

VOTE: 528 Uganda Embassy in United Arab Emirates, Abudhabi

I. VOTE MISSION STATEMENT

N / A

II. STRATEGIC OBJECTIVE

N / A

III. MAJOR ACHIEVEMENTS IN 2025/26

1 Organized UG-UAE Business Forum in KLA at Speke Resort Munyonyo. The business forum was organized in collaboration with Abu Dhabi Chamber of Commerce and Industry and Dubai Chambers. The business forum was attended by Hon MoFPED, Hon MoTI, PSST, PS MoFA, MD NSSF, DED KCCA, UIA, URA, UFZEP, UTB, MAAIF.

2 ProjexOne Company has expressed interest to establish a urea production refinery that will produce an estimated 800,000 metric tons annually. The company is requesting for assistance in securing land of approximately 30 hectares near the oil refinery site in Hoima, specifically within or adjacent to the Kabalega Industrial Park.

3 Agreement on Mutual Exemption of Entry Visa requirements for holders of diplomatic and service passports on UG side and holders of diplomatic special and ordinary passports for the UAE side ratified by UG.

4 UG agreed and signed an MoU with UAE to construct an Emirates Eye Hospital in Entebbe.

5 Facilitated the signing of the MoU between MoTWA and Golden Nile Investment Company for the development of a luxury hotel and conference center in Entebbe

6 Participated in and exhibited at the 23rd Middle East Organic & Natural Products Expo that took place in Dubai 17 to 19 Nov 25 at the Dubai World Trade Centre.

7 Participated and exhibited at Abu Dhabi Global Food Week that was held at ADNEC from 21 to 23 Oct 25.

8 Participated in a trade mission by the Sharjah Exports Development Centre that took place from 09-16 Nov 25. The delegation was led by the Chairman of the Sharjah Chamber of Commerce and Industry and included 16 companies and 10 government officials.

9 Exhibited and participated in the Global Rail Transport and Infrastructure Exhibition and Conference that was held from 30 Sept to 2 Oct 10 UG booth displayed investment opportunities available in the infrastructure sector in particular road, rail, water and air.

11 Coordinated and facilitated a Delegation of three members from MoFA, Consular Department led by the Head of the Consular Department who visited the UAE with the objective to engage the Mission and the Diaspora on consular matters.

12 Coordinated the 13-day visit of the delegation from National Identification and Registration Authority who were in the UAE to install and operate biometric registration equipment, carry out registration and renewal of National IDs for UGn citizens in the diaspora

13 Initiated collaboration with Karaam Coffee Food and Industries which a major UAE-based buyer of UGn Robusta coffee for over five years has gained a significant share of the UAE coffee market and exports to the wider GCC region.

14 Coordinated a delegation from UG Civil Aviation Authority who visited UAE to benchmark on the best practices of operations of international Airports. The delegation met with the leadership of the International Airports of both Sheik Zayed International Airport in Abu Dhabi and Dubai International Airport.

15 Through cooperation with the UAE secured one training opportunity under the 5th Cohort Sheikh Fatima Women, Peace and Security Initiative. Two officers from UG Police Force have been nominated to attend the training that is scheduled to take place from Oct to Nov 25

16 Led a business mission of two companies to UG from 25 to 30 Aug 25 to attract investments. The Company Emirati Group met with a number of MDAs that include MoLHUD where they expressed interest in construction of an Emirati Village and comprehensive training center, MoLHUD committed to providing the land, Bank of UG to establish an Islamic Financial Institution, collaboration with MoGLSD to establish a skilling center.

17 Accompanied officials from BEEAH Group to UG in 24- 28 Feb 25 to conduct a feasibility study with an aim of developing an Integrated and Sustainable Solid Waste Management solution for KLA city. The delegation met with the Prime Minister of UG and team from the different MDA. An interministerial committee was constituted to formulate a cabinet paper requesting for funding of the proposal, develop an MoU to establish a framework of cooperation between BEEAH and GoU.

18 Facilitated the visit of a delegation from Sharjah Chamber of Commerce and Industry from 25 to 29 Sept 25 to UG. Outcome of the visit MoU signed between MoTWA and Golden Nile Investment Company for the development of a luxury hotel and conference center in Entebbe that were in UG to sign the award contract for the construction of Kidepo Airport.

19 UG participated in the 28th Congress of the UPU that took place from 8 to 21 Sept 25 in Dubai, UAE. UG was elected to the UPU Council of

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Administration for the term 2026-2029 securing 129 votes ranking 3rd among the 15 African candidates

20 Facilitated the visit of a delegation from the General Petroleum led by Amina Muzaffar, Director of Education visited UG from 7to 17 July to explore investment opportunities in the education sector with the objective to initiate the process of establishing an early and primary s

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections			
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31
Recurrent	Wage	1.831	0.916	1.831	1.831	1.831	1.831
	Non-Wage	10.070	6.873	10.938	10.938	10.938	10.848
Devt.	GoU	3.000	3.000	2.015	2.015	2.015	0.000
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	14.901	10.789	14.784	14.784	14.784	14.694	12.769
Total GoU+Ext Fin (MTEF)	14.901	10.789	14.784	14.784	14.784	14.694	12.769
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget	14.901	10.789	14.784	14.784	14.784	14.694	12.769
Total Vote Budget Excluding Arrears	14.901	10.789	14.784	14.784	14.784	14.694	12.769

VOTE: 528 Uganda Embassy in United Arab Emirates, Abudhabi**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:01 Agro-Industrialization	3.170	0.000
Vote Function:01 Overseas Mission Services	3.170	0.000
001 Embassy in Abu Dhabi, United Arab Emirates	3.170	0.000
Programme:05 Tourism Development	1.190	0.000
Vote Function:01 Overseas Mission Services	1.190	0.000
001 Embassy in Abu Dhabi, United Arab Emirates	1.190	0.000
Programme:13 Innovation, Technology Development and Transfer	0.090	0.000
Vote Function:01 Overseas Mission Services	0.090	0.000
001 Embassy in Abu Dhabi, United Arab Emirates	0.090	0.000
Programme:16 Governance and Security	6.529	2.015
Vote Function:01 Overseas Mission Services	6.529	2.015
001 Embassy in Abu Dhabi, United Arab Emirates	6.529	2.015
Programme:18 Development Plan Implementation	1.600	0.000
Vote Function:01 Overseas Mission Services	1.600	0.000
001 Embassy in Abu Dhabi, United Arab Emirates	1.600	0.000
Programme:21 Sustainable Extractives Industry Development	0.190	0.000
Vote Function:01 Overseas Mission Services	0.190	0.000
001 Embassy in Abu Dhabi, United Arab Emirates	0.190	0.000
Total for the Vote	12.769	2.015

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 01 Agro-Industrialization				
Vote Function: 01 Overseas Mission Services				
Department: 001 Embassy in Abu Dhabi, United Arab Emirates				
Key Service Area: 000093 Economic and Commercial Diplomacy				
PIAP Output: Markets for priority agricultural products developed and maintained				
Programme Intervention: 014111 Promote market penetration for agro-based products				

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of diplomatic engagements conducted	Number	2023/24	4	4
Number of Agro-based value SMES supported to participate in international trade events	Number	2023/24	5	7
Number of new markets accessed	Number	2023/24	0	11
Proportion (by value) of agro-processed exports to total exports generated in EPZs and Free Zones (percentage)	Percentage	2023/24	0%	5%

Programme: 05 Tourism Development				
Vote Function: 01 Overseas Mission Services				
Department: 001 Embassy in Abu Dhabi, United Arab Emirates				
Key Service Area: 000093 Economic and Commercial Diplomacy				
PIAP Output: Destination Uganda promoted in key source markets				
Programme Intervention: 051111 Market and promote Uganda's tourist attractions in domestic and key source markets (America, Europe, Africa, China, Japan and Asia)				

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of international expos attended	Number	2023/24	6	4
No of Market Destination Representative firms contracted in tourist source markets	Number	2023/24	2	10

VOTE: 528 Uganda Embassy in United Arab Emirates, Abudhabi**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Abu Dhabi, United Arab Emirates****Key Service Area: 000093 Economic and Commercial Diplomacy****PIAP Output: Destination Uganda promoted in key source markets**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of digital marketing campaigns undertaken in the source markets	Number	2023/24	1	5
Number of Pearl of Africa Tourism Expos (POATE) events held	Number	2023/24	1	1

Programme: 13 Innovation, Technology Development and Transfer**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Abu Dhabi, United Arab Emirates****Key Service Area: 000093 Economic and Commercial Diplomacy****PIAP Output: JVS, Partnership Agreements & Offtake Agreements****Programme Intervention: 133133 Enhance international cooperation for technology development and market creation**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of JVs, Partnership Agreements & Offtake Agreements Signed	Number	2023/24	11	4

Programme: 16 Governance and Security**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Abu Dhabi, United Arab Emirates****Key Service Area: 000014 Administrative and Support Services****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of institutional planned outputs on track	Percentage	2023/24	70%	80%
% of semi current records archived	Percentage	2023/24	1%	100%
% of staff appraised on performance	Percentage	2023/24	1%	100%

VOTE: 528 Uganda Embassy in United Arab Emirates, Abudhabi**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Abu Dhabi, United Arab Emirates****Key Service Area: 000014 Administrative and Support Services****PIAP Output: Management and Administrative Services coordinated**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Average staff appraisal score(%)	Percentage	2023/24	78%	70%
Gender and Equity budgeting compliance score	Number	2023/24	0.57	80
No of public relations engagements conducted	Number	2023/24	25	7
No. of performance reports submitted	Number	2023/24	4	6
No. of Procurement Reports Produced and Submitted	Number	2023/24	12	5
No. of project concepts prepared	Number	2023/24	1	1
No. of Senior management meetings held	Number	2023/24	6	12
No. of staff trained	Number	2023/24	41	30
No. of Top management meetings held	Number	2023/24	4	12
Number of capacity building interventions undertaken	Number	2023/24	14	4
Number of evaluations conducted	Number	2023/24	0	1
Number of financial reports produced and submitted	Number	2023/24	4	4
Number of HIV/AIDS mainstreaming interventions undertaken	Number	2023/24	4	2
Number of Internal Audit reports produced and submitted	Number	2023/24	4	1
Number of Monitoring and evaluation reports produced	Number	2023/24	4	1
Number of performance reviews conducted	Number	2023/24	4	5
Opinion of the Auditor General on Vote's Financial reports	Text	2023/24	Unqualified Report	1

VOTE: 528 Uganda Embassy in United Arab Emirates, Abudhabi**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Abu Dhabi, United Arab Emirates****Key Service Area: 000014 Administrative and Support Services****PIAP Output: Management and Administrative Services coordinated**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of external Audit recommendations implemented	Percentage	2023/24	50%	80%
Proportion of functional management committees (rewards and sanction, training committees etc)	Percentage	2023/24	1%	60%
Proportion of institutional processes automated(%)	Percentage	2023/24	30%	60%
Value of salaries paid	Value	2023/24	1052.24	1.8bn
Value of utilities, rents, repairs, maintenances and subscriptions paid.	Value	2023/24	6	3.8Bn

Key Service Area: 560092 Coordination of Economic and Commercial Diplomacy**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of Procurement Reports Produced and Submitted	Number	2023/24	12	4
No. of staff trained	Number	2023/24	41	26
Number of capacity building interventions undertaken	Number	2023/24	14	2
Number of financial reports produced and submitted	Number	2023/24	4	10
Number of Internal Audit reports produced and submitted	Number	2023/24	4	1

Project: 1946 Institutional Development of Uganda Embassy in Abu Dhabi**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutions Retooled****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

VOTE: 528 Uganda Embassy in United Arab Emirates, Abudhabi**Vote Function: 01 Overseas Mission Services****Project: 1946 Institutional Development of Uganda Embassy in Abu Dhabi****Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutions Retooled**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of planned retooling outputs achieved	Percentage	2023/24	1%	30%
% of retooling budget implemented	Percentage	2023/24	1%	30%

Programme: 18 Development Plan Implementation**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Abu Dhabi, United Arab Emirates****Key Service Area: 000093 Economic and Commercial Diplomacy****PIAP Output: External resources mobilised to finance the implementation of the NDP****Programme Intervention: 182121 Increase access non-traditional finance such as green finance, Islamic finance, pension funds, among others**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
External resources mobilised as a percentage of the national budget	Percentage	2023/24	0%	0.002%
Value of bilateral and multilateral resources (\$Million)	Value	2023/24	49.100000000000001	100M USD

Programme: 21 Sustainable Extractives Industry Development**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Abu Dhabi, United Arab Emirates****Key Service Area: 000093 Economic and Commercial Diplomacy****PIAP Output: Collaborations and partnerships established****Programme Intervention: 215117 Foster and leverage local, regional and international partnerships**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of cooperation agreements signed.	Number	2023/24	2	10
Number of MOUs signed for investment promotion	Number	2023/24	8	7

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Vote Function: 01 Overseas Mission Services

Department: 001 Embassy in Abu Dhabi, United Arab Emirates

Key Service Area: 000093 Economic and Commercial Diplomacy

PIAP Output: Collaborations and partnerships established

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of protocols and treaties ratified.	Number	2023/24	3	1

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VI. VOTE NARRATIVE

Vote Challenges

- 1 Delayed release of funds. Quarter one and two funds are always released in August instead of July and Quarter three and four funds are released end of January. This delay affects activities that would have been implemented earlier.
- 2 High cost of renting accomdation properties for homebased staff. The real estate market is so volatile and rent is increased every year, moreover Landlords require a one off payment for rent.
- 3 Dubai is a transit station and therefore the embassy spends a lot of funds on offering protocol services to entitled government officials and VVIPs.
- 4 Limited funds required by the embassy to realize its full potential and to exploit all the opportunities in line with its core mandate of promoting Economic and Commercial Diplomacy.
- 5 The Mission is currently struggling with an insufficient budget allocation for local staff salaries and no budget allocation for gratuity,hence constraining other budget items.
- 6 Insufficient space to accommodate distressed maids. There is need to acquire a rescue accommodation in Dubai and also rent a bigger one in Abu Dhabi
- 7 No operational funds for the rescue accommodation. Funds are required for meals electricity medical treatment for the sick maids and wages for the care taker
- 8 Unlimited funds to fully cater for mandatory benefits for local staff like housing and medical care.
- 9 Deployment of staff of higher ranks without corresponding increase in the embassy budget. There are currently two officers who have been deployed to mission with higher entitlements than the previous and this will further constrain the mission budget.
- 10 The Embassy lacks sufficient personnel to render consular services. For example it lacks a dedicated Labour Attache to receive and resolve complaints raised by externalised Ugandan workers against their employers. Two Consular Assistants one at the Embassy and another at the Consulate in Dubai and dedicated officer for national ID services
- 11 There are approximately 150000 Ugandans in the UAE yet the embassy Consular Section has only four members of staff all of whom also handle other duties besides Consular Services provision. The large Ugandan diaspora presents a unique overwhelming demand for consular services which puts considerable strain on the staff.
- 12 UAE is a large country comprised of seven emirates therefore rendering consular services is so challenging in terms of coverage area and distanceto be travelled without an operational budget. For example demands for rescue operation of distressed girls are abrupt in most cases.
- 13 The climate in the UAE is characterized by hot temperatures with humidity levels that make being outdoors unbearable. At the height of summer temperatures in the UAE are around the 50 degree mark. It is our appeal that the Uganda Embassy in Abu Dhabi and Consulate in Dubai are considered for hardship allowances as it experiences extremely hot conditions which increases the cost of cooling accommodation facilities and offices.
- 14 There is urgent need for a Utility vehicle at the Uganda Consulate in Dubai to support the team in undertaking the consular outreaches, rescue missions and responding to the distress calls from the run away maids.
- 15 While the Government successfully secured the an official residence, the Mission currently does not have the requisite capital development budget to undertake the necessary furnishing and equipping of the official residence. It is important to note that the property is newly built and requires comprehensive furnishing and installation of essential furniture, fixtures, fittings, and appliances for residential and representational use.
- 16 NIRA conducted mass registration for Ugandans in UAE but was not able to hire and deploy a substantive staff to man the equipment and ensure business continuity, as such the mission staff have to be constrained by performing the tasks of registration and issuance of National IDS
17. The Embassy and Conuslate dont have their own premises to house the Chanceries both in Abu Dhabi and Dubai

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Plans to improve Vote Performance

1. Discuss with the Ministry of Labour about the need to include a labour attache in their structure and budget for deployment to United Arab Emirates. This will resolve the issue of the workload arising from the labour related issues raised by the immigrant domestic workers.
2. Engage Ministry of Finance and Ministry of Foreign Affairs to allocate and approve funds required for the acquisition of premises for both the chancery in Abu Dhabi and Dubai.
3. Make a case for extra funding from MoFPED and MoFA to be able to exploit more investment opportunities. The mission participation in the ATMS has been limited to only four programmes yet it has the technical capacity to contribute to more programmes like Private Sector Development , Manufacturing and Human Capital Development. This is important and consistent with the mission's mandate of promoting Economic and Commercial Diplomacy.
4. Organize staff retreats annually to appraise ourselves of our mission strategic plan and workplan for the coming financial year.
5. Hold an inhouse workshop for capacity building of the consular section staff.
6. Engage MoFPED and MoPS to consider Uganda Embassy in Abu Dhabi and the Consulate in Dubai for hardship allowances to enable officers meet the high costs associated with the adverse health conditions and extreme heat.
7. In order to address the challenges of distressed Ugandans, the embassy has initiated a number of interventions including temporarily accommodating them in the rescue facility as they await reconciliation with their employers, issuance of emergency travel documents and air tickets to repatriate them home.
8. The embassy also undertakes rescue missions of the distressed maids across all the seven emirates.
9. Engage Ministry of Foreign Affairs for capital development allocation to enable the Embassy purchase furniture for the chancery, official residences and officers residences.
10. MoFPED should consider enhancing the budget of the Embassy to cater for the deployment of new officers.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 528 Uganda Embassy in United Arab Emirates, Abudhabi**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142223	Document certification fees	0.000	0.170
144149	Miscellaneous receipts/income	0.000	0.000
Total		0.000	0.170

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VIII. PERSONNEL INFORMATION

Table 8.1: Staff Establishment Analysis

N / A

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Table 8.2: Staff Recruitment Plan

N/A