### V1: Summary of Issues in Budget Execution

**Table V1.1: Overview of Vote Expenditures (UShs Billion)** 

	Approved Budget	Revised Budget	Released by End Dec	Spent by End Dec	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	9.021	11.021	5.511	4.201	61.1 %	46.6 %	76.2 %
Non-W	11.022	17.176	7.587	6.151	68.8 %	55.8 %	81.1 %
Devt.	oU 0.478	2.582	1.303	0.000	272.6 %	0.0 %	0.0 %
Ext F	in. 0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU To	tal 20.522	30.780	14.401	10.352	70.2 %	50.4 %	71.9 %
Total GoU+Ext Fin (MTI	<b>20.522</b>	30.780	14.401	10.352	70.2 %	50.4 %	71.9 %
Arre	ars 0.004	0.146	0.004	0.000	95.9 %	0.0 %	0.0 %
Total Bud	get 20.526	30.926	14.405	10.352	70.2 %	50.4 %	71.9 %
A.I.A To	tal 0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand To	tal 20.526	30.926	14.405	10.352	70.2 %	50.4 %	71.9 %
Total Vote Budget Exclud Arre		30.780	14.401	10.352	70.2 %	50.4 %	71.9 %

Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme\*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Dec	Spent by End Dec	% Budget Released	% Budget Spent	%Releases Spent
Programme:16 Governance And Security	20.526	30.926	14.405	10.351	70.2 %	50.4 %	71.9 %
Sub SubProgramme:01 General Administration and Support Services	20.418	28.200	13.836	10.024	67.8 %	49.1 %	72.4 %
Sub SubProgramme:02 Protection and Promotion of Human Rights	0.108	2.726	0.569	0.328	529.3 %	304.6 %	57.6 %
Total for the Vote	20.526	30.926	14.405	10.351	70.2 %	50.4 %	71.9 %

<b>Table V1.3:</b> 1	High Unspent	Balances and Over-Expenditure in the Approved Budget (Ushs Bn)
(i) Major unp	sent balances	
Departments	, Projects	
Sub SubProg	ramme:01 Gene	eral Administration and Support Services
Sub Program	me: 01 Instituti	onal Coordination
1.195	Bn Sh	Department : 001 Finance and Adminstration
	quarter 2. Fund	: 1. Funds committed for risk management policy and framework dissemination in regional offices to be implemented in three due to late release of funds.  Is already committed for stationery for the regional offices.  Its demand notice from Kampala Capital City Authority to pay property rates for Buganda Road plots.
Items		
0.415	UShs	211104 Employee Gratuity
		Reason:
0.194	UShs	212101 Social Security Contributions
		Reason:
0.127	UShs	228002 Maintenance-Transport Equipment
		Reason:
0.086	UShs	221001 Advertising and Public Relations
		Reason:
0.081	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: Funds already committed for stationery for the regional offices
1.303	Bn Sh	Project: 1670 Retooling the Uganda Human Rights Commission
	Reason	: 0
Items		
0.198	UShs	312235 Furniture and Fittings - Acquisition
		Reason:
0.126	UShs	312221 Light ICT hardware - Acquisition
		Reason:
0.098	UShs	228001 Maintenance-Buildings and Structures
		Reason:
0.056	UShs	312222 Heavy ICT hardware - Acquisition
		Reason:

	sent balances	
<b>Departments</b>	, Projects	
Sub SubProgr	ramme:02 Prote	ection and Promotion of Human Rights
Sub Program	me: 04 Access to	o Justice
0.103	Bn Shs	Department : 002 Monitoring and Inspections
	Reason: 2025	Funds committed to facilitate editorial board meeting for the 27th Annual State human rights report scheduled for January
Items		
0.088	UShs	221002 Workshops, Meetings and Seminars
		Reason:
0.008	UShs	227001 Travel inland
		Reason:
0.007	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason:
Sub Program	me: 06 Democra	atic Processes
0.132	Bn Shs	Department : 003 Research Education and Documentation
		Funds committed for training of 55 female prisons' officers on human rights and one day contextualization meeting of rs of the Commission with HRE scheduled to be implemented in Q3
Items		
(ii) Expenditui	res in excess of t	the original approved budget
-	Ť	the original approved budget
-	ramme:01 Gene	eral Administration and Support Services -01 Institutional Coordination
Sub SubProgr	ramme:01 Gene	cral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration
Sub SubProgr	ramme:01 Gene	cral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration
Sub SubProgr	ramme:01 Gene	cral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration
Sub SubProgr 0.196	Bn Shs Reason:	ral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration  0
Sub SubProgr 0.196	Bn Shs Reason:	ral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration  0  227001 Travel inland
Sub SubProgr 0.196 Items 0.154	Bn Shs Reason: UShs	ral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration  0  227001 Travel inland  Reason:
Sub SubProgr 0.196 Items 0.154	Bn Shs Reason: UShs	ral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration  227001 Travel inland  Reason:  221011 Printing, Stationery, Photocopying and Binding  Reason:  221001 Advertising and Public Relations
Sub SubProgr 0.196  Items  0.154  0.026	Bn Shs Reason:  UShs  UShs	ral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration  227001 Travel inland  Reason:  221011 Printing, Stationery, Photocopying and Binding  Reason:  221001 Advertising and Public Relations  Reason:
Sub SubProgr 0.196  Items  0.154  0.026	Bn Shs Reason: UShs	Peral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration  227001 Travel inland  Reason:  221011 Printing, Stationery, Photocopying and Binding  Reason:  221001 Advertising and Public Relations  Reason:  221002 Workshops, Meetings and Seminars
Sub SubProgr 0.196  Items  0.154  0.026  0.010	Bn Shs Reason:  UShs  UShs  UShs	Peral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration  227001 Travel inland  Reason:  221011 Printing, Stationery, Photocopying and Binding  Reason:  221001 Advertising and Public Relations  Reason:  221002 Workshops, Meetings and Seminars  Reason:
Sub SubProgr 0.196  Items  0.154  0.026  0.010  0.007  Sub SubProgr	Bn Shs Reason: UShs UShs UShs UShs	Peral Administration and Support Services -01 Institutional Coordination  Department: 001 Finance and Administration  227001 Travel inland  Reason:  221011 Printing, Stationery, Photocopying and Binding  Reason:  221001 Advertising and Public Relations  Reason:  221002 Workshops, Meetings and Seminars  Reason:  221002 Workshops, Meetings and Seminars  Reason:
Sub SubProgr 0.196  Items  0.154  0.026  0.010	Bn Shs Reason:  UShs  UShs  UShs  UShs  Pramme:02 Proto  Bn Shs	pepartment: 001 Finance and Adminstration  Department: 001 Finance and Adminstration  227001 Travel inland  Reason:  221011 Printing, Stationery, Photocopying and Binding  Reason:  221001 Advertising and Public Relations  Reason:  221002 Workshops, Meetings and Seminars  Reason:  221002 Workshops, Meetings and Seminars  Reason:  Department: 001 Complaints Investigations and Legal Services
Sub SubProgr 0.196  Items  0.154  0.026  0.010  0.007  Sub SubProgr  0.084	Bn Shs Reason: UShs UShs UShs UShs	pepartment: 001 Finance and Adminstration  Department: 001 Finance and Adminstration  227001 Travel inland  Reason:  221011 Printing, Stationery, Photocopying and Binding  Reason:  221001 Advertising and Public Relations  Reason:  221002 Workshops, Meetings and Seminars  Reason:  221002 Workshops, Meetings and Seminars  Reason:  Department: 001 Complaints Investigations and Legal Services
Sub SubProgr 0.196  Items  0.154  0.026  0.010  0.007  Sub SubProgr	Bn Shs Reason:  UShs  UShs  UShs  UShs  Pramme:02 Proto  Bn Shs	pepartment: 001 Finance and Adminstration  Department: 001 Finance and Adminstration  227001 Travel inland  Reason:  221011 Printing, Stationery, Photocopying and Binding  Reason:  221001 Advertising and Public Relations  Reason:  221002 Workshops, Meetings and Seminars  Reason:  221002 Workshops, Meetings and Seminars  Reason:  Department: 001 Complaints Investigations and Legal Services

### V2: Performance Highlights

### Table V2.1: PIAP outputs and output Indicators

Programme in Covernance And Security			
Programme:16 Governance And Security SubProgramme:01 Institutional Coordination			
Sub SubProgramme:01 General Administration and Support Services			
Department:001 Finance and Adminstration			
Budget Output: 000001 Audit and Risk Management			
PIAP Output: 16060505 Internal audit undertaken			
Programme Intervention: 160605 Undertake financing and admi	nistration of programme	services	
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Dec
No. of audit reports produced	Number	4	1
Budget Output: 000005 Human Resource Management	Tumber	<u> </u>	
PIAP Output: 16060504 Human Resource management services			
Programme Intervention: 160605 Undertake financing and admi	nistration of programme	corvicos	
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Dec
Human resource and managenment serices conducted	Text	1 Iaimed 2024/25	Actuals by END Dec
Tullian resource and managemment serices conducted	ICAL	1	1
Budget Output: 000006 Planning and Budgeting services			
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report	s disseminated		dgeting, reporting and performance
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admi	s disseminated		dgeting, reporting and performance  Actuals By END Dec
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admiPIAP Output Indicators	s disseminated nistration of programme	services	
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admi	s disseminated nistration of programme Indicator Measure	services	Actuals By END Dec
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Number of workplans developed and presented  Budget Output: 000011 Communication and Public Relations	s disseminated nistration of programme Indicator Measure	services	Actuals By END Dec
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Number of workplans developed and presented  Budget Output: 000011 Communication and Public Relations	s disseminated nistration of programme Indicator Measure Number	Planned 2024/25	Actuals By END Dec
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Number of workplans developed and presented  Budget Output: 000011 Communication and Public Relations  PIAP Output: 16060511 Visibility of the Commission enhanced  Programme Intervention: 160605 Undertake financing and admit	s disseminated nistration of programme Indicator Measure Number	Planned 2024/25	Actuals By END Dec
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Number of workplans developed and presented  Budget Output: 000011 Communication and Public Relations  PIAP Output: 16060511 Visibility of the Commission enhanced  Programme Intervention: 160605 Undertake financing and admit	s disseminated nistration of programme Indicator Measure Number nistration of programme	Planned 2024/25  1 services	Actuals By END Dec
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admi PIAP Output Indicators  Number of workplans developed and presented  Budget Output: 000011 Communication and Public Relations  PIAP Output: 16060511 Visibility of the Commission enhanced  Programme Intervention: 160605 Undertake financing and admi PIAP Output Indicators  Institutional visibility promoted	s disseminated nistration of programme Indicator Measure Number  nistration of programme Indicator Measure	Planned 2024/25  Planned 2024/25  services  Planned 2024/25	Actuals By END Dec  O  Actuals By END Dec
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Number of workplans developed and presented  Budget Output: 000011 Communication and Public Relations  PIAP Output: 16060511 Visibility of the Commission enhanced  Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Institutional visibility promoted	s disseminated nistration of programme Indicator Measure Number  nistration of programme Indicator Measure	Planned 2024/25  Planned 2024/25  services  Planned 2024/25	Actuals By END Dec  O  Actuals By END Dec
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Number of workplans developed and presented  Budget Output: 000011 Communication and Public Relations  PIAP Output: 16060511 Visibility of the Commission enhanced  Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Institutional visibility promoted  Budget Output: 000013 HIV/AIDS Mainstreaming	s disseminated nistration of programme Indicator Measure Number  nistration of programme Indicator Measure  Text	Planned 2024/25  1  services Planned 2024/25  Planned 2024/25  3	Actuals By END Dec  O  Actuals By END Dec
PIAP Output: 16060507 Quarterly and annual workplans develoreviews undertaken quarterly, Monitoring and evaluation report Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Number of workplans developed and presented  Budget Output: 000011 Communication and Public Relations  PIAP Output: 16060511 Visibility of the Commission enhanced  Programme Intervention: 160605 Undertake financing and admit PIAP Output Indicators  Institutional visibility promoted  Budget Output: 000013 HIV/AIDS Mainstreaming  PIAP Output: 16060503 HIV/AIDS Activities mainstreamed	s disseminated nistration of programme Indicator Measure Number  nistration of programme Indicator Measure  Text	Planned 2024/25  1  services Planned 2024/25  Planned 2024/25  3	Actuals By END Dec  O  Actuals By END Dec

Programme:16 Governance And Security								
SubProgramme:01 Institutional Coordination								
Sub SubProgramme:01 General Administration and Support Services								
Department:001 Finance and Adminstration								
Budget Output: 000014 Administrative and Support Services								
PIAP Output: 16060501 Capacity to deliver human rights services strengthened								
Programme Intervention: 160605 Undertake financing and administration of programme services								
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Dec					
M&E reporting framework /system developed and institutionalised	Text	1						
Budget Output: 000019 ICT Services								
PIAP Output: 16060502 Computers and ICT equipments provided								
Programme Intervention: 160605 Undertake financing and administ	tration of programme	services						
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Dec					
offices with effective ICT connections and infrastructure	Text	23	23					
Budget Output: 000033 Support to Regional Offices	l,							
PIAP Output: 16060508 Regional and field office management								
Programme Intervention: 160605 Undertake financing and administ	tration of programme	services						
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Dec					
Functionality of regional and field offices	Text	23	23					
Project:1670 Retooling the Uganda Human Rights Commission		-						
Budget Output: 000003 Facilities and Equipment Management								
PIAP Output: 16060510 Retooling the Uganda Human Rights Comm	nission							
Programme Intervention: 160605 Undertake financing and administ	tration of programme	services						
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Dec					
Furniture anf fittings provided	Text	54						
ICT equipment procured	Text	37						
Transport equipment provided	Text	0						
		1						

SubProgramme:04 Access to Justice

Sub SubProgramme:02 Protection and Promotion of Human Rights

#### **Department:001 Complaints Investigations and Legal Services**

Budget Output: 000031 Complaints Management

PIAP Output: 16050402 Timeliness in disposal of cases at investigations and Tribunal enhanced, Alternative dispute resolution (ADR) mechanisms implemented , Complaints registration services simplified, Meaningful redress for complainants referred

Programme Intervention: 160504 Promote equitable access to justice through legal aid services

PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2024/25	Actuals By END Dec
Disposal rate of human rights cases (%)	Percentage	0%	

#### **Department:002 Monitoring and Inspections**

Budget Output: 000023 Inspection and Monitoring

PIAP Output: 16040101 Annual state of human rights report produced

Programme Intervention: 160401 Ensure regular reporting to Parliament and follow up on implementation of the recommendations mechanisms/requirements

PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2024/25	Actuals By END Dec
Number of braile copies of the Annual state of the human rights report produced and disseminated	Number	0	0
Number of copies of Annual report produced and disseminated	Number	300	0
Number of copies of special/complementary reports on the status of implementation of UHRC recomendations of the previous Annual state of Human Rights reports	Number	0	0
Number of popular version copies of the Annual state of the human rights report produced and disseminated	Number	0	0
Annual state of human rights report disseminated	Text	May	0
Annual state of human rights report presented to Parliament on time	Text	May	0

SubProgramme:06 Democratic Processes

Sub SubProgramme:02 Protection and Promotion of Human Rights

#### **Department:003 Research Education and Documentation**

Budget Output: 000034 Education and Skills Development

PIAP Output: 16030102 Sensitisation and mobilisation programs undertaken

Programme Intervention: 160301 Strengthen democracy and electoral processes

PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2024/25	Actuals By END Dec
Number of duty bearers provided with human rights knowledge	Number	0	0
Number of radio talk shows on human rights conducted	Number	0	0
Number of social media live streaming events conducted	Number	0	0
Number of spot messages on human rights aired out	Number	0	0

Programme:16 Governance And Security							
SubProgramme:06 Democratic Processes							
Sub SubProgramme:02 Protection and Promotion of Human Rights							
Department:003 Research Education and Documentation	Department:003 Research Education and Documentation						
Budget Output: 000034 Education and Skills Development	Budget Output: 000034 Education and Skills Development						
PIAP Output: 16030102 Sensitisation and mobilisation programs un	ndertaken						
Programme Intervention: 160301 Strengthen democracy and electoral processes							
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Dec				
Dedicated App commissioned and upgraded regulary	Text	0	0				

#### **Performance highlights for the Quarter**

- 1. Late of release of additional funds under the supplementary budget for the planned activities for quarter two. The Commission received supplementary release on 12th December 2024 which hindered timely implementation of the planned activities for the quarter.
- 2. Old and uneconomical transport equipment with high maintenance costs
- 3. Obsolete working equipment that is computers and furniture.

#### Variances and Challenges

- 1. The Commission received 686 (male 435, female 252) alleged complaints of human rights violation of which 50 (male 32 and female 18) complaints were registered and 637 (male 401 and female 236) complaints were referred to others institutions best suited to handle them.
- 2. Concluded mediation into 10 complaints (female 10) of alleged human rights violations.
- 3. Conducted one consultative meeting for the 27th Annual state of human rights reports.

### V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output\*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Dec	Spent by End Dec	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance And Security	20.526	30.926	14.405	10.353	70.2 %	50.4 %	71.9 %
Sub SubProgramme:01 General Administration and Support Services	20.418	28.200	13.836	10.025	67.8 %	49.1 %	72.5 %
000001 Audit and Risk Management	0.004	0.059	0.022	0.022	550.0%	550.0%	100.0%
000003 Facilities and Equipment Management	0.478	2.582	1.303	0.000	272.6%	0.0%	0.0%
000005 Human Resource Management	0.004	0.234	0.004	0.000	100.0%	0.0%	0.0%
000006 Planning and Budgeting services	0.006	0.238	0.029	0.023	483.3%	383.3%	79.3%
000011 Communication and Public Relations	0.012	0.182	0.108	0.016	900.0%	133.3%	14.8%
000013 HIV/AIDS Mainstreaming	0.002	0.032	0.022	0.019	1,100.0%	950.0%	86.4%
000014 Administrative and Support Services	19.764	24.544	12.216	9.826	61.8%	49.7%	80.4%
000019 ICT Services	0.018	0.118	0.033	0.032	183.3%	177.8%	97.0%
000033 Support to Regional Offices	0.130	0.210	0.099	0.087	76.2%	66.9%	87.9%
Sub SubProgramme:02 Protection and Promotion of Human Rights	0.108	2.726	0.569	0.328	529.3 %	305.1 %	57.6 %
000023 Inspection and Monitoring	0.077	0.982	0.132	0.029	171.4%	37.7%	22.0%
000031 Complaints Management	0.021	0.533	0.112	0.105	533.3%	500.0%	93.8%
000034 Education and Skills Development	0.010	1.211	0.326	0.194	3,260.0%	1,940.0%	59.5%
Total for the Vote	20.526	30.926	14.405	10.353	70.2 %	50.4 %	71.9 %