

# VOTE: 528 Uganda Embassy in United Arab Emirates, Abudhabi

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## I. VOTE MISSION STATEMENT

To Promote and Protect Uganda Interests in United Arab Emirates

## II. STRATEGIC OBJECTIVE

The Mission Strategic objectives include to

Promote Commercial and Economic Diplomacy, including technology transfer

Enhance the participation of the Ugandan in UAE for National Development

Promote International Peace and Security

Promote Uganda image through Public Diplomacy

Strengthen the Provision of Protocol, Diplomatic and Consular services in UAE

Strengthen the institutional capacity of the Mission.

## III. MAJOR ACHIEVEMENTS IN 2022/23

1. Attracted STREIT Group Company to set up a 10 million dollar armored car manufacturing plant in Nakasongola. The Joint Venture Company NEC STREIT Armored Vehicle factory was launched on 27 and 28 July 2022
2. Coordinated meetings between Elite AGRO and concerned Ministries in Uganda on finalizing the process of the company establishing the seven tea factories as originally planned. These will be in areas of Kisoro, Zombo, Buhweju, Kabarole, Rukiga, Bushenyi and Mitoma
3. Coordinated the benchmarking visit for officials from KCCA who were in UAE to meet with One Mobility Group on the prospects of operating public transport in the Kampala Metropolitan Area
4. Engaged the UAE government to resolve the difficulty Ugandans face in obtaining UAE visas and work permits
5. The embassy conducts due diligence of the labor import companies in UAE to ensure their legal existence and compliance to the MoU between Uganda and UAE on domestic workers. Vetted 25 UAE companies that are interested in drawing labor from Uganda
6. Facilitated the repatriation of approximately 4,000 Ugandans who were detained and then deported from the UAE for overstay. The embassy provided them with Consular services gratis certificates of identity, food, contacted their next of kin
7. Organized meetings in preparation for Uganda UAE Business Forum and National Day celebrations
8. Met with the Managing Director of Lulu Group of Companies and discussed matters of the company setting up a cold storage facility in Uganda and collection Centre
9. Followed up on the proposed meeting to be held between Uganda and UAE in regard to the operationalization of the MoU between Uganda and the UAE in the Field of Manpower and Protocol on Domestic Workers that was signed between the two countries on 26 June 2019 cooperation in the field of Manpower. Uganda has already appointed members of the Joint technical committee and shared a proposed agenda
10. Organized four business forums under the Uganda UAE Business Forum across four Emirates, these were Abu Dhabi, Dubai, Sharjah and Ras Al Khaimah to promote Ugandas trade, tourism and investment opportunities as well as follow up on the progress made during the Dubai Expo 2020. The event was attended by UAE government officials, members of the private sector from both UAE and Uganda and government officials from different MDAs in Uganda
11. Match making and network interaction between the members of the Uganda and UAE private sector was achieved. Also discussed about investment opportunities and requirements for setting businesses in Uganda to further boost cooperation between the different emirates and Uganda
12. Visited the Dubai Multi Commodities Centre DMCC coffee and tea center to understand the processes related to processing of coffee and tea for export. Conducted coffee and tea tasting. Explored the possibility of Uganda having an office within the DMCC to market both tea and coffee to the Gulf countries and the world
13. Part of Ugandan delegation attended ADIPEC Conference of energy industry professionals, hosted by the Abu Dhabi National Oil Company ADNOC, the conference aimed at addressing the critical challenges and opportunities in a collective future where energy is secure, affordable and sustainable
14. Participated in the twenty fourth meeting of the International Renewable Energy Agency IRENA meeting that took place 27-28 October 2022
15. Met with the UAE International Investors Council to discuss about investment opportunities in Agro processing, tourism, telecom. Agreed to make

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15. Met with the UAE International Investors Council to discuss about investment opportunities in Agri processing, tourism, telecom. Agreed to make preparations for a delegation to visit Uganda next year
  16. Held meetings with the Civil Aviation Authority of Ras Al Khaimah and Fujairah Emirates to discuss possibility of conducting cargo flights between Uganda and the two Emirates as technical cooperation between the flying aviation academy of Fujairah and Soroti flying school
  17. Met with the leadership of Wizz Air LLC Abu Dhabi to communicate the acceptance of designation by Uganda to conduct scheduled flights between Entebbe and Abu Dhabi. The flights are to commence in the summer of 2023 after fulfillment of the requisite operational requirements
  18. Participated in the Annual Convention of the Ugandans in UAE AUU which took place at Hyatt Regency, Deira Dubai from 29th to 30th October 2022
  19. Participated in the Global Gold Convention. The Convention was attended by gold industry companies, government officials and regulators from across the world
  20. Enabled 6129 Ugandans to obtain jobs in the UAE drivers, cleaners, maids, security guards, sales representatives, porters, masons
  21. 4 scholarships from Mohammed bin Rashid School of Government to Ugandan students lobbied
  22. Facilitated the repatriation of the remains of 15 deceased Ugandans
  23. Collected UGX 55,330,163 from visa fees, migration permits and document certification fees.
  24. Certified 225 documents. These include certificates of good conduct, marriage.
  25. Enrolled 219 Ugandans for National Identity cards

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## IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections			
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28
<b>Recurrent</b>	Wage	0.765	0.382	1.098	1.098	1.098	1.098
	Non-Wage	7.185	3.553	5.150	5.150	5.150	5.150
<b>Devt.</b>	GoU	0.350	0.350	0.000	0.000	0.000	0.000
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>	<b>8.300</b>	<b>4.285</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>
<b>Total GoU+Ext Fin (MTEF)</b>	<b>8.300</b>	<b>4.285</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>
<b>Arrears</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Budget</b>	<b>8.300</b>	<b>4.285</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>
<b>Total Vote Budget Excluding Arrears</b>	<b>8.300</b>	<b>4.285</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>	<b>6.248</b>

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**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
<b>Programme:16 Governance And Security</b>	<b>4.648</b>	<b>0.000</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>4.648</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>4.648</b>	<b>0.000</b>
001 Embassy in Abu Dhabi, United Arab Emirates	4.648	0.000
<b>Programme:18 Development Plan Implementation</b>	<b>1.600</b>	<b>0.000</b>
<b>SubProgramme:02 Resource Mobilization and Budgeting</b>	<b>1.600</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>1.600</b>	<b>0.000</b>
001 Embassy in Abu Dhabi, United Arab Emirates	1.600	0.000
<b>Total for the Vote</b>	<b>6.248</b>	<b>0.000</b>

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## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

**Table 5.1: Performance Indicators**

**Programme: 16 Governance And Security**

**SubProgramme: 01 Institutional Coordination**

**Sub SubProgramme: 01 Overseas Mission Services**

**Department: 001 Embassy in Abu Dhabi, United Arab Emirates**

**Budget Output: 000014 Administrative and Support Services**

**PIAP Output: Administration support services provided**

**Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of reports prepared	Number	2022	13	15	3	13

**Programme: 18 Development Plan Implementation**

**SubProgramme: 02 Resource Mobilization and Budgeting**

**Sub SubProgramme: 01 Overseas Mission Services**

**Department: 001 Embassy in Abu Dhabi, United Arab Emirates**

**Budget Output: 560009 Cooperation frameworks and Development Assistance**

**PIAP Output: Bilateral and multilateral resources for national development sourced**

**Programme Intervention: 180109 Expand financing beyond the traditional sources**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Value (USD Million) of bilateral and multilateral resources for national development	Value	2022	\$600m	\$1Billion	250m\$	\$1 Billion

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## VI. VOTE NARRATIVE

### Vote Challenges

1. Insufficient funds to fund Economic and Commercial Diplomacy activities and Consular services which is the core mandate of the embassy. These activities require travelling by road from Abu Dhabi to the six emirates which is too costly in terms of fuel expenses, wear and tear, repair and maintenance costs of the embassy fleet and facilitation of officers who most times have to spend days away from Abu Dhabi to undertake those activities.
2. United Arab Emirates is having approximately 100,000 Ugandans living across all the seven Emirates. The embassy has to offer consular services to all these Ugandans through visiting the prisons, hospitals and police stations. Yet the embassy has only three dedicated staff in the consular section.
3. The National Identity and Registration Authority deployed National ID registration equipment at the embassy without deploying staff to manage them nor a budget for their maintenance.
4. Consular section lacks a dedicated vehicle for consular work.
5. Lack of a dedicated Labor attache to handle labor issues.
6. Lack of a sufficient budget for consular services.
7. High increase of forged documents presented for attestation.
8. Reluctance of Ugandans in the UAE to register with the embassy.
9. Lack of owned premises for the mission.
10. Under funding on almost all budget lines
11. Mission did not receive capital development funds related to furniture and fittings yet the official residences and officers residences both at the Consulate and embassy need to be furnished
12. High operational costs for the rescue accommodations On average the embassy receives 10 distressed Ugandan domestic workers seeking assistance though the number is even higher in Dubai. The rescue accommodation requires operational funds to cater for utilities like water, electricity for cooling, lighting and cooking, welfare while at the facility to include meals, sanitary supplies and medical care. The facility also requires a full-time staff to cook, clean and manage the admission and exit of the distressed domestic workers from the facility.
13. Medical expenses It is required in UAE that staff are covered under the National Health Medical Insurance Scheme. Currently the embassy can only afford a basic package which involves cost sharing at a percentage of 70 30 for employer and employee respectively. Because the embassy is unable to cater for 100 percent, staff request for refunds whenever they spend higher and above what is provided for. This continues to constrain the budget. The mission requires approximately UGX 272,000,000 to enhance the medical insurance coverage of the local staff
14. Uganda Embassy in Abu Dhabi and the Consulate in Dubai experiences extremely hot conditions which increases the cost of cooling residential accommodation and offices, exposures staff to adverse health conditions arising from extreme heat and increases the cost of living.
15. Dubai is also a transit airport for most of the VVIPs, this implies they require VIP services during transit. The embassy staff are overwhelmed with facilitating these transits for entitled persons since it requires travel to Dubai. Such activities constrain the mission fleet, increase the cost of fuel and facilitation to the officers and drivers

### Plans to improve Vote Performance

1. Increased engagement of the relevant authorities Uganda Tourism Board, Uganda Investment Authority for promotional materials and increased participation in trade and tourism fairs.
2. Acquisition of premises for both the chancery and official residence.
3. Engage Ministry of Finance and Parliament Foreign Affairs Committee for an increased funding to enable the embassy fully execute and exploit its potential in Economic and Commercial Diplomacy.
4. Organize staff retreats annually to appraise ourselves of our mission strategic plan and workplan for the coming financial year.
5. Recruitment of a consular assistant to provide additional support to the consular section.
6. Engage Ministry of Labour to post a labour attache.
7. Hold an inhouse workshop for capacity building of the consular section staff.
8. Engage MoFPED and MoPS to consider Uganda Embassy in Abu Dhabi and the Consulate in Dubai for hardship allowances to enable officers meet the high costs associated with the adverse health conditions and extreme heat.
9. In order to address the challenges of distressed Ugandans, the embassy has initiated a number of interventions including temporarily accommodating them in the rescue facility as they await reconciliation with their employers, issuance of emergency travel documents and air tickets to repatriate them home.
10. The embassy also undertakes rescue missions of the distressed maids across all the seven emirates.

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### **VII. Off Budget Support and NTR Projections**

#### **Table 7.1: Off Budget Support by Project and Department**

N/A

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<b>Revenue Code</b>	<b>Revenue Name</b>	<b>FY2022/23</b>	<b>Projection FY2023/24</b>
142204	Visa fees	0.000	12,195,122.000
142206	Other migration permits (excluding passport and visa fees)	0.000	11,382,114.000
142223	Document certification fees	0.000	26,422,764.000
<b>Total</b>		<b>0.000</b>	<b>50,000,000.000</b>



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## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	To mainstreaming gender and equity considerations at Uganda Embassy in Abu Dhabi
<b>Issue of Concern</b>	Gender and Equity awareness
<b>Planned Interventions</b>	Sensitize staff on ensuring responsiveness to gender and equity issues during execution of mission activities.
<b>Budget Allocation (Billion)</b>	0.050
<b>Performance Indicators</b>	Four (4) sensitization meetings of gender and equity issues organized.

### ii) HIV/AIDS

<b>OBJECTIVE</b>	To implement HIV/AIDS workplace prevention measures.
<b>Issue of Concern</b>	HIV prevention and management
<b>Planned Interventions</b>	Organize health sensitization meetings/workshops
<b>Budget Allocation (Billion)</b>	0.059
<b>Performance Indicators</b>	Two (2) health sensitization workshops organized

### iii) Environment

<b>OBJECTIVE</b>	To implement environmental protection activities at the embassy.
<b>Issue of Concern</b>	Clean and secure working environment
<b>Planned Interventions</b>	Provide designated waste bins for proper waste disposal. Adopt paperless communication channels.
<b>Budget Allocation (Billion)</b>	0.040
<b>Performance Indicators</b>	A clean and secure working environment maintained.

### iv) Covid

<b>OBJECTIVE</b>	To ensure adherence to COVID-19 measures at the workplace.
<b>Issue of Concern</b>	COVID-19 Prevention and Management
<b>Planned Interventions</b>	Provide Personal Protective Equipment (PPE) to protect staff from the spread of COVID-19
<b>Budget Allocation (Billion)</b>	0.020
<b>Performance Indicators</b>	PPE procured

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## **IX. PERSONNEL INFORMATION**

### **Table 9.1: Staff Establishment Analysis**

N / A

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**Table 9.2: Staff Recruitment Plan**

N/A

