

VOTE: 510

Uganda Embassy in the United States, Washington

V1: VOTE OVERVIEW

i) Vote Strategic Objectives

- Promote Peace and Security cooperation and partnership with the United States of America (USA) and other countries of accreditation.
- Promote Commercial and Economic Diplomacy.
- Enhance diaspora community participation in national development.
- Promote National image through Public Diplomacy.
- Strengthen the provision of Diplomatic, Protocol and Consular Services.
- Strengthen Institutional Capacity of the Embassy.

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

Billion Uganda Shillings	FY2022/23		FY2023/24	MTEF Budget Projections			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
Recurrent Wage	1.362	0.340	1.362	1.362	1.362	1.362	1.362
	7.130	2.231	7.130	7.130	7.130	7.130	7.130
Dev't. GoU	2.620	0.000	0.540	0.540	0.540	0.540	0.540
	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	11.112	2.571	9.032	9.032	9.032	9.032	9.032
Total GoU+Ext Fin (MTEF)	11.112	2.571	9.032	9.032	9.032	9.032	9.032
A.I.A Total	0.000	0	0	0.000	0.000	0.000	0.000
Grand Total	11.112	2.571	9.032	9.032	9.032	9.032	9.032

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

Billion Uganda Shillings	FY2022/23		2023/24	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28



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<i>Development</i>							
1745 Retooling of Mission in Washington -USA	2.620	0.000	0.540	0.540	0.540	0.540	0.540
Total for the Sub-SubProgramme	9.585	2.311	7.505	7.505	7.505	7.505	7.505
Total for the Programme	23.514	2.311	7.505	7.505	7.505	7.505	7.505
Programme: 18 DEVELOPMENT PLAN IMPLEMENTATION							
Sub-SubProgramme: 01 Overseas Mission Services							
<i>Recurrent</i>							
001 Embassy in Washington, United States	0.736	0.114	0.736	0.736	0.736	0.736	0.736
Total for the Sub-SubProgramme	0.736	0.114	0.736	0.736	0.736	0.736	0.736
Total for the Programme	0.736	0.114	0.736	0.736	0.736	0.736	0.736
Total for the Vote: 510	11.112	2.571	9.032	9.032	9.032	9.032	9.032

V3: VOTE MEDIUM TERM PLANS

Planned Outputs for FY2023/24 and Medium Term Plans

FY2022/23	FY2023/24		
Plan	BFP Performance	Plan	MEDIUM TERM PLANS

Programme Intervention: 070403 Undertake strategic and sustainable government investment and promote private sector partnerships in key growth areas

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20 Private Sector operators linked to USA and other areas of accreditation	1. Conducted 02 Targeted field visits on engagement of potential Investors to invest in Uganda NDP III priority areas undertaken as follows;	1. 12 Trade, Tourism and Investment shows and exhibitions organized and participated in.	1. Promote Uganda's exportable goods in the USA and other countries of accreditation and promote Uganda as a tourism and film production destination.
04 Targeted field visits on engagement of potential Investors to invest in Uganda NDP III priority areas undertaken	i. Visit to Arcimoto FUV electric vehicle Assembly Plant in Eugene, Oregon with delegation from Ministry of Education and Sports led by Hon. Hamson Obua, Minister of State for Sports. Mr. Mark Frohnmayer, CEO of Arcimoto FUV and his team were engaged on prospects of establishing business partnerships with Electric Vehicle companies in Uganda as well as establishing operations in Uganda to supply the local and regional market.	2. 01 Bilateral trade agreement initiated/negotiated/signed	2. Promote Uganda's investment opportunities in the USA and other countries of accreditation
04 Business forums (investment promotion) organized/participated in	ii. Participated in the Houston-Africa Energy Summit in Houston-Texas, with a delegation from Ministry of Energy and Mineral Development led by Hon. Ruth Nankabirwa, Minister of Energy and Mineral Development at the invitation of Mayor Sylvester Turner. During the summit, the Ugandan team engaged leading Energy Companies in Houston like Apache Corporation, Chevron, ConocoPhillips, ExxonMobil, Halliburton and Kosmos Energy to come to Uganda and invest in the Oil and Gas Sector.	3. 20 Private Sector operators linked to USA and other areas of accreditation	3. Negotiate for cooperation in knowledge and technology transfer.
02 Business/Investment delegation visits to Uganda facilitated	2. Participated in 02 Business forums on investment promotion; -	4. 04 Targeted field visits on engagement of potential Investors to invest in Uganda's NDP III priority areas undertaken	4. Sensitize and mobilize the Diaspora for National Development.
	i. The Uganda North America Association (UNAA) Trade and investment Forum in San Francisco, California where the Diaspora community was engaged on Investment opportunities in Uganda and government services and	5. 02 business/Investment visits to Uganda facilitated	
		6. 30 scholarships sourced	
		7. 04 Linkages between Uganda Academia & academic institutions with counter parts in the USA and other Countries of accreditation facilitated	
		8. 1000 Ugandan Diaspora registered	
		9. 04 diaspora mobilization meetings/ conventions organized or participated in	
		10. 10 Networks with the diaspora built	

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government services and incentives to facilitate foreign direct investment; and

ii. The Bunyoro-Kitara Convention, still encouraging Ugandan diaspora to participate in development of their cultural heritage and economic prosper

Programme Intervention: 160605 Undertake financing and administration of programme services

1. Facilitated 3 Diplomatic Courtesies	1. 02 MoUs initiated and/or signed on strengthening Bilateral relations with countries of accreditation.	1. Strengthen bilateral relations with countries of accreditation.
2. Coordinated 2 visits of the Rt. Hon. Deputy Speaker and the Uganda Government Delegation to International Telecommunications Satellite Organization (ITSO).	2. 04 International Peace and Security engagements participated in.	2. Support preventive and public diplomacy, peace support and peace building initiatives which are consistent with Uganda's national interests.
3. Enrolled 348 Passport applicants. The applications were processed and approved	3. 02 Presentation of credentials by the head of Mission coordinated.	3. Provide Protocol & Diplomatic services
4. Received 391 Passports from Kampala for dispatch to respective recipients.	4. 05 diplomatic courtesies Facilitated	4. Provide Consular services to Ugandans and non-Ugandan in the USA and Other Countries of Accreditation.
5. Differed 16 Applications	5. 05 Heads of State/ Government, Special Envoys and other VIPs coordinated and managed.	5. Engage USA Government departments, Lobbyists, Civil Society, and Think Tanks to promote a positive image of Uganda
6. Processed and approved online 600 Visas	6. 1000 passports processed.	6. Lobby for support from partners for Uganda's Candidatures and positions.
7. Issued 13 certificates of identity	7. 100 Visas issued.	7. Improve and maintain physical infrastructure for the Mission.
	8. 50 National ID enrollments handled.	
	9. 100 Temporary travel certificates issued to Ugandans with	8. Maintain Asset management plan

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8. Authenticated 20 sets of documents	certificates issued to Ugandans with lost/expired passports.	8. Maintain Asset management p
9. Organized 2 media interviews for the Hon. Minister of Foreign Affairs.	10. 02 Consular visits made to Ugandans in Prisons.	9. Retool the Mission with necessary tools and equipment.
10. Achieved 78 new followers on FB, 32 new followers on Twitter	11. 02 Ugandans in distress handled.	10. Promote professionalism and development of Staff
11. Carried out temporary repairs on the roof of the Chancery Building 5911.	12. 100 documents authenticated	11. Enhance Mission performance management
12. Held 2 Meetings to review Mission performance	13. 10 stakeholder activities engaged-in to promote a positive image of Uganda.	12. Mainstream gender considerations
13. Paid all staff emoluments and office operational expenses.	14. 02 media engagements organized/ participated in.	13. Implement HIV/AIDS Prevention and Management measures.
14. Facilitated all staff access quality Health Services	15. 24,000 following achieved on Social media platforms.	14. Prevent and manage Pandemic outbreaks.
15. Held 01 meeting with Ms. Valerie Huber, President/CEO of The Institute for Women's Health, to discuss possible areas of collaboration to advance women.	16. 02 Promotional Magazine publicized on Uganda and Mission activities.	
16. The Female to Male sex ratio is at 60%	17. 01 Uganda candidature to International organization lobbied for support.	
17. Embassy Staff career development strategy provides equal opportunities to both female and male Staff.	18. 03 Mission Properties Maintained.	
18. Embassy's female Staff are granted paid maternity leave	19. Assets management Plan developed.	
19. A dedicated breast feeding space for new mothers in place	20. 02 Staff Trainings held.	
20. Schedules of duties are allocated irrespective of gender	21. 04 Performance review meetings (Quarterly meetings) held	
21. The Embassy provide	22. 01 Annual retreats held.	
	23. 02 engagements held to sensitize staff on Gender and equity mainstreaming in the day to day activities of the Mission.	
	24. At least 50% Ratio of Female to Male staff at the Mission maintained.	
	25. All Staff facilitated to access	

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parking slots for persons with disability.	quality Health Services.
22. Regularly maintained Embassy Compounds and gardens for both Official Residence and Chancery.	26. Personal protective equipment (Masks, gloves, face shields, sanitizers and disinfecting wipes) provided to protect Mission staff and clients
23. Embassy provided designated bins for recycling material and other wastes, and adheres to a well streamlined system of garbage collection and disposal.	27. 01 Vehicles Procured
24. Embassy provides personal protective equipment (PPEs) to Staff	28. Furniture for the Official officers' residences and procured
25. Embassy disseminate information about COVID-19 guidelines to clients on the Mission website	29. 5 computers, 5 printers, 3 laptops, and other ICT assorted equipment procured
26. Embassy implements social distancing measures in provision of services to clients	



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Programme Intervention: 180109 Expand financing beyond the traditional sources			
\$930 million ODA, Grants and Concessional loans mobilized	1. Initiated one (01) Agreement on US-Uganda Bilateral Air Services. The agreement was forwarded to the Federl Aviation Authority seeking landing rights for Uganda Airlines  2. 01 academic institution linkage was facilitated i.e The District of Columbia Public Schools and Washington Performing Arts, registered to participate in the Embassy Adoption Program for school year 2021-2022. The Embassy will facilitate lessons with a 5th Grade class of one of the DCPS Elementary schools to learn about Uganda Culture, Traditions, Geography, People and Tourism.	1. USD 940 million ODA mobilized from USAID (USD 740 million) and IMF/World Bank (USD 200 million).	1. Engage the USA and other countries for development assistance

V4: Highlights of Vote Projected Performance

Table V4.1: Budget Outputs and Indicators

Programme:	07 PRIVATE SECTOR DEVELOPMENT
Sub SubProgramme:	01 Overseas Mission Services
Department:	001 Embassy in Washington, United States
Budget Output:	190005 Investment Promotion
PIAP Output:	Pipeline of bankable priority NDP3 projects developed for private investment
Programme Intervention:	070403 Undertake strategic and sustainable government investment and promote private sector partnerships in key growth areas

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<b>Sub SubProgramme:</b>	01 Overseas Mission Services					
<b>PIAP Output:</b>	Pipeline of bankable priority NDP3 projects developed for private investment					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No. of symposiums, summits, engagements organized to market investment opportunities in Uganda	Number	2020-2021	0	04	02	04
Number of FDI attracted in the developed bankable strategic projects	Number	2020-2021	0	02	00	02
<b>Programme:</b>	16 GOVERNANCE AND SECURITY					
<b>Sub SubProgramme:</b>	01 Overseas Mission Services					
<b>Department:</b>	001 Embassy in Washington, United States					
<b>Budget Output:</b>	000014 Administrative and Support Services					
<b>PIAP Output:</b>	Administration support services provided					
<b>Programme Intervention:</b>	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of reports prepared	Number	2020-2021	04	4	01	04
<b>Project:</b>	1745 Retooling of Mission in Washington -USA					
<b>Budget Output:</b>	000003 Facilities and Equipment Management					
<b>PIAP Output:</b>	Administration support services provided					
<b>Programme Intervention:</b>	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of reports prepared	Number	2020-21	4	04	01	04
<b>Programme:</b>	18 DEVELOPMENT PLAN IMPLEMENTATION					
<b>Sub SubProgramme:</b>	01 Overseas Mission Services					
<b>Department:</b>	001 Embassy in Washington, United States					
<b>Budget Output:</b>	560009 Cooperation frameworks and Development Assistance					

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Sub SubProgramme:	01 Overseas Mission Services					
PIAP Output:	Bilateral and multilateral resources for national development sourced					
Programme Intervention:	180109 Expand financing beyond the traditional sources					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Value (USD Million) of bilateral and multilateral resources for national development	Number	2020-21	64	930	0	100

V5: VOTE CROSS CUTTING ISSUES

i) Gender and Equity

OBJECTIVE	To put in consideration gender issues in all the programs and activities of the Embassy
Issue of Concern	Gender Awareness and consideration
Planned Interventions	Observe full maternity and paternity leave for staff  Provide appropriate hygiene and sanitation consideration for men ,women, and PWDs  Organize engagements on Gender and equity mainstreaming.  Maintain 50% Ratio Female to Male staff at the Mission
Budget Allocation (Billion)	0.01
Performance Indicators	04 engagements held to sensitize staff on Gender and equity mainstreaming in the day to day activities of the Mission  50% Ratio Female to Male staff at the Mission maintained

ii) HIV/AIDS

OBJECTIVE	To Implement the HIV/AIDS work place measures.
Issue of Concern	HIV/AIDS Prevention and management
Planned Interventions	Organize HIV/Health living sensitization workshops for Mission staff.  Facilitate Staff to access quality Health Services  Facilitate Foreign Service Officers to live with their spouses and children
Budget Allocation (Billion)	0.008

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Performance Indicators	All staff facilitated to access quality Health Services.
	02 HIV/Health living sensitization workshops organized.

iii) Environment

OBJECTIVE	To put into consideration environment issues in all programs/activities of the Embassy
Issue of Concern	Clean, safe and secure environment
Planned Interventions	Plant trees and maintain greenery in the Mission premises  Ensure proper waste disposal  Encourage efficient use of paper and water
Budget Allocation (Billion)	0.025
Performance Indicators	A clean, safe and secure environment

iv) Covid

OBJECTIVE	To Implement measures on COVID-19 awareness, prevention and management at work place
Issue of Concern	COVID-19 Awareness, Prevention and Management
Planned Interventions	Procure required Personal protective equipment (Masks, gloves, face shields, sanitizers and disinfecting wipes) to protect Mission staff and clients  Ensure adherence to Standard Operating Procedures
Budget Allocation (Billion)	0.012
Performance Indicators	Personal protective equipment (Masks, gloves, face shields, sanitizers and disinfecting wipes) procured to protect Mission staff and clients  Adherence to Standard Operating Procedures ensured