

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

V1: Summary of Issues in Budget Execution**Table V1.1: Overview of Vote Expenditures (US\$ Billion)**

	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	% Releases Spent	
Recurrent	Wage	0.541	0.617	0.444	0.444	82.0 %	82.0 %	100.0 %
	Non-Wage	2.207	2.461	1.782	1.782	81.0 %	80.7 %	100.0 %
Dev.	GoU	0.198	0.198	0.099	0.040	50.0 %	20.2 %	40.4 %
	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		2.947	3.277	2.325	2.266	78.9 %	76.9 %	97.5 %
Total GoU+Ext Fin (MTEF)		2.947	3.277	2.325	2.266	78.9 %	76.9 %	97.5 %
Arrears		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		2.947	3.277	2.325	2.266	78.9 %	76.9 %	97.5 %
<i>A.I.A Total</i>		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		2.947	3.277	2.325	2.266	78.9 %	76.9 %	97.5 %
Total Vote Budget Excluding Arrears		2.947	3.277	2.325	2.266	78.9 %	76.9 %	97.5 %

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Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	% Releases Spent
Programme:16 Governance And Security	2.842	3.172	2.247	2.188	79.1 %	77.0 %	97.4%
Sub SubProgramme:01 Overseas Mission Services	2.842	3.172	2.247	2.188	79.1 %	77.0 %	97.4%
Programme:18 Development Plan Implementation	0.104	0.104	0.078	0.078	75.0 %	75.0 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.104	0.104	0.078	0.078	75.0 %	75.0 %	100.0%
Total for the Vote	2.947	3.277	2.325	2.266	78.9 %	76.9 %	97.4 %

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Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)*(i) Major unspent balances***Departments , Projects****Programme:16 Governance And Security****Sub SubProgramme:01 Overseas Mission Services****Sub Programme: 01 Institutional Coordination****0.059** Bn Shs Project : 1715 Retooling of Mission in Qatar Doha

Reason: 0

*Items***0.059** UShs 312235 Furniture and Fittings - Acquisition

Reason: Procurement process was still ongoing.

*(ii) Expenditures in excess of the original approved budget***Departments , Projects****Programme:001 Embassy in Doha, Qatar****Sub SubProgramme:01 Overseas Mission Services****SubProgramme:04 Access to Justice****0.001** Bn Shs Department : 001 Embassy in Doha, Qatar

Reason: 0

0

*Items***0.001** UShs 223007 Other Utilities- (fuel, gas, firewood, charcoal)

Reason:

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V2: Performance Highlights**Table V2.1: PIAP outputs and output Indicators**

Programme:16 Governance And Security			
SubProgramme:01 Institutional Coordination			
Sub SubProgramme:01 Overseas Mission Services			
Project:1715 Retooling of Mission in Qatar Doha			
Budget Output: 000003 Facilities and Equipment Management			
PIAP Output: 16060501 Administration support services provided			
Programme Intervention: 160605 Undertake financing and administration of programme services			
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 3
Number of reports prepared	Number	4	03
SubProgramme:04 Access to Justice			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Doha, Qatar			
Budget Output: 460056 Consulars services			
PIAP Output: 16050501 Alien and Citizen registration strengthened			
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control			
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 3
Proportion of citizenship applications granted out of applications received	Percentage	100%	100%
Programme:18 Development Plan Implementation			
SubProgramme:02 Resource Mobilization and Budgeting			
Sub SubProgramme:01 Overseas Mission Services			
Department:001 Embassy in Doha, Qatar			
Budget Output: 560009 Cooperation frameworks and Development Assistance			
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced			
Programme Intervention: 180109 Expand financing beyond the traditional sources			
PIAP Output Indicators	Indicator Measure	Planned 2023/24	Actuals By END Q 3
Value (USD Million) of bilateral and multilateral resources for national development	Value	5	04

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Performance highlights for the Quarter

1. Coordinated feasibility studies in Uganda for Al mahaba trading and construction as well as Taiba group International on export of Uganda's coffee to Qatar and Turkiye, poultry farming, cage farming, value addition of Ugandan agricultural products as well as export
2. Coordinated activities of the Uganda export promotion board (UEPB) at the 2023 Doha horticultural expo.
3. Attended the grand African festival in Doha by the proprietors of Grand malls in Doha and agreed to increase the volumes of Ugandan products in their malls. The Embassy has contacted UEPB to identify a reliable supplier.
4. Coordinated activities of MS Kon Group of Qatar and Kanaha Holdings in Uganda for establishment of a meat rendering plant in Uganda as well as promotion of Uganda in the Gulf as a tourist destination.
5. Engaged with the Director African Affairs and agreed to sign the Pending labour MOU on the 1st of April, 2024.
6. Issued 122 Letter of Residence to Ugandans in Qatar to facilitate their renewal of passports.
7. Issued 34 Certificates of Identity to Ugandans lacking valid documents to enable them travel to Uganda.
8. Attested 128 documents submitted to the Embassy.
9. Issued 50 Emergency Travel Letters to Ugandans due for deportation but lacked valid Travel Documents.
10. The Mission accommodated 9 female distressed Ugandans. These lacked accommodation, food and other necessities for which the Mission provided.
11. Coordinated the Repatriation of 02 bodies of Ugandan female and male.
12. The mission coordinated the compensation of work benefits of one Ugandan who died while on vacation in January 2024.
13. Made 10 consular visits to Ugandans in Jail, 15 visits to deportation camps, 8 visits to accommodation facilities and 01 visit to the court to translate for a one Ugandan lady who was convicted.
14. Made 12 visits to the ministry of labor to follow up and also help in the filing of cases of Ugandans who had issues with their companies and sponsors.

Variations and Challenges

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The Mission has and continues to face the following challenges:

1. Lack of adequate and sound vehicles and frequent breakdown of the available utility vehicle hinders carrying out implementation of Mission activities.
2. Increased number of Ugandans trafficked to Qatar, mainly maids, after being promised other job categories.
3. Increase in the number of Ugandans at the deportation center who lack valid travel documents and are unable to pay for the certificates of identity, leading to their delayed deportation.
4. A number of distressed Ugandans, especially females come to the Mission looking for accommodation, food, and other unique necessities. However, the Mission is not adequately resourced to offer these specific needs.
5. Inadequate budget provision to facilitate implementation of the core activities of the Mission such as the Commercial and Economic Diplomacy promotion activities.
6. Absence of halal certified slaughterhouse in Uganda hindering the export of meat products to Qatar
7. Staffing gaps including the position of Translator. This hinders the Mission's ability to deliver on its mandate.

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V3: Details of Releases and Expenditure**Table V3.1: GoU Releases and Expenditure by Budget Output***

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance And Security	2.842	3.172	2.247	2.188	79.1 %	77.0 %	97.4 %
Sub SubProgramme:01 Overseas Mission Services	2.842	3.172	2.247	2.188	79.1 %	77.0 %	97.4 %
000003 Facilities and Equipment Management	0.198	0.198	0.099	0.040	50.0 %	20.0 %	40.4 %
460056 Consulars services	2.644	2.974	2.148	2.148	81.2 %	81.2 %	100.0 %
Programme:18 Development Plan Implementation	0.104	0.104	0.078	0.078	75.0 %	75.0 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.104	0.104	0.078	0.078	75.0 %	75.0 %	100.0 %
560009 Cooperation frameworks and Development Assistance	0.104	0.104	0.078	0.078	75.0 %	75.0 %	100.0 %
Total for the Vote	2.947	3.277	2.325	2.266	78.9 %	76.9 %	97.4 %

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Table V3.2: GoU Expenditure by Item 2023/24 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	0.541	0.617	0.444	0.444	82.0 %	82.0 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0.827	1.002	0.707	0.707	85.6 %	85.6 %	100.0 %
212101 Social Security Contributions	0.025	0.025	0.019	0.019	75.0 %	75.0 %	100.0 %
212102 Medical expenses (Employees)	0.075	0.075	0.056	0.056	75.0 %	75.0 %	100.0 %
221001 Advertising and Public Relations	0.005	0.005	0.004	0.004	75.0 %	75.0 %	100.0 %
221002 Workshops, Meetings and Seminars	0.051	0.051	0.038	0.038	75.0 %	75.0 %	100.0 %
221003 Staff Training	0.003	0.003	0.002	0.002	75.0 %	75.0 %	100.0 %
221008 Information and Communication Technology Supplies.	0.031	0.031	0.023	0.023	75.0 %	75.0 %	100.0 %
221009 Welfare and Entertainment	0.045	0.045	0.034	0.034	75.0 %	75.0 %	100.0 %
221011 Printing, Stationery, Photocopying and Binding	0.042	0.042	0.032	0.032	75.0 %	75.0 %	100.0 %
221012 Small Office Equipment	0.007	0.007	0.005	0.005	75.0 %	75.0 %	100.0 %
222001 Information and Communication Technology Services.	0.020	0.020	0.015	0.015	75.0 %	75.0 %	100.0 %
222002 Postage and Courier	0.005	0.005	0.004	0.004	75.0 %	75.0 %	100.0 %
223003 Rent-Produced Assets-to private entities	0.871	0.945	0.690	0.690	79.2 %	79.2 %	100.0 %
223005 Electricity	0.044	0.044	0.033	0.033	75.0 %	75.0 %	100.0 %
223006 Water	0.042	0.042	0.032	0.032	75.0 %	75.0 %	100.0 %
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0.004	0.009	0.006	0.006	131.4 %	131.4 %	100.0 %
226001 Insurances	0.011	0.011	0.008	0.008	75.0 %	75.0 %	100.0 %
227004 Fuel, Lubricants and Oils	0.037	0.037	0.028	0.028	75.0 %	75.0 %	100.0 %
228002 Maintenance-Transport Equipment	0.057	0.057	0.043	0.043	75.0 %	75.0 %	100.0 %
228004 Maintenance-Other Fixed Assets	0.005	0.005	0.004	0.004	75.0 %	75.0 %	100.0 %
312235 Furniture and Fittings - Acquisition	0.198	0.198	0.099	0.040	50.0 %	20.0 %	40.0 %
Total for the Vote	2.947	3.277	2.325	2.266	78.9 %	76.9 %	97.4 %

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Table V3.3: Releases and Expenditure by Department and Project*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance And Security	2.842	3.172	2.247	2.188	79.06 %	76.97 %	97.36 %
Sub SubProgramme:01 Overseas Mission Services	2.842	3.172	2.247	2.188	79.06 %	76.97 %	97.4 %
Departments							
001 Embassy in Doha, Qatar	2.644	2.974	2.148	2.148	81.2 %	81.2 %	100.0 %
Development Projects							
1715 Retooling of Mission in Qatar Doha	0.198	0.198	0.099	0.040	50.0 %	20.2 %	40.4 %
Programme:18 Development Plan Implementation	0.104	0.104	0.078	0.078	75.00 %	75.00 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	2.842	3.172	2.247	2.188	79.06 %	76.97 %	97.4 %
Departments							
001 Embassy in Doha, Qatar	0.104	0.104	0.078	0.078	74.9 %	74.9 %	100.0 %
Development Projects							
N/A							
Total for the Vote	2.947	3.277	2.325	2.266	78.9 %	76.9 %	97.4 %

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Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

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Quarter 3: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Overseas Mission Services		
<i>Departments</i>		
N/A		
<i>Develoment Projects</i>		
Project:1715 Retooling of Mission in Qatar Doha		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
Furniture and fittings procured for the Mission	Procured some Furniture for the chancery.	More furniture to be procured upon release of the remaining development funds in Q4.
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
312235 Furniture and Fittings - Acquisition		39,600.000
	Total For Budget Output	39,600.000
	GoU Development	39,600.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Project	39,600.000
	GoU Development	39,600.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
SubProgramme:04 Access to Justice		
Sub SubProgramme:01 Overseas Mission Services		
<i>Departments</i>		

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Department:001 Embassy in Doha, Qatar		
Budget Output:460056 Consulars services		
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
International Peace and Security engagements participated in.	Participated in the 8th Edition of the Doha International Maritime Defence exhibition and Conference 2024 at Qatar National Convention Centre. The Exhibition and Conference aims at building partnerships and collaboration to enhance security and stability in our oceans and seas. With the existing MoU on Defence Cooperation, Uganda can benefit from this cooperation, particularly in technology and skills transfer.	No variation.

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
02 Engagements held with government stakeholders to promote a positive image of Uganda.	<p>Held/participated-in 06 engagements with government stakeholders to promote a positive image of Uganda:</p> <ol style="list-style-type: none"> 1. Meeting with the Director African Affairs who agreed to sign the Pending labour MOU on the 1st of April, 2024. 2. Meeting with the Chief Executive Officer for Rangers Security Services with an aim of sourcing more employment for Ugandans. 3. Together with the Ugandan Muslim Scholars, meeting with the Permanent Secretary, Ministry of Foreign Affairs Qatar to discuss the establishment of an Islamic Institution in Uganda. 4. Meeting with the Director Engineering, Ministry of Foreign Affairs Qatar to discuss the acquisition of Land to build the Embassy Chancery and Residence. He informed the Embassy that land had been designated for all Diplomatic entities and it will be ready within the next three years. 5. The 8th Edition of the Doha International Maritime Defence exhibition and Conference 2024. 6. The Iftar Banquet hosted by His Highness the emir of the State of Qatar. 	More engagements were organized by the host country.
<p>At least 264 Ugandans living and working in Qatar Registered.</p> <p>01 Engagement held to Mobilize the diaspora to invest in various sectors in Uganda for national development.</p>		More Diaspora Outreaches to be undertaken in Q4.

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
<p>45 Consular visits made to jails, deportation camps, accommodation facilities, and hospitals to attend to Ugandans who need consular support.</p> <p>05 Female and 15 Male distressed Ugandans in Qatar offered assistance .</p>		
<p>01 Consular clinic organised to create awareness about the services offered by the Embassy and the laws of Qatar.</p> <p>Victims of human trafficking offered appropriate consular services to access justice.</p>	<p>Offered appropriate consular assistance to Victims of human trafficking</p>	<p>Consular clinic was rescheduled to Q4</p>
<p>26 Inspections of offices for employers of Ugandans and visits to accommodation facilities to verify compliance with labor requirements conducted.</p> <p>15 Visits potential employers made to lobby employment for Ugandan youth.</p>	<p>Made 12 visits to the Ministry of labor to follow up and also help in the filing of cases of Ugandans who had issues with their companies and sponsors.</p> <p>The Mission met the Chief Executive Officer for Rangers Security Services with an aim of sourcing more employment for Ugandans.</p>	<p>Limited resources.</p>
<p>9 entitled dignitaries offered protocol services while on official duties in Qatar and other Countries of Accreditation.</p> <p>All requests for visa applications for Government officials facilitated.</p>	<p>Managed the visit of a Ugandan delegation from the Defence Ministry that was participating in the Doha International Maritime Defence Exhibition (DIMDEX) that aims at building partnerships and collaboration to enhance security and stability in our oceans and seas. With the existing MoU on Defence Cooperation, Uganda can benefit from this cooperation, particularly in technology and skills transfer.</p> <p>Facilitated the processing of all visa applications for Government officials.</p>	<p>No variation.</p>

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
<p>125 documents attested for foreign use</p> <p>15 certificates of identity issued to Ugandans with lost/expired passports to facilitate them to travel back home.</p> <p>50 letters of residence issued to Ugandans to facilitate the renewal their passports.</p>	<ol style="list-style-type: none"> 1. Attested 128 documents for foreign use. 2. Issued 34 certificates of identity to Ugandans, who had lost/expired passports, to enable them to travel to Uganda. 3. Issued 50 emergency travel letters to Ugandans due for deportation but lacked valid travel documents. 4. Issued 122 letters of residence to Ugandans in Qatar to facilitate their renewal of passports. 	<p>Areas with over performance were achieved at budget neutral cost.</p>
<p>03 market study and survey Conducted to identify market demands for the export of Uganda products into the Qatar market.</p>	<ol style="list-style-type: none"> 1. Attended the grand African festival in Doha by the proprietors of Grand malls in Doha and agreed to increase the volumes of Ugandan products in their malls. The Embassy has contacted Uganda Export Promotion Board to identify a reliable supplier. 2. Attended The 11th Qatar International Agricultural Exhibition organized by the Ministry of Municipalities. 3. Participated in The 13th edition of Qatar International food festival 2024. 	<p>Limited resource to undertake market studies and surveys on market demands for Ugandan exports into the Qatar market.</p>
<p>G77 Summit and the Non Aligned Movement (NAM) summit attended</p> <p>Ambassadors Conference attended</p>	<p>The Mission through the Embassy Special Envoy to Qatar fully attended the NAM and G77 Summit took place in Uganda on 19th, January,2024.</p>	<p>Ambassadors Conference was rescheduled. A New date to be communicated by the Ministry Headquarters in Kampala.</p>

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
09 national days and diplomatic dinners attended	<p>Attended the following 20 National Days and Diplomatic Dinners to enhance cordial diplomatic relations:</p> <ol style="list-style-type: none"> 1. 10 Independence day celebrations for Embassies of; Niger, Mauritania, Liberia, Kuwait, Kosovo, Ethiopia, Pakistan, Gambia, Bangladesh, and Haiti. 2. Rwanda -Doha Expo National day and business forum, and the Malawi-Doha Expo National day and business meeting during the Expo 2023 Doha Horticultural exhibition. 3. The National Flag day for Canada in celebration of 50 years of Diplomatic Relations with the State of Qatar. 4. The Birthday of His Majesty the Emperor of Japan at Ritz Carlton Hotel 5. A reception hosted by Turkey Embassy for all Military Attaché's during the 8th Edition of the Doha International Maritime Defence exhibition and Conference 2024 (DIMDEX 2024). 6. The Traditional Turkish Embassy Iftar 7. The Ghana Art and Exhibition at Katara Cultural Village on 3rd March, 2024 8. Kings Day for Belgium 9. Meeting for the African Group of Ambassadors. 	More than anticipated invitations to attend Diplomatic function were received.

Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item	Spent	
211102 Contract Staff Salaries	135,351.061	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	206,629.855	

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
212101 Social Security Contributions		6,279.248
212102 Medical expenses (Employees)		18,747.003
221001 Advertising and Public Relations		1,250.000
221002 Workshops, Meetings and Seminars		12,750.000
221003 Staff Training		750.000
221009 Welfare and Entertainment		11,323.000
221011 Printing, Stationery, Photocopying and Binding		10,500.000
222001 Information and Communication Technology Services.		5,000.000
222002 Postage and Courier		1,250.000
223003 Rent-Produced Assets-to private entities		217,793.993
223005 Electricity		11,068.006
223006 Water		10,582.756
223007 Other Utilities- (fuel, gas, firewood, charcoal)		1,099.996
228002 Maintenance-Transport Equipment		9,492.655
228004 Maintenance-Other Fixed Assets		1,249.750
	Total For Budget Output	661,117.321
	Wage Recurrent	135,351.061
	Non Wage Recurrent	525,766.260
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	661,117.321
	Wage Recurrent	135,351.061
	Non Wage Recurrent	525,766.260
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
N/A		
Programme:18 Development Plan Implementation		
SubProgramme:02 Resource Mobilization and Budgeting		
Sub SubProgramme:01 Overseas Mission Services		

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<i>Departments</i>		
Department:001 Embassy in Doha, Qatar		
Budget Output:560009 Cooperation frameworks and Development Assisstance		
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
01 Engagement held to source development assistance for national development.	Held 04 engagements with Host Government officials to source development assistance for national development as follows:	1. Cost implication for overachievement was budget neutral.
02 Engagements organized to lobby for scholarships, internships and other capacity building opportunities for the Ugandan youth	<ol style="list-style-type: none"> 1. The Mission together with the Ugandan Muslim Scholars met the Permanent Secretary, Ministry of Foreign Affairs Qatar to discuss the establishment of an Islamic Institution in Uganda. 2. Met the Director Engineering, Ministry of Foreign Affairs Qatar to discuss the acquisition of Land to build the Embassy Chancery and Residence. He informed the Embassy that land had been designated for all Diplomatic entities and it will be ready within the next three years. 3. Met with the Director African Affairs and agreed to sign the Pending labour MOU on the 1st of April, 2024. 4. Met the Chief Executive Officer for Rangers Security Services with a view of sourcing more employment opportunities for Ugandans. 	2. Engagements to lobby for scholarships, internships and other capacity building opportunities for the Ugandan youth to be undertaken in Q4
01 activity Undertaken to promote private investment in the oil and gas industry with emphasis on renewable energy		Activity to be undertaken in Q4.
Expenditures incurred in the Quarter to deliver outputs		<i>UShs Thousand</i>
Item		Spent
221008 Information and Communication Technology Supplies.		7,732.592
221012 Small Office Equipment		1,661.017
226001 Insurances		2,655.512
227004 Fuel, Lubricants and Oils		9,246.978
228002 Maintenance-Transport Equipment		4,746.328
Total For Budget Output		26,042.425

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	0.000
	Non Wage Recurrent	26,042.425
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	26,042.425
	Wage Recurrent	0.000
	Non Wage Recurrent	26,042.425
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
N/A		
	GRAND TOTAL	726,759.746
	Wage Recurrent	135,351.061
	Non Wage Recurrent	551,808.685
	GoU Development	39,600.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

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Quarter 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Overseas Mission Services		
<i>Departments</i>		
N/A		
<i>Development Projects</i>		
Project:1715 Retooling of Mission in Qatar Doha		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
Furniture and fittings procured for the Mission	Procured some Furniture for the chancery.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		<i>UShs Thousand</i>
Item		Spent
312235 Furniture and Fittings - Acquisition		39,600.000
	Total For Budget Output	39,600.000
	GoU Development	39,600.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Project	39,600.000
	GoU Development	39,600.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
SubProgramme:04 Access to Justice		
Sub SubProgramme:01 Overseas Mission Services		
<i>Departments</i>		
Department:001 Embassy in Doha, Qatar		
Budget Output:460056 Consulars services		

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened	
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control	
02 International Peace and Security engagements participated in.	<p>Participated in 03 engagements related to promotion of international peace and security:</p> <ol style="list-style-type: none"> 1. The 8th Edition of the Doha International Maritime Defence exhibition and Conference 2024 at Qatar National Convention Centre. The Exhibition and Conference aims at building partnerships and collaboration to enhance security and stability in our oceans and seas. With the existing MoU on Defence Cooperation, Uganda can benefit from this cooperation, particularly in technology and skills transfer. 2. The ceremony of the second National forum for Human rights 3. The conference of the international search and rescue advisory group.
08 Engagements held with government stakeholders to promote a positive image of Uganda.	<p>Held/participated-in 10 engagements with government stakeholders to promote a positive image of Uganda. Key among which included:</p> <ol style="list-style-type: none"> 1. Engagements with the Director African Affairs who agreed to sign the pending labour MOU on the 1st of April, 2024. 2. Meeting with the Chief Executive Officer for Rangers Security Services with an aim of sourcing more employment for Ugandans. 3. Together with the Ugandan Muslim Scholars, meeting with the Permanent Secretary, Ministry of Foreign Affairs Qatar to discuss the establishment of an Islamic Institution in Uganda. 4. Meeting with the Director Engineering, Ministry of Foreign Affairs Qatar to discuss the acquisition of Land to build the Embassy Chancery and Residence. 5. The 8th Edition of the Doha International Maritime Defence exhibition and Conference 2024. 6. The Iftar Banquet hosted by His Highness the emir of the State of Qatar.

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened	
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control	
<p>At least 1000 Ugandans living and working in Qatar Registered.</p> <p>03 engagements held to Mobilise the diaspora to invest in various sectors in Uganda for national development.</p>	<p>1. Updated the diaspora database by registering 486 Ugandans in Qatar. They included 58 females and 428 males.</p> <p>2. Coordinated the following 02 diaspora mobilization engagements:</p> <p>a) Mobilization engagement with the Diaspora by the presidential adviser on diaspora matters, Amb. Abby Walusimbi, while on his official duties in Qatar.</p> <p>b) Engagement with the Diaspora to participate in national development during the National Day Celebrations at expo 2023 Doha on 27th November, 2023</p>
<p>96 Consular visits made to jails, deportation camps, accommodation facilities, and hospitals to attend to Ugandans who need consular support.</p> <p>50 female and 20 male distressed Ugandans in Qatar offered assistance .</p>	NA
<p>02 Consular clinics organised to create awareness about the services offered by the Embassy and the laws of Qatar.</p> <p>Victims of human trafficking offered appropriate consular services to access justice.</p>	Offered appropriate consular assistance to Victims of human trafficking
<p>40 Inspections of offices for employers of Ugandans and visits to accommodation facilities to verify compliance with labor requirements conducted.</p> <p>20 Visits potential employers made to lobby employment for Ugandan youth.</p>	<p>Made 16 visits; - 04 to Manpower/recruitment companies to verify compliance with labor requirements for Ugandans working in Qatar, majority of whom are Ugandan girls working as domestic maids; and 12 visits to the Ministry of labor to follow up and also help in the filing of cases of Ugandans who had issues with their companies and sponsors.</p> <p>The Mission met the Chief Executive Officer for Rangers Security Services with an aim of sourcing more employment for Ugandans.</p>

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened	
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control	
<p>15 entitled dignitaries offered protocol services while on official duties in Qatar and other Countries of Accreditation..</p> <p>All requests for visa applications for Government officials facilitated.</p>	<p>Offered protocol services to 13 entitled dignitaries on official duties in Qatar and other Countries of Accreditation. They included:</p> <ol style="list-style-type: none"> 1. The presidential adviser on diaspora matters Amb. Abby Walusimbi while on his official diaspora mobilization engagements in Qatar. 2. Hon minister of state for agriculture Hon kyakulaga Bwino and Uganda's representative to the organisation of Islamic countries Dr Ahmed Sendendo, who came to attend the opening ceremony of the 2023 Doda horticultural Expo 3. Delegation led by the Hon minister of trade and his deputy and other agencies from Uganda during first Uganda-Qatar business forum in Doha organized in partnership with Uganda export promotion. 4. The delegation from the Defence Ministry that was participating in the Doha International Maritime Defence Exhibition (DIMDEX). <p>Facilitated the processing of all visa applications for Government officials.</p>
<p>500 documents attested for foreign use</p> <p>60 certificates of identity issued to Ugandans with lost/expired passports to facilitate them to travel back home.</p> <p>200 letters of residence issued to Ugandans to facilitate the renewal their passports.</p>	<ol style="list-style-type: none"> 1. Attested 514 documents for foreign use. 2. Issued 132 certificates of identity to Ugandans, who had lost/expired passports, to enable them to travel to Uganda. 3. Issued 174 emergency travel letters to Ugandans due for deportation but lacked valid travel documents. 4. Issued 518 letters of residence to Ugandans in Qatar to facilitate their renewal of passports.

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16050501 Alien and Citizen registration strengthened	
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control	
<p>04 market studies and surveys Conducted to identify market demands for the export of Uganda products into the Qatar market.</p> <p>01 promotional expo and 01 trade show in Qatar Organized in Qatar.</p>	<ol style="list-style-type: none"> 1. Participated in the 2023 Doha horticultural expo and organized the Uganda expo national day, as well as the first Uganda-Qatar business forum in Doha in partnership with Uganda export promotion attended by the Ugandan private sector foundation, the Hon minister of trade and his deputy and other agencies from Uganda. 2. Attended the grand African festival in Doha by the proprietors of Grand malls in Doha and agreed to increase the volumes of Ugandan products in their malls. The Embassy has contacted Uganda Export Promotion Board to identify a reliable supplier. 3. The Mission also attended the 11th Qatar International Agricultural Exhibition organized by the Ministry of Municipalities. 4. Participated in The 13th edition of Qatar International food festival 2024.
<p>G77 Summit and the Non Aligned Movement (NAM) summit attended</p> <p>Ambassadors Conference attended</p>	<p>The Mission through the Embassy Special Envoy to Qatar fully attended the NAM and G77 Summit took place in Uganda on 19th, January,2024.</p>

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 16050501 Alien and Citizen registration strengthened

Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control

20 national days and diplomatic dinners attended

The Independence Day celebrations organized.

01 health awareness campaign with a focus on HIV AIDS and Cancer organized.

1. Attended 26 National Days and Diplomatic Dinners to enhance cordial diplomatic relations, some of which included the following:
 - a. 13 Independence day celebrations for Embassies of; Saudi Arabia, Mexico, Rwanda, Niger, Mauritania, Liberia, Kuwait, Kosovo, Ethiopia, Pakistan, Gambia, Bangladesh, and Haiti.
 - b. Rwanda -Doha Expo National day and business forum, Burundi Doha National Day, and the Malawi-Doha Expo National day and business meeting during the Expo 2023 Doha Horticultural exhibition.
 - c. Qatar National Day.
 - d. A reception hosted by Turkey Embassy for all Military Attaché's
2. Organized the National Day Celebration held in Doha during Expo 2023 Doha in consultation with the Uganda Export Promotion Board at the expo grounds on 27th November, 2023.
3. Engaged the Chief Executive Officer of Karwa, the European Security Company, and KLUD Pharmacy to consider partnering with the Embassy in the cancer run awareness activities.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
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Item	Spent
211102 Contract Staff Salaries	444,036.497
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	707,389.565
212101 Social Security Contributions	18,837.744
212102 Medical expenses (Employees)	56,241.007
221001 Advertising and Public Relations	3,750.000
221002 Workshops, Meetings and Seminars	38,250.000
221003 Staff Training	2,250.000
221009 Welfare and Entertainment	33,968.999
221011 Printing, Stationery, Photocopying and Binding	31,500.000

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
222001 Information and Communication Technology Services.	15,000.000
222002 Postage and Courier	3,750.000
223003 Rent-Produced Assets-to private entities	690,381.979
223005 Electricity	33,204.016
223006 Water	31,748.268
223007 Other Utilities- (fuel, gas, firewood, charcoal)	5,780.963
228002 Maintenance-Transport Equipment	28,477.965
228004 Maintenance-Other Fixed Assets	3,749.250
Total For Budget Output	2,148,316.253
Wage Recurrent	444,036.497
Non Wage Recurrent	1,704,279.757
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	2,148,316.253
Wage Recurrent	444,036.497
Non Wage Recurrent	1,704,279.757
Arrears	0.000
<i>AIA</i>	0.000
<i>Development Projects</i>	
N/A	
Programme:18 Development Plan Implementation	
SubProgramme:02 Resource Mobilization and Budgeting	
Sub SubProgramme:01 Overseas Mission Services	
<i>Departments</i>	
Department:001 Embassy in Doha, Qatar	
Budget Output:560009 Cooperation frameworks and Development Assisstance	

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced	
Programme Intervention: 180109 Expand financing beyond the traditional sources	
02 engagements held to source development assistance for national development.	Held 04 engagements with Host Government officials to source development assistance for national development as follows:
02 engagements organized to lobby for scholarships, internships and other capacity building opportunities for the Ugandan youth	<ol style="list-style-type: none"> 1. The Mission together with the Ugandan Muslim Scholars met the Permanent Secretary, Ministry of Foreign Affairs Qatar to discuss the establishment of an Islamic Institution in Uganda. 2. Met the Director Engineering, Ministry of Foreign Affairs Qatar to discuss the acquisition of Land to build the Embassy Chancery and Residence. He informed the Embassy that land had been designated for all Diplomatic entities and it will be ready within the next three years. 3. Met with the Director African Affairs and agreed to sign the Pending labour MOU on the 1st of April, 2024. 4. Met the Chief Executive Officer for Rangers Security Services with a view of sourcing more employment opportunities for Ugandans.
01 engagement held to mobilise the diaspora to start up businesses in Qatar to import Ugandan products.	Hosted a delegation of Mr. Sedrack Nzeire for the meeting with Qatar Chamber of Commerce about the proposed idea of building Qatar city in Uganda as well as other investment projects in Hoima city and other parts of the country.
03 activities Undertaken to promote private investment in the oil and gas industry with emphasis on renewable energy	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
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Item	Spent
221008 Information and Communication Technology Supplies.	23,197.775
221012 Small Office Equipment	4,983.050
226001 Insurances	7,966.536
227004 Fuel, Lubricants and Oils	27,740.933
228002 Maintenance-Transport Equipment	14,238.983
Total For Budget Output	78,127.275
Wage Recurrent	0.000
Non Wage Recurrent	78,127.275
Arrears	0.000
<i>AIA</i>	0.000

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Total For Department	78,127.275
	Wage Recurrent	0.000
	Non Wage Recurrent	78,127.275
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
N/A		
	GRAND TOTAL	2,266,043.528
	Wage Recurrent	444,036.497
	Non Wage Recurrent	1,782,407.032
	GoU Development	39,600.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Quarter 4: Revised Workplan

Annual Plans	Quarter's Plan	Revised Plans
Programme:16 Governance And Security		
SubProgramme:01		
Sub SubProgramme:01 Overseas Mission Services		
<i>Departments</i>		
N/A		
<i>Develoment Projects</i>		
Project:1715 Retooling of Mission in Qatar Doha		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16060501 Administration support services provided		
Programme Intervention: 160605 Undertake financing and administration of programme services		
Furniture and fittings procured for the Mission		Remaining planned procurement of Furniture concluded.
SubProgramme:04		
Sub SubProgramme:01 Overseas Mission Services		
<i>Departments</i>		
Department:001 Embassy in Doha, Qatar		
Budget Output:460056 Consulars services		
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
02 International Peace and Security engagements participated in.	International Peace and Security engagements participated in.	
08 Engagements held with government stakeholders to promote a positive image of Uganda.	02 Engagements held with government stakeholders to promote a positive image of Uganda.	02 Engagements held with government stakeholders to promote a positive image of Uganda.
At least 1000 Ugandans living and working in Qatar Registered.	At least 250 Ugandans living and working in Qatar Registered. Engagements held to Mobilize the diaspora to invest in various sectors in Uganda for national development.	514 Ugandans living and working in Qatar Registered.
03 engagements held to Mobilise the diaspora to invest in various sectors in Uganda for national development.		01 Engagement held to Mobilize the diaspora to invest in various sectors in Uganda for national development.

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:460056 Consulars services		
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
<p>96 Consular visits made to jails, deportation camps, accommodation facilities, and hospitals to attend to Ugandans who need consular support.</p> <p>50 female and 20 male distressed Ugandans in Qatar offered assistance .</p>	<p>24 Consular visits made to jails, deportation camps, accommodation facilities, and hospitals to attend to Ugandans who need consular support. 14 female and 5 male distressed Ugandans in Qatar offered assistance .</p>	<p>36 Consular visits made to jails, deportation camps, accommodation facilities, and hospitals to attend to Ugandans who need consular support.</p> <p>11 female distressed Ugandans in Qatar offered assistance .</p>
<p>02 Consular clinics organised to create awareness about the services offered by the Embassy and the laws of Qatar.</p> <p>Victims of human trafficking offered appropriate consular services to access justice.</p>	<p>Consular clinics organised to create awareness about the services offered by the Embassy and the laws of Qatar. Victims of human trafficking offered appropriate consular services to access justice.</p>	<p>02 Consular clinics organised to create awareness about the services offered by the Embassy and the laws of Qatar.</p> <p>Victims of human trafficking offered appropriate consular services to access justice.</p>
<p>40 Inspections of offices for employers of Ugandans and visits to accommodation facilities to verify compliance with labor requirements conducted.</p> <p>20 Visits potential employers made to lobby employment for Ugandan youth.</p>	<p>10 Inspections of offices for employers of Ugandans and visits to accommodation facilities to verify compliance with labor requirements conducted. 05 Visits potential employers made to lobby employment for Ugandan youth.</p>	<p>24 Inspections of offices for employers of Ugandans and visits to accommodation facilities to verify compliance with labor requirements conducted.</p> <p>19 Visits potential employers made to lobby employment for Ugandan youth.</p>
<p>15 entitled dignitaries offered protocol services while on official duties in Qatar and other Countries of Accreditation..</p> <p>All requests for visa applications for Government officials facilitated.</p>	<p>3 entitled dignitaries offered protocol services while on official duties in Qatar and other Countries of Accreditation.. All requests for visa applications for Government officials facilitated.</p>	<p>2 entitled dignitaries offered protocol services while on official duties in Qatar and other Countries of Accreditation.</p> <p>All requests for visa applications for Government officials facilitated.</p>
<p>500 documents attested for foreign use</p> <p>60 certificates of identity issued to Ugandans with lost/expired passports to facilitate them to travel back home.</p> <p>200 letters of residence issued to Ugandans to facilitate the renewal their passports.</p>	<p>125 documents attested for foreign use 15 certificates of identity issued to Ugandans with lost/expired passports to facilitate them to travel back home. 50 letters of residence issued to Ugandans to facilitate the renewal their passports.</p>	<p>125 Documents attested for foreign use</p> <p>15 Certificates of identity issued to Ugandans with lost/expired passports to facilitate them to travel back home.</p> <p>50 letters of residence issued to Ugandans to facilitate the renewal their passports.</p>

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:460056 Consulars services		
PIAP Output: 16050501 Alien and Citizen registration strengthened		
Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control		
04 market studies and surveys Conducted to identify market demands for the export of Uganda products into the Qatar market. 01 promotional expo and 01 trade show in Qatar Organized in Qatar.	01 market study and survey Conducted to identify market demands for the export of Uganda products into the Qatar market.	04 market study and survey Conducted to identify market demands for the export of Uganda products into the Qatar market.
G77 Summit and the Non Aligned Movement (NAM) summit attended Ambassadors Conference attended		Ambassadors Conference participated-in.
20 national days and diplomatic dinners attended The Independence Day celebrations organized. 01 health awareness campaign with a focus on HIV AIDS and Cancer organized.	05 national days and diplomatic dinners attended	05 national days and diplomatic dinners attended
<i>Development Projects</i>		
N/A		
Programme:18 Development Plan Implementation		
SubProgramme:02		
Sub SubProgramme:01 Overseas Mission Services		
<i>Departments</i>		
Department:001 Embassy in Doha, Qatar		
Budget Output:560009 Cooperation frameworks and Development Assisstance		
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
02 engagements held to source development assistance for national development. 02 engagements organized to lobby for scholarships, internships and other capacity building opportunities for the Ugandan youth	Engagements held to source development assistance for national development. Engagements organized to lobby for scholarships, internships and other capacity building opportunities for the Ugandan youth	02 Engagements organized to lobby for scholarships, internships and other capacity building opportunities for the Ugandan youth

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:560009 Cooperation frameworks and Development Assisstance		
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced		
Programme Intervention: 180109 Expand financing beyond the traditional sources		
<p>01 engagement held to mobilise the diaspora to start up businesses in Qatar to import Ugandan products.</p> <p>03 activities Undertaken to promote private investment in the oil and gas industry with emphasis on renewable energy</p>	<p>Activities Undertaken to promote private investment in the oil and gas industry with emphasis on renewable energy</p>	<p>01 engagement held to mobilise the diaspora to startup businesses in Qatar to import Ugandan products.</p> <p>02 Activities Undertaken to promote private investment in the oil and gas industry with emphasis on renewable energy</p>
<i>Development Projects</i>		
N/A		

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues**Table 4.1: NTR Collections (Billions)**

Revenue Code	Revenue Name	Planned Collection FY2023/24	Actuals By End Q3
144149	Miscellaneous receipts/income	0.060	0.074
		Total	0.060
			0.074

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Table 4.2: Off-Budget Expenditure By Department and Project

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	To put in consideration the gender issues in all the programs and activities of the Embassy
Issue of Concern:	Gender and Equity Mainstreaming in the day to day activities of the Mission
Planned Interventions:	<ol style="list-style-type: none"> 1. Observe full maternity and paternity leave for staff. 2. Engage International Organisations on Gender issues to support discriminated groups including distressed Ugandans. 3. Participate in activities aimed at eliminating gender discrimination.
Budget Allocation (Billion):	0.004
Performance Indicators:	<ol style="list-style-type: none"> 1. 02 activities on gender mainstreaming and equity participated in. 2. Engagements with International Organisations on Gender issues participated in 3. At least 30% of female staff maintained at the Mission
Actual Expenditure By End Q3	0.03
Performance as of End of Q3	<ol style="list-style-type: none"> a) Sensitized staff during the regular staff meetings to exercise Gender and Equity responsiveness in the day to day activities of the Mission; b) Participated in the ceremony of the second National forum for Human rights; c) Engaged the Chief Executive Officer of Karwa, the European Security Company, and KLUD Pharmacy to consider partnering with the Embassy in the cancer run awareness activities. d) Maintained a ratio of 30% of female staff at the Mission.
Reasons for Variations	No Variation

ii) HIV/AIDS

Objective:	Support the fight against HIV/AIDS
Issue of Concern:	HIV Prevention and Management
Planned Interventions:	<ol style="list-style-type: none"> 1. Facilitate affected staff to stay on medication. 2. Offer Counselling services to staff and diaspora. 3. Enhance HIV/AIDS Education, information dissemination, sensitization, and awareness. 4. Participate in World Aids Day celebrations.
Budget Allocation (Billion):	0.001
Performance Indicators:	<ol style="list-style-type: none"> 1. 4 HIV sensitization sessions organised 2. All staff enrolled on Medical insurance. 3. HIV/AIDS-related activities participated in.
Actual Expenditure By End Q3	0.0008
Performance as of End of Q3	<ol style="list-style-type: none"> a) Encouraged staff to embrace a health living life style during the regular monthly staff meetings. b) Enrolled all staff on Medical insurance.
Reasons for Variations	No Variation

VOTE: 536 Uganda Embassy in Qatar, Doha

Quarter 3

iii) Environment

Objective:	Promote a clean, safe and secure working environment and energy conservation
Issue of Concern:	Clean, safe and secure working environment and energy conservation.
Planned Interventions:	<ol style="list-style-type: none"> 1. Promote clean, safe & secure working environment. 2. Encourage re-use, reduce & recycle principles. 3. Encourage energy saving mechanisms at the Mission, through wastage reduction, energy saving lighting and best disposal practices.
Budget Allocation (Billion):	0.002
Performance Indicators:	<ol style="list-style-type: none"> 1. A clean, safe & secure environment. 2. Two (2) environmental conservation activities participated in.
Actual Expenditure By End Q3	0.0015
Performance as of End of Q3	Provided designated dustbins for proper and orderly disposal of waste
Reasons for Variations	No Variation

iv) Covid

Objective:	Prevent the spread of COVID-19 as well as other coronaviruses and influenza.
Issue of Concern:	COVID 19 prevention
Planned Interventions:	<ol style="list-style-type: none"> 1. Encourage staff to follow the Standard Operating Procedures. 2. Provision of masks and sanitizers at the Mission. 3. Encourage all staff to go for vaccination against Covid-19 and other influenza.
Budget Allocation (Billion):	0.003
Performance Indicators:	<ol style="list-style-type: none"> 1. All Mission staff fully vaccinated. 2. Affected staff supported to access Covid-19 treatment. 3. PPPs provided to staff and clients to prevent the spread of COVID-19
Actual Expenditure By End Q3	0.002
Performance as of End of Q3	a) All staff are fully vaccinated against COVID-19; b) Staff have medical insurance to facilitate access to Covid-19 treatment whenever required. c) Provided sanitizers to protect the staff and clients against the spread of COVID-19
Reasons for Variations	No variation