

VOTE: 115 Uganda Heart Institute (UHI)

I. VOTE MISSION STATEMENT

To promote cardiovascular health through the provision of preventive and clinical services, innovative research and specialised training.

II. STRATEGIC OBJECTIVE

To strengthen health promotion and access to quality and equitable cardiovascular services.

To enhance research and innovation in cardiovascular disease management.

To oversee the management of cardiovascular services in the country.

To enhance institutional and human resource capacity to address the growing burden of cardiovascular disease.

III. MAJOR ACHIEVEMENTS IN 2025/26

1. Heart Care

- 1 surgical camp held at Mbarara Regional Referral Hospital where 8 patients were successfully operated on.
- 71 open heart surgeries, 60 closed heart surgeries, 41 vascular surgeries and 284 catheterization procedures performed.
- 15,238 outpatient attendances (consultations, ECHOs, ECGs, labs and other diagnostics).
- 25 new fellows enrolled.

2. Heart Research

- 17 research publications on heart disease in peer reviewed journals.
- 8 research studies by UHI staff funded/facilitated.

3. Heart Disease Prevention

- World Heart Day commemorated at Entebbe Municipal Council.
- 6 support supervision visits to Hoima, Kayunga, Mbarara, Soroti, Moroto and Kayunga Regional Referral Hospitals conducted.
- 29 health awareness camps/talks held in communities, schools, churches, work places, TV and Radio such as Africa Public Service Day in Kololo, CPA Economic Forum in Entebbe, NPA World Population Day in Kayunga, P Save Run at Deliverance Church Kololo, among others.

4. Human Resource Management

- 14 staff facilitated to undergo specialty training such as Palliative Care, Medical Education, Health Education, among others.
- Monthly staff salaries and other staff benefits paid.

5. Administration and Support Services

- UHI 5 year strategic plan submitted to NPA for clearance.
- Utilities and maintenance services paid.
- 1 Board Governance training conducted.

6. UHI Infrastructure Development Project

- 27% completion of civil works at Naguru.
- Procurement process for equipment commenced awaiting approval of specifications by users and clearance of the Global List and specifications by NACME as well as approval of the Standard Bidding Documents (SBDs) by the UHI Board.

VOTE: 115 Uganda Heart Institute (UHI)

VOTE: 115 Uganda Heart Institute (UHI)**IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

| | 2025/26 | | 2026/27 | MTEF Budget Projections | | | | |
|--|-----------------|------------------|------------------|-------------------------|----------------|----------------|----------------|--------|
| | Approved Budget | Spent by End Dec | Budget Estimates | 2027/28 | 2028/29 | 2029/30 | 2030/31 | |
| Recurrent | Wage | 18.060 | 8.889 | 23.060 | 24.213 | 25.423 | 26.695 | 28.029 |
| | Non-Wage | 31.139 | 13.802 | 40.504 | 46.579 | 55.895 | 67.074 | 80.489 |
| Devt. | GoU | 8.032 | 2.058 | 34.197 | 37.617 | 45.141 | 54.169 | 65.002 |
| | Ext Fin. | 61.496 | 0.000 | 75.776 | 28.400 | 24.928 | 0.000 | 0.000 |
| GoU Total | 57.230 | 24.749 | 97.761 | 108.409 | 126.459 | 147.937 | 173.521 | |
| Total GoU+Ext Fin (MTEF) | 118.726 | 24.749 | 173.537 | 136.809 | 151.387 | 147.937 | 173.521 | |
| Arrears | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | |
| Total Budget | 118.726 | 24.749 | 173.537 | 136.809 | 151.387 | 147.937 | 173.521 | |
| Total Vote Budget Excluding Arrears | 118.726 | 24.749 | 173.537 | 136.809 | 151.387 | 147.937 | 173.521 | |

VOTE: 115 Uganda Heart Institute (UHI)**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

| <i>Billion Uganda Shillings</i> | Draft Budget Estimates FY 2026/27 | |
|---|-----------------------------------|----------------|
| | Recurrent | Development |
| Programme:12 Human Capital Development | 63.563 | 109.974 |
| Vote Function:01 Heart Services | 63.563 | 109.974 |
| 001 Medical Services | 19.010 | 0.000 |
| 002 Support Services | 44.554 | 109.974 |
| Total for the Vote | 63.563 | 109.974 |

VOTE: 115 Uganda Heart Institute (UHI)

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 12 Human Capital Development

Vote Function: 01 Heart Services

Department: 001 Medical Services

Key Service Area: 320170 Pharmacy

PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established

Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 320226 Adult Cardiology

PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established

Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 320227 Paediatric Cardiology

PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established

Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

VOTE: 115 Uganda Heart Institute (UHI)**Vote Function: 01 Heart Services****Department: 001 Medical Services****Key Service Area: 320228 Adult Cardiovascular Surgery****PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 320229 Paediatric Cardiac Surgery**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 320230 Cardiac Emergency and Critical Care**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 320231 Cardiac Anaesthesia**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

VOTE: 115 Uganda Heart Institute (UHI)**Vote Function: 01 Heart Services****Department: 001 Medical Services****Key Service Area: 320231 Cardiac Anaesthesia****PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 320232 Imaging and Diagnostics**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 320233 Research and Training**PIAP Output: Health research institutions strengthened****Programme Intervention: 123172 Promote health research, innovation and technology uptake including improvement of traditional medicines.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|---|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Research Papers published in peer reviewed journals | Number | 2023/24 | 0 | 22 |

Key Service Area: 320234 Cardiac Nursing**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

VOTE: 115 Uganda Heart Institute (UHI)**Vote Function: 01 Heart Services****Department: 001 Medical Services****Key Service Area: 320235 Public Health, Rehabilitation and Palliative Care****PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

PIAP Output: Quality curative, palliative, rehabilitative and geriatric care services provided**Programme Intervention: 123116 Improve curative, palliative, rehabilitative and geriatric care services**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|------------------------|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Bed Occupancy Rate (%) | Percentage | 2023/24 | 62% | 65% |

Department: 002 Support Services**Key Service Area: 000001 Audit and Risk Management****PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 000005 Human Resource Management**PIAP Output: Adequate and well trained human resources for health at all levels in place****Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|-------------------------------------|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| % of approved posts filled (Public) | Percentage | 2023/24 | 34% | 35% |

VOTE: 115 Uganda Heart Institute (UHI)**Vote Function: 01 Heart Services****Department: 002 Support Services****Key Service Area: 000006 Planning and Budgeting services****PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 000007 Procurement and Disposal Services**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 000011 Communication and Public Relations**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 000013 HIV/AIDS Mainstreaming**PIAP Output: Access to HIV/AIDS prevention, control and treatment services improved****Programme Intervention: 123112 Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDS, TB, Neglected Tropical diseases, Hepatitis), epidemic prone diseases across all age groups emphasizing Primary Health Care Approach**

VOTE: 115 Uganda Heart Institute (UHI)**Vote Function: 01 Heart Services****Department: 002 Support Services****Key Service Area: 000013 HIV/AIDS Mainstreaming****PIAP Output: Access to HIV/AIDs prevention, control and treatment services improved**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|---|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Proportion of MDAs & LGs with functional HIV/AIDS Coordination structures | Percentage | 2023/24 | 82.9% | 50% |

Key Service Area: 000014 Administrative and Support Services**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 000019 ICT Services**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Key Service Area: 000089 Climate Change Mitigation**PIAP Output: Climate resilient health system built****Programme Intervention: 123111 Increase community ownership, access and utilization of health promotion, environmental health and community health services including persons with disabilities**

VOTE: 115 Uganda Heart Institute (UHI)**Vote Function: 01 Heart Services****Department: 002 Support Services****Key Service Area: 000089 Climate Change Mitigation****PIAP Output: Climate resilient health system built**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|---|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| % of Health facilities with climate resilient infrastructure (Solar Energy, incinerators, WASH) | Percentage | 2023/24 | 14.9% | 50% |

Key Service Area: 000090 Climate Change Adaptation**PIAP Output: Climate resilient health system built****Programme Intervention: 123111 Increase community ownership, access and utilization of health promotion, environmental health and community health services including persons with disabilities**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|---|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| % of Health facilities with climate resilient infrastructure (Solar Energy, incinerators, WASH) | Percentage | 2023/24 | 14.9% | 50% |

Key Service Area: 320236 Engineering**PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Project: 1526 Uganda Heart Institute Infrastructure Development Project**Key Service Area: 000002 Construction Management****PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established****Programme Intervention: 123113 Prevent and control Non-Communicable diseases with specific focus on cancer, cardiovascular, genetic, renal, endocrine, mental, trauma and malnutrition across all age groups.**

VOTE: 115 Uganda Heart Institute (UHI)**Vote Function: 01 Heart Services****Project: 1526 Uganda Heart Institute Infrastructure Development Project****Key Service Area: 000002 Construction Management****PIAP Output: Centres of excellency in provision of onchology, cardiovascular and trauma services at both National and Regional Levels and foster regional integration established**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| Number of Centres of Excellence established (3 National, 2 Regional) | Number | 2023/24 | 0 | 1 |

Project: 1954 Institutional Development of Uganda Heart Institute**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Health Infrastructure improved****Programme Intervention: 123121 Improve the functionality of the health system to deliver quality and affordable preventive, promotive, curative and palliative healthcare services.**

| Indicator Name | Indicator Measure | Base Year | Base Level | Performance Targets |
|--|-------------------|-----------|------------|---------------------|
| | | | | 2026/27 |
| % of Health Facilities whose medical equipment were serviced in the previous qtr | Percentage | 2023/24 | 0% | 80% |

VOTE: 115 Uganda Heart Institute (UHI)

VI. VOTE NARRATIVE

Vote Challenges

1. Funds released by the Ministry frequently fall short of the approved quarterly budget, hence affecting service delivery.
2. Power surges leading to technical failures to equipment and hence leading to less cardiac interventions performed.
3. Inadequate budget for specialized medical sundries given the growing demand for the service.

Plans to improve Vote Performance

1. Construction, equipping and operationalization of the 250 bed state of the art facility at Naguru which will increase the bed capacity from 77 beds to 250 beds and more cardiac interventions will be performed.
2. Improve regional access to cardiac services through establishment of regional centres and conducting surgical camps at the regional referral hospitals.
3. Enhance training and development of super specialists through the fellowship programme.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 115 Uganda Heart Institute (UHI)**Table 7.2: NTR Projections(Uganda Shillings Billions)**

| Revenue Code | Revenue Name | FY2025/26 | Projection FY2026/27 |
|--------------|--|---------------|-------------------------|
| 142162 | Sale of Medical Services-From Government Units | 10.500 | 12.124 |
| Total | | 10.500 | 12.124 |

VOTE: 115 Uganda Heart Institute (UHI)

VIII. PERSONNEL INFORMATION

Table 8.1: Staff Establishment Analysis

| Title | Salary Scale | Number of Approved Positions | Number of filled Positions |
|--|--------------|------------------------------|----------------------------|
| ASSISTANT ACCOUNTANT | UHI 6UP | 6 | 2 |
| ASSISTANT ENGINEERING OFFICERS (CIVIL) | UHI 5SC | 4 | 0 |
| ASSISTANT INVENTORY MANAGEMENT OFFICER | UHI 5UP | 10 | 1 |
| ASSISTANT RECORDS OFFICER | UHI 5LWR | 2 | 0 |
| ASSISTANT SECURITY OFFICER | UHI 6LWR | 2 | 1 |
| BIOMEDICAL TECHNICIAN | UHI 5SC | 20 | 3 |
| CARDIAC CARE ORDERLY | UHI 8MED | 36 | 6 |
| CARDIAC PUBLIC HEALTH OFFICER | UHI 4 MED-2 | 4 | 0 |
| DOMESTIC ASSISTANT | UHI 7LWR | 10 | 2 |
| DRIVER | UHI 8UP | 34 | 5 |
| ECONOMIST | UHI 4UP | 1 | 0 |
| EPIDEMIOLOGIST | UHI 4 MED-1 | 1 | 0 |
| INTERNAL AUDITOR | UHI 4UP | 3 | 1 |
| LABORATORY TECHNICIAN | UHI 5 MED | 12 | 5 |
| LAUNDRY ASSISTANT | UHI 7LWR | 1 | 0 |
| MEDICAL OFFICER | UHI 4 MED-1 | 24 | 13 |
| MEDICAL OFFICER SPECIAL GRADE ADULT CARDIOLOGY | UHI 2 MED-1 | 20 | 3 |
| MEDICAL OFFICER SPECIAL GRADE ADULT CARDIOVASCULAR SURGERY | UHI 2 MED-1 | 8 | 2 |
| MEDICAL OFFICER SPECIAL GRADE CARDIAC ANAESTHESIA | UHI 2 MED-1 | 24 | 1 |
| MEDICAL OFFICER SPECIAL GRADE CARDIAC CRITICAL CARE | UHI 2 MED-1 | 68 | 3 |

VOTE: 115 Uganda Heart Institute (UHI)

| Title | Salary Scale | Number of Approved Positions | Number of filled Positions |
|---|--------------|------------------------------|----------------------------|
| MEDICAL OFFICER SPECIAL GRADE PAEDIATRIC CARDIOLOGY | UHI 2 MED-1 | 8 | 1 |
| MEDICAL OFFICER SPECIAL GRADE PAEDIATRIC CARDIOVASCULAR SURGERY | UHI 2 MED-1 | 10 | 1 |
| MEDICAL OFFICER SPECIAL GRADE RADIOLOGIST | UHI 2 MED-1 | 8 | 0 |
| NURSING OFFICER | UHI 4 MED-2 | 584 | 136 |
| NUTRITIONIST | UHI 4SC | 8 | 0 |
| OFFICE ATTENDANT | UHI 8UP | 18 | 13 |
| PERFUSION TECHNOLOGIST | UHI 4 MED-2 | 4 | 0 |
| PHARMACIST | UHI 4 MED-1 | 12 | 3 |
| PHYSIOTHERAPIST | UHI 5 MED | 12 | 1 |
| PORTER | UHI 8LWR | 8 | 0 |
| PROCUREMENT OFFICER | UHI 4UP | 2 | 0 |
| RADIOGRAPHER | UHI 5 MED | 4 | 1 |
| RECEPTIONIST | UHI 7LWR | 4 | 2 |
| SENIOR ASSISTANT SECRETARY | UHI 3LWR | 2 | 1 |
| SENIOR CARDIAC NURSING OFFICER | UHI 3 MED-2 | 9 | 1 |
| SENIOR CARDIAC PUBLIC HEALTH OFFICER | UHI 3 MED-2 | 1 | 0 |
| SENIOR HUMAN RESOURCE OFFICER | UHI 3LWR | 2 | 0 |
| SENIOR LEGAL OFFICER | UHI 3LEG | 1 | 0 |
| SENIOR MEDICAL RESEARCH OFFICER | UHI 3 MED-1 | 1 | 0 |
| SENIOR PERSONAL SECRETARY | UHI 3LWR | 2 | 1 |
| SOCIAL WORKER | UHI 4LWR | 4 | 3 |
| WAITER /WAITRESS | UHI 8LWR | 16 | 0 |

VOTE: 115 Uganda Heart Institute (UHI)**Table 8.2: Staff Recruitment Plan**

| Post Title | Salary Scale | No. Of Approved Posts | No. Of Filled Posts | No. Of Vacant Posts | No. Of Posts Cleared for Filling FY2026/27 | Gross Salary Per Month (UGX) | Total Annual Salary (UGX) |
|--|--------------|-----------------------|---------------------|---------------------|--|------------------------------|---------------------------|
| ASSISTANT ACCOUNTANT | UHI 6UP | 6 | 2 | 4 | 3 | 756,265 | 27,225,540 |
| ASSISTANT ENGINEERING OFFICERS (CIVIL) | UHI 5SC | 4 | 0 | 4 | 2 | 2,200,000 | 52,800,000 |
| ASSISTANT INVENTORY MANAGEMENT OFFICER | UHI 5UP | 10 | 1 | 9 | 1 | 802,079 | 9,624,948 |
| ASSISTANT RECORDS OFFICER | UHI 5LWR | 2 | 0 | 2 | 1 | 777,080 | 9,324,960 |
| ASSISTANT SECURITY OFFICER | UHI 6LWR | 2 | 1 | 1 | 1 | 754,253 | 9,051,036 |
| BIOMEDICAL TECHNICIAN | UHI 5SC | 20 | 3 | 17 | 4 | 2,200,000 | 105,600,000 |
| CARDIAC CARE ORDERLY | UHI 8MED | 36 | 6 | 30 | 4 | 596,000 | 28,608,000 |
| CARDIAC PUBLIC HEALTH OFFICER | UHI 4 MED-2 | 4 | 0 | 4 | 2 | 4,408,476 | 105,803,424 |
| DOMESTIC ASSISTANT | UHI 7LWR | 10 | 2 | 8 | 3 | 707,781 | 25,480,116 |
| DRIVER | UHI 8UP | 34 | 5 | 29 | 3 | 457,069 | 16,454,484 |
| ECONOMIST | UHI 4UP | 1 | 0 | 1 | 1 | 1,232,612 | 14,791,344 |
| EPIDEMIOLOGIST | UHI 4 MED-1 | 1 | 0 | 1 | 1 | 5,408,476 | 64,901,712 |
| INTERNAL AUDITOR | UHI 4UP | 3 | 1 | 2 | 1 | 1,232,612 | 14,791,344 |
| LABORATORY TECHNICIAN | UHI 5 MED | 12 | 5 | 7 | 4 | 2,608,476 | 125,206,848 |
| LAUNDRY ASSISTANT | UHI 7LWR | 1 | 0 | 1 | 1 | 707,781 | 8,493,372 |
| MEDICAL OFFICER | UHI 4 MED-1 | 24 | 13 | 11 | 5 | 5,408,476 | 324,508,560 |
| MEDICAL OFFICER SPECIAL GRADE ADULT CARDIOLOGY | UHI 2 MED-1 | 20 | 3 | 17 | 4 | 6,071,555 | 291,434,640 |
| MEDICAL OFFICER SPECIAL GRADE ADULT CARDIOVASCULAR SURGERY | UHI 2 MED-1 | 8 | 2 | 6 | 2 | 6,071,555 | 145,717,320 |
| MEDICAL OFFICER SPECIAL GRADE CARDIAC ANAESTHESIA | UHI 2 MED-1 | 24 | 1 | 23 | 2 | 6,071,555 | 145,717,320 |

NOTE: 115 Uganda Heart Institute (UHI)

| Post Title | Salary Scale | No. Of Approved Posts | No. Of Filled Posts | No. Of Vacant Posts | No. Of Posts Cleared for Filling FY2026/27 | Gross Salary Per Month (UGX) | Total Annual Salary (UGX) |
|---|--------------|-----------------------|---------------------|---------------------|--|------------------------------|---------------------------|
| MEDICAL OFFICER SPECIAL GRADE CARDIAC CRITICAL CARE | UHI 2 MED-1 | 68 | 3 | 65 | 5 | 6,071,555 | 364,293,300 |
| MEDICAL OFFICER SPECIAL GRADE PAEDIATRIC CARDIOLOGY | UHI 2 MED-1 | 8 | 1 | 7 | 3 | 6,071,555 | 218,575,980 |
| MEDICAL OFFICER SPECIAL GRADE PAEDIATRIC CARDIOVASCULAR SURGERY | UHI 2 MED-1 | 10 | 1 | 9 | 3 | 6,071,555 | 218,575,980 |
| MEDICAL OFFICER SPECIAL GRADE RADIOLOGIST | UHI 2 MED-1 | 8 | 0 | 8 | 2 | 6,071,555 | 145,717,320 |
| NURSING OFFICER | UHI 4 MED-2 | 584 | 136 | 448 | 60 | 4,408,476 | 3,174,102,720 |
| NUTRITIONIST | UHI 4SC | 8 | 0 | 8 | 2 | 4,000,000 | 96,000,000 |
| OFFICE ATTENDANT | UHI 8UP | 18 | 13 | 5 | 3 | 457,069 | 16,454,484 |
| PERFUSION TECHNOLOGIST | UHI 4 MED-2 | 4 | 0 | 4 | 2 | 4,408,476 | 105,803,424 |
| PHARMACIST | UHI 4 MED-1 | 12 | 3 | 9 | 2 | 5,408,476 | 129,803,424 |
| PHYSIOTHERAPIST | UHI 5 MED | 12 | 1 | 11 | 2 | 2,608,476 | 62,603,424 |
| PORTER | UHI 8LWR | 8 | 0 | 8 | 2 | 422,166 | 10,131,984 |
| PROCUREMENT OFFICER | UHI 4UP | 2 | 0 | 2 | 1 | 1,232,612 | 14,791,344 |
| RADIOGRAPHER | UHI 5 MED | 4 | 1 | 3 | 2 | 2,608,476 | 62,603,424 |
| RECEPTIONIST | UHI 7LWR | 4 | 2 | 2 | 1 | 619,361 | 7,432,332 |
| SENIOR ASSISTANT SECRETARY | UHI 3LWR | 2 | 1 | 1 | 1 | 1,232,612 | 14,791,344 |
| SENIOR CARDIAC NURSING OFFICER | UHI 3 MED-2 | 9 | 1 | 8 | 8 | 4,658,476 | 447,213,696 |
| SENIOR CARDIAC PUBLIC HEALTH OFFICER | UHI 3 MED-2 | 1 | 0 | 1 | 1 | 4,658,476 | 55,901,712 |
| SENIOR HUMAN RESOURCE OFFICER | UHI 3LWR | 2 | 0 | 2 | 1 | 1,232,612 | 14,791,344 |
| SENIOR LEGAL OFFICER | UHI 3LEG | 1 | 0 | 1 | 1 | 3,322,512 | 39,870,144 |
| SENIOR MEDICAL RESEARCH OFFICER | UHI 3 MED-1 | 1 | 0 | 1 | 1 | 5,884,476 | 70,613,712 |

VOTE: 115 Uganda Heart Institute (UHI)

| Post Title | Salary Scale | No. Of Approved Posts | No. Of Filled Posts | No. Of Vacant Posts | No. Of Posts Cleared for Filling FY2026/27 | Gross Salary Per Month (UGX) | Total Annual Salary (UGX) |
|---------------------------|--------------|-----------------------|---------------------|---------------------|--|------------------------------|---------------------------|
| SENIOR PERSONAL SECRETARY | UHI 3LWR | 2 | 1 | 1 | 1 | 1,232,612 | 14,791,344 |
| SOCIAL WORKER | UHI 4LWR | 4 | 3 | 1 | 1 | 931,341 | 11,176,092 |
| WAITER /WAITRESS | UHI 8LWR | 16 | 0 | 16 | 2 | 422,166 | 10,131,984 |
| Total | | | | | 152 | 122,507,192 | 6,831,705,480 |