I. VOTE MISSION STATEMENT

To promote and protect Uganda's interest in the countries of accreditation

II. STRATEGIC OBJECTIVE

Promote Regional Peace and Security

Promote Commercial and Economic Diplomacy including technology transfer

Promote Ugandas image through Public Diplomacy

Strengthen the Provision of Protocol Diplomatic and Consular services

Enhance the participation of the Ugandan in National Development

Strengthen the institutional capacity of the Mission

III. MAJOR ACHIEVEMENTS IN 2021/22

COOPERATION FRAMEWORKS

On 21 July 2021 Mission sent out a condolence message to DIRCO upon the passing of King Sipho Mahlangu who was the representative of the Ndebele King and chairperson of the national house of traditional leaders in RSA

On 3rd Aug 2021 Mission participated in a meeting with Universal Safety Products a manufacturing company that produce respiratory personal protective equipment with intention to donated 15000 face masks to the government of Uganda

On 13th Sept 2021 Mission received a consignment of 20000 FFP2 masks for the frontline workers in Uganda in the bid to fight the Corona Virus Pandemic

From 15 to 20th at the Uganda Pavilion in the IATF the Mission in collaboration with Uganda Export Promotions Board and a select Ugandan companies LUNAS for Sweaters NYTIL Uganda and Fort Garlic was involved in a five day trade promotion exhibition for Ugandas export commodities

During the period the Mission also held several strategic meetings with prospective investors aspiring to invest in Uganda Elsewedy Electric an Egyptian electricity generating company Afrexim Bank already existent in Uganda but looking to financially support Youth Start Ups in Uganda and other prospective investors

On 23rd Oct 2021 Mission addressed the Ugandans in Limpopo about the investment opportunities back home and encouraged them to register with the Mission and investing back home

On 29th Oct 2021 Mission presented to Ugandans in the Zimbabwe Diaspora on the investment opportunities back home and mobilizing them to invest back home

Mission continuously updated the Ugandans in Southern Africa Data Base at the Mission and currently the Mission data base stands at 8000

On 2nd Nov 2021 Mission attended a consultative meeting with the MOFA of Zimbabwe in regard to the status of implementation of the Presidential Directive on the establishment of the Joint Commission of Cooperation between Uganda and Zimbabwe

Mission continued to sensitize both the Mission Staff and the Ugandan Community about the prevalence of HIV and AIDs its causes and prevention measures

During the quarter the Mission continued to procure Covid 19 SoP equipment sanitizers masks and decontaminating the chancery

CONSULAR SERVICES

The Mission Undertook 2 Consular outreaches in Western and Eastern Cape East London and Queens town to sensitize Ugandans on the process of applying for the new East African Passport and also addressed their respective concerns

The Mission assisted with the deportation of 4 Ugandans

The Mission certified 4 Academic Documents

The Mission issued 21 Repatriation Letters for deceased Ugandans

On 14th July 2021 Mission sent out to the Ugandan Community a security alert in view of the then raging unrest of vandalizing and unrest by the South Africans protesting former President Zumas arrest

The Mission registered 53 applicants for National IDs in the quarter

The Mission issued 12 National ID Cards in the quarter

151 Ordinary necessate issued during the seried

TOT Ordinary passports issued during the period

1679 ordinary tourist single entry visas issued

140 Multiple entry visas issued

26 East African Tourist visa issued

386 CIs were issued

8 letters of renunciation of citizenship were issued who wanted to apply for citizenship renunciation online

3 letters confirming that Uganda allows dual citizenship were issued to Ugandans who wished to apply for South African citizenship

11 bodies of deceased Ugandans repatriated. 1 of the 11 bodies was repatriated in October 2021 3 were repatriated in November 2021 and 7 were repatriated in December 2021

ECOMMERCIAL DIPLOMACY

On 24th Aug 2021 the Mission sent to Kampala a letter from EVERITE a South African Company dealing in Fibre Cement building materials wishing to supply fast temporary and permanent accommodation in Uganda

On 13th Sept 2021 the Mission linked Mr Katembwe a Ugandan Trader with suppliers of sunflower cooking oil in RSA

On 13th Sept 2021 Mission sent to MoFA a due diligence request about Gama Trading a gold trading company for prospective trade partners KW Mining Pretoria

On 14th Sept 2021 Mission sent to MoFA a draft MoU on the cooperation of Tourism between Uganda and South Africa in readiness for the second session of the JCC

On 9th July 2021 Mission sent NV to Dirco informing of Ugandas new cabinet List and especially the CV of the new Ministry of Foreign Affairs On 15th July 2021 the Mission made a followed up on a UNRA compensation case of Ugandan living in South Africa for his land taken over by

On 18th to 20th Sept 2021 mobilized the Ugandan Diaspora in Eastern Cape Queens town and East London for investment back home and on 28th Aug 2021 the Mission addressed Ugandans in Cape Town on the same issue

Mission participated in the meet and greets function with the Ugandan Students Community within Gauteng province held on 24th September 2021

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

			MTEF Budget Projections			
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
D	Wage	0.648	0.648	0.648	0.648	0.648
Recurrent	Non-Wage	2.647	2.647	2.647	2.647	2.647
D 4	GoU	0.000	0.000	0.000	0.000	0.000
Devt.	Ext Fin.	0.000	0.000	0.000	0.000	0.000
	GoU Total	3.296	3.296	3.296	3.296	3.296
Total GoU+E	xt Fin (MTEF)	3.296	3.296	3.296	3.296	3.296
	Arrears	0.000	0.000	0.000	0.000	0.000
	Total Budget	3.296	3.296	3.296	3.296	3.296
Total Vote Bu	dget Excluding	3.296	3.296	3.296	3.296	3.296

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

	Draft Budget Estin	nates FY 2022/23
Billion Uganda Shillings	Recurrent	Development
Programme:01 AGRO-INDUSTRIALIZATION	0.054	0.000
SubProgramme:04 Agricultural Market Access and Competitiveness	0.054	0.000
Sub SubProgramme:01 Overseas Mission Services	0.054	0.000
001 High Commission in Pretoria, South Africa	0.054	0.000
Programme:04 MANUFACTURING	0.054	0.000
SubProgramme:01 Industrial and Technological Development	0.027	0.000
Sub SubProgramme:01 Overseas Mission Services	0.027	0.000
001 High Commission in Pretoria, South Africa	0.027	0.000
SubProgramme:02 Trade Development	0.027	0.000
Sub SubProgramme:01 Overseas Mission Services	0.027	0.000
001 High Commission in Pretoria, South Africa	0.027	0.000
Programme:05 TOURISM DEVELOPMENT	0.054	0.000
SubProgramme:01 Marketing and Promotion	0.027	0.000
Sub SubProgramme:01 Overseas Mission Services	0.027	0.000
001 High Commission in Pretoria, South Africa	0.027	0.000
SubProgramme:02 Infrastructure, Product Development and Conservation	0.027	0.000
Sub SubProgramme:01 Overseas Mission Services	0.027	0.000
001 High Commission in Pretoria, South Africa	0.027	0.000
Programme:07 PRIVATE SECTOR DEVELOPMENT	0.054	0.000
SubProgramme:01 Enabling Environment	0.027	0.000
Sub SubProgramme:01 Overseas Mission Services	0.027	0.000
001 High Commission in Pretoria, South Africa	0.027	0.000
SubProgramme:02 Strengthening Private Sector Institutional and Organizational Capacity	0.027	0.000
Sub SubProgramme:01 Overseas Mission Services	0.027	0.000
001 High Commission in Pretoria, South Africa	0.027	0.000
Programme:12 HUMAN CAPITAL DEVELOPMENT	0.012	0.000
SubProgramme:01 Education,Sports and skills	0.012	0.000
Sub SubProgramme:01 Overseas Mission Services	0.012	0.000
001 High Commission in Pretoria, South Africa	0.012	0.000

	Draft Budget Esti	mates FY 2022/23
Billion Uganda Shillings	Recurrent	Development
Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE	0.030	0.000
SubProgramme:01 Community sensitization and empowerment	0.030	0.000
Sub SubProgramme:01 Overseas Mission Services	0.030	0.000
001 High Commission in Pretoria, South Africa	0.030	0.000
Programme:16 GOVERNANCE AND SECURITY	3.025	0.000
SubProgramme:01 Institutional Coordination	2.819	0.000
Sub SubProgramme:01 Overseas Mission Services	2.819	0.000
001 High Commission in Pretoria, South Africa	2.819	0.000
SubProgramme:02 Security	0.103	0.000
Sub SubProgramme:01 Overseas Mission Services	0.103	0.000
001 High Commission in Pretoria, South Africa	0.103	0.000
SubProgramme:04 Access to Justice	0.103	0.000
Sub SubProgramme:01 Overseas Mission Services	0.103	0.000
001 High Commission in Pretoria, South Africa	0.103	0.000
Programme: 18 DEVELOPMENT PLAN IMPLEMENTATION	0.012	0.000
SubProgramme:02 Resource Mobilization and Budgeting	0.012	0.000
Sub SubProgramme:01 Overseas Mission Services	0.012	0.000
001 High Commission in Pretoria, South Africa	0.012	0.000
Total for the Vote	3.296	0.000

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Table 5.1: Performance Indicators				
Programme: 01 AGRO-INDUSTRIALI	ZATION			
SubProgramme: 04 Agricultural Marko	et Access and Competitive	ness		
Sub SubProgramme: 01 Overseas Missi	ion Services			
Department: 001 High Commission in I	Pretoria, South Africa			
Budget Output: 010031 Access to Regio	nal and International Ma	rkets		
PIAP Output: Product markets for Uga negotiated	nda's key products mapp	ed, profiled and market	frameworks with countries o	f export interest
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of product markets developed	Number	2020-2021	2020-2021	2
Number of product market frameworks with countries of export negotiated	Number	2020-2021	2020-2021	2
PIAP Output: Strategic trade missions	established			
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of new markets secured	Number	2020-2021	2020-2021	2
PIAP Output: Product markets for Uga negotiated	nda's key products mapp	ed, profiled and market	frameworks with countries o	f export interest
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of product markets developed	Number	2020-2021	2020-2021	2
Number of product market frameworks with countries of export negotiated	Number	2020-2021	2020-2021	2
Programme: 04 MANUFACTURING		L		
SubProgramme: 01 Industrial and Tech	nological Development			
Sub SubProgramme: 01 Overseas Missi	ion Services			
Department: 001 High Commission in I	Pretoria, South Africa			
Budget Output: 000086 Access to Regio	nal and International Ma	rkets		
PIAP Output: Sustainable FDI to Manu	ıfacturing Increased			

Sub SubProgramme: 01 Overseas Missio	n Services			
Department: 001 High Commission in Pr	etoria, South Africa			
Budget Output: 000086 Access to Region	al and International Ma	rkets		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of Attaches Placed	Number	2020-2021	2020-2021	1
Number of Bankable manufacturing projects Developed	Number	2020-2021	2020-2021	2
Number of feasibility studies to develop Manufacturing investment profiles conducted	Number	2020-2021	2020-2021	2
Number of Feasibility Studies Undertaken	Number	2020-2021	2020-2021	2
Number of Incentive regime reviews undertaken to attract FDI	Number	2020-2021	2020-2021	2
Number of investment promotion missions Undertaken	Number	2020-2021	2020-2021	2
Number of Investments secured through partnerships with Missions Abroad	Number	2020-2021	2020-2021	2
Number of Investor Forums	Number	2020-2021	2020-2021	2
Number of Manufactures Supported in attracting FDI and DDI	Number	2020-2021	2020-2021	
Number of MoUs and Bilateral Agreements Signed	s Number	2020-2021	2020-2021	2
SubProgramme: 02 Trade Development	L		L	I
Sub SubProgramme: 01 Overseas Missio	n Services			
Department: 001 High Commission in Pr	retoria, South Africa			
Budget Output: 000086 Access to Region	al and International Ma	rkets		
PIAP Output: Increased revenue from cr	oss border trade			
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of sensitisation campaigns conducted	Number	2020-2021	2020-2021	1

Sub SubProgramme: 01 Overseas Mission	n Services			
Department: 001 High Commission in Pro	etoria, South Africa			
Budget Output: 000086 Access to Regiona	al and International Ma	rkets		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
%age of increment of Uganda's exports into the negotiated markets	Percentage	2021-2022	2021-2022	65%
Number of market studies undertaken	Number	2020-2021	2020-2021	4
Number of trade agreements signed	Number	2020-2021	2020-2021	2
Programme: 05 TOURISM DEVELOPM	ENT		I	
SubProgramme: 01 Marketing and Prom	otion			
Sub SubProgramme: 01 Overseas Mission	n Services			
Department: 001 High Commission in Pro	etoria, South Africa			
Budget Output: 120009 Tourism Promoti	on			
PIAP Output: Brand manual, logos, sloga	nns and materials develo	ped, produced and roll	led out.	
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of 360 roll-out campaigns done in the domestic market	Number	2020-2021	2020-2021	600
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2020-2021	2020-2021	600
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2020-2021	2O20-2021	60%
PIAP Output: Market Destination Repres	I sentative firms hired and	d deployed in key mark	kets	<u> </u>
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of MDR firms contracted in key source markets	Number	2020-2021	2020-2021	2
PIAP Output: National Tourism Marketi	ng Strategy developed	ı	L	<u> </u>

Sub SubProgramme: 01 Overseas Missio	n Services			
Department: 001 High Commission in Pr	etoria, South Africa			
Budget Output: 120009 Tourism Promoti	on			
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Level of implementation of the National tourism marketing strategy, %	Percentage	2020-2021	2020-2021	65%
Number of International Tourist arrivals (Million)	Number	2020-2021	2020-2021	000150
Proportion of leisure to total tourists, %	Percentage	2020-2021	2020-2021	60%
Tourism Marketing strategy	Yes/No	2020-2021	2020-2021	Yes
PIAP Output: Ugandan diplomats and V	isa/consular staff trained	d to support tourism n	narketing and handling and in	customer care.
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of Ugandan diplomats and Visa /consular staff trained to support tourism marketing and handling and in customer care (all missions abroad)	Number	2020-2021	2020-2021	7
SubProgramme: 02 Infrastructure, Produ	uct Development and Co	onservation	I	
Sub SubProgramme: 01 Overseas Missio	n Services			
Department: 001 High Commission in Pr	etoria, South Africa			
Budget Output: 120009 Tourism Promoti	on			
PIAP Output: e-tourism services provide	d			
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Permitting processes automated and permit management systems developed	Yes/No	2020-2021	2020-2021	Yes
Proportion of Tourism service providers (Tour operators, accommodation, recreational/ tourism site) that offer online services such as bookings	Percentage	2020-2021	2020-2021	40%
Programme: 07 PRIVATE SECTOR DEV	VELOPMENT	1	1	
SubProgramme: 01 Enabling Environme	nt			

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 High Commission in Pretoria, South Africa

Budget Output: 190005 Investment Promotion

PIAP Output: Pipeline of bankable priority NDP3 projects developed for private investment

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of symposiums, summits, engagements organized to market investment opportunities in Uganda	Number	2020-2021	2020-2021	2
Number of Feasibility Studies in strategic NDPIII areas for private and Government sector	Number	2020-2021	2020-2021	1
Regional Public Free zones along the Eastern and Albertine Growth corridors	Yes/No	2020-2021	2020-2021	No
Export Values from Freezones (USD Million)	Value	2020-2021	2020-2021	USD \$ 300,000
Number of FDI attracted in the developed bankable strategic projects	Number	2020-2021	2020-2021	2
Value of remittances (USD Million)	Value	2020-2021	2020-2021	USD\$ 100,000

SubProgramme: 02 Strengthening Private Sector Institutional and Organizational Capacity

Sub SubProgramme: 01 Overseas Mission Services

Department: 001 High Commission in Pretoria, South Africa

Budget Output: 190005 Investment Promotion

PIAP Output: Measures undertaken to create national, regional and global business links for registered local enterprises

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of Free Zones accessing regional and international markets	Number	2020-2021	2020-2021	1
No. of additional local firms that are accredited to Authorized Economic Operators (AEOs)	Number	2020-2021	2020-2021	2
No. of investors targeted in the Priority Programme Areas using the FDI intelligence tools	Number	2020-2021	2020-2021	2

Pretoria, South Africa			
motion			
Indicator Measure	Base Year	Base Level	Performance Targets
			2022/23
	2020-2021	2020-2021	
EVELOPMENT	•	•	
and skills			
sion Services			
Pretoria, South Africa			
Skills Development			
for Human Capital Develo	pment under TVET sec	ured from Development Parti	iers
Indicator Measure	Base Year	Base Level	Performance Targets
			2022/23
Number ad	2020-2021	2020-2021	
Percentage	2020-2021	2020-2021	20%
LIZATION AND MINDS	ET CHANGE		
zation and empowerment			
sion Services			
Pretoria, South Africa			
instreaming			
olicy developed & impleme	ented		
Indicator Measure	Base Year	Base Level	Performance Targets
			2022/23
Yes/No	2020-2021	2020-2021	
	_	2020-2021	
	Indicator Measure EVELOPMENT and skills sion Services Pretoria, South Africa Skills Development for Human Capital Develo Indicator Measure Number ad Percentage ILIZATION AND MINDS ization and empowerment sion Services Pretoria, South Africa instreaming olicy developed & impleme Indicator Measure	Indicator Measure Base Year Indicator Measure Base Year	Indicator Measure Base Year Base Level EVELOPMENT and skills sion Services Pretoria, South Africa Skills Development for Human Capital Development under TVET secured from Development Partn Indicator Measure Base Year Base Level Number 2020-2021 2020-2021 Percentage 2020-2021 2020-2021 ILIZATION AND MINDSET CHANGE ization and empowerment sion Services Pretoria, South Africa instreaming olicy developed & implemented Indicator Measure Base Year Base Level Base Level Base Level Base Level Base Level Base Level Base Level

Sub SubProgramme: 01 Overseas Miss	ion Services			
Department: 001 High Commission in	Pretoria, South Africa			
Budget Output: 000013 HIV/AIDS Mai	nstreaming			
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Diaspora engagement policy in place	Yes/No	2020-2021	2020-2021	Yes
No. of diaspora engagement initiatives	Number	2020-2021	2020-2021	4
Budget Output: 440003 Diaspora Mobi	lisation services			
PIAP Output: Diaspora engagement po	licy developed & impleme	nted		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Diaspora engagement policy in place	Yes/No	2020-2021	2020-2021	Yes
No. of diaspora engagement initiatives	Number	2020-2021	2020-2021	2
PIAP Output: Diaspora engagement po	licy developed & impleme	nted	•	
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Diaspora engagement policy in place	Yes/No	2020-2021	2020-2021	Yes
No. of diaspora engagement initiatives	Number	2020-2021	2020-2021	2
Programme: 16 GOVERNANCE AND	SECURITY	•		
SubProgramme: 04 Access to Justice				
Sub SubProgramme: 01 Overseas Miss	ion Services			
Department: 001 High Commission in l	Pretoria, South Africa			
Budget Output: 460056 Consulars serv	ices			
PIAP Output: Alien and Citizen registr	ation strengthened			
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of citizenship applications granted out of applications received	Percentage	2020-2021	2020-2021	65%
Programme: 18 DEVELOPMENT PLA	AN IMPLEMENTATION			
SubProgramme: 02 Resource Mobilizat				

Sub SubProgramme: 01 Overseas Mis	sion Services			
Department: 001 High Commission in	Pretoria, South Africa			
Budget Output: 560009 Cooperation f	rameworks and Developme	ent Assisstance		
PIAP Output: Bilateral and multilater	al resources for national de	evelopment sourced		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
				1012/10

VI. VOTE NARRATIVE

Vote Challenges

Under funding of Mission which has negatively impacted on the output of the Mission

Lack of office space due to the increasing number of newly posted staff to the Mission

Delays in the release of Funds which also delay programmes from kick starting

Lack of information sharing and delays in dissemination of information by MDAs

Reluctance by some MDAs to sign Memorandum of understandings initiated by the Mission

High cost of living in Pretoria the cost of living has been steadily rising but the funding has not only remained the same but the Mission is inappropriately graded in group B

Wide area of accreditation

Loss on poundage affecting the Missions budget

High vehicle maintenance costs since the representational car and Utility van are all due for disposal

The Covid 19 Pandemic negatively impacted on the Missions ability to execute its planned outreach activities during the period Overall restrictions imposed by other countries within our area of accreditation made cross border travel very difficult

Half of Capital development funds were released during the period Some Mission expenses will be incurred in subsequent quarters thus explaining the under spending in other areas

High rental costs for the Home based staff accommodation

Periodic xenophobic attacks on foreigners have also impacted on some mission planned activates

Plans to improve Vote Performance

The Mission plans to execute 85 percent of the budget with the available resources this is because the resource envelope is not sufficient to carry out all planned activities of the Mission across the 6 countries to which it is accredited

There is need to allocate funds to priority items such as FSA Medical Rent and travel abroad intended to obtain greater achievements

To engage with Stakeholders including women youth and the disabled in Uganda and create awareness of market access opportunities available in South Africa and other countries in our area of accreditation

There is need to complete the second phase of capital development to refurbish the Chancery since the first phase handled only the Official Residence

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N/A

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To promote a gender responsive approach in the implementation of Mission activities		
Issue of Concern	1. Lack of adequate gender responsive approach to the Mission implementation of its mandate.		
Planned Interventions	 Creation of gender awareness of the Mission staff for during Mission planning, budgeting and mandate implementation. Dis-aggregation of data and information by sex and gender, where applicable. Creation of a gender balanced composition of both 		
Budget Allocation (Billion)	0.020		
Performance Indicators	No. of mission staff sensitised on gender responsive budgeting		

ii) HIV/AIDS

OBJECTIVE	To scale up prevention, care and social support to achieve NSP universal access targets for all target persons in the Mission			
Issue of Concern	High rates of HIV/AIDS prevalence in the Republic of South Africa			
Planned Interventions	 Supporting the culture of living a responsible life Establishing an HIV/AIDS Committee at the Mission Provide medical care to staff affected and offer counseling services Lobby for officers on posting to stay with families 			
Budget Allocation (Billion)	0.020			
Performance Indicators	HIV/AIDS Committee in place			

iii) Environment

OBJECTIVE	To promote environmental issues		
Issue of Concern	 Environmental degradation Clean, safe and secure working Environment. 		
Planned Interventions	 Planting trees and maintaining the Missions greenery. Ensuring proper waste disposal at Mission. Encouraging paperless offices Ensure a safe and secure working Environment Lobbying for training courses and programmes on climate change and env 		
Budget Allocation (Billion)	0.020		
Performance Indicators	No. Of staff trained Safe and secure work environment in place		

iv) Covid

OBJECTIVE	To sensitize staff and Ugandans of the high infection and prevalence rates of Covid 19.			
Issue of Concern	 High infection and prevalence rates of Covid 19. Distortion of the Mission planned activities as a result of the Covid 19 pandemic. Lack of a dedicated budget for the Covid 19 response activities. Rate of unemployment as a result of the Covid 			

Planned Interventions	 Observe established SOPs. Dedicate a budget allocation to Covid 19 response activities. Conduct Covid 19 awareness campaigns. Support affected families of Ugandans and Mission staff. 	
Budget Allocation (Billion)	0.050	
Performance Indicators	 Reduction in the infection rate within the workplace Increased number of staff vaccinated. 	

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N/A

Table 9.2: Staff Recruitment Plan

N/A