

# VOTE: 504 Uganda High Commission in India, New Delhi

## I. VOTE MISSION STATEMENT

To promote and protect Uganda image and National interests in India and other countries of accreditation.(Sri Lanka, Singapore, Maldives, Bangladesh, and Nepal)

## II. STRATEGIC OBJECTIVE

1. Promote regional and international peace and security
2. Promote commercial or economic diplomacy
3. Provide protocol and consular services in areas of accreditation
4. Mobilize and empower the Diaspora for national development
5. Promote Uganda's public diplomacy and enhance her image abroad
6. Strengthen the institutional capacity of the High Commission.

## III. MAJOR ACHIEVEMENTS IN 2021/22

1. The Mission dispatched a team of 2 officers on a reconnaissance visit to Jaipur in preparation for the scheduled road show in the city. The team was tasked with speaking to potential investors to attend, hotel to host
2. The Mission organized a hybrid road show in the city of Jaipur. This was geared at attracting investment, tourism, and interest into Uganda to the business community in the state of Jaipur This included hire of venues, sound, decoration, momentous, carry bags for participants, etc
3. At the road show, the HOM prepared local Ugandan food at the last dinner for the delegates to showcase the different varieties of food that are available in Uganda. These were bought from New Delhi by the Mission and prepared solely by the HOM
4. The Mission visited the Nagpur cotton research institute and held meetings and a tour of their campus with an aim of linking the institute with the cotton growing regions of Uganda as well as the Uganda Cotton Development Organization. Reports were written and sent to the UCDO for follow up and implementation
5. The Mission organized a team to visit Nagpur in preparation for the delegation of Ugandan small businesspeople that was later scheduled to visit India in search of SME technologies that can be set up with Minimum capital requirements. The mission visited 3 machine manufacturing facilities in the city of Nagpur, Maharashtra
6. The Mission organized a hybrid road show in the city of Chennai. This was geared at attracting investment, tourism, and interest into Uganda to the business community in the state of Tamil Nadu. This included hire of venues, sound, decoration, momentous, carry bags for participants, etc
7. At the road show, the HOM prepared local Ugandan food at the last dinner for the delegates to showcase the different varieties of food that are available in Uganda. These were bought from Chennai by the Mission and prepared solely by the HOM
8. The Mission contracted a group of Ugandan diasporas including students to form an inhouse dance troupe for the upcoming road show in Jaipur and Chennai. The group was paid a standard rate per day and all costumes were purchased by the Mission
9. The Mission printed promotional materials in form of banners, flyers, books, and coffee table books to be used during the road shows as a way of showcasing Uganda
10. The Mission organized a delegation of Indian SME investors who were taken to Uganda to see all the areas of investment. The team was led by staff from the Mission and 20 Indian businesspeople who spent a total of 10 days and moves across the country from the east to the north of Uganda through the major towns and cities.
11. The Mission hosted a welcome lunch for the delegation at the Kampala Serena Hotel. This was graced by all the investment arms of government included but not limited to UIA, MOTIC,
12. The Mission attended a cultural event in Chhattisgarh that attracted the attendance of a dance troupe from Uganda to show case the diverse dance culture of Uganda
13. The Mission dispatched a team to Greater Noida to rec and prepare for the delegation from Uganda that had been slated to visit and discover SME machinery for investment and job creation
14. The Mission purchased items to be used by the inhouse dance troupe as a way of promoting Ugandan culture and dance for tourism
15. The Mission hosted a 20 man delegation from Uganda on SMEs. these were self-sponsored on the bigger part. They were taken to many parts of India that had earlier been identified according to their requirements. And from these they acquired knowledge skills and machines that can be used in SME business to generate income and employment.
16. The Mission travelled to Lucknow to do a rec visit on factories and machine manufacturers in that city as per requirements of the visiting delegation
17. The Mission also embarked on the preparations for the Indian delegation visit to Uganda.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		MTEF Budget Projections				
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	0.306	0.306	0.306	0.306	0.306
	Non-Wage	4.529	4.529	4.529	4.529	4.529
Devt.	GoU	0.000	0.000	0.000	0.000	0.000
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total		4.835	4.835	4.835	4.835	4.835
Total GoU+Ext Fin (MTEF)		4.835	4.835	4.835	4.835	4.835
Arrears		0.000	0.000	0.000	0.000	0.000
Total Budget		4.835	4.835	4.835	4.835	4.835
Total Vote Budget Excluding		4.835	4.835	4.835	4.835	4.835

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
<b>Programme:01 AGRO-INDUSTRIALIZATION</b>	<b>1.252</b>	<b>0.000</b>
<b>SubProgramme:04 Agricultural Market Access and Competitiveness</b>	<b>1.252</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>1.252</b>	<b>0.000</b>
001 High Commission in New Delhi, India	1.252	0.000
<b>Programme:16 GOVERNANCE AND SECURITY</b>	<b>2.583</b>	<b>0.000</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>2.583</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>2.583</b>	<b>0.000</b>
001 High Commission in New Delhi, India	2.583	0.000
<b>Programme:18 DEVELOPMENT PLAN IMPLEMENTATION</b>	<b>1.000</b>	<b>0.000</b>
<b>SubProgramme:02 Resource Mobilization and Budgeting</b>	<b>1.000</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Overseas Mission Services</b>	<b>1.000</b>	<b>0.000</b>
001 High Commission in New Delhi, India	1.000	0.000
<b>Total for the Vote</b>	<b>4.835</b>	<b>0.000</b>

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## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

<b>Programme: 01 AGRO-INDUSTRIALIZATION</b>				
<b>SubProgramme: 04 Agricultural Market Access and Competitiveness</b>				
<b>Sub SubProgramme: 01 Overseas Mission Services</b>				
<b>Department: 001 High Commission in New Delhi, India</b>				
<b>Budget Output: 010031 Access to Regional and International Markets</b>				
<b>PIAP Output: Product markets for Uganda's key products mapped, profiled and market frameworks with countries of export interest negotiated</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of product markets developed	Number	2020	2	4
Number of product market frameworks with countries of export negotiated	Number	2021	2	4
<b>PIAP Output: Strategic trade missions established</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of new markets secured	Number	2020	3	5
<b>PIAP Output: Product markets for Uganda's key products mapped, profiled and market frameworks with countries of export interest negotiated</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of product markets developed	Number	2020	2	4
Number of product market frameworks with countries of export negotiated	Number	2020	3	5
<b>Programme: 18 DEVELOPMENT PLAN IMPLEMENTATION</b>				
<b>SubProgramme: 02 Resource Mobilization and Budgeting</b>				
<b>Sub SubProgramme: 01 Overseas Mission Services</b>				
<b>Department: 001 High Commission in New Delhi, India</b>				
<b>Budget Output: 560009 Cooperation frameworks and Development Assistance</b>				
<b>PIAP Output: Bilateral and multilateral resources for national development sourced</b>				

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Sub SubProgramme: 01 Overseas Mission Services				
Department: 001 High Commission in New Delhi, India				
Budget Output: 560009 Cooperation frameworks and Development Assistance				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Value (USD Million) of bilateral and multilateral resources for national development	Value	2020	USD 100 million	USD 150 illion

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## VI. VOTE NARRATIVE

### Vote Challenges

Inadequate funding for the planned activities and development plan

- Late or no response from stakeholders on matters that may require urgent response Eg: No direct response on the issue of Ugandans in

distress and how the mission should proceed.

- Conflicting interests of MDAs and groups

- Linking every activity to output for reporting purposes may be difficult where such activities have no direct linkage to output outcomes.

- Difficulty in mobilizing the Ugandans in diaspora, many of whom may prefer to remain underground.

- Inadequate repairs to chancery building by the Landlord unlike in a situation where the High commission owns its own premises

### Plans to improve Vote Performance

-Acquire permanent premises to improve on the image of Uganda in India

-Organize team building activities to promote team work and morale at the Mission

-Carry out activities that contribute directly to the agreed work plans

- Hold regular management meetings to update each other on the activities being carried and if the work plan is being achieved as set out

## VII. Off Budget Support

### Table 7.1: Off Budget Support by Project and Department

N / A

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## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	Gender Equality and equity
<b>Issue of Concern</b>	Gender Equality and equity at the work place
<b>Planned Interventions</b>	1. Provide convenient and clean washrooms for persons with disabilities with lifts, ramps and holder 2. Appropriate work place comfortable for children and nursing mothers 3. Provide separate places of convenience for women and men in the Chancery.
<b>Budget Allocation (Billion)</b>	0.001
<b>Performance Indicators</b>	Gender Equality and equity at the work place

### ii) HIV/AIDS

<b>OBJECTIVE</b>	To implement the HIV/AIDS policy at the work place
<b>Issue of Concern</b>	An HIV/AIDS policy at the work place
<b>Planned Interventions</b>	At least three (3) HIV/AIDS sensitization workshops carried out in the host country
<b>Budget Allocation (Billion)</b>	0.001
<b>Performance Indicators</b>	To implement the HIV/AIDS policy at the work place

### iii) Environment

<b>OBJECTIVE</b>	To put into consideration environmental issues on the Missions planned activities
<b>Issue of Concern</b>	To put into consideration environmental issues on the Missions planned activities
<b>Planned Interventions</b>	1. Ensured a safe and secure working environment 2. Ensuring proper waste disposal at the Mission to maintain a healthy working environment 3. Encouraging a paperless work environment by use of emails and messages 4. Trees planted in the community
<b>Budget Allocation (Billion)</b>	0.001
<b>Performance Indicators</b>	Maintaining a clean, safe, healthy and secure environment

### iv) Covid

<b>OBJECTIVE</b>	To ensure health safety of all staff and clients in the workplace
<b>Issue of Concern</b>	combat the spread of COVID-19 in the workplace
<b>Planned Interventions</b>	1. Ensure there is adequate sanitization points all over the chancery and residences of all staff 2. Ensure all staff and clients wear a mask at all times when at the workplace 3. continuously disseminate information about COVID to all staff
<b>Budget Allocation (Billion)</b>	0.005
<b>Performance Indicators</b>	Reduction of active COVID-19 cases among members of staff and clients at the Mission

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### **IX. PERSONNEL INFORMATION**

#### **Table 9.1: Staff Establishment Analysis**

N / A



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**Table 9.2: Staff Recruitment Plan**

N / A

