V1: VOTE OVERVIEW

i) Vote Strategic Objectives

- 1 To adequately inform and empower citizens to participate in governance
- 2 To enhance access to Justice for victims of Human Rights Violations
- 3 Improve compliance to Human Rights standards and reporting requirements
- 4 Enhance functionality of the Commission

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

Billion Uganda Shi	llings	FY2022/23		MTEF Budge	t Projections	
		Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	7.595	7.595	7.595	7.595	7.595
Non	Wage	11.989	11.989	11.989	11.989	11.989
Devt.	GoU	1.052	1.052	1.052	1.052	1.052
E	xtFin	0.000	0.000	0.000	0.000	0.000
GoU	Total	20.636	20.636	20.636	20.636	20.636
Total GoU+Ext Fin (M	TEF)	20.636	20.636	20.636	20.636	20.636
A.I.A	Total	0	0.000	0.000	0.000	0.000
Grand	Total	20.636	20.636	20.636	20.636	20.636

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

Billion Uganda Shillings	2022/23	MTEF Budget Projection			
	Proposed Budget	2023/24	2024/25	2025/26	2026/27
16 GOVERNANCE AND SECURITY	16 GOVERNANCE AND SECURITY				
01 General Administration and Support Services	19.529	19.529	19.529	19.529	19.529
02 Protection and Promotion of Human Rights	1.107	1.107	1.107	1.107	1.107
Total for the Programme	20.636	20.636	20.636	20.636	20.636
Total for the Vote: 106	20.636	20.636	20.636	20.636	20.636

V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings	2022/23	MTEF Budget Projection		jection	
	Proposed Budget	2023/24	2024/25	2025/26	2026/27
Programme: 16 GOVERNANCE AND	SECURITY				
Sub-SubProgramme: 01 General Adm	inistration and Supp	ort Services			
Recurrent					
001 Finance and Adminstration	18.477	18.477	18.477	18.477	18.477
Development	_	•		•	
1670 Retooling the Uganda Human Rights Commission	1.052	1.052	1.052	1.052	1.052
Total for the Sub-SubProgramme	19.529	19.529	19.529	19.529	19.529
Sub-SubProgramme: 02 Protection an	d Promotion of Hun	nan Rights		•	
Recurrent					
001 Complaints Investigations and Legal Services	0.190	0.190	0.190	0.190	0.190
002 Monitoring and Inspections	0.347	0.347	0.347	0.347	0.347
003 Research Education and Documentation	0.571	0.571	0.571	0.571	0.571
Development		•		•	
N / A					
Total for the Sub-SubProgramme	1.107	1.107	1.107	1.107	1.107
Total for the Programme	20.636	20.636	20.636	20.636	20.636
Total for the Vote: 106	20.636	20.636	20.636	20.636	20.636

V3: VOTE MEDIUM TERM PLANS

Planned Outputs for FY2022/23 and Medium Term Plans

Plan FY2022/23	MEDIUM TERM PLANS
Programme Intervention: 160301 Strengthen democracy and electoral processes	

Programme Intervention: 160504 Promote equitable access to justice through legal aid services

nrize the Uganda bill of rights through translation, design, printing bill into 10 local languages	Popularize the Uganda bill of rights
ct community outreaches drive through road shows using the civilion vans	Conduct community outreaches drive through road shows using the civic education vans
ot community haraza or kroal mactings on yarious human right	Conduct research on Human Rights abuses
s	Conduct community baraza or kraal meetings on various human right themes
out spot messages	Capacity building trainings for duty bearers in HRBA
ng of Trainers of university student leaders on human right based ach to development	Airing out spot messages
	Conduct inter program meetings on implementation of HRBA in planning
	Strengthen the UHRC Library and documentation services
ct virtual inter program meetings on implementation of HRBA in ng	Training of Trainers on human right based approach to development
opment of the UHRC 5 year research agenda	
ct research on Human Rights abuses (Post - Covid education gement by primary and secondary schools)	
then the UHRC Library and documentation services	
raining for 35 UHRC staff on documentation quality standards	
letion of automation of regional libraries and support to 12 es on use of new systems	
amme Intervention: 160401 Ensure regular reporting to Parli anisms/requirements	ament and follow up on implementation of the recommendations
ction and presentation of the 25th Annual state of Human Rights to Parliament	Production and presentation of the 25th Annual state of Human Rights report to Parliament
ting places of detention for human rights compliance	Inspecting places of detention for human rights compliance
	Monitor Economic Social and Cultural Rights
out spot messages In gof Trainers of university student leaders on human right based ich to development Ity building trainings for duty bearers on HRBA In cet virtual inter program meetings on implementation of HRBA in ing In popment of the UHRC 5 year research agenda In the research on Human Rights abuses (Post - Covid education in itement by primary and secondary schools) Ithen the UHRC Library and documentation services It raining for 35 UHRC staff on documentation quality standards Iteletion of automation of regional libraries and support to 12 Iteletion of automation: 160401 Ensure regular reporting to Parlianisms/requirements Iteletion and presentation of the 25th Annual state of Human Rights to Parliament	Conduct community baraza or kraal meetings on various human right themes Capacity building trainings for duty bearers in HRBA Airing out spot messages Conduct inter program meetings on implementation of HRBA in planning Strengthen the UHRC Library and documentation services Training of Trainers on human right based approach to development ament and follow up on implementation of the recommendations Production and presentation of the 25th Annual state of Human Rights report to Parliament Inspecting places of detention for human rights compliance

Conduct investigations on alleged human rights violations by 12 UHRC	Develop and disseminate the UHRC referral pathway
regional offices Conduct quarterly mobile complaints handling clinics	Conduct investigations on alleged human rights violations by 12 UHRC regional offices
Monitor the complaints management process in all the UHRC regional offices	Conduct quarterly mobile complaints handling clinics
Process service and delivery of complaints letters, hearing notices by head office and regional offices	Process service and delivery of complaints letters, hearing notices by head office and regional offices
Subscription to ULS, EALS, Practicing certificates, CLE,	Subscription to ULS, EALS, Practicing certificates, CLE,
Inspection of chambers by law council	Inspection of chambers by law council
Develop and disseminate the UHRC referral pathway	
Programme Intervention: 160605 Undertake financing and adminis	tration of programme services
Strengthen regional and field offices	Retooling the Uganda Human Rights Commission
Conduct staff performance reviews in all the UHRC regional offices and head office	Strengthen regional and field offices
Purchase of ICT equipment, furniture and fittings	Ensure the Commission is adequately resourced
Conduct quarterly audit inspections to cover 10 regional offices	Undertake an annual performance assessment exercise Conduct Budgetary preparatory consultative meetings
Dissemination of institutional messages using multimedia channels	Commemoration of international days
Production of quarterly UHRC online publications	,
Commemoration of international days	Conduct staff performance reviews in all the UHRC regional offices and head office
Undertake quarterly M&E activities	Undertake quarterly M&E activities
Undertake an annual performance assessment exercise	
Conduct Budgetary preparatory consultative meetings	

V4: Highlights of Vote Projected Performance

Table V4.1: Budget Outputs and Indicators

Sub SubProgramme:	01 General Administration and Support Services			
Department:	001 Finance and Adminstration			
Budget Output:	000001 Audit and Risk M	000001 Audit and Risk Management		
PIAP Output:	Internal audit undertaken			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023

				Target
No. of Internal Audit Reports prepared	Number	2017/18	4	4
Budget Output:	000011 Communication	and Public Relations	S	<u>'</u>
PIAP Output:	Visibility of the Commission enhanced			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•		Target
Institutional visibility promoted	Text	2017/18	4	4
Budget Output:	000013 HIV/AIDS Mair	nstreaming		•
PIAP Output:	HIV/AIDS Activities ma	ainstreamed		
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•		Target
No. of HIV/AIDS committee meetings organised.	Number	2017/18	0	4
Budget Output:	000033 Support to Region	onal Offices		
PIAP Output:	Regional and field office	e management		
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
	-	-		Target
Functionality of regional and field offices	Text	2017/18	22	23
Sub SubProgramme:	02 Protection and Promotion of Human Rights			
Department:	002 Monitoring and Insp	002 Monitoring and Inspections		
Budget Output:	000023 Inspection and Monitoring			
PIAP Output:	Annual state of human r	ights report produced	d	
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•		Target
Annual state of human rights report presented to Parliament on time	Text	2017/18	June	April
Number of braile copies of the Annual state of the human rights report produced and disseminated	Number	2017/18	250	200
Number of copies of Annual report produced and disseminated	Number	2017/18	2500	2000
Number of copies of special/complementary reports on the status of implementation of UHRC recomendations of the previous Annual state of Human Rights reports	Number	2017/18	0	200

Number of popular version copies of the Annual state of the human rights report produced and disseminated	Number	2017/18	250	3000
Department:	003 Research Education	003 Research Education and Documentation		
Budget Output:	000034 Education and T	000034 Education and Training		
PIAP Output:	Sensitisation and mobili	Sensitisation and mobilisation programs undertaken		
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				Target
Dedicated App commissioned and upgraded regulary	Text	2017/18	0	1 App upgrade
Number of duty bearers provided with human rights knowledge	Number	2017/18	0	600
Number of radio talk shows on human rights conducted	Number	2017/18	214	0
Number of social media live streaming events conducted	Number	2017/18	5	5
Number of spot messages on human rights aired out	Number	2017/18	7885	300

V5: VOTE CROSS CUTTING ISSUES

i) Gender and Equity

OBJECTIVE	To increase awareness on gender and equity
Issue of Concern	Knowledge and education are key factors for the full and effective participation of the youth in governance
Planned Interventions	Youth mindset community programs focusing on rights and responsibilities
Budget Allocation (Billion)	0.018
Performance Indicators	Number of youth sensitized on rights and responsibilities

ii) HIV/AIDS

OBJECTIVE	To mainstream HIV/AIDS issues in all UHRC programs for effective service delivery
Issue of Concern	Awareness, prevention, care and treatment of HIV/AIDS
Planned Interventions	
	UHRCs HIV and AIDs policy disseminated to staff in 4 regional offices
Budget Allocation (Billion)	0.005
Performance Indicators	Number of regional offices with UHRC HIV and AIDs policy disseminated

iii) Environment

OBJECTIVE	To responsibly manage the environment for present and future use in the persuit to promote and protect human rights
Issue of Concern	Environmental concerns represent a considerable measure of danger to the well-being of people and the right to life

Performance Indicators

Planned Interventions	Improve waste disposal for environmental conservation
Budget Allocation (Billion)	0
Performance Indicators	Number of proper waste bins procured for disposal of waste
iv) Covid	
OBJECTIVE	To curb the spread of Covid 19
Issue of Concern	Covid 19 is highly infectious and can spread from person to person when an infected person exhales, talks, vocalizes, sneezes, or coughs and is highly transmissible and can be spread by people who have no symptoms
Planned Interventions	Continuous sensitization on Covid 19
	Provision of personal protective equipment for Covid 19
Budget Allocation (Billion)	0

Number of staff provided with skills and personal protective equipment