

VOTE: 510 Uganda Embassy in the United States, Washington

I. VOTE MISSION STATEMENT

To Promote and Protect Uganda National Interests in the U.S.A and the other Countries of Accreditation

II. STRATEGIC OBJECTIVE

- 1 Promote Peace and Security cooperation and partnership with the United States of America (USA) and other countries of accreditation.
- 2 Promote Commercial and Economic Diplomacy.
- 3 Enhance diaspora community participation in national development.
- 4 Promote National image through Public Diplomacy.
- 5 Strengthen the provision of Diplomatic, Protocol and Consular Services.
- 6 Strengthen Institutional Capacity of the Embassy.

III. MAJOR ACHIEVEMENTS IN 2022/23

In the first half of FY 2022-23 , the Embassy registered the following key achievements:

- 1 Participated in the PACEID Investment Forum in Chicago Illinois, 40 Ugandan investors visited the USA and engaged with the diaspora community on investment opportunities in Uganda and government services and incentives to facilitate foreign direct investment.
- 2 Participated in the US-Africa Summit 2022 aimed at strengthening USA cooperation and ties with African Partners. The Uganda Delegation was headed by H.E. President Y.K. Museveni
- 3 Participated in the AGOA Summit on the sidelines of the Africa Leaders Summit in Washington, DC under the theme: Modernizing the United States partnership and engagement with Sub-Saharan Africa to strengthen trade and investment relations and implement the African Growth and Opportunity Act.
- 4 Coordinated and participated in the 40th Assemble of Parties (AP-40) of the International Telecommunications and Satellite Organization (ITSO), where a Ugandan was re-elected as Executive Director of the Organization.
- 5 Engaged Ms. Valerie Huber, President and CEO of The Institute for Womens Health, on the possible areas of collaboration to advance women in Uganda.
- 6 Engaged with Mr. Harrison Reid, Program Officer at the Business Council for International Understanding, to discuss Global Fund Replenishment to Uganda, towards treatment of HIV-AIDS, Tuberculosis and Malaria.
- 7 Engaged Bowie University and Norfolk State University with a view to Developing Partnerships, Exchange Programs and Scholarship Opportunities
- 6 Attended the Annual US Trade Operators Association together with UTB CEO Lilly Ajarova to promote integrity within the tour operator industry.
- 9 H.E. President Museveni met with the United African Green Logistics Company with a view to start Air Cargo hub in Entebbe. The President also engaged with the Film Industry Investors.
- 10 Followed up the submission of the US-Uganda Bilateral Air Services Agreement to the Federal Aviation Authority seeking landing rights for Uganda Airlines.
- 11 Enrolled 890 Passport applicants, processed and approved the applications for Ugandan in the Areas of Accreditation.

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12 Enrolled 195 applicants for National IDs. 181 completed IDs were issued out.

13 Received 640 Passports from Kampala and mailed to applicants.

14 Processed 698 visas to visitors travelling to Uganda

15 Issued 31 Emergency Travel documents to Ugandans with expired or lost passports.

16 Processed 11 sets of documents for repatriation of deceased Ugandans.

17 Authenticated 20 sets of documents issued by Ugandan Institutions for foreign use by the respective bearers

18 Celebrated the Independence Day during which Uganda trade, investment and tourism opportunities were show cased.

19 Embassy Staff career development strategy provides equal opportunities to both female and male Staff. The current female staff ratio is 62.5 percent.

20 Female Staff are granted paid maternity leave.

21 A dedicated breast feeding space for new mothers was fully furnished.

22 Schedules of duties are allocated irrespective of gender.

23 The Embassy provides 2 parking slots for persons with disability in Uganda.

24 Embassy provided designated bins for recycling material and other wastes, and adheres to a well streamlined system of garbage collection and disposal.

25 All Staff are fully vaccinated against COVID-19. Information about COVID-19 guidelines is disseminated to clients through the Mission website. The Embassy also provides personal protective equipment to Staff

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections			
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28
Recurrent	Wage	1.362	0.681	1.362	1.362	1.362	1.362
	Non-Wage	7.130	3.565	7.130	7.130	7.130	7.130
Devt.	GoU	2.620	0.052	0.540	0.540	0.540	0.540
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	11.112	4.298	9.032	9.032	9.032	9.032	9.032
Total GoU+Ext Fin (MTEF)	11.112	4.298	9.032	9.032	9.032	9.032	9.032
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget	11.112	4.298	9.032	9.032	9.032	9.032	9.032
Total Vote Budget Excluding Arrears	11.112	4.298	9.032	9.032	9.032	9.032	9.032

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
Programme:07 Private Sector Development	0.790	0.000
SubProgramme:01 Enabling Environment	0.790	0.000
Sub SubProgramme:01 Overseas Mission Services	0.790	0.000
001 Embassy in Washington, United States	0.790	0.000
Programme:16 Governance And Security	6.965	0.540
SubProgramme:01 Institutional Coordination	6.965	0.540
Sub SubProgramme:01 Overseas Mission Services	6.965	0.540
001 Embassy in Washington, United States	6.965	0.540
Programme:18 Development Plan Implementation	0.736	0.000
SubProgramme:02 Resource Mobilization and Budgeting	0.736	0.000
Sub SubProgramme:01 Overseas Mission Services	0.736	0.000
001 Embassy in Washington, United States	0.736	0.000
Total for the Vote	8.492	0.540

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 07 Private Sector Development

SubProgramme: 01 Enabling Environment

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Budget Output: 190005 Investment Promotion

PIAP Output: Pipeline of bankable priority NDP3 projects developed for private investment

Programme Intervention: 070403 Undertake strategic and sustainable government investment and promote private sector partnerships in key growth areas

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of symposiums, summits, engagements organized to market investment opportunities in Uganda	Number	2020-2021	0	04	07	04
Number of FDI attracted in the developed bankable strategic projects	Number	2020-2021	0	02	00	02

Programme: 16 Governance And Security

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 Embassy in Washington, United States

Budget Output: 000014 Administrative and Support Services

PIAP Output: Administration support services provided

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of reports prepared	Number	2020-2021	04	4	02	04

Project: 1745 Retooling of Mission in Washington -USA

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Administration support services provided

Programme Intervention: 160605 Undertake financing and administration of programme services

VOTE: 510 Uganda Embassy in the United States, Washington**Sub SubProgramme: 01 Overseas Mission Services****Project: 1745 Retooling of Mission in Washington -USA****Budget Output: 000003 Facilities and Equipment Management****PIAP Output: Administration support services provided**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of reports prepared	Number	2020-21	4	04	02	04

Programme: 18 Development Plan Implementation**SubProgramme: 02 Resource Mobilization and Budgeting****Sub SubProgramme: 01 Overseas Mission Services****Department: 001 Embassy in Washington, United States****Budget Output: 560009 Cooperation frameworks and Development Assistance****PIAP Output: Bilateral and multilateral resources for national development sourced****Programme Intervention: 180109 Expand financing beyond the traditional sources**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Value (USD Million) of bilateral and multilateral resources for national development	Value	2020-21	64	930	00	100

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VI. VOTE NARRATIVE

Vote Challenges

- 1 The Budget items for travel abroad and Workshops remained frozen, severely hampering the work of the Mission and crucial activities like postings and recalls and presentation of credentials to the 13 other countries.
- 2 Inadequate budget to handle wide areas of accreditation including promotion of Commercial and Economic Diplomacy across the 14 countries.
- 3 The Embassy still faces challenge of Loss on poundage.
- 4 The Mission owns three properties two buildings hosting the chancery and 01 building for the official residence. All these buildings are old, and the Residence, particularly is severely damaged, and require major renovations

Plans to improve Vote Performance

- 1 Engage the Ministry of Finance Planning and Economic Development for increased funding to effectively deliver on Commercial and Economic Diplomacy activities as well as enable the Mission to cover wider areas in the United States and other countries of accreditation.
- 2 Continue to initiate and conclude MoUs on the trade tourism education and Investment between Uganda and the United States and other countries of accreditation.
- 3 Engage the active private sector Civil Society Organizations and Think Tanks to partner with this Mission for mutual collaboration and benefit of various Ugandan communities back at home.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 510 Uganda Embassy in the United States, Washington**Table 7.2: NTR Collections (Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2022/23	Projection FY2023/24
142223	Document certification fees	0.025	0.025
Total		0.025	0.025

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To put in consideration gender issues in all the programs and activities of the Embassy
Issue of Concern	Gender Awareness and consideration
Planned Interventions	Observe full maternity and paternity leave for staff Provide appropriate hygiene and sanitation consideration for men ,women, and PWDs Organize engagements on Gender and equity mainstreaming. Maintain 50% Ratio Female to Male staff at the Mission
Budget Allocation (Billion)	0.010
Performance Indicators	04 engagements held to sensitize staff on Gender and equity mainstreaming in the day to day activities of the Mission 50% Ratio Female to Male staff at the Mission maintained

ii) HIV/AIDS

OBJECTIVE	To Implement the HIV/AIDS work place measures.
Issue of Concern	HIV/AIDS Prevention and management
Planned Interventions	Organize HIV/Health living sensitization workshops for Mission staff. Facilitate Staff to access quality Health Services Facilitate Foreign Service Officers to live with their spouses and children
Budget Allocation (Billion)	0.008
Performance Indicators	All staff facilitated to access quality Health Services. 02 HIV/Health living sensitization workshops organized.

iii) Environment

OBJECTIVE	To put into consideration environment issues in all programs/activities of the Embassy
Issue of Concern	Clean, safe and secure environment
Planned Interventions	Plant trees and maintain greenery in the Mission premises Ensure proper waste disposal Encourage efficient use of paper and water
Budget Allocation (Billion)	0.025

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Performance Indicators	A clean, safe and secure environment
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iv) Covid

OBJECTIVE	To Implement measures on COVID-19 awareness, prevention and management at work place
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Issue of Concern	COVID-19 Awareness, Prevention and Management
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Planned Interventions	Procure required Personal protective equipment (Masks, gloves, face shields, sanitizers and disinfecting wipes) to protect Mission staff and clients
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	Ensure adherence to Standard Operating Procedures
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Budget Allocation (Billion)	0.012
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Performance Indicators	Personal protective equipment (Masks, gloves, face shields, sanitizers and disinfecting wipes) procured to protect Mission staff and clients
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	Adherence to Standard Operating Procedures ensured
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IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N / A

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Table 9.2: Staff Recruitment Plan

N/A

