

VOTE: 536 Uganda Embassy in Qatar, Doha

I. VOTE MISSION STATEMENT

To Promote and Protect Uganda Interests in the State of Qatar

II. STRATEGIC OBJECTIVE

Mission Strategic Objectives are:

To promote Commercial and Economic diplomacy

To enhance the participation of Diaspora in National Development

To strengthen the provision of Diplomatic, Protocol and Consular Services to Ugandans and non-Ugandan in living and working Qatar

To promote Uganda image in Qatar and other areas of accreditation through Public Diplomacy

To promote Regional and International Peace & Security

To strengthen the Institutional Capacity of the Mission.

III. MAJOR ACHIEVEMENTS IN 2023/24

As at MPS FY 2024/25, Uganda Mission in Doha achieved the following:

Participated in the Exhibition of Modern Construction and Services Technology (ConteQ Expo24), the first of its kind which showcased the latest research, innovations and technologies that enhance productivity, quality and efficiency of implementation. The information acquired was shared with the relevant stakeholders to boost production and productivity of Small holder business communities across Uganda, majority of whom are women and the youth.

Hosted a delegation of Mr. Sedrack Nzeire for the following meetings: Meeting with Qatar Chamber of Commerce about the proposed idea of building Qatar city in Uganda as well as other investment projects in Hoima city and other parts of the country; Meeting with Kon Group consultancy firm on establishment of a meat rendering plant in Mukono District and signed a letter of intent with Kanaha Holdings Company for the same; Meeting with WIDHAM Company on matters of Halal certificate to facilitate export of Uganda meat products to Qatar; Meeting with Tarawa Trading Company of Dr.mohammed Al Amin Al Dudu on matters of Halal certificate for Uganda and export of meat and milk products from Uganda; and Meeting with Aspire academy on matters of partnering with Uganda sports institutions for mutual benefit.

Coordinated activities in Uganda of AL Mahaba Trading and contracting company as well as Qatar Polymer and H Aidar Haidaa; all with investment interest in Uganda.

Engaged the Director of Labour who promised to communicate the date for signing the pending labour MoU early 2024.

Participated in the 2023 Doha horticultural expo and organized the Uganda expo national day, as well as the first Uganda-Qatar business forum in Doha in partnership with Uganda Export Promotion Board, attended by the Ugandan private sector foundation, the Hon minister of trade and his deputy and other agencies from Uganda.

Participated in Qatar mart tourism expo in Doha in partnership with Uganda Export Promotion Board.

Updated the diaspora database by registering 486 Ugandans in Qatar. They included 58 females and 428 males.

Made 27 consular visits to Ugandans in jails, deportation camps, and accommodation facilities. 13 of the visits were made to female jails.

Provided appropriate assistance to 30 female Ugandans in distress; most of them lacking accommodation, food, and other necessities.

Coordinated the repatriation of the bodies of six (06) Ugandans who died in Qatar

VOTE: 536 Uganda Embassy in Qatar, Doha

Visited four (04) Manpower or recruitment companies to verify compliance with labor requirements for Ugandans working in Qatar, majority of whom are Ugandan girls working as domestic maids.

Attested 386 documents for 14 females and 372 males for foreign use

Issued 98 certificates of identity to Ugandans (13 females, 05 infants, and 80 males), who had lost or expired passports to enable them to travel to Uganda.

Issued 124 emergency travel letters to Ugandans (60 females and 64 males) due for deportation but lacked valid travel documents.

Issued 396 letters of residence to Ugandans in Qatar to facilitate their renewal of passports. They included 45 females and 351 males.

Attended a meeting of the African group of Heads of missions on matters of common interest to African Countries.

Participated in 02 engagements related to promotion of international peace and security: the ceremony of the second National forum for Human rights, and the conference of the international search and rescue advisory group.

Coordinated the diaspora mobilization engagements by the presidential adviser on diaspora matters, Amb. Abby Walusimbi while on his official duties in Qatar.

Attended 05 official functions held by Foreign Diplomatic Missions accredited to Qatar (China, Saudi Arabia, Mexico and Rwanda, Burundi), and as well the Qatar National Day to enhance cordial relations with respective Countries.

Organized the National Day Celebration held in Doha during Expo 2023 Doha in consultation with the Uganda Export Promotion Board at the expo grounds on 27th November, 2023.

Engaged the Chief Executive Officer of Karwa, the European Security Company, and KLUD Pharmacy to consider partnering with the Embassy in the cancer run awareness activities.

Attended a meeting of the African group of Heads of missions on matters of common interest to African Countries

Sensitized staff during the regular staff meetings to exercise Gender and Equity responsiveness in the day to day activities of the Mission.

Maintained a ratio of 50 percent of female staff at the Mission.

Encouraged staff to embrace a health living life style during the regular monthly staff meetings.

Enrolled all staff on Medical insurance.

Provided sanitizers to protect the staff and clients against the spread of COVID-19

VOTE: 536 Uganda Embassy in Qatar, Doha

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2023/24		2024/25	MTEF Budget Projections			
	Approved Budget	Spent by End Dec	Budget Estimates	2025/26	2026/27	2027/28	2028/29
Recurrent	Wage	0.541	0.309	0.541	0.541	0.541	0.541
	Non-Wage	2.207	1.231	2.607	2.607	2.607	2.607
Devt.	GoU	0.198	0.000	0.390	0.390	0.390	0.198
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		2.947	1.540	3.539	3.539	3.539	2.947
Total GoU+Ext Fin (MTEF)		2.947	1.540	3.539	3.539	3.539	2.947
Arrears		0.000	0.000	0.000	0.000	0.000	0.000
Total Budget		2.947	1.540	3.539	3.539	3.539	2.947
Total Vote Budget Excluding Arrears		2.947	1.540	3.539	3.539	3.539	2.947

VOTE: 536 Uganda Embassy in Qatar, Doha

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2024/25	
	Recurrent	Development
Programme:16 Governance And Security	2.644	0.390
SubProgramme:01 Institutional Coordination	0.000	0.390
Sub SubProgramme:01 Overseas Mission Services	0.000	0.390
001 Embassy in Doha, Qatar	0.000	0.390
SubProgramme:04 Access to Justice	2.644	0.000
Sub SubProgramme:01 Overseas Mission Services	2.644	0.000
001 Embassy in Doha, Qatar	2.644	0.000
Programme:18 Development Plan Implementation	0.504	0.000
SubProgramme:02 Resource Mobilization and Budgeting	0.504	0.000
Sub SubProgramme:01 Overseas Mission Services	0.504	0.000
001 Embassy in Doha, Qatar	0.504	0.000
Total for the Vote	3.149	0.390

VOTE: 536 Uganda Embassy in Qatar, Doha

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 Governance And Security

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 01 Overseas Mission Services

Project: 1715 Retooling of Mission in Qatar Doha

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Administration support services provided

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of reports prepared	Number	2021-22	4	4	02	04

SubProgramme: 04 Access to Justice

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Doha, Qatar

Budget Output: 460056 Consulars services

PIAP Output: Alien and Citizen registration strengthened

Programme Intervention: 160505 Strengthen citizenship identification, registration, preservation and control

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Proportion of citizenship applications granted out of applications received	Percentage	2023-24	NA	100%	100%	100%

Programme: 18 Development Plan Implementation

SubProgramme: 02 Resource Mobilization and Budgeting

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Doha, Qatar

Budget Output: 560009 Cooperation frameworks and Development Assistance

PIAP Output: Bilateral and multilateral resources for national development sourced

Programme Intervention: 180109 Expand financing beyond the traditional sources

VOTE: 536 Uganda Embassy in Qatar, Doha

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Doha, Qatar

Budget Output: 560009 Cooperation frameworks and Development Assisstance

PIAP Output: Bilateral and multilateral resources for national development sourced

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Value (USD Million) of bilateral and multilateral resources for national development	Value	2022	5	5	03	5

VOTE: 536 Uganda Embassy in Qatar, Doha

VI. VOTE NARRATIVE

Vote Challenges

The Mission has and continues to face the following challenges:

Lack of adequate and sound vehicles and frequent breakdown of the available utility vehicle hinders carrying out implementation of Mission activities.

Increased number of Ugandans trafficked to Qatar, mainly maids, after being promised other job categories.

Increase in the number of Ugandans at the deportation center who lack valid travel documents and are unable to pay for the certificates of identity, leading to their delayed deportation

A number of distressed Ugandans, especially females come to the Mission looking for accommodation, food, and other unique necessities. However, the Mission is not adequately resourced to offer these specific needs.

Inadequate budget provision to facilitate implementation of the core activities of the Mission such as promotion of Uganda export products, especially agriculture product like the cereals where majority of Ugandans including women and youth across the various regions in the Country are engaged in. Also the promotion of Uganda Investment and Tourism potential is curtailed in the face of limited resources, yet this would result into attraction of more investment establishments in Uganda thus creating jobs and wealth for the youth.

Staffing gaps including the position of Translator. This hinders the Mission ability to deliver on its mandate.

There is no halal certified slaughterhouse in Uganda hindering the export of meat products to Qatar.

Plans to improve Vote Performance

The Missions continues to Lobby the Ministry of Finance, Planning and Economic Development, and the Parliament of Uganda for additional funding to cover the budget shortfalls.

Several engagements have been held with the Qatar Ministry of Labour who promised to communicate the date for signing the pending labour MoU early 2024. The signing of the labor Bilateral Labour Agreement (BLA) between Qatar and Uganda will streamline the labor export and help in addressing the existing related challenges.

The Mission also continues to engage with the Uganda Muslim Supreme Council (UMSC) and other stakeholders to get halal certificates for slaughterhouses in Uganda.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 536 Uganda Embassy in Qatar, Doha**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2023/24	Projection FY2024/25
142223	Document certification fees	0.000	0.003
144149	Miscellaneous receipts/income	0.060	0.000
Total		0.060	0.003

VOTE: 536 Uganda Embassy in Qatar, Doha

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To put in consideration the gender and equity issues in all the programs and activities of the Mission.
Issue of Concern	Gender and Equity Mainstreaming in the day today activities of the Mission
Planned Interventions	<ol style="list-style-type: none"> 1. Observe full maternity and paternity leave for staff. 2. Engage International Organizations on Gender issues to support marginalized groups including distressed Ugandans. 3. Participate in activities aimed at eliminating gender discrimination.
Budget Allocation (Billion)	0.004
Performance Indicators	<ol style="list-style-type: none"> 1. 02 activities on gender mainstreaming and equity participated in. 2. Engagements with International Organisations on Gender issues participated in 3. At least 50% of female staff maintained at the Mission.

ii) HIV/AIDS

OBJECTIVE	To support the fight against HIV/AIDS
Issue of Concern	HIV Prevention and Management
Planned Interventions	<ol style="list-style-type: none"> 1. Facilitate affected staff to stay on medication 2. Offer counselling services to staff and Ugandan Diaspora 3. Enhance HIV/AIDS Education, information dissemination, sensitization, and awareness. 4. Participate in the World Aids Day celebrations.
Budget Allocation (Billion)	0.001
Performance Indicators	<ol style="list-style-type: none"> 1. 4 HIV sensitization sessions organised 2. All staff enrolled on Medical insurance. 3. HIV/AIDS-related activities participated in. 4. A senior Lady at the Mission designated to counsel Staff and the distressed girls.

iii) Environment

VOTE: 536 Uganda Embassy in Qatar, Doha

OBJECTIVE	To promote a clean, safe and secure working environment and energy conservation
Issue of Concern	Clean, safe and secure working environment and energy conservation
Planned Interventions	<ol style="list-style-type: none">1. Promote a clean, safe and secure working environment2. Encourage re-use , reduce and recycle principles3. Encourage energy saving mechanisms at the Mission, through wastage reduction, energy saving lighting, and best waste disposal
Budget Allocation (Billion)	0.002
Performance Indicators	<ol style="list-style-type: none">1. A clean, safe & secure environment.2. Two (2) environmental conservation activities participated in.

iv) Covid

N / A

VOTE: 536 Uganda Embassy in Qatar, Doha

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N / A

VOTE: 536 Uganda Embassy in Qatar, Doha

Table 9.2: Staff Recruitment Plan

N / A