I. VOTE MISSION STATEMENT

To promote and protect Uganda National Interests in the U.S.A and the other countries of accreditation.

II. STRATEGIC OBJECTIVE

- 1. Promoting Commercial and Economic Diplomacy.
- 2. Promoting peace and security cooperation and partnership with the United States of America.
- 3. Mobilizing the diaspora community for National development.
- 4. Promoting Uganda image through Public Diplomacy.
- 5. Providing protocol and consular services.
- 6. Strengthening the institutional capacity of the Embassy.

III. MAJOR ACHIEVEMENTS IN 2023/24

In the first half of FY 2023 24 the Embassy registered the following achievements

Held a meeting with the Deputy Assistant Secretary of State for African Affairs with the Permanent Secretary MOFA to discuss current issues in Uganda as relates to the LGBT persons and AHA Bill and other issues of bilateral interest.

Meeting with AF DAS Peter Lord, Special Envoy for LGBT persons Jessica Stern, DRL Director Michael Honigstein and the Minister of Justice and Constitutional Affairs to discuss issues of bilateral interest.

Meeting with the USAID Deputy Assistant Administrator, Tyler Beckelman and the Minister of Justice and Constitutional Affairs to discuss issues of bilateral interest.

Meeting with Senator James Sanders in New York and the Minister of Justice and Constitutional Affairs to seek partnerships with the city of New York in areas of Trade, Private Sector Tourism Operators and cultural exchanges.

Attended an engagement with the US State Department for all EAC Ambassadors hosted by Deputy assistant Secretary Peter Lord to discuss US EAC relations

Participated in the Women Evolve Conference in Dallas, Texas issues discussed included the contribution of women to Health, innovation, business entrepreneurship and Technology.

Attended an engagement with Nobel Peace Prize laureates to discuss women rights. Also discussed was the feminist resistance in the face of Erosions of rights of women.

01 National day celebration organized at the Kennedy Center in Washington DC.

Attended the official visit of PM Australia honoring the Honorable Anthony Albanese MP, Prime Minister of Australia.

Attended two holiday receptions organized by the First lady and Secretary of State.

Attended a reception in honour of Ms. Deniece Laurent Mantey, new ED by President Joseph Biden to Head the President Advisory Council on African Diaspora Engagement in the US.

Attended the Bow Tie Ball to celebrate the power and importance of Journalism in honor of CNN Anchor and CBS News Mr. Anderson Cooper.

Trade and Investment Forum attended at the Centre for International Private Enterprise pitching Ugandan products to buyers in the United States of America.

The Mission held discussions on Uganda eligibility to continue participating in the United States AGOA Program, with the Office of the United States Trade Representative in Washington. The AGOA program is a strategic trade platform for the youth and women to access the American market.

Discussions held with Senator Katie Britt on the facilitation of an NGO that works on the mitigation of the suffering of Acid Attack victims in Uganda.

Participated in the Agricultural Attache orientation tour to Oregon which involves visiting various farms that produce different commodities.

The Mission joined PACEID and Ministry of Trade and Industry for bilateral engagements with US government stakeholders further to the US government decision to dismiss Uganda from the AGOA pact of exporting countries.

The Mission joined the African Ambassadors that were invited by the U.S. Chamber of Commerce to assess the outcomes and progress made since the November 2022 U.S. Africa Summit

The Mission in coordination with PACEID facilitated 12 Ugandan firms to get certification from Global Standards Agency to export to the US Market.

Engaged the top leadership at Texas Tech University in Lubbock Texas for potential partnerships in the fields of Agriculture, Climate Change and Petroleum Engineering.

- 200 Passport applicants were enrolled and applications processed. 218 Passports were received from Kampala and mailed to applicants.
- 371 Passport applicants were enrolled, applications processed and approved.
- 367 Passports were received from Kampala and mailed to applicants.
- 532 Visas were processed and approved.
- 151 applicants for National IDs were enrolled. 124 completed National IDs were issued out.
- 25 Certificates of Identity issued to Ugandans to facilitate travel to Uganda.

26 documents were authenticated and mailed out to respective applicants

03 cases of Ugandans in distress handled.

04 protocol services offered to dignitaries from Uganda.

Held a meeting with the Vice Chancellor Makerere University Kampala to discuss potential partnerships with American institutions.

The Mission maintained greenery at all Embassy premises and encouraged efficient use of water and energy through installation of motion detector lights and water saving faucets.

The Mission maintains designated parking spots for persons with disabilities, a breast feeding area and kids play area.

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

2023/24		3/24	2024/25	MTEF Budget Projections				
		Approved Budget	Spent by End Dec	Budget Estimates	2025/26	2026/27	2027/28	2028/29
Recurrent	Wage	1.362	0.681	2.136	2.136	2.136	2.136	1.362
Recuirent	Non-Wage	7.130	3.565	7.130	7.130	7.130	7.130	7.130
Devt.	GoU	0.540	0.130	2.287	2.287	2.287	2.287	0.540
Devi.	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	9.032	4.376	11.553	11.553	11.553	11.553	9.032
Total GoU+Ex	kt Fin (MTEF)	9.032	4.376	11.553	11.553	11.553	11.553	9.032
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Total Budget	9.032	4.376	11.553	11.553	11.553	11.553	9.032
Total Vote Bud	lget Excluding Arrears	9.032	4.376	11.553	11.553	11.553	11.553	9.032

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

	Draft Budget Estimates FY 2024/25			
Billion Uganda Shillings	Recurrent	Development		
Programme:07 Private Sector Development	0.790	0.000		
SubProgramme:01 Enabling Environment	0.790	0.000		
Sub SubProgramme:01 Overseas Mission Services	0.790	0.000		
001 Embassy in Washington, United States	0.790	0.000		
Programme:16 Governance And Security	7.739	2.287		
SubProgramme:01 Institutional Coordination	7.739	2.287		
Sub SubProgramme:01 Overseas Mission Services	7.739	2.287		
001 Embassy in Washington, United States	7.739	2.287		
Programme:18 Development Plan Implementation	0.736	0.000		
SubProgramme:02 Resource Mobilization and Budgeting	0.736	0.000		
Sub SubProgramme:01 Overseas Mission Services	0.736	0.000		
001 Embassy in Washington, United States	0.736	0.000		
Total for the Vote	9.266	2.287		

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 07 Private Sector Development

SubProgramme: 01 Enabling Environment

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Budget Output: 000088 Investment Promotion

PIAP Output: Pipeline of bankable priority NDP3 projects developed for private investment

Programme Intervention: 070403 Undertake strategic and sustainable government investment and promote private sector partnerships in key growth areas

Indicator Name	Indicator Measure	Base Year	Base Level	2023	3/24	Performance Targets
				-	Q2 Performance	2024/25
No. of symposiums, summits, engagements organized to market investment opportunities in Uganda	Number			04	03	1
Number of FDI attracted in the developed bankable strategic projects	Number			04	05	2
Value of remittances (USD Million)	Value			USD. 12 MILLION	USD. 8 MILLION	USD.28 MILLION

Programme: 16 Governance And Security

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Budget Output: 000014 Administrative and Support Services

PIAP Output: Administration support services provided

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of reports prepared	Number			04		4

Sub SubProgramme: 01 Overseas Mission Services

Project: 1745 Retooling of Mission in Washington -USA

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Administration support services provided

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of reports prepared	Number	2020-21	4	04		4

Programme: 18 Development Plan Implementation

SubProgramme: 02 Resource Mobilization and Budgeting

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Budget Output: 560009 Cooperation frameworks and Development Assisstance

PIAP Output: Bilateral and multilateral resources for national development sourced

Programme Intervention: 180109 Expand financing beyond the traditional sources

Indicator Name	Indicator Measure	Base Year	Base Level	2023	3/24	Performance Targets
				Target	Q2 Performance	2024/25
Value (USD Million) of bilateral and multilateral resources for national development	Value	2020-21	64	100		USD. 885 MILLION

VI. VOTE NARRATIVE

Vote Challenges

The Mission faces the following challenges

The National ID enrollment is affected due to outdated machinery and system.

Lack of travel abroad funding has restricted our engagement to the United States and specifically to Washington DC yet the area of accreditation is so large. The United States alone is so large that some states are located 2,500 kilometers ways from the Embassy.

No funds to assist certain categories of Ugandans who are in distress like lack food.

NTR collections dropped following the transfer of collection to DCIC.

Visa processing is affected by the constant system outages whereby applicants fail to pay on system and sometimes are misdirected to fake websites and get conned.

Buildings are not well maintained due to lack of funds for development.

Cultural differences which have been exacerbated by the passing of the Anti homosexuality Act, 2023 has crippled our ability to promote tourism and also meaningfully engage with the host country. Funding for lobbyist Firms and reappointment of honorary Consuls needs to be expedited.

Plans to improve Vote Performance

In order to improve performance the Mission plans to

The Embassy sent requests for Agremos to the other areas of accreditation in order to facilitate presentation of credentials. The responses are still pending. Continue engaging with NIRA to provide modern equipment and advanced system.

Continue lobbying Ministry of Finance, Planning and Economic Development and Parliament for budgetary allocation towards funding for travel abroad.

Appoint more Honorary Consuls to assist the Embassy to cover some areas that cannot be covered due to lack of funds.

Source for funds to assist Ugandans in distress such as those at the brink of hunger.

Continue engaging with Directorate of Citizenship and Immigration Control to update its systems.

Enhance public diplomacy activities and sensitization ab out the Anti Homosexuality Act, 2023 and Ugandan social values to build understanding of the tenets of the law and the sanctity of Uganda cultural values.

Obtain services of Lobbyist Firms.

With respect to securing scholarship opportunities for Ugandans, the Embassy initiated discussions particularly with the African American Universities with a view of signing MoUs with private universities on visit abroad and International Student scholarships.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

Table 7.2: NTR Projections(Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2023/24	Projection FY2024/25
142203	Passport fee	0.000	0.013
142223	Document certification fees	0.025	0.012
Total		0.025	0.025

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i)	Gender	and	Equity
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OBJECTIVE	To put into consideration the gender issues in all the programs and activities of the Embassy
Issue of Concern	Gender Awareness and consideration
Planned Interventions	 Observe full maternity and paternity leave for staff Provide appropriate hygiene and sanitation consideration for men ,women, and PWDs Organize engagement on Gender and equity mainstreaming. Maintain 50% ratio of Female to Male staff.
Budget Allocation (Billion)	0.080
Performance Indicators	04 engagements held to sensitize staff on Gender and equity mainstreaming in the day to day activities of the Mission. 50% Ratio Female to Male staff at the Mission maintained.
ii) HIV/AIDS	
OBJECTIVE	HIV/AIDS Prevention and Management
Issue of Concern	HIV/AIDS prevention and management.
Planned Interventions	 Sensitization of staff on HIV/AIDS stigma and how to assist clients. Facilitate staff to access quality health services. Engage with International Organisations on HIV/AIDS issues. Participate in World AIDS Day Celebrations.
Budget Allocation (Billion)	0.080
Performance Indicators	 Percentage of staff facilitated to access testing and treatment. Number of engagements with International Organisations on HIV/AIDS.
iii) Environment	
OBJECTIVE	Clean, safe and secure working environment and energy conservation
Issue of Concern	A clean, safe, and secure working environment.
Planned Interventions	Plant trees and maintain greenery in the Mission premises. Ensure proper waste disposal. Encourage efficient use of energy, paper, and water.
Budget Allocation (Billion)	0.250
Performance Indicators	A clean, safe, and secure environment. Greenery maintained at the Mission premises.

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Table 9.2: Staff Recruitment Plan