

# VOTE: 536 Uganda Embassy in Qatar, Doha

## I. VOTE MISSION STATEMENT

Promote and protect Uganda's interests in the State of Qatar.

## II. STRATEGIC OBJECTIVE

1. To promote and strengthen diplomatic relations with the State of Qatar.
2. To promote economic and technical cooperation with the State of Qatar.
3. To develop and maintain trade and commercial linkages with Qatar.
4. To promote and market Uganda as an attractive Investment, Trade and Tourism destination.
5. To provide consular services to Ugandan Nationals/Diaspora in Qatar.
6. Strengthening institutional capacity of the High Commission.
7. Integrate Gender, HIV/AIDS, and Environmental Issues for inclusive National Development.

## III. MAJOR ACHIEVEMENTS IN 2022/23

1. The Mission held two meetings with the Ministry of Labour to follow up on the pending Bilateral Labour Agreement and lobby for more visa quotas for Ugandans seeking employment opportunities in Qatar. The Mission further engaged the Chief of Protocol and Director of African Affairs to fast track the signing of the Bilateral Labour Agreement.
2. The Mission held a meeting with the President of the Qatar National Library to seek possible collaboration with the National Library of Uganda. The proposal awaits feedback from Uganda National Library to be actualized.
3. The Mission held one meeting with Qatar Plastics to lobby them to start a plastic factory in Uganda.
4. The Mission held one meeting with Middle East Project Services interested in renewal energy, hydro energy, biomass, geothermal, blue hydrogen, wind energy, and green hydrogen. The Mission communicated with the Ministry of Energy and Mineral Development for their possible visit to Uganda.
5. The Mission held one meeting with Qatar Independent Global Association to market Uganda's coffee and other products. They indicated they are interested in agro processing, bringing franchise business in Uganda, farming, value addition in coffee, and starting a plastic factory in Uganda.
6. The Mission held one meeting with Qatar Meat Production Company, the largest meat importer in Qatar. The issues discussed included marketing Uganda's meat products to Qatar. The company raised issues about Uganda's lack of a halal certificate which is essential to access the Gulf meat market.
7. The Mission offered protocol services to the Rt. Hon. Amama Mbabazi, Special Envoy of H.E. the President, and former Prime Minister, during his visit to Qatar.
8. The Mission offered protocol services to Hon. Abubaker Jeje Odongo MFA with his delegation while transiting from Tunis to Entebbe.
9. The Mission held 01 meeting with the Ugandan diaspora to mobilize them for national development. The meeting was attended by 7 community leaders and among the topics was how Ugandans in Qatar can organize themselves to register companies in Qatar for small scale import of Ugandan agricultural products.
11. The Mission attended 01 meeting organized by the International Labour Organisation to discuss developments taken by the Qatar Government to promote the rights of migrant workers.
12. The Mission attended ten 10 national days for Diplomatic Missions accredited to Qatar.
13. The Mission attended one reception and one exhibition for the street children World Cup. Uganda was represented by the Ghetto Kids.
14. The Mission hosted the State Minister for Sport with his delegation in December 2022
15. The Mission hosted the Permanent Secretary, Ministry of Foreign Affairs Uganda together with the Special Envoy to the State of Qatar Amb. Yahaya Ssemu.
16. The Mission coordinated the visit of the FUFA president and his delegation during the World Cup 2022 Qatar.
17. The Mission hosted the 60th Independence Day Celebrations. The Guest of Honor was the Minister of Justice of the State of Qatar and the Director of Protocol and it was attended by 100 guests including the diplomatic community from various countries and the Ugandan community in Qatar.
18. The Mission attended the World Innovation Summit for Health.
19. The Mission made 25 consular visits to Ugandans in jails, deportation camps, and accommodation facilities, including 10 females in jails.
20. The Mission attested 306 documents for clients, aggregated as 28 females and 278 males.
21. The Mission issued 41 certificates of identity to Ugandans lacking valid travel documents to enable them to travel to Uganda. Aggregated as 12 females, 26 males, and 03 infants.
22. The Mission updated the register of Ugandans with 966 entries, aggregated as 97 females and 869 males.
23. The Mission issued 278 letters of residence to Ugandans in Qatar to facilitate their renewal of passports. Aggregated as 40 females, 01 infant, and

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23. The Mission issued 276 letters of residence to Ugandans in Qatar to facilitate their renewal of passports. Aggregated as 70 females, 01 infant, and 237 males.

24. The Mission visited five 09 Manpower recruitment companies to offer EEMIS support and inspection. This facilitates the externalization of labor from Uganda as per the MGLSD guidelines.

25. The Mission attended to 13 distressed female Ugandans.

26. The Mission held 01 meeting with the Ugandan diaspora to mobilize them for national development.

27. The Mission held one health awareness activity to sensitize the diaspora on HIV AIDS, Cancer, and the need to test regularly.

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## IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections			
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28
<b>Recurrent</b>	Wage	0.541	0.271	0.541	0.541	0.541	0.541
	Non-Wage	2.537	1.263	2.207	2.207	2.207	2.207
<b>Devt.</b>	GoU	0.295	0.000	0.198	0.198	0.198	0.198
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>		<b>3.374</b>	<b>1.534</b>	<b>2.947</b>	<b>2.947</b>	<b>2.947</b>	<b>2.947</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>3.374</b>	<b>1.534</b>	<b>2.947</b>	<b>2.947</b>	<b>2.947</b>	<b>2.947</b>
<b>Arrears</b>		0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Budget</b>		<b>3.374</b>	<b>1.534</b>	<b>2.947</b>	<b>2.947</b>	<b>2.947</b>	<b>2.947</b>
<b>Total Vote Budget Excluding Arrears</b>		<b>3.374</b>	<b>1.534</b>	<b>2.947</b>	<b>2.947</b>	<b>2.947</b>	<b>2.947</b>

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
<b>Programme:16 Governance And Security</b>	<b>2.644</b>	<b>0.198</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>0.000</b>	<b>0.198</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.000</b>	<b>0.198</b>
001 Embassy in Doha, Qatar	0.000	0.198
<b>SubProgramme:04 Access to Justice</b>	<b>2.644</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>2.644</b>	<b>0.000</b>
001 Embassy in Doha, Qatar	2.644	0.000
<b>Programme:18 Development Plan Implementation</b>	<b>0.104</b>	<b>0.000</b>
<b>SubProgramme:02 Resource Mobilization and Budgeting</b>	<b>0.104</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>0.104</b>	<b>0.000</b>
001 Embassy in Doha, Qatar	0.104	0.000
<b>Total for the Vote</b>	<b>2.749</b>	<b>0.198</b>

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## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

**Table 5.1: Performance Indicators**

**Programme: 16 Governance And Security**

**SubProgramme: 01 Institutional Coordination**

**Sub SubProgramme: 01 Overseas Mission Services**

**Project: 1715 Retooling of Mission in Qatar Doha**

**Budget Output: 000003 Facilities and Equipment Management**

**PIAP Output: Administration support services provided**

**Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of reports prepared	Number	2023-24	1	1		1

**SubProgramme: 04 Access to Justice**

**Sub SubProgramme: 01 Overseas Mission Services**

**Department: 001 Embassy in Doha, Qatar**

**Budget Output: 460056 Consulars services**

**PIAP Output: Alien and Citizen registration strengthened**

**Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of citizenship applications granted out of applications received	Percentage	2023-24	5%			5%

**Programme: 18 Development Plan Implementation**

**SubProgramme: 02 Resource Mobilization and Budgeting**

**Sub SubProgramme: 01 Overseas Mission Services**

**Department: 001 Embassy in Doha, Qatar**

**Budget Output: 560009 Cooperation frameworks and Development Assistance**

**PIAP Output: Bilateral and multilateral resources for national development sourced**

**Programme Intervention: 180109 Expand financing beyond the traditional sources**

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**Sub SubProgramme: 01 Overseas Mission Services**

**Department: 001 Embassy in Doha, Qatar**

**Budget Output: 560009 Cooperation frameworks and Development Assistance**

**PIAP Output: Bilateral and multilateral resources for national development sourced**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Value (USD Million) of bilateral and multilateral resources for national development	Value	2022	5	130	5	5

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## **VI. VOTE NARRATIVE**

### **Vote Challenges**

1. There is no halal certified slaughterhouse in Uganda hindering the export of meat products to Qatar.
2. The Mission has registered an increase in the number of Ugandans trafficked to Qatar, mainly maids, after being promised other job categories.
3. The Mission lacks adequate funds to pay wages to local staff.
4. The Mission also has staffing gaps including the position of Translator. This hinders the Mission ability to deliver on its mandate.
5. Budget cuts that hinder the Mission ability to deliver on its mandate as funds are inadequate.
6. Increased property and rental rates which constrains the Missions budget even further.

### **Plans to improve Vote Performance**

1. Continuous engagement with the UMSC and other stakeholders to get halal certificates for slaughterhouses in Uganda.
2. Fast track the signing of the labor BLA between Qatar and Uganda to streamline the labor export to Uganda.
3. Lobby for additional funding to cover the wage shortfalls.

## **VII. Off Budget Support and NTR Projections**

### **Table 7.1: Off Budget Support by Project and Department**

N/A

**VOTE: 536 Uganda Embassy in Qatar, Doha****Table 7.2: NTR Collections (Uganda Shillings Billions)**

<b>Revenue Code</b>	<b>Revenue Name</b>	<b>FY2022/23</b>	<b>Projection FY2023/24</b>
144149	Miscellaneous receipts/income	40,000,000.000	60,000,000.000
<b>Total</b>		<b>40,000,000.000</b>	<b>60,000,000.000</b>



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## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	To put in consideration the gender issues in all the programs and activities of the Embassy
<b>Issue of Concern</b>	High levels of discrimination against women, persons with disabilities, the elderly, and youth in employment
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Observe full maternity and paternity leave for staff.</li> <li>2. Engage International Organisations on Gender issues to support discriminated groups including distressed Ugandans.</li> <li>3. Participate in activities aimed at eliminating gender discrimination.</li> </ol>
<b>Budget Allocation (Billion)</b>	0.004
<b>Performance Indicators</b>	<ol style="list-style-type: none"> <li>1. 02 activities on gender mainstreaming and equity participated in.</li> <li>2. Number of engagements with International Organisations on Gender issues to support discriminated groups including distressed Ugandans.</li> <li>3. At least 30% of female staff at the Mission</li> </ol>

### ii) HIV/AIDS

<b>OBJECTIVE</b>	Support the fight against HIV/AIDS
<b>Issue of Concern</b>	High prevalence of HIV/AIDS especially among the youth.
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Facilitate affected staff to stay on medication.</li> <li>2. Offer Counselling services to staff and diaspora.</li> <li>3. Enhance HIV/AIDS Education, information dissemination, sensitization, and awareness.</li> <li>4. Participate in World Aids Day celebrations.</li> </ol>
<b>Budget Allocation (Billion)</b>	0.001
<b>Performance Indicators</b>	<ol style="list-style-type: none"> <li>1. 4 diaspora sensitization sessions</li> <li>2. Number of staff enrolled on Medical insurance.</li> <li>3. HIV/AIDS-related activities participated in.</li> </ol>

### iii) Environment

<b>OBJECTIVE</b>	Promote a clean, safe and secure working environment and energy conservation
<b>Issue of Concern</b>	Clean, safe and secure working environment and energy conservation.
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Promote clean, safe &amp; secure working environment.</li> <li>2. Encourage re-use, reduce &amp; recycle principles.</li> <li>3. Encourage energy saving mechanisms at the Mission, through wastage reduction, energy saving lighting and best disposal practices.</li> </ol>
<b>Budget Allocation (Billion)</b>	0.002
<b>Performance Indicators</b>	<ol style="list-style-type: none"> <li>1. A clean, safe &amp; secure environment.</li> <li>2. Two (2) environmental conservation activities participated in.</li> </ol>

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**iv) Covid**

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<b>OBJECTIVE</b>	Prevent the spread of COVID-19 as well as other coronaviruses and influenza.
<b>Issue of Concern</b>	COVID 19 prevalence
<b>Planned Interventions</b>	<ol style="list-style-type: none"><li>1. Encourage staff to follow the Standard Operating Procedures.</li><li>2. Provision of masks and sanitizers at the Mission.</li><li>3. Encourage all staff to go for vaccination against Covid-19 and other influenza.</li></ol>
<b>Budget Allocation (Billion)</b>	0.003
<b>Performance Indicators</b>	<ol style="list-style-type: none"><li>1. Percentage of Mission staff fully vaccinated.</li><li>2. Number of Covid-19 cases amongst Mission staff.</li></ol>

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## **IX. PERSONNEL INFORMATION**

### **Table 9.1: Staff Establishment Analysis**

N / A

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**Table 9.2: Staff Recruitment Plan**

N/A

