consular assistance.
01 Consular clinic organised to create awareness about the services offered by the Embassy and the laws of Qatar.		Budget constraint.
Victims of human trafficking offered appropriate consular services to access justice	Offered appropriate consular services to 2 Ugandans, Victims of human trafficking, who needed assistance to access justice.	No variation.

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
41 Inspections of offices for employers of Ugandans and visits to accommodation facilities to verify compliance with labor requirements conducted.		The joint technical committee was yet to operationalize the signed Bilateral Labour Agreement (BLA).
15 Visits potential employers made to lobby employment for Ugandan youth.		Work visas for Uganda were on hold since the end of world cup (December 2022). Most recruitments were Internal due to closure of small companies as a result of drop in the job market.
3 entitled dignitaries offered protocol services while on official duties in Qatar and other Countries of Accreditation.		Visiting dignitaries are managed as and when received.
All requests for visa applications for Government officials facilitated.	Provided necessary assistance in securing visas for all (61) Uganda Government Officials who were travelling to Qatar.	Increased activities at the Embassy
272 documents attested for foreign use	Attested 98 documents (Marriage and Birth Certificates, Academic Certificates, and Interpol letters) for foreign use.	The job market has dropped yet majority of documents for attestation are the certificates of good conduct.
15 certificates of identity issued to Ugandans with lost/ expired passports to facilitate them to travel back home.	Issued 171 certificates of identity to Ugandans who had lost/ expired passports to facilitate them to travel back home. Of these, 156 (91%) were for Ugandans on deportation.	Increase in deportation and runaway cases.
58 letters of residence issued to Ugandans to facilitate the renewal their passports.	Issued 53 letters of confirmation of residence to Ugandans in Qatar to facilitate renewal of passports (50), bank related issues (02), and change of residence (01).	Letters of residence are issued as and when requested.
02 national days and diplomatic dinners attended	Attended nine (9) National Days for; - Bangladesh, Pakistan, Kingdom of Netherlands, Guyana, Azerbaijan, Italy, Philippines, Russia and Mozambique aimed at strengthening the bilateral and cultural relations between different Diplomatic Embassies/Missions	The Embassy received more than the anticipated invitations
03 MoUs on Trade and Investment negotiated and signed between Uganda and Qatar Agencies to strengthen collaboration between the private Sectors of the two Countries.	The Embassy facilitated initiations of 03 MoUs between Uganda intuitions and their counterparts in Qatar as follows: (i) Uganda Investment Authority (UIA) collaboration with Qatar Investment Authority on trade and Investment. (ii) Uganda Tourism Board on tourism development between the two countries. (iii) Qatar Government to find a corresponding partner that can cooperate with Uganda on export promotion.	No variation.
05 Investors engaged and attracted to invest in Uganda's key priority sectors		Engagements with potential investors were ongoing

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
05 Ugandan Cities twined with Qatar counterparts on innovation and technology, science and technology education, cultural exchange, modern urbanization, sports and recreation, Governance, environmental protection, healthcare, and international relations.	1. The state of Qatar initially approved cooperation of Doha Municipality with KCCA. Doha municipality and KCCA exchanged notes and agreed on areas of cooperation. The signing of the cooperation agreement is awaiting green light from the state of Qatar authorities. 2. The mission also continued to remind the state of Qatar about the twinning of the remaining 5 Uganda cities with Municipalities in Qatar.	Ongoing activity
05 Scholarships sourced in science and technology.		The State of Qatar approved cooperation between Qatar University and two (02) Universities in Uganda (Makerere University and Islamic University in Uganda). The cooperation includes, among others, scholarships for Ugandan students. Communication between the Universities is ongoing
02 Ugandan universities twined with their counter parts in Qatar to cooperate in science and technology including students exchange and knowledge sharing.	The State of Qatar approved cooperation between Qatar University and two (02) Universities in Uganda (Makerere University and Islamic University in Uganda). Communication between the Universities is ongoing	No variation
	The Mission carried out a familiarization trip to Uganda in May 2025 for Qatar travel agencies, and as well attended the Pearl of Africa Tourism Expo (POATE) in Kampala. The Travel Agencies visited impenetrable forest for Gorilla tracking, Jinja for adventure activities and faith based tourism. They also engaged in over 100 Business-to-Business meetings with different Uganda Tour operators and other tourism stake holders at the POATE for tourism promotion between the two countries. In Jinja, the Agencies donated USD 7000 to Aisha Memorial orphanage school, and mobilized prayer mats (Carpets) for Aisha Memorial Mosque and Masjid Hidaya through Faith-based tourism.	The Qatar influencers' familiarization trip was executed according to plan. The Qatar Travel Agencies Familiarization Trip was organized in order to convert the awareness that was raised by the influencers (February 2025) into actual bookings. Whereas influencers raise awareness, it is the travel agencies that convert awareness into actual bookings.
01 Virtual Tourism Expo at the Embassy organized	Held a tourism and cultural expo in Doha involving tour operators, cultural performers, journalists and government official from Uganda, where Uganda's tourism offerings and its rich culture were showcased to Qatar travel agencies, government officials and other tourism stakeholders in the state of Qatar. The activity attracted 200 participants including the Uganda Diaspora.	The activity was amended and expanded to give a more representative picture of Uganda and its offerings to a wider Qatar community.

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item	Spent	
211102 Contract Staff Salaries	35,655.577	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	199,677.117	
212101 Social Security Contributions	-357.842	
212102 Medical expenses (Employees)	75,607.913	
221001 Advertising and Public Relations	53,995.301	
221002 Workshops, Meetings and Seminars	209,724.958	
221003 Staff Training	3,940.477	
221005 Official Ceremonies and State Functions	81,121.844	
221008 Information and Communication Technology Supplies.	18,345.641	
221009 Welfare and Entertainment	24,038.580	
221011 Printing, Stationery, Photocopying and Binding	39,131.718	
221012 Small Office Equipment	2,806.032	
222001 Information and Communication Technology Services.	504.350	
222002 Postage and Courier	-127.082	
223003 Rent-Produced Assets-to private entities	151,090.011	
223005 Electricity	-1,178.998	
223006 Water	899.200	
223007 Other Utilities- (fuel, gas, firewood, charcoal)	9,188.382	
226001 Insurances	15,380.658	
227001 Travel inland	385,853.229	
227002 Travel abroad	135,161.163	
227003 Carriage, Haulage, Freight and transport hire	129,856.449	
227004 Fuel, Lubricants and Oils	9,136.769	
228002 Maintenance-Transport Equipment	12,570.938	
228004 Maintenance-Other Fixed Assets	526.091	
Total For Budget Output		1,592,548.476
Wage Recurrent		35,655.577
Non Wage Recurrent		1,556,892.899
Arrears		0.000
AIA		0.000
Total For Department		1,592,548.476
Wage Recurrent		35,655.577
Non Wage Recurrent		1,556,892.899
Arrears		0.000
AIA		0.000
Develoment Projects		

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
N/A		
Programme:18 Development Plan Implementation		
SubProgramme:02 Resource Mobilization and Budgeting		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Doha, Qatar		
Budget Output:560009 Cooperation frameworks and Development Assisstance		
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
05 Engagements held with Government Institutions in Qatar and other Countries of Accreditations to source development assistance for national development.		The Mission heavily relies on scheduled engagements with the host Government Institutions.
04 Engagement held with relevant institutions in the Countries of Accreditations to lobby for scholarships, internships and other capacity building opportunities for the Ugandan youth	The State of Qatar approved cooperation between Qatar University and two (02) Universities in Uganda (Makerere University and Islamic University in Uganda). Communication between the Universities is ongoing	Ongoing engagements
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		26,056.842
221003 Staff Training		19,393.466
221005 Official Ceremonies and State Functions		12,517.299
221008 Information and Communication Technology Supplies.		16,394.995
221009 Welfare and Entertainment		5,944.076
221012 Small Office Equipment		4,180.104
226001 Insurances		3,960.782
227001 Travel inland		167,247.910
227004 Fuel, Lubricants and Oils		26,774.327
228002 Maintenance-Transport Equipment		2,449.501
	Total For Budget Output	284,919.301
	Wage Recurrent	0.000
	Non Wage Recurrent	284,919.301
	Arrears	0.000
	AIA	0.000
	Total For Department	284,919.301
	Wage Recurrent	0.000
	Non Wage Recurrent	284,919.301
	Arrears	0.000

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
Development Projects		
N/A		
	GRAND TOTAL	1,946,291.053
	Wage Recurrent	35,655.577
	Non Wage Recurrent	1,841,812.200
	GoU Development	68,823.276
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Quarter 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
N/A		
Development Projects		
Project:1715 Retooling of Mission in Qatar Doha		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
01 Representation Vehicle Procured		Procured 01 Representation car. Some savings were registered in this regard, and subsequently used for the purchase of 02 additional cars (1 utility car and 1 consular car).
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
312212 Light Vehicles - Acquisition		414,523.602
Total For Budget Output		414,523.602
GoU Development		414,523.602
External Financing		0.000
Arrears		0.000
AIA		0.000
Total For Project		414,523.602
GoU Development		414,523.602
External Financing		0.000
Arrears		0.000
AIA		0.000
SubProgramme:04 Access to Justice		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Doha, Qatar		
Budget Output:460056 Consulars services		

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened	
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control	
02 International Peace and Security engagements participated in.	The Mission attended the 16th Al Jazeera Forum “From the War on Gaza to change in Syria” under the theme: Shifting Dynamic in the Middle East organized by Al Jazeera Centre for studies.
08 Engagements held with government stakeholders to promote a positive image of Uganda.	Participated in 24 events with government stakeholders to promote a positive image of Uganda. Below are some of the events attend; - 1. The State of Qatar National Day Celebrations. 2. State of Qatar National Sports Day 3. Eid Al-Adha reception hosted by His Highness the Emir at the Lusail Palace. 4. The Sura Council under the patronage of His Highness the Emir. 5. Opening of the Fourth round of the Arab-Iranian Dialogue Conference under the theme ‘Strong Relations and Mutual Benefits’ 6. Al Rayyan Cup race for produces held with Emir’s Sword Festival organized by the Ministry of Foreign Affairs Qatar 7. The Aspire Football Championship for Diplomatic Missions and offices organized by the Ministry of Foreign Affair Qatar 8. International Conference on Artificial Intelligence and Human Rights organized by the ministry of Foreign Affairs and the UN. 9. The Wanda Diamond League Doha 2025 organized by Qatar Athletic Federation at the Qatar Sports Club.
At least 1000 Ugandans living and working in Qatar Registered	Updated the diaspora database by registering 813 Ugandans living and working in Qatar. The Mission also created a WhatsApp group for Ugandan diaspora for ease of contact/access. About 1,000 have registered on this platform.
03 engagements held to Mobilize the diaspora to invest in various sectors in Uganda for national development	Organized/participated in 03 Diaspora Mobilization engagements: 1. Diaspora convention for development where 450 members of the Uganda diaspora in Doha attended and were trained on diaspora bonds, how to start micro, small and medium enterprises in Uganda, how to do small business in Qatar, the rights of migrant workers, the vice of Human and drug trafficking, how to renew passports and national identity cards, how to pursue further studies for better job placements and economic empowerment, how to open Uganda bank accounts to facilitate remittances, the role of the embassy and the MoFA diaspora/consular departments. 2. Issuance of circulars to the diaspora community with contacts of the different institutions that presented at the diaspora convention for further guidance on their individual aspirations and national development. 3. Art Exhibition “Working for Home”; An Encounter between Domestic workers and employers, to promote awareness and rights of Domestic workers in Qatar.
96 Consular visits made to jails, deportation camps, accommodation facilities, and hospitals to attend to Ugandans who need consular support.	Made 117 consular visits to; - jails, police and deportation stations (114), and hospitals (03) to attend to Ugandans who needed consular assistance.

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened	
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control	
50 female and 20 male distressed Ugandans in Qatar offered assistance.	1. Attended to 73 Ugandans in distress, including cases of sex trafficking, theft, mistreatment by employers, and runaway cases. 2. The Mission also obtained a lawyer for 2 Ugandans sentenced to 25 years in jail to review their cases with a possibility of reducing the sentence. 3. Handled repatriation of 02 Ugandans.
02 Consular clinics organized to create awareness about the services offered by the Embassy and the laws of Qatar.	Hosted a Diaspora convention that attracted over 400 Ugandans. The event enabled the Mission to share information on the services offered by the Embassy and the laws of Qatar
Victims of human trafficking offered appropriate consular services to access justice	Offered appropriate consular services to Ugandans, Victims of human trafficking, who needed assistance to access justice.
40 Inspections of offices for employers of Ugandans and visits to accommodation facilities to verify compliance with labor requirements conducted.	Conducted 09 inspections of various offices for employers of Ugandans and visits to accommodation facilities to verify compliance with labor requirements
20 Visits potential employers made to lobby employment for Ugandan youth.	Engaged 05 potential employers (Qatar International Manpower and Recruitment Agency, Compass Catering Services WLL and Alwaleed International Recruitment Agency, SOC manpower recruitment, ELNAJIM ELMASI manpower recruitment, and Cape East Ltd) to lobby employment for Ugandan youth.
15 entitled dignitaries offered protocol services while on official duties in Qatar and other Countries of Accreditation.	The Embassy offered protocol services to 12 Government officials plus Hon. Minister Peter Ogwang during their bench marking visit to Aspire Zone and the World Cup Stadia for with a purpose of equipping themselves with skills to enable them get ready for the preparation of the World Cup qualifier matches and AFCON 2027 and also learn from the management of the stadiums the Business models for sustainable development and management of the National stadium.
All requests for visa applications for Government officials facilitated.	Provided necessary assistance in securing visas for all (83) Uganda Government Officials who were travelling to Qatar. 15 Foreigners were also assisted to obtain Ugandan visas
500 documents attested for foreign use	Attested 326 documents (Marriage and Birth Certificates, Academic Certificates, and Interpol letters) for foreign use.
60 certificates of identity issued to Ugandans with lost/expired passports to facilitate them to travel back home.	Issued 389 certificates of identity to Ugandans who had lost/expired passports to facilitate them to travel back home. Of these, 215(55%) were for Ugandans on deportation.
200 letters of residence issued to Ugandans to facilitate the renewal their passports.	Issued 195 letters of confirmation of residence to Ugandans in Qatar to facilitate renewal of passports (192), bank related issues (02), and change of residence (01).

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened	
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control	
Ambassadors Conference attended	The Mission attended the Annual Ambassadors Conference organized by the Ministry Headquarters in Kampala, where all Missions were urged, among others, to work towards actualization of Economic and Commercial Diplomacy in line with the Country’s prioritized areas of Agro-Industrialization, Tourism Development, Mineral-Based Industrial Development including Oil and Gas, and Science, Technology and Innovation including ICT (ATMS) in order to achieve the 10-fold economic growth strategy.
20 national days and diplomatic dinners attended	The Embassy attended Thirty four (34) National Days for; - the State of Qatar, Saudi Arabia, Mexico, Egypt, Peru, the 25th Anniversary of the Enthronement of His Majesty King Mohammed VI, Morocco, Guinea, Spain, Kazakhstan, Turkey, Austria, DRC, Finland, Indonesia, Angola, the Sultanate of Oman, Day of German Unity, Swiss National Day, the UAE 53rd Union Day, Bangladesh(02), India, Iran, Japan, United States of America, Pakistan, Kingdom of Netherlands, Guyana, Azerbaijan, Italy, Philippines, Russia and Mozambique. This is normally aimed at strengthening the diplomatic and cultural relations between the different diplomatic Embassies.
The Independence Day celebrations organized.	Celebrated Uganda’s National Independence Day
01 health awareness campaign with a focus on HIV AIDS and Cancer organized.	The Mission participated in 01 mental health event organized by Africa Unite Qatar to create awareness on mental health for African Diaspora. In addition, the Mission also hosted 01 cancer run and 01 football match to create awareness about cancer and promote regular exercise
02 Business Forums organized (one in Qatar and the another in Uganda)	The business forum in Doha did not take place due to the last-minute unavailability of the mission’s organizing partner (Qatar Chamber of Commerce). The business forum in Uganda did not take place because it was dependent on the success of the business forum in Doha which didn’t take place.
03 MoUs on Trade and Investment negotiated and signed between Uganda and Qatar Agencies to strengthen collaboration between the private Sectors of the two Countries.	The Embassy facilitated initiations of 03 MoUs between Uganda intuitions and their counterparts in Qatar as follows: (i) Uganda Investment Authority (UIA) collaboration with Qatar Investment Authority on trade and Investment. (ii) Uganda Tourism Board on tourism development between the two countries. (iii) Qatar Government to find a corresponding partner that can cooperate with Uganda on export promotion.
08 Investors engaged and attracted to invest in the key priority sectors (Agro Industrialization-1, Real estate-2, Hospitality -2, Health sector- 1, and Mining sector-2).	Three (3) Investors were engaged to consider investing in Uganda’s key priority sectors. These included: a. Mr. Jamal Kamal interested in the possibility of investing in Petroleum and gas sector in Uganda. b. Middle East Oil Company interested in value addition to oil, specifically petrochemicals c. Baladna Food Company with interest for partnership on Ugandan Milk Products.

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened	
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control	
A logistic hub for Uganda products in Doha established.	The Mission commissioned a Qatar based firm to make a feasibility study for guidance on establishment of a business hub to promote Uganda’s products in Qatar. The feasibility study was to be ready in Q1 2025/2026. The procurement process took long because it was not easy to identify suitable and affordable companies to participate in the process.
06 Ugandan Cities twined with Qatar Cities on innovation and technology, science and technology education, cultural exchange, modern urbanization, sports and recreation, Governance, environmental protection, healthcare, and international relations.	1. The state of Qatar initially approved cooperation of Doha Municipality with KCCA. Doha municipality and KCCA exchanged notes and agreed on areas of cooperation. The signing of the cooperation agreement is awaiting green light from the state of Qatar authorities. 2. The mission also continued to remind the state of Qatar about the twinning of the remaining 5 Uganda cities with Municipalities in Qatar.
A benchmarking visit of officials from 6 Ugandan cities to Doha facilitated	The host government’s cities cooperation schedule was phased. The mission continued to remind the state of Qatar about the twinning of the remaining 5 Uganda cities with Municipalities in Qatar.
O5 Scholarships sourced in science and technology.	The State of Qatar approved cooperation between Qatar University and two (02) Universities in Uganda (Makerere University and Islamic University in Uganda). The cooperation includes, among others, scholarships for Ugandan students. Communication between the Universities is ongoing
03 Ugandan universities twined with their counter parts in Qatar to cooperate in science and technology including students exchange and knowledge sharing.	The Mission engaged four (04) Uganda universities to consider partnering with Qatar University, with a view to secure scholarship in science and technology, among others. The State of Qatar approved cooperation between Qatar University and two Universities in Uganda (Makerere University and Islamic University in Uganda) and communication between the Universities is ongoing
01 Familiarization trip of Qatar influencers to Uganda organized	1. Hosted a FAM trip in February 2025 for Qatar Social media influencers. The team visited Bwindi for Gorilla Tracking, Murchison Falls NP for safari, Ziwa Rhino Sanctuary, Jinja for faith-based & cultural tourism, source of the Nile & Golf Course, and this is being relayed on their social media platforms. Resulting from this visit, a Qatar Social media influencer, Hamad Al Mari, hosted a podcast featuring Ugandan Comedian Salvador where they discussed Uganda’s tourism potential and rich cultural heritage. 2. The mission also carried out a subsequent FAM trip to Uganda in May 2025 for Qatar travel agencies. The Travel Agencies engaged in B2B meetings with different Uganda Tour operators and other tourism stake holders at the Pearl of Africa Tourism Expo in Kampala on tourism promotion between the two countries.
01 Virtual Tourism Expo at the Embassy organized	Held a tourism and cultural expo in Doha involving tour operators, cultural performers, journalists and government official from Uganda, where Uganda’s tourism offerings and its rich culture were showcased to Qatar travel agencies, government officials and other tourism stakeholders in the state of Qatar. The activity attracted 200 participants including the Uganda Diaspora.

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
Establishment of 01 Meat rendering plant in Kampala/Mukono attracted.	The meat rendering plant was found to be a lesser priority to the nature of Uganda’s solid waste management requirements. The technology supplier could not accept to modify the machinery to suit the nature of Uganda’s solid waste management whereas it is possible	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211102 Contract Staff Salaries	526,114.407	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,067,053.498	
212101 Social Security Contributions	23,400.302	
212102 Medical expenses (Employees)	98,466.614	
221001 Advertising and Public Relations	221,258.586	
221002 Workshops, Meetings and Seminars	258,487.877	
221003 Staff Training	5,031.917	
221005 Official Ceremonies and State Functions	425,630.418	
221008 Information and Communication Technology Supplies.	30,335.256	
221009 Welfare and Entertainment	79,892.367	
221011 Printing, Stationery, Photocopying and Binding	74,825.437	
221012 Small Office Equipment	8,723.623	
222001 Information and Communication Technology Services.	38,860.087	
222002 Postage and Courier	6,703.624	
223003 Rent-Produced Assets-to private entities	1,344,035.980	
223005 Electricity	62,192.571	
223006 Water	61,220.813	
223007 Other Utilities- (fuel, gas, firewood, charcoal)	10,494.994	
226001 Insurances	18,950.383	
227001 Travel inland	658,099.439	
227002 Travel abroad	551,105.706	
227003 Carriage, Haulage, Freight and transport hire	129,856.449	
227004 Fuel, Lubricants and Oils	35,726.821	
228002 Maintenance-Transport Equipment	62,313.019	
228004 Maintenance-Other Fixed Assets	9,504.888	
Total For Budget Output		5,808,285.077
Wage Recurrent		526,114.407
Non Wage Recurrent		5,282,170.670
Arrears		0.000
AIA		0.000

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Total For Department	5,808,285.077
	Wage Recurrent	526,114.407
	Non Wage Recurrent	5,282,170.670
	Arrears	0.000
	AIA	0.000

Development Projects

N/A

Programme:18 Development Plan Implementation

SubProgramme:02 Resource Mobilization and Budgeting

Sub SubProgramme:01 Overseas Mission Services

Departments

Department:001 Embassy in Doha, Qatar

Budget Output:560009 Cooperation frameworks and Development Assisstance

PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced

Programme Intervention: 180109 Expand financing beyond the traditional sources

08 Engagements held with Government Institutions in Qatar and other Countries of Accreditations to source development assistance for national development.

The Embassy held 03 engagements to source development assistance cooperation for national development. They included;

(i) Engagement with Dr. Ali Salehabadi, Ambassador of the Islamic Republic of Iran in Doha on diplomatic relationships between the Republic of Uganda and the Islamic Republic in the different fields of Agriculture, Oil and Gas among others.

(ii) Engagement to fast track the MOU on cooperation in the fields of sports and youth between government of Uganda and government of Qatar. The MOU was due for signing

(iii) Participation in the Qatar Medicare, 2024. The event attracted a wide pool of healthcare stakeholders, including: government officials, business professionals, health companies, medical tourism facilitators, international hospitals, medical service providers, trade associations, multinational organizations and associated partners from around the globe under one roof, and offering them all a networking platform for future collaborative partnerships.

04 Engagements held with relevant institutions in Qatar and other Countries of Accreditations to lobby for scholarships, internships and other capacity building opportunities for the Ugandan youth

The State of Qatar approved cooperation between Qatar University and two (02) Universities in Uganda (Makerere University and Islamic University in Uganda). Communication between the Universities is ongoing

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	97,175.895
221003 Staff Training	19,393.466

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
221005 Official Ceremonies and State Functions		58,223.501
221008 Information and Communication Technology Supplies.		29,955.239
221009 Welfare and Entertainment		19,306.834
221012 Small Office Equipment		4,579.655
226001 Insurances		3,960.782
227001 Travel inland		194,351.789
227004 Fuel, Lubricants and Oils		33,418.606
228002 Maintenance-Transport Equipment		8,636.486
	Total For Budget Output	469,002.252
	Wage Recurrent	0.000
	Non Wage Recurrent	469,002.252
	Arrears	0.000
	AIA	0.000
	Total For Department	469,002.252
	Wage Recurrent	0.000
	Non Wage Recurrent	469,002.252
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
	GRAND TOTAL	6,691,810.931
	Wage Recurrent	526,114.407
	Non Wage Recurrent	5,751,172.922
	GoU Development	414,523.602
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

Table 4.1: NTR Collections (Billions)

Revenue Code	Revenue Name	Planned Collection FY2024/25	Actuals By End Q4
142223	Document certification fees	0.003	0.129
Total		0.003	0.129

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	To put in consideration the gender and equity issues in all the programs and activities of the Mission.
Issue of Concern:	Gender and Equity Mainstreaming in the day today activities of the Mission
Planned Interventions:	1. Observe full maternity and paternity leave for staff. 2. Engage International Organizations on Gender issues to support marginalized groups including distressed Ugandans. 3. Participate in activities aimed at eliminating gender discrimination.
Budget Allocation (Billion):	0.004
Performance Indicators:	1. 02 activities on gender mainstreaming and equity participated in. 2. Engagements with International Organisations on Gender issues participated in 3. At least 50% of female staff maintained at the Mission.
Actual Expenditure By End Q4	0.004
Performance as of End of Q4	(i) Sensitized staff during the regular staff meetings, to exercise Gender and Equity responsiveness in the execution of the day to day activities of the Mission; (ii) Participated in 02 events addressing gender issues: (a) The International Day of Diplomatic Women. The event aimed at facilitating interactive discussions and exchanges on the contributions, challenges and opportunities for women in diplomacy to catalyze change and transformation in multilateral affairs, (b) Third National Human Rights forum under the theme “Protecting Children’s Rights in a Safe Digital Environment”. “The forum, aimed at building a platform for national dialogue between ministries, public institutions, civil society, parents, and children on the new developments and challenges facing children’s rights in the digital environment; (iii) The Embassy maintains 40% female staff.
Reasons for Variations	No major variation.

ii) HIV/AIDS

Objective:	To support the fight against HIV/AIDs
Issue of Concern:	HIV Prevention and Management
Planned Interventions:	1. Facilitate affected staff to stay on medication 2. Offer counselling services to staff and Ugandan Diaspora 3. Enhance HIV/AIDs Education, information dissemination, sensitization, and awareness. 4. Participate in the World Aids Day celebrations.
Budget Allocation (Billion):	0.001
Performance Indicators:	1. 4 HIV sensitization sessions organised 2. All staff enrolled on Medical insurance. 3. HIV/AIDs-related activities participated in. 4. A senior Lady at the Mission designated to counsel Staff and the distressed girls.
Actual Expenditure By End Q4	0.001

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 4

Performance as of End of Q4	(i) Encouraged staff to embrace a health living life style during the regular monthly staff meetings; (ii) Enrolled all staff on Medical insurance; (iii) Hosted 01 cancer run and 01 football match to create awareness about cancer and promote regular exercise; and (iv) A senior lady was designated to counsel staff and the distressed girls.
Reasons for Variations	Participation in the HIV/Aids related activities organized by the State of Qatar is undertaken as and when they arise.

iii) Environment

Objective:	To promote a clean, safe and secure working environment and energy conservation
Issue of Concern:	Clean, safe and secure working environment and energy conservation
Planned Interventions:	1. Promote a clean, safe and secure working environment 2. Encourage re-use , reduce and recycle principles 3. Encourage energy saving mechanisms at the Mission, through wastage reduction, energy saving lighting, and best waste disposal
Budget Allocation (Billion):	0.002
Performance Indicators:	1. A clean, safe & secure environment. 2. Two (2) environmental conservation activities participated in.
Actual Expenditure By End Q4	0.002
Performance as of End of Q4	Provided designated dustbins for proper and orderly disposal of waste.
Reasons for Variations	Engagement in environmental conservation activities is undertaken as and when organized by the host country.

iv) Covid