

VOTE: 510 Uganda Embassy in the United States, Washington

I. VOTE MISSION STATEMENT

To promote and protect Uganda interests in the United States of America and the other countries of accreditation, namely; Argentina, Bolivia, Brazil, Chile, Colombia, Ecuador, Mexico, Paraguay, Peru, Trinidad and Tobago and Uruguay.

II. STRATEGIC OBJECTIVE

The Mission Strategic Objectives include to;

- Promote Peace and Security cooperation and partnership with the United States of America and other countries of accreditation.
- Promote Commercial and Economic Diplomacy.
- Enhance diaspora community participation in national development.
- Promote Uganda image through Public Diplomacy.
- Strengthen the provision of Diplomatic, Protocol and Consular Services.
- Strengthen Institutional Capacity of the Embassy.

III. MAJOR ACHIEVEMENTS IN 2025/26

- 1 Commissioned a Market intelligence survey for Ugandan Shea butter and a market opportunity of up to 2M USD in the United States in 2026 identified
- 2 Attracted a project worth 5 million USD for the development an AI Tool the NEALDOM to support diagnosis treatment and research for rare diseases in Uganda with a focus on the sickle cell disease
- 3 Attracted from Brazil appropriate Technology for mechanization of Artisanal mining in Uganda
- 4 Attracted from Brazil appropriate and affordable Technology for irrigation of water retaining solutions in coffee plantations
- 5 Through diplomatic engagements facilitated a 5year 1 5 billion USD co investment commitment by the US government to strengthen Ugandas health focusing on HIV and AIDS TB malaria and global health security through an MOU
- 6 Secured an offer for a donation of 0 5m from Care cubes Inc for the supply of medical isolation cubes
- 7 Attracted Nemesis LLC a USA firm to invest in Ugandas oil and gas sector with new technologies to convert flared gas into energy to produce electricity and mechanical power
- 8 Initiated collaboration between the Ministry of Health and the Nebraska University Medical Center in the field of research and diagnostics for infectious disease and a draft MoU was initiated
- 9 Destination Uganda and Ugandan tourism products promoted through participation in 9 tourism Expos and meetings
- 10 Enrolled and paid subscription to Registrar Corps Buyer Finder and Seller Finder software tool which provides access to details of suppliers and buyers of similar products that Uganda wishes to export to the United States
- 11 Enhanced the capacity of 100 Ugandan tour operators through training in destination marketing skills and how they can better position their products for global audiences in the North American Market
- 12 Built the capacity of 100 Uganda artisans and handicraft makers through a training program from 18th to 23rd August 2025 to refine their products including improving quality finishing and design alignment to meet standards for the US market
- 13 Spearheaded the launching of a Diaspora-powered Cancer Financing mechanism with on Uganda as a pilot country by co-organizing 10 engagements
- 14 Facilitated Watts of Love a United States International nonprofit organization to donate 1000 solar lights to a community in Uganda through Mary Mother of the Church Butare Catholic Parish Mbarara District in September 2025
- 15 Facilitated negotiations between GOU represented by the MoFPED and BoU and the Attorney Generals Chambers for anew GoU World Bank package of USD 2Billion
- 16 Provided Suppliers leads for Ugandan products established following the participation in Trade expos for market penetration for Ugandan products
- 17 Conducted negotiations with the US Authorities for Tariff reduction
- 18 Conducted a study on market access tariff and non tariff barriers to Ugandas exports into the USA and submitted it to Headquarters
- 19 Investment opportunities in the Ugandan Agricultural sector popularized through various agreements meetings and Expos
- 20 Partnerships between academic institutions of Uganda and countries of accreditation initiated including with the Agricultural institute at the

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University of Virginia Nebraska Baylor Wako Texas and Liberty University

21 Facilitated the official working visit of Her Excellency Jessica Rose Eriel Alupo the Vice President to Brazil to attend the 17th BRICS Summit in Rio De Janeiro

22 Facilitated high level official visit of HE the Vice President Jessica Rose Eriel Alupo the Vice President to USA to attend the signing of the Washington Accords for Peace and Prosperity between Rwanda and the Democratic Republic of Congo

23 Mobilized Ugandan diaspora in the United States to participate in national development through extending consular services to them

24 The following consular matters were handled

Issued 187 Passports were issued

88 Applicants granted Dual Citizenships

Over 30000 Visas processed approved and issued

1235 Ugandans in the Diaspora registered

1048 National ID Applicants enrolled

15 Emergency Travel documents issued to Ugandans

39 Documents authenticated

02 Cases of Ugandans in distress solved

25 Works for the Refurbishment of the Official residence of the Ambassador and Head of Mission finished in October 2025

26 One chancery building was maintained

27 Held over 15 high level meetings with US policy makers in congress Black Caucus Senate and White House and briefed them on the electoral processes in Uganda ahead of the January 2026 General elections

28 On 10th December 2025 participated in a breakfast Roundtable meeting for AGOA leaders and stakeholders organized by the Corporate Council on Africa

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections			
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31
Recurrent	Wage	2.136	1.068	2.136	2.136	2.136	2.136
	Non-Wage	14.930	7.385	14.926	14.926	14.926	5.903
Devt.	GoU	0.000	0.000	1.680	1.680	1.680	0.000
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	17.066	8.453	18.742	18.742	18.742	9.719	17.062
Total GoU+Ext Fin (MTEF)	17.066	8.453	18.742	18.742	18.742	9.719	17.062
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget	17.066	8.453	18.742	18.742	18.742	9.719	17.062
Total Vote Budget Excluding Arrears	17.066	8.453	18.742	18.742	18.742	9.719	17.062

VOTE: 510 Uganda Embassy in the United States, Washington**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:01 Agro-Industrialization	3.896	0.000
Vote Function:01 Overseas Mission Services	3.896	0.000
001 Embassy in Washington, United States	3.896	0.000
Programme:05 Tourism Development	3.300	0.000
Vote Function:01 Overseas Mission Services	3.300	0.000
001 Embassy in Washington, United States	3.300	0.000
Programme:07 Private Sector Development	0.790	0.000
Vote Function:01 Overseas Mission Services	0.790	0.000
001 Embassy in Washington, United States	0.790	0.000
Programme:13 Innovation, Technology Development and Transfer	0.100	0.000
Vote Function:01 Overseas Mission Services	0.100	0.000
001 Embassy in Washington, United States	0.100	0.000
Programme:16 Governance and Security	8.039	1.680
Vote Function:01 Overseas Mission Services	8.039	1.680
001 Embassy in Washington, United States	8.039	1.680
Programme:18 Development Plan Implementation	0.736	0.000
Vote Function:01 Overseas Mission Services	0.736	0.000
001 Embassy in Washington, United States	0.736	0.000
Programme:21 Sustainable Extractives Industry Development	0.200	0.000
Vote Function:01 Overseas Mission Services	0.200	0.000
001 Embassy in Washington, United States	0.200	0.000
Total for the Vote	17.062	1.680

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 01 Agro-Industrialization				
Vote Function: 01 Overseas Mission Services				
Department: 001 Embassy in Washington, United States				
Key Service Area: 000093 Economic and Commercial Diplomacy				
PIAP Output: Markets for priority agricultural products developed and maintained				
Programme Intervention: 014111 Promote market penetration for agro-based products				

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of diplomatic engagements conducted	Number	2023/24	4	140
Number of Agro-based value SMES supported to participate in international trade events	Number	2023/24	5	40
Number of new markets accessed	Number	2023/24	0	4
Number of schools enrolled on the school milk feeding programme	Number	2023/24	0	2
Proportion (by value) of agro-processed exports to total exports generated in EPZs and Free Zones (percentage)	Percentage	2023/24	0%	90%

Programme: 05 Tourism Development				
Vote Function: 01 Overseas Mission Services				
Department: 001 Embassy in Washington, United States				
Key Service Area: 000093 Economic and Commercial Diplomacy				
PIAP Output: Destination Uganda promoted in key source markets				
Programme Intervention: 051111 Market and promote Uganda's tourist attractions in domestic and key source markets (America, Europe, Africa, China, Japan and Asia)				

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of international expos attended	Number	2023/24	6	6

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Vote Function: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Key Service Area: 000093 Economic and Commercial Diplomacy

PIAP Output: Destination Uganda promoted in key source markets

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of Market Destination Representative firms contracted in tourist source markets	Number	2023/24	2	43
Number of digital marketing campaigns undertaken in the source markets	Number	2023/24	1	22
Number of Pearl of Africa Tourism Expos (POATE) events held	Number	2023/24	1	5

Programme: 07 Private Sector Development

Vote Function: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Key Service Area: 000093 Economic and Commercial Diplomacy

PIAP Output: Markets negotiated and penetrated leveraging on economic and commercial diplomacy

Programme Intervention: 072521 Implement Trade facilitation strategies

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of NTBs in the EAC tariff offer for the African Continental Free Trade Area (AfCFTA) resolved	Number	2023/24	436	48
Number of trade partnerships secured	Number	2023/24	1	02
Value of exports to negotiated markets.	Value	2023/24	5.5	USD 100 million

Programme: 13 Innovation, Technology Development and Transfer

Vote Function: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Key Service Area: 370002 Technology and Innovation

PIAP Output: JVS, Partnership Agreements & Offtake Agreements

Programme Intervention: 133133 Enhance international cooperation for technology development and market creation

VOTE: 510 Uganda Embassy in the United States, Washington**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Washington, United States****Key Service Area: 370002 Technology and Innovation****PIAP Output: JVS, Partnership Agreements & Offtake Agreements**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of JVs, Partnership Agreements & Offtake Agreements Signed	Number	2023/24	11	02

Programme: 16 Governance and Security**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Washington, United States****Key Service Area: 000014 Administrative and Support Services****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of cyber security incidences detected and resolved	Percentage	2023/24	75%	90%
% of filled positions in the approved structure	Percentage	2023/24	94%	90%
% of institutional planned outputs on track	Percentage	2023/24	70%	80%
% of Internal audit recommendations implemented	Percentage	2023/24	29%	100%
% of network uptime	Percentage	2023/24	94%	80%
% of planned maintenance works undertaken	Percentage	2023/24	100%	60%
% of semi current records archived	Percentage	2023/24	1%	100%
% of staff appraised on performance	Percentage	2023/24	1%	100%
Average staff appraisal score(%)	Percentage	2023/24	78%	80%
Gender and Equity budgeting compliance score	Number	2023/24	0.57	80
IPSAS Compliance Rating	Number	2023/24	Non-Compliant	90

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Vote Function: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Key Service Area: 000014 Administrative and Support Services

PIAP Output: Management and Administrative Services coordinated

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Level of compliance with the OAG Enterprise Risk Management Framework(%)	Percentage	2023/24	N/A	100%
Level of implementation of the Annual OAG Procurement Plan(%)	Percentage	2023/24	88%	100%
MDA Certificate of Compliance Rating	Percentage	2023/24	89.5%	90%
No of public relations engagements conducted	Number	2023/24	25	4
No. of performance reports submitted	Number	2023/24	4	12
No. of Procurement Reports Produced and Submitted	Number	2023/24	12	50
No. of project concepts prepared	Number	2023/24	1	4
No. of Senior management meetings held	Number	2023/24	6	8
No. of Staff recruited	Number	2023/24	7	1
No. of staff trained	Number	2023/24	41	08
No. of statistical abstracts produced	Number	2023/24	1	2
No. of Top management meetings held	Number	2023/24	4	38
Number of Audit development research activities undertaken	Number	2023/24	3	3
Number of Board meetings held	Number	2023/24	5	4
Number of cabinet submissions prepared	Number	2023/24	4	1
Number of capacity building interventions undertaken	Number	2023/24	14	3
Number of Climate Change mitigation/adaptation interventions undertaken	Number	2023/24	1	4
Number of evaluations conducted	Number	2023/24	0	20

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Vote Function: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Key Service Area: 000014 Administrative and Support Services

PIAP Output: Management and Administrative Services coordinated

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of financial reports produced and submitted	Number	2023/24	4	3
Number of functions organised	Number	2023/24	3	5
Number of HIV/AIDS mainstreaming interventions undertaken	Number	2023/24	4	3
Number of inter programme engagements conducted	Number	2023/24	0	20
Number of Internal Audit reports produced and submitted	Number	2023/24	4	1
Number of joint M&E conducted	Number	2023/24	0	2
Number of joint programme capacity building initiatives undertaken	Number	2023/24	0	20
Number of Monitoring and evaluation reports produced	Number	2023/24	4	4
Number of National Organisation committee meetings held	Number	2023/24	15	5
Number of performance reviews conducted	Number	2023/24	4	4
Number of PWG meetings conducted	Number	2023/24	20	30
Number of records scanned and digitized	Number	2023/24	0.29	10
Opinion of the Auditor General on Vote's Financial reports	Text	2023/24	Unqualified Report	Unqualified
Percentage of established OAG Governance committees meeting their annual performance targets	Percentage	2023/24	Not available	100%
Percentage of OAG Budget requirement funded	Percentage	2023/24	59%	60%

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Vote Function: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Key Service Area: 000014 Administrative and Support Services

PIAP Output: Management and Administrative Services coordinated

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Percentage of proposed amendments to the NAA, 2008 enacted into legislation(%)	Percentage	2023/24	Not available	70%
PPDA Audit Rating	Number	2023/24	Satisfactory	80
Proportion of clients queries resolved	Percentage	2023/24	90%	100%
Proportion of external Audit recommendations implemented	Percentage	2023/24	50%	80%
Proportion of files with updated records	Percentage	2023/24	100%	95%
Proportion of functional management committees (rewards and sanction, training committees etc)	Percentage	2023/24	1%	100%
Proportion of institutional processes automated(%)	Percentage	2023/24	30%	70%
Proportion of project submissions reviewed within a quarter (%)	Percentage	2023/24	0%	100%
Value of ICT services enhanced.	Value	2023/24	0.40	711,146,000.00
Value of retirement benefits paid	Value	2023/24	4.2320000000000002	Nil
Value of salaries paid	Value	2023/24	1052.24	2.136 Billion
Value of utilities, rents, repairs, maintenances and subscriptions paid.	Value	2023/24	6	3,883,524,000.00

Project: 2001 Institutional Development of Mission in Washington, USA

Key Service Area: 000003 Facilities and Equipment Management

PIAP Output: Institutions Retooled

Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of planned retooling outputs achieved	Percentage	2023/24	1%	80%

VOTE: 510 Uganda Embassy in the United States, Washington**Vote Function: 01 Overseas Mission Services****Project: 2001 Institutional Development of Mission in Washington, USA****Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutions Retooled**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of retooling budget implemented	Percentage	2023/24	1%	80%

Programme: 18 Development Plan Implementation**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Washington, United States****Key Service Area: 000093 Economic and Commercial Diplomacy****PIAP Output: External resources mobilised to finance the implementation of the NDP****Programme Intervention: 182121 Increase access non-traditional finance such as green finance, Islamic finance, pension funds, among others**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
External resources mobilised as a percentage of the national budget	Percentage	2023/24	0%	0.01%
Value of bilateral and multilateral resources (\$Million)	Value	2023/24	49.100000000000001	USD 500 million

Programme: 21 Sustainable Extractives Industry Development**Vote Function: 01 Overseas Mission Services****Department: 001 Embassy in Washington, United States****Key Service Area: 000088 Investment Promotion****PIAP Output: Collaborations and partnerships established****Programme Intervention: 215117 Foster and leverage local, regional and international partnerships**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of cooperation agreements signed.	Number	2023/24	2	4
Number of MOUs signed for investment promotion	Number	2023/24	8	4
Number of protocols and treaties ratified.	Number	2023/24	3	2

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VI. VOTE NARRATIVE

Vote Challenges

The Mission faces several significant challenges that hinder its ability to provide services effectively. Outdated National ID enrollment systems limit the Mission's ability to undertake outreach programs that would bring the services closer to Ugandans in the diaspora. The Mission's area of jurisdiction includes the USA and 13 other countries. This large geographical area, coupled with inadequate resources in terms of human capital and financial resources, makes it difficult to effectively cover the territory to achieve the Mission's mandate. It is very difficult to provide comprehensive services across such a wide geographical area with the limited staff and funds available. The high cost of living in the USA and in other countries results in high recurrent costs such as rent, utilities, and wages. These high costs can easily exhaust the budget allotted for specific missions. In addition, this factor has also limited our ability to attract and retain the necessary human capital needed to maintain operations and to effectively deliver our mission. This also makes it harder to effectively cover the territory and achieve our mandate.

Plans to improve Vote Performance

The Mission will continue to engage MoFA on the Appointment of Honorary Consuls to assist the Mission to effectively cover the large geographical area and other countries of accreditation. Continued engagements with African Ambassadors for a unified voice on retention of ODA for some sectors, especially Health-related funding, for example PEPFAR.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 510 Uganda Embassy in the United States, Washington**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142223	Document certification fees	0.009	0.000
144149	Miscellaneous receipts/income	0.022	0.000
Total		0.031	0.000

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VIII. PERSONNEL INFORMATION

Table 8.1: Staff Establishment Analysis

N / A

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Table 8.2: Staff Recruitment Plan

N/A