#### I. VOTE MISSION STATEMENT

Contributing to the realisation of economic, commercial diplomacy, regional and international peace and security and the well being of our people

#### II. STRATEGIC OBJECTIVE

To promote bilateral trade, tourism and attract investments through commercial and economic diplomacy

To mobilize the diaspora for development through remittances, investments, Public-Private partnerships, skills, transfers etc.

To promote regional and international peace and security, lobby United Kingdom & Ireland for financial and technical support for peace overtures particularly in the Great Lakes region, South Sudan and Somalia

To provide diplomatic functions, protocol and consular services

#### III. MAJOR ACHIEVEMENTS IN 2023/24

- -HOM held a meeting with Irelands Minister for International Development and Diaspora. Mission submitted a proposal for direct flights between Entebbe and Dublin for consideration by Uganda Airlines and Ministry of Works and Transport.
- -HOM also held a meeting with the CEO of Ireland-based Atlantic Flight Training Academy. The Mission submitted AFTAs proposal for partnership to Uganda Airlines and Soroti Flying School on training of pilots for consideration.
- -Promotion of Ugandas Tourism in UK and Ireland. Ugandas tourism attractions will be featured in National Geographic Travel Magazine edition of February-April 2024. Travel Zoo will launch a 3 months Uganda Tourism digital, online marketing campaign.
- -Promote and increase Ugandas exports to UK and Ireland. Uganda products exporters contacts were provided to prospective UK and Ireland companies and business people to liaise directly.
- -Mission attended the Education Conference at Kings College London. An update on UK students Migration policy was presented by the Home Office officials.
- -Mission hosted the 61st Independence Day celebrations. Investors were urged to channel their resources to Uganda for investment.
- -Mission joined the Ugandan Diaspora in Ireland,to commemorate Ugandas 61st Independence Day celebrations. Prospective investors were given highlights of numerous opportunities and urged to invest in Uganda.
- -Reception hosted by HE Ambassador Nimisha Madhvani following presentation of her credentials to HE Michael Higgins, President of Ireland.
- -Reception for Uganda Asians hosted by the Prime Minster, Rt Hon Rishi Sunak at 10 Downing Street to commemorate and recognize valuable contribution of Ugandan Asians in UK.
- -Mission took part in preparatory meetings and was represented in a Retreat, preparatory meeting for NAM and G77
- -Attended a reception organised by FCDO to launch the International Development White Paper.
- -Held bilateral meetings with IMO Member States.
- -Participated in a Diplomatic Roundtable on Digital Global Collaborations.
- -Participated in the Birmingham Investment Uganda Convention.UK Investors and Ugandan diaspora members undertook to invest in Uganda especially in the sectors of agro-processing, real estate and health.Uganda promoted as an attractive tourism destination. Consular Services were provided to Ugandans in Birmingham.
- -Tourism in Uganda was promoted at the Africa Tourism and Travel show 2023. Ugandas tourist attractions were promoted. An international hotel chain expressed interest in possible investment in Uganda. One company expressed interest in starting aviation services to Kidepo National park.
- -Participated in the 13th UK-Uganda Investment and Trade summit. Over 100 UK based investors in various sectors were attracted. Valuable investment opportunities in Uganda were showcased. Uganda was promoted as an attractive tourist destination. NSSF enrolled many Ugandan diaspora in its voluntary saving scheme and Housing Finance bank got clients investing in government treasury bills and bonds.
- -Coordination of the African Nations Cup UK. Ugandas image promoted. National ID registration and issuance conducted. More physical diaspora engagements were conducted.
- -Participation in Commonwealth Foreign Affairs Ministers Meeting. Member States agreed to enhance trade amongst countries. The Theme for CHOGM 2024-Samoa was adopted. Uganda will be hosting the Commonwealth Speakers Conference in Jan 2024
- -Cordinated the Commonwealth Youth Ministers meeting. Uganda was recognised for chairing the Ministerial Youth Taskforce from 2017-2023. A Plan of Action was adopted on four priorities areas of Education, Employment, Environment and Engagement. Member States undertook to contribute more to the Commonwealth Youth Fund to operationalize priority programs.
- -Participated in the 13th Commonwealth Womens Affairs Ministers Meeting
- -Participation in regular IMO meetings to further lobby for Ugandas position
- -Consular services provided to Ugandan Diaspora from passport issuance to ID registrations.

### IV. MEDIUM TERM BUDGET ALLOCATIONS

**Table 4.1: Overview of Vote Expenditure (Ushs Billion)** 

		2023/24		2024/25	MTEF Budget Projections			
		Approved Budget	Spent by End Dec	Budget Estimates	2025/26	2026/27	2027/28	2028/29
Recurrent	Wage	1.397	0.699	2.601	2.601	2.601	2.601	1.397
Recuirent	Non-Wage	4.490	2.651	4.490	4.490	4.490	4.490	4.490
Devt.	GoU	2.114	0.000	2.902	2.902	2.902	2.902	2.114
Deve.	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	8.001	3.350	9.993	9.993	9.993	9.993	8.001
Total GoU+Ex	xt Fin (MTEF)	8.001	3.350	9.993	9.993	9.993	9.993	8.001
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Total Budget	8.001	3.350	9.993	9.993	9.993	9.993	8.001
Total Vote Bud	lget Excluding Arrears	8.001	3.350	9.993	9.993	9.993	9.993	8.001

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

Delle VI I GLIVE	Draft Budget Estimates FY 2024/25			
Billion Uganda Shillings	Recurrent	Development		
Programme:16 Governance And Security	5.814	2.902		
SubProgramme:01 Institutional Coordination	5.814	2.902		
Sub SubProgramme:01 Overseas Mission Services	5.814	2.902		
001 High Commission in London, United Kingdom	5.814	2.902		
Programme:18 Development Plan Implementation	1.277	0.000		
SubProgramme:02 Resource Mobilization and Budgeting	1.277	0.000		
Sub SubProgramme:01 Overseas Mission Services	1.277	0.000		
001 High Commission in London, United Kingdom	1.277	0.000		
Total for the Vote	7.091	2.902		

#### V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

**Table 5.1: Performance Indicators** 

**Programme: 16 Governance And Security** 

**SubProgramme: 01 Institutional Coordination** 

**Sub SubProgramme: 01 Overseas Mission Services** 

Department: 001 High Commission in London, United Kingdom

**Budget Output: 000014 Administrative and Support Services** 

PIAP Output: Administration support services provided

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2023	3/24	Performance Targets
				Target	Q2 Performance	2024/25
Number of reports prepared	Number	2022-23	4	5	2	6

Project: 1733 Retooling of Mission in London - United Kingdom

**Budget Output: 000003 Facilities and Equipment Management** 

**PIAP Output: Asset Management** 

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2023	3/24	Performance Targets
				Target	Q2 Performance	2024/25
No of categories of facilities maintained	Number	2021	3	3	0	3
No. of offices retooled	Number	2021	3	2	1	2
Number of vehicles procured to support service delivery.	Number					1

**Programme: 18 Development Plan Implementation** 

SubProgramme: 02 Resource Mobilization and Budgeting

Sub SubProgramme: 01 Overseas Mission Services

**Department: 001 High Commission in London, United Kingdom** 

**Budget Output: 560009 Cooperation frameworks and Development Assisstance** 

PIAP Output: Bilateral and multilateral resources for national development sourced

**Programme Intervention: 180109 Expand financing beyond the traditional sources** 

Sub SubProgramme: 01 Overseas Mission Services

**Department: 001 High Commission in London, United Kingdom** 

**Budget Output: 560009 Cooperation frameworks and Development Assisstance** 

PIAP Output: Bilateral and multilateral resources for national development sourced

Indicator Name	Indicator Measure	Base Year	Base Level	2023	3/24	Performance Targets
				Target	Q2 Performance	2024/25
Value (USD Million) of bilateral and multilateral resources for national development	Value	20/21	\$225.8m	£ 200m	£ 100m	£ 400million

#### VI. VOTE NARRATIVE

#### **Vote Challenges**

- -Insufficient funding for the proper functioning of the mission on major budget lines of wage,rent,utilities
- -Increased cost of living in London, fixed items like rent, utilities have all gone up
- -Impact of Brexit and Russia sanctions on the energy prices in UK
- -Budget cuts on travel abroad yet missions are primarily located abroad.
- -Non-provision of funds for Commercial and Economic diplomacy for last 3 financial years

#### **Plans to improve Vote Performance**

- -Lobby for more funding for proper functioning of the mission
- -Continuous training for all staff
- -Enhance engagement with bilateral development partners in UK and RI.
- -Promote greater business to business(UK-UG) and private sector engagements for trade, investment and tourism.

#### VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

Table 7.2: NTR Projections(Uganda Shillings Billions)

### VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

### **Table 8.1: Cross- Cutting Policy Issues**

### i) Gender and Equity

OBJECTIVE	To institute opportunities for gender equity (women, men, persons with disability and marginalized groups
Issue of Concern	Gender equality and equity
<b>Planned Interventions</b>	-Observance of full maternity and paternity leave for officers -Put in place convenient facilities for disabled people -Appropriate work place comfortable for children and nursing mothers.
<b>Budget Allocation (Billion)</b>	0.030
Performance Indicators	-2 sensitization meetings and workshops on gender equity -Mission staff ratio of male to female is 40:60 -A balanced and enabling working environment

### ii) HIV/AIDS

OBJECTIVE	To ensure full potential of persons infected with HIV-AIDS
Issue of Concern	HIV/AIDS prevalence
Planned Interventions	-Provision of medical insurance to staff -HIV/AIDs workplace policy implemented -Condom provision at the MissionOrganize and participate in health seminars for HIV/AID's awarenessEnhance HIV/AIDS Education programs at mission
<b>Budget Allocation (Billion)</b>	0.030
Performance Indicators	-Medical insurance provided -Workplace policy implemented -Number of staff encouraged to live with their spouses -Number of Health seminars for HIV/AIDS awareness held

### iii) Environment

OBJECTIVE	To protect the environment
<b>Issue of Concern</b>	Maintaining a clean, safe and secure working environment
Planned Interventions	-Garden and lawn maintenance done monthly -Ensure proper waste disposal -Paperless office encouraged and more recycling done -Sanitizing Mission premises -Provide sanitizer, face masks for staff and visitors -Procure commercial waste bags for disposal
<b>Budget Allocation (Billion)</b>	0.300

Performance Indicators	-Commercial waste bin bags procured quarterly				
	-Lawn maintenance done monthly				
	-Quarterly sanitization of premises				
	-quarterly provision of sanitizers and face masks				

### iv) Covid

### IX. PERSONNEL INFORMATION

**Table 9.1: Staff Establishment Analysis** 

**Table 9.2: Staff Recruitment Plan**