VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
D	Wage	1.631	1.960	1.960	1.960	120.0 %	120.0 %	100.0 %
Recurrent	Non-Wage	5.591	5.591	5.591	5.591	100.0 %	100.0 %	100.0 %
D	GoU	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Devt.	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	GoU Total	7.222	7.551	7.551	7.551	104.6 %	104.6 %	100.0 %
Total GoU+Ex	kt Fin (MTEF)	7.222	7.551	7.551	7.551	104.6 %	104.6 %	100.0 %
	Arrears	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Total Budget	7.222	7.551	7.551	7.551	104.6 %	104.6 %	100.0 %
	A.I.A Total	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Grand Total	7.222	7.551	7.551	7.551	104.6 %	104.6 %	100.0 %
Total Vote Bud	lget Excluding Arrears	7.222	7.551	7.551	7.551	104.6 %	104.6 %	100.0 %

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	%Releases Spent
Programme:01 Agro-Industrialization	0.378	0.378	0.378	0.378	100.0 %	100.0 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.378	0.378	0.378	0.378	100.0 %	100.0 %	100.0%
Programme:16 Governance And Security	6.501	6.829	6.829	6.829	105.1 %	105.1 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	6.501	6.829	6.829	6.829	105.1 %	105.1 %	100.0%
Programme:18 Development Plan Implementation	0.343	0.343	0.343	0.343	100.0 %	100.0 %	100.0%
Sub SubProgramme:01 Overseas Mission Services	0.343	0.343	0.343	0.343	100.0 %	100.0 %	100.0%
Total for the Vote	7.222	7.551	7.551	7.551	104.5 %	104.5 %	100.0 %

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Annual number of citizens issued with passports

Table V2.1: PIAP outputs and output Indicators				
Programme:01 Agro-Industrialization				
SubProgramme:04 Agricultural Market Access and Competitiveness				
Sub SubProgramme:01 Overseas Mission Services				
Department:001 Embassy in Geneva, Switzerland				
Budget Output: 000086 Access to Regional and International Markets				
PIAP Output: 01030401 Product markets for Uganda's key product interest negotiated	ets mapped, profiled a	and market framewor	ks with countries of export	
Programme Intervention: 010304 Strengthen capacities of public is opportunities particularly for the selected commodities	nstitutions in analysis	s, negotiation and dev	elopment of international market	
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4	
Number of product markets developed	Number	4	1	
Number of product market frameworks with countries of export negotiated	Number	5	2	
Programme:16 Governance And Security				
SubProgramme:01 Institutional Coordination				
Sub SubProgramme:01 Overseas Mission Services				
Department:001 Embassy in Geneva, Switzerland				
Budget Output: 000014 Administrative and Support Services				
PIAP Output: 16060501 Administration support services provided				
Programme Intervention: 160605 Undertake financing and admin	istration of programn	ne services		
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4	
Number of reports prepared	Number	4		
SubProgramme:02 Security				
Sub SubProgramme:01 Overseas Mission Services				
Department:001 Embassy in Geneva, Switzerland				
Budget Output: 460056 Consulars services				
PIAP Output: 16111710 Citizens issued passports				
Programme Intervention: 160712 Strengthen identification and res	gistration of persons'	services		
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4	
Annual number of citizens issued with passports	Number	300	300	

Number

300

300

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Programme:16 Governance And Security				
SubProgramme:02 Security				
Sub SubProgramme:01 Overseas Mission Services				
Department:001 Embassy in Geneva, Switzerland				
Budget Output: 460057 Peace and security				
PIAP Output: 16010101 Refugee, migration, Registration services a	and identification of p	persons security meas	ures strengthened	
Programme Intervention: 160101 Coordinating responses that add	ress refugee protectio	on and assistance		
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4	
Proportion of deployment (%)	Percentage	55%	55%	
Proportion of deployment (%)	Percentage	55%	55%	
Programme:18 Development Plan Implementation				
SubProgramme:02 Resource Mobilization and Budgeting				
Sub SubProgramme:01 Overseas Mission Services				
Department:001 Embassy in Geneva, Switzerland				
Budget Output: 560009 Cooperation frameworks and Development Ass	sisstance			
PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced				
Programme Intervention: 180109 Expand financing beyond the traditional sources				
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4	
Value (USD Million) of bilateral and multilateral resources for national development	Value	232	232	

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

Performance highlights for the Quarter

Successfully negotiated to name Oganda as one of the six co-convenors of the second Global Refugee Forum scheduled for 12-13 December
2023 in Geneva to show case and advocate for increase in funding to our national refugee program.
Participated and negotiated for increment in job placement of nationals of large refugee hosting countries-Uganda inclusive into the UNHCR
resultantly 10 Ugandans were hired in 2023 based on this resolution in addition to the 12 in hired in 2022.
Engaged partners including the World Bank and the UNHCR during standing Committee Meetings in June 2023 to equally share the burden
and responsibility of hosting refugees. This led to increment by 100Milion Euros to the Uganda Refugee Program in 2022.
Represented Uganda's national interests and developments at Sessions of the Human Rights Council and bilaterally with our partners. Recent
engagements been on the enactment of the Anti-Homosexuality Act 2023, that we have so far successfully defended in the Human Rights Council.
Successfully presented the second national report to the Committee on Civil and Political Rights in June 2023 in respect of our international
legal obligations, and defended our national interests and image.
Represented Uganda at the 52nd Ordinary Session of the Human Rights Council and defended our national interests and image including our
new legal enactments.
Shared information with the capital on a project by the International Trade Centre (ITC) on Business Acceleration for Entrepreneurs in the
Ugandan Film Sector 'Opportunities Are Here' (OAH). The project aims at generating new export opportunities and improving trade capacity in the
film sector.
Facilitated the nomination of Ugandan candidates for the following technical cooperation/capacity building activities sponsored and held in
Geneva by the WTO Secretariat; Participated and delivered country statements in the 35th session of the WIPO Program and Budget Committee that
was held from 22-26 May

Variances and Challenges

Several competing critical committees that meet concurrently throughout the year making it impossible to participate in critical meetings to make critical inputs to defend and communicate Uganda's positions on various issues hence the need to review the structure of the mission to ensure availability of staff to cover all critical committees.

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:01 Agro-Industrialization	0.378	0.378	0.378	0.378	100.0 %	100.0 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.378	0.378	0.378	0.378	100.0 %	100.0 %	100.0 %
000086 Access to Regional and International Markets	0.378	0.378	0.378	0.378	100.0 %	100.0 %	100.0 %
Programme:16 Governance And Security	6.501	6.829	6.829	6.829	105.1 %	105.1 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	6.501	6.829	6.829	6.829	105.1 %	105.1 %	100.0 %
000014 Administrative and Support Services	1.631	1.960	1.960	1.960	120.1 %	120.1 %	100.0 %
460056 Consulars services	1.033	1.033	1.215	1.215	117.6 %	117.6 %	100.0 %
460057 Peace and security	3.836	3.836	3.654	3.654	95.3 %	95.3 %	100.0 %
Programme:18 Development Plan Implementation	0.343	0.343	0.343	0.343	100.0 %	100.0 %	100.0 %
Sub SubProgramme:01 Overseas Mission Services	0.343	0.343	0.343	0.343	100.0 %	100.0 %	100.0 %
560009 Cooperation frameworks and Development Assisstance	0.343	0.343	0.343	0.343	100.0 %	100.0 %	100.0 %
Total for the Vote	7.222	7.551	7.551	7.551	104.5 %	104.5 %	100.0 %

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Table V3.2: GoU Expenditure by Item 2022/23 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	1.631	1.960	1.960	1.960	120.1 %	120.1 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1.812	1.812	1.812	1.812	100.0 %	100.0 %	100.0 %
212102 Medical expenses (Employees)	0.613	0.613	0.613	0.613	100.0 %	100.0 %	100.0 %
221001 Advertising and Public Relations	0.009	0.009	0.009	0.009	100.0 %	100.0 %	100.0 %
221002 Workshops, Meetings and Seminars	0.020	0.020	0.020	0.020	100.0 %	100.0 %	100.0 %
221003 Staff Training	0.015	0.015	0.015	0.015	100.0 %	100.0 %	100.0 %
221005 Official Ceremonies and State Functions	0.019	0.019	0.019	0.019	100.0 %	100.0 %	100.0 %
221006 Commissions and related charges	0.021	0.021	0.021	0.021	100.0 %	100.0 %	100.0 %
221007 Books, Periodicals & Newspapers	0.005	0.005	0.005	0.005	100.0 %	100.0 %	100.0 %
221009 Welfare and Entertainment	0.010	0.010	0.010	0.010	100.0 %	100.0 %	100.0 %
221011 Printing, Stationery, Photocopying and Binding	0.018	0.018	0.018	0.018	100.0 %	100.0 %	100.0 %
221012 Small Office Equipment	0.005	0.005	0.005	0.005	100.0 %	100.0 %	100.0 %
221014 Bank Charges and other Bank related costs	0.006	0.006	0.006	0.006	100.0 %	100.0 %	100.0 %
222001 Information and Communication Technology Services.	0.080	0.080	0.080	0.080	100.0 %	100.0 %	100.0 %
222002 Postage and Courier	0.008	0.008	0.008	0.008	100.0 %	100.0 %	100.0 %
223001 Property Management Expenses	0.008	0.008	0.008	0.008	100.0 %	100.0 %	100.0 %
223003 Rent-Produced Assets-to private entities	2.496	2.496	2.496	2.496	100.0 %	100.0 %	100.0 %
223004 Guard and Security services	0.016	0.016	0.016	0.016	100.0 %	100.0 %	100.0 %
223005 Electricity	0.031	0.031	0.031	0.031	100.0 %	100.0 %	100.0 %
223006 Water	0.010	0.010	0.010	0.010	100.0 %	100.0 %	100.0 %
226001 Insurances	0.041	0.041	0.041	0.041	100.0 %	100.0 %	100.0 %
227001 Travel inland	0.227	0.227	0.227	0.227	100.0 %	100.0 %	100.0 %
227003 Carriage, Haulage, Freight and transport hire	0.045	0.045	0.045	0.045	100.0 %	100.0 %	100.0 %
227004 Fuel, Lubricants and Oils	0.025	0.025	0.025	0.025	100.0 %	100.0 %	100.0 %
228002 Maintenance-Transport Equipment	0.044	0.044	0.044	0.044	100.0 %	100.0 %	100.0 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.007	0.007	0.007	0.007	100.0 %	100.0 %	100.0 %
Total for the Vote	7.222	7.551	7.551	7.551	104.5 %	104.5 %	100.0 %

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Table V3.3: Releases and Expenditure by Department and Project*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:01 Agro-Industrialization	0.378	0.378	0.378	0.378	100.00 %	100.00 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.378	0.378	0.378	0.378	100.00 %	100.00 %	100.0 %
Departments							
001 Embassy in Geneva, Switzerland	7.222	0.378	7.551	7.551	104.5 %	104.5 %	100.0 %
Development Projects			•	<u>'</u>	1	1	
N/A							
Programme:16 Governance And Security	6.501	6.829	6.829	6.829	105.05 %	105.05 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.378	0.378	0.378	0.378	100.00 %	100.00 %	100.0 %
Departments							
001 Embassy in Geneva, Switzerland	7.222	0.378	7.551	7.551	104.5 %	104.5 %	100.0 %
Development Projects							
N/A							
Programme:18 Development Plan Implementation	0.343	0.343	0.343	0.343	100.00 %	100.00 %	100.00 %
Sub SubProgramme:01 Overseas Mission Services	0.378	0.378	0.378	0.378	100.00 %	100.00 %	100.0 %
Departments							
001 Embassy in Geneva, Switzerland	7.222	0.378	7.551	7.551	104.5 %	104.5 %	100.0 %
Development Projects							
N/A							
Total for the Vote	7.222	7.551	7.551	7.551	104.5 %	104.5 %	100.0 %

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

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Quarter 4: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:01 Agro-Industrialization		
SubProgramme:04 Agricultural Market Access and	d Competitiveness	
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Geneva, Switzerland		
Budget Output:000086 Access to Regional and Inte	ernational Markets	
PIAP Output: 01030401 Product markets for Ugan interest negotiated	da's key products mapped, profiled and market frameworks w	ith countries of export
Programme Intervention: 010304 Strengthen capacion opportunities particularly for the selected commod	cities of public institutions in analysis, negotiation and developm lities	nent of international marke
NA	- Facilitated the nomination of Ugandan candidates for the following technical cooperation/capacity building activities sponsored and held in Geneva by the WTO Secretariat; i) Advanced Course on the Economic Analysis of Trade Policy, to be held from 22 to 30 June 2023 in Geneva, Switzerland. ii) Advanced Course on Trade in Services, to be held from 18 to 22 September 2023 in Geneva, Switzerland. The course aims to Improve participants' understanding of services-related policies and negotiating issues such as domestic regulation, investment facilitation, e-commerce and digital trade. iii) Advanced Trade Policy Course (ATPC) from 16 October to 8 December 2023 in Geneva. This course aims to enhance government officials' understanding of both the legal and economic aspects of WTO rules and disciplines. iv) Capacity Building Workshop on Import Licensing and Notifications to take place in Geneva, Switzerland from 25 to 27 September 2023. v) 17th Session of the Trade and Public Health Works	

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 01030401 Product markets tinterest negotiated	or Uganda's key products mapped, profiled and market	frameworks with countries of export
Programme Intervention: 010304 Strength opportunities particularly for the selected	en capacities of public institutions in analysis, negotiation commodities	n and development of international market
NA	Trade related Information continues to be ad Engagement with diaspora on-going on setting	S

Engagement with diaspora on-going on setting up
"Ugandan Shop" in Geneva, conversation meaningful.
Mission spent time and resources to mobilize Ugandan
private sector and others to attend the Swiss African
Business Day & the World Chambers Congress (WCC), 2113 June in Geneva. PS MOFA was informed.
Had a conversation with Kikooko Tour/Travel proprietor's,
Mr. Warren who has promised to be at the Expo of Nov
2023

- There following the following structure of the section of the sect

following up on
Aquaculture- the investor
does not appear very
forthcoming.

- Avenues for trade an
Investment promotion
struggling due to financial
challenges both at Mission
and at home.

- Uganda once more failed to
present a single entity at the
June 20 Swiss African
Business Day in Baden.

- Financial constraints

continue to be an impediment to our

showcasing in Switzerland.

Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allow	ances)	41,134.181
227001 Travel inland		24,910.139
227003 Carriage, Haulage, Freight and transport hire		11,250.000
227004 Fuel, Lubricants and Oils		6,179.051
228002 Maintenance-Transport Equipment		11,083.450
	Total For Budget Output	94,556.820
	Wage Recurrent	0.000
	Non Wage Recurrent	94,556.820
	Arrears	0.000
	AIA	0.000
	Total For Department	94,556.820

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	0.000
	Non Wage Recurrent	94,556.820
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
Programme:04 Manufacturing		
SubProgramme:02 Trade Development		
Sub SubProgramme:01 Overseas Mission S	ervices	
Departments		
Department:001 Embassy in Geneva, Switz	erland	
Budget Output:000086 Access to Regional a	and International Markets	
N/A		

Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
	Total For Department	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
Programme:16 Governance And Sec	curity	
SubProgramme:01 Institutional Cod	ordination	

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Sub SubProgramme:01 Overseas Mission Service	s	
Departments		
Department:001 Embassy in Geneva, Switzerland	I	
Budget Output:000014 Administrative and Suppo	ort Services	
PIAP Output: 16060501 Administration support	services provided	
Programme Intervention: 160605 Undertake fina	ncing and administration of programme services	
NA	NA	NA
Expenditures incurred in the Quarter to deliver of	outputs	UShs Thousand
Item		Spent
211102 Contract Staff Salaries		736,274.153
	Total For Budget Output	736,274.153
	Wage Recurrent	736,274.153
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
	Total For Department	736,274.153
	Wage Recurrent	736,274.153
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
SubProgramme:02 Security		
Sub SubProgramme:01 Overseas Mission Service	es	
Departments		
Department:001 Embassy in Geneva, Switzerland	I	
Budget Output:460056 Consulars services		

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Budget Output:460057 Peace and security

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16070801 Passports and other travel doc	uments issued	
Programme Intervention: 160708 Strengthen border co	ntrol and security	
i. Provide consular services to Ugandans in Diaspora and Mission Delegations; Carry out document attestations/Legalizations.	 Visa cases handled – 121 (these are phone calls and emails combined) company documents attested. Consular support assistance given on a need basis 	Lack of an immigration attaché at the Embassy has slowed down the process of issuance of visa stickers at the Embassy hence low volumes of visas issued accordingly.
PIAP Output: 16111710 Citizens issued passports		
Programme Intervention: 160712 Strengthen identifica	tion and registration of persons' services	
i. Process Ugandan passports for renewal and Issuance; Issue Ugandan visas accordingly.Hold Diaspora events to mobilize Ugandans in diaspora to invest in Uganda	 Passports processed – 6 completed the process (of which five (5) passports were received) – 5 remain in various stages of incompletion. A planned webinar underway with Directorate of Immigration & NIRA due by September. Number of engagements with diaspora sporadic but yielding results. Trust being restored exponentially 	No variation to be reported
Expenditures incurred in the Quarter to deliver output	s	UShs Thousand
Item		Spent
222001 Information and Communication Technology Serv	ices.	3,770.900
223003 Rent-Produced Assets-to private entities		230,072.154
223004 Guard and Security services		4,090.446
223005 Electricity		7,625.000
223006 Water		2,500.000
226001 Insurances		10,250.000
	Total For Budget Output	258,308.500
	Wage Recurrent	0.000
	Non Wage Recurrent	258,308.500
	Arrears	0.000
	AIA	0.000

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16010101 Refugee, migration, Registration	on services and identification of persons security measures	strengthened
Programme Intervention: 160101 Coordinating respons	es that address refugee protection and assistance	
II. Attend Human Rights Council, Regular Session February- April III. Attend the Elections of the Committee members on the Elimination of discrimination against women (June in New York)	? Successfully negotiated to name Uganda as one of the six co-convenors of the Second Global Refugee Forum scheduled for 12-15 December 2023 in Geneva to show case and advocate for increase in funding to our national refugee program.	No variation to be reported.
	? Participated and negotiated for increment in job placement of nationals of large refugee hosting countries-Uganda inclusive into the UNHCR, resultantly 10 Ugandans were hired in 2023 based on this resolution in addition to the 12 in hired in 2022. ? Engaged partners including the World Bank and the UNHCR during standing Committee Meetings in June 2023 to equally share the burden and responsibility of hosting refugees. This led to increment by 100Milion Euros to the Uganda Refugee Program in 2022.	
Represent the country at the 49th Session of the Human Rights Council	? Represented Uganda's national interests and developments at Sessions of the Human Rights Council and bilaterally with our partners. Recent engagements been on the enactment of the Anti-Homosexuality Act 2023, that we have so far successfully defended in the Human Rights Council. ? Successfully presented the second national report to the Committee on Civil and Political Rights in June 2023 in respect of our international legal obligations, and defended our national interests and image. ? Represented Uganda at the 52nd Ordinary Session of the Human Rights Council and defended our national interests and image including our new legal enactments.	No variation to be reported.
Pay Foreign service allowances to Staff	Foreign service allowances processed and paid on time Salaries processed and paid on time	No variation to be reported
Expenditures incurred in the Quarter to deliver outputs		UShs Thousan
Item		Spen
211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)	284,548.12
212102 Medical expenses (Employees)		97,904.

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to de	eliver outputs	UShs Thousand
Item		Spent
223003 Rent-Produced Assets-to private entit	ties	577,682.675
	Total For Budget Output	960,135.355
	Wage Recurrent	0.000
	Non Wage Recurrent	960,135.355
	Arrears	0.000
	AIA	0.000
	Total For Department	1,218,443.854
	Wage Recurrent	0.000
	Non Wage Recurrent	1,218,443.854
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
Programme:18 Development Plan Implem	entation	
SubProgramme:02 Resource Mobilization	and Budgeting	
Sub SubProgramme:01 Overseas Mission	Services	
Departments		
Department:001 Embassy in Geneva, Swit	zerland	
Budget Output:560009 Cooperation frame	eworks and Development Assisstance	

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010901 Bilateral and multilateral resou	rces for national development sourced	
Programme Intervention: 180109 Expand financing bey	ond the traditional sources	
Multilateral agencies and Swiss authorities Engaged for opportunities for Uganda;	? Participated and delivered country statements in the 35th session of the WIPO Program and Budget Committee that was held from 22-26 May 2023. Uganda has continued to urge WIPO to strengthen Development Agenda support, to developing countries to ensure that no one is left behind. ? Participated and delivered country statements in the 36th session of the WIPO Program and Budget Committee that was held from 19-23 June 2023. Uganda believes that WIPO's program of work should foster the advancement of a balanced intellectual property system within WIPO's activities in alignment with the objectives of the Development Agenda and the SDGs. ? Participated in the 47th session of the WIPO Intergovernmental Committee on Genetic Resources, Traditional Knowledge, and Traditional Cultural Expressions in which negotiations for an international binding legal instrument for the protection of Traditional Knowledge and Traditional Cultural Expressions. The session was held from 5-9 June 2023.	No variation to be reported.

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Ouarter 4

	Actual Outputs Achieved in	Reasons for Variation in
Outputs Planned in Quarter	Quarter	performance

PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced

Programme Intervention: 180109 Expand financing beyond the traditional sources

Atleast 10 capacity-building opportunities solicited.

- Shared information with the capital on a project by the International Trade Centre (ITC) on Business Acceleration for Entrepreneurs in the Ugandan Film Sector 'Opportunities Are Here' (OAH). The project aims at generating new export opportunities and improving trade capacity in the film sector.

- Attended formal and informal meetings of various bodies of the WTO, including the General Council and WTO Committees including on Trade and Development Technical Barriers to Trade exchange experiences on the implementation of the Agreement on Technical Barriers and advocating for more effective and efficient implementation of Special and Differential Treatment for LDCs.

- Attended the Meetings of the Work Programme on Electronic Commerce in which we advocated for discussions on addressing the digital divide, and the providion of assistance assistance and cooperation to enable LDCs to adequately prepare for frontier technologies to create economies that offer better-paying jobs.

No variation to be reported.

Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Item	Spent
221001 Advertising and Public Relations	2,260.013
221002 Workshops, Meetings and Seminars	5,000.000
221003 Staff Training	3,750.000
221005 Official Ceremonies and State Functions	3,862.900
221006 Commissions and related charges	5,362.900
221007 Books, Periodicals & Newspapers	1,125.000
221011 Printing, Stationery, Photocopying and Binding	4,511.797
221012 Small Office Equipment	1,250.000
221014 Bank Charges and other Bank related costs	2,925.000
222001 Information and Communication Technology Services.	17,218.025
222002 Postage and Courier	2,000.000
223001 Property Management Expenses	2,000.000

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Total For Budget Output S4,766.138 Wage Recurrent S4,766.138 Arrears O.000 Non Wage Recurrent Wage Recurrent O.000 Non Wage Recurrent O.000 Non Wage Recurrent O.000 AlA O.000 Non Wage Recurrent O.000 Non Wage Recurrent O.000 AlA O.000	Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
227001 Travel inland 31,750,503	Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
228003 Maintenance-Machinery & Equipment Other than Transport Equipment 1,750,000 Total For Budget Output 84,766,138 Wage Recurrent 84,766,138 Arrears 0,000 AllA 0,000 Total For Department 84,766,138 Wage Recurrent 0,000 Non Wage Recurrent 84,766,138 Arrears 0,000 AllA 0,000 Develoment Projects 4llA N/A 2,134,040,964 Wage Recurrent 736,274,153 Non Wage Recurrent 1,397,766,812 GoU Development 0,000 External Financing 0,000 Arrears 0,000	Item		Spent
Total For Budget Output 84,766.138	227001 Travel inland		31,750.503
Wage Recurrent 0.000 Non Wage Recurrent 84,766.138 Arrears 0.000 AlA 0.000 Total For Department 84,766.138 Wage Recurrent 0.000 Non Wage Recurrent 84,766.138 Arrears 0.000 AlA 0.000 Develoment Projects N/A GRAND TOTAL 2,134,040.964 Wage Recurrent 736,274.153 Non Wage Recurrent 1,397,766.812 GoU Development 0.000 External Financing 0.000 Arrears 0.000 Arrears 0.000	228003 Maintenance-Machinery & Equipment	nt Other than Transport Equipment	1,750.000
Non Wage Recurrent		Total For Budget Output	84,766.138
Arrears 0.000 AlA 0.000 Total For Department 84,766.138 Wage Recurrent 0.000 Non Wage Recurrent 84,766.138 Arrears 0.000 AlA 0.000 Develoment Projects N/A GRAND TOTAL 2,134,040.964 Wage Recurrent 736,274.153 Non Wage Recurrent 1,397,766.812 GoU Development GOU Development 0.000 External Financing 0.000 Arrears 0.000		Wage Recurrent	0.000
### AIA		Non Wage Recurrent	84,766.138
Total For Department 84,766.138 Wage Recurrent 0.000 Non Wage Recurrent 84,766.138 Arrears 0.000 AlA 0.000 Develoment Projects N/A GRAND TOTAL 2,134,040.964 Wage Recurrent 736,274.153 Non Wage Recurrent 1,397,766.812 GoU Development 0.000 External Financing 0.000 Arrears 0.000 Arreare 0.		Arrears	0.000
Wage Recurrent 0.000 Non Wage Recurrent 84,766.138 Arrears 0.000 AlA 0.000 Develoment Projects N/A GRAND TOTAL 2,134,040.964 Wage Recurrent 736,274.153 Non Wage Recurrent 1,397,766.812 GoU Development 0.000 External Financing 0.000 Arrears 0.000		AIA	0.000
Non Wage Recurrent 84,766.138		Total For Department	84,766.138
Arrears 0.000 AlA 0.000 Develoment Projects N/A GRAND TOTAL 2,134,040.964 Wage Recurrent 736,274.153 Non Wage Recurrent 1,397,766.812 GoU Development 0.000 External Financing 0.000 Arrears 0.000		Wage Recurrent	0.000
AIA 0.000 Develoment Projects N/A GRAND TOTAL 2,134,040.964 Wage Recurrent 736,274.153 Non Wage Recurrent 1,397,766.812 GoU Development 0.000 External Financing 0.000 Arrears 0.000		Non Wage Recurrent	84,766.138
Develoment Projects N/A GRAND TOTAL 2,134,040.964 Wage Recurrent 736,274.153 Non Wage Recurrent 1,397,766.812 GoU Development 0.000 External Financing 0.000 Arrears 0.000		Arrears	0.000
R/A GRAND TOTAL 2,134,040.964 Wage Recurrent 736,274.153 Non Wage Recurrent 1,397,766.812 GoU Development 0.000 External Financing 0.000 Arrears 0.000		AIA	0.000
GRAND TOTAL 2,134,040.964 Wage Recurrent 736,274.153 Non Wage Recurrent 1,397,766.812 GoU Development 0.000 External Financing 0.000 Arrears 0.000	Develoment Projects		
Wage Recurrent736,274.153Non Wage Recurrent1,397,766.812GoU Development0.000External Financing0.000Arrears0.000	N/A		
Non Wage Recurrent 1,397,766.812 GoU Development 0.000 External Financing 0.000 Arrears 0.000		GRAND TOTAL	2,134,040.964
GoU Development 0.000 External Financing 0.000 Arrears 0.000		Wage Recurrent	736,274.153
External Financing 0.000 Arrears 0.000		Non Wage Recurrent	1,397,766.812
Arrears 0.000		GoU Development	0.000
		External Financing	0.000
AIA 0.000		Arrears	0.000
		AIA	0.000

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

Quarter 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Programme:01 Agro-Industrialization	
SubProgramme:04 Agricultural Market Access and Competitivene	ess
Sub SubProgramme:01 Overseas Mission Services	
Departments	
Department:001 Embassy in Geneva, Switzerland	
Budget Output:000086 Access to Regional and International Mark	xets
PIAP Output: 01030401 Product markets for Uganda's key product interest negotiated	cts mapped, profiled and market frameworks with countries of export
Programme Intervention: 010304 Strengthen capacities of public in opportunities particularly for the selected commodities	nstitutions in analysis, negotiation and development of international market
Technical assistance and capacity building programs negotiated Ugandan products promoted in Switzerland	- Facilitated the nomination of Ugandan candidates for the following technical cooperation/capacity building activities sponsored and held in Geneva by the WTO Secretariat; i) Advanced Course on the Economic Analysis of Trade Policy, to be held from 22 to 30 June 2023 in Geneva, Switzerland. ii) Advanced Course on Trade in Services, to be held from 18 to 22 September 2023 in Geneva, Switzerland. The course aims to Improve participants' understanding of services-related policies and negotiating issues such as domestic regulation, investment facilitation, e-commerce and digital trade. iii) Advanced Trade Policy Course (ATPC) from 16 October to 8 December 2023 in Geneva. This course aims to enhance government officials' understanding of both the legal and economic aspects of WTO rules and disciplines. iv) Capacity Building Workshop on Import Licensing and Notifications to take place in Geneva, Switzerland from 25 to 27 September 2023. v) 17th Session of the Trade and Public Health Works

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

Annual Planned Outputs

Cumulative Outputs Achieved by End of Quarter

PIAP Output: 01030401 Product markets for Uganda's key products mapped, profiled and market frameworks with countries of export interest negotiated

Programme Intervention: 010304 Strengthen capacities of public institutions in analysis, negotiation and development of international market opportunities particularly for the selected commodities

successfull Exhibitions held for promotion of ugandan products

Trade related Information continues to be added on website.

Engagement with diaspora on-going on setting up "Ugandan Shop" in Geneva, conversation meaningful.

Mission spent time and resources to mobilize Ugandan private sector and others to attend the Swiss African Business Day & the World Chambers Congress (WCC), 21-13 June in Geneva. PS MOFA was informed. Had a conversation with Kikooko Tour/Travel proprietor's, Mr. Warren who has promised to be at the Expo of Nov 2023

UShs Thousand
Spent
164,536.723
99,640.556
45,000.000
24,716.203
44,333.800
378,227.282
0.000
378,227.282
0.000
0.000
378,227.282
0.000
378,227.282
0.000
0.000
_

Development Projects

N/A

Programme:04 Manufacturing

SubProgramme:02 Trade Development

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Sub SubProgramme:01 Overseas Mission Services	
Departments	
Department:001 Embassy in Geneva, Switzerland	
Budget Output:000086 Access to Regional and International Markets	
N/A	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
	Total For Department	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Geneva, Switzerland		
Budget Output:000014 Administrative and Support	Services	

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Annual Planned Outputs	Cumulative Outputs Achieved by	End of Quarter
PIAP Output: 16060501 Administration support services pro	ovided	
Programme Intervention: 160605 Undertake financing and a	administration of programme services	
Salaries, staff emoluments, rent payments made; Annual budgets reports prepared(quarterly and annual); procurements made, stafarranged, and service providers pain on time.		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211102 Contract Staff Salaries		1,959,719.831
Tot	tal For Budget Output	1,959,719.831
Wa	ge Recurrent	1,959,719.831
No	n Wage Recurrent	0.000
An	rears	0.000
AI	4	0.000
Tot	tal For Department	1,959,719.831
Wa	ge Recurrent	1,959,719.831
No	n Wage Recurrent	0.000
An	rears	0.000
AI	4	0.000
Development Projects		
N/A		
SubProgramme:02 Security		
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Geneva, Switzerland		
Budget Output:460056 Consulars services		
PIAP Output: 16070801 Passports and other travel documen	its issued	
Programme Intervention: 160708 Strengthen border control	and security	
Consular support assistance given to Ugandans in Diaspora.	`	hese are phone calls and emails
Document attestation carried out	combined) 2. company documents attested. 3. Consular support assistance given	on a need basis
Visas issued on a need basis	5. Consular support assistance given	. 5.1 11 1200 00010

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16111710 Citizens issued passports	
Programme Intervention: 160712 Strengthen identificati	on and registration of persons' services
Passports processed for renewal and new issuance Diaspora mobilised and sensitised	 Passports processed – 6 completed the process (of which five (5) passports were received) – 5 remain in various stages of incompletion. A planned webinar underway with Directorate of Immigration & NIRA due by September. Number of engagements with diaspora sporadic but yielding results. Trust being restored exponentially
Cumulative Expenditures made by the End of the Quarte Deliver Cumulative Outputs	r to UShs Thousan
Item	Spei
222001 Information and Communication Technology Service	es. 15,083.60
223003 Rent-Produced Assets-to private entities	1,101,989.15
223004 Guard and Security services	16,361.78
223005 Electricity	30,500.00
223006 Water	10,000.00
226001 Insurances	41,000.00
	Total For Budget Output 1,214,934.53
	Wage Recurrent 0.00
	Non Wage Recurrent 1,214,934.53
	Arrears 0.00
	AIA 0.00
Budget Output:460057 Peace and security	

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16010101 Refugee, migration, Registration services and	identification of persons security measures strengthened
Programme Intervention: 160101 Coordinating responses that address	refugee protection and assistance
Engage UNHCR for support and capacity building Present the 8th and 9th Periodic Reports to the Committee on Elimination	? Successfully negotiated to name Uganda as one of the six co- convenors of the Second Global Refugee Forum scheduled for 12-15 December 2023 in Geneva to show case and advocate for increase in funding to our national refugee program.
of all forms of Discrimination against Women	? Participated and negotiated for increment in job placement of
Defend the Government position on human rights approach at the Human rights Council Me	nationals of large refugee hosting countries-Uganda inclusive into the UNHCR, resultantly 10 Ugandans were hired in 2023 based on this resolution in addition to the 12 in hired in 2022. ? Engaged partners including the World Bank and the UNHCR during standing Committee Meetings in June 2023 to equally share the burden and responsibility of hosting refugees. This led to increment by 100Milion Euros to the Uganda Refugee Program in 2022.
Engage UNHCR for support and capacity building	? Represented Uganda's national interests and developments at Sessions of the Human Rights Council and bilaterally with our partners. Recent engagements been on the enactment of the Anti-Homosexuality Act
Support two way reporting between Government and Human Rights Council and its mechanisms Represent the country at the 49th Session of the Human Rights Council	2023, that we have so far successfully defended in the Human Rights Council. ? Successfully presented the second national report to the Committee on Civil and Political Rights in June 2023 in respect of our
Present Ugandas third national UPR	international legal obligations, and defended our national interests and image. ? Represented Uganda at the 52nd Ordinary Session of the Human Rights Council and defended our national interests and image including our new legal enactments.
Foreign service allowances processed and paid.	Foreign service allowances processed and paid on time Salaries processed and paid on time
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,647,285.728
212102 Medical expenses (Employees)	612,720.000
223003 Rent-Produced Assets-to private entities	1,394,476.698
Total For Bu	dget Output 3,654,482.426
Wage Recurre	ent 0.000

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Annual Planned Outputs	Cumulative Outputs Achieved by End	of Quarter
	Non Wage Recurrent	3,654,482.426
	Arrears	0.000
	AIA	0.000
	Total For Department	4,869,416.964
	Wage Recurrent	0.000
	Non Wage Recurrent	4,869,416.964
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:18 Development Plan Implementation		
SubProgramme:02 Resource Mobilization and Budget	ing	
Sub SubProgramme:01 Overseas Mission Services		
Departments		
Department:001 Embassy in Geneva, Switzerland		
Budget Output:560009 Cooperation frameworks and	Development Assisstance	

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Ouarter 4

Annual Planned Outputs

Cumulative Outputs Achieved by End of Quarter

PIAP Output: 18010901 Bilateral and multilateral resources for national development sourced

Programme Intervention: 180109 Expand financing beyond the traditional sources

Facilitate Professional training and retraining in planning competences in MDAs and LGs

Solicit capacity-building opportunities

- ? Participated and delivered country statements in the 35th session of the WIPO Program and Budget Committee that was held from 22-26 May 2023. Uganda has continued to urge WIPO to strengthen Development Agenda support, to developing countries to ensure that no one is left behind.
- ? Participated and delivered country statements in the 36th session of the WIPO Program and Budget Committee that was held from 19-23 June 2023. Uganda believes that WIPO's program of work should foster the advancement of a balanced intellectual property system within WIPO's activities in alignment with the objectives of the Development Agenda and the SDGs.
- Participated in the 47th session of the WIPO Intergovernmental Committee on Genetic Resources, Traditional Knowledge, and Traditional Cultural Expressions in which negotiations for an international binding legal instrument for the protection of Traditional Knowledge and Traditional Cultural Expressions. The session was held from 5-9 June 2023.

Solicit capacity-building opportunities

- Shared information with the capital on a project by the International Trade Centre (ITC) on Business Acceleration for Entrepreneurs in the Ugandan Film Sector 'Opportunities Are Here' (OAH). The project aims at generating new export opportunities and improving trade capacity in the film sector.
- Attended formal and informal meetings of various bodies of the WTO, including the General Council and WTO Committees including on Trade and Development Technical Barriers to Trade exchange experiences on the implementation of the Agreement on Technical Barriers and advocating for more effective and efficient implementation of Special and Differential Treatment for LDCs.
- Attended the Meetings of the Work Programme on Electronic Commerce in which we advocated for discussions on addressing the digital divide, and the providion of assistance assistance and cooperation to enable LDCs to adequately prepare for frontier technologies to create economies that offer better-paying jobs.

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Annual Planned Outputs	Cumulative Outputs Achieved by End	d of Quarter
Cumulative Expenditures made by the End of the Qu Deliver Cumulative Outputs	arter to	UShs Thousand
Item		Spent
221001 Advertising and Public Relations		9,040.050
221002 Workshops, Meetings and Seminars		20,000.000
221003 Staff Training		15,000.000
221005 Official Ceremonies and State Functions		19,451.300
221006 Commissions and related charges		21,451.300
221007 Books, Periodicals & Newspapers		4,500.000
221009 Welfare and Entertainment		10,178.700
221011 Printing, Stationery, Photocopying and Binding		18,047.094
221012 Small Office Equipment		5,000.000
221014 Bank Charges and other Bank related costs		5,850.000
222001 Information and Communication Technology Se	ervices.	64,902.050
222002 Postage and Courier		8,000.000
223001 Property Management Expenses		8,000.000
227001 Travel inland		127,002.506
228003 Maintenance-Machinery & Equipment Other tha	an Transport	7,000.000
	Total For Budget Output	343,423.000
	Wage Recurrent	0.000
	Non Wage Recurrent	343,423.000
	Arrears	0.000
	AIA	0.000
	Total For Department	343,423.000
	Wage Recurrent	0.000
	Non Wage Recurrent	343,423.000
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
	GRAND TOTAL	7,550,787.076
	Wage Recurrent	1,959,719.831

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Non Wage Recurrent	5,591,067.246
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

Table 4.1: NTR Collections (Billions)

Revenue Code	Revenue Name		Planned Collection FY2022/23	Actuals By End Q4
142206	Other migration permits (excluding passport and visa fees)		0.000	0.000
		Total	0.000	0.000

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

Table 4.2: Off-Budget Expenditure By Department and Project

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	Put into consideration the gender issues in all the programs and activities of the Mission.	
Issue of Concern:	Integrate Gender equity and equality at workplace	
Planned Interventions:	 I. Participating in negotiations formulating labor standards for gender, equity and non-discrimination. II. Mobilize resources towards support of the youth, disabled and children and women. III. At least 50% Ratio of female to male staff in the Mission. 	
Budget Allocation (Billion):	0.000	
Performance Indicators:	i) Amount of Resources mobilized towards support of the youth, disabled and children and women. ii) Four (4) workshops on gender issues organized	
Actual Expenditure By End Q4	0	
Performance as of End of Q4	No action implemented due to insufficient funds.	
Reasons for Variations	unfunded budget item hence the variation	

ii) HIV/AIDS

Objective:	To implement the HIV/AIDS policy at the work place	
Issue of Concern:	 Address issues of HIV/AIDS at workplace and beyond Promote Human Rights. Conduct HIV/AIDS sensitization workshops and fight stigma. 	
Planned Interventions:	 Adopt HIV&AIDS workplace Policy. Empower the staff access treatment for the affected, family planning activities, protective gear, counseling sessions, and other HIV/AIDS based initiatives. facilitate Foreign service officers to live with family. 	
Budget Allocation (Billion):	1.000	
Performance Indicators:	i) Percentage of the Home-based Staff facilitated to live with or access their spouses and children on posting. ii) Percentage of the staff facilitated to access medical attention. iii) Level of implementation of the MOFA policy of HIV&AIDS workplace	
Actual Expenditure By End Q4	0.9	
Performance as of End of Q4	facilitated all home base staff with medical coverage 80%	
Reasons for Variations	lack of sufficient funds on the medical budget led to the variation of 20% non coverage	

iii) Environment

Objective:	To put into consideration environment issues on the Embassy planned activities.
Issue of Concern:	Address issues of Environment and climate change

VOTE: 514 Uganda Embassy in Switzerland, Geneva

Quarter 4

Planned Interventions:	I. II. III.	Engage development partners for support towards issues of Environment and climate change Avail well designated facilities for proper waste disposal As appropriate, encourage a paperless working environment.
Budget Allocation (Billion):	0.000	
Performance Indicators:	I. II. climate III.	A safe, Secure and working environment maintained. Number of engagements with Development partners for support towards issues of Environment and change undertaken Amount of development assistance attracted to address issues of Environm
Actual Expenditure By End Q4	0	
Performance as of End of Q4	No action implemented due to un-funded items	
Reasons for Variations	un-funded items hence the variation	

iv) Covid

Objective:	To save life through implementing the Covid 19 Standard Operating Procedures at the work place. To encourage the Ugandan Diaspora community to observe Covid 19 Standard Operating Procedures set by the World Health Organization.
Issue of Concern:	Address issues of Corvid 19 Pandemic
Planned Interventions:	 Carrying out regular sensitization and dissemination of important preventive measures and information as as received from Headquarters and Host country to the Ugandan diaspora. Over 4,000 face Masks distributed to the Mission staff and other Diaspor
Budget Allocation (Billion):	0.000
Performance Indicators:	 4 sensitization outreaches undertaken annually. Medical care to the staff affected and also where appropriate access to counseling services provided. Covid – 19 readable materials in both English and French disseminated.
Actual Expenditure By End Q4	0
Performance as of End of Q4	No action done due to reduction in the corvid cases in the host country
Reasons for Variations	reduction of the corvid cases in the host country